

ACTS AND PROCEEDINGS
OF
THE ONE HUNDRED AND FORTY-NINTH
GENERAL ASSEMBLY
OF
THE PRESBYTERIAN CHURCH IN CANADA

June 2 – June 6, 2024



GENERAL ADDRESSES

CHURCH OFFICES AND ARCHIVES	50 Wynford Drive, Toronto, Ontario, M3C 1J7 Phone: 416-441-1111; 1-800-619-7301 presbyterian.ca
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OFFICERS OF THE 149TH GENERAL ASSEMBLY

Moderator	The Rev. Dr. Patricia Dutcher-Walls
Principal Clerk	The Rev. Victor S.J. Kim
Deputy Clerk	The Rev. Donald G.A. Muir

MODERATORS OF GENERAL ASSEMBLY

1875 Montreal	John Cook, D.D., LL.D., Quebec City, Quebec
1876 Toronto	Alexander Topp, M.A., D.D., Toronto, Ontario
1877 Halifax	Hugh MacLeod, M.A., D.D., Sydney, Nova Scotia
1878 Hamilton	John Jenkins, D.D., LL.D., Montreal, Quebec
1879 Ottawa	William Reid, M.A., D.D., Toronto, Ontario
1880 Montreal	Donald MacRae, M.A., D.D., St. John, New Brunswick
1881 Kingston	Donald H. MacVicar, D.D., LL.D., Montreal, Quebec
1882 Saint John	William Cochrane, B.A., M.A., D.D., Brantford, Ontario
1883 London	John M. King, M.A., D.D., Toronto, Ontario
1884 Toronto	William MacLaren, D.D., LL.D., Toronto, Ontario
1885 Montreal	Alexander MacKnight, D.D., Halifax, Nova Scotia
1886 Hamilton	James K. Smith, M.A., D.D., Galt, Ontario
1887 Winnipeg	Robert F. Burns, D.D., Halifax, Nova Scotia
1888 Halifax	William T. McMullen, D.D., Woodstock, Ontario
1889 Toronto	George M. Grant, M.A., D.D., LL.D., Kingston, Ontario
1890 Ottawa	John Laing, M.A., D.D., Dundas, Ontario
1891 Kingston	Thomas Wardrope, D.D., Guelph, Ontario
1892 Montreal	William Caven, D.D., LL.D., Toronto, Ontario
1893 Brantford	Thomas Sedgwick, D.D., Tatamagouche, Nova Scotia
1894 Saint John	George L. Mackay, D.D., Tamsui Formosa, Taiwan
1895 London	James Robertson, D.D., Winnipeg, Manitoba
1896 Toronto	Daniel M. Gordon, M.A., D.D., LL.D., CMG, Halifax, Nova Scotia
1897 Winnipeg	William Moore, D.D., Ottawa, Ontario
1898 Montreal	Robert Torrance, D.D., Guelph, Ontario
1899 Hamilton	Robert Campbell, M.A., Sc.D., Renfrew, Ontario
1900 Halifax	Allan Pollok, D.D., LL.D., Halifax, Nova Scotia
1901 Ottawa	Robert H. Warden, D.D., Toronto, Ontario
1902 Toronto	George Bryce, B.A., M.A., Ph.D., D.D., LL.D., Winnipeg, Manitoba
1903 Vancouver	Donald H. Fletcher, M.A., D.D., Hamilton, Ontario
1904 Saint John	George M. Milligan, B.A., D.D., LL.D., Toronto, Ontario
1905 Kingston	William D. Armstrong, B.A., M.A., D.D., Ph.D., Ottawa, Ontario
1906 London	Alexander Falconer, D.D., Pictou, Nova Scotia
1907 Montreal	Robert Campbell, M.A., D.D., Montreal, Quebec
1908 Winnipeg	Frederick B. DuVal, D.D., Winnipeg, Manitoba
1909 Hamilton	Samuel Lyle, M.A., D.D., Hamilton, Ontario
1910 Halifax	John Forrest, B.A., D.D., LL.D., Halifax, Nova Scotia
1911 Ottawa	Robert Peter Mackay, B.A., D.D., Toronto, Ontario
1912 Edmonton	David G. McQueen, B.A., D.D., LL.D., Edmonton, Alberta
1913 Toronto	Murdoch Mackenzie, D.D., Honan, China
1914 Woodstock	William T. Herridge, B.A., B.D., D.D., Ottawa, Ontario
1915 Kingston	Malcolm MacGillivray, M.A., D.D., Kingston, Ontario
1916 Winnipeg	Andrew Browning Baird, M.A., B.D., D.D., Winnipeg, Manitoba
1917 Montreal	John Neil, B.A., D.D., Toronto, Ontario
1918 London	Colin Fletcher, M.A., D.D., Exeter, Ontario
1919 Hamilton	John Pringle, B.A., D.D., LL.D., Sydney, Nova Scotia
1920 Ottawa	James Ballantyne, B.A., D.D., Toronto, Ontario
1921 Toronto	Charles W. Gordon, B.A., D.D., LL.D., CMG, Winnipeg, Manitoba
1922 Winnipeg	William J. Clark, D.D., Westmount, Quebec
1923 Port Arthur	Alfred Gandier, M.A., B.D., D.D., LL.D., Toronto, Ontario
1924 Owen Sound	Clarence Mackinnon, M.A., B.D., D.D., LL.D., Halifax, Nova Scotia
1925 Toronto	George C. Pidgeon, B.A., B.D., D.D., Toronto, Ontario
1925 Toronto	David G. McQueen, B.A., D.D., LL.D., Edmonton, Alberta (Interim Moderator)

1925 Toronto	Ephriam Scott, B.A., D.D., Montreal, Quebec
1926 Montreal	Alexander J. MacGillivray, M.A., D.D., Guelph, Ontario
1927 Stratford	W. Leslie Clay, B.A., D.D., Victoria, British Columbia
1928 Regina	John Buchanan, B.A., M.D., D.D., Amkhut, India
1929 Ottawa	David Perrie, D.D., Wingham, Ontario
1930 Hamilton	Frank Baird, M.A., D.D., LL.D., Pictou, Nova Scotia
1931 Toronto	William G. Brown, M.A., B.D., Saskatoon, Saskatchewan
1932 London	Robert Johnston, M.A., D.D., Ottawa, Ontario
1933 Peterborough	Hugh R. Grant, M.A., D.D., Fort William, Ontario
1934 Toronto	James S. Shortt, M.A., D.D., Barrie, Ontario
1935 Montreal	Donald T.L. McKerroll, B.A., D.D., Toronto, Ontario
1936 Hamilton	Malcolm A. Campbell, D.D., Montreal, Quebec
1937 Ottawa	Hugh Munroe, B.A., D.D., New Glasgow, Nova Scotia
1938 Toronto	Donald MacOdrum, B.A., D.D., Brockville, Ontario
1939 Midland	Stuart C. Parker, M.A., B.D., D.D., Toronto, Ontario
1940 St. Catharines	William Barclay, M.A., B.D., D.D., Hamilton, Ontario
1941 Toronto	James B. Skene, B.A., D.D., Vancouver, British Columbia
1942 Montreal	Norman A. MacLeod, B.D., Ph.D., D.D., Brockville, Ontario
1943 Hamilton	H. Beverley Ketchen, M.A., D.D., Hamilton, Ontario
1944 Toronto	Alexander C. Stewart, M.A., D.D., Midland, Ontario
1945 Toronto	John M. MacGillivray, B.A., D.D., Sarnia, Ontario
1946 Toronto	W. Gordon Maclean, M.A., B.D., D.D., Winnipeg, Manitoba
1947 Calgary	Charles H. MacDonald, D.D., Lucknow, Ontario
1948 Toronto	C. Ritchie Bell, B.A., B.D., D.D., Outremont, Quebec
1949 Kitchener	Charles L. Cowan, B.A., B.D., D.D., Hamilton, Ontario
1950 Outremont	F. Scott Mackenzie, M.A., B.D., S.T.M., Th.D., D.D., D.C.L., Montreal, Quebec
1951 Ottawa	Norman D. Kennedy, M.C., M.A., D.D., Regina, Saskatchewan
1952 Toronto	John A. MacInnes, B.A., B.D., D.D., Orillia, Ontario
1953 Toronto	William A. Cameron, B.A., D.D., LL.D., Toronto, Ontario
1954 Toronto	James L.W. McLean, C.D., M.A., D.D., Victoria, British Columbia
1955 Toronto	Walter T. McCree, M.A., D.D., Toronto, Ontario
1956 Toronto	Finlay G. Stewart, D.D., LL.D., Kitchener, Ontario
1957 Vancouver	Archibald D. MacKinnon, B.A., D.D., LL.D., Little Narrows, Nova Scotia
1958 Toronto	John McNab, B.A., B.D., M.A., S.T.M., D.D., Toronto, Ontario
1959 Toronto	Alexander Nimmo, D.D., Wingham, Ontario
1960 Guelph	Robert Lennox, M.A., Ph.D., D.D., Montreal, Quebec
1961 Toronto	Robert L. Taylor, B.A., D.D., Medicine Hat, Alberta
1962 Toronto	Ross K. Cameron, M.A., D.D., Toronto, Ontario
1963 Toronto	Harry Lennox, C.D., B.A., D.D., Vancouver, British Columbia
1964 Toronto	Hugh MacMillan, M.A., B.D., Ph.D., D.D., Toronto, Ontario
1965 Toronto	J. Alan Munro, M.C., B.A., D.D., Toronto, Ontario
1966 Toronto	G. Deane Johnston, C.D., M.B.E., M.A., D.D., Brantford, Ontario
1967 Ottawa	John Logan-Vencta, C.D., E.D., O.B.E., M.A., D.D., Ottawa, Ontario
1968 Toronto	Clifton J. MacKay, B.A., B.D., D.D., Montreal, Quebec
1969 Toronto	Edward H. Johnson, B.Sc., Th.B., LL.D., D.D., Toronto, Ontario
1970 Halifax	Dillwyn T. Evans, B.A., B.D., D.D., Thornhill, Ontario
1971 Toronto	Murdo Nicolson, M.A., D.D., Calgary, Alberta
1972 Toronto	Maxwell V. Putnam, B.A., D.D., Kingston, Ontario
1973 Toronto	Agnew H. Johnston, M.A., D.D., Thunder Bay, Ontario
1974 Kitchener	Hugh F. Davidson, M.A., D.D., Don Mills, Ontario
1975 Montreal	David W. Hay, M.A., D.D., Toronto, Ontario
1976 Arnprior	A. Lorne Mackay, B.A., B.D., D.D., LL.D., Hamilton, Ontario
1977 Toronto	DeCourcy H. Rayner, C.D., B.A., D.D., Toronto, Ontario
1978 Hamilton	Jesse E. Bigelow, B.A., B.D., S.T.M., D.D., Edmonton, Alberta
1979 Sudbury	Kenneth G. McMillan, C.M., B.A., M.Div., D.D., Toronto, Ontario
1980 Windsor	Alexander F. MacSween, B.A., D.D., Don Mills, Ontario
1981 Ottawa	Arthur W. Currie, M.A., B.D., M.Th., D.D., Ottawa, Ontario
1982 Toronto	Wayne A. Smith, B.A., B.D., D.D., Cambridge, Ontario

1983 Kingston	Donald C. MacDonald, B.A., D.D., Don Mills, Ontario
1984 Peterborough	Alex J. Calder, B.A., M.Div., D.D., Peterborough, Ontario
1985 Guelph	Joseph C. McLelland, M.A., B.D., Ph.D., D.D., Pointe Claire, Quebec
1986 London	J. Charles Hay, M.A., B.D., Ph.D., D.D., Toronto, Ontario
1987 Cornwall	Tony Plomp, B.A., B.D., D.D., Richmond, British Columbia
1988 Toronto	Bruce A. Miles, B.A., D.D., Winnipeg, Manitoba
1989 Montreal	J.J. Harrold Morris, B.A., B.Ed., B.D., Th.M., D.D., Toronto, Ontario
1990 Vancouver	John F. Allan, B.A., B.D., D.D., Victoria, British Columbia
1991 Barrie	John R. Cameron, B.A., B.D., D.D., Charlottetown, Prince Edward Island
1992 Hamilton	Linda J. Bell, B.A., M.Div., D.Min., D.D., McDonald's Corners, Ontario
1993 St. Catharines	Earle F. Roberts, B.A., D.D., Don Mills, Ontario
1994 Toronto	George C. Vais, B.A., B.D., D.D., Toronto, Ontario
1995 Waterloo	Alan M. McPherson, M.A., B.D., Th.M., D.D., Hamilton, Ontario
1996 Charlottetown	Tamiko (Nakamura) Corbett, B.A., D.D., Toronto, Ontario
1997 Ottawa	John D. Congram, B.A., B.D., D.D., North York, Ontario
1998 Windsor	William J. Klempa, B.A., M.A., B.D., Ph.D., D.D., Montreal, Quebec
1999 Kitchener	Arthur Van Seters, B.A., B.D., Th.M., Th.D., D.D., Toronto, Ontario
2000 Hamilton	H. Glen Davis, B.A., B.D., M.Th., D.D., Agincourt, Ontario
2001 Toronto	Joseph W. Reed, B.A., M.A., M.Div., D.D., Montreal, Quebec
2002 Cornwall	J. Mark Lewis, B.A., M.Div., D.D., Hamilton, Ontario
2003 Guelph	P.A. (Sandy) McDonald, B.A., B.D., D.D., Dartmouth, Nova Scotia
2004 Oshawa	Richard W. Fee, B.A. (Hon.), M.Div., D.D., Toronto, Ontario
2005 Edmonton	M. Jean Morris, B.A., M.Div., Th.M., D.D., Calgary, Alberta
2006 St. Catharines	M. Wilma Welsh, D.D., Guelph, Ontario
2007 Waterloo	J.H. (Hans) Kouwenberg, B.A. (Hons.), M.Div., M.A., D.Min., D.D., Abbotsford, British Columbia
2008 Ottawa	Cheol Soon Park, B.A., M.Div., D.D., Toronto, Ontario
2009 Hamilton	A. Harvey Self, B.A., M.Div., Orangeville, Ontario
2010 Sydney	Herbert F. Gale, B.A., M.Th., D.Min., Toronto, Ontario
2011 London	H.D. Rick Horst, B.A., M.Div., D.Min., Barrie, Ontario
2012 Oshawa	John A. Vissers, B.A., M.Div., Th.M., Th.D., D.D., Toronto, Ontario
2013 Toronto	David W.K. Sutherland, B.Comm., M.Div., M.Th., D.Min., St. John's, Newfoundland and Labrador
2014 Waterloo	Stephen C. Farris, B.A., D.Min., Th.M., Ph.D., Vancouver, British Columbia
2015 Vancouver	Karen R. Horst, B.A., M.R.E., M.Div., D.D. Orillia, Ontario
2016 Toronto	Douglas H. Rollwage, B.Th., M.T.S. M.Div., D.D., Charlottetown, Prince Edward Island
2017 Kingston	Peter G. Bush, B.A. (Hons.), M.A., M.T.S., M.Div., D.D., Winnipeg, Manitoba
2018 Waterloo	Daniel W. Cho, B.A., M.Div., Toronto, Ontario
2019 Waterloo	Amanda R. Currie, B.A.Sc., M.Div., Regina, Saskatchewan
2021 Online	Daniel D. Scott, B.A., M.C.S., M.Div., D.Min., Bradford, Ontario
2022 Online	Robert N. Faris, B.A., M.Div., M.Th., Ph.D., Toronto, Ontario
2023 Halifax	Mary M. Fontaine, M.Div., Delta, British Columbia

CLERKS OF ASSEMBLY

Rev. J.H. MacKerras, B.A., M.A.	June 15, 1875 – January 9, 1880
Dr. W. Reid, M.A., D.D.	June 15, 1875 – January 19, 1896
Dr. W. Fraser, D.D.	June 15, 1875 – June 9, 1892
Dr. R. Campbell, M.A., D.D.	June 9, 1892 – March 13, 1921
Dr. R.H. Warden, D.D.	June 11, 1896 – November 26, 1905
Dr. J. Somerville, M.A., D.D.	June 13, 1906 – May 31, 1919
Dr. T. Stewart, B.A., B.D., D.D.	June 11, 1919 – January 8, 1923
Dr. R.B. Cochrane, M.A., D.D.	June 1, 1921 – June 9, 1925
Dr. W.G. Wallace, M.A., B.D., D.D.	June 13, 1923 – June 9, 1925
Dr. T. Wardlaw Taylor, M.A., Ph.D., D.D.	June 11, 1925 – December 5, 1952
Dr. J.W. MacNamara, B.D., D.D.	June 11, 1925 – March 5, 1948
Dr. E.A. Thomson, B.A., D.D.	June 3, 1948 – June 30, 1973

Dr. L.H. Fowler, M.A., B.D., D.D.	June 11, 1952 – July 31, 1975
Dr. D.C. MacDonald, B.A., D.D.	June 9, 1971 – June 30, 1985
Dr. E.H. Bean, B.A., B.Th., B.D., D.D.	August 1, 1975 – June 30, 1987
Dr. D.B. Lowry, B.A., B.D., Ph.D.	August 1, 1975 – September 1, 1992
Dr. E.F. Roberts, B.A., D.D.	October 1, 1982 – June 30, 1992
Dr. T. Gemmell, B.A., B.D., D.D.	July 1, 1992 – June 30, 1998
Ms. B.M. McLean, B.Ed.	July 1, 1992 – July 25, 2003
Dr. T. Plomp, B.A., B.D., D.D.	July 1, 1987 – September 23, 2016
Rev. S. Kendall, B.Eng., M.Div.	July 1, 1998 – August 31, 2022
Rev. D.G.A. Muir, B.A., M.Div.	June 1, 2003
Rev. V.S.J. Kim, B.A., M.Div.	July 1, 2022

STANDING COMMITTEES OF GENERAL ASSEMBLY

Advise with the Moderator, Committee to: Convener	The Rev. L. McKay
Secretary	Ms. T. Hamilton
Assembly Council: Convener	The Rev. C. Inksetter
Principal Clerk of the General Assembly	The Rev. V.S.J. Kim
Associate Secretary, Assembly Office and Deputy Clerk	The Rev. D.G.A. Muir
Interim Chief Financial Officer/Treasurer	Mr. J. Waddell
Atlantic Mission Society: President	Ms. C. Stymiest
Business, Committee on, 2024 Assembly: Convener	The Rev. D. Kendall
Church Doctrine, Committee on: Convener	The Rev. J. Bellsmith
Ecumenical and Interfaith Relations, Committee on: Convener	Ms. L. Campbell
History, Committee on: Convener	The Rev. J. Taylor
International Affairs Committee: Convener	The Rev. Charmila Ireland
Life and Mission Agency Committee: Convener	Ms. D. McIlveen
General Secretary	The Rev. I.A. Ross-McDonald
Associate Secretaries:	
Canadian Ministries	vacant
Communications	Dr. C. Long
International Ministries	vacant
Justice Ministries	Dr. A.A. Carr
Ministry and Church Vocations	The Rev. T.R. Purvis
Presbyterian World Service and Development	Mr. G. Smagghe
Stewardship and Planned Giving	Ms. K. Plater
Maclean Estate Committee: Convener	The Rev. E. Naylor
Executive Director, Crieff Hills Community	The Rev. Dr. K.E. O'Brien
National Indigenous Ministries Council	The Rev. M.M. Fontaine
Nominate, Assembly Committee to: Convener	to be named
Pension and Benefits Board: Convener	Mr. D. Walcot
Director	Ms. N. Jeffrey
Theological Colleges	
Knox College Board of Governors: Convener	Dr. C. Grant
Principal	The Rev. Dr. E. van Eck
Presbyterian College Board of Governors: Convener	The Rev. Dr. D.H. Rollwage
Principal	The Rev. Dr. R. De Vries
St. Andrew's Hall Board, Vancouver: Convener	The Rev. G.D.T. Brown
Dean	The Rev. Dr. R. Lockhart
Vancouver School of Theology: President & Vice Chancellor ..	The Rev. Dr. R.R. Topping
Trustee Board: Convener	The Rev. Dr. P.G. Bush
Women's Missionary Society: President	Ms. C. Reid
Executive Director	The Rev. S.Y.M. Kim

Related Corporation

Presbyterian Church Building Corporation: Chair	Mr. D. Phillips
Chief Operator Officer	Ms. B. Kupeian

LEGISLATION – 2024

No remits were sent down to the presbyteries under the Barrier Act by the 2024 General Assembly.

**THE ACTS AND PROCEEDINGS OF
THE ONE HUNDRED AND FORTY-NINTH GENERAL ASSEMBLY
OF
THE PRESBYTERIAN CHURCH IN CANADA**

JUNE 2 – JUNE 6, 2024

FIRST SEDERUNT

At the city of Waterloo, Ontario, within Knox Presbyterian Church, on Sunday, June 2, 2024, at 7:30 p.m.

At which place and time, ministers, diaconal ministers and ruling elders, being commissioners from the several presbyteries of The Presbyterian Church in Canada, convened as appointed by the General Assembly held in the city of Halifax, Nova Scotia, during its final sederunt on June 7, 2023.

WORSHIP

The Rev. Hugh Donnelly made a statement recognizing the traditional territory of the Indigenous people who have been stewards and protectors of the land in and around the Waterloo area since before the arrival of settlers from other nations and of the need to continually recommit to healing and reconciliation and working alongside our Indigenous siblings.

Public worship took place within Knox Presbyterian Church, Waterloo, Ontario. The service was conducted by the Rev. Hugh Donnelly and the Rev. Courtney Crawford, supported by the Knox choir. The scripture lessons included Isaiah 65:17–25 and 1 Corinthians 13:1–7, 13. The Rev. Mary M. Fontaine, Moderator of 2023 General Assembly, delivered the sermon which was entitled Building a New Trail Together. The Sacrament of Holy Communion was celebrated by the three ministers.

CONSTITUTION OF THE ASSEMBLY

Thereafter, with prayer, the Moderator, the Rev. Mary M. Fontaine, constituted the General Assembly in the name of the Lord Jesus Christ, the only King and Head of the Church.

ROLL OF ASSEMBLY

The Moderator called on the Principal Clerk to present, in a printed list and subject to corrections, the names of those commissioned by the several presbyteries of the church. The roll of Assembly as finally established is as follows, with those who sent their regrets marked with an asterisk:

Ministers

Elders

I. SYNOD OF THE ATLANTIC PROVINCES

1. Presbytery of Cape Breton (Nova Scotia)

Peter D. MacDonald, Big Bras d'Or

W. Corrie Stewart, Sydney Mines

2. Presbytery of Newfoundland (Newfoundland and Labrador)

David C. Sturtevant, St. John's

3. Presbytery of Pictou (Nova Scotia)

Gregory R. Dickson, New Glasgow

Gail M. Johnson-Murdock, Merigomish

Brenda J. Fraser, Pictou County

Wendy L. Ross, Barney's River

4. Presbytery of Halifax-Lunenburg (Nova Scotia)

Kimberly L. Barlow, Halifax

Andrew G. Campbell, Truro

Jefferson C. Brown, Halls Harbour

David C. Mackay, Halifax

5. Presbytery of New Brunswick (New Brunswick)

Anne J. Boudreau, Harvey

John J. Crawford, Saint John

Wendy L. MacWilliams, Fredericton

C. Janet J. Higgins, Fredericton

Kenneth G. MacKeigan, St. Andrews

Wina M. Parent, Mazerolle Settlement

- 6. Presbytery of Prince Edward Island** (Prince Edward Island)
 John I.F. Barrett, York
 Doris R. Taylor, Albany

II. SYNOD OF QUEBEC & EASTERN ONTARIO

- 7. Presbytery of Quebec** (Quebec)
 Nigel Parker, Sherbrooke
- 8. Presbytery of Montreal** (Quebec)
 Roland J. De Vries, Montreal
 Francis Owusu, Town of Mount Royal
 Peter J. Rombeek, Montreal
 Mathieu Fokwa Soh, Delson
 Rose Mbenoun, Montreal
 C. Paul Robinson, Beauharnois
- 9. Presbytery of Seaway-Glengarry** (Ontario)
 Robert L. Adams, Cornwall
 Samer Kandalaft, Kemptville
 Reid G. McIntyre, Ingleside
 Valerie K. Ming, Williamstown
- 10. Presbytery of Ottawa** (Ontario)
 Blair D. Bertrand, Ottawa
 Reine Boghos, Morrisburg
 Paul Wu, Ottawa
 Denis A. Bourque, Kanata
 Owen C. Mahaffy, Ottawa
 Bruce R.L. McGuire, Ottawa
- 11. Presbytery of Lanark & Renfrew** (Ontario)
 W. David A. McFarlane, Renfrew
 Jill M. Turnbull, Smith Falls

III. SYNOD OF CENTRAL, NORTHEASTERN ONTARIO & BERMUDA

- 12. Presbytery of Kingston** (Ontario)
 Jennifer L. Cameron, Kingston
 Carol A. Merrill, Belleville
- 13. Presbytery of Lindsay-Peterborough** (Ontario)
 Caleb Kim, Fenelon Falls
 O. Wayne Reid, Peterborough
 Jay Song, Warkworth
 Garry G. Marnoch, Pontypool
 Eric Prugh, Douro-Dummer
- 14. Presbytery of Pickering** (Ontario)
 William H. Grace, Oshawa
 Alvin E.S. Kim, Toronto
 Bethany L. McCaffrey, Toronto
 Sang Hyuk (Chuck) Moon, Toronto
 Christine A. Beek, Pickering
 Laurie A. Laframboise, Toronto
 Thom N. Mambe, Oshawa
 Joycelin A. Stanton, Toronto
- 15. Presbytery of East Toronto** (Ontario)
 Harris Athanasiadis, Toronto
 W. Alex Bisset, Toronto
 Daniel W. Cho, Toronto
 William G. Ingram, Toronto
 Maureen E. Walter, Toronto
 Alison A.R. Mason, Toronto
 Elizabeth A. Speers, Toronto
- 16. Presbytery of West Toronto** (Ontario)
 Cherie A. Inksetter, Toronto
 Julio C. Miranda, Toronto
 Mark Oteng, Toronto
 Toyin C. Agbaje, Toronto
 Janet Brewer, Toronto
 Edem Udoh-Orok, Brampton
- 17. Presbytery of Brampton** (Ontario)
 Jacquelyn C.C. Foxall, Oakville
 Patrick F. Gushue, Oakville
 Stephen K. Rothery, Milton
 Theresa H. Bell, Grand Valley
 Brenda J. Connell, Oakville
 George A. Henderson, Acton
- 18. Presbytery of Oak Ridges** (Ontario)
 Soong Huh, Aurora
 Nagi M. Said, Markham
 Freddie Saleh, Markham *
 Heather J. Vais, Thornhill
 Maureen D. Lawson, King City
 Russell G. Morden, Thornhill
 Laura L. Payne, Bradford
 Dorothy E. Tucker, Thornhill

- 19. Presbytery of Barrie (Ontario)**
Jonathan W. Tait, Angus
Thomas S. Mason, Wasaga Beach
Linda D. Murray, Elmvale
- 20. Presbytery of Temiskaming (Ontario)**
Colleen L. Walker, Englehart
- 21. Presbytery of Algoma & North Bay (Ontario)**
Frances A. Savill, South River
Daniel B. Hartford, North Bay
- 22. Presbytery of Waterloo-Wellington (Ontario)**
Peter G. Bush, Fergus
Dongwon (Brian) Jung, Cambridge
W. Scott McAndless, Cambridge
Reuben A. St. Louis, Elmira
John W. Baxter, Waterloo
Vern H. Platt, Cambridge
Howard J. Widdis, Conn
Rhonda E. Wright, Guelph
- 23. Presbytery of Eastern Han-Ca**
Soo Jin Chung, Toronto
Eun Oae (Grace) Koh, Mississauga
Daniel Jong, Woodbridge
- IV. SYNOD OF SOUTHWESTERN ONTARIO**
- 24. Presbytery of Hamilton (Ontario)**
Nicholas Athanasiadis, Toronto
Monica Bereczki-Farkas, Cambridge
Alexander M. Douglas, Stoney Creek
Nancy Mostert, Ancaster
Debra P. Bruce, Hamilton
Robert C. Ferrier, Stoney Creek
J. Leanne MacDougall, Burlington
Robert B. Sim, Hamilton
- 25. Presbytery of Niagara (Ontario)**
Jacob H. Lee, Fenwick
Anita J. Van Nest, Niagara Falls
James J. Yang, Welland
J. Leslie Fincham, Niagara-on-the-Lake
Joyce Harrison, Beamsville
- 26. Presbytery of Paris (Ontario)**
Allan D. Brouwer, Ingersoll
Dong-Ha Kim, Woodstock
Kathy G. Smit, Ingersoll
- 27. Presbytery of London (Ontario)**
Mavis Currie, St. Thomas
Deborah Dolbear-Van Bilsen, Glencoe
Andrew P.B. Thompson, London
J. Ian Buchanan, London
Kent D. Buchanan, London
Elizabeth P. MacLeod, St. Thomas
- 28. Presbytery of Essex-Kent (Ontario)**
Shalini I. Rajack-Sankarlal, Windsor
- 29. Presbytery of Lambton-West Middlesex (Ontario)**
Allan P. Farris, Sarnia
- 30. Presbytery of Huron-Perth (Ontario)**
Robbin D. Congram, Stratford
Ernie A. Naylor, Listowel
Paul A. Stewart, Listowel
Nancy J. Vorstenbosch, Mitchell
- 31. Presbytery of Grey-Bruce-Maitland (Ontario)**
Kathy A. Fraser, Kincardine
Edward P. Hoekstra, Owen Sound
Anne-Marie Jones, Meaford
Fay H.W. Harrison, Durham
Jean Luke, Teeswater
Barbara M. Stuart, Kincardine
- V. SYNOD OF MANITOBA & NORTHWESTERN ONTARIO**
- 32. Presbytery of Superior (Ontario)**
Joyce A. Yanishevski, Thunder Bay
Gordon J. McCutcheon, Gorham
- 33. Presbytery of Winnipeg (Manitoba and Ontario)**
Robert J. Dean, Niverville
Brooke C.D. Kell, Selkirk

34. Presbytery of Brandon (Manitoba)

Henry L. Hildebrandt, Brandon

Sarah Hildebrandt, Brandon

VI. SYNOD OF SASKATCHEWAN**35. Presbytery of Assiniboia (Saskatchewan)**

Amanda R. Currie, Regina

Barry A. Holtslander, Moose Jaw

36. Presbytery of Northern Saskatchewan (Saskatchewan)

Stewart R. Folster, Saskatoon

Keith E. Head, Mont Nebo

VII. SYNOD OF ALBERTA & THE NORTHWEST**37. Presbytery of The Northwest (Alberta and British Columbia)**

Harry J. Currie, Sherwood Park

M. Pat Munro, Edmonton

Rodger O. McEachern, Edmonton

Anna M. Olive, Sylvan Lake

Janet L. Taylor, St. Albert

Matthew J. Read, Edmonton

38. Presbytery of Calgary-Macleod (Alberta)

Greg Smith, Calgary

Karen L.S. Robbins, Lethbridge

Jacob P. van Pernis, Calgary

Robert Tarr, Calgary

VIII. SYNOD OF BRITISH COLUMBIA**39. Presbytery of Kootenay (British Columbia)**

Martha J.F. Quick, Cranbrook

40. Presbytery of Kamloops (British Columbia)

Teresa A. Charlton, Vernon

Shirley F. Cochrane, Salmon Arm

41. Presbytery of Westminster (British Columbia)

Mary M. Fontaine, Delta

Patricia Dutcher-Walls, Burnaby

Ross A. Lockhart, Vancouver

Peter J. Klassen, Rosedale

Miklos Szigeti, White Rock

Eszter Nemeth, Burnaby

Richard R. Topping, Vancouver

Timothy H. Tam, Vancouver

Willem H. van de Wall, Chilliwack

42. Presbytery of Vancouver Island (British Columbia)

Jennifer L. Geddes, Comox

Norma A. Ashcroft, Campbell River

John A. Green, Campbell River

Adam S.C. Hanna, Victoria

43. Presbytery of Western Han-Ca

Steven Park, Edmonton

Jukyung Shim, Calgary

Hae Suk Yoon, Winnipeg

YOUNG ADULT AND STUDENT REPRESENTATIVES**Presbytery**

9 Seaway-Glengarry

11 Lanark & Renfrew

14 Pickering

15 East Toronto

18 Oak Ridges

23 Eastern Han-Ca

27 London

36 Northern Saskatchewan

37 The Northwest

42 Vancouver Island

Young Adult Representative

Mariah R. Adams, Cornwall

Drew W. Vereyken, Beachburg

Iain Alary Donnelly, Toronto

Avery Akkerman, Toronto

Kathleen J. Atkin, Aurora

Caitlin Chung, Toronto

Jun Lee, London

Alicia T. Monson, Saskatoon

Micheline L. Kashiku, Edmonton

Emma R. Bellsmith, Nanaimo

STUDENT REPRESENTATIVES

Presbyterian College

Knox College

Vancouver School of Theology

Julielee A. Stitt

Rachel Kennedy-Proctor

Patricia A. St. James Smith

ELECTION OF THE MODERATOR

The Rev. Mary M. Fontaine invited the Assembly to choose a Moderator to preside over its deliberations. She called on the Rev. Daniel W. Cho, a member of the Committee to Advise with the Moderator.

In accordance with the method determined by the 95th General Assembly, the committee placed in nomination the name of the Rev. Dr. Patricia Dutcher-Walls as Moderator of the 149th General Assembly.

The Rev. Mary M. Fontaine called for nominations from the floor. There being no further nominations, the Moderator called for a motion that nominations for the office of Moderator be closed.

D.W. Cho moved, seconded by A. Currie, that nominations be closed. Adopted.

The Moderator called for a motion to elect a Moderator.

K.A. Fraser moved, seconded by W.A. Bisset, that the Rev. Dr. Patricia Dutcher-Walls be declared elected as Moderator. Adopted.

The Rev. Mary M. Fontaine declared the Rev. Dr. Patricia Dutcher-Walls as elected Moderator of the 149th General Assembly.

Dr. Dutcher-Walls, accompanied by K.A. Fraser and W.A. Bisset, withdrew in order that the Moderator might be robed prior to her installation.

While awaiting the Moderator's return, the Rev. Mary M. Fontaine talked briefly about the meaning and importance of dance in Indigenous ministry.

INSTALLATION OF THE MODERATOR

The Rev. Mary M. Fontaine asked the Rev. Dr. Patricia Dutcher-Walls the appointed questions and installed her as Moderator of the 149th General Assembly.

Mary M. Fontaine presented the Moderator with a shawl to mark the occasion.

MODERATOR ADDRESSED ASSEMBLY

The Moderator commented on the pleasure of working with Mary throughout the past year as convener of the Committee to Advise the Moderator. She called Mary her "auntie" and said that Mary taught her how to be a friend to Indigenous people. "I am delighted to take on this service to the church", said the Moderator. She thanked her husband, Tim, and children for accommodating her commitments, along with her home congregation of Trinity Church and the Presbytery of Westminster for their ongoing support.

A SERVICE OF COMMISSIONING

As her first act in office, the Moderator conducted a service for commissioners during which she called upon them to depend on God's strength and guidance, claim their vocation as servants of Christ, the living Word, rely upon the wisdom and inspiration of the Holy Spirit and maintain the unity of the Spirit in the bond of peace.

INTRODUCTION OF FORMER MODERATORS AND FORMER PRINCIPAL CLERK

The Moderator acknowledged and welcomed former Moderators of General Assemblies: the Rev. Mary M. Fontaine (2023); the Rev. Dr. Daniel D. Scott (2021) and Kelly Williams Scott; the Rev. Amanda R. Currie (2019); the Rev. Daniel W. Cho (2018) and Esther Cho; the Rev. Dr. Peter G. Bush (2017) and Debbie Bush; the Rev. Dr. Karen R. Horst (2015) and the Rev. Dr. H.D. Rick Horst (2011); the Rev. Dr. Herbert F. Gale (2010); the Rev. Dr. M. Jean Morris (2005); the Rev. Dr. Richard W. Fee (2004); the Rev. Dr. Alan M. McPherson (1995) and Maureen McPherson; the Rev. Dr. George C. Vais (1994); and the Rev. Dr. Linda J. Bell (1992).

The Moderator also recognized former General Assembly Principal Clerk, the Rev. Stephen Kendall (1998–2022).

All were received by the Assembly with warm applause.

INTRODUCTION OF GUESTS

The Moderator then acknowledged and welcomed the following guests of the Assembly:

The Rev. Daniel Whitehead, Chief Executive Officer of Sanctuary Mental Health Ministries, and the Rev. Dr. Allen Jorgenson, Professor of Systematic Theology and Assistant Dean of Martin Luther University College, Waterloo, Ontario.

YOUNG ADULT AND STUDENT REPRESENTATIVES

The Moderator welcomed the Young Adult Representatives from across the country and Student Representatives from our seminaries and noted that the Assembly looks forward to their participation in the proceedings.

COMMITTEE TO ADVISE WITH THE MODERATOR

The Assembly called for the report of the Committee to Advise with the Moderator which, as printed on p. 40–41, was presented by the Rev. D.W. Cho, a member of the committee.

Receive and Consider

D.W. Cho moved, duly seconded, that the report be received and considered. Adopted.

Recommendation ADV-001 (p. 41) was moved by D.W. Cho, duly seconded. Adopted.

Recommendation ADV-002 (p. 41) was moved by D.W. Cho, duly seconded. Adopted.

Recommendation ADV-003 (p. 41) was moved by D.W. Cho, duly seconded. Adopted.

Recommendation ADV-004 (p. 41) was moved by D.W. Cho, duly seconded. Adopted.

Report as a Whole

D.W. Cho moved, duly seconded, that the report as a whole be adopted. Adopted.

COMMITTEE ON BUSINESS

The Assembly called for the report of the Committee on Business which, as printed on p. 64–70, was presented by D.R. Kendall, convener.

Receive and Consider

J.W. Tait moved, duly seconded, that the report be received and considered. Adopted.

At the request of the Moderator, the Principal Clerk explained the consent recommendation process.

Consent Recommendation

Proposed consent recommendations were placed before the Assembly.

J.W. Tait moved, duly seconded, that the following recommendations be adopted by consent. Adopted.

BUS-001 (p. 65)

BUS-002 (p. 65)

BUS-003 (p. 67)

BUS-004 (p. 67)

BUS-005 (p. 67)

BUS-006 (p. 68)

BUS-007 (p. 68)

BUS-008 (p. 69)

BUS-009 (p. 69)

BUS-010 (p. 69)

The convener highlighted aspects of the Committee on Business report and drew attention to the report of the Committee on Education and Reception of the Life and Mission Agency, inviting commissioners to address inquiries or discussion to the Ministry and Church Vocations Associate Secretary, T.R. Purvis.

Notices of Motion

The following notice of motion was placed before the Assembly by the convener.

I give notice that, at a future sederunt, M.J. Read will move or cause to be moved that the membership of the Education and Reception Committee be reconsidered (Life and Mission Agency Committee, Recommendation LMA-011, p. 151).

I give notice that, at a future sederunt, M.J. Read will move or cause to be moved that the Constitution of the Pension Plan be reconsidered (Pension and Benefits Board, Recommendation PAB-005, p. 208).

(cont'd on p. 13)

COMMITTEE TO NOMINATE STANDING COMMITTEES – INTRODUCTION

The Moderator called upon M.R. Barclay, convener of the Committee to Nominate Standing Committees, to introduce the report of the committee.

M.R. Barclay announced that C. Walker and W.C. Stewart would be the mover and seconder for this report and that proposed changes to the names in the report of the Committee to Nominate Standing Committees must be submitted for the committee's consideration through the General Assembly Office Senior Administrator, T. Hamilton, by Monday, June 3 at 5:00 p.m.

RECORDS OF ASSEMBLY, SYNODS AND ASSEMBLY COUNCIL

The Assembly called for the minutes of the 2023 General Assembly, the several synods and the Assembly Council, that they might be placed in the hands of the committee appointed to examine them. The Principal Clerk announced that the minutes and records were present for examination by the Committee to Examine Records and will be considered by the General Assembly following examination.

(cont'd on p. 36)

ADJOURNMENT

Announcements having been made, the Moderator adjourned the Assembly with prayer, to meet in the Athletic Complex of Wilfrid Laurier University, Waterloo, Ontario, on Monday, June 3, 2024, at 9:00 a.m., of which public intimation was given.

SECOND SEDERUNT

WORSHIP

The Assembly was led in worship by the Rev. Paul Kang, who preached the sermon and was assisted by pianist and liturgist Ferenc (Frank) Szatmari and guitarist Reuben St. Louis.

ASSEMBLY CONSTITUTED

At the Athletic Complex of Wilfrid Laurier University, Waterloo, Ontario, on Monday, June 3, 2024, at 9:30 a.m., the Assembly met pursuant to adjournment. The Moderator constituted the Assembly with prayer.

TERRITORIAL ACKNOWLEDGEMENT

The Moderator read the following Territorial Acknowledgement.

Those of us gathered here have come from many places that are the traditional lands and territories of many different First peoples. But today we acknowledge that the land we are gathered on here for our General Assembly is the traditional territory of the Neutral, Anishnaabeg and Haudenosaunee nations; that they have cared for it and lived in relationship with it and with the plants, animals and waters around and within the land for thousands of years.

We acknowledge with respect the importance and sacredness of this land to the Neutral, Anishnaabe and Haudenosaunee nations; the significance the land holds within cultural and spiritual practices, and the rootedness of Neutral, Anishnaabe and Haudenosaunee families and communities within the land we are gathered on today.

We come from a tradition steeped in an understanding of holy ground but we know that we are still learning how to walk humbly on that ground. Part of our learning to walk humbly is learning the history of the land and the history of the peoples first in relationship with it; who first cared for this land and what that relationship means to the people who were the first caretakers and who continue in that role today; what treaties have been made and how they are being lived out.

The Neutral, Anishnaabe and Haudenosaunee people have cared for and protected this land and these waters for millennia and they still care for and remain in relationship with the land today.

Some of that care and protection and living in relationship with the land was treaty-making; this land is part of the Dish with One Spoon Treaty between the Haudenosaunee and Anishnaabeg peoples, which is an agreement about how land and resources are to be shared, and how people are to be in relationship with one another. We acknowledge the ongoing importance that Treaty continues to hold for all people on these lands.

The land we are gathered on today is also part of the 1784 Haldimand Treaty, signed by the British and their allies, the Six Nations, after the American Revolution. That treaty was also to be an agreement about how to be in relationship but we acknowledge that it has not been followed; the Six Nations of the Grand River now reside on less than five percent of the land covered by the original treaty.

Lastly, and only first having acknowledged the Neutral, Anishnaabeg and Haudenosaunee nations, the deep significance and relationship the land hold for them, and the treaties that cover this place, we acknowledge our own identity and relationship with the land and the First Peoples as The Presbyterian Church in Canada, a church that participated in colonization. We acknowledge the harm we have done as well as the commitments we have made to redress that harm. In doing so, we lift up the ongoing work needed for healing and reconciliation.

MODERATOR'S CHAPLAIN

The Moderator announced that the Rev. Kathy Fraser will serve as her chaplain throughout this Assembly. She invited commissioners who have prayer requests to contact Kathy if they would like them included in the Moderator's prayers at the close of sederunts.

COMMISSIONER ORIENTATION

The Principal Clerk reviewed some of the common General Assembly procedures.

He then announced that commissioners Jennifer Cameron, Henry Hildebrandt, Ross Lockhart, Paul Wu and Joyce Yanishewski will act as chaplains and be available throughout the Assembly to those with pastoral concerns.

COMMITTEE ON BUSINESS (cont'd from p. 12)

Roll and Leave to Withdraw

D.R. Kendall presented a report on the Roll and Leave to Withdraw.

Changes to the Roll

Recommendation No. 1 was moved by J.W. Tait, duly seconded, that regrets from F. Saleh (Presbytery of Oak Ridges) be accepted. Adopted.

Leave to Withdraw

Recommendation No. 2 was moved by J.W. Tait, duly seconded, that the following commissioners be granted leave to withdraw. Adopted.

B.D. Bertrand (Presbytery of Ottawa) – from Sederunt 4

D.R. Bruce (Presbytery of Hamilton) – from Sederunts 2 and 3

J.J. Crawford (Presbytery of New Brunswick) – from Sederunts 8 and 9

L.D. Murray (Presbytery of Barrie) – from Sederunts 2 and 6

R.B. Sim (Presbytery of Hamilton) – from Sederunt 10

(cont'd on p. 21)

ASSEMBLY COUNCIL

The Assembly called for the report of the Assembly Council which, as printed on p. 41–62, was presented by C.A. Inksetter, convener.

Consent recommendations were placed before the Assembly.

Commissioners asked that Recommendations ASC-003 (p. 49) and ASC-004 (p. 49) be withdrawn from the consent recommendations.

Consent Recommendation

C.A. Inksetter moved, duly seconded, that the following recommendations be adopted by consent. Adopted.

ASC-005 (p. 49)

ASC-008 (p. 54)

ASC-009 (p. 54)

Recommendation ASC-001 (p. 45) was moved by C.A. Inksetter duly seconded. Adopted.

The Rev. Dr. Hyung Jin (Pablo) Kim Sun was introduced to the Assembly in recognition of his appointment as Intercultural Liaison.

Dr. Kim Sun responded to the appointment saying, “I am deeply honoured and grateful for the trust and confidence that the Assembly Council and General Assembly have placed in me. This role is crucial in fostering a welcoming and inclusive environment within The Presbyterian Church in Canada, reflecting our commitment to embracing diversity of all God’s people. We are not pursuing diversity for its own sake or because we romanticize it. We are doing this because it gives glory to God, strengthens the church and prepares us to navigate increasingly complex issues and global challenges. Our strength lies in our unity, faith and tradition of reformation where we continually seek to reflect Christ’s teaching and more faithfully live out the Gospel of peace.”

Recommendation ASC-002 (p. 46) was moved by C.A. Inksetter, duly seconded.

Amendment

N.M. Said moved, duly seconded, that Overture Nos. 7, 8 and 9, 2024 be granted.

Immediate Vote

After a period of discussion, W.C. Stewart moved, duly seconded, that the Assembly take an immediate vote on the amendment. Approved.

Amendment Defeated

The amendment to Recommendation ASC-002 was defeated.

Recommendation ASC-002 was adopted.

Recommendation ASC-003 (p. 49) was moved by C.A. Inksetter, duly seconded.

Amendment

G. Marnoch moved, duly seconded, that the words “and that the originals not be destroyed” be added after the word “digitalized”. Adopted.

Recommendation ASC-003 as amended, was adopted as follows.

That sessions be urged to have session minutes and church registers (marriages, baptisms, deaths/burials) digitized, and that the originals not be destroyed, and/or microfilmed through the Archives to ensure a preservation copy is created for these vital records.

(cont'd on p. 15)

STATED HOUR – MODERATOR OF THE 2023 GENERAL ASSEMBLY ADDRESSES THE ASSEMBLY

The Moderator invited the Rev. Mary M. Fontaine, Moderator of the 2023 General Assembly, to report to the Assembly on her Moderatorial year.

The Moderator of the 2023 General Assembly thanked all the churches and colleges that welcomed her. “I felt very loved and well cared for throughout my time over the year. I apologize to the churches that invited me and I couldn’t be there. I visited three indigenous group – the Huu-ay-aht First Nation on Vancouver Island, the Chapuwey First Nation in Saskatchewan and a Winnipeg gathering for the Missing and Murdered Indigenous Women.” Mary noted that she apologized (on behalf of The Presbyterian Church in Canada) for what happened to Indigenous people at the residential schools. She said, “We need you to pray for those who are trying to stop the trauma from continuing and for this kind of healing to happen in our communities. I want to thank the church for the work done regarding Missing and Murdered Indigenous Women. Keep on praying that no more of our girls will be lost.” Mary encouraged commissioners to make friends with the Indigenous people in their communities.

ASSEMBLY COUNCIL (cont'd from p. 14)

Recommendation ASC-004 (p. 49) was moved by C.A. Inksetter, duly seconded.

Amendment

Moved by L. Payne, duly seconded, that the words “to an external hard drive or USB drive which should be stored in a secure location” be replaced by the words “a secure external location”. Adopted.

Recommendation ASC-004 as amended, was adopted as follows.

That sessions be encouraged to review their congregations’ digital files (e.g., typed minutes, photographs) and apply records management standards to them as they would to physical records and frequently back them up to a secure external location.

Recommendation ASC-006 (p. 51) was moved by C.A. Inksetter, duly seconded. Adopted.

Recommendation ASC-007 (p. 53) was moved by C.A. Inksetter, duly seconded.

(cont'd below)

ADJOURNMENT

Announcements having been made, the Moderator adjourned the Assembly with prayer, to meet in the Athletic Complex of Wilfrid Laurier University, Waterloo, Ontario, on Monday, June 3, 2024, at 2:00 p.m., of which public intimation was given.

THIRD SEDERUNT

ASSEMBLY CONSTITUTED

At the Athletic Complex of Wilfrid Laurier University, Waterloo, Ontario, on Monday, June 3, 2024, at 2:00 p.m., the Assembly met pursuant to adjournment. The Moderator constituted the Assembly with prayer.

ASSEMBLY COUNCIL (cont'd from above)

Recommendation ASC-007 re the 2025 budget for The Presbyterian Church in Canada
Discussion resumed regarding this recommendation.

It was noted that the vote on Recommendation ASC-007 would be postponed until later in the Assembly in case other Assembly decisions impact the budget.

(cont'd on p. 35)

ATLANTIC MISSION SOCIETY

The Assembly called for the report of the Atlantic Mission Society which, as printed on p. 63–64, was presented by C.J. Stymiest, President.

This report contains no recommendations.

C.J. Stymiest noted the purpose of the Atlantic Mission Society and highlighted some of the activities carried out during the past year. Thanks was expressed to Joan Cho, the long-serving editor of the *Message* upon her retirement, and to the Rev. Dr. Marion Barclay for taking up this office.

Report as a Whole

W.L. MacWilliams moved, duly seconded, that the report as a whole be adopted. Adopted.

WOMEN’S MISSIONARY SOCIETY

The Assembly called for the report of the Women’s Missionary Society which, as printed on p. 250–52, was presented by C. Reid, president. She was accompanied by Executive Director, the Rev. Sarah Kim.

This report contains no recommendations.

C.J. Reid highlighted some of the local and world ministries of the Women's Missionary Society and happily noted the 110th anniversary of the society.

Report as a Whole

J.E. Brewer moved, duly seconded, that the report as a whole be adopted. Adopted.

STATED HOUR – CUTTING EDGE OF MISSION AWARD RECIPIENT

The Moderator called upon R.H. Smith, convener of the Cutting Edge of Mission Committee, to introduce the 2024 award recipient, the Rev. Daniel Whitehead, Chief Executive Officer of Sanctuary Mental Health Ministries.

He was accompanied by Bing Ho, a member of the Sanctuary board.

Daniel Whitehead said, "We are incredibly grateful and excited for this recognition of what we have done, what we are doing and what we will continue to do to help make the church a sanctuary for mental health here in Canada and beyond. Sanctuary is an organization that believes wherever Christ is proclaimed as Lord should be the safest place for people on their mental health journeys. The church should be famous for its care for people in the midst of crisis." Mr. Whitehead explained that the chief focus of his work is to help educate churches to be sanctuaries for mental health so that churches can be spaces where people can heal and be seen and loved in community. With God's help, Mr. Whitehead said, hundreds of thousands of people around the world are receiving help through Sanctuary.

PRESBYTERIAN CHURCH BUILDING CORPORATION

The Assembly called for the report of the Presbyterian Church Building Corporation which, as printed on p. 210–12, was presented by D.F. Phillips, chair of the corporation. He was accompanied by Betty Kupeian, the corporation's Chief Operating Officer.

This report contains no recommendations.

D.F. Phillips highlighted some of the current activities of the corporation and expressed thanks for the excellent work offered by members who are retiring. He noted the corporation's desire to help congregations with financial projects and spoke of the national office working group that is assembling resources intended to assist congregations explore property development possibilities.

Report as a Whole

S.Y. Moon moved, duly seconded, that the report as a whole be adopted. Adopted.

COMMITTEE ON BILLS AND OVERTURES

The Assembly called for the report of the Committee on Bills and Overtures which, as printed on p. 64, was presented by A.R. Currie, convener.

Recommendation BOV-001 (p. 64) was moved by A.R. Currie, duly seconded.

Amendment

E. Nemeth moved, duly seconded, that the word "Hungarian" before the word "diaspora" be deleted; the words, "with power to issue" be inserted after the word "Council"; the words "and the Canadian Hungarian Presbyterian Churches Consultation Committee" be inserted after the words "Clerks of Assembly"; and the sentence "That the Canadian Hungarian Presbyterian Churches Consultation Committee be recognized as an authentic and true representation of the Hungarian ethnic congregations and as an important constituency in its own right in The Presbyterian Church in Canada and in close cooperation with the Assembly Council and the Clerks of Assembly to form a Canada wide Diaspora Mission Presbytery which will have an oversight and wide ranging power to deal with the diaspora missionary outreach and be recognized as equal partners with Presbyteries across the nation." be added as a new paragraph.

Out of Order

The Moderator ruled the amendment out of order.

Recommendation BOV-001 was adopted.

Recommendation BOV-002 (p. 64) was moved by A.R. Currie, duly seconded. Adopted.

Report as a Whole

A.R. Currie moved, duly seconded, that the report as a whole be adopted. Adopted.

MACLEAN ESTATE COMMITTEE

The Assembly called for the report of the Maclean Estate Committee which, as printed on p. 184–86, was presented by E.A. Naylor. He was accompanied by the Executive Director, the Rev. Dr. Kristine O'Brien.

This report contains no recommendations.

E.A. Naylor gave thanks for the Crieff employees and others who have supported the work of Crieff Hills Community. It was reported that the community is celebrating 50 years of ministry.

A video highlighting the facilities and opportunities offered by the retreat centre was viewed by the Assembly.

Report as a Whole

E.A. Naylor moved, duly seconded, that the report as a whole be adopted. Adopted.

INTERNATIONAL AFFAIRS COMMITTEE

The Assembly called for the report of the International Affairs Committee which, as printed on p. 89–103, was presented by C.P. Ireland, convener.

Recommendation IAC-001 (p. 91) was moved by M. Bereczki-Farkas, duly seconded. Adopted.

Recommendation IAC-002 (p. 96) was moved by M. Bereczki-Farkas, duly seconded. Adopted.

Recommendation IAC-003 (p. 96) was moved by M. Bereczki-Farkas, duly seconded. Adopted.

Dissent

B.D. Bertrand asked that his dissent regarding Recommendation IAC-003 be recorded in the minutes, with reasons.

The report acknowledges the complexity of the conflict between Palestine and Israel but then vilifies only one participant – Israel. Hamas gets condemned for the October 7, 2023 attacks but not for its ongoing role and participation in the larger conflict. The problem is that without explicitly addressing the moral culpability of Hamas, we neglect to address one of the root issues in this conflict – anti-Semitism. Hamas is explicitly and unabashedly anti-Semitic. They exist to eradicate Jews. October 7th was not just a violent attack but an attack on people because they were Jews. It was a hate crime. To not condemn Hamas for anti-Semitism, all the while supporting Palestine and vilifying Israel, is, at best, to remain silent about a mortal sin fundamentally at work in the conflict and, at worst, to tacitly approve of anti-Semitism.

This has implications for our life and witness here in Canada. Anti-Semitism is on the rise. Pro-Palestinian protestors on campus chant “From the River to the Sea”, calling for the annihilation of the Jews. Synagogues have engaged in extra security because of legitimate violent threats. Rabbis and Jewish leaders have been intimidated. Jewish children have been harassed. Of course, this is not the fault of the women and children of Palestine, the subject of the motion. But, when we only vilify Israel, as justified as moral condemnation is, we send a message to our Jewish friends and colleagues that we have nothing to say about the anti-Semitism they face in Israel and in Canada.

Recommendation IAC-004 (p. 100) was moved by M. Bereczki-Farkas, duly seconded. Adopted.

Recommendation IAC-005 (p. 100) was moved by M. Bereczki-Farkas, duly seconded.

Motion to Refer

W.G. Ingram, duly seconded, that Recommendation IAC-005 be referred back to the International Affairs Committee. Defeated.

Recommendation IAC-005 was adopted.

Recommendation IAC-006 (p. 100) was moved by M. Bereczki-Farkas, duly seconded. Adopted.

Recommendation IAC-007 (p. 103) was moved by M. Bereczki-Farkas, duly seconded.

Amendment

P.G. Bush moved, duly seconded that the sentence, “And that this be done in humility, confessing the history of anti-Semitism within The Presbyterian Church in Canada and the church’s own actions of colonialism, using the church’s tools of prayer and spiritual reflection to participate in God’s vision for a just peace in the Middle East.” be added to the recommendation after the word “region”. Adopted.

Recommendation IAC-007 as amended, was adopted, as follows.

That congregations, presbyteries and synods be encouraged to find concrete ways to live out this commitment and use resources created by the church, KAIROS, Sabeel and Project Ploughshares on justice in the region. And that this be done in humility, confessing the history of anti-Semitism within The Presbyterian Church in Canada and the church’s own actions of colonialism, using the church’s tools of prayer and spiritual reflection to participate in God’s vision for a just peace in the Middle East.

Report as a Whole

M. Bereczki-Farkas, moved, duly seconded, that the report as a whole be adopted. Adopted.

ECUMENICAL AND INTERFAITH RELATIONS COMMITTEE

The Assembly called for the report of the Ecumenical and Interfaith Relations Committee which, as printed on p. 83–85, was presented by L. Campbell, convener.

This report contained no recommendations.

L. Campbell drew attention to some of the highlights in this report. She announced that Amanda Currie has been named the next president of the Canadian Council of Churches.

Report as a Whole

R.A. St. Louis moved, duly seconded, that the report as a whole be adopted. Adopted.

COMMITTEE ON CHURCH DOCTRINE

The Assembly called for the report of the Committee on Church Doctrine which, as printed on p. 70–77, was presented by J.P.E. Bellsmith, convener of the committee.

Consent recommendations were placed before the Assembly.

A commissioner asked that Recommendation CDC-006 (p. 77) be withdrawn from the consent recommendations.

Consent Recommendation

H.J. Vais moved, duly seconded, that the following recommendation be adopted by consent. Adopted.

CDC-005 (p. 75)

Recommendation CDC-001 (p. 72) was moved by H.J. Vais, duly seconded. Adopted.

Recommendation CDC-002 (p. 72) was moved by H.J. Vais, duly seconded. Adopted.

Recommendation CDC-003 (p. 75) was moved by H.J. Vais, duly seconded.

(cont'd on p. 19)

ADJOURNMENT

Announcements having been made, the Moderator adjourned the Assembly with prayer, to meet in the Athletic Complex of Wilfrid Laurier University, Waterloo, Ontario, on Monday, June 3, 2024, at 7:00 p.m., of which public intimation was given.

FOURTH SEDERUNT

ASSEMBLY CONSTITUTED

At the Athletic Complex of Wilfrid Laurier University, Waterloo, Ontario, on Monday, June 3, 2024, at 7:00 p.m., the Assembly met pursuant to adjournment. The Moderator constituted the Assembly with prayer.

PRESENTATION OF MINUTES

The Principal Clerk announced that the minutes of the first and second sederunts have been posted on The Presbyterian Church in Canada website.

(cont'd on p. 24)

COMMITTEE ON CHURCH DOCTRINE (cont'd from p. 18)

Recommendation CDC-003 re Living Faith and “the new Israel”.
Discussion resumed on this recommendation.

Recommendation CDC-003 was defeated.

Recommendation CDC-004 (p. 75) was withdrawn.
At the request of the committee, the Assembly agreed that Recommendation CDC-004 be withdrawn.

Recommendation CDC-006 (p. 77) was moved by H.J. Vais, duly seconded. Adopted.

Report as a Whole

H.J. Vais moved, duly seconded, that the report as a whole be adopted. Adopted.

STATED HOUR – INTERNATIONAL ECUMENICAL GUEST

The Moderator called upon I. Ross-McDonald to introduce the Rev. Dr. Eui Sig Kim, Moderator of the General Assembly of the Presbyterian Church of Korea (PCK). He is also the current Co-Moderator of the United Christian Church of Korea.

After bringing greetings on behalf of the Presbyterian Church of Korea, Dr. Kim said, “With the prayers, missionary effort, and support of The Presbyterian Church in Canada, the Presbyterian Church of Korea has grown into a denomination with 10,000 churches, 2.5 million members and over 1,500 missionaries sent. I sincerely hope that as the mother church of the PCK, the PCC, will join forces and cooperate with the PCK to revive churches that have become stagnant after COVID-19. I pray that God bless your families, your churches, and the General Assembly of The Presbyterian Church in Canada.”

THEOLOGICAL COLLEGES

The Assembly called for the reports of the theological colleges.

BOARD OF GOVERNORS OF THE PRESBYTERIAN COLLEGE

The report of the Board of Governors of The Presbyterian College, which, as printed on p. 224–28, was presented by M.E. Scott, convener, and R.J. De Vries, Principal.

R.J. De Vries updated the Assembly on growing the student body and developments at the college locally and internationally.

Reappointment: The Rev. Dr. Karen Petersen – Professor of Pastoral Leadership

M.E. Scott spoke with gratitude about Dr. Petersen’s work at The Presbyterian College since her initial three-year appointment in 2021 and of the board’s decision to reappoint her for an additional five-year term. She noted that Dr. Petersen is also the Director of the Learning Effectiveness Assessment Program of the Montreal School of Theology.

Recommendation PCO-001 (p. 226) was moved by R. Mbenoun, duly seconded. Adopted.

Report as a Whole

R. Mbenoun moved, duly seconded, that the report as a whole be adopted. Adopted.

GOVERNING BOARD OF KNOX COLLEGE

The report of the Governing Board of Knox College, which, as printed on p. 228–37, was presented by C.T. Grant, incoming convener of the board, J.C. Borthwick, Director of Lifelong Learning and E. van Eck, Principal.

E. van Eck introduced the report and spoke of the new Counselling Centre. C.T. Grant commented on recent events, developments, appointments and challenges at Knox. J.C. Borthwick spoke of the foci and activities of the Lifelong Learning program.

Recommendation KNX-001 (p. 237) was moved by R.A. St. Louis, duly seconded. Adopted.

Minute of Appreciation: The Rev. Dr. Charles J. Fensham

Principal van Eck noted Dr. Fensham's retirement as a professor at Knox College by expressing gratitude for the quality of his teaching, along with his kindness, uprightness, thoughtfulness and authenticity, all of which earned the utmost respect from his students and colleagues.

Report as a Whole

R.A. St. Louis moved, duly seconded, that the report as a whole be adopted. Adopted.

THE BOARD OF ST. ANDREW'S HALL

The report of the Board of St. Andrew's Hall, which, as printed on p. 237–41, was presented by the G.D.T. Brown, convener of the Board of St. Andrew's Hall and the R.A. Lockhart, Dean of St. Andrew's Hall.

This report contains no recommendations.

G.D.T. Brown spoke about the place of youth in the church today and the privilege to serve them through the ministry of St. Andrew's Hall. She also commented on the Centre of Missional Leadership and how staff reach out to congregations offering resources to enrich their ministry.

R.A. Lockhart walked the Assembly through a series of slides illustrating the seminary and its ministries.

VANCOUVER SCHOOL OF THEOLOGY

The report of Board of Governors of Vancouver School of Theology, which, as printed on p. 241–45, was presented by R.R. Topping, President and Vice-Chancellor.

This report contains no recommendations.

R.R. Topping shared a video illustrating Vancouver School of Theology and highlighted the school's wide-ranging training for Christian service and of the respectful collaboration enjoyed with the Indigenous church and spiritualities.

R.R. Topping announced that the Moderator, the Rev. Dr. Patricia Dutcher-Walls, has been named Professor Emeritus of Vancouver School of Theology in honour of, and gratitude for, her exemplary academic and leadership contributions to this ecumenical community.

Report as a Whole

R.A. Lockhart moved, duly seconded, that the report as a whole be adopted. Adopted.

ADJOURNMENT

Announcements having been made, the Moderator adjourned the Assembly with prayer, to meet in the Athletic Complex of Wilfrid Laurier University, Waterloo, Ontario, on Tuesday June 4, 2024, at 9:00 a.m., of which public intimation was given.

FIFTH SEDERUNT

WORSHIP

The Assembly was led in worship by the Rev. Jennifer L. Geddes, who preached the sermon, and by a choir from Joonim Church, Waterloo.

ASSEMBLY CONSTITUTED

At the Athletic Complex of Wilfrid Laurier University, Waterloo, Ontario, on Tuesday, June 4, 2024, at 9:40 a.m., the Assembly met pursuant to adjournment. The Moderator constituted the Assembly with prayer.

COMMITTEE ON BUSINESS (cont'd from p. 13)

Roll and Leave to Withdraw

D.R. Kendall presented a report on the Roll and Leave to Withdraw.

Recommendation No. 3 was moved by J.W. Tait, duly seconded that the following commissioners be granted leave to withdraw. Adopted.

D. Bourque (Presbytery of Ottawa) – from Sederunt 10

R.J. De Vries (Presbytery of Montreal) – from Sederunts 9 and 10

G.R. Dickson (Presbytery of Pictou) – from Sederunts 8, 9 and 10

A.E.S. Kim (Presbytery of Pickering) – from Sederunt 10

V.K. Ming (Presbytery of Seaway Glengarry) – from Sederunts 7, 8, 9 and 10

R.R. Topping (Presbytery of Westminster) – from Sederunts 9 and 10

(cont'd on p. 25)

LIFE AND MISSION AGENCY COMMITTEE

The Assembly called for the report of the Life and Mission Agency Committee which, as printed on p. 103–84, was presented by D.E. McIlveen, convener.

Motion to Reconsider

Pursuant to notice of motion (p. 11), M.J. Read moved, duly seconded, that the membership of the Education and Reception Committee be reconsidered. Adopted.

Consent Recommendation

A.R. Currie moved, duly seconded, that the following recommendations be adopted by consent. Adopted.

LMA-001 (p. 130)

LMA-002 (p. 130)

LMA-003 (p. 132)

LMA-007 (p. 138)

LMA-008 (p. 141)

LMA-009 (p. 143)

LMA-010 (p. 147)

LMA-011 (p. 151)

LMA-012 (p. 173)

LMA-013 (p. 173)

LMA-014 (p. 173)

LMA-015 (p. 173)

LMA-016 (p. 177)

LMA-017 (p. 178)

LMA-018 (p. 182)

LMA-019 (p. 182)

LMA-020 (p. 182)

LMA-021 (p. 182)

LMA-022 (p. 182)

LMA-023 (p. 183)

LMA-024 (p. 183)

LMA-025 (p. 183)

LMA-026 (p. 183)

LMA-027 (p. 183)

D. McIlveen outlined the work of the Life and Mission Agency.

The Assembly viewed a video that celebrated the various local and international ministries made possible through the generous support of Presbyterians Sharing.

Recommendation LMA-004 (p. 137) was moved by A.R. Currie, duly seconded.

Motion to Refer

P.H. Wu moved, duly seconded, that Recommendation LMA-004 be referred back to the Life and Mission Agency. Defeated.

Amendment

C.A. Inksetter moved, duly seconded, that the words “and that the institution report annually to the General Assembly” be added to the end of the recommendation. Adopted.

Immediate Vote

After a period of discussion, R.A. St. Louis moved, duly seconded, that the Assembly take an immediate vote. Adopted.

Recommendation LMA-004 as amended, was adopted as follows:

That the Sandy-Salteaux Spiritual Centre be recognized as an institution which would prepare presbytery-certified Indigenous ministry candidates without an undergraduate degree for ordination as ministers of Word and Sacraments in The Presbyterian Church in Canada and that the institution report annually to the General Assembly.

Recommendation LMA-005 (p. 138) was moved by A.R. Currie, duly seconded.

Immediate Vote

After a period of discussion, J. Foxall moved, duly seconded, that the Assembly take an immediate vote. Adopted.

Recommendation LMA-005 was adopted.

(cont'd below)

STATED HOUR – ECUMENICAL GUEST

The Moderator called upon L. Campbell to introduce sisters Rula Odeh, Board Chair of Canadian Friends of Sabeel, a national ecumenical response to the call of Palestinian Christians for solidarity, and Samia O'Day, an award-winning classical pianist and singer-songwriter. Both are Canadians of Palestinian Christian heritage.

Samia O'Day musically illustrated Rula's talk.

Rula Odeh commended commissioners for the long history of Presbyterian human rights support for Palestinians and the decision of this Assembly to provide famine relief for those in Gaza. "Being here with you today gives me much hope and energy in these very dark times. We, as Canadians of Palestinian heritage and Christian faith, realize that we have to be ourselves, that we have a peace-loving culture that we should share and celebrate, that we need to speak up and act because people of all faiths need to express our humanity in the face of inhumanity. Canadian Friends of Sabeel is a national ecumenical group that responds to the call from Palestinian Christians for solidarity. We conduct educational activities, provide resources to the Canadian Christian community so we can support equality, justice, freedom, human rights for Palestinians, and work with partners, which include KAIROS Canada and the Canadian Council of Churches, promoting non-violently just and enduring peace for Palestinians and Israelis." Rula used her family's experiences to describe the situation endured by Palestinian Christians who have declined from 10 percent of Palestinian population to 2 percent due to the conditions under which they are living. She summarized international actions that are being taken to support Palestinians and noted resources can be found at the Canadian Friends of Sabeel website.

ADJOURNMENT

Announcements having been made, the Moderator adjourned the Assembly with prayer, to meet in the Athletic Complex of Wilfrid Laurier University, Waterloo, Ontario, on Tuesday, June 4, 2024, at 2:00 p.m., of which public intimation was given.

SIXTH SEDERUNT

ASSEMBLY CONSTITUTED

At the Athletic Complex of Wilfrid Laurier University, Waterloo, Ontario, on Tuesday, June 4, 2024, at 2:00 p.m., the Assembly met pursuant to adjournment. The Moderator constituted the Assembly with prayer.

LIFE AND MISSION AGENCY COMMITTEE (cont'd from above)

Recommendation LMA-006 (p. 138) was moved by A.R. Currie, duly seconded. Adopted.

Additional Motion

P.H. Wu moved, duly seconded, that the Life Mission Agency, in consultation with the Assembly Council, be instructed to work out a funding formula in support of the Sandy-Salteaux Spiritual Centre and report back to the General Assembly in 2025. Defeated.

PWS&D Video

T. McDonald-Lee spoke to the relief, development and refugee ministries of PWS&D and the Assembly watched a video illustrating this work.

Memorial Gifts

The Moderator offered prayer, giving thanks for the lives of those in whose memory gifts were made to PWS&D in the last year.

Report as a Whole

A.R. Currie, moved, duly seconded, that the report as a whole be adopted. Adopted.

NATIONAL INDIGENOUS MINISTRIES COUNCIL

The Assembly called for the report of the National Indigenous Ministries Council which, as printed on p. 186–89, was presented by M.M. Fontaine, convener. She was accompanied by Yvone Bearbull, Stewart Folster, Keith Head, Allyson Carr and Amanda Currie.

M.M. Fontaine spoke briefly about the work of the council.

Recommendation NIM-001 (p. 189) was moved by M.M. Fontaine, duly seconded. Adopted.

Recommendation NIM-002 (p. 189) was moved by M.M. Fontaine, duly seconded.

(cont'd below)

STATED HOUR – SPECIAL COMMITTEE RE APOLOGY RE COLONIALISM/RESIDENTIAL SCHOOLS

The Assembly called for the report of the Special Committee re Renewed Apology re Role in Colonialism and Residential Schools, which, as printed on p. 221–24, was presented by D. Nippi and M.J. Fergusson, co-conveners. D. Nippi joined the Assembly via zoom. They were accompanied by A. Carr.

M.J. Fergusson and D. Nippi reviewed the work and decisions of the special committee.

S.R. Folster was called forward. He introduced himself as Laughing Bear, a member of the Eagle clan. Stewart spoke of the need and nature of apology and its impact on the future of Indigenous people.

Recommendation SCA-001 (p. 224) was moved by A.R. Currie, duly seconded. Adopted.

Recommendation SCA-002 (p. 224) was moved by A.R. Currie, duly seconded.

Amendment

J.I.F. Barret moved, duly seconded, that Mi'Kmaq be added to the list of translation languages. Adopted.

Recommendation SCA-002 as amended, was adopted as follows.

That the above apology be translated into at least the following languages: Dakota, Ojibwe, Saulteaux, Plains Cree, nuučaanuł (Southern Wakishan), Central Nuu-chah-nulth, Mi'Kmaq, Korean and French.

Recommendation SCA-003 (p. 224) was moved by A.R. Currie, duly seconded. Adopted.

Recommendation SCA-004 (p. 224) was moved by A.R. Currie, duly seconded. Adopted.

Report as a Whole

A.R. Currie moved, duly seconded, that the report as a whole be adopted. Adopted.

NATIONAL INDIGENOUS MINISTRIES COUNCIL (cont'd from above)

Recommendation NIM-002 re Indigenous commissioners.

Discussion resumed regarding this recommendation.

Recommendation NIM-002 was adopted.

(cont'd on p. 25)

CLERKS OF ASSEMBLY

The Assembly called for the report of the Clerks of Assembly which, as printed on p. 77–82, was presented by D.G.A. Muir, Deputy Clerk.

Recommendation CLK-001 (p. 79) was moved by S.J. Chung, duly seconded.

Immediate vote

After a period of discussion, R.A. St. Louis moved, duly seconded, that the Assembly take an immediate vote. Adopted.

Recommendation CLK-001 was adopted.

Recommendation CLK-002 (p. 79) was moved by S.J. Chung, duly seconded. Adopted

Recommendation CLK-003 (p. 82) was moved by J.A. Yanishewski, duly seconded.

Amendment

A.S.C. Hanna moved, duly second, that the words “publicly stated” be inserted after the words “provided reasons”.

Amendment withdrawn

At the request of the mover and seconder, the Assembly permitted the amendment to be withdrawn.

Recommendation CLK-003

Discussion resumed.

Immediate vote

After a period of discussion, L.L. Payne moved, duly seconded, that the Assembly take an immediate vote. Adopted.

Recommendation CLK-003 was adopted.

Report as a Whole

J.A. Yanishewski moved, duly seconded, that the report as a whole be adopted. Adopted.

PRESENTATION OF MINUTES (cont'd from p. 19)

The Principal Clerk announced that the minutes of sederunts three and five have been posted on The Presbyterian Church in Canada website.

(cont'd on p. 32)

ADJOURNMENT

Announcements having been made, the Moderator adjourned the Assembly with prayer, to meet in the Athletic Complex of Wilfrid Laurier University, Waterloo, Ontario, on Wednesday, June 5, 2024, at 9:00 a.m., of which public intimation was given.

SEVENTH SEDERUNT

WORSHIP

The Assembly was led in worship by the Rev. Mavis Currie, who preached the sermon. She was assisted by liturgist Carol Hyde, an elder from Gale Church, Elmira, Ontario, and commissioner musicians R.A. St. Louis and P.J. Rombeek.

ASSEMBLY CONSTITUTED

At the Athletic Complex of Wilfrid Laurier University, Waterloo, Ontario, on Wednesday, June 5, 2024, at 9:40 a.m., the Assembly met pursuant to adjournment. The Moderator constituted the Assembly with prayer.

COMMITTEE ON BUSINESS (cont'd from p. 21)

Roll and Leave to Withdraw

D.R. Kendall presented a report on the Roll and Leave to Withdraw.

Recommendation No. 4 was moved by J.W. Tait, duly seconded that the following commissioners be granted leave to withdraw. Adopted.

R.D. Congram (Presbytery of Huron-Perth) from Sederunt 9

A.M. Douglas (Presbytery of Hamilton) from Sederunt 8

E.P. Hoekstra (Presbytery of Grey-Bruce-Maitland) from Sederunt 10

B.R.L. McGuire (Presbytery of Ottawa) from Sederunt 10

(cont'd on p. 34)

NATIONAL INDIGENOUS MINISTRIES COUNCIL (cont'd from p. 23)

Additional Motion

M.M. Fontaine moved, duly seconded, that the National Indigenous Ministries Council, in consultation with the Life and Mission Agency, the Clerks of Assembly, and others as needed, develop a model for the participation and consultation of Indigenous representatives at all meetings of the General Assembly and present this model at the 2025 Assembly. Adopted.

Report as a Whole

M.M. Fontaine moved, duly seconded, that the report as a whole be adopted. Adopted.

COMMITTEE ON HISTORY

The Assembly called for the report of the Committee on History which, as printed on p. 85–89, was presented by G.M. Ross, convener. He was accompanied by M. Repchuck, chair of the Presbyterian Church Heritage Centre Advisory Committee.

Consent Recommendation

J.L. Taylor moved, duly seconded, that the following recommendations be adopted by consent. Adopted.

HIS-001 (p. 86)

HIS-002 (p. 86)

HIS-003 (p. 86)

HIS-004 (p. 87)

HIS-005 (p. 88)

HIS-006 (p. 88)

HIS-007 (p. 89)

150 Anniversary Project

G.M. Ross spoke on the plans of the committee to help the church to celebrate the past, present and future of the denomination as the 150th anniversary of The Presbyterian Church in Canada approaches.

Presbyterian History – Editor

G.M. Ross noted the appointment of Ian McKechnie as the new editor for Presbyterian History.

Presbyterian Church Heritage Centre

M.A. Repchuck spoke regarding the transition of artifacts from the National Museum in Toronto to the Heritage Centre in Carlisle, Ontario.

(cont'd on p. 32)

TRUSTEE BOARD

The Assembly called for the report of the Trustee Board which, as printed on p. 245–50, was presented by P.G. Bush, convener.

Consent Recommendation

W.C. Stewart moved, duly seconded, that the following recommendation be adopted by consent. Adopted.

TRB-001 (p. 247)

TRB-002 (p. 249)

P.G. Bush commented on the work of the Trustee Board as it relates to the dissolution of congregations. He listed the congregations that have been dissolved during the past year and asked the Assembly to remember the former members and ministry of these congregations.

Report as a Whole

W.C. Stewart moved, duly seconded, that the report as a whole be adopted. Adopted.

PENSION AND BENEFITS BOARD

The Assembly called for the report of the Pension and Benefits Board which, as printed on p. 196–209, was presented by D.T. Walcot, convener.

Motion to Reconsider

Pursuant to notice of motion (p. 12), M.J. Read moved, duly seconded, that the constitution of the Pension and Benefits Board be reconsidered. Adopted.

Consent Recommendation

W.C. Stewart moved, duly seconded, that the following recommendations be adopted by consent. Adopted.

PAB-001 (p. 197)	PAB-002 (p. 198)	PAB-004 (p. 207)
PAB-005 (p. 208)	PAB-006 (p. 209)	PAB-007 (p. 209)
PAB-008 (p. 209)		

Recommendation PAB-003 (p. 207) was moved by W.C. Stewart, duly seconded. Adopted.

Report as a Whole

W.C. Stewart moved, duly seconded, that the report as a whole be adopted. Adopted.

COMMITTEE TO NOMINATE STANDING COMMITTEES

The Assembly called for the report of the Committee to Nominate Standing Committees which, as printed on p. 189–96, was presented by M.R. Barclay, convener.

ASSEMBLY COUNCIL

9 Church-at-Large Members (3 year term, option for 2nd term)

Years	Name
2019–2025 (II)	Cherie A. Inksetter, St. Catharines, ON ** (convener)
2019–2025 (II)	Peter A. Kinch, Toronto, ON *
2022–2025 (I)	Daniel W. Cho, Toronto, ON **
2023–2026 (I)	John Keshwah, Brampton, ON *
2023–2026 (I)	Shalini Rajack-Sankarlal, Windsor, ON **
2023–2026 (I)	Cindy Perks, Vernon, BC *
2021–2027 (II)	Jeffrey M. Murray, Sackville, NB. **
2021–2027 (II)	Diane Reader Jones, Burlington, ON *
2023–2027 (II)	Peter J. Rombeek, Montreal, PQ **

12 Presbytery Members (3 year term, option for 2nd term)

Years	Name and Presbytery
2022–2025 (I)	Martha Ferguson, Saskatoon, SK (Northern Saskatchewan) *
2022–2025 (I)	Paul D. Johnston, Arnprior, ON (Lanark & Renfrew) **
2022–2025 (I)	Patrick O'Brien, Puslinch, ON (Waterloo-Wellington) *
2024–2025 (I)	Alexander Wilson, Scarborough, ON (Pickering) **
2020–2026 (II)	Brenda Butler, New Glasgow, NS (Pictou) *
2021–2026 (II)	John C. Borthwick, Guelph, ON (Waterloo-Wellington) **
2023–2026 (I)	William J. Ball, Edmonton, AB (Edmonton-Lakeland) **
2023–2026 (I)	Martin Baxter, North Vancouver, BC (Westminster) **
2021–2027 (II)	Jennifer L. Cameron, Belleville, ON (Kingston) **
2024–2027 (I)	Audrey Cole, Calgary, AB (Calgary-MacLeod) *
2024–2027 (I)	Stephen Kwon, Mississauga, ON (Eastern Han-Ca) **
2024–2027 (I)	Janet Simpson, Winnipeg, MB (Winnipeg) *

Ex-officio – voting – 4 members

President of Atlantic Mission Society or designate
 President of Women's Missionary Society or designate
 Convener of Life and Mission Agency Committee
 Moderator of the General Assembly

Ex-officio – non-voting – 4 members

Principal Clerk, General Assembly
 General Secretary, Life and Mission Agency
 Chief Financial Officer/Treasurer
 One of the Heads of the Colleges

CHURCH DOCTRINE COMMITTEE**12 Members (3 year term, option for 2nd term)**

Years	Name
2019–2025 (II)	Jeremy Bellsmith, Nanaimo, BC ** (convener)
2019–2025 (II)	Bradford E. Blaikie, Summerside, PE **
2022–2025 (I)	J. Andrew Fullerton, London, ON **
2022–2025 (I)	Mark A. Tremblay, Calgary, AB **
2020–2026 (II)	Lela Burt, London, ON *
2023–2026 (I)	Dillon Hausauer, Lethbridge, AB *
2023–2026 (I)	Jonathan Kwon, Vancouver, BC **
2023–2026 (I)	Nicole Lingren, Saskatoon, SK *
2021–2027 (II)	Huda Kandalafi, Ottawa, ON *
2024–2027 (I)	Lorraine Buck, Brockville, ON *
2024–2027 (I)	John J. Crawford, Saint John, NB **
2024–2027 (I)	Stephen Jackson, Toronto, ON *

Ex-officio – 3 members

Representative, Presbyterian College
 Representative, Knox College
 Representative, St. Andrew's Hall/VST

ECUMENICAL AND INTERFAITH RELATIONS COMMITTEE**6 Members (3 year term, option for 2nd term)**

Years	Name
2019–2025 (II)	H. Kenneth Stright, West Petpeswick, NS **
2022–2025 (I)	Heather Bryant, Calgary, AB *
2020–2026 (II)	Marianne G. Emig-Carr, Brockville, ON **
2023–2026 (I)	Rueben St. A. Louis, Elmira, ON **
2021–2027 (II)	Laura-Lee Campbell, Guelph, ON * (convener)
2024–2027 (I)	Bonnie Langille, Bigney, NS **

Ex-officio – 2 members

Principal Clerk, General Assembly or designate
 General Secretary of Life and Mission Agency or designate

By Correspondence – 6 members

Representative to Canadian Council of Churches
 Delegate representative to last Council of Caribbean and North America Area Council of World Communion of Reformed Churches
 Delegate representative to last General Council of World Communion of Reformed Churches
 Delegate representative to last Assembly of World Council of Churches
 Representative from Women's Missionary Society

HISTORY COMMITTEE**6 Members (3 year term, option for 2nd term)**

Years	Name
2019–2025 (II)	David Mawhinney, Sackville, NB *
2019–2025 (II)	Janet Taylor, Edmonton, AB ** (convener)
2023–2026 (I)	Don Burnard, Sarnia, ON *
2024–2026 (I)	Robert Dean, Otterburne, MB *
2024–2027 (I)	Marion Hannaford, Kamloops, BC *
2024–2027 (I)	Bruce MacDonald Boyes, Oro Medonte, ON *

By Correspondence

Eight synod conveners

Ex-officio – 6 members

Professor of History, Knox College
 Professor of History, The Presbyterian College
 Professor of History, Vancouver School of Theology
 Archivist/Records Administrator
 Assistant Archivist
 Curator and Convener of Presbyterian Heritage Centre

INTERNATIONAL AFFAIRS COMMITTEE**6 Members (3 year term, option for 2nd term)**

Years	Name
2022–2025 (I)	Monika Bereczki-Farkas, Cambridge, ON **
2022–2025 (I)	Jin Woo Kim, Calgary, AB **
2023–2026 (I)	M. Beth McCutcheon, Toronto, ON **
2023–2026 (I)	Matthew Vyse, Calgary, AB *
2021–2027 (II)	Charmila Ireland, Shannon, QC ** (convener)
2024–2027 (I)	Robyn Ahn, Barrie, ON *

Ex-officio – 7 members

Five persons appointed by Life and Mission Agency
 Representative of Atlantic Mission Society
 Representative of Women's Missionary Society

LIFE AND MISSION AGENCY COMMITTEE**12 Members (3 year term, option for 2nd term; one of whom is Indigenous)**

Years	Name
2019–2025 (II)	Donna McIlveen, Johnstown, ON (convener) **
2022–2025 (I)	Karen Abboud, Ottawa, ON *
2022–2025 (I)	Kirk Dunn, Toronto, ON *
2022–2025 (I)	Brian Neilson, Sackville, NB *
2020–2026 (II)	Amanda Currie, Regina, SK **
2023–2026 (I)	Markus Arseneault, Thunder Bay, ON **
2023–2026 (I)	Christian Persaud, Calgary, AB **
2023–2026 (I)	Donghwi (David) Son, London, ON **
2021–2027 (II)	John Barret, Charlottetown, PE *
2021–2027 (II)	Yvonne Bearbull (National Indigenous Ministries Council) **
2021–2027 (II)	Sue Senior, Waterloo, ON *
2024–2027 (I)	Enjei Achah, River John, NS **

Assembly Council Appointments – 2 members

Two members of the Assembly Council

Ex-officio – 3 members

Appointee of the Women's Missionary Society
 Appointee of the Atlantic Mission Society
 Appointee of the Presbyterian World Service and Development

MACLEAN ESTATE COMMITTEE**12 Members (3 year term, option for 2nd term)**

Years	Name
2019–2025 (II)	Jessica Foy, Hamilton, ON *
2019–2025 (II)	Michael Lemiski, Mississauga, ON *
2022–2025 (I)	Steven Marsh, Cambridge, ON *
2024–2025 (I)	Gale Macdonald, Mississauga, ON ** for 1 year
2022–2026 (II)	Kim Oliver, Toronto, ON *
2020–2026 (II)	Ian Buchanan, London, ON *
2023–2026 (I)	Edward Charlton, Winchester, ON **
2023–2026 (I)	Dave Nanderan, Waterdown, ON *
2024–2027 (I)	Herbert E. Hilder, London, ON **
2024–2027 (I)	Ernie A. Naylor, Listowel, ON ** (convener)
2024–2027 (I)	Susan Morley, Brampton, ON *
2024–2027 (I)	Trevor Van Nest, Niagara Falls, ON *

NATIONAL INDIGENOUS MINISTRIES COUNCIL**2 Members (3 year term, option for 2nd term)**

Years	Name
2022–2025 (I)	John Carr, Vancouver, BC *
2022–2025 (I)	Cathy Lindsay, Kenora, ON *

Ex-Officio – 1 representative and director/minister from each Indigenous Ministries

Cedar Tree Ministries
 Edmonton Urban Native Ministry
 Hummingbird Ministries
 Mistawasis Memorial Church
 Kenora Fellowship Centre
 Place of Hope Indigenous Church
 Saskatoon Native Circle Ministry
 Winnipeg Inner City Missions

COMMITTEE TO NOMINATE STANDING COMMITTEES**9 Members (named by synods and based upon a 3 year rotation)**

Years	Name and Synod
2022–2025	John Chik, Calgary, AB * (Alberta and the Northwest)
2022–2025	Donna Hagen, Saskatoon, SK ** (Saskatchewan)
2022–2025	Alfred Lee, Pitt Meadows, BC ** (British Columbia)
2023–2026	Fred Dewsberry, Thunder Bay, ON * (Manitoba and Northwestern Ontario)
2023–2026	Susan K. Kerr, Burlington, ON ** (Southwestern Ontario)
2023–2026	Colleen L. Walker, Englehart, ON * (Central Northeastern Ontario and Bermuda)
2024–2027	Lynne Allan, Grand Falls / Windsor, NF * (The Atlantic Provinces)
2024–2027	Shahrzad Kandalaft, Ottawa, ON ** (Quebec and Eastern Ontario)
2024–2027	Joyce A. Yanishewski, Thunder Bay, ON** (Manitoba and Northwestern Ontario)

PENSION AND BENEFITS BOARD**9 Members (3 year term, option for 2nd term)**

Years	Name
2019–2025 (II)	J.C. Mackenzie (Mac) Smith, Toronto, ON *
2019–2025 (II)	Dan Philips, Calgary, AB *

2022–2025 (I)	Gregory Dickson, New Glasgow, NS **
2020–2026 (II)	Joanne Stewart, Toronto, ON *
2023–2026 (I)	Alissa Ramcharran, Brampton, ON *
2024–2026 (I)	Ingrid Chingcuanco, Toronto, ON * for 2 years
2021–2027 (II)	Karen Dimock, Ottawa, ON **
2021–2027 (II)	Donald Walcot, Montreal, PQ * (convener)
2024–2027 (I)	Dolly Forcade, Calgary, AB *

Ex-officio – 2 members

Chief Financial Officer/Treasurer
Convener of Trustee Board or alternate

TRUSTEE BOARD**15 Members (no less than 7 and no more than 15, of whom 3 are ex officio; 6 year term)**

Years	Name
2019–2025	Peter G. Bush, Fergus, ON (convener) **
2019–2025	Donald Chu, Toronto, ON *
2019–2025	Douglas A. Wall, Mississauga, ON *
2021–2027	R. Ian Shaw, Simcoe, ON **
2021–2027	Elizabeth A. Speers, Toronto, ON *
2022–2028	E. Brooke Ashfield, Waterloo, ON **
2022–2028	Murray MacDonald, Stillwater Lake, NS *
2023–2024	Donald T. Walcot, Montreal, QC (convener of Pension and Benefits Board) *
2023–2029	W. Corrie Stewart, Sydney Mines, NS **
2024–2030	Peter. B. Hambly, Waterloo, ON *
2024–2030	Richard Kang, Toronto, ON *

Ex-officio – 3 members

Principal Clerk, General Assembly
Chief Financial Officer/Treasurer
Convener of Assembly Council

KNOX COLLEGE BOARD OF GOVERNORS**15 Members (3 year term, option for 2nd term)**

Years	Name
2019–2025 (II)	Gifty Amofa, Brampton, ON *
2019–2025 (II)	Garth Low, Toronto, ON *
2022–2025 (I)	Kenneth W. Campbell, Toronto, ON *
2022–2025 (I)	Candace T. Grant, Toronto, ON * (convener)
2022–2025 (I)	Simon Park, Toronto, ON **
2020–2026 (II)	Peter D. Coutts, Calgary, AB **
2020–2026 (I)	Robert Hayashi, Aurora, ON **
2020–2026 (II)	Kate McLellan, Rothesay, NB *
2023–2026 (I)	Robert Beattie, Toronto, ON *
2023–2026 (I)	Ian McLean, Waterloo, ON *
2021–2027 (II)	Michael Nettleton, Toronto, ON *
2024–2027 (I)	Susie Choi, Mississauga, ON *
2024–2027 (I)	Daniel D. Scott, Bradford, ON **
2024–2027 (I)	Mary Jo Walker, Toronto, ON *
2024–2027 (I)	Bruce Wilson, Guelph, ON *

Ex-officio – 3 members

Principal
One Faculty member
One member of Knox-Ewart Graduate Association

THE PRESBYTERIAN COLLEGE BOARD OF GOVERNORS**12 Members (3 year term, option for 2nd term)**

Years	Name
2019–2025 (II)	Katherine Burgess, Quebec City, QC **
2019–2025 (II)	Marilyn Scott, Fredericton, NB *(convener)
2022–2025 (I)	David Clark, London, ON **
2022–2025 (I)	Rose Mbenoun, Montreal, QC *
2020–2026 (II)	Denise Allen-Macartney, Ottawa, ON **
2023–2026 (I)	Paul Mkandawire, Ottawa, QC *
2023–2026 (I)	Yaw Nyampong, Laval, QC *
2023–2026 (I)	Paul Wu, Ottawa, ON *
2023–2027 (I)	Gina Farnell, Quebec City, PQ *
2023–2027 (I)	Glenn Fox, Rockwood, ON *
2024–2027 (II)	Margarita Ibanez Medina, Montreal, PQ *
2024–2027 (II)	Nigel Parker, Sherbrooke, PQ **

Ex-officio – 5 members

Principal
 Director of Pastoral Studies
 One other Faculty Member
 Student Representative
 Representative, Graduates Association

ST. ANDREW'S HALL BOARD**12 Members (3 year term, option for 2nd term)**

Years	Name
2019–2025 (II)	Gwen D.T. Brown, Vernon, BC (convener) **
2019–2025 (II)	Victor Ling, Vancouver, BC *
2019–2025 (II)	Ron Zapp, New Westminster, BC *
2022–2025 (I)	Tim Herron, Thornhill, ON *
2000–2026 (II)	Joseph Bae, Thornhill, ON **
2023–2026 (I)	Mary Jesse, Regina, SK *
2023–2026 (I)	Barbara A. Piloow, Winnipeg, MB **
2023–2026 (I)	Elaine Wilson, Prince George, BC **
2021–2027 (II)	Mary Rozsa de Coquet, Calgary, AB *
2021–2027 (II)	Neil Singh, Surrey, BC *
2021–2027 (II)	Larry Yen, Vancouver, BC *
2024–2027 (I)	Andrew Yang, Maple, ON *

Ex-officio – 3 members

Representative from Vancouver School of Theology
 Principal, Vancouver School of Theology
 Dean, St. Andrew's Hall

Recommendation NOM-001 (p. 195) was moved by C.L. Walker, duly seconded. Adopted.

Recommendation NOM-002 (p. 195) was moved by C.L. Walker, duly seconded. Adopted.

Report as a Whole

C.L. Walker moved, duly seconded, that the report as a whole be adopted. Adopted.

STATED HOUR – ECUMENICAL GUEST

The Moderator called upon L. Campbell to introduce Fr. Bohdan Hladio of the Ukrainian Orthodox Church of Canada and a faculty member of the Patriarchal Toronto Orthodox Theological Academy.

Fr. Hladio spoke to the Assembly about Russia's Invasion of Ukraine from religious, spiritual, ecclesiastical and humanitarian perspectives. He said, "From a Ukrainian perspective this war is

nothing new. Ukraine has been attempting to extricate itself from Russian imperial and colonial rule for over one hundred years, and what is going on today is the result of Russia's refusal to let go." He then provided an overview of the history of Ukraine's political and ecclesiastical history from 988 to the present day. He explained that there are two Orthodox Churches in Ukraine: The Orthodox Church of Ukraine (OCU) which was granted church independence in 2019, and the Ukrainian Orthodox Church (UOC) which, to some degree is affiliated with Moscow. He commented on the highs and lows of the Christian presence in Ukraine and the political influences placed upon the church including periods of war and persecution. He said, "The Russian Orthodox Church has given a theological justification for Putin's invasion of Ukraine by propagating this so-called 'Russian World' ideology, which has been characterized as "a form of ethno-racial religious fundamentalism, with appeals to blood, land, faith, nation, people, language and tsar/leader. Though it rarely makes the news anymore, Ukrainian cities and civil infrastructure continue to be attacked by Russia and Ukrainian civilians continue to be killed daily. Canadians can continue to support Canada's efforts to help Ukraine defend itself, and governmental, non-governmental, and church agencies can offer humanitarian aid and assistance to Ukraine's people in the homeland and to her refugees in Canada. I thank all of you for the overwhelming prayerful, moral, and material support extended to Ukrainian refugees since the war began. May the Lord bless all of you a hundredfold!"

ADJOURNMENT

Announcements having been made, the Moderator adjourned the Assembly with prayer, to meet in the Athletic Complex of Wilfrid Laurier University, Waterloo, Ontario, on Wednesday, June 5, 2024, at 2:00 p.m., of which public intimation was given.

EIGHTH SEDERUNT

ASSEMBLY CONSTITUTED

At the Athletic Complex of Wilfrid Laurier University, Waterloo, Ontario, on Wednesday, June 5, 2024, at 2:00 p.m., the Assembly met pursuant to adjournment. The Moderator constituted the Assembly with prayer.

PRESENTATION OF MINUTES (cont'd from p. 24)

The Principal Clerk announced that the minutes of the first six sederunts have been posted on The Presbyterian Church in Canada website.

(cont'd on p. 35)

COMMITTEE TO CONFER WITH THE MODERATOR

Committee to Advise the Moderator 2024–2025

Recommendation CON-001

M.M. Fontaine moved, duly seconded, that the Committee to Advise with the Moderator be: Laurie K. McKay (convener), Patricia Dutcher-Walls (Moderator), Robert N. Faris, Kathy A. Fraser, Kathryn (Kate) McLellan, M. Jean Morris, Donghwi (David) Son, Victor Kim (Principal Clerk) and Terrie-Lee Hamilton (Senior Administrator). Adopted.

Report as a Whole

M.M. Fontaine moved, duly seconded, that the report as a whole be adopted. Adopted.

COMMITTEE ON HISTORY (cont'd from p. 25)

2024 Book Prizes

G.M. Ross announced the following history book prizes.

Congregational: *God Calls They Come: 6 Decades of Christian Witness in the Forest Hill Community in Kitchener, Ontario*, compiled by Betty Jane Rose, who was present to receive the reward and the applause of the Assembly.

Memoir: *Beyond the Morning Star: The Life of Reverend Russell McGillivray*, by A. Russell McGillivray, who was also present to receive the reward and the applause of the Assembly.

Report as a Whole

J.L. Taylor moved, duly seconded, that the report as a whole be adopted. Adopted.

THE APOLOGY OF THE PRESBYTERIAN CHURCH IN CANADA FOR ITS COMPLICITY IN COLONIZATION AND THE RESIDENTIAL SCHOOL SYSTEM

S.R. Folster conducted a traditional smudging ceremony for those leading in the act of apology. He then sang a song, written by his brother, a third-degree medicine man who counselled residential school survivors.

M.M. Fontaine led in a prayer of forgiveness and healing.

A.R. Currie, M.J. Fergusson and A.T. Monson read the preamble to the apology.

The apology was read by the Moderator as follows.

We acknowledge that Indigenous children suffered at residential schools. The Presbyterian Church in Canada ran Ahousaht Residential School in British Columbia, Alberni Residential School in British Columbia, Birtle Residential School in Manitoba, Cecilia Jeffrey Residential School in Shoal Lake, Ontario, Cecilia Jeffrey Residential School in Kenora, Ontario, Crowstand Residential School in Saskatchewan, File Hills Residential School in Saskatchewan, Muscowpetung (later known as “Lakesend”) Residential School in Saskatchewan, Portage la Prairie Residential School in Manitoba, Regina Industrial School in Saskatchewan, Round Lake Residential School in Saskatchewan and Stoney Plain Residential School in Alberta.

We apologize for taking children from their homes, parents, grandparents and communities.

We apologize for traumatizing parents and communities and taking away their rights to protect their children.

We honour and respect the languages of the land and apologize for punishing Indigenous students for speaking their traditional languages.

We apologize for attempting to eliminate Indigenous identity and cultural and spiritual traditions.

We apologize for the abuse Indigenous children suffered, including physical, sexual, psychological, emotional and spiritual abuses.

We apologize for the weaponization of food that happened in the schools and for non-consensual experiments with food, nutrition and medical procedures that were conducted on children.

We apologize for the lost lives, for children who died while at residential schools – from disease, neglect, suicide, attempts to run away and from violence by teachers, staff and volunteers.

We apologize that the schools created an isolated and unsafe environment where violence was condoned and students learned violence. We regret, and are deeply sorry, that we provided conditions where students could abuse other students.

We acknowledge and apologize for the resulting loss of bloodlines, of ancestors and of people who would not grow to become Elders and the huge loss of culture and future for nations that this meant.

We apologize that when children died, their parents were not always informed, they were not always returned to their communities and their burial sites were sometimes unmarked or the markers were not maintained and the record of names was not kept.

We apologize for the church’s attitude of white superiority, for its assimilating policies and practices, for the racism of treating Indigenous people as less than human and for the ongoing intergenerational effects of our complicity with colonization and the schools that continue to negatively impact families and communities.

We acknowledge that this systemic racism continues to impact Indigenous people, including through: insecure housing; poverty; forced dependence on social assistance; experiencing lateral and domestic violence, in particular toward Indigenous women, girls and 2SLGBTQ people as named in the final report of the National Inquiry into Missing and Murdered Indigenous Women

and Girls. We acknowledge this has led to hopelessness, mental health crises and the tragedy of suicide, barriers to completing education and to accessing health care. We acknowledge this has led to the breakdown of family bonds that results in children taken into foster care, gang involvement, exploitation, addictions and incarceration.

We are sorry for how long it has taken for The Presbyterian Church in Canada to begin to understand the depth of harm we have caused, and we still have much to learn.

For our complicity in colonization and the residential school system, we are deeply, deeply sorry.

We therefore offer five fundamental commitments:

1. We will continue to listen and learn from Indigenous people, leaders, Elders and Knowledge Keepers, welcoming and engaging voices from both within and beyond The Presbyterian Church in Canada.
2. We will continue the work of reconciliation, responding to the Truth and Reconciliation Commission's 94 Calls to Action and the work of reparation that we have begun.
3. We will respect traditional Indigenous spiritual practices.
4. We will listen to and tell the truth about the past.
5. We will work to support Indigenous led healing and wellness initiatives and be in solidarity with Indigenous people and communities.

Following the reading of the apology, M.M. Fontaine sang a song of peace, and the sacred smudging ceremony was offered to commissioners. M.M. Fontaine presented the Assembly with a sacred feather and pine cone as a reminder that what is broken can be restored.

ECUMENICAL PANEL ON NARRATIVES THAT SHAPE US

M. Jean Morris, the convener of the Assembly Council working group created to consider Narratives of Hope and Possibility for The Presbyterian Church in Canada, welcomed and introduced the panel participants: Rula Odeh, Board Chair of Canadian Friends of Sabeel; the Rev. Dr. Allen Jorgenson, Professor of Systematic Theology at Martin Luther University College; the Rev. Mary Fontaine, convener of the National Indigenous Ministries Council and Director of Hummingbird Ministries; Fr. Bohdan Hladio, Ukrainian Orthodox Church of Canada and the Moderator, the Rev. Dr. Patricia Dutcher-Walls. Each responded to the following questions.

1. Theologically, what are the narratives that shape your identity – and your faith community's identity?
2. In what ways do those narratives give you hope?

Following the panel discussion, R.R. Topping provided a theological reflection of the panel's narratives.

ADJOURNMENT

Announcements having been made, the Moderator adjourned the Assembly with prayer, to meet in the Athletic Complex of Wilfrid Laurier University, Waterloo, Ontario, on Wednesday, June 5, 2024, at 7:00 p.m., of which public intimation was given.

NINTH SEDERUNT

ASSEMBLY CONSTITUTED

At the Athletic Complex of Wilfrid Laurier University, Waterloo, Ontario, on Wednesday, June 5, 2024, at 7:00 p.m., the Assembly met pursuant to adjournment. The Moderator constituted the Assembly with prayer.

COMMITTEE ON BUSINESS (cont'd from p. 25)

Roll and Leave to Withdraw

D.R. Kendall presented the report of the Roll and Leave to Withdraw.

Recommendation No. 4 was moved by J.W. Tait, duly seconded, that the following commissioners be granted leave to withdraw. Adopted.

N.M. Said (Presbytery of Oak Ridges) – from Sederunts 9 and 10

D.T. Sturtevant (Presbytery of Newfoundland) – from Sederunts 9 and 10

J.J. Yang (Presbytery of Niagara) – from Sederunts 8, 9 and 10

(cont'd on p. 39)

NARRATIVES THAT SHAPE US

M. Jean Morris, the convener of the Assembly Council working group created to consider Narratives of Hope and Possibility for The Presbyterian Church in Canada, explained that the working group is eager to engage this Assembly in a conversation about narratives. Commissioners were encouraged to have conversations, in table groups, that focused on positive stories that would point toward greater potential for the future of the denomination. They were invited to be guided by the following questions and to attach biblical or theological themes and insights to their narratives.

1. Theologically, what are the narratives that shape your identity – and your faith community's identity?
2. In what ways do those narratives give you hope?
3. Considering the conversations that you've had, is there a topic, theme or idea that has emerged? Is there something you would like to highlight? Or is there something that didn't come up but you feel it has to be named for the sake of hope and possibility for The Presbyterian Church in Canada?

Please forward summaries of the conversations to Principal Clerk, the Rev. Victor S.J. Kim, in the General Assembly Office: vkim@presbyterian.ca.

ASSEMBLY COUNCIL (cont'd from p. 15)

Presbyterians Sharing Video

A video illustrating how Presbyterians Sharing donations enable much of the ministry of the church to be fulfilled was shown to the Assembly.

Recommendation ASC-007 re the 2025 budget for The Presbyterian Church in Canada
Discussion resumed on this recommendation.

Immediate Vote

After a period of discussion, R.A. St. Louis moved, duly seconded, that the Assembly take an immediate vote. Adopted.

Recommendation ASC-007 re the 2025 budget for The Presbyterian Church in Canada was adopted.

Additional Motion re biennial Assemblies

W.S. McAndless moved, duly seconded, that the Assembly Council begin the experiment with biennial Assemblies in 2025, to begin with three cycles starting 2025.

Immediate Vote

After a period of discussion, R.A. St. Louis moved, duly seconded, that the Assembly take an immediate vote. Adopted.

Additional Motion re biennial Assemblies was defeated.

Report as a Whole

C.A. Inksetter moved, duly seconded, that the report as a whole be adopted. Adopted.

PRESENTATION OF MINUTES (cont'd from p. 32)

The Principal Clerk announced that the minutes of the seventh sederunt have been posted on The Presbyterian Church in Canada website.

(cont'd on p. 39)

ADJOURNMENT

Announcements having been made, the Moderator adjourned the Assembly with prayer, to meet in the Athletic Complex of Wilfrid Laurier University, Waterloo, Ontario, on Thursday, June 6, 2024, at 9:00 a.m., of which public intimation was given.

TENTH SEDERUNT

WORSHIP

The Assembly was led in worship by the Rev. Peter J. Rombeek, who preached the sermon. He was assisted by liturgist Kristine O'Brien and musician Hugh Donnelly.

ASSEMBLY CONSTITUTED

At the Athletic Complex of Wilfrid Laurier University, Waterloo, Ontario, on Thursday, June 6, 2024, at 9:40 a.m., the Assembly met pursuant to adjournment. The Moderator constituted the Assembly with prayer.

80TH ANNIVERSARY OF D-DAY

Captain K.L. Barlow, a chaplain with the Canadian Armed Forces, was invited forward by the Moderator to announce that this day marked the 80th anniversary of the D-Day landings on the beaches of Normandy, France, and to lead the Assembly in a moment of silence.

GRATITUDE

The Moderator expressed gratitude to commissioners, resource people, General Assembly Office staff, tech support personnel, and worship leaders for their contributions to the Assembly. She also thanked her chaplain, the Rev. Kathy Fraser, for her prayers and assistance.

YOUNG ADULT REPRESENTATIVES

The Moderator invited the Young Adult Representatives to address the Assembly. One by one, they spoke passionately and eloquently as they reflected on their experience at this Assembly and their hopes for the future of The Presbyterian Church in Canada.

COMMITTEE TO EXAMINE RECORDS

The Assembly called for the report of the Committee to Examine Records which was presented by P.H. Wu, convener.

Recommendation CER-001

P.H. Wu moved, duly seconded, that the minutes of the Synod of the Atlantic Provinces, the Synod of Manitoba and Northwestern Ontario, the Synod of British Columbia, the Assembly Council and the 2023 Acts and Proceedings be attested as neatly and correctly kept. Adopted.

Recommendation CER-002

P.H. Wu moved, duly seconded, that the minutes of be the Synod of Central, Northeastern Ontario and Bermuda, the Synod of Southwestern Ontario, the Synod of Saskatchewan, and the Synod of Alberta and the Northwest be attested as with notes. Adopted.

The Synod of Quebec and Eastern Ontario meets biannually, therefore no records were available to be submitted this year to be reviewed.

Report as a Whole

P.H. Wu moved, duly seconded, that the report as a whole be adopted. Adopted.

COMMITTEE ON REMITS

The Assembly called for the report of the Committee on Remits which was presented by W.C. Stewart, convener.

Recommendation REM-001

W.C. Stewart moved, duly seconded, that Remit A, 2023 re Book of Forms 288.1 re appointment of the General Assembly's Committee to Nominate Standing Committees be approved and that this become the law of the church and that the Book of Forms be amended accordingly. Adopted.

Dissent

P.H. Wu asked that his dissent regarding Recommendation REM-001 be recorded in the minutes, with reasons.

Prior to sending this remit down under the Barrier Act for a 'yes' or 'no' vote, there was no opportunity for 'study and report' on the part of presbyteries and/or synods. Some informal conversation may have taken place but that does not substitute a formal request for 'study and report'. Since this change constitutes a substantial change in the role of synods, it is regrettable that they are not properly consulted. Synods are well placed to know the personnel within their bounds who have the gifts, skills and experience suited to service on not only the Committee to Nominate but also on the national committees and boards of the General Assembly. The previous practice that each synod nominates one member to serve on the Committee to Nominate ensures that there is broad grassroots input in selecting qualified members on that committee. The new wording of Book of Forms 288.1 has shifted the power to name candidates from the synods to the Assembly Council. In pursuit of the 'ethnic and cultural' diversity, it is unfortunate the geographical diversity of the regions and the diversity of a balanced clergy/lay representation are sacrificed. While the goal of a better 'ethnic and cultural' representation is laudable, the mechanism envisioned by Book of Forms 288.1 is clunky at best. In my humble opinion, the vision that truly is worth embracing is the dream of Martin Luther King Jr. that his four little children will one day "live in a nation where they will not be judged by the colour of their skin but by the content of their character".

Recommendation REM-002

W.C. Stewart moved, duly seconded, that Remit B, 2023 re Book of Forms 176.1.6 and 176.1.7 re presbytery constituent roll be approved and that this become the law of the church and that the Book of Forms be amended accordingly. Adopted.

Report as a Whole

W.C. Stewart moved, duly seconded, that the report as a whole be adopted. Adopted.

COMMITTEE ON COURTESIES AND LOYAL ADDRESS

The Assembly called for the report of the Committee on Courtesies and Loyal Addresses which was present by K.L. Barlow, convener.

It was moved by K.L. Barlow, duly seconded, that following courtesies and loyal addresses be adopted. Adopted.

COURTESIES

We the commissioners of the 149th General Assembly of The Presbyterian Church in Canada express our thanks to God for being with us during this time of deliberation and decision.

We acknowledge that Wilfrid Laurier University is located on the traditional territory of the Haudenosaunee and Anishinaabe.

We thank the Presbytery of Waterloo-Wellington for so graciously hosting the General Assembly again and Knox Church, Waterloo for hosting worship on Sunday evening. We express our appreciation to all who took part in the opening worship in both word and song. We thank those who led morning worship during this week.

We are grateful for the wisdom and guidance of our Moderator, the Rev. Dr. Patricia Dutcher-Walls, the officers of the court and staff of the General Assembly Office.

We thank the Young Adult Representatives and the representatives of our colleges for their presence and their advisory wisdom shared.

We thank those who shared their time with us, Fr. Bohdan Hladio from the Ukrainian Orthodox Church of Canada; the Rev. Dr. Eui Sig Kim, Moderator of the 108th General Assembly of the Presbyterian Church in Korea; Rula Odeh, Canadian Friends of Sabeel and her sister Samia

O'Day; and the Rev. Daniel Whitehead from Sanctuary Mental Health Ministries, the 2024 Cutting Edge of Mission award recipient. Their presence and their words enriched our experience at this General Assembly.

We thank all of those who fulfilled their commissions to the Assembly from their respective presbyteries. We are grateful for their time and talent.

LOYAL ADDRESSES

To the Grand Council, Chiefs, Clan Mothers and Faith Keepers of the Haudenosaunee Confederacy and the Chiefs and Clan Leaders of the Anishinaabe people.

We, the commissioners of the Venerable, the 149th General Assembly of The Presbyterian Church in Canada, meeting at Wilfrid Laurier University in Waterloo, Ontario, June 2–6, 2024, in your traditional territories and that of the Chonnonton people of the Neutral Confederacy, send our greetings. We acknowledge your rich history in this place, the knowledge and wisdom of this land, which you hold and we give thanks for every opportunity to foster our continued reconciliation with you.

To His Majesty, King Charles,

We the commissioners of the Venerable, the 149th General Assembly of The Presbyterian Church in Canada, meeting at Wilfrid Laurier University in Waterloo, Ontario, June 2–6, 2024, convey to you our loyal greetings. Your continued and unwavering personal faith in God serves as an inspiration to all your subjects. The Venerable General Assembly prays God's blessings upon you.

To Her Excellency, The Right Honourable Mary Simon, Governor General of Canada,

We the commissioners of the Venerable, the 149th General Assembly of The Presbyterian Church in Canada, meeting at Wilfrid Laurier University in Waterloo, Ontario, June 2–6, 2024, convey greetings to you. As the King's representative in Canada, we are grateful for your leadership. We ask God's richest blessings on you as you discharge the high duties of your office.

To the Right Honourable Justin Trudeau, Prime Minister of Canada,

We, the commissioners of the Venerable, the 149th General Assembly of The Presbyterian Church in Canada, meeting at Wilfrid Laurier University in Waterloo, Ontario, June 2–6, 2024, send greetings to you and your family, your Ministers and to the Parliament of Canada. Please be assured of our prayers that God will guide and direct you and the Members of Parliament in making decisions in keeping with the common good and commensurate with the ideals of truth and justice.

To the Honourable Doug Ford, Premier of Ontario,

We, the commissioners of the Venerable, the 149th General Assembly of The Presbyterian Church in Canada, meeting at Wilfrid Laurier University, Waterloo, Ontario, June 2–6, 2024, send greetings to you and the other Members of the Legislature. We thank you for your service and we pray that God will bless your leadership as you seek to fulfill the responsibilities of your office.

To Her Worship, Dorothy McCabe, Mayor of Waterloo, Ontario,

We, the commissioners of the Venerable, the 149th General Assembly of The Presbyterian Church in Canada, meeting at Wilfrid Laurier University in Waterloo, Ontario, June 2–6, 2024, convey our greetings and good wishes to you and the members of the city council of Waterloo. It is our prayer that God will bless you with wisdom and integrity as you serve the people of this city with both justice and compassion.

Report as a Whole

K.L. Barlow moved, duly seconded, that the report as a whole be adopted. Adopted.

COMMISSION RE MATTERS LEFT UNCARED FOR OR OMITTED

R.A. Lockhart moved, duly seconded, that the Commission of Matters Left Uncared For or Omitted, consisting of the Moderator of the 2024 General Assembly and the Clerks of Assembly, be established until the 2025 General Assembly. Adopted.

ADOPTION OF MINUTES (cont'd from p. 35)

W.A. Bisset moved, duly seconded, that the minutes of the first seven sederunts be adopted as presented, subject to correction, and that the minutes of the remaining sederunts be taken as read and adopted. Adopted.

COMMITTEE ON BUSINESS (cont'd from p. 35)

R.A. St. Louis expressed thanks to the local volunteers who worked with him to provide gracious hospitality and support for the General Assembly. The volunteers are Grant Birks, Jeanette Bomhof, Lawrie Carter, Anne Church, David Church, Susan Clarke, Scott McAndless, Wendy Paterson, Sara Pavel, Lynda Pinnington, Barbara Robinson, Ben St. Louis, Daniel St. Louis, Katherine St. Louis, Sue Senior and Joni Smith.

Report as a Whole

J.W. Tait moved, duly seconded, that the report as a whole be adopted. Adopted.

ADJOURNMENT

The business being finished and announcements having been made, the Moderator entertained a motion to adjourn. It was moved by G. Johnson-Murdock, duly seconded and adopted, that the 149th General Assembly adjourn.

The Moderator offered prayer, then said, "In the name of the Lord Jesus Christ, the only King and Head of the Church and by the authority of this Assembly, I now dissolve this Assembly and appoint another General Assembly of The Presbyterian Church in Canada to meet within the bounds of the Presbytery of Hamilton on the campus of McMaster University, on June 1, 2025 at 7:30 p.m.".

The Moderator then offered a Benediction.

COMMITTEE TO ADVISE WITH THE MODERATOR

To The Venerable, the 149th General Assembly:

When the Rev. Mary M. Fontaine, Director of Hummingbird Ministries, was installed as Moderator at General Assembly in Halifax, she became the first Indigenous Moderator of The Presbyterian Church in Canada. On that happy and momentous occasion, Mary reports that she imagined her parents celebrating with Jesus in the heavens with gratitude for the daughter they were given and her mother cheering for the church whose ministers she challenged with deep theological questions.

As Mary's time as Moderator drew to a close, she reflected that the year has been a learning and growing journey for her. She realized that even though she grew up in the church, she felt disconnected from its colonial governance and structure. Her earliest impression of presbytery was that it seemed like a courtroom with people arguing. She attributed her discomfort in that setting to being Indigenous, given the experience of the law and Canada's justice system for Indigenous peoples. But she learned that as she shared her stories, the church was listening, a synonym for love. She regrets that her own commitments to an Indigenous "Listening Circle" system are not part of the church system. However, through the willingness of Presbyterians she met during her term, her hope for ongoing "sharing circles" (conversations) with Indigenous people has been revived.

Mary articulated her purpose, her hopes and passion for her year as Moderator, building on her vocation as the founding director of Hummingbird Ministries, a ministry of reconciliation and peacemaking through healing circles and the arts. Knowing and calling on the vision of her people for peace among the nations has been very helpful. Of course, this vision also fits with the healing and reconciliation vision of The Presbyterian Church in Canada and its 1994 Confession before God and Indigenous people.

In her work as Moderator, Mary has been encouraged by hopeful signs that align with this vision of reconciliation and peacemaking. In many of her visits, there was a willingness by congregations to seek out Indigenous people for their events. Even though there may be no Indigenous people attending their worship regularly, they invited Indigenous people to participate in the healing and reconciliation events they arranged and hosted. At Mary's request, they found Indigenous hand drums and she was introduced to several Indigenous elders and cultural workers. But the most hopeful sign of all was the "listening" when she began to share stories rather than just read her sermons.

Important peacemaking moments during the year included the Moderator's healing work in apologizing to survivors of the Port Alberni and Round Lake residential schools in British Columbia and Saskatchewan, respectively. She taught a drum song in Cree to a group of enthusiastic children at St. Marys Church in St. Marys, Ontario. Mary helped answer questions at a Reconciliation event at Chalmers, London, Ontario (arranged by three local presbyteries) and hosted a circle with participants who were well informed in Indigenous history and injustices. The Church of St. Andrew and St. Paul in Montreal took Mary on a tour to the Mohawk Council of Kahnawake and the Kahnawake Cultural Centre which displays the history of the Iroquois Confederacy. The congregation hosted a National Day of Truth and Reconciliation celebration and worship where Mary preached. She also participated with other ecumenical church leaders in September at the MMIWG2 Landfill protest camp in Winnipeg, appealing for the recovery of murdered Indigenous women whose remains are believed to be in the landfill, in support of the important issue of missing and murdered Indigenous women.

Among her many visits with churches and groups, other visits included: on Parliament Hill in Ottawa, for the Residential School monument site event in June; the Saskatoon Native Circle in August, where Mary offered a blessing and prayer for the pastor and the ministry; and visits and interactions with faculty and students at the three colleges of the church. She also attended the Life and Mission Agency Committee meetings, Assembly Council meetings, a PWS&D meeting, the Women's Missionary Society 110th anniversary celebrations and visited with Evangel Hall Mission in Toronto. The international trip planned for October to Israel and Palestine was cancelled due to the war on October 7th. However, in February, Mary made a trip to Cuba with a delegation from The Presbyterian Church in Canada, where she visited the Evangelical Seminary of Theology of Matanzas and a number of churches.

Over time and during this year, Mary has learned that in spite of the church's "by the book ways", the Holy Spirit is doing something new in the hearts of the people in The Presbyterian Church in Canada. It will take time for Indigenous people to heal from the harms of colonialism and to forgive the church but there is hope as long as the church is ready to listen and to take the steps necessary to reconcile broken relationships. She asks the churches to pray for Indigenous people in their regions for opportunities to connect and begin listening circles. She is grateful to The Presbyterian Church in Canada for trusting her in the role as their Moderator and is honoured to have been the first Indigenous Moderator of the General Assembly, something she sees as an act of reconciliation.

The Committee to Advise wishes to thank Hummingbird Ministries for the support they gave to Mary as she fulfilled her role as Moderator. The council, Elders, friends and volunteers lifted Mary up in prayer as she strove to balance the commitments of her ministry with Hummingbird and her engagements as Moderator. The committee expresses its gratitude to Mary's family and close circle of friends as they encouraged her.

Recommendation ADV-001 (adopted, p. 11)

That the appreciation and gratitude of the church be extended to the Rev. Mary Fontaine as she shared a sense of hope and peace for all, encouraged truth telling and for her integrity, vulnerability and honesty as Moderator of the 2023 General Assembly.

Recommendation ADV-002 (adopted, p. 11)

That the thanks of the General Assembly be expressed to Hummingbird Ministries, its council, Elders, friends and volunteers for their support, prayers and encouragement for their minister, the Rev. Mary Fontaine.

Recommendation ADV-003 (adopted, p. 11)

That the appreciation and gratitude of the General Assembly be expressed to Mary Fontaine's family and friends.

Recommendation ADV-004 (adopted, p. 11)

That the thanks of the General Assembly be extended to congregations, individuals, presbyteries, synods and organizations, as well as the international and ecumenical friends who warmly welcomed and graciously offered hospitality to the Rev. Mary Fontaine.

NOMINATION FOR MODERATOR OF THE 149TH GENERAL ASSEMBLY

Nomination of the Rev. Dr. Patricia Dutcher-Walls

The General Assembly's process for nominating the Moderator of the General Assembly was established in 1973. Nominations are submitted by presbyteries from which the ballot of nominees is prepared. A preferential system in which the counting proceeds until one nomination receives an overall majority, with the low nominee being dropped and their votes distributed according to the preference indicated on the ballot.

The voting for the Moderator was carried out electronically through Election Buddy during mid-February until March 25 with the tabulation of the votes on April 2, 2024.

In accordance with the procedure determined by the General Assembly, the Committee to Advise with the Moderator nominates the Rev. Dr. Patricia Dutcher-Walls as Moderator of the 149th General Assembly.

Pat Dutcher-Walls
Convener

Terrie-Lee Hamilton
Secretary

ASSEMBLY COUNCIL

To the Venerable, the 149th General Assembly:

When it was evening on that day, the first day of the week and the doors were locked where the disciples were, for fear of the Jews, Jesus came and stood among them and said, "Peace be with you". After he said this, he showed them his hands and his side. Then the disciples rejoiced when they saw the Lord. Jesus said to them again, "Peace

be with you. As the Father has sent me, so I send you.” When he had said this, he breathed on them and said to them, “Receive the Holy Spirit.” (John 20:19–22)

Stories, narratives, they shape and define the identity of organizations and stories define our identity as the people of God and as The Presbyterian Church in Canada. What are the stories we tell as a church, what are the narratives that shape our identity as The Presbyterian Church in Canada as we approach our 150th anniversary as a denomination? The Assembly Council has both a coordinating and prophetic role within The Presbyterian Church in Canada. The Assembly Council has continued in its exploration of that prophetic role, even as it fulfills its coordinating function with regards to the decisions of the General Assembly and the work of its committees. In that prophetic role, the Council recognizes that the stories that are often told about The Presbyterian Church in Canada today are challenging ones, stories of decline, disappointment, disagreements and stories of fear, scarcity and even death.

But these are contextual stories, narratives that may be applicable for our immediate reality but they are not the foundational or fundamental stories that must shape and define our identity. That narrative finds its focus in the story of the resurrected Christ and defines the church as an Easter people. Our foundational narrative is the story of God’s love for creation, for humanity, for us, made known in the loving gift of incarnation, in the sacrificial story of agape love on the cross and in the story of the victory of life over death, the light that shines in the darkness, the resurrection of Jesus which brings redemption, forgiveness, restoration and peace.

The Assembly Council affirms that the narrative of The Presbyterian Church in Canada is one that must be rooted in that foundational story of God’s love, forgiveness and peace. As an Easter people, we find our identity as those who are set free by the redemptive gift of Christ, baptized in hope and possibility. We recognize this narrative, these stories, are ones that must be told again and again, especially in times of uncertainty and worry, therefore we do well in being reminded of our identity in Christ.

The Council usually meets twice a year in person, in late March and November at the Crieff Hills Community and may meet as required through online platforms. At our March 2024 meeting we were pleased to hear from the Moderator of Assembly, the Rev. Mary Fontaine and hear from her about her year to date as Moderator. The Council expresses its gratitude to the members of the national church Management Team and to the staff at the national office who so faithfully and skillfully support the work and witness of the Assembly Council.

We also express our deep appreciation to those who serve on the Council for the gifts they bring, gifts of wisdom, faith, diversity and discernment. For their willingness to embrace the prophetic role of the Council and for their openness to new possibilities through the Spirit, we give thanks to God. May the stories we continue to tell and may the narratives that lie at the root of our identity, always affirm that we are God’s people and the beloved of Christ.

NARRATIVES OF HOPE AND POSSIBILITY

Following on the commitment of the Assembly Council to its prophetic role, the Council agreed to create a working group to explore “Narratives of Hope and Possibility”, formalizing a process which the Council had been intentionally exploring for the past year.

Beginning in the autumn of 2022, the Assembly Council has engaged in thoughtful consideration and exploration of what its prophetic role may be at this time and how God’s Spirit may be guiding The Presbyterian Church in Canada through the narratives that shape our story and ministry. In effect, the narrative is the manger in which Christ is laid. This image affirms that at the heart of the church’s narrative is the person of Jesus Christ. At the 2023 General Assembly, commissioners participated in times of conversation called Narratives of Hope and Possibility, including stories we tell about ourselves and how our structures serve our stories. Building on the feedback received from the General Assembly, the Assembly Council appointed a working group to consider Narratives of Hope and Possibility. The working group consists of up to 20 members drawn from across the denomination, from a diversity of cultures and ministries. The working group consists of the following members: Jean Morris (convener), Candace Bahadoor, Martin Baxter, Matt Brough, Brenda Butler, Jennifer Cameron, Jeffrey Crawford, Mavis Currie, Andrew Johnston, Paul Kang, Victor Kim, Bethany McCaffrey, Simon Park, Nick Renoud, Peter Rombeek, Glen Soderholme, Angie Song, Cindy Stephenson and Richard Topping. Ainsley Chapman, Executive Director of Evangel Hall Mission will consult with the group around the pathway of pivoting

properties toward missional purposes. The Assembly Council is aware that previous attempts at denominational revitalization have not always resulted in what was originally hoped for. The Council begins this work with the prayerful expectation that good fruit might be borne through God's acting and leading.

The working group is convened by the Rev. Dr. Jean Morris, supported by the Rev. Victor Kim, the Principal Clerk of the General Assembly and is charged with exploring and recommending pathways that position The Presbyterian Church in Canada in an attitude of openness and possibility regarding the church's future and will report to the Assembly Council and through the Council to the General Assembly.

The Working Group has identified its responsibilities in the following ways:

- Reflect upon, review, publicize and reinforce faithful, Christ-centered narratives for the denomination that clarify and encourage The Presbyterian Church in Canada to imagine, learn and act upon narratives that could lead to renewal, transformation and vitality for congregations, courts and agencies of the church.
- Provide a theological rationale that underpins any narrative and invitation to transformational change.
- Present to the denomination faithful stories of hope and possibility that would lead to a renewal in the structures of the denomination.
- Present an ecclesiology that informs any proposed changes to the current structures of The Presbyterian Church in Canada.
- Explore good practices and experiences of other Christian denominations, both in Canada and beyond.
- Reporting through the Assembly Council with at least one in-person joint meeting per year, aim to bring a report to the 2025 General Assembly, intended to inspire direction and vision for the future of The Presbyterian Church in Canada as guided by Christ.

The working group has met twice. While still in the initial stages of its work, the working group has discerned some consistent themes that have arisen during its meetings.

- We believe that The Presbyterian Church in Canada bears witness to the faithfulness of God in all things and seeks re-orientation by God's active agency in our world.
- We wonder whether The Presbyterian Church in Canada is being called to a season of engaged waiting on God, with renewed time and energy in prayer, scripture and telling stories of God's faithfulness as The Presbyterian Church in Canada seeks God's direction for our future.
- We believe that as a denomination telling stories of hope and possibility, along with stories of suffering and struggle that are part of our life together in Christ, are important as we consider the pathways of possibility that may be before us.
- We understand that the church needs a theological framework to tell or remember to tell, our stories again. We need to recover language that helps us as Christians speak about God and how God acts in the life of the church and in the world.
- We recognize the need to address the structures that shape the ways by which we are organized and act. We realize that our stories will have a primary role in shaping our structures.

While we intend to bring through the Assembly Council in its prophetic role a full report to the 2025 General Assembly, the working group offers this brief and initial update to the church and seeks the prayers of the church for the work of its members.

INTERCULTURAL LIAISON POSITION

With the approval of the creation of a new general secretary level position – the Intercultural Liaison, the process to search for the first person to occupy the position began in the fall of 2023.

The position description of the Intercultural Liaison was prepared and then approved by the 2023 General Assembly. It was circulated to presbyteries and shared within the denomination. A call for nominations and applications was open until January 15, 2024. During that time, a search committee was formed with careful consideration to ensure its members reflected the diversity of the denomination.

Members of the search committee were: the Rev. Dr. Daniel Scott (convener), the Rev. Bartholomew Alexander, Ms. Yvonne Bearbull, the Rev. Cherie Inksetter, the Rev. Stephen Kwon, the Rev. Angie Song, Ms. Elizabeth Speers.

The committee met by Zoom on two occasions, opening with devotions and prayer at each meeting. The committee agreed on a timeline and their basis for operation. They reviewed the position description and used it as the basis for interview questions and a relevant case study.

Six candidates were interviewed by Zoom with all committee members participating.

The committee considered the relevant experience of each candidate, as well as their responses to a series of prepared questions in order to understand their personal faith journey, fit and call to the position, intercultural awareness, comfort with the doctrines of The Presbyterian Church in Canada and their understanding of the relevant issues of decolonization and racism.

Two candidates were shortlisted for second interviews, which were conducted in-person. In addition, the final candidates provided a written response to questions related to world Christianity and a scriptural basis for an intercultural approach to being the church. The written responses provided an example of their awareness of global Christianity and intercultural issues and served as a sample of their writing capabilities. Reference checks for these two candidates were completed before discerning the recommendation for the Intercultural Liaison for the Assembly Council's consideration.

A unanimous decision was reached by the search committee that the Rev. Dr. Hyung Jin (Pablo) Kim Sun (biography below) be recommended to the Assembly Council to be called as Intercultural Liaison.

The search committee was impressed by the number of applications received and by the quality of the candidates who were nominated by presbyteries.

The Rev. Dr. Hyung Jin (Pablo) Kim Sun

The Rev. Dr. Hyung Jin (Pablo) Kim Sun currently serves as the Senior Leader for Anti-racism and Intercultural Conciliation with the Christian Reformed Church (CRC) within Canada and as an Intercultural Leadership Program Consultant with the Tyndale Intercultural Ministries (TIM) Centre. In his role with the CRC, he has collaborated with a national anti-racism and decolonization committee to plan, execute and lead systemic and cultural changes within the denomination. His work includes fostering a network of connected organizations and church leaders nationwide and promoting programs that build relationships, particularly with minority communities. At the TIM Centre, he has been instrumental in redesigning and developing new content aimed at equipping Christian leaders for diverse and inclusive ministry.

Previous to these two significant roles, Pablo served as a Mennonite pastor at Toronto Mennonite New Life Church. There he ministered to a Spanish-speaking congregation, where in addition to pastoral duties, he provided social-emotional support to several members who came to Canada as refugees. Other pastoral roles include being the Lead Pastor at Church for Others in Temple City, California and a chaplain at Fuller Theological Seminary. He has also been an academic mentor at Northwest Baptist College and Seminary in British Columbia, a Louisville Scholar at the Louisville Institute in Kentucky and a Teaching, Research and Program Assistant for Intercultural Leadership and Learning at Forum for Intercultural Leadership and Learning, a reference group of the Canadian Council of Churches.

In addition to three journal articles and a book chapter, Pablo is the author of *Becoming a Critical Intercultural Church: A Mennonite Ecclesiology in Contemporary Canadian Multicultural Society* (recommended by peer reviewers and the editorial board and is presently under final review for contract issuance) and *Who Are Our Enemies and How Do We Love Them?* published by Herald Press in 2020.

Pablo is of Korean descent, grew up in Paraguay and came to Canada by way of the United States. His academic studies began with a Licenciatura en Teología at the Universidad Evangelica del Paraguay, followed by an M.A. in Intercultural Studies and an M.Div. (emphasis in Christian Ethics) at Fuller Theological Studies. He has a Th.M. from Boston College with emphasis in Christian Ethics and a Ph.D. in Theological Studies from Emmanuel College, University of Toronto.

He is married with a young daughter.

Recommendation ASC-001 (adopted, p. 14)

That the Rev. Dr. Hyung Jin (Pablo) Kim Sun be appointed to the position of Intercultural Liaison for a five year term.

REFERRED OVERTURES – 2024

The Executive received a number of overtures for 2024 and established procedures to prepare responses to the overtures as noted below.

OVERTURE NO. 2, 2024 (p. 253)

Re: A taskforce to examine the impact of housing crisis on congregations

The working group appointed is to prepare a response will consist of eight people: 4 named by the Council, 2 named by Ministry and Church Vocations and the Clerks of Assembly; noting that there should be at least 2 clergy and 2 lay representing rural/urban and manse/housing allowance.

OVERTURE NO. 3, 2024 (p. 253–54)

Re: Arrangements for sale of denominational property

The working group will consist of six people with financial, legal and/or real estate experience: the Commission on Assets (convener of the Trustee Board, the CFO/Treasurer and the Principal Clerk), Director of the Presbyterian Church Building Corporation and two members appointed by the Council.

OVERTURE NO. 4, 2024 (p. 254)

Re: Financial assistance during judicial process relating to sexual abuse and sexual harassment

In 2004, the General Assembly adopted the “Policy for Support of Congregations during Extended Ministerial Leave under the Policy on Dealing with Sexual Abuse and Harassment”. (A&P 2004, p. 231–32) It included that a self-insurance plan for the support of congregations be approved to be funded through the health and dental benefits premiums when and if necessary. This overture is asking for a revision to this policy.

The working group appointed to prepare a response to this will consist of two members appointed by the Council and the Clerks of Assembly.

OVERTURE NO. 5, 2024 (p. 254–55)

Re: Assistance with long-term and short-term disability benefits

The working group to prepare a response to this overture will consist of three members of the Assembly Council.

OVERTURE NO. 7, 2024 (p. 256)

OVERTURE NO. 8, 2024 (p. 256–57)

OVERTURE NO. 9, 2024 (p. 257)

Re: Presbytery funds supporting withdrawing congregations’ ministries

Three identical overtures, Nos. 7, 8 and 9, 2024 were received from the sessions of Chapel Place Church, Markham Chinese Church and Fraser Church, Tottenham, all transmitted with approval by the Presbytery of Oak Ridges.

The overtures concern a presbytery’s use of their portion of the distributable assets arising from the voluntary withdrawal of a congregation from The Presbyterian Church in Canada due to the adoption of Remits B and C, 2019. When a congregation determines to withdraw from The Presbyterian Church in Canada based on the adoption of the remits, most likely that congregation will be dissolved by the presbytery and eventually 50 percent of the distributable assets will be transferred to the departing fellowship outside of The Presbyterian Church in Canada by the Trustee Board, after all the procedures have been followed and all financial obligations have been met. The remaining 50 percent retained by The Presbyterian Church in Canada is distributed in

What the overtures seek is permission for presbyteries to use up to one half of their portion of the assets received from the dissolution of the withdrawing congregation to support the ministry of the new fellowship outside of The Presbyterian Church in Canada. The overtures seek this permission since currently the church's guidelines in the *Policy for the Amalgamation or Dissolution of Congregations* clearly state that with regard to a presbytery mission plan for the use of proceeds realized through a congregational dissolution, "Funds should not be designated for other denominations or non-church programs. There are several reasons for this. The Trustee Board has a fiduciary and legal responsibility to ensure that The Presbyterian Church in Canada assets are used for the benefit of The Presbyterian Church in Canada. These assets were accumulated through the donations of Presbyterians over the years whose intentions we need to assume were that their gifts be used for the work and ministry of The Presbyterian Church in Canada." (Policy for the Amalgamation or Dissolution of Congregations 2023 version, p. 10)

The Assembly Council sees no reason to consider a change in the policy around how funds from a dissolved congregation granted to a presbytery upon the approval of a mission plan could be used. The policy points out that the overarching intention of the mission plan should be to further the mission of Christ as a legacy to the years of ministry of the dissolving congregation.

As stated above, we need to assume that the assets accumulated through the gifts of Presbyterians over the years were intended to be used for the work and ministry of The Presbyterian Church in Canada. The Presbyterian Church in Canada has many options available to it as to how the mission of Christ can be furthered as a legacy to the years of ministry of the dissolving congregation. Some examples could include but would not be limited to, supporting existing congregations within the presbytery, providing support to individuals of the congregation dissolved due to voluntary withdrawal that wish to continue as members of The Presbyterian Church in Canada and perhaps establish a new Presbyterian congregation or creating a missional vision for the work of the presbytery as a whole. It could also include support of Presbyterians Sharing or Presbyterian World Service and Development. Again, there are many options available to the presbytery that would honour the spirit and intention of those who so faithfully have supported a Presbyterian congregation for many years.

Furthermore, the Procedures regarding Voluntary Withdrawal of Congregations from The Presbyterian Church in Canada were adopted by the General Assembly after much discussion, debate and prayerful discernment. They are available to any congregation with disagreement to the decisions reflected in Remits B and C, 2019. The procedures were adopted so that the denomination would have a common frame of understanding around voluntary withdrawal and what the implications of such a decision would mean for both the departing fellowship and those who have chosen to remain. While much has been said about the hardship, financial or otherwise, of the congregations that have chosen the path of voluntary withdrawal, it must also be noted that a clear majority of congregations within the denomination have chosen to remain within The Presbyterian Church in Canada. The General Assembly voted to adopt the procedures associated with voluntary withdrawal. Had the voluntary withdrawal process not been approved for limited use in connection with Remits B and C, 2019, then those that move from the dissolved congregation to the new fellowship would not have received any assets as polity of The Presbyterian Church in Canada did not exist for a congregation to leave the denomination. The majority's discernment is that the 50 percent of distributable assets that would be given to the departing fellowship is both generous and fair. In addition, the implications of leaving the denomination, financial and otherwise, are explained to congregations before they vote to depart. These decisions are made with this understanding in mind.

To allow presbyteries to risk their fiduciary and legal responsibilities around the assets entrusted to their care would be irresponsible and to grant the prayer of the overtures would also be disrespectful of the decision arrived at by the denomination through great care and difficulty. The Assembly Council encourages all congregations to find room for the diversity of voices and opinions that make up who we are and to discover that there is still space to effectively carry out the ministry of every congregation within The Presbyterian Church in Canada.

Recommendation ASC-002 (adopted, p. 14)

That, for the reasons stated above, the prayer of Overture Nos. 7, 8 and 9, 2024 be not granted.

Overture No. 10, 2024 (p. 257)

Re: Repayment of the denomination's portion of a withdrawing congregation's distributable assets

The working appointed to prepare a response to this overture will consist of the convener of the Assembly Council, the CFO and the Clerks of Assembly.

BIENNIAL GENERAL ASSEMBLIES

At the March meeting of the Assembly Council, the idea of biennial Assemblies, which was last brought before the General Assembly in 2014, was revisited by the Council. In 2013, the Assembly Council asked the Clerks of Assembly to prepare a document for consideration around a possible move to biennial General Assemblies. That proposal, including detailed amendments to the polity and governance of the church, was approved in principle and circulated to the committees and courts of the church for study and report.

In 2014, the General Assembly, after considering the responses received from 71 sessions, 27 presbyteries, 2 synods, 10 national committees and four others, defeated a motion to hold biennial General Assemblies on a trial basis for six years, including an ongoing review process to reflect upon and evaluate how this change is affecting the church.

Over the past decade, much has changed for The Presbyterian Church in Canada, as has been the case for many Christian denominations. Decline in numbers of congregations, membership and financial support has continued. The landscape of faith and religion in our country, including demographics and migration trends has also impacted the context for ministry within our denomination. Recently, the significant impact of COVID has changed both patterns of gathering and how people engage with their faith.

It should also be noted the General Assembly did not take place in 2020 due to the pandemic, so in effect, the church has already experienced a two-year gap between the Assemblies of 2019 and 2021. The Assembly Council understands that other denominations, including the Presbyterian Church (USA), the United Church of Canada and the Anglican Church in Canada meet either biennially or triennially.

The Assembly Council will consider presenting to the 2025 General Assembly a proposal for biennial Assemblies, with a trial period of six years, three cycles, beginning in 2026.

ARCHIVES AND RECORDS

The archives' regular work includes: cataloguing, creating finding aid inventories for the record collections, assisting the church and the public with their research via email, phone or in-person visits, preservation management of the records collections, records management for the national office and advice for the church, creating educational resources for managing church records, updating the archives website and managing the national office records centre.

Membership

The Archives and Records Management Committee consists of Ann Blane, Lakefield; Teresa Charlton, Vernon; Elizabeth Millar, Sackville; Marilyn Repchuck, Mount Hope and ex-officio: Geoff Ross, Brampton; Kim Arnold, Archivist/Records Administrator; Nicole D'Angela, Assistant Archivist and Victor Kim, Principal Clerk.

Staffing

Louise Curtis began as a volunteer in January 2023 and she is doing a project relating to the periodicals section. Alex Kay, a previous volunteer, has returned as project archivist on a year-long contract as of April 15, 2024, with the possibility of an extension until April 18, 2025. Her work covers a wide range of archival duties – accessioning, cataloguing, re-appraisal of records and special projects. We are pleased to have them both to assist with many archival tasks and to help with the records preparation for the move to 300 Bloor Street West in 2026.

Presbyterian Archives 50th Anniversary, 1973–2023

The archives is celebrating 50 years as a distinct facility! An exhibit of photographs and accompanying text reflecting the archives, the locations of the facility and many of the people involved over its 50-year history is available on the archives website at presbyterianarchives.ca.

Presbyterian Record Digitized

Digitizing the complete set of the *Presbyterian Record*, 1876–2014, has been completed through the internet archives company. Part of this work was funded through a grant from Community Web and the rest through the archives budget. This periodical is on-line for the use of researchers with functions such as PDF downloads and searchable text. We have had excellent feedback and expect it will be used widely.

Digitizing and Microfilming Program

Congregations are encouraged to copying their records through the archives. Despite an increase in vendor prices, through ongoing review, we strive to pass along the best costing possible to congregations. This past year, these congregations had their records microfilmed and/or digitized: Burns, Erin; Gordon, Burnaby; Kerrisdale, Vancouver; Knox, Harrington; Knox, Toronto; Oakridge, London; St. Andrew's, Kitchener; St. Andrew's, Ottawa; St. Luke's, Oshawa; St. Mark's, Don Mills; St. Paul's, Kemptville; Smithville, Smithville; Taiwanese, Vancouver; Wexford, Scarborough.

Records Management for the National Office

The archivists crafted a full and updated program for the management of active records for the national office. The impetus for this work is due to the impending move to Bloor Street West and the shifting focus from paper records to digital records management. This work will significantly reduce the need for filing cabinets and allow staff to work remotely. The archivists will work with the staff and IT professionals to fulfill the requirements of this project.

Office of the Special Interlocutor (Missing Children and Unmarked Graves)

In 2023, the Special Interlocutor, Kimberly Murray, was appointed by the federal government to investigate unmarked graves and other legal and records issues around residential schools. She has a two-year mandate. As part of the project organizations holding residential school records were contacted to provide details of their records and how they were responding to UNDRIP and the TRC's Calls to Action. In the summer of 2023, the archivists worked alongside Justice Ministries to submit responses to these questions. This process offered a good opportunity to review our collections and policies relating to residential schools.

Bulletins for The Presbyterian Church in Canada's 150th Anniversary

The archivists are assisting national office staff who oversee the creation of Sunday bulletins. Throughout 2025 several archival photographs, with historical context provided, will be featured on the bulletins. These bulletins will showcase the archival collection and remind people of the history of our denomination.

Web Archiving Program

The web archiving program has been in place since 2022 and is a way for congregations and groups within The Presbyterian Church in Canada to preserve the web content they produce. This program is currently funded by Community Webs but this funding will cease at the end of 2025. In this time, we have saved approximately 80 web pages including pages from the national office, Presbyterian camps and ten congregations.

Guidelines for Citing Archival Materials

The archives has a guide for citing archival materials in written work to be used by researchers accessing our records. It is accessible through the archives website.

Bloor Street West Move

The move of the national offices of The Presbyterian Church in Canada, the Anglican General Synod and the United Church of Canada is planned for 2026. The three denominational archives will be moving into the facility. The records storage space will be shared but the three separate collections and individual cataloguing systems will remain intact. The reading room and office space will be shared. We had many collaborative meetings regarding issues of facility planning and design as well as determining the environmental/technical requirements. In the intervening time, our archivists will focus on collections management projects and preparing the records for this move.

Zoom and other Consultations

The archives staff are available to meet on-line with church representatives regarding their records-related questions. We have also connected with congregations, presbyteries and synods through remote presentations. Zoom affords a wonderful means of connecting with the church-at-large and offering guidance that is in addition to our topical information sheets available on the archives website.

Recommendation ASC-003 (amended, p. 14)

That sessions be urged to have session minutes and church registers (marriages, baptisms, deaths/burials) digitized and/or microfilmed through the archives to ensure a preservation copy is created for these vital records.

Recommendation ASC-004 (amended, p. 15)

That sessions be encouraged to review their congregations' digital files (e.g., typed minutes, photographs) and apply records management standards to them as they would to physical records and frequently back them up to an external hard drive or USB drive which should be stored in a secure location. Information on standards is provided on the archives website.

Recommendation ASC-005 (adopted, p. 14)

That clerks of sessions be urged to review annually the location of their historic records and ensure that they are free of mold, mildew and pests and are housed in a clean, secure and stable environment.

BENEVOLENCE COMMITTEE

The Benevolence Committee oversees the administration of the benevolent funds and bursary funds that have been entrusted to the Assembly Council. In addition, the committee acts as the appointers of the Fund for Ministerial Assistance. The committee meets twice a year to monitor and administer the funds entrusted to its care.

Membership

The members of the Benevolence Committee are: Donna McIlveen (convener), Emily Bisset, Karen Dimock, Brent Ellis, Jinsook Khang, Glenn McCullough, with staff, Ian Ross-McDonald, Tim Purvis and Victor Kim (secretary).

Benevolent Funds

The funds associated with benevolences experienced a rebound from 2022 when the market decline resulted in a decrease in the value of the funds. 2023 was a far better year in terms of market performance for the funds. From the income of these funds, on average 14 individuals received monthly support in 2023 totaling about \$88,000. In addition to these gifts and at the request of the Pension and Benefits Board, benevolent funds are supporting six retired missionaries/widows of retirees with a pension supplement totaling approximately \$36,000. Other emergency grants were made on a confidential basis to six individuals totaling \$14,500.

Retired servants of the church and surviving spouses who are experiencing financial need are encouraged to contact the Principal Clerk in the General Assembly Office to discuss whether they might qualify for a monthly income supplement. An application form is available from him. Additionally, there are times when a servant of the church experiences a one-time financial need. These cases may also be brought to the Principal Clerk on a confidential basis.

The Benevolence Committee also distributes the income from the Bremner Memorial Fund, established in 2009 through the generosity of Ronald and Muriel Bremner, in memory of Ron's parents, longtime faithful Presbyterians J. Murray and Catharine Bremner.

Bursary Funds

As with the benevolence funds, bursary funds also recovered much of their market loss from 2022 in 2023. For the 2023–2024 academic year, up to \$100,000 in student bursaries again have been approved. The secretary calls for applications from the colleges at the start of each term. The colleges compile the applications and forward them to the General Assembly Office, where the applications are dealt with and grants made according to the specific terms of the various funds. In addition to the regular student bursaries, \$17,500 was awarded to two doctoral studies candidates from the Cameron Doctoral Bursary Fund.

The committee invites your prayers, concerns and gifts for needy servants of the church. A number of congregations and individuals make gifts to these funds each year. Many letters of deep gratitude are received from recipients each year saying how much it has meant not only to receive much needed financial support but also to know that the church is caring and concerned for their needs. The gifts disbursed from the various funds approximate the income available and so any additional donations to the funds will be well used.

In 2014, the Assembly Council agreed to combine the responsibilities of the Cameron Doctoral Bursary Fund Committee and the Fund for Ministerial Assistance (FMA) with the Benevolence Committee. The minister of St. Andrew's Presbyterian Church, Ottawa shall be a member of the Benevolence Committee to conform to the original terms of the FMA.

The Fund for Ministerial Assistance

The Fund for Ministerial Assistance was established by an anonymous gift in 1951. Following the death of the donor, the fund was renamed The Honourable Norman M. Paterson Fund for Ministerial Assistance. Senator Paterson and his wife, Eleanor, maintained a life-long interest in the ministers of the church and their families and they hoped that their gesture might encourage others to respond with generosity.

The decisions of the appointers are governed by the terms of the original indenture that stated gifts were to be made available to eligible married ministers. Since then, eligibility has been extended to include ministers who are separated or divorced and have custody of or financial responsibility for, their children. To be eligible for benefits from the fund, the income of the family – not just of the minister – must be less than \$15,000 above minimum stipend (including applicable increments).

The number of recipients fluctuates during the year. In 2023–2024, an average of 21 ministers and 39 children received gifts. In addition, seven ministers on long-term disability received Christmas gifts. The priority has been to maintain the ability to provide the foundational annual gifts that are distributed quarterly; any remaining funds are distributed as additional Christmas gifts. Because of the generosity of the church and the health of the fund it was possible to provide an additional Christmas gift this year to eligible ministers and their families.

In accord with Senator Paterson's hope that the generosity of others would be sparked by his gift, we continue to appeal to members of our congregations for additional gifts to the capital of the fund, so that ministers and their children who are most in need may continue to receive help.

We gratefully acknowledge contributions made to the fund by congregations and individuals; their generosity makes it possible to continue the work initiated by Mr. Paterson.

MOVING THE LOCATION OF THE NATIONAL OFFICE

Who doesn't get excited about moving into a new home! Recently, The Presbyterian Church in Canada signed a lease, along with the Anglican and United Church denominations, to share new national office space at the redeveloped site of Bloor Street United Church at 300 Bloor Street West in Toronto. This move is scheduled for the summer of 2026. The agreement reflects the churches' ongoing commitment to nurturing ecumenical relationships and cooperation, to reducing costs and their carbon footprint.

"This opportunity to be together in this space came out of a relationship and conversation," said the Rev. Dr. Michael Blair, General Secretary for the United Church. "We are excited about the possibility of the relationship and working together, with a commitment to mission and ministry. We collaborate to be witnesses in the healing of God's world. So, I am excited and grateful for the possibilities."

"The possibility of better ecumenical collaboration in this space will also allow us to make more effective use of our financial and human resources," said Archdeacon Alan Perry, the General Secretary of the Anglican Church. "Being so close to good public transit allows for easy access to visitors to our offices and means we will have less impact on the environment."

The new national office will be part of a development that includes a refurbished Bloor Street United Church, office, community, commercial and worship spaces. The floor plans reflect a more efficient and flexible use of physical space for the new offices and were drafted with input from

all three denominations. The archives of the denominations will also be moved to the new national office building.

As with any significant move, there is much preparation to be done and that work is already underway at our current location at 50 Wynford Drive in Toronto. We are grateful to the staff for their collaboration around the upcoming move. A committee of Assembly Council has been given the task of discerning what will happen to the current national office building.

The hope for our new home is that it will be a place to make new memories and space for new possibilities for ministry that serve the vision of the kingdom of God. We look forward to the possibilities of what this partnership will produce in the years to come!

COMMISSION ON ASSETS ON DISSOLVED OR AMALGAMATED CONGREGATIONS

The Commission on Assets consists of the convener of the Trustee Board, the CFO/Treasurer and the Principal Clerk of the General Assembly.

The Commission on Assets is responsible to approve the plans for the amalgamation of congregations and for mission plans submitted by presbyteries which pertain to the 60 percent of the realized revenue from the sale of dissolved congregations that are returned to the relevant presbytery upon the approval of the mission plan.

Over the past year the Commission on Assets has approved amalgamation plans for six amalgamation plans for congregations and presbytery mission plans for eight dissolved congregations.

DON MUIR, NOTICE OF RETIREMENT

The Rev. Don Muir submitted a letter to the Executive indicating his intention to retire as Deputy Clerk of the Assembly and Associate Secretary in the General Assembly Office, effective the end of September 2025.

Recommendation ASC-006 (adopted, p. 15)

That Don Muir's intention to retire as Associate Secretary in the General Assembly Office and as Deputy Clerk of the Assembly effective the end of September 2025, be accepted with thanks.

The Assembly Council Executive will bring forward an updated position description and search process to the Assembly Council in the fall of 2024.

TRANSLATION AT THE GENERAL ASSEMBLY

The recommendation from the General Assembly reads, "That at all future General Assemblies, translation to all languages used in the presbyteries of the church be made available as needed, subject to funding being made available by the Assembly Council". (A&P 2023, p. 35)

Given that the languages that are formally used in the presbyteries of the church are English, French and Korean, the Assembly Council determined that the summaries of all reports for the Assembly be translated into French and Korean and be made available to commissioners.

FINANCE COMMITTEE REPORT

The Assembly Council will be meeting on May 9, 2024, to consider the Finance Committee's report, following which, the Assembly Council will submit a supplementary report to the General Assembly.

MINIMUM STIPEND 2025

In 2005, the General Assembly agreed that the Cost-of-Living Adjustment (COLA) would be applied to the entire grid of minimum stipends and increments and not simply to the level of the fourth increment, as had been the practice prior to 2006. In 2007, a recommendation was adopted by the Assembly as follows: "that the 12 month average CPI as determined by Statistics Canada be used to determine COLA each year; the period to be used will be the 12 month average running from June to May". (A&P 2007, p. 213, 18)

The minimum stipend percentage increase for 2025 will be set according to the 2007 policy and reported to the church in June 2024 when available.

2024 OPERATING FUND BUDGET

At the time of preparing this report, the Finance Department has not finalized the results for the first quarter and we are not able to provide commentary on the revenue or expenditure trends for 2024 to date.

2025 OPERATING FUND BUDGET

The proposed 2025 Operating Fund budget was developed on an iterative basis by the Management Team, the Finance Committee and Assembly Council based on principles that focus on how the church's programs are delivered from the resources of the Operating Fund and various Restricted Funds.

When considering the 2025 budget, the Finance Committee and the Management Team recognize that the church is blessed with a wealth of financial resources that have accumulated over many years, as well as the important annual amounts received from Presbyterians Sharing and other generous donations. While the endowment funds and some of the restricted funds are restricted externally, including those restricted by the terms of wills, many restricted funds are available for the use in the ministry of the church under the direction of either Assembly Council or the Life and Mission Agency including, for example, the New and Renewing Ministry Fund, the Dissolved Congregations – The Presbyterian Church in Canada Portion Fund, and the Presbyterians Sharing Legacy Fund. At December 31, 2023, these three funds had a combined balance of \$29.9 million.

Based on discussions with the Management Team, the Finance Committee recommended to the Assembly Council that it should avoid reductions in the programs of the church because we have sufficient financial resources in the medium term to continue their support. Consequently, the Assembly Council recommends that the deficiency between the planned 2025 Operating Fund expenditures and the projected Operating Fund revenues be covered by a transfer of \$3.5 million from selected restricted funds.

The proposed Operating Fund budget expenditures are \$8,901,000 for 2025. The Finance Committee has reviewed these expenditures with the Management Team for delivery of the planned mission activities in 2025, noting that total 2025 budget expenditures have increased by \$901,000 from the approved 2024 budget of \$8,000,000.

	2023	2024	2025
Operating Fund Expenditures	Actual	Budget	Budget
General Assembly/Assembly Council	1,149,977	956,098	1,153,000
Office of Intercultural Liaison	0	0	225,000
Life and Mission Agency	4,600,098	5,180,990	5,440,000
Support Services	1,656,340	1,359,853	1,569,000
Colleges	536,262	503,059	480,000
Amortization of capital assets	32,945	0	34,000
Total Expenditures	7,975,622	8,000,000	8,901,000

The 2025 expenditure budget of \$8,901,000 represents an 11 percent increase over the 2024 expenditure budget, of which 3 percent is attributable to the new Office of Intercultural Liaison, 2 percent to the General Assembly/Assembly Council, 3 percent to the Life and Mission Agency and 3 percent to Support Services.

The projected 2024 Operating Fund budget revenues are \$5,413,000, a 1 percent increase from the 2024 budget.

	2023	2024	2025
Operating Fund Expenditures	Actual	Budget	Budget
Presbyterians Sharing, congregations	4,930,000	4,868,315	5,000,000
Presbyterians Sharing, individuals	455,139	0	0
Income from Investments	408,342	300,000	300,000
Income from Estates	0	10,000	10,000
AMS Contribution	41,484	40,000	40,000
Donations, bequests, gifts and income from other sources	490,648	73,000	73,000
Total Revenues	6,263,927	5,343,000	5,413,000

The Operating Fund revenues earned in any given year are from Presbyterians Sharing, returns from investments and other sources.

Revenue from Presbyterians Sharing donations from congregations has been declining by about 2 percent per year. We note that the numbers of congregations and the numbers in individual congregations are declining, and direct expenses for congregations are increasing year-over-year, although special gifts from bequests and individuals have been helping to sustain Presbyterians Sharing revenues.

Investment results are difficult to predict due to the volatility of macro-economic conditions and their impact on the Consolidated Investment Portfolio. Consequently, a normalized return of \$300,000 has been used for budget purposes.

The following summarized financial statement presents 2025 Total Revenues and the 2025 Total Expenditures compared with 2024 Budget and 2023 Actual. Before interfund transfers, the 2025 deficiency is projected to be \$3,488,000 (2024 budget deficiency \$2,657,000), however we believe that the overall financial health of the denomination remains strong and its ability to support the General Assembly’s Operating Fund budget is healthy on account of the substantial amount of resources in the restricted funds that are available to support the operations of the church.

	2023 Actual	2024 Budget	2025 Budget
Operating Fund Expenditures			
Total expenditures	7,975,622	8,000,000	8,901,000
Operating Fund Revenues			
Total annual revenues	<u>6,263,927</u>	<u>5,343,000</u>	<u>5,413,000</u>
Expenditures (exceeding) annual revenues	(1,711,695)	(2,657,000)	(3,488,000)
Inter Fund Transfers			
	2023 Actual	2024 Budget	2025 Budget
Transfers from Restricted Funds to Operating Fund			
Total transfers	1,800,000	2,500,000	3,500,000
Total annual movements in funds	(1,711,695)	(2,657,000)	(3,488,000)
Fund balance, beginning of year	675,496	763,801	606,801
Fund balance, end of year	<u>763,801</u>	<u>606,801</u>	<u>618,801</u>

The Management Team continues to monitor the economic situation and our actual revenues and expenditures throughout the year, and responds to evolving financial realities, making adjustments as required – including assessing staffing levels, adjusting programs, and implementing changes to reduce expenses, while carrying on the programs of the church and exercising good stewardship. As part of the ongoing monitoring, the Management Team will continue to evaluate and, if there needs to be adjustments to the 2025 budget, consult with the Finance Committee for its consideration.

Recommendation ASC-007 (adopted, p. 35)
That the 2025 budget be approved.

Three Year Forecast

A meaningful forecast of possible future scenarios for the years 2026 through 2028 has not been considered by Assembly Council and is therefore not provided in this report.

2023 Undesignated Bequests

The church received \$319,265 of undesignated bequests in 2023. Based on the formula, the Assembly Council approved:

- 10 percent to colleges \$31,926
- 40 percent to the Life and Mission Agency Priority Fund \$127,706
- 50 percent allocated by the Assembly Council \$159,633

Within the 50 percent, \$70,000 was allocated to the Sexuality and Inclusion Fund and the remaining \$89,633 was allocated to the Emerging Issues Contingency Fund.

2023 Financial Statements

The Finance Committee presents the audited financial statements for The Presbyterian Church in Canada as well as for The Presbyterian Church in Canada Pension Plan to the Assembly Council for approval. The Council then presents them to the General Assembly for information.

Recommendation ASC-008 (adopted, p. 14)

That the audited financial statements for The Presbyterian Church in Canada for the year ended December 31, 2023, be received for information.

Recommendation ASC-009 (adopted, p. 14)

That the audited financial statements for The Presbyterian Church in Canada Pension Fund for the year ended December 31, 2023, be posted on the 2024 General Assembly report webpage for information upon final approval by the Assembly Council.

Cherie Inksetter
Convener

Victor Kim
Secretary

THE PRESBYTERIAN CHURCH IN CANADA
2025 MINIMUM STIPEND AND ALLOWANCE SCHEDULE

Presbyteries can set their own minimums, provided they exceed those set by
the General Assembly. (A&P 2019, p. 214, 33)

Categories: (see Note 1)	Category I	Category II	Category III
	\$	\$	\$
Basic Stipend 2024: (see Notes 2 & 3) the increment has been adjusted and COLA of 3.1% has been applied to the minimum stipend grid (see Note 1)	44,638	42,051	39,472
Basic Stipend 2025: (see Notes 2 & 3)	46,022	43,355	40,696
Increment: (see Note 4)	1,053	969	879

MINIMUM STIPEND

Starting Stipend 2024	46,022	43,355	40,696
After 1st increment	47,075	44,324	41,575
After 2nd increment	48,128	45,293	42,454
After 3rd increment	49,181	46,262	43,333
After 4th increment	50,234	47,231	44,212
After 5th increment	51,287	48,200	45,091
After 6th increment	52,340	49,169	45,970
After 7th increment	53,393	50,138	46,849
After 8th increment	54,446	51,107	47,728

Appropriate Accommodation: (see Note 5)	Applicable to each category.
Utilities – on voucher	Applicable to each category.

Heath & Dental Insurance: (see Note 6) (working 50% or more of normal hours of work)	Applicable to each category.
--	------------------------------

Continuing Education	1,100	1,100	1,100
	2 weeks	2 weeks	2 weeks

OTHER

Retired Minister: 100% of Category I basic stipend and increments, plus accommodation and utilities; pro-rated for part-time service based on 5 days per week.
(See A&P 1991, p. 344 re part-time ministries.)

Student on annual appointment: (see Note 7) \$34,056 per annum, plus manse and utilities.

Student on summer appointment: Rate must meet or exceed minimum wage requirements for the province in which the appointment takes place. Housing shall be provided and costs may be shared with the student at a rate not to exceed \$100 per week. Travel to be paid as applicable.

Sunday Supply: \$200 per Sunday for both clergy and lay, plus accommodation and meals, as required, and travel expense reimbursed at the rate of \$0.45 per km.

Maximum Qualifying Income: (See Note 8) \$87,120 per annum effective January 1, 2024. Effective January 1, 2024 the members contribution level is 7.5 percent of their “Maximum Qualifying Income” formerly “Pensionable Earnings” to the annual maximum.

(Please see next page for an explanation of the notes.)

NOTES

1. **Stipend Categories:**

- Category I – ordained ministers, lay directors of institutions
- Category II – diaconal ministers, lay missionaries with special training
- Category III – lay missionaries

The 2008 General Assembly defined COLA to be CPI (consumers price index) as per Statistics Canada average of the year on year increases from June to May.

2. **Basic Travel:** The basic travel allowance is included in the minimum basic stipend figure. The individual worker has a choice of either:
 1. including on his/her annual tax return as part of income all revenue received in respect to travel and then claiming as a deduction all business travel related expenses,
 - or
 2. being reimbursed at a per kilometre rate as per Revenue Canada's 4 point provision as supplied to congregational treasurers for church workers. Basic stipend can be adjusted downward by the mutually agreed upon cost of the option.
3. **Multiple Point Charges:** A travel allowance is provided equal to the average number of kilometres travelled on a Sunday for church services within the charge, multiplied by \$41.00, to a maximum of \$4,920 (non taxable).
4. **Years of Service Increments:** The first year of service increment is payable on the first of the month following the completion of the first 12 months of service, counting from the date of the service of induction/recognition. Subsequent incremental increases become effective on the first of the month following the completion of further 12 month periods of service.
5. **Appropriate Accommodation:** All persons remunerated under one of the minimum stipend categories for church workers, regardless of their marital status, are to receive 100 percent of the fair rental value of appropriate accommodation. (see A&P 1992, p. 222)
6. **Health & Dental Insurance:** Coverage under the Health & Dental Insurance plan will apply to the above three categories of professional church workers. (See also A&P 1986, p. 212, Item No. 6; and A&P 1988, Rec. No. 37, p. 227) As of July 1, 1998, we allow participation of non-clergy full-time and part-time staff with 20 hours or more, conditional upon participation of all such employees in a congregation and the congregation providing the required premiums. (see A&P 1998, Rec. No. 24, p. 219)
7. **Student on Annual Appointment:** Students on annual appointment do not receive increments, are expected to work full-time when their college is not in session (apart from one month's annual vacation) and must not enroll in summer programs; therefore the annual remuneration rate for such students in respect to their congregational responsibilities is 74 percent of the basic rate set annually by the General Assembly in respect to an ordained minister. (see A&P 1989, p. 212–213)
8. **Maximum Qualifying Income:** is defined as the sum of the actual stipend plus an additional 60 percent of stipend (in respect of allowances) up to the annual maximum.

THE PRESBYTERIAN CHURCH IN CANADA
Operating Fund Budget
For the year ended December 31

RECEIPTS	2023 Actual \$	2024 Budget \$	2025 Budget \$
Presbyterians Sharing, congregations	4,868,315	4,930,000	5,000,000
Presbyterians Sharing, individuals	455,139	0	0
Income from Investments	408,342	300,000	300,000
AMS Contributions	41,483	40,000	40,000
Donations, bequests, gifts and income from other sources	490,648	73,000	73,000
Total Receipts	6,263,927	5,343,000	5,413,000
GENERAL ASSEMBLY/ASSEMBLY COUNCIL			
General Assembly	377,910	261,076	368,500
Assembly Council/Committees	35,236	58,700	88,500
Assembly Council/Secretary's Office	728,486	621,067	662,000
Archives	8,345	15,255	34,000
Total General Assembly/Assembly Council	1,149,977	956,098	1,153,000
OFFICE OF INTERCULTURAL LIAISON			
Intercultural Liaison	0	0	225,000
LIFE AND MISSION AGENCY			
Program Support and Administration	2,031,159	2,001,278	2,260,000
Ministry and Church Vocations	81,295	86,751	87,000
Stewardship and Planned Giving	117,691	122,891	123,000
Justice Ministries	76,322	90,531	90,000
Regional Resourcing	449,000	488,000	488,000
International Ministries	750,233	851,722	852,000
Communications	85,957	91,985	92,000
Canadian Ministries	1,008,441	1,447,832	1,448,000
Total Life and Mission Agency	4,600,098	5,180,990	5,440,000
SUPPORT SERVICES			
Administration	811,510	827,583	1,102,000
Building Maintenance	369,665	320,000	261,000
Missionary Residence	(22,472)	0	(48,000)
Financial Services	432,357	150,000	209,000
Printing and Distribution	65,280	62,000	45,000
Total Support Services	1,656,340	1,359,853	1,569,000
Approved by the General Assembly – Colleges	536,262	503,059	480,000
Amortization of Capital assets	32,945	0	34,000
TOTAL EXPENDITURES	7,975,622	8,000,000	8,901,000
DEFICIENCY OF REVENUES OVER EXPENDITURES	(1,711,695)	(2,657,000)	(3,488,000)
Transfer from Restricted Fund to Operating Fund	1,800,000	2,500,000	3,500,000
Fund balance – Beginning of year	675,496	763,801	606,801
Fund balance – End of year	763,801	606,801	618,801

Note: The 2023 numbers from the above table are extracted from the audited Financial Statements for The Presbyterian Church in Canada

2025 College Grant Distribution	Knox College	Presbyterian College	St. Andrew's Hall
	66%	22%	12%
	316,800	105,600	57,600

**THE PRESBYTERIAN CHURCH IN CANADA
CONDENSED FINANCIAL INFORMATION
AS AT DECEMBER 31, 2023**

NOTE: Statutory financial statements for the under noted entities, as reported on by independent auditors, are available through the Church Office of The Presbyterian Church in Canada, 50 Wynford Drive, Toronto, Ontario, M3C 1J7.

Anyone wishing to obtain a copy of the statutory financial statements or any information there from is requested to contact the CFO at the above address or by telephone 1-800-619-7301 or 416-441-1111 or by fax 416-441-2825.

The Presbyterian Church in Canada (PCC)
J. B. Maclean Bequest Fund
The Presbyterian Church in Canada – Pension Fund
The Presbyterian Church Building Corporation
Knox College, Toronto
The Presbyterian College, Montreal
St. Andrew’s Hall, Vancouver
Women’s Missionary Society*

The following information has been extracted from the audited financial statements for each entity or a compilation engagement (*).

**The Presbyterian Church in Canada
Statement of Financial Position as at December 31, 2023**

	2023	2022
	Total	Total
	\$	\$
Assets		
Current assets		
Cash	2,448,730	4,621,871
Accounts receivable	2,509,685	2,126,790
Prepaid expenses and sundry assets	58,824	26,048
Loans/mortgages receivable - current	127,452	214,391
	5,144,691	6,989,100
Investments	126,763,741	109,196,484
Loans/mortgages receivable	1,796,799	1,871,843
Capital assets	1,404,645	1,386,094
Properties held for congregational use	1,034,366	1,469,899
Other assets	14,353	19,268
	131,013,904	113,943,588
Net Assets Available for Plan Benefits	136,158,595	120,932,688
Liabilities and Fund Balances		
Current liabilities		
Accounts payable and accrued liabilities	2,024,634	3,781,622
Undesignated Bequests	343,871	447,473
Undistributed proceeds from dissolved congregations	2,150,355	0
	4,518,860	4,229,095
Gift annuities payable	1,234,215	1,595,574
	5,753,075	5,824,669
Fund balances	130,405,520	115,108,019
	<u>136,158,595</u>	<u>120,932,688</u>

The Presbyterian Church in Canada
Statement of Revenues and Expenses and Changes in Fund Balances
For the year ended December 31, 2023

	Operating Fund	Restricted Funds	Endowment Funds	2023 Total	2022 Total
	\$	\$	\$	\$	\$
Revenues					
Contributions					
Presbyterians Sharing – congregations	4,868,315			4,868,315	5,030,590
Presbyterians Sharing – individuals	455,139			455,139	130,659
AMS Contribution	41,483			41,483	0
Presbyterian World Service & Development		2,398,851		2,398,851	2,756,180
Donations, bequests and gifts	216,702	4,083,202	167,772	4,467,676	1,811,614
Proceeds from dissolved congregations		4,645,037		4,645,037	2,209,624
	5,581,639	11,127,090	167,772	16,876,501	11,938,667
Other revenues					
Income (Loss) from investment	132,052	3,449,790	7,730	3,589,572	(413,605)
Unrealized Gain (Loss) from Investment	276,290	5,157,730	4,404,590	9,838,610	(17,655,056)
Gain on Disposal of Properties held for congregational use		3,102,792		3,102,792	0
Income from other sources	273,946	27,836	996,441	1,298,223	800,851
	6,263,927	22,865,238	5,576,533	34,705,698	(5,329,143)
Expenses					
Operating agencies					
General Assembly and its Council	1,149,977			1,149,977	925,445
Life & Mission Agency	4,600,098			4,600,098	5,092,695
Support Services	1,656,340			1,656,340	1,335,836
Presbyterian World Service & Development		3,896,944		3,896,944	3,643,049
J. B. MacLean			1,152,938	1,152,938	1,001,447
	7,406,415	3,896,944	1,152,938	12,456,297	11,998,472
Distributions and other					
Fund distributions		6,220,461	31,211	6,251,672	4,633,552
Forgiveness of Loans		50,000		50,000	0
Grants to colleges and residence	536,262			536,262	544,973
Amortization of capital assets	32,945		81,021	113,966	111,706
	7,975,622	10,167,405	1,265,170	19,408,197	17,288,703
Excess (deficiency) of revenues over expenses for the year	(1,711,695)	12,697,833	4,311,363	15,297,501	(22,617,846)
Interfund transfers	1,800,000	(1,061,296)	(738,704)	0	0
Total annual movement in funds	88,305	11,635,537	3,572,659	15,297,501	(22,617,846)
Fund balance – Beginning of year	675,496	67,972,273	46,460,250	115,108,019	137,725,865
Fund balance – End of year	763,801	79,608,810	50,032,909	130,405,520	115,108,019

The Presbyterian Church in Canada – J.B. MacLean Bequest Fund
Statement of Financial Position as at December 31, 2023 (Draft)

	2023 Total	2022 Total
	\$	\$
Assets		
Current		
Cash	397,365	418,698
Accounts receivable	23,810	25,546
Inventory	2,352	2,542
Prepaid expenses	791	3,009
	<u>424,318</u>	<u>449,795</u>
Property and Equipment	1,064,292	1,007,813
Long-Term Investments	<u>2,341,743</u>	<u>2,160,314</u>
	<u>3,830,353</u>	<u>3,617,922</u>
Liabilities – Current		
Accounts payable and accrued liabilities	45,245	39,320
Current portion of long-term debt	40,000	10,000
Government remittances payable	26,446	26,013
Deferred revenue	173,143	120,813
	<u>284,834</u>	<u>196,146</u>
Long-Term Debt	-	40,000
	<u>284,834</u>	<u>3,807,408</u>
Net Assets	<u>3,545,519</u>	<u>3,381,776</u>
	<u>3,830,353</u>	<u>3,617,922</u>

Statement of Revenues and Expenditures and Changes in Fund Balances
For the year ended December 31, 2023 (Draft)

	2023 Total	2022 Total
	\$	\$
Revenues		
Accommodation and Event rentals	643,473	478,486
Kitchen and market income	333,240	263,798
Donations and grants	223,396	290,384
Rental income	45,665	18,422
	<u>1,245,774</u>	<u>1,051,090</u>
Expenses		
Advertising and promotion	516	1,870
Amortization	73,537	72,379
Business taxes, licenses and memberships	244	187
Insurance	35,346	33,802
Interest and bank charges	15,237	11,965
Interest on long-term debt	1,200	-
Laundry	12,828	9,632
Office and general	14,653	11,771
Professional fees	6,373	6,236
Programs	176,642	123,806
Property taxes	9,312	8,928
Repairs and maintenance	70,953	57,905
Salaries and wages	758,654	602,396
Salaries and wages (employee benefits)	64,782	55,158
Telephone	9,363	7,700
Travel	505	286
Utilities	86,455	87,574
	<u>1,336,600</u>	<u>1,091,595</u>
Deficiency of revenues over expenses from operations	<u>(90,826)</u>	<u>(40,505)</u>
Other Income & Expenses		
Unrealized gain (loss) on long- term investments	190,948	(395,186)
Investment income	63,621	-
Other expense	-	(9,941)
CEBA, forgivable portion	-	20,000
	<u>254,569</u>	<u>(385,127)</u>
Excess (Deficiency) of revenues over expenses	<u>163,743</u>	<u>(425,632)</u>
Net Assets – Beginning of Year	<u>3,381,776</u>	<u>3,807,608</u>
Net Assets – End of year	<u>3,545,519</u>	<u>3,381,776</u>

The Presbyterian Church in Canada – Pension Fund
Statement of Net Assets Available for Plan Benefits
As at December 31, 2023

	2023	2022
Assets	\$	\$
Cash	18,545,343	8,093,153
Investments	329,015,754	315,088,252
Contributions and other receivables	2,764,958	252,571
Accrued interest and dividends receivable	59,648	67,908
	<u>350,385,694</u>	<u>323,501,884</u>
Liabilities		
Accounts payable and accrued liabilities	2,309,626	318,924
Net Assets Available for Plan Benefits	<u>348,076,068</u>	<u>323,182,960</u>

The Presbyterian Church in Canada – Pension Fund
Statement of Changes in Net Assets Available for Plan Benefits
For the year ended December 31, 2023

	2023	2022
	\$	\$
Increase in Assets		
Contributions		
Employer – annual normal costs	2,189,158	2,082,889
Employer – special payments	2,794,918	3,761,052
Plan members	2,606,139	2,872,950
Special contributions	13,755	20,231
Interest and dividend income	15,240,486	12,140,444
Net realized and unrealized gains on investments	9,357,448	8,464,085
Change in unrealized gains on investments	14,239,713	(37,572,040)
	<u>46,441,617</u>	<u>(8,230,389)</u>
Decrease in Assets		
Benefit payments to retirees	16,831,423	15,459,085
Termination refunds	3,483,146	1,367,086
Administrative expenses	12,33,940	2,483,657
Other disbursements	0	796,815
	<u>21,548,509</u>	<u>20,106,643</u>
Increase in net assets available for plan benefits during the year	24,893,108	(28,337,032)
Net assets available for plan benefits – Beginning of year	323,182,960	351,519,992
Net assets available for plan benefits – End of year	<u>348,076,068</u>	<u>323,182,960</u>

Colleges
Knox, Presbyterian and St Andrew's Hall
As at December 31, 2023

	Knox*	Presbyterian	St. Andrew's	2023	2022
	College	College	Hall	Total	Total
Assets	\$	\$	\$	\$	\$
Current assets	4,282,144	642,751	8,504,075	13,428,970	5,166,282
Loans receivable	2,361,695	18,340	35,000	2,415,035	54,342
Investments	52,262,195	3,071,543	13,223,975	68,557,713	43,362,995
Capital assets	214,571	1,100,750	8,129,998	9,445,319	12,722,660
Total assets	<u>59,120,605</u>	<u>4,833,384</u>	<u>29,893,048</u>	<u>93,847,037</u>	<u>61,306,279</u>
Liabilities and Funds/Surplus Balances					
Liabilities	828,153	321,931	5,702,929	6,853,013	9,912,384
Funds/surplus balances	58,292,452	4,511,453	24,190,119	86,994,024	51,393,895
Total liabilities and fund/surplus balances	<u>59,120,605</u>	<u>4,833,384</u>	<u>29,893,048</u>	<u>93,847,037</u>	<u>61,306,279</u>
Excess of revenues over expenditures for the year	24,448	623,772	2,275,401	2,923,621	(3,285,167)

Note: *Knox College's fiscal year runs from May 1st to April 30th, the information noted here is unaudited information for the period January 1st to December 31st.

**The Presbyterian Church in Canada
Women's Missionary Society
Statement of Financial Position
As at December 31, 2023**

	2023 \$	2022 \$
Assets		
Cash	39,157	74,420
Accounts receivable	40,748	1,125
Investments	1,058,307	1,027,984
	<u>1,138,212</u>	<u>1,103,529</u>
Liabilities and Fund Balances		
Accounts payable and accrued liabilities	37,108	20,985
Trust Funds	<u>1,101,104</u>	<u>1,082,544</u>
	<u>1,138,212</u>	<u>1,103,529</u>

**The Presbyterian Church in Canada
Women's Missionary Society
Statement of General Fund's Revenues, Expenditures and Fund Balance
For the year ended December 31, 2023**

	2023 \$	2022 \$
Revenues		
Synodical givings	96,656	87,116
Legacies received – unrestricted	-	4,523
Individual gifts	4,734	12,799
India	200	435
Ref. Montreal	3,470	1,303
Kenora Fellowship Centre	7,836	2,212
Interest and other	2,523	1,509
	<u>115,419</u>	<u>109,897</u>
Expenditures		
Salaries and benefits	120,982	116,272
Administration	18,863	15,245
Council meeting	10,792	17,624
	<u>150,637</u>	<u>149,141</u>
Deficiency of revenue over expenditures for the year	<u>(35,218)</u>	<u>(39,244)</u>
Transfer from Internally Restricted and Endowment Fund	<u>35,218</u>	<u>39,244</u>
	<u>-</u>	<u>-</u>

ATLANTIC MISSION SOCIETY

To the Venerable, the 149th General Assembly:

The purpose of the Atlantic Mission Society (AMS) is to glorify God and support with prayer, study and service mission endeavours through The Presbyterian Church in Canada.

We are a group of women and men from the four Atlantic provinces who have a heart for Christ's mission in the world. The AMS provides financial support to Presbyterians Sharing and PWS&D projects from the general Society level and from local auxiliaries. The members serve on national committees of The Presbyterian Church in Canada, including the Assembly Council, Life and Mission Agency Committee, PWS&D Committee and the International Affairs Committee as well as serving on synod and presbytery committees and Synod Council. The members also work with, and support financially, one synod and two presbytery camps.

The AMS publishes *The Presbyterian Message* with subscriptions going across Canada. The *Message* keeps its members connected with each other and the wider church with mission studies and news of mission-oriented events happening locally, nationally and internationally. There are five publications each year. The *Message* is also available electronically. Information is on the AMS website. Currently we have a total of 489 subscriptions. Anyone can subscribe to receive the publication.

Joan Cho, the long-serving editor of the *Message* retired in September 2023 after our annual meeting. Joan was an exceptional editor and those within the AMS appreciated her dedication, time and effort to produce a quality magazine. We wish her much joy in her retirement with her husband, the Rev. Dr. Stephen Cho. The Rev. Dr. Marion Barclay is now the editor of the *Message*.

We were able to meet in person for the 146th annual general meeting of the General Society on September 15–17, 2023, at St. Andrew's Church "The Kirk" in New Glasgow, Nova Scotia.

Speakers for the meeting included:

- President Rob Griffiths accompanied the Moderator of the 2022 General Assembly and others on a mission trip to Taiwan. Rob had an interesting slide presentation. They visited a museum where George Leslie MacKay practiced dentistry and was able to spread God's word through his work. They also visited a Taiwanese church archives, and a theological college. They were presented with gifts at every place they visited before leaving.
- We were happy to have Cathy Reid, President of the Women's Missionary Society, attend our annual meeting. Cathy was on a mission trip to South Malawi just after Cyclone Freddy hit Malawi. She had a very interesting slide presentation, showing the devastation. Although the people have a deep rooted faith, they need our support to empower the women. Cathy also went to India and met with Pauline Brown. Pauline went out as a missionary nurse in 1951 and dedicated her life to the work in the Jobat hospital and school.
- The Rev. Ian Ross-MacDonald, General Secretary of the Life and Mission Agency, talked about the work of the Life and Mission Agency and how mission is done across Canada and the mission involvement in Israel and Palestine. He also spoke of the Honouring the Children's Fund and how the church can support parks and healing centres. He shared the Gifts of Change information that we can share with our churches and the AMS and about how PWS&D helps women and children improve their family life. Money has been sent to India and Afghanistan to help with hunger relief. He spoke on Global Christianity and what direction the church is taking.
- The Rev. Don Shepherd gave a presentation on "OMF". It shares the good news of Jesus Christ with the people of East Asia. In December 1849, Hudson Taylor surrendered his life to the unreached people of China. Today it is a unified force serving 16 countries across East Asia. There are still many to reach; however, they lack resources.

For Mission Awareness Sunday, a service has been prepared by members of the AMS for use by auxiliaries as they lead worship on April 28, 2024.

The focus of the AMS is shifting from doing the mission work itself, to educating and empowering the people of God so that congregations, youth and Sunday schools are encouraged and enabled to reach out with Christ's love. Many groups lead worship on Presbyterians Sharing and PWS&D

Sundays, providing education for the whole congregation, and arranging opportunities for greater involvement in carrying out Christ's mission. Several AMS auxiliaries develop Lenten, Advent or other seasonal challenges to support the Canadian Foodgrains Bank, Gifts of Change and other projects. The response from congregations is generous and positive.

The way we do mission work is changing but giving thanks to God and relying on the Holy Spirit to lead us, we continue to share Christ's love with the world.

Carol Stymiest
President

COMMITTEE ON BILLS AND OVERTURES

To the Venerable, the 149th General Assembly:

The Committee on Bills and Overtures is made up of commissioners who are clerks of synod and presbytery and the Clerks of Assembly. This is one of the committees of this Assembly proposed by the Committee on Business during the first sederunt. As a way of expediting the committee's work so its report can be available to commissioners before the Assembly, the committee met by videoconference on Wednesday, April 24, 2024.

Book of Forms 308 describes the responsibilities of this committee. Briefly, it receives documents transmitted to the Assembly, such as petitions, unREFERRED Overtures, references and appeals and prepares recommendations regarding how the Assembly might process them.

This year the committee received and considered five unREFERRED Overtures. Four of them call for the formation of a Hungarian diaspora presbytery. The fifth requests a review of the denomination's sick leave policy. The committee proposes the following recommendations.

OVERTURE NO. 11, 2024 (p. 257–58)

OVERTURE NO. 12, 2024 (p. 258–59)

OVERTURE NO. 13, 2024 (p. 259–60)

OVERTURE NO. 14, 2024 (p. 260–61)

Re: Forming a Hungarian diaspora presbytery

Overture Nos. 11, 12, 13 and 14, 2024 are almost identical and propose the formation of a Diaspora Missionary Presbytery in the Synod of Central, Northeastern Ontario and Bermuda. Therefore, the following recommendation is made.

Recommendation BOV-001 (adopted, p. 16)

That Overture Nos. 11, 12, 13 and 14, 2024 re forming a Hungarian diaspora presbytery be referred to the Assembly Council in consultation with the Clerks of Assembly.

OVERTURE NO. 15, 2024 (p. 261)

Re: Review of the sick leave policy

Overture No. 15, 2024 proposes that the Pension and Benefits Board review and revise the current Sick Leave Policy. Since the prayer of the overture specifies protection of minister stipend and benefits, the committee decided the board is to consult with Life and Mission Agency (Ministry and Church Vocations). Therefore, the following recommendation is made.

Recommendation BOV-002 (adopted, p. 16)

That Overture No. 15, 2024 re review of the sick leave policy, be referred to the Pension and Benefits Board in consultation with the Life and Mission Agency (Ministry and Church Vocations).

Amanda Currie
Convener

BUSINESS COMMITTEE

To the Venerable, the 149th General Assembly:

The Business Committee presents the following report and recommendations.

ATTENDANCE AT THE ASSEMBLY

Recommendation BUS-001 (adopted, p. 11)

That with a view to having their attendance recorded, each commissioner, young adult and student representative be requested to register with the Assembly Office.

SEDERUNTS

The Assembly's first sederunt will be held immediately following opening worship on Sunday, June 2 at Knox Church, Waterloo. The remaining sederunts will be held in the gym of Wilfrid Laurier University.

Recommendation BUS-002 (adopted, p. 11)

That the remaining sederunts be on Monday from 9:00 am to approximately 12:00 noon; from 2:00 pm to approximately 5:00 pm, and 7:00 pm to approximately 9:00 pm; Tuesday from 9:00 am to approximately 12:00 noon, and 2:00 pm to approximately 5:00 pm; Wednesday from 9:00 am to approximately 12:00 noon, 2:00 pm to approximately 5:00 pm; and Wednesday 7:00 pm to 9:00 pm and Thursday from 9:00 am until the completion of business of the Assembly.

SEDERUNTS AND AGENDA

All reports, supporting documents and information are available on the 2024 General Assembly web page, presbyterian.ca/gao/ga2024/#reports.

The provisional agenda for the 2024 General has been prepared and is outlined below by sederunts with orders of the day indicated and the sequence of reports for presentation.

Sunday June 2, 2024

7:30 pm Assembly Opening Worship
 Sederunt 1
 Constitution of Assembly
 Roll of Assembly, Students and Young Adult Representatives
 Election and Installation of Moderator
 A Service of Commissioning
 Welcome of Guests, Moderators of Previous Assemblies, YARs and
 Student Representatives
 Committee to Advise with the Moderator
 Committee on Business (including setting the agenda for the Assembly)
 Committee to Nominate Standing Committees (Introduction)
 Presentation of Records for Examination
9:30 pm Adjournment

Monday June 3, 2024

9:00 am Worship
 Sederunt 2
 Territorial Acknowledgement
 Commissioner Orientation
 Business (see order of reports below)
 Stated Hour: 11:00 am: Mary M. Fontaine, Moderator of the 2023
 General Assembly
12:00 noon Adjournment
2:00 pm Sederunt 3
 Business Committee
 Business (see order of reports below)
 Stated Hour: 2:30 pm: Daniel Whitehead, Sanctuary Mental Health,
 Cutting Edge of Mission
5:00 pm Adjournment
7:00 pm Sederunt 4
 Business Committee
 Business (see order of reports below)
 Stated Hour: 7:30 pm: The Rev. Dr. Eui Sig Kim, Presbyterian
 Church of Korea
9:00 pm Adjournment

Tuesday June 4, 2024

9:00 am Worship
 Sederunt 5
 Business Committee
 Business (see order of reports below)
 Stated Hour: 11:00 am: Ms. Rula Odeh, Canadian Friends of Sabeel

12:00 noon Adjournment

2:00 pm Sederunt 6
 Business Committee
 Business (see order of reports below)
 Stated Hour: 3:00 pm: Special Committee re Renewed Apology re
 Role in Colonialism and Residential Schools

5:00 pm Adjournment

Wednesday June 5, 2024

9:00 am Worship
 Sederunt 7
 Business Committee
 Business (see order of reports below)
 Stated Hour: 11:00 am: Fr. Bohdan Hladio, Ukrainian Orthodox
 Church of Canada

12:00 noon Adjournment

2:00 pm Sederunt 8
 Business Committee
 Business (see order of reports below)
 Stated Hour: 2:30 pm: Offering the Apology re Role in Colonialism
 and Residential Schools

3:30 pm Narratives that Shape Us – Ecumenical Panel Discussion

5:00 pm Adjournment

7:00 pm Sederunt 9
 Business Committee
 Business (see order of reports below)
 Stated Hour: 7:20 pm: Table Group Discussion re Narratives that
 Shape Us

9:00 pm Adjournment

Thursday June 6, 2024

9:00 am Worship
 Sederunt 10
 Business (see below)
 Committees of the Assembly
 Young Adult Representatives
 Commission re Matters Left Uncared for or Omitted
 Adoption of Minutes
 Completion of Business

12:00 noon Adjournment of the Assembly

BUSINESS AGENDA

The agenda for the periods of business will focus on moving through the recommendations in each of the reports presented to the General Assembly, subject to amendment on recommendation of the Committee on Business. Each committee report will be introduced by the convener, followed by moving through the recommendations, led by the Moderator.

Order of Reports

Assembly Council (ASC)
Atlantic Mission Society (AMS)
Women's Missionary Society (WMS)
Presbyterian Church Building Corporation (PCB)
Bills and Overtures, Committee on (BOV)
Maclean Estate Committee (MEC)

International Affairs, Committee on (IAF)
Ecumenical and Interfaith Relations Committee (EIR)
Church Doctrine, Committee on (CDC)
Theological Colleges:
 The Presbyterian College, Governing Board of (PCO)
 Knox College, Governing Board of (KNX)
 St. Andrew's Hall, Board of (SAH)
 Vancouver School of Theology, Principal of (VST)
Life and Mission Agency, Committee of (LMA)
National Indigenous Ministries Council (NIM)
Special Committee re Renewed Apology re Role in Colonialism and Residential Schools (SCA)
Clerks of Assembly (CLK)
History, Committee on (HIS)
Trustee Board (TRB)
Pension and Benefits Board (PAB)
Nominate Standing Committees, Committee to (NOM)
Committees of the 2024 Assembly
 Committee to Confer with the Moderator (CON)
 Committee to Examine Records (CER)
 Committee re Remits (REM)
 Committee on Terms of Reference (CTR)
 Committee on Courtesies and Loyal Addresses (CLA)
Moderator nominates special committees

Recommendation BUS-003 (adopted, p. 11)

That the agenda listed above be approved, subject to changes proposed in further reports of the Committee on Business.

RECEIVE AND CONSIDER REPORTS

The recommendation below asks the Assembly to receive and consider all the reports of standing and special committees on the 2024 General Assembly webpage: presbyterian.ca/ga2024. This is a procedural motion that opens the reports and facilitates the ability to approve motions contained within the reports. This motion will save considerable time later in the Assembly by eliminating the need to go through the voting process to receive each report one by one. Many courts and committees use this as a means of streamlining their meetings. Since this will mean that each report is open, it will also provide the opportunity throughout the Assembly to hear from conveners and ask questions before the reports are finally adopted, regardless of what happens to the recommendations in any given report.

Education and Reception Committee

In previous Assemblies, the Education and Reception Committee report was introduced during the first sederunt. All reports are received for consideration in through the recommendation below, and it also included the Education and Reception Committee report. Any commissioner, who has questions or concerns about the recommendations of the Education and Reception Committee, which are contained in the report of the Life and Mission Agency Committee, may address them to Tim Purvis, Associate Secretary of the Ministry and Church Vocations.

Recommendation BUS-004 (adopted, p. 11)

That the reports of standing and special committees listed on 2024 General Assembly webpage be received and considered.

Reports for Information

There are three reports submitted for information to this Assembly: Nominations which are submitted from presbyteries for Moderator and various positions, Special Commission re Reference No. 1, 2023 and Special Commission re Reference No. 2, 2023.

Recommendation BUS-005 (adopted, p. 11)

That the reports of Nominations, Special Commission re Reference No. 1, 2023 and Special Commission re Reference No. 2, 2023 be adopted.

CONSENT RECOMMENDATION

A consent recommendation is intended to be used for recommendations that are expected not to require discussion by the court in order to allow more time for subjects that do require further prayerful deliberation. Some committees will propose that one or more of the report's recommendations be adopted by consent. At that moment, any commissioner may ask for one (or more) of the recommendations to be removed from the consent agenda in order for it to be discussed and voted on in the usual manner. This is done by going to one of the microphones and indicating which recommendations a commissioner wishes to remove from the consent recommendation. The request to remove such a recommendation is not to be debated.

AMENDMENTS AND ADDITIONAL MOTIONS

Any commissioner and YAR wishing to propose amendments or additional motions may do so. Commissioners and YARs must use the jotform set up for amendments and additional motions for submissions. The link for this form is on presbyterian.ca/gao/ga2024/#reports and will be activated 48 hours before the start of the General Assembly. Motion coordinators will prepare these for presentation and projection for the Assembly. In order for amendments or additional motions to be considered by the General Assembly, commissioners need to present their motions at the appropriate time by proceeding to a microphone and being recognized by the Moderator.

Recommendation BUS-006 (adopted, p. 11)

That, in order for the General Assembly motion coordinators to prepare reports for projection, commissioners who have knowledge that they will be presenting additional motions or amendments are to prepare them in a preceding sederunt and submit them by a jotform at the Assembly.

COMMITTEES OF THIS ASSEMBLY

The names proposed for the committees of this Assembly are recommended by the Committee on Business.

Roll and Leave to Withdraw

In order to maintain an accurate roll of each Assembly, help the Assembly be prayerfully mindful of commissioners who are unwell or called away from the Assembly on an urgent matter, hold commissioners accountable for the fulfillment of their Assembly responsibilities and ensure there is a quorum, a Committee on Roll and Leave to Withdraw is normally named at each Assembly. This year the Business Committee is prepared to assume this responsibility.

Recommendation BUS-007 (adopted, p. 11)

That the responsibilities normally handled by the Committee on Roll and Leave to Withdraw be managed by the Committee on Business and that any requests for leave or changes to the roll be submitted to the committee by email through the General Assembly Office's Senior Administrator, Terrie-Lee Hamilton at thamilton@presbyterian.ca.

In light of the schedule for the General Assembly, the Committee on Business including the Committee on Bills and Overtures, met by video conference in May to prepare their reports to the Assembly.

Committee Membership

Committee on Bills and Overtures

Convener: Amanda Currie

Clerks of Assembly: Victor S.J. Kim, Donald G.A. Muir

Commissioners who are clerks of presbytery or synod: John I.F. Barrett, W. Alexander Bisset, Teresa A. Charlton, Harry J. Currie, W. Scott McAndless, Bethany L. McCaffrey, Joyce A. Yanishewski

Committee on Business

Convener: Douglas R. Kendall

Members: Matthew J. Read, Jonathan W. Tait, Colleen L. Walker

Committee to Confer with the Moderator

Convener: Mary M. Fontaine

A Clerk of the General Assembly

Members: John I.F. Barrett, W. Alexander Bisset, Janet Brewer, Harry J. Currie

Committee on Courtesies and Loyal Addresses

Convener: Kimberly L. Barlow

Members: Joyce Harrison, Daniel Jong, Greg S.C. Smith

Committee to Examine Records

Convener: Paul H. Wu

Members: Toyin C. Agbaje, Brooke C.D. Kell, Rose Mbenoun, Chuck M.S.H. Moon

Committee on Remits

Convener: W. Corrie Stewart

Members: Kathy G. Smit, Joyce A. Yanishewski

Committee on Terms of Reference

Convener: Nicholas Athanasiadis

Members: Owen Mahaffy, Davida Mackay, Maureen Walter

Recommendation BUS-008 (adopted, p. 11)

That the committees of Assembly be constituted as listed above.

DISSENT

Any commissioner who voted with the minority, may dissent from a decision of the Assembly and have their dissent noted in the minutes. (Book of Forms 295) The dissent must be registered at the time the decision is announced. (Book of Forms 91)

To register their dissent, commissioners are to go to a microphone, and when invited to do so by the Moderator, state their name and presbytery, and that they are dissenting.

Commissioners next complete the dissent form available for download on the 2024 General Assembly report and information page (presbyterian.ca/gao/ga2024/#reports) and email it to the Committee on Business through Terrie-Lee Hamilton at thamilton@presbyterian.ca.

If a commissioner wishes to include written reasons for their dissent, they are to be submitted on the dissent form to Terrie-Lee Hamilton at thamilton@presbyterian.ca within ten days from the date the decision is made. Those who wish to have reasons for their dissent to appear in the Assembly minutes, must ensure their reasons do not exceed 250 words.

LEAVE TO SIT

Sometimes the committees identified in the recommendation are required to meet during the Assembly and this recommendation seeks that permission.

Recommendation BUS-009 (adopted, p. 11)

That the Committee to Nominate Standing Committees, the Assembly Council and the Committee on Education and Reception (Life and Mission Agency Committee) be granted leave to sit during the Assembly.

CONVENERS OF COMMITTEES, GUESTS OF ASSEMBLY AND STAFF

Each year, many of the conveners of committees and staff members of committees and agencies of the General Assembly are not commissioners. In such cases, the General Assembly has granted permission for them to speak to issues during the presentation of their reports. Also, the Business Committee is asking the Assembly to grant permission to our ecumenical and interfaith guests the courtesy to speak to the Assembly.

Recommendation BUS-010 (adopted, p. 11)

That conveners and staff members of committees and agencies and ecumenical and interfaith guests of the Assembly be given permission to speak during their reports upon the recognition of the Moderator.

YOUNG ADULT REPRESENTATIVES

Young adult representatives are named by presbyteries and have had the opportunity to offer an advisory vote since 2009. The advisory vote expresses the will of the representatives but only the commissioner vote is used to determine whether a recommendation is adopted. In 2021, the Assembly also agreed that Young Adult Representatives be granted permission to move and second motions on the floor of the Assembly.

The young adult representatives will be invited to advise the court on the recommendations they select. The advisory vote will be announced before the commissioners express their vote.

OVERTURES

There are two types of overtures that are received by the Committee on Business and presented to the General Assembly. Referred overtures are submitted as of February 1st by a synod, presbytery or a session as transmitted through the presbytery with a request that they be sent to one of the standing committees of the General Assembly. Unreferred overtures are those that are submitted without a referral request and are received by April 1st.

Overtures 2024

This year, there are ten referred overtures that were forwarded to standing committees and five unreferred overtures before the Bills and Overtures Committee which will recommend to the Assembly actions for them.

The texts of the overtures are found among the reports of the Assembly, presbyterian.ca/gao/ga2024/#reports and on p. 252–61:

Referred Overtures – 2024 (ROV)

Unreferred Overtures – 2024 (UOV)

Overtures received after April 1st

The practice for handling overtures received after the annual April 1st deadline whereby they are to be held by the Clerks of Assembly for next year's General Assembly is outlined in the Book of Forms 296.3. The originator of the overture is given an opportunity to request to which committee or agency it shall be referred for consideration in following year. This year no overtures fall into this category.

PETITIONS, REFERENCES, CORRECTIVE CASES AND APPEALS

At the time of preparing this report, no petitions, references, corrective cases or appeals have been submitted to the Clerks of Assembly.

NOTICES OF MOTION

I give notice that, at a future sederunt, I will move or cause to be moved that the membership of the Education and Reception Committee be reconsidered (Life and Mission Agency Committee, Recommendation LMA-011, p. 151, 11).

I give notice that, at a future sederunt, I will move or cause to be moved that the Constitution of the Pension Plan be reconsidered (Pension and Benefits Board, Recommendation PAB-005, p. 208, 12).

Douglas Kendall
Convener

COMMITTEE ON CHURCH DOCTRINE

To the Venerable 149th General Assembly:

To equip his people for works of service, so that the body of Christ may be built up until we all reach unity in the faith and in the knowledge of the Son of God and become mature, attaining to the whole measure of the fullness of Christ. (Ephesians 4:12–13)

The Committee on Church Doctrine exists to assist the General Assembly in thinking theologically about issues that come before it. In so doing, it is our hope and prayer to equip Presbyterians with thoughtful, Christ-centered responses to many of the issues we face today.

Our committee reflects the diversity of The Presbyterian Church in Canada as our members span geographic regions, genders, nationalities and theological nuances. Items we work on come to us either from the General Assembly or through committee members. We are grateful for the work of the Rev. Dr. Heather Vais, Dr. David Holland and the Rev. Dr. Sarah Travis, all of whom are concluding their time with the committee.

This report outlines the work of the committee in the past 12 months. We met twice in-person and are grateful to Knox College and the national church office (50 Wynford) for their excellent hospitality in hosting these meetings. Items are handled by smaller working groups which meet during and in between the in-person meetings. Our report includes a proposed final Preamble for the Ordination Vows, to be used alongside the existing one. It also includes our responses to questions around whether the church is the “new Israel” and the Right to Dissent.

PREAMBLES TO THE ORDINATION VOWS

Overture No. 30, 2017 (A&P 2017, p. 602) and Overture No. 11, 2019 (A&P 2019, p. 514–15) both asked the General Assembly to revise the language of the preambles to ordination. They sought these to be rewritten “in plain English, using current and accessible language and while maintaining the theological integrity of the document” (Overture No. 30, 2017, A&P 2027, p. 602). A working group created new preambles over the following few years. In 2021, the General Assembly sent a draft to the courts of the church for feedback and the committee received many great responses, including praise for the liturgical version and made editorial changes accordingly. In September 2022, the writing team felt they had done all they could do but that an editor’s approach would be helpful. An editor was hired and the final preambles were sent to the committee in February 2023. At the same meeting, a rewritten version was also presented by a member of the committee. It was agreed to send this rewritten version to the original working group and to postpone presenting the preambles to the Assembly. Since then no member has expressed that more work should be done on the preambles, therefore allowing the committee to present the work on the preamble this year.

What follows is the conclusion of seven years of work with many voices contributing, including those from sessions, presbyteries and colleges of The Presbyterian Church in Canada. Once approved by the General Assembly, it is the committee’s intention to create a liturgical version for use in worship services. It is our hope that this and the liturgical version may be placed alongside the existing preamble and that congregations and presbyteries be invited to choose whichever one fits their context best.

This is the proposed preamble:

All ministries of the Church have their source in God: Father, Son and Holy Spirit.

Out of love for all creation, the Creator came to us in Jesus Christ, the Redeemer, and now sustains and guides us by the Holy Spirit.

Christ is our prophet, priest, king.

The risen Christ sent his disciples into the world with a mission and a promise to be with them always. In the same way, all who follow Jesus are sent and strengthened by this promise.

Through Christ, God calls the church into being and sends it into the world to embody love, grace, forgiveness, reconciliation, healing and justice.

All who walk in the way of Jesus are called to share in this work and to witness with thankfulness and joy to God’s gift of salvation.

To enliven and enrich the work of the church, God gives varied gifts and calls people to diverse ministries.

For Diaconal Ministers

In the Presbyterian tradition, we recognize that some people are called to exercise leadership in special ministries of service to the world, within congregations and the courts of the church. We call such people diaconal ministers.

For Missionaries

In the Presbyterian tradition, we recognize that some people are called to exercise leadership in witness and service to the wider world, on behalf of congregations and the courts of the church. We call such people missionaries.

For Deacons

In the Presbyterian tradition, we recognize that some people are called to exercise leadership in serving, caring and advocating for the poor, on behalf of congregations and the courts of the church. We call such people deacons.

For Ministers of Word and Sacrament

From the beginning, God has led the church to set apart and ordain to the ministry of Word and Sacrament those to whom God has given the necessary gifts. As a church, we prayerfully discern and confirm these gifts in the lives of those who offer themselves for this ministry.

For Ruling Elders

In the Presbyterian tradition, we acknowledge that some are called to exercise leadership and governance in congregations and the courts of the church. We set apart such people through ordination as ruling elders.

For all Christians, our deepest allegiance is to Jesus Christ. The whole of his story – his birth, life, teaching, ministry, death, resurrection, ascension and reign – makes God known to us. All that we do, believe and teach is measured against his example and revelation.

The scriptures of the Old and New Testaments witness to Christ and are the measure, the canon, of our teaching and discernment of truth. We acknowledge that these are historical documents, shaped by the language and ideas of their time and place. Yet, as we read them in our own place and time, the Holy Spirit helps us hear in them a living word from God.

The Presbyterian Church in Canada is part of one holy, catholic and apostolic Church. We confess with the Church its ecumenical creeds and with other Reformed churches, our shared Reformed confessions.

Our own subordinate standards express the faith of our ancestors as they sought to be faithful to God in their own place and time. With humility and respect, we look to these standards as we seek to live faithfully in our own time.

Our subordinate standards are the Westminster Confession of Faith of 1875 and 1889, the Declaration of Faith Concerning Church and Nation of 1954 and Living Faith (Foi Vivante) of 1998, as adopted in 2010, 산 믿음 and any such doctrine as the church, ever-reforming by the guidance of the scriptures and the Holy Spirit, may yet confess.

We, the congregation of [NAME], have discerned your gifts and call, your faith in Christ and your love for people and are ready to ordain you to the ministry of ruling eldership. The laying on of hands is a sign of our love and support and the grace and love of God which will hold and sustain you through the joys and challenges of this ministry, helping you keep the promises you make this day.

As a public witness to your faith and commitment to this ministry, we ask you to answer the following questions based on the preamble you have just heard: [Questions of Ordination].”

Recommendation CDC-001 (adopted, p. 18)

That the above preamble be adopted and placed alongside the existing preamble and permission be granted to bring a liturgical version to the 150th General Assembly.

Recommendation CDC-002 (adopted, p. 18)

That the above report be the response to Overture No. 30, 2017 re preamble to ordination and induction of ruling elders and Overture No. 11, 2019 re preamble to ordination and induction of ministers.

RIGHT TO DISSENT

In 2023, the General Assembly referred Rec. CLK-001 to the committee for an opinion. (A&P 2023, p. 83–84, 15) The proposed changes to the Book of Forms are concerned with those who are serving as commissioners to the General Assembly and consequently miss a meeting of the session. Are they able to register dissent with a decision made at a session meeting where they are absent because they have served as a commissioner at the General Assembly?

The Church Doctrine Committee affirms the statement in the Clerks' report which maintains that "Presbyterians discern the mind of Christ together and not in isolation".

We uphold the belief that the mind of Christ is best discerned in the context of a meeting which has been prayerfully constituted and in which everyone has been given the opportunity to voice their thoughts and to listen to the thoughts of others. Those not in attendance at meetings, regardless of the reason, have missed out on these important steps of the discernment process and therefore are not in a position to formally register their dissent in the minutes of the court. This belief is reaffirmed elsewhere in the Book of Forms when it states that "Any member of a court who has voted on a question and is not satisfied with the decision is entitled to have their dissent recorded." (Book of Forms 91)

We also acknowledge other realities. For example, conversations often bridge many meetings. One can imagine scenarios where there are other meetings within which an elder can make their contributions to the discernment process. Also, there are other ways to express dissent, including writing a letter to the session allowing a dissenting view to be included in the minutes through correspondence.

It is our opinion that the most straightforward solution is to remove the permission for sessions to meet while the General Assembly is meeting. Barring this, we advise that alternate forms of expressing dissent be used (i.e., writing a letter). This will preserve the wisdom of our understanding of the discernment process, which is fundamental to our polity and theology of discernment.

OVERTURE NO. 6, 2023 (A&P 2023, p. 267, 72,14)

Re: Living Faith concerning the church as "the new Israel"

Overture No. 6, 2023 was referred to the committee by the General Assembly. The overture asked the Assembly to "delete, replace or amend the phrase in Living Faith concerning the church as 'the new Israel'."

Two issues were raised for the committee. First, does the church replace Israel's covenant with God, also known as the issue of supersessionism? And second, how should we handle Living Faith as it is a subordinate standard of The Presbyterian Church in Canada?

Supersessionism

This overture asks for a change to the wording of Living Faith 1.2. The overture argues that this wording is problematic because it is an "exclusivist definition" of the church. When they are used to describe the church, the words "the new Israel" invite a supersessionist interpretation of the relationship between Israel and the church. But in Christ, God welcomes Gentiles into the covenant with Israel. That covenant expands. It is not abrogated or replaced.

The overture contends that the words "the new Israel" contradict a central tenet of the "Statement of The Presbyterian Church in Canada on our Relationship with the Jewish People" (A&P 2011, p. 43) viz., "that Jews have not been supplanted and replaced by Christians in the one covenant". In Jesus Christ, God's covenant includes Gentile and Jew alike. The overture adds, as a practical reason for this change, that the supersessionist implications of "the new Israel" could undermine efforts to oppose antisemitism.

Observations on the Overture

The committee made these observations:

1. The overture does not directly claim that the description of the church as "the new Israel" is antisemitic, just that its supersessionist implications risk undermining efforts to oppose antisemitism. The word "risk" describes something that could happen, not something that necessarily will happen. The overture doesn't offer specific examples of the words "the new Israel" actively impeding someone's efforts to oppose antisemitism. Have they? If not, does this lessen the urgency to change them?
2. The "Statement of The Presbyterian Church in Canada on our Relationship with the Jewish People" (A&P 2011) cited by this overture, draws upon an earlier study made by the Church Doctrine Committee "One Covenant of Grace" (A&P 2010, p. 291–356). This lengthy, illuminating study argues that a "hard supersessionism", one that sees the church as the replacement of God's covenant with Israel, ought to be ruled out. But it also admits that a

‘soft supersessionism’ of some kind is almost unavoidable when we defend the salvific meaning of Jesus Christ for all people, both Jew and Gentile alike.

3. The word “new” in the phrase “new Israel”, does not need to denote a replacement for Israel, as when one replaces an old chair with a new one. “New” may have only chronological connotations. The old simply precedes the new, as in the Old and New Testaments. The old Israel still exists. So does the new one.
4. The overture doesn’t suggest a specific change to the words “the new Israel”. It only asks that we “delete, amend or qualify” them. In consultation with the author of this overture, two options were suggested: that “the new Israel” be deleted or that they be replaced with “the people of Christ”.

How should we handle Living Faith?

The issue also raised a number of questions around how we should handle our subordinate standards.

1. Have we amended Living Faith before? Have we amended earlier subordinate standards? Should we? We note that The Presbyterian Church in Canada opted not to change the Westminster Confession language around church and state but to subsequently offer a new statement. We also note that The Presbyterian Church in Canada declined saying that the Westminster Confession should never be changed (Confessing the Faith Today, A&P 2003, p. 256). And we note that the Church of Scotland provides footnotes to the Westminster Confession on their website and links to subsequent statements that have expanded their understanding.
2. If we think some wording has become ‘problematic’ or if it lends itself to misinterpretation in a new context, should this wording be changed only to clarify the original intention and meaning? Or may changes in wording also be allowed to amplify, extend or alter that original intention and meaning?
3. If amendments are allowed, should they be done lightly and routinely or only *in extremis*; that is, only when a new context makes it a pressing issue? Does the overture indicate such a case is happening as Living Faith is being used in antisemitic ways.
4. If we think the original wording of a subordinate standard should not be quickly and easily changed, may we instead issue guidance on how it ought to be interpreted? For example, if the Westminster Confession of Faith speaks of ‘men’ and ‘man’, we should know and agree that both men and women are intended and included in the meaning of those words. If this is contested, the correct meaning may be clarified, not by changing the words in the Westminster Confession but by instruction on how those words should be interpreted. Could this be done with the words “the new Israel”?
5. We understand that any changes to the wording of Living Faith would necessarily happen under the Barrier Act.
6. Since Living Faith is often used as an introduction to what The Presbyterian Church in Canada believes, does providing notes go far enough in keeping Living Faith functional in this way?

Conclusions

Our preference is to respond to this overture by providing a qualifying phrase in Living Faith, clarifying how to interpret and how not to interpret, the words “the new Israel”. We commend anyone interested in this process to the Church Doctrine Committee’s study “One Covenant of Grace”. (A&P 2010, p. 291–356)

The word “new” in “new Israel” should be interpreted to refer to the “new thing” God has done in Jesus Christ by welcoming Gentiles into God’s one covenant of grace. “New” should not be interpreted to mean that the new covenant which establishes the Church abolishes and replaces the old one with the people of Israel. If it is “new”, it is because the unsurpassable work that God has done in Jesus Christ is dependent upon and has emerged from, the Israel that came before him in time. If there’s a secondary sense to the word “new”, beyond the chronological, it is in the sense of something being renewed, not replaced.

We are also asking the General Assembly to indicate if the subordinate standard Living Faith is a living document that can be changed and so remain effective in introducing newcomers to what The Presbyterian Church in Canada believes. Or, should Living Faith remain unchanged, a historical statement of what we believed when it was drafted, with notes as necessary.

Recommendation CDC-003 (defeated, p. 19)

That, in the interest of providing newcomers to The Presbyterian Church in Canada with an articulation of what we believe, Living Faith should be considered a living document that can be changed under the Barrier Act.

Recommendation CDC-004 (withdrawn, p. 19)

That the prayer of Overture No. 6, 2023 re Living Faith concerning the church as “the new Israel” be answered in the terms of the above report.

STATEMENT ON UNITY IN DIVERSITY

As The Presbyterian Church in Canada grappled with questions around marriage and ordination, the committee developed a plan to respond. This included a series of papers that explored the facets of the issue, including whether we could be unified despite our diversity.

A draft was submitted to the General Assembly (A&P 2018, p. 237–58) and feedback was sent to the Special Committee of Former Moderators. Though unaware of the content of that feedback, we continued to work on this paper in response to the difficult conversations taking place.

As our church is now emerging from this season, the committee is concerned that continued conversation may agitate rather than help with the healing. It is neither our hope nor intention to preach how people should be unified despite our diversity, as many have experienced that doing so can raise defenses and make conversation more difficult. Also, we do not want this work to be interpreted through any tension that exists in conversations around withdrawing congregations.

We also understand that congregations of The Presbyterian Church in Canada continue to grapple with difficult subjects that can divide. The Committee on Church Doctrine hopes that the existing work “On the Question of Unity and Diversity”, (A&P 2018, p. 237–58) may be helpful in navigating these issues.

The committee recommends that this project be ended and we recommit ourselves to demonstrating unity despite diversity in our own dealings with each other and the recommendations we make to the General Assembly. We observe this same spirit in much of The Presbyterian Church in Canada and anticipate how it will unfold.

Recommendation CDC-005 (adopted, p. 18)

That “On the Question of Unity and Diversity” be commended to congregations and courts when they navigate contentious and divisive issues.

DOCTRINE OF DISCOVERY

The committee’s working group has begun research surrounding the Doctrine of Discovery and other colonial concepts at play in the life of the church today. Each of us has taken a different approach to this information gathered based on our own areas of focus. At the meeting in February, we discussed possible applications for the work and considerations for this project. This included discussion on what voices have not yet been heard fully in this conversation and how the working group might build relationships and create conversations moving forward.

It is our goal to provide a report and recommendations next year.

MEDICAL ASSISTANCE IN DYING (MAiD)

In 2023, the General Assembly made the following decision:

That the Committee on Church Doctrine produce a document for the 150th (2025) General Assembly using the term Medical Assistance in Dying (MAiD) that will assist the church to respond faithfully and practically in pastoral situations. (Rec. CDC-002, A&P 2023, p. 82, 26)

Realizing our diversity of opinion on Medical Assistance in Dying (MAiD), the committee is working on a document to be presented at the 2025 General Assembly that will assist the church

to respond faithfully and practically in pastoral situations. To this end, the committee will be taking into consideration the changing government policies on MAiD, as well as considering how Reformed theology dialogues with and interprets ethical and spiritual matters. The committee realizes that there is a need for pastoral care and non-judgmental guidance for both patients and their families. We also need to grapple with the role of suffering in end-of-life situations and the traditionally high-view Christians have regarding the sanctity of life. We hope to explore how we point to God in the decision-making process.

STATEMENT ON CHURCH AND STATE

Over the past number of years, the Committee on Church Doctrine has been discussing and exploring the question of the relationship between church and state. Its origins were in the series of papers we envisioned to address the difficult conversations being had.

Some preliminary work on this theme has been written and reviewed by committee members and yet we have found it challenging to discern a helpful approach to exploring the theological, cultural, political and other questions that are at stake in this relationship.

This year we wish to highlight for the General Assembly that 2024 is the 70th anniversary of the Declaration of Faith Concerning Church and Nation – one of our subordinate standards. It was adopted in 1954 and has, we might say, “flown under the radar” since then. That is, as the subordinate standards of the church, the Declaration of Faith Concerning Church and Nation (henceforth, “the Declaration”), a relatively concise document, is little known in the church. This is perhaps to be regretted, since it is a subordinate standard, which teaching and ruling elders pledge to uphold and one that touches on themes that are always relevant to the life of the church.

As we have continued to wrestle with the question(s) of church and state, the committee has determined that a helpful approach will be one that focuses on the Declaration. Here is the approach we have in mind and we seek the General Assembly’s support. As we do so, we should note that some helpful theological writing has been done with respect to the Declaration, including that by the late Rev. Dr. William Klempa. This prior work will be relevant to what we propose and yet our approach, we think, will be broader – in that it will touch on the whole Declaration and will invite broad engagement from the church.

Our intention is to work towards a final report that will be presented to the General Assembly in 2029, on the 75th anniversary of the Declaration. That may seem too far off but we know that it takes time to do careful work as a committee and we also are aware that meaningful engagement with the ministers, elders, diaconal ministers and members of the church will take time. As a result, with this general framework in mind, we propose to do the work based on the following timeline:

2026: Present a preliminary report to the General Assembly. This preliminary study/report will offer historic background to the Declaration and set it in its context in the post-WWII world. It will also offer theological, cultural and contemporary reflection on its twelve paragraphs – engaging these paragraphs from the point of view of our own moment of time and also with a view to both expressing its meaning and extending its reflections in new directions. We expect that this engagement and reflection will be an instance of the confessional engagement that is articulated in an earlier document of the General Assembly, “Confessing the Faith Today”.

2026–2027: Send the above report for study and engagement by the courts and bodies of the church. It is not our expectation that the above report or its circulation will simply be an intellectual and academic exercise. Rather, we expect that we will be able to articulate questions that engage the whole church about how our faith connects to the contemporary world we inhabit, how churches are creatively engaging various levels of government (from municipal counselors to Members of Parliament), how we wrestle to understand what it means that our faith is more than private and how we can continue to live and confess our faith in public words and actions.

2027–2029: Prepare a final report that will include the preparation of a study guide that will present the church’s diverse understandings and experiences of the relationship between church and state. It will both celebrate what the Declaration helps us understand and extend its meaning in new and creative ways. On the 75th anniversary of its adoption, perhaps we can have a meaningful celebration of it in 2029.

We hope that the General Assembly sees the wisdom and opportunities that are inherent in the above and see its endorsement of this approach.

Recommendation CDC-006 (adopted, p. 19)

That the 75th anniversary of The Declaration of Faith Concerning Church and Nation be marked with the process outlined above.

Jeremy Bellsmith
Convener

CLERKS OF ASSEMBLY

To the Venerable, the 149th General Assembly:

The Clerks of Assembly are guided by the strategic plan of The Presbyterian Church in Canada. They address wide-ranging governance issues as they respond to enquiries from individuals and courts of the church. The Clerks conduct workshops and prepare resources designed to enhance the mission and ministry of the church and to support its leaders. They often emphasize the theology that undergirds our governance and help the church consider how to implement legislation in ways that are gracious and fair. The Clerks consult with church bodies, provide governance resources and host consultations with presbytery and synod clerks.

2023 GENERAL ASSEMBLY REFERRALS

SPECIAL COMMITTEE RE LISTENING, CONFESSION AND ASSOCIATIONS
(Rec. SCL-008, A&P 2023, p. 242–44, 33)

Re: Service of Repentance

The 2021 General Assembly received petitions from the Presbytery of Western Han-Ca and the Presbytery of Eastern Han-Ca that asked the General Assembly to confess their sins to the large ethnic contingent of our denomination who have been mistreated by the dominant culture in our denomination. A special committee was named to consider the petitions and prepare a response. (A&P 2021, p. 800–03, 250, 22, 52)

The special committee reported to the 2022 General Assembly. (A&P 2022, p. 286–306, 26–29) The report outlined the work undertaken by the committee which included hearing stories of racism in the denomination and imaging a healthy multi-ethnic Presbyterian Church in Canada. A recommendation was adopted to create a committee that would build upon the work of the special committee by continuing to listen to stories and propose a statement of apology from The Presbyterian Church in Canada to the non-Euro Canadian communities within The Presbyterian Church in Canada. That committee was named the Special Committee re Listening, Confession and Associations.

The Special Committee re Listening, Confession and Associations reported to the 2023 General Assembly. (A&P 2023, p. 240–44, 33–35) As part of that report, a confession of racism was adopted. The General Assembly Office was directed to coordinate a service of repentance to be held before the end of 2023 at which the confession would be presented in the context of worship with members of the multi-racial community of The Presbyterian Church in Canada present.

Subsequently, the Service of Repentance, Healing and Hope was held on the afternoon of Sunday, December 3, 2023, within the Presbytery of Eastern Han-Ca at St. Timothy's Church, Etobicoke, Ontario. The Rev. In Kee Kim, the Senior Minister of that congregation, preached the sermon. St. Timothy's praise team and choirs participated. Several individuals from multi-racial communities read scripture and offered prayer. The confession was read by the Rev. Dr. Heather Vais and the Rev. Dr. John Vissers. Copies of the confession were available in English, French, Korean, Arabic, Chinese and Hungarian.

The General Assembly Office sent congregations, session clerks and ministers information about the service and a link to The Presbyterian Church in Canada website where anyone could watch the livestreamed service. The order of worship and a video of the service can be found at bit.ly/repentance-service.

OVERTURE NO. 9, 2023 (A&P 2023, p. 268–69, 72, 14)**Re: Ruling elders as interim moderators**

Overture No. 9, 2023 draws attention to four realities facing presbyteries. 1) Presbyterian polity states that only ministers of Word and Sacraments may serve as interim moderators. 2) In some presbyteries, the number of pastoral charges without a called minister exceeds the number of pastoral charges with a called minister. 3) Since each pastoral charge without a called minister requires an interim moderator, this places a strain on the already occupied ministers of the presbytery. 4) For a variety of reasons, a significant number of pastoral charges are currently unable to call a minister. Consequently, for those pastoral charges, the need for an interim moderator could continue indefinitely.

To alleviate this demand on ministers, the overture proposes that the law of the church be amended so that ruling elders may be commissioned to serve as interim moderators.

The Clerks of Assembly are aware of this reality in the church today. They understand the immense stress it can impose on some presbyteries and ministers who are looking after their own pastoral charge while serving as interim moderator for one or more vacant congregations. Ministers, their families and the congregations involved are struggling.

While ruling elders can be elected to moderate presbytery or synod meetings and the General Assembly, being an interim moderator for a pastoral charge is not the same. The primary function of a presbytery, synod or General Assembly moderator is to conduct meetings of those courts. However, an interim moderator of a session is in every legal and pastoral sense, the minister of the pastoral charge they are appointed to serve. For example, in relation to congregational worship, Book of Forms 111 reminds us that it is the executive of the presbytery, that is, the minister serving as moderator or interim moderator of a session, who is responsible for the conduct and content of public worship and for the supply of the pulpit. Worship is fundamental to who we are as Christians and Christian communities. As stated in Living Faith “The church lives to praise God. We have no higher calling than to offer the worship that belongs to God, day by day, Sunday by Sunday.” This essential role has been entrusted by the church to ministers of Word and Sacraments who have been called and trained to provide this leadership and are directly responsible to presbyteries for this aspect of ministry.

While ruling elders are encouraged to convene search committees in congregations seeking to call a minister, they do so under the supervision of an interim moderator who is the one responsible to the presbytery for the fair and orderly conduct of the call process.

While ruling elders can be commissioned to administer the sacraments, our church has indicated that they do so within a limited set of circumstances: 1) no minister of Word and Sacraments is available, 2) the candidate demonstrates appropriate qualifications, 3) the commissioned elder is trained in the theology and practice of the sacraments, 4) the commission is for a specific pastoral charge, 5) the commission is limited to two years, though can be renewed and 6) the commissioned elder is accountable to the presbytery through an interim moderator.

All this is to say that the theological and polity principles shaping our understanding of the role of the interim moderator should not be lightly dismissed. Nevertheless, the denominational context has changed significantly during the past few years and observed trends are expected to continue. Many congregations are not currently able to call a minister and may well be vacant for the foreseeable future. Ministers are exhausted by the additional demands placed on them. Everyone is suffering because the minister’s time, attention and creative energy is being stretched in too many directions.

In consultation with Ministry and Church Vocations, the Clerks of Assembly propose for the consideration of the church, the following new legislation designed to possibly help reduce interim moderator workload. It is based on what the church adopted for the commissioning ruling elders and diaconal ministers to administer the sacraments. (see A&P 2012, p. 492, 46, A&P 2015, p. 532–33, 45 and Book of Forms 201.4) The consideration of this proposal offers the church an opportunity to reflect on the meaning of ordination to the ministry of Word and Sacraments and the pastoral needs of ministers and congregations at this time in the life of the denomination.

213.4.1 Where a presbytery discerns that there is no minister of Word and Sacraments available to carry out the full typical range of responsibilities of an interim moderator for a

pastoral charge, it may commission a ruling elder or a member of the Order of Diaconal Ministries to do so on the following terms:

- The candidate shall be interviewed by the presbytery to ascertain their personal and spiritual qualifications to chair session meetings, arrange pulpit supply and coordinate pastoral care for the congregation.
- Those commissioned shall be trained in pastoral care and polity.
- The commission shall be limited to a specific pastoral charge and shall be for a period not exceeding two years. The commission is renewable following a presbytery review.
- Those commissioned shall be accountable to the presbytery through an interim moderator for the duration of the commission.
- Compensation for those commissioned will be at the discretion of the commissioning presbytery.
- Whenever a pastoral charge is deemed by the presbytery to be ready to begin a call process, the responsibilities of the one commissioned will end and a minister of Word and Sacraments will assume all interim moderator duties.

Additionally, presbyteries may also want to explore the stewardship of their pastoral charges. For example, strategically amalgamating some congregations, dissolving others, linking ministries with other pastoral charges, repurposing church property so that mission and revenue streams are enhanced, creating multiple point charges or ecumenical shared ministries, has the potential of fostering new life and hope within pastoral charges while reducing the number of interim moderators needed.

Recommendation CLK-001 (adopted, p. 24)

That the proposed legislation outlined in the above report regarding the commissioning of ruling elders or diaconal ministers to assist with interim moderator duties, be referred to presbyteries and sessions for study and report to the Clerks of Assembly by January 31, 2025.

Recommendation CLK-002 (adopted, p. 24)

That Overture No. 9, 2023 re ruling elders as interim moderators be answered in terms of the above report.

OVERTURE NO. 11, 2023 (A&P 2023, p. 269, 73, 14)

Re: Amalgamation of the Presbyteries of Central Alberta, Edmonton-Lakeland and Peace River

The 2023 General Assembly granted power to issue to the Clerks of Assembly to respond to a request to amalgamate the presbyteries of Central Alberta, Edmonton-Lakeland and Peace River. The Clerks met with the clerk of the Presbytery of Edmonton-Lakeland and the Presbytery of Central Alberta (the Rev. Harry Currie) and the clerk of the Presbytery of Peace River (the Rev. George Malcolm) on Tuesday October 24, 2023. It was agreed that the overtures were in order and the amalgamation was approved on the following terms.

- The amalgamation will take effect on January 1, 2024.
- As a result of a vote taken by those on the constituent roll of the three presbyteries, the amalgamated presbytery will be called the Presbytery of The Northwest.
- The Presbytery of The Northwest will include the pastoral charges, constituent rolls and appendices of the amalgamating presbyteries as listed in the 2023 Acts and Proceedings of The Presbyterian Church in Canada. (A&P 2023, p. 444-48)
- The first meeting of the Presbytery of The Northwest, will be convened and facilitated by the Rev. George Malcolm (acting moderator), the Rev. Harry Currie (acting clerk) and Mr. Richard Anderson (acting treasurer). At that meeting, the court will elect its officers.
- The presbytery will normally meet by Zoom since driving from one end of the amalgamated presbytery to the other covers nearly 1,000 kilometres of highway travel.
- All presbytery ordination, induction and recognition services approved by any of the three amalgamating presbyteries prior to January 1, 2024, will be honoured by the Presbytery of The Northwest and permitted to take place as arranged.
- It was noted that an amalgamation planning team had prepared provisional Standing Orders for the Presbytery of The Northwest. These were approved by each presbytery and will be amended as required after January 1, 2024.

- The financial records from each of the amalgamating presbyteries, including assets and liabilities, will be submitted to the treasurer of the Presbytery of The Northwest on or around December 31, 2023. Accounts will be combined, a budget prepared and the terms of the restricted funds held by the amalgamating presbyteries will be honoured. One of the three existing charitable registration numbers will be maintained and the others will be revoked.
- The Presbytery of The Northwest will hold the membership rolls, appendices, records and histories of the amalgamating presbyteries. Conversations have taken place with The Presbyterian Church in Canada Archives concerning which of these documents should be preserved.

The Clerks of Assembly will compose letters, as needed, to confirm this amalgamation. For example, such letters may be required by the Canada Revenue Agency to revoke the surplus charitable registration numbers. The General Assembly Office will also look after other administration details such as assigning alpha-numeric codes for each congregation, assigning a number for the amalgamated presbytery and revising the number for each presbytery listed after the Presbytery of The Northwest in the Acts and Proceedings.

It is hoped this amalgamation will provide new hope and support for the pastoral charges contained within it as they faithfully continue their valued service within the body of Christ.

CLERKS OF ASSEMBLY REC. CLK-007 (A&P 2023, p. 89–91, 16)

Re: Guidelines re ordination and marriage – Clarification

Following the adoption of Remits B and C, 2019, regarding the definition of marriage and the ordination of LGBTQI+ persons, the General Assembly directed the Clerks of Assembly to propose guidelines to facilitate calls and election of LGBTQI+ candidates. The guidelines were to assist the church to be a diverse and inclusive community, encouraging hospitality, respect and welcome to all. Simultaneously, they were to address liberty of conscience and action noted in the remits. The original guidelines were adopted by the 2022 General Assembly. (A&P 2022, p. 126–29, 37)

A portion of the 2022 guidelines, reads as follows:

Exercising Liberty of Conscience and Action

An individual who holds the belief that marriage is between a man and a woman is permitted to exercise liberty of conscience and action in this situation and be assured that they will not be censured on account of this exercise. Limits to these liberties are stipulated in the remits and described below.

How does a member of a church court exercise liberty of conscience and action regarding the potential call ordination or induction of an LGBTQI+ person? The legislation in Remit C, 2019 stipulates that liberty of conscience and action applies to ‘participation’ in ordinations (ruling and teaching elders), inductions (teaching elders) and installations (ruling elders).

Such a person may, without fear of censure:

- Abstain from voting for the ordination, induction or installation.
- Vote against the ordination, induction or installation.
- Send regrets to any meeting dealing with the ordination, induction or installation.

This would apply in the context of a presbytery considering a call ordination or induction of a minister of Word and Sacraments or of a session considering candidates for ruling eldership.

This does not apply in a situation where a candidate has chosen not to disclose their sexual orientation or gender identity. Under no circumstances is it appropriate to enquire or pry into that part of a person’s life. (see Calling a Minister – Human Rights considerations)

During the year following the adoption of the guidelines, the Clerks of the Assembly were asked whether liberty of conscience and action can be claimed in voting against the ordination or installation of an individual. Upon reflection, the Clerks determined that while every minister and ruling elder has the freedom to vote as they choose on all issues, that freedom is set within the boundaries of the church’s theology and doctrine. By adopting Remits B and C, 2019, The

Presbyterian Church in Canada confirmed that LGBTQI+ people may be ordained and serve as ruling and teaching elders, whether they are married or single.

Therefore, in the opinion of the Clerks of Assembly, to vote against the ordination, induction and installation of an individual, on the basis of the individual's sexual orientation, gender identity or marital status and if the reasons for that vote are publicly voiced, would contravene the doctrine of The Presbyterian Church in Canada and be out of order. For this reason, in 2023, the Clerks proposed a clarifying amendment to the portion of the guidelines dealing with the exercise of liberty of conscience and action. The amendment is in bold font below.

Such a person may, without fear of censure:

- Abstain from voting for the ordination, induction or installation.
- Vote against the ordination, induction or installation, **provided reasons for that vote are not based on the candidate's sexual orientation, gender identity or marital status and voiced publicly as such.**
- Send regrets to any meeting dealing with the ordination, induction or installation.

Commissioners at the 2023 General Assembly raised objections to this amendment claiming that it impinged upon their freedom of speech by limiting their right to express their theological convictions. After some discussion, the guidelines were referred back to the Clerks of Assembly.

In response to the claim that the guidance of the Clerks of Assembly on this matter impinges on the right to freedom of speech by limiting the right to express one's theological convictions, the Clerks refer to the report of the Committee on History re Liberty of Conscience on the Ordination of Women adopted by the 2023 General Assembly which presents a clear account of two understandings of the phrase liberty of conscience or liberty of opinion. (A&P 2023, p. 96, 27) While the Committee on History's report corrects a common misunderstanding around the granting of liberty of conscience regarding the ordination of women (it was never granted and therefore never revoked), the report's explanation of how the concept of liberty of conscience has been understood by Canadian Presbyterians has significance for the Guidelines re Ordination and Marriage.

To paraphrase the report of the Committee on History, there are two broad ways in which liberty of conscience has been understood. The first way is when an item is agreed beforehand as one in which liberty of conscience may be permitted, as was the case in the adoption of Remits B and C, 2019. The second way of understanding liberty of conscience is that any minister or elder or a member of a congregation could disagree with a doctrinal statement affirmed by The Presbyterian Church in Canada and, on the basis of individual conscience alone, act as they saw fit. The Committee on History's report underscores that Presbyterians in Canada have not traditionally accepted the individual conscience concept of liberty of conscience and more specifically, in relation to discussions around the ordination of women, the denomination rejected all arguments proposing liberty of conscience in this second sense.

It can be seen that the use of liberty of conscience in the context of The Presbyterian Church in Canada has been limited to the first understanding, that it may be applied in situations where this liberty is agreed to beforehand. Liberty of conscience around the ordination of LGBTQI+ persons (married or single) is limited to what is written in Remit C, 2019, "...that liberty of conscience and action regarding participation in ordinations, inductions and installations be granted to ministers and ruling elders". The scope of liberty of conscience and action agreed to beforehand refers to participation in ordinations, inductions and installations.

The guidance of the Clerks of Assembly in 2022 around ordination and marriage indicated that "participation" referred to the possibility that a person may, without fear of censure:

- Abstain from voting for the ordination, induction or installation.
- Vote against the ordination, induction or installation.
- Send regrets to any meeting dealing with the ordination, induction or installation.

However, since the adoption of Remit C, 2019 removed sexual orientation, gender identity and marital status as barriers to ordination and, in the case of ministers, induction, these subjects are not legitimate reasons for rejecting a call or ordination. The Clerks understand that while no one may be prevented from voting on a matter rightly before a court of the church, if the reasons for

that vote are publicly stated and contravene The Presbyterian Church in Canada's adopted doctrine, they must be ruled out of order. The Clerks are convinced that, in the church, our freedoms are impacted by the decisions of church courts and by the covenant ministers and elders enter into upon ordination. When ordained, they promise to accept the government of this church by sessions, presbyteries, synods and the General Assemblies and to share in and submit themselves to all lawful oversight of those courts. Given that The Presbyterian Church in Canada has not accepted an understanding of liberty of conscience on the basis of individual conscience alone, there is no further recourse to liberty of conscience around voting against the ordination, induction or installation of an individual if the publicly stated reasons for that vote contravene the adopted doctrine of The Presbyterian Church in Canada.

Similarly, it would be out of order for a minister who supports same-sex marriage to object to the ordination or induction of someone whose position on marriage aligns with definition that marriage is between a man and a woman since the church's position on marriage welcomes two definitions.

To help this section of the guidelines better reflect this broader understanding of the limits on the liberty of conscience and action, the Clerks offer a further amendment as shown in bold font in the recommendation below.

Recommendation CLK-003 (adopted, p. 24)

That the Exercising Liberty of Conscience and Action portion of the Guidelines re Ordination and Marriage, be amended as shown in bold font below:

Such a person may, without fear of censure:

- Abstain from voting for the ordination, induction or installation.
- Vote against the ordination, induction or installation, **provided reasons do not contravene the doctrine of The Presbyterian Church in Canada.**
- Send regrets to any meeting dealing with the ordination, induction or installation.

CONSULTATIONS

OVERTURE NO. 2, 2024 (p. 253)

Re: A taskforce to examine the impact of housing crisis on congregations

This overture was referred to the Assembly Council to consult with Life and Mission Agency Committee (Ministry of Church Vocations) and the Clerks of Assembly. We look forward to assisting the task force with this crucial work.

OVERTURE NO. 10, 2024 (p. 257)

Re: Repayment of the denomination's portion of a withdrawing congregation's distributable assets

This overture was referred to the Assembly Council. The Assembly Council consulted with the Clerks of Assembly, among others, in the preparation of its report to the General Assembly.

CLERKS' CONSULTATION

Normally, every two years, the clerks of synod and presbytery are invited to gather for a few days of worship, fellowship, discussion and education. This provides an opportunity for clerks to establish valuable contacts while discussing church polity and procedures. The event is hosted by the General Assembly Office with the participation of other national office staff and guests. Each presbytery or synod pays a registration fee and the balance is funded by Presbyterians Sharing. The next consultation will take place from Tuesday, April 29 until Friday, May 2, 2025.

COMMISSION RE MATTERS LEFT UNCARED FOR OR OMITTED

The commission, made up of the Clerks of Assembly and the Moderator of the 2023 General Assembly (A&P 2023, p. 43), had no cause to meet this year.

Victor Kim and Don Muir
Clerks of Assembly

ECUMENICAL AND INTERFAITH RELATIONS COMMITTEE

To the Venerable, the 149th General Assembly:

The Ecumenical and Interfaith Relations Committee facilitates the national and international ecumenical and interfaith relationships of the denomination and is accountable to the General Assembly of The Presbyterian Church in Canada. The committee also consults with other committees, the Principal Clerk who is our ecumenical officer, the Life and Mission Agency and the Moderator of the General Assembly to participate in advocacy work through our partnerships.

WEEK OF PRAYER FOR CHRISTIAN UNITY

The Week of Prayer for Christian Unity is the annual global ecumenical celebration (traditionally held January 18–25 in the northern hemisphere) when Christians around the world are invited to pray for the unity of all Christians, to reflect on scripture together, to participate in jointly organized ecumenical services and to share in fellowship.

Each year, the Canadian Writing and Animation Team for the Week of Prayer for Christian Unity develops resources for Canadian churches. Its members contextualize international resources that are developed by the World Council of Churches and the Pontifical Council for Promoting Christian Unity. The writing team also produces original material for the Canadian setting. The representative for The Presbyterian Church in Canada is Kenn Stright.

Resources are available around mid-November at weekofprayer.ca on the Canadian Council of Churches website. Congregations are encouraged to review this material from 2024 so that they can develop plans for January 2025 that may include Bible study events and worship opportunities.

The theme for the 2024 Week of Prayer was “You shall love the Lord your God...and your neighbour as yourself”, which was prepared by an ecumenical team from Burkina Faso.

COUNCILS AND DIALOGUES

We are blessed by and grateful for the contributions of so many lay, designated and ordained members of The Presbyterian Church in Canada who volunteer their time to further our ecumenical and interfaith work.

World Council of Churches

oikoumene.org

The World Council of Churches (WCC) held its last Assembly in 2022 in Germany. The work of this council is carried out by its different departments and commissions during the interim years between Assemblies. During this current period, our denomination has no one directly serving on any of its commissions or committees. Our connection is through the WCC Relations Committee, a Canadian gathering of member church representatives that keeps abreast of the WCC’s work as it relates to Canadian church members.

The WCC website provides updated information on its work as well as holding many studies and statements of the council.

World Communion of Reformed Churches

wcrch.ch

The World Communion of Reformed Churches (WCRC) will hold its 27th General Council in Chiang Mai, Thailand in October 2025. The theme is “Persevere in Your Witness” (Hebrews 12:1).

The Ecumenical and Interfaith Committee is currently seeking nominations for delegates to the General Council. Presbyteries and the theological colleges have been invited to submit names. The delegates will be selected at the end of June 2024.

Caribbean and North America Area Council of the WCRC (CANAAC)

The WCRC is divided into regions so that church members can connect with each other and to find ways to live out the work of the WCRC within those regions. The Caribbean and North America Area Council is the region to which our church belongs. As with other councils, CANAAC holds an Assembly every few years. From October 27–30, 2024, CANAAC will meet in the Cayman Islands. The Rev. Victor Kim will be our delegate. This will be an important

connection for him as our church's ecumenical officer. This Assembly will also focus on the input that CANAAC will have in the preparations for the WCRC General Council in 2025.

The Rev. Kenn Stright is the church's representative on the Steering Committee which carries out the work of CANAAC between Assemblies.

Canadian Council of Churches

councilofchurches.ca

The Canadian Council of Churches (CCC), founded in 1944, is a broad and inclusive ecumenical body representing 24 member churches including Anglican, Eastern and Roman Catholic, Evangelical, Free Church, Eastern and Oriental Orthodox and historic Protestant traditions. Together, these member churches comprise 85 percent of the Christians in Canada. The mission statement of the Canadian Council of Churches declares that it responds to Christ's call for unity and peace, seeks Christ's truth with affection for diversity and acts in love through prayer, dialogue and witness to the gospel.

Attending the 2023 CCC Governing Board meetings, held November 15–17, 2023 at the Queen of Apostles Renewal Centre in Mississauga and at Le Monastère des Augustines in Quebec City from May 24–26, 2023, proved to be an enlightening experience. Through the presentations by Professors Gilles Routhier and Solange Lefebvre, we deepened our understanding of the religious landscape in Quebec, particularly in relation to pluralism, *laïcité* and secularism. We actively engaged with MNA Jean-François Simard's discussion on the principles and specifics of Bill-21, asking questions and offering comments. Our participation in prayers, an interfaith tour and dialogue, as well as a visit to the Grand Mosque and Islamic Cultural Centre in Sainte-Foy, provided valuable insights. These experiences were complemented by presentations from the Rev. Darla Sloan of the United Church of Canada, Jean-Yves Cardinal, Archbishop of Quebec and Primate of Canada and others. Throughout both events, we participated in prayer and song. Collaborating with the Peace and Reconciliation Network of the World Evangelical Alliance and the Evangelical Fellowship of Canada, the CCC organized a poignant hour of prayer for peace in response to the conflict in Ukraine. The Rev. Fr. Zareh Zargarian from the Armenian Holy Apostolic Church shared profound insights on their history, the ongoing tragedy in Artsakh (Nagorno Karabakh) and their aspirations for the future. We also joined in the "You Shall Love the Lord Your God...and Your Neighbour as Yourself" (Luke 10:27) Week of Prayer for Christian Unity (WPCU) service. Furthermore, our interaction with Dr. Reina Neufeldt, Chair of Conrad Grebel University College's Peace and Conflict Studies department, during a reflective session, left us inspired and motivated.

The Presbyterian Church in Canada is privileged to participate in the CCC through its Executive Committee, Governing Board, committees, commissions, reference groups and Project Ploughshares. The triennial meeting of the Council will occur in May 2024. The officers of the Council will be appointed at that time. Many Presbyterians from across the country have been and continue to be involved in the work of the CCC and are members of the various bodies of the Council. At the time of preparing this report, our representatives include:

- Governing Board – Victor Kim, Laura-Lee Campbell
- Executive Committee – Norm Creen (Treasurer), Amanda Currie (Vice-President), Stephen Kendall (Past-President)
- Personnel Committee – Terrie-Lee Hamilton
- Constitution Committee – Maureen Walter
- Commission on Justice and Peace – Will Ingram
- Week of Prayer for Christian Unity – Kenn Stright
- Commission on Justice and Peace – Allyson Carr
- Working Group on Ending Sexual Exploitation – Deb Stanbury
- Management Committee, Project Ploughshares – Matthew Lingard
- Faith and Life Sciences Reference Group – Joan Masterton
- Christian Interfaith Reference Group – Andrew Johnston
- Canadian Ecumenical Anti-Racism Network – Allyson Carr
- Church Leaders Event – Mary Fontaine
- WCC Relations Committee – Victor Kim
- Ecumenical Coalition for the International Decade for Peoples of African Descent – Allyson Carr

Evangelical Fellowship of Canada

evangelicalfellowship.ca

The Presbyterian Church in Canada has observer status with the Evangelical Fellowship of Canada. Each year our representative attends the President's Day that is typically held in the autumn. The Rev. Dr. Daniel Scott, who is the first appointed observer, has served in this role since 2004. Over these past 20 years, he faithfully attended the annual event and shared with the Ecumenical and Interfaith Committee the activities and studies prepared by the Evangelical Fellowship of Canada. The committee expresses its appreciation to Dan Scott.

The Rev. Nick Renaud is our current denominational observer and will attend his first President's Day in the fall of 2024.

CONCLUSION

The Ecumenical and Interfaith Committee is grateful for our denomination's commitment to ecumenism and interfaith dialogue. We pray for the unity and the diverse expressions of Christ's church. We pray for constructive relationships with all Canadians of other faiths.

Laura-Lee Campbell
Convener

HISTORY COMMITTEE

To the Venerable, the 2024 General Assembly:

Go, stand in the temple and tell the people the whole message about this life.
(Acts 5:20)

As they left the council, they rejoiced that they were considered worthy to suffer dishonour for the sake of the name. And every day in the temple and at home they did not cease to teach and proclaim Jesus as the Messiah. (Acts 5:41–42)

The faith that we share is the “go and tell” story of God's saving plan for creation. From Jesus' final commission for the disciples to “Go therefore and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit and teaching them to obey everything that I have commanded you”. (Matthew 28:19–20a) The primary action of the church has been to tell the story – to offer the saving grace that we have received to others so that they might also be saved. The above quote from Acts 5 is the most explicit example of how this commission is both empowered by God's Holy Spirit but is also to speak God's truth to power.

For 149 years, The Presbyterian Church in Canada has been prophetically proclaiming God's good news to the nation, living out what the first apostles did in Jerusalem. Today, as we face challenges from an increasingly secular and diverse society – and from differing interpretations on the tenets and principles of our denomination – this commission is still the one true value of our faith that unites and moves us forward together. We are people of The Story – the story of God's saving grace known in and through “Jesus Christ and him crucified”. (1 Corinthians 2:2) Heeding the commission to ‘go and tell’, the History Committee is looking to focus on what binds us together as we begin to plan and prepare for the denomination's 150th anniversary in 2025. We have much to share and tell; all to the glory of God!

Our history is alive in the buildings in which we worship, in the beauty of our stained glass windows, and in our books, records and other artefacts. Preservation of church records is a legal requirement of our denomination. Preserving them is another way in which we Presbyterians can be good stewards.

The History Committee's various responsibilities include reporting on historical updates and ongoing projects as we share in celebrating and preserving Presbyterian history right across the country. It has celebrated over 140 years as a committee of our church and is responsible for reporting on the Presbyterian Church Heritage Centre (formerly the National Presbyterian Museum), *Presbyterian History* and highlighting the work of the archives. It meets twice a year (usually in November and March) and is fortunate to have members from across Canada who provide a balanced and insightful regional perspective. The committee members include: Mr. Donald Burnard, the Rev. Jenn Geddes, Dr. Alex Herd, Mr. David Mawhinney, the Rev.

Geoffrey Ross (convener) and the Rev. Janet Taylor. The committee also enjoys the support of: Ms. Kim Arnold (Archivist), the Rev. Dr. Glenn Chestnutt (Presbyterian College representative), Ms. Nicole D'Angela (Assistant Archivist), the Rev. Dr. Ross Lockhart (Vancouver School of Theology representative), the Rev. Dr. Stuart Macdonald (Knox College representative), Mr. Ian Mason (curator, the Presbyterian Church Heritage Centre), Ms. Marilyn Repchuck (convener, the Presbyterian Church Heritage Centre Advisory Committee).

STRATEGIC PLAN

The committee has discussed our part in the strategic plan and documented it in the A&P 2017, p. 292.

HERITAGE SUNDAY

Many congregations have designated a Heritage Sunday to celebrate the vibrant and dynamic faith legacy that is ours within The Presbyterian Church in Canada. The committee enjoys hearing various ways congregations commemorate Heritage Sunday. Some celebrate with events and some honour individuals within their own church family, while others profile the ministries of missionaries or church activities of outreach within their communities. The committee suggests February 16 as the date for Heritage Sunday in 2025 but congregations are encouraged to choose an anniversary Sunday or another date that is more suitable. It is our denomination's 150th anniversary year.

Recommendation HIS-001 (adopted, p. 25)

That congregations be encouraged to celebrate Heritage Sunday on February 16, 2025 or on another Sunday, as a means of celebrating the unique faith journey and heritage we enjoy as Presbyterians.

THE PRESBYTERIAN CHURCH IN CANADA 150TH ANNIVERSARY IN 2025

The committee will be working on a few projects for 2025. Plans are for a written historical concept, a celebration in 2025, as well as the dedication and official opening of the Presbyterian Church Heritage Centre. We are suggesting that individual congregations and the courts of the church plan ahead to celebrate our church's 150th anniversary in a special way.

Recommendation HIS-002 (adopted, p. 25)

That congregations and courts of the church actively plan an event or project to celebrate the 150th anniversary of our denomination in 2025.

HISTORY BOOK PRIZES

Every year, the committee awards history prize certificates in three categories: congregational, academic and memoirs. This year, we had two excellent submissions. Congregations and individuals are encouraged to submit publications for consideration of the history prizes. Submissions are to be sent to the Prize Committee, The Presbyterian Church Archives by December 31, 2024, to be considered for the 2025 History Prizes.

Recommendation HIS-003 (adopted, p. 25)

That the 2023 winners of the history book prizes be recognized Memoir: *Beyond the Morning Star: The Life of Reverend Russell McGillivray*, by A. Russell McGillivray and Congregational: *God Calls They Come: 6 Decades of Christian Witness in the Forest Hill Community in Kitchener, Ontario*, compiled by Betty Jane Rose.

PRESBYTERIAN HISTORY

Ian McKechnie assumed the role of editor of *Presbyterian History* in 2023, succeeding the Rev. Dr. Peter Bush, who served as editor for more than 30 years.

Ian McKechnie's goal is to see that this newsletter becomes a vehicle for sharing the stories of The Presbyterian Church in Canada with its readers. Does your congregation have an interesting story or bit of folklore that you think your Presbyterian friends across the country would find interesting? What about a minister, director of music, educator or missionary of note? How about the history of a longstanding tradition from church, camp or youth ministry that has yet to be written down for posterity? Does your building have a story about its art and architecture, its furnishings or memorials, that is worth sharing with the broader church?

No story is not important enough to tell and retell. Indeed, storytelling and sharing will become vitally important as congregations face uncertain futures and as The Presbyterian Church in Canada adapts to the changing world around it. These stories bind us together with the communion of saints who have gone before us and with those who will come after us.

The first issue of *Presbyterian History*, prepared under his editorship (Vol. 67, No. 2, November 2023), spotlighted the annual picnics organized by Knox Church in Glenora, Ontario. This issue also enumerated those congregations that have dissolved or amalgamated during 2023; it is the intention of *Presbyterian History* to record these former congregations each year in the autumn issue.

Presbyterian History is published twice a year, in May and November. The articles can be accessed online at presbyterian.ca/newsletters.

Recommendation HIS-004 (adopted, p. 25)

That Ian McKechnie be introduced as the new editor for *Presbyterian History* and commend him for his devotion with our history.

THE ORAL AND VISUAL HISTORY PROJECT

The History Committee has encouraged this ongoing project over the past few years; however, its progression has been slow. The archives collects oral histories for researchers' use. Soon we will resume to capture the interviews on Zoom. Interviews are an effective way to catch the memories of involved individuals in our church. Interviews provide a unique historical record and recollection of a period in time. They offer the added element of voice along with personality. Those interviewed have had a connection to the church – lay, ordained, designated, professional church worker, etc. The archives can share information to those who might be interested in assisting with this project. Contact Kim Arnold or Nicole D'Angela if you are interested. We have an ongoing list of interviewee names from across the country.

PRESBYTERIAN CHURCH HERITAGE CENTRE

Since 2002, the National Presbyterian Museum was located in the basement of St. John's Church, Toronto and closed at the end of 2018 due to the church undergoing future redevelopment. It contained a vast collection of interesting and informative items that include from the largest collection of communion tokens in Canada, items sent by missionaries from around the world, the largest collection of pictorial church plates in our country, some of the oldest books ever used in seminary education in Canada, and the opportunity to walk into a pioneer Presbyterian chapel. Since 2021, we appreciate the ongoing knowledge and support of our curator, Ian Mason, who has been working with a vision to initiate the same experience as Toronto but in our new home.

Our new home is in Carlisle United Church, Carlisle, Ontario (in the Municipality of North Middlesex and north of London, just east of Ailsa Craig) since 2021. The church sanctuary was completely gutted and we have erected the 1850s historic chapel in the centre of the space. There is still enough room for display areas, pictures and hundreds of artefacts including the communion tokens. Our structural engineer and contractor have done an amazing job in completing Phases 1 and 2 and we are now finishing our final Phase 3. We are indebted to the gracious people of Carlisle United Church (built in 1879 and originally Presbyterian) who now worship in the lower hall. Our aim is to have the centre's grand opening in 2025 along with a celebration of The Presbyterian Church in Canada's 150th anniversary!

The Presbyterian Church Heritage Centre Advisory Committee members are: Ms. Kim Arnold, Mr. Doug Carmichael, the Rev. Duncan Jeffrey, Mr. Ian Mason (curator), the Rev. Angus Sutherland (past convener), Ms. Marilyn Repchuck (convener) and the Rev. Geoffrey Ross (convener, History Committee). We appreciate the outstanding support throughout this transition and the renovations from the Assembly Council, General Assembly office and the Finance department – thank you.

We are grateful for your prayers and continued support in order that the centre will continue to be a place to share the history of our denomination both now and for future generations. We thank God for God's hand that guides this work of love in honouring our Presbyterian heritage, yes, "history lives in our new home!"

Recommendation HIS-005 (adopted, p. 25)

That congregations and others within the church be encouraged to continue to make contributions to the Presbyterian Church Heritage Centre.

The contact information is:

Postal: Presbyterian Church Heritage Centre (PCHC)
19 Falkirk St
RR 3
Denfield ON N0M 1P0
Phone: 416-469-1345
Email: pcheritagecentre@gmail.com
Website: pcheritagecentre.ca

CANADIAN SOCIETY OF PRESBYTERIAN HISTORY

The Canadian Society of Presbyterian History is an academic society that holds annual meetings to share papers on topics related to Presbyterian history. We know this society is of interest to many in The Presbyterian Church in Canada. The Rev. Dr. Stuart Macdonald is the president of the society.

The 48th annual conference was held in a hybrid format (online presenters and audience, as well as in-person presenters and audience) on Saturday, September 23, 2023. Five papers were presented as follows: the Rev. Dr. Zander Dunn: “Alexander Dunn, Pioneer Missionary to British Columbia”; Ian McKechnie: “Faith, Fun & Friendship: The Last 50 Years of PYPS in the Synod of Central Northeastern Ontario & Bermuda, 1968–2018”; the Rev. Russell Myers, recipient of the Rev. Dr. Mel Bailey Bursary: “Principal William Patrick: Father of Church Union or More to the Story?”; Dr. Robert Revington: “The Portrayal of Canadian Presbyterianism in W.O. Mitchell’s, The Black Bonspiel of Wullie MacCrimmon”; the Rev. Angie Song: “A Korean Canadian History in The Presbyterian Church in Canada”; and the Rev. Dr. John Vissers: “The munus triplex (three-fold office) in Canadian Presbyterian Theology”.

The society was very pleased to welcome Lois Rooney-Giurin as the new editor of the *Canadian Society of Presbyterian History Papers*.

The next hybrid conference will be on Saturday, September 28, 2024, at Knox College.

Members of The Presbyterian Church in Canada are always welcome to our meetings and new members are always welcome. For further information, our website is at csph.ca or to receive membership information, email Ian Mason at secretary@csph.ca.

ARCHIVES

As a denomination we are in an enviable position with our archives. The Archivist, Ms. Kim Arnold and Assistant Archivist, Ms. Nicole D’Angela, continue to give dependable and meticulous guidance and support. The committee commends them for the exceptional service the archives provides to The Presbyterian Church in Canada.

The archives daily work includes: appraising, cataloguing and preserving church records; responding to research requests; overseeing records management for the national office; assessing best practices for managing digital records; arranging for the ongoing microfilming/digitizing of congregational records and creating new resources to inspire Excellent records management across the national church including adding to the archives website, presbyterianarchives.ca.

Recommendation HIS-006 (adopted, p. 25)

That church courts attend to Book of Forms, Appendix G, and be encouraged to understand the importance of well-kept church records and be reminded to follow the advice and guidance provided by the Presbyterian Church Archives staff.

RECOGNITION OF RETIRING CLERGY

In thanks and celebration for those who have provided many years and often an entire career of faithful service to The Presbyterian Church in Canada, our hope is that this General Assembly will share in a moment of appreciation.

Recommendation HIS-007 (adopted, p. 25)

That with thanks to God and in celebration of the clergy and church workers who have retired in 2023, the 2024 General Assembly, on behalf of the entire denomination, include a moment of recognition for these faithful representatives of Jesus Christ and diligent servants of The Presbyterian Church in Canada.

The committee is grateful for the time, wisdom and assistance provided by: the Rev. Victor Kim, Clerk of the General Assembly; the Rev. Don Muir, Deputy Clerk of the General Assembly; Ms. Terrie-Lee Hamilton, Senior Administrator, and the staff in the General Assembly Office.

CONCLUSION

The Book of Acts goes on to tell how the apostles – and the early church – responded to the adversities they faced by rejoicing that they were worthy to suffer “for the sake of the (Jesus’) name”. It then says, “And every day in the temple and at home they did not cease to teach and proclaim Jesus as the Messiah”. (Acts 5:41–42) The commission to ‘go and tell’ didn’t promise that there would be no hardships or disagreements but, that if we did, then Jesus promised, “Remember, I am with you always, to the end of the age”. Our prayer is that The Presbyterian Church in Canada – like the early Church – will continue to be blessed by our Lord’s presence as we seek to faithfully ‘go and tell’ God’s story.

Geoffrey Ross
Convener

INTERNATIONAL AFFAIRS COMMITTEE

To the Venerable the 2024 General Assembly:

The Presbyterian Church in Canada believes God calls the church to seek justice in the world that reflects the divine righteousness revealed in the Bible. The justice that the church works for is seen when we strive to change customs and practices that oppress others and that protests against everything that destroys human dignity. Justice also seeks the best way to create well-being in every society. Guided by biblical calls for societal justice, healing and transformation, the International Affairs Committee considers and reflects on the theological dimensions of events of international significance, consults with Christians of other church bodies on matters of concern, develops educational initiatives for the church and communicates appropriately with the Canadian government on matters of international concern to The Presbyterian Church in Canada.

The report of the International Affairs Committee is divided into the following sections:

- Resources for Human Trafficking Awareness Day in 2025
- Allocating Funds to Support Agencies that Help Settle People Who Identify as LGBTQI+ Seeking Refuge in Canada (2023 Additional Motion)
- Taiwan
- Always 10 Years Away: Climate Change
- Food Security
- Costly Solidarity: Standing with Palestinian Christians 2024

RESOURCES FOR HUMAN TRAFFICKING AWARENESS DAY IN 2025

Every 30 seconds another person becomes a victim of human trafficking. This grim statistic makes human trafficking the fastest growing crime globally. Sex trafficking is a situation in which someone is being exploited in the commercial sex industry for another person’s personal profit or gain. Someone is being forced to provide commercial sexual services through manipulation, lies, threats or violence in exchange for something of value like food, shelter, money, drugs or transportation.

This crisis was a major theme in the report of the International Affairs Committee to the General Assembly in 2021. (A&P 2021, p. 330–39) That year, the Assembly recognized the work of the Canadian Centre to End Human Trafficking with the Cutting Edge of Mission Award. The centre provides resources to heighten awareness of forms of human trafficking in communities across Canada that could include sex trafficking and trafficking of persons as forced labour. (1-833-900-1010 or canadianhumantraffickinghotline.ca)

A brochure has been produced to bring this matter to the attention of congregations. The brochure will be available for order by the autumn of 2024 and can be downloaded from the resources section on the church's website.

ADDITIONAL MOTION (A&P 2023, p. 23)

Re: Allocating funds to support agencies that help settle people who identify LGBTQI+ seeking refuge in Canada

During the presentation of the International Affairs' report in 2023, the General Assembly adopted the additional recommendation:

That the International Affairs Committee and the Life and Mission Agency Committee work together to allocate \$50,000 to agencies in Canada that help to settle people who identify as LGBTQI+ and seek refuge.

Funds were identified by the Life and Mission Agency and the Assembly Council to fulfil the General Assembly's intention to allocate \$50,000 to agencies in Canada that help to settle people who identify as LGBTQI+ and are seeking refuge. A working group comprised of the Life and Mission Agency (including PWS&D) and the International Affairs Committee was created to determine how the funds would be allocated. Funds were ultimately transferred to the following groups:

- **Rainbow Railroad** is a global not-for-profit organization based in Canada and the United States that helps at-risk LGBTQI+ people get to safety worldwide through emergency relocation, crisis response, cash assistance and other forms of assistance. (rainbowrailroad.org)
- **The Rainbow Refugee Association of Nova Scotia (RRANS)** is a grassroots, registered not-for-profit based in Halifax, Nova Scotia. Since 2013, RRANS has privately sponsored 32 individuals and supported many more government assisted LGBTQI+ refugees from regions including Africa, Latin America and the Middle East. (rainbowrefugees.com)
- **Capital Rainbow Refuge** is an Ottawa-based registered non-profit organization founded in 2010 to support and sponsor LGBTQI+ refugees. Through volunteer-led sponsor groups, advocacy, community building and outreach, Capital Rainbow Refuge helps LGBTQI+ refugees and newcomers arrive and thrive in Eastern Ontario. (capitalrainbow.ca)
- **Black Coalition for AIDS Prevention** creates culturally relevant outreach, prevention and support services for African, Caribbean and Black people in Toronto, Ontario, who are infected with, affected by or at risk of contracting HIV. Their refugee settlement program assists HIV positive and LGBTQ refugee claimants from Africa and the Caribbean to settle and integrate into Canadian society. (blackcap.ca/programs-services/refugee-settlement-program)
- **SPECTRUM: Waterloo Region's Rainbow Community Space** provides support and community opportunities for LGBTQI+ newcomers, refugees and immigrants in Kitchener-Waterloo, Ontario. The Rainbow Newcomers Connect group meets monthly to learn from one another and develop social networks of support. SPECTRUM occasionally provides letters of support for refugees applying for landed immigrant status on the basis of sexual orientation or gender identity that have attended several SPECTRUM events or group meetings. (ourspectrum.com/services/newcomers)
- **Reaching Out Winnipeg (ROW)** is a grassroots, volunteer-based organization in Winnipeg, Manitoba, that helps refugees who face persecution and intense discrimination in their home countries based on their sexual orientation or gender identity. ROW arranges provides newly sponsored refugees with financial and social supports for one year, including help with mental and physical health care needs, finding suitable accommodation and employment. (reachingoutwinnipeg.org)
- **Edmonton Mennonite Centre for Newcomers (EMCN)**, whose Rainbow Refuge program offers LGBTQI+ refugees culturally relevant, affirming supports in immigration, settlement, employment, mental health, community connection, education and advocacy. Before EMCN's Rainbow Refuge program was established, only 50 to 60 percent of LGBTQI+ refugee claims in Edmonton were accepted. As of 2021, about 97 percent of LGBTQI+ refugee claims in Edmonton are accepted. (newcomercentre.com/program/rainbow-refuge-program)

- **Rainbow Refugee** is a Vancouver-based organization that promotes safe, equitable migration and communities of belonging in British Columbia for people fleeing persecution based on their sexual orientation, gender identity, gender expression or HIV status. Rainbow Refugee provides support, information and system navigation assistance to refugees and refugee claimants seeking refugee status in Canada. (rainbowrefugee.com)

TAIWAN

The Presbyterian Church in Taiwan (PCT) is The Presbyterian Church in Canada's longest mission partner and today that partnership is one of our denomination's most active international church partnership. Our church's work in Taiwan (then Formosa) began in 1871 by the Rev. George Leslie MacKay, a Presbyterian minister from Ontario. The Women's Foreign Mission Society (forerunner of the Women's Missionary Society) began its work in Taiwan in 1896 and has long been associated with hospitals and schools in Taiwan. Today, there are many ways in which the partnership between our two churches is nurtured and lived out. To strengthen and maintain this important partnership, numerous opportunities are available to youth and adults, lay and ordained leaders, theological students and professors in our two churches. For example:

- The Rev. Dr. Paul McLean works with translation teams in Taiwan translating the Bible into aboriginal languages.
- The Rev. Dr. Bob Faris, Moderator of the 2023 General Assembly, along with nine others from the church visited Taiwan and attended the PCT's General Assembly.
- Exchange agreements between seminaries in both our churches provide exchange opportunities for M.Div. students, graduate students and faculty from Canada and Taiwan.
- This coming summer we will welcome youth from Taiwan to Uplift 2024.
- The Rev. Linda Patton-Cowie serves as The Presbyterian Church in Canada's representative on the Taiwan Ecumenical Forum.

Taiwan has a complicated geopolitical history. The island, historically part of mainland China, was occupied by Japan for about 50 years, ending in 1945 at which time it was returned to China. Following the communist revolution in China in 1949, representatives of the government of the Republic of China fled to the island of Taiwan and established a provisional government. Meanwhile, the 'Peoples Republic of China' was established on the mainland, led by Mao Zedong.

The Peoples Republic of China has always claimed Taiwan as part of its territory and does so to this day. However, Taiwan has a government based in its capital city, Taipei, and it has informally declared itself a sovereign country. Unfortunately, the 'Constitutive Theory of Statehood' considers a country to be a country only if it is recognized by other established countries.

As of today, the 'state of Taiwan' is only recognized by 13 relatively small countries. Taiwan is not currently a member of the United Nations.

Neither Canada or the United States recognizes Taiwan as a country and, in fact, adheres to a 'one China' foreign policy. Until Taiwan formally declares its independence from China or it is formally recognized by the international community as being independent from the Peoples Republic of China, its status as a country will be unclear.

In June 2023, the Council for World Mission produced a statement on Taiwan titled "Not Forgotten and Not Alone", cwmission.org/cwm-statement-not-forgotten-not-alone/. In a letter dated July 18, 2023, signed by the Moderator of the PCT's 68th General Assembly and the PCT General Secretary, the PCT praised this statement. The PCT letter can be accessed at Taiwan Ecumenical Forum-PCT. To show our continuing solidarity with the PCT, the International Affairs Committee makes the following recommendation:

Recommendation IAC-001 (adopted, p. 17)

That the Council for World Mission statement on Taiwan titled "Not Forgotten and Not Alone" be endorsed.

ALWAYS 10 YEARS AWAY – CLIMATE CHANGE UPDATE

2023 was the warmest year on record. There is an old saying, "the best time to plant a tree was 20 years ago. The second-best time is now". There is an even older lesson from Genesis 1:1 and 31 that we are familiar with: "In the beginning God created the heavens and the earth...God saw

all that God had made and it was very good.” As we consider the state of the natural world today, it is worth holding those two ideas in mind.

In December 2023, the United Nations Climate Change Conference (COP28) ended with an agreement that was said to signal the “beginning of the end” of the fossil fuel era. The agreement laid the foundation for a swift, just and equitable transition from fossil fuel. Additionally, there were deep cuts made to emission standards and increased financing. 2023 saw more promises and pledges for a fund to pay for climate damages. Also announced were programs to improve the resilience of food and public health systems.

The effects of climate change are already felt globally, with the damages and suffering falling most heavily on the world’s poorest. According to a report from Oxfam International in November 2023, the world’s richest one percent create double the CO₂ emissions of the world’s poorest 50 percent, who are most vulnerable to the effects of climate change. Efforts to create a fund to help poorer countries recover from the devastating tolls of climate change is a tangible, necessary and just step in the right direction.

The United Nations statement following COP28 states, “The next two years will be critical. At COP29, governments must establish a new climate finance goal, reflecting the scale and urgency of the climate challenge. And at COP30, they must come prepared with new nationally determined contributions that are... fully aligned with the 1.5°C temperature limit... ‘Every single commitment – on finance, adaptation and mitigation – must bring us in line with a 1.5 degree world.’” According to an article by Rebecca Lindesay and Luann Dahlman entitled, “Climate Change: Global Temperatures”, 2023 was 1.35°C above the pre-industrial average.

Unfortunately, much of this is coming too little, too late. Every year goals are pushed farther into the future – the world will start reducing its emissions next year, leaders promise a plan to take effect in five years. Meanwhile, the commitments that were made a decade ago were only half-heartedly pursued and have rarely come to fruition.

The result of always planning to act but rarely doing?

According to the National Centers for Environmental Information, 2023 was the warmest year on record and the top ten warmest years on record were 2014 to 2023.

We are starting to transition away from an over-reliance on fossil fuels. How quickly, thoroughly and fairly the world can do that remains in question. Based on current trends and tangible actions the answer is: not quickly, thoroughly or fairly enough.

In 2015, 196 world leaders at COP21 agreed to a legally binding international treaty on climate change: the Paris Agreement. The Paris Agreement’s overarching goal is to hold “the increase in the global average temperature to well below 2°C above pre-industrial levels” and pursue efforts “to limit the temperature increase to 1.5°C”. Experts have warned that “crossing the 1.5°C threshold risks unleashing far more severe climate change impacts, including more frequent and severe droughts, heatwaves and rainfall”, according to the United Nation’s website. In 2017, the Moderator of The Presbyterian Church in Canada wrote to the Environment Minister with the church’s support for the Paris Agreement, urging the government to be a leader on climate change.

In 2015, the aim was to make sure that 2025 was the peak of Greenhouse Gas (GHG) emissions. Now that we are only a year away, the goal has shifted farther into the future. We once dreaded going above 1.5°C of warming. Now, some parts of the world are applauding it as progress and saying that it is a victory. It is not a victory. It is a horrible defeat that will lead to the suffering and death of millions of people around the globe – mostly amongst the poorest and more vulnerable.

Writing in *The New York Times* on December 16, 2023, David Wallace-Wells says in “What No One at COP28 Wanted to Say Out Loud: Prepare for 1.5 Degrees” that:

Between 1.5 degrees and 2 degrees, it is estimated, more than 150 million people would die prematurely from the air pollution produced by the burning of fossil fuel responsible for that level of warming. Around the world, flooding events that used to arrive once a century...would instead strike annually.... Going from 1.5 degrees to 2 degrees, most scientists believe, would be a death sentence for the world’s coral reefs.... In that range, the planet will lock in the permanent loss of many of its ice

sheets... At 3 degrees...more than 50 times as many people in African cities would experience conditions of dangerous heat.... Wildfires would burn twice as much land globally and the Amazon would cease to be a rainforest but a grassland. Potentially lethal heat stress, almost unheard of at 1.5 degrees, would become routine for billions at 2 degrees and above 3 degrees would impact places like the American Midwest.

Committing to action in the future has gotten us to where we are now. Wildfires, typhoons, flooding, droughts, climate refugees, deadly heat waves and shrinking islands. Continuing to plan and failing to act certainly will not help. While harsh, confronting this stark reality can help us to take the actions that we need now and hold our government and representatives to their commitments. Five years from now is not good enough. The best time was twenty years ago. The second-best time is now.

Continue to prayerfully consider all that you and your congregation can do to protect and preserve God's creation. Write to government officials, set examples of good environmental stewardship, preach, pray and study this vital issue. Most of all – act. In whatever way you can, big or small, act. Pray that God will empower our efforts to preserve this world that God made and called good.

The International Affairs Committee encourages all members of The Presbyterian Church in Canada to support the “Give It Up For The Earth” campaign by making a pledge to reduce your personal and household greenhouse gas emissions; committing to embracing eco-spirituality through climate action and by building relationships with the Indigenous communities on whose traditional territories we live, work and play; and sending a letter to the Minister of the Environment and Climate Change, Steven Guilbeault, urging him to set more ambitious climate action targets and expressing support for a just transition towards a low-carbon economy. The letter can be easily sent through this website: cpj.ca/minister-guilbeault-will-you-give-it-up-for-the-earth.

GLOBAL FOOD SECURITY

The United Nations stated in the Rome Declaration on World Food Security and World Food Summit Plan of Action in 1996 that food security “exists when all people, at all times, have physical and economic access to sufficient, safe and nutritious food to meet their dietary needs and food preferences for an active and healthy life”. The most recent available statistics on global food security are from mid-year 2023. These include the impact of the Russian war on Ukraine, which affects the availability of food for much of Africa. They do not consider the critical shortage of food in Sudan since the resumption of that civil war nor the humanitarian disaster in Gaza and the West Bank. The starvation in Gaza is detailed in the Palestine section of this report (see p. 98–100).

Below are some highlights of the United Nations report entitled, “State of Food Security in 2023”:

- Global hunger, measured by the prevalence of undernourishment, remained relatively unchanged from 2021 to 2022 but is still far above pre-COVID-19 pandemic levels, affecting around 9.2 percent of the world population in 2022 compared with 7.9 percent in 2019.
- Projected numbers of undernourished indicate that the world is far off track to achieve Zero Hunger by 2030.
- More than 3.1 billion people – almost 40 percent of global population – could not afford a healthy diet in 2021. Progress was made towards reducing hunger in Asia and Latin America but hunger is still on the rise in Western Asia (everything west of Iran), the Caribbean and all subregions of Africa.
- Steady progress has been made on increasing exclusive breastfeeding for the first six months of life and reducing stunting among children under five years of age but the world is not on track to achieve the 2030 targets.
- Increasing urbanization, with almost seven in ten people projected to live in cities by 2050, is driving changes in agrifood systems across the rural–urban continuum. Conditions are worsening for women and rural residents, as people are forced to seek more off-farm income to survive and become more reliant on purchased food. Urban expansion also results in loss of farmland.
- The population shift from rural to urban means greater prevalence cheaper, convenience, pre-prepared and fast foods and reduced availability of nutrient dense vegetables and fruits to meet the daily requirements of healthy diets for everyone.

The global system of food commodification offers more profitable, shelf-stable foods in place of nutrient-dense perishables like fruits and vegetables. These highly processed products contribute to malnutrition. They may fill the belly but do not nourish the body. Additionally, if people do not have adequate housing, they may be unable to store and prepare healthful food. Investment is needed in local and regional infrastructure to connect producers of real food with urban dwellers who are hungry for it.

The 2022 International Affairs Committee report on global food security has distinguished between those “at the table” (the handful of powerful multinational agribusinesses who control seeds and other agricultural inputs, dictate what is grown and where and how it is processed, transported and distributed) and those “on the menu” (the billions of people who grow and harvest food and the billions more people who need food). The report stated, “When food becomes a commodity, the people at the table follow the operating model of ‘buy cheap, sell dear’, regardless of what it costs to produce, whether people who need it can afford to buy it or the impact production and transportation have on soils, seas and climate. This means corporate power and trade policies of the world’s current food systems undermine human rights, exacerbate inequalities, threaten biodiversity and contribute to climate change.”

According to a July 2023 article written by Monika Korzun, Ashley Jean MacDonald and Donna Appavoo entitled “The True Cost of Food: High Grocery Prices Are Not the Root Issue”, poverty is the root cause of food insecurity, resulting from poor government policies, income inequality and systemic discrimination. Food conglomerates continue to make money, in part, because there are hidden costs of food that they are not being required to pay for. These include healthcare costs from diet-related disease, current and future environmental costs of agricultural practices that deplete soils and pollute water and social injustices from underpaying farmers and farm workers, including exploiting child labour.

The Food and Agriculture Organization of the United Nations (FAO) is analyzing the true cost of food with a view toward transforming the agrifood system. They devoted their reports for 2023 and 2024 to “true cost accounting” to quantify the hidden costs of agrifood systems.

The FAO’s 2023 report, “In Brief to The State of Food and Agriculture 2023, Revealing the true cost of food to transform agrifood systems” presents a first attempt at a national-level assessment for 154 countries. Even allowing for large uncertainties and excluding some impacts, there is a very high degree of confidence that the global quantified hidden cost of agrifood systems exceeds 10 trillion USD – almost 10 percent of global gross domestic product (GDP). This highlights the urgency to consider these costs when deciding how to transform agrifood systems. Globally, the dominant quantified hidden costs arise from dietary patterns which lead to non-communicable diseases (diabetes, for example) and lower labour productivity, prominent in high- and middle-income countries. Over 20 percent of the quantified hidden costs are environmental, associated with greenhouse gas (GHG) and nitrogen emissions in all countries, according to the report.

The FAO researchers are “following the money” to find points of leverage, with the intent of moving the system toward sustainability. Considering negative impacts on land, water and climate and impacts of nitrogen pollution, poverty, undernourishment and unhealthy dietary patterns, it is already clear that the lowest income countries bear the greatest economic burden of hidden costs. When presented as percentage of GDP the burden of hidden costs on low-income countries averages 27 percent but goes as high as 75 percent (Democratic Republic of Congo) and 59 percent (Madagascar). By comparison, Canada’s burden is eight percent, according to FAO’s “In Brief to The State of Food and Agriculture 2023, Revealing the true cost of food to transform agrifood systems”.

The FAO researchers indicated in their report that they understand they will meet with resistance from big agribusinesses, governments with restrictive trade practices and consumers in wealthy countries. This is where churches and others who care about human rights for all people can lend a hand. We can educate ourselves, advocate for others and apply pressure through our shopping habits. Most of us, if we could access fair products, would be willing pay a few extra pennies to allow a child to attend school instead of working on plantations or under other difficult circumstances.

Case Study – India

The issues of how food commodification hides costs and increases food insecurity are being played out in India, where farmers constitute over half the workforce. Farmers are trying to claim the promises made to them in 2021 following a months-long protest that brought together thousands from over 40 farmers' unions and built solidarity across religion, gender and caste. Starting in 2020, they erected an encampment outside New Delhi that remained until late 2021 when the government committed to repeal three agrarian reform laws that threatened farmer's livelihoods. (see Jean Blaylock's article in *New Internationalist* entitled "An India-UK Trade Deal Could Mean a Race to the Bottom for Indian Workers").

The laws would have eased restrictions for corporations in the country's agrarian markets and retreated from a long-established government responsibility for public procurement of food grains. The laws would have allowed a deregulated environment for big agribusinesses to push farmers into contracts for the supply of agricultural produce on terms that might be unclear and unfavourable to them. The farmers feared these laws laid the groundwork for evicting them from their land, allowing for the corporate takeover of agriculture. This would make smallholder farming unsustainable, forcing farmers to leave their villages and the land their families have worked for generations, seek casual labour or toil in factories on starvation wages in unwelcoming cities. It was an assault on farmers' dignity.

Eighty-four percent of Indian farmers operate on less than two hectares (five acres) of land. Many are growing Indigenous seed varieties, needing little to no chemical inputs. Passed through generations, these heirloom seeds are essential to resisting climate-induced food insecurity, according to an article entitled "Holding Out for the Harvest" by Havsharan Singh in *New Internationalist*. If agribusiness takes over farming in India, these treasures of biodiversity could be lost to the world.

Over the previous decades Indian farmers who have been persuaded to grow cash crops have experienced a sharp increase in production costs. Farm inputs controlled by multi-national agribusinesses have all shot up in price, raising the year-on-year cost of cultivation by 8–10 percent. The government's minimum support price for food grains has been raised at about half that rate. Farmers are poorer and falling into debt traps. (see "Holding Out for the Harvest" by Havsharan Singh in *New Internationalist*).

In "Why Are Indian Farmers Angry?", an article in *New Internationalist* in 2021, Tarun Gidwani, a specialist in the ethics of international trade, reported that in 2019, 10,281 Indian farmers died by suicide, according to government statistics which under-report the reality.

Giant transnational seed companies dislodge local varieties with their own. Often, this also means a shift from food crops to cash crops. The most obvious disadvantages are: 1) the seeds are expensive to buy, 2) other input costs, like pesticides, are also expensive, and 3) their prices are vulnerable to global fluctuations. Many farmer suicides are directly linked to indebtedness caused by growing genetically modified cotton, a crop whose sale price has been dropping due to aggressive Western subsidies.... There's no good way to summarize the crushing processes that foster this human tragedy [of suicides] but veteran agricultural affairs journalist and activist P. Sainath's five-word summary is the best attempt: 'the predatory commercialization of countryside'.

While Prime Minister Modi and the Indian Government repealed the protested agrarian reform laws, they have not made good on their other promises to farmers: consultations on future reforms and expansion of minimum price supports beyond grain to other farm produce. The demand for legislation that will guarantee minimum support prices is at the heart of the action in 2024 but other demands include pensions and debt-relief. Protesters have also called for India to withdraw from the World Trade Organization and scrap all free trade agreements. They have reason to fear. Negotiations for a United Kingdom-India Free Trade Agreement are underway behind closed doors, which could spell doom for both agricultural and pharmaceutical sectors in India. It appears Prime Minister Modi is pursuing another, less democratic way to accomplish what the repealed laws were intended to do. Global agribusiness is at the table and set to get its way. (see Jean Blaylock's article entitled "An India-UK Trade Deal Could Mean a Race to the Bottom for Indian Workers" in *New Internationalist*). Farmers

are once again on the menu. Since Indian farmers are unionized, they may hold some sway, especially with a national election coming up but their protests are being met with brutality and there are no guarantees.

For more information on the FAO's True Cost Accounting project, see fao.org/agrifood-economics/publications/detail/en/c/1661488/ and this short video (2:43): youtube.com/watch?v=u1mV5S2Qv1A.

For more information about food and nutrition in 2023, see who.int/publications/m/item/the-state-of-food-security-and-nutrition-in-the-world-2023 and this short video (3:32): youtube.com/watch?v=ddcjQf7OY0.

The Canadian Foodgrains Bank has worship resources for personal and congregational worship on its webpage foodgrainsbank.ca.

Recommendation IAC-002 (adopted, p. 17)

That congregations and individuals learn what they can about the hidden costs of food and consider how they can respond.

Recommendation IAC-003 (adopted, p. 17)

That congregations and individuals support and advocate for local and global agriculture that respects the environment and the health and well-being of farmers and farm workers.

COSTLY SOLIDARITY: PALESTINE AND ISRAEL 2024

In 2023, the General Assembly adopted a report from the International Affairs Committee that reviewed much of the church's work in relation to Palestine and Israel over the last 50 years. (A&P 2023, p. 105–09) Last year's report gave updates and raised questions about the emerging realities of the situation in the area. This year's follows the church's historic statements, of which three notable ones are listed below:

- The beginning of a path to peace in the Middle East and specifically between Israel and Palestine lies in a process of mutual recognition whereby the Government of Israel recognizes that the long-bereft Palestinian people have rights to territory and freedom, while at the same time the Palestinians recognize the legitimacy of the state of Israel and forswear violence and threats of violence against it. (A&P 1983, p. 374, 79)
- Acknowledging the complexity of issues faced by the people of the Middle East, and in particular, by the people of Israel and the Palestinian territories, the General Assembly affirms the right of the State of Israel and the people of Palestine to exist in peace and security while rejecting Christian Zionism as a doctrinal stance inconsistent with Reformed doctrine and its emphasis on one covenant of grace for all peoples. The General Assembly also acknowledges the message of Palestinian sisters and brothers in Christ that Christian Zionism poses a significant obstacle to a just peace between Israelis and Palestinians. (A&P 2012, p. 289–92, 35)
- The Presbyterian Church in Canada...has expressed its clear support for a peace settlement based on the "two state solution" with the establishment of a sovereign Palestinian state. The 109th General Assembly and the 116th General Assembly affirmed support for United Nations Security Council resolutions, particularly Resolutions 242 and 338 (A&P 1983, p. 374 and A&P 1990, p. 395–400, 62–63). Resolution 242 calls for:
 - The withdrawal of Israel from the territory occupied since 1967 and the recognition by all states in the region of Israel's right to exist;
 - The right of all states, including Israel and its Arab neighbours, to live in peace with secure and recognized borders; and
 - The right of the Palestinians to self-determination, including the right to establish their own sovereign state.

Resolution 338 was passed by the United Nations Security Council during the 1973 conflict and called for an immediate ceasefire, the implementation of Security Council Resolution 242 and negotiations to bring about a just and sustainable peace in the Middle East.

Withdrawing from the Occupied Territories means an end to Israeli settlements in the West Bank, all of which must be disposed of or dealt with, within a negotiated settlement. An arrangement

must be found so that Jerusalem can be shared by the two peoples and three faiths for which it is a holy city. Then there is the question of 5 million Palestinian refugees – that is those Palestinian refugees who are eligible for United Nations Relief and Works Agency services. One-third of the registered Palestine refugees, more than 1.4 million, live in 58 recognized refugee camps in Jordan, Lebanon, the Syrian Arab Republic, the Gaza Strip and the West Bank, including East Jerusalem. The future of Palestinian refugees needs to be considered in a way that fairly addresses the concerns of both Israelis and Palestinians.

In Living Faith (8.4.3, 8.5.3), we affirm our responsibilities as Christians to marginalized and vulnerable people:

Justice involves protecting the rights of others. It protests against everything that destroys human dignity... We affirm that God is at work when people are ashamed of the inhumanity of war and work for peace with justice.

This year, the committee had intended to propose new policy statements for the General Assembly to consider in the spirit of supporting a just and lasting peace in Israel and Palestine. However, the situation in the area changed significantly after the attacks by Hamas on October 7, 2023, and the subsequent asymmetric response by the government of Israel. Since the situation in the area is changing quickly and drastically, the committee is providing updates on ongoing programs and accompanying recommendations for ways the church might respond. This year's report addressing the following topics:

- The Olive Tree Campaign
- Gaza Food Relief
- Defense for Children International – Palestine
- Pilgrimage to Palestine and Israel
- Invitation to address the General Assembly
- Ecumenical Advocacy in Ottawa
- An Open Letter from Palestinian Christians to Western Church Leaders and Theologians

The Olive Tree Campaign

The olive branch is a symbol for peace as well as for the resistance and resilience of the Palestinian people: long-living, slow growing and drought resistance it represents the hope and the challenges of living in this land.

One of the oldest trees, found in Hebron in the Palestinian Territories, dates back 5,000 years, a living reminder of Palestinian presence in this contested land. Other ancient olive trees, which are almost as old, are found in Jericho and the Garden of Gethsemane.

However, the increasing violence of Israeli settlers from settlements that are illegal under international law results in the uprooting or burning of the olive trees; this violence is escalating every year. The action of the settlers' program creates a sense of hopelessness seeking to break the resilience of the Palestinian people with the purpose of forcing them to leave the land they have lived in for thousands of years.

The Joint Advocacy Initiative Olive Tree Campaign, familiar to many Presbyterian congregations, has since 2002 focused on strengthening the resilience of Palestinian farmers, particularly those with lands near illegal Israeli settlements or lands that Israel is threatening to confiscate as military zones or in order to extend the apartheid wall. In a context of increasing Israeli settler and military violence in the West Bank this annual activity keeps hope alive and the *samud* (steadfastness) of the Palestinian people strong.

Between October 7 and January 7, the United Nations Office for the Coordination of Humanitarian Affairs Office recorded 381 settler attacks resulting in Palestinian casualties with damage to Palestinian property and destruction of farm equipment and vehicles. According to a similar UNOCHA report for a 12-month period (August 2001–July 31, 2022) there were 56 incidents of such violence. This annual report represents a 46 percent increase when compared to 2021 and 100 percent compared to 2020.

The November 2022 Israeli election that included a coalition of radical right-wing settler and religious parties ensures that the violence and oppression of the Palestinians will increase. These parties are committed to the annexation of the West Bank and to the building of more settlements.

Since October 7, nine new outposts have been established. Clearly the Israeli government is encouraging whatever actions are needed to ensure that the whole of Palestine becomes a Jewish nation state, meaning in their terminology a “voluntary transfer” of the Palestinians from the whole land of Palestine/Israel through intimidation, violence and dispossession. In the West Bank home demolitions, destruction of olive trees, killing of children, all have increased since October 7, 2023, while the international community is focused on the war in Gaza.

Here is one of the many stories: In the green hills, 20 kilometres north-west of Ramallah lies Nabi Saleh, a village with approximately 500 inhabitants. In 1977, the illegal Israeli settlement Haramish was established in the southern part of the village for which 760 dunums of Palestinian land were stolen. Although the Israeli Supreme Court ruled in 1978 that the confiscation was illegal and that the land had to be returned to its rightful Palestinian owners, this decision was never implemented. The villagers suffer from violence and vandalism by settlers. Hundreds of olive trees have been destroyed and uprooted. In 2009 the settlers confiscated the land around the water source, making the inhabitants of Nabi Saleh unable to access their water supply.

In the last five years, 170 of the 500 village residents were arrested, which included 70 children under 17 years and nine children under the age of 15 years; 350 people have been injured and the Israeli army demolished 13 homes.

One of the residents, Bassem and his family dedicate their lives to resisting dispossession. “Resistance means to demonstrate, to boycott Israel, to document our reality and share this with the world. And to cultivate our land.”

In 2015, Bassem approached the Olive Tree Campaign for help. His land, which is alongside an illegal settler bypass road, was under threat of confiscation. To support Bassem and avoid confiscation the Olive Tree Campaign sponsored 100 trees.

Stories like this are repeated year in and year out. Support of the Olive Tree Campaign protects Palestinian land and prevents its people from dispossession.

Gaza Food Relief

For the children of Gaza to grow up to adulthood remains a fragile hope considering the number who since October 7, 2023, have been killed or are buried under tons of rubble. Over 9,000 children killed as of December 21, 2023. This is a war that has broken all the rules of warfare established by international law: depriving a population of 2.3 million people, more than half of whom are under the age of 18 of water, food, electricity, fuel; raining tons of bombs down indiscriminately on a civilian population; destroying hospitals, schools, churches, places of healing and sanctuary.

The death of children will continue long after the war has ended. In an interview, the Director of UNICEF Palestine, supported by physicians around the world, declared that children will succumb in greater numbers to starvation and all manner of curable diseases than from the tons of bombs. In a report on December 20, 2023, the United Nations Office for the Coordination of Humanitarian Affairs (OCHA) confirms that dire conclusion in that already children in Gaza are not able to access 90 percent of their normal water use. The impact of this is the increase in dehydration, diarrhea, disease and malnutrition. Officials have recorded almost 20 times the monthly average of reported cases of diarrhea among children under the age of five and 160,000 cases of acute respiratory infection and increases of other infectious diseases, such as scabies, lice, chicken pox and skin rashes.

The Integrated Food Security Phase Classification (IPC), identifies 5 Phases of classification for food security:

- Generally, Food Secure,
- Borderline Food Insecure,
- Acute food and Livelihood Crisis,
- Humanitarian Emergency and
- Famine/Humanitarian Catastrophe.

As of December 21, 2023, as reported in OCHA Flash Update #75, the recent estimates from the IPC reveal an unprecedented level of acute food insecurity in the Gaza Strip. Over 90 percent of the population in the Gaza Strip (about 2.08 million people) was estimated to face high levels of

acute food insecurity, classified in IPC Phase 3 or above (crisis or worse). Among these, over 40 percent of the population (939,000 people) were in Emergency (IPC Phase 4) and over 15 percent (378,000 people) were in Catastrophe (IPC Phase 5). World Food Programme's (WFP) regional director for the Middle East and North Africa reported on December 19 that half of Gaza's population is starving in a situation of extreme or severe hunger and 90 percent of the population regularly go without food for a whole day.

In the period from December 8, 2023 to February 7, 2024, according to IPC projections the entire population in the Gaza Strip (approximately 2.2 million people) is anticipated to experience severe food insecurity, classified as IPC Phase 3 or higher (Crisis or worse). The IPC Famine Review Committee has been activated amid evidence exceeding acute food insecurity Phase 5 threshold. Among these, over half a million people are facing catastrophic conditions – IPC Phase 5 (Catastrophe), characterized by households experiencing an extreme lack of food, starvation and exhaustion of coping capacities. Since 50 percent of the population of Gaza are children under the age of 18, this is a catastrophe that will traumatize Palestinians for generations. To live to grow up in such conditions is increasingly a fragile hope.

Defense for Children International – Palestine

In the West Bank, as in Gaza, to grow up is something children also wish for but in the 56 years of the violence and death toll of this brutal military occupation in what is increasingly recognized by human rights organization and more recently by the South African government and churches as apartheid such hope is increasingly fragile. Children as young as twelve are randomly rounded up by the Israeli military, arrested, tortured, incarcerated in Israeli military prisons without access to legal counsel or their parents' presence. Or they are simply shot in the head or the torso making sure death is certain. In a recent report Defense for Children International-Palestine (DCI-P) describes how Rami (real name withheld), 17, spent more than a year in Israeli military detention, including 30 days of solitary confinement. Here is part of his story: The solitary confinement cell was "small, dark, with damp odors emanating from it," Rami told DCIP. "The floor had an opening serving as a toilet and I was unaware of the time...and inside, there is a dirty mattress and a soiled cover with a bad smell. On the 29th day of my stay in solitary confinement, I attempted to hang myself using a part of the blanket..."

The treatment of Palestinian children in the juvenile prison took a turn for the worse on October 7. "The Israeli suppression unit (part of Israel's prison system) stormed the courtyard allocated for juvenile detainees, threw stun grenades intensely and then physically assaulted us with batons," Rami added. "Afterwards, the suppression unit members sprayed gas on our faces. At that moment, I lost focus and I and several other children lost consciousness."

After beating the children, Israeli soldiers took them "to the juvenile section yard, where we were forced to lie on the ground, subjected to repeated assaults amidst shouting, insults, mockery and ridicule. Afterward, they forced us to carry the Israeli flag in both hands by force. Each prisoner had to walk to their cell bent over, with guards on both sides hitting, cursing and humiliating them at every step. Due to the severity of the beatings, I began to spit blood," Rami said.

Rami was later transferred to Ofer prison, located between Ramallah and Jerusalem, where he was informed that there was a deal for prisoner exchange and that he would be released. He was released later that day along with 130 Palestinian child prisoners.

Since 1967, Israel holds the dubious distinction of being the only country in the world that automatically and systematically prosecutes children in military courts, which lack fundamental fair trial rights and protections. Shockingly, between 500 and 700 Palestinian children face prosecution in these military courts each year, underscoring the urgent need for international attention to address these systemic injustices.

Transfer of Palestinian detainees, including children, to prisons and interrogation and detention facilities inside Israel, even for brief periods, constitutes an unlawful transfer in violation of Article 76 of the Fourth Geneva Convention and constitutes a war crime in violation of Article 8(2)(b)(viii) of the Rome Statute of the International Criminal Court. Similarly, solitary confinement is only to be used in extreme circumstances and if used on children is a grave breach of international law.

According to Gerard Horton, the co-founder, with his wife Selwa Duaibis, of Military Court Watch, the aim is to destroy a generation. (see Gerard Horton's "Breaking a Generation" in *The Bible and the Palestine Israel Conflict*, edited by Naim Ateek, Cedar Duaybis and Tina Whitehead), DCI-Palestine concurs. After the outbreak of the Gaza War, the killing of Palestinians intensified with the Israeli military killing 291 Palestinians in the West Bank of which 75 were children between October 7 and December 20. There were 281 Palestinians killed by the Israeli military, eight by Israeli settlers and another two by either the military or settlers. This represents more than half of all Palestinians killed in 2023. Most deaths were a direct result of Israeli invasions into towns such as Jenin and Tulkarm, which are under the authority of the Palestinian National Authority and not Israel. For children in the West Bank, no place is safe.

Considering the present crisis in Palestine, the International Affairs Committee proposes that funds be allocated by the General Assembly to provide support for food relief in Gaza, protection for children in the West Bank and to support the Olive Tree Campaign.

Recommendation IAC-004 (adopted, p. 17)
That \$100,000 be provided for Gaza Food Relief.

Recommendation IAC-005 (adopted, p. 17)
That \$50,000 be provided for the Defense for Children International – Palestine.

Recommendation IAC-006 (adopted, p. 18)
That \$25,000 be provided for the Olive Tree Campaign.

Pilgrimage to Palestine and Israel

In 2009, a group of Palestinian Christian leaders representing churches and Christian organizations in Palestine and Israel issued a prayerful call for an end to the occupation of Palestine by Israel. "A Moment of Truth: A word of faith, hope and love from the heart of Palestinian suffering" raised the challenge of the urgency for peace with justice to Christians in the churches around the world.

Modelled on the Kairos document about South Africa in the 1980s, "A Moment of Truth" was endorsed by churches and ecumenical organizations around the world, engendering an animated ecumenical discussion about the issues that the letter raised. Additionally, the letter called the church around the world "to come and see" for themselves the struggle of the Palestinian people living within Israel and in the occupied territories.

The Presbyterian Church in Canada responded to "A Moment of Truth" in various ways over the years. Among them, was a decision by the General Assembly upon a motion proposed by a commissioner in 2011 to send a delegation of Presbyterians, including the Moderator, to Palestine/Israel in response to the invitation from Palestinian Christians "to come and see".

Twelve years later and in consideration of a report from this committee in 2023 entitled "Costly Solidarity", the General Assembly resolved that the International Affairs Committee and the Life and Mission Agency Committee should arrange for a delegation, including the Moderator and other Presbyterians, to visit partners in Palestine/Israel as soon as possible in the spirit of the invitation "to come and see" and to report back to a future General Assembly.

A group of pilgrims comprised of the Moderator and representatives from the National Indigenous Ministries Committee, the International Affairs Committee, the Life and Mission Agency Committee, the Assembly Council and the Ecumenical and Interfaith Relations Committee were slated to visit Palestine and Israel from October 10–21, 2023, to fulfil the General Assembly's direction.

The pilgrimage was not meant to be primarily an opportunity to walk where Jesus walked but more about listening in new ways to the words he spoke. The journey was designed to allow the pilgrims to see, learn from, listen to and be challenged to think deeply about the complex nature of the place now called Palestine/Israel.

The itinerary included time with what is often called "the living stones", that is the Palestinian community in the Occupied Territories of the West Bank and East Jerusalem and the Palestinians who are citizens of Israel, albeit as second class. The group looked forward to engaging with and learning from Palestinian Christians and Israeli Human Rights groups.

However, because of the events and aftermath of October 7, the pilgrimage was postponed. When it is safe and appropriate to travel to Palestine and Israel, a pilgrimage that will fulfil the decision of the General Assembly to visit the area will take place and a report made to the next General Assembly after the pilgrimage.

Invitation to address the General Assembly

In 2023, the General Assembly adopted Rec. IAC-004 which resolved “that a member of the leadership team of Independent Jewish Voices and/or Canadian Voices for Peace (an offshoot of the Israeli group, Voices for Peace) be invited to address the General Assembly at its next meeting”. (A&P 2023, p. 109) This recommendation will be fulfilled with a presentation at the General Assembly during the consideration of the International Affairs Committee report.

Ecumenical Advocacy with the Canadian Government

The Rev. Dr. Dorcas Gordon (member of the International Affairs Committee), the Rev. Linda Nicholls (Primate of the Anglican Church of Canada), the Rev. Susan Johnson (National Bishop of the Evangelical Lutheran Church in Canada) and the Rev. Carmen Lansdowne (Moderator of the General Assembly for the United Church of Canada), met with Members of Parliament to discuss Canada’s role in promoting a just and lasting peace in Palestine and Israel from April 26–28, 2023. At a follow up to the meeting in Ottawa, a brief was submitted in September by the group to the Foreign Affairs Committee studying developments in Israel, the West Bank and Gaza.

An Open Letter from Palestinian Christians to Western Church Leaders and Theologians

On October 20, 2023, Palestinian Christian institutions and grassroots movements, including groups associated with or in partnership with The Presbyterian Church in Canada (e.g., Kairos Palestine, Christ at the Checkpoint, Sabeel Ecumenical Center for Liberation Theology, the East Jerusalem YMCA, The YWCA of Palestine, the Department of Service to Palestinian Refugees of the Middle East Council of Churches) issued an open letter to western church leaders.

The Open Letter expresses horror at the refusal of some western Christians to condemn the ongoing Israeli occupation of Palestine and, in some instances, their justification of and support for the occupation. Further, the writers of the letter express their distress at how some Christians legitimize Israeli government’s ongoing indiscriminate attacks on Gaza, which have claimed so many lives, the majority of whom are women and children. These attacks have resulted in the destruction of entire neighborhoods and the forced displacement of over one million Palestinians. The Israeli military has used tactics that target civilians such cutting off water, electricity and fuel; used white phosphorus that burns and leaves long term injuries on civilians; and bombarded schools, hospitals and places of worship—including the heinous massacre at Al-Ahli Anglican-Baptist Hospital and the Greek Orthodox Church of Saint Porphyrius which wiped out entire Palestinian Christian families.

The writers of the Open Letter fully commit themselves to the way of Jesus in creative nonviolent resistance (Kairos Palestine, 4.2.3), which uses “the logic of love and draw(s) on all energies to make peace” (4.2.5). The writers reject theologies and biblical interpretations that legitimize the wars of the powerful. They strongly urge western Christians to join them in their commitments and indicated how troubled they were by the failure of some western Christian leaders and theologians to acknowledge the biblical tradition of justice and mercy, as proclaimed by Moses (Deuteronomy 10:18; 16:18–20; 32:4), the prophets (Isaiah 1:17; 61:8; Micah 2:1–3, 6:8; Amos 5:10–24) and as exemplified and embodied in Christ (Matthew 25:34–46; Luke 1:51–53; 4:16–21).

The writers of the Open Letter could see in some Western theologies and churches an entrenched colonial discourse that has weaponized the Bible to justify the ethnic cleansing of Indigenous peoples in the Americas, Oceania and elsewhere, the slavery of Africans and the transatlantic slave trade and decades of apartheid in South Africa. The writers point out that colonial theologies are not at thing of the past; rather they continue in wide-ranging Zionist theologies and interpretations that have legitimized the ethnic cleansing of Palestine and the vilification and dehumanization of Palestinians – Christians included – living under systemic settler-colonial apartheid.

Christian Zionism has a variety of forms and emphases but at the core of Christian Zionism is a modern approach to politics, theology and biblical interpretation that is based in beliefs that consider the State of Israel divinely ordained and scripturally determined to have special significance. Christian Zionism identifies the gospel with ideologies of empire, colonialism and

militarism and, in extreme forms, looks for apocalyptic events that lead to the end of the world, rather than working for the establishment of God's reign of justice and peace in the world God loves. Christian Zionists believe the establishment of the State of Israel in 1948 and the tripling of the country's territory in 1967 when Israel took control of the Sinai Peninsula, the Gaza Strip, the West Bank, East Jerusalem and most of the Syrian Golan Heights, as both the fulfilment of promises made to the biblical patriarchs and a precursor to the return of Christ. Christian Zionists support the further extension of Israel's boundaries, illegal settlements and the rejection of peace processes between Israel and Palestine as means to establishing what they see as God's divine plans.

In 2012, the General Assembly adopted a report that concluded that "...Christian Zionism is inconsistent with Reformed theology and is an ideology that does not contribute to peace with justice between Israel and Palestine. Jesus' Great Commandment, to love God and to love our neighbours as ourselves, is essential for all of God's people and especially for the peace and security of Israel and for the creation of a viable independent Palestinian state – two countries living in peace, with justice, as neighbours." (A&P 2013, p. 286)

In consequence of the report, the General Assembly adopted the following motion regarding Christian Zionism:

With an acknowledgement of the complexity of issues faced by the people of the Middle East and, in particular, by the people of Israel and the Palestinian territories, we, the 138th General Assembly affirm the right of the State of Israel and the people of Palestine to exist in peace and security while we reject Christians Zionism as a doctrinal stance inconsistent with Reformed doctrine and its emphasis on one covenant of grace for all peoples and that we acknowledge the message of Palestinian sisters and brothers in Christ that Christian Zionism poses a significant obstacle to a just peace between Israelis and Palestinians. (A&P 2012, p. 35)

Beyond the deadly effects of Christian Zionism, the Open Letter points to the western Christian legacy of Just War Theory that was used to justify dropping atomic bombs over innocent civilians in Japan during World War II, the destruction of Iraq and the decimation of its Christian population during the latest American war on Iraq, as well as the unwavering and uncritical support for Israel against the Palestinians in the name of moral-supremacy and "self-defense". Regrettably, many western Christians adopt Zionist theologies and interpretations that justify war, making them complicit in the violence and oppression. Some, it is pointed out, are also complicit in the rise of the anti-Palestinian hate speech, which we are witnessing in numerous western countries and media outlets today.

The writers of the Open Letter call upon churches and church leaders to re-examine their theological positions and to change their directions considering the letter's calls.

A group from the Anglican Church of Canada, The Presbyterian Church in Canada and the United Church of Canada and members of the Mennonite Church and Catholics for Justice and Peace in the Holy Land collaborated to write an initial response to the Open Letter.

The letter asks the Christian churches in the West to confess our colonial doctrines and the ways in which we read the Bible that have been used to justify war, apartheid, discrimination and ethnic cleansing here in this land called Canada and to tolerate and justify it in Palestine and other places.

The initial response written by an ecumenical group, which the International Affairs Committee is associated with:

- Condemned all violence: the violent actions of Hamas in killing innocent civilians, and the disproportionate response of violence by the Israeli military and our complicity in the violence.
- Decries the loss of life in Gaza, particularly the deaths of thousands of children.
- Condemns the lack of moral and political leadership from the Canadian government in not calling for an immediate cessation of the ceaseless bombing of Gaza.
- Acknowledged our failure to condemn illegal Israeli occupation of Palestine, which some Christian leaders have supported and justified.
- Confessed that our colonial doctrines and the ways in which we read the Bible have been used to justify war, apartheid, discrimination and ethnic cleansing here in this land called Canada and to tolerate and justify it in Palestine and other places.

The initial response to the open letter ends with a commitment to Palestinian Christians to:

- continue working with them to end the ongoing illegal Israeli occupation of Palestine,
- continue mobilizing our fellow Canadians for action,
- continue advocating to our federal government for a permanent ceasefire and for a process that will lead to a just peace,
- continuing to pray for you and your people.

Recommendation IAC-007 (amended, p. 18)

That congregations, presbyteries and synods be encouraged to find concrete ways to live out this commitment and use resources created by the church, KAIROS, Sabeel and Project Ploughshares on justice in the region.

Churches, states, human rights organizations and international court systems struggle to name justly and accurately what is happening in Israel and Palestine. Some see that the policies and actions of the Israeli government (which include restricting movement of Palestinians, expropriating land and denying citizenship) fit the definition of apartheid. While there is no consensus on this matter, some groups, notably associated with the church and other bodies in South Africa, have employed the word “Apartheid” to describe the Israeli government’s policies and what they have witnessed in Palestine and Israel. Likewise, there are questions about whether the actions of the Israeli government and armed forces fit the definition of ethnic cleansing or of genocide.

At the time of writing this report, the International Court of Justice has made an interim ruling on the charge of genocide lodged against Israel by the government of South Africa. The ruling delivered by the court’s president, Joan Donoghue, states that the court has found it is “plausible” that Israel has committed acts that violate the Genocide Convention. In a provisional order the court said Israel must ensure “with immediate effect” that its forces not commit any of the acts prohibited by the convention. This provisional order requires Israel to:

- Take all measures within its power to prevent the commission of all acts within the scope of the UN convention on genocide. Further, the court said the state of Israel should work to prevent “killing members of the group; causing serious bodily or mental harm to members of the group; deliberately inflicting on the group conditions of life calculated to bring about its physical destruction in whole or in part; and imposing measures intended to prevent births within the group.”
- Ensure with immediate effect that its military does not commit any acts described in point 1 above.
- Take all measures within its power to prevent and punish the direct and public incitement to commit genocide in relation to members of the Palestinian group in the Gaza Strip.
- Take immediate and effective measures to enable the provision of urgently needed basic services and humanitarian assistance to address the adverse conditions of life faced by Palestinians in the Gaza Strip.
- Take effective measures to prevent the destruction and ensure the preservation of evidence related to allegations of acts within the scope” of the relevant articles in the genocide convention.
- Submit a report to the court on all measures taken to give effect to this order within one month as from the date of this order.

Charmila Ireland
Convener

LIFE AND MISSION AGENCY COMMITTEE

To the Venerable, the 149th General Assembly:

The Life and Mission Agency is mandated to be the program arm of The Presbyterian Church in Canada and is responsible for specific programs directed by the General Assembly.

Under the guidance and wisdom of the Holy Spirit, the Life and Mission Agency is assigned the task of equipping congregations, specialized ministries, church courts and the church as a whole

to respond to Christ's call to come and follow and live faithfully according to the vision and mission statements of the church:

As worshipping communities of The Presbyterian Church in Canada, relying on the power of the Holy Spirit, we proclaim the love and good news of Jesus Christ through our words and actions by working together as a national church to provide leadership, resources and relational connections that incarnate Christ's mission at the local, national and international level.

The Life and Mission Agency does this work within a framework of mandates given to it by the General Assembly. Additionally, there are several principles that inform, imbue and cut across all the work and resources of the Life and Mission Agency. Currently, these transversal principles are:

- Christian faith formation/discipleship
- Worship, evangelism and mission
- Leadership
- Anti-racism
- Decolonization
- Inclusion
- Transparency and consultation
- Mental health

The Life and Mission Agency seeks to facilitate and support work done by others, while at the same time carrying out those tasks for which the Life and Mission Agency is uniquely equipped. Partnerships with congregations, church courts and ecumenical bodies are integral to the programs and activities of the agency.

The agency supports the church with various types of resources: financial resources, such as grants, human resources, such as workshop and webinar leaders, coaches and mentors, educational and informational resources in print, video or audio formats, many with digital and online availability.

The mandate of each department is found in the Terms of Reference for Standing Committee on the 2024 GA webpage.

What follows is a record of the stewardship by the Life and Mission Agency of the resources and initiatives entrusted to it by the General Assembly. Some of the material in this report is related to what it means to be God's servant people, while other sections deal with policies or present data. Behind all these reports are stories of the way the church and its people live out God's mission in the world God loves.

The Life and Mission Agency Committee report is divided into the following sections:

- Program Support (worship, safety policies, sexuality and inclusion, Uplift youth conference).
- Canadian Ministries (support for new and renewing ministries, specialized ministries, appointments, Christian education).
- Communications (social media and the denominational online presence, resources, Connections newspaper).
- International Ministries (mission staff appointments, international partnerships, Cutting Edge of Mission award).
- Justice Ministries (anti-racism, Indigenous justice, climate crisis, peacemaking).
- Ministry and Church Vocations (alternative pathways to ordination, inter-cultural studies, process for creating a multi-point charge, revisions to the sick-leave policy, conducting a non-disciplinary review of ministry, Order of Diaconal Ministries, Education and Reception).
- Presbyterian World Service and Development (development and emergency relief, refugee ministry, ecumenical coalitions).
- Stewardship and Planned Giving (resources, encouraging generosity, discerning the future with congregations, Presbyterian Sharing).
- Responses to Overtures.
- Human Resources.
- Life and Mission Agency Committee.

PROGRAM SUPPORT

The report of the Program Support is divided into the following four sections:

- Worship
- Safety Policies
- Gender, Sexuality Orientation and Faith
- Uplift Youth Conference

WORSHIP

presbyterian.ca/worship

The worship resources for the church's voluntary use for each Sunday of the year and for special occasions are provided and refreshed each year. Sunday and special occasions bulletins are provided along with power point slides, photos and other worship aids on the denomination's website. Significant changes have been made to update standard worship resources that have been in use for some time considering the recommendations the church adopted about sex, gender identity and sexuality.

SAFETY POLICIES

presbyterian.ca/resources/resources-od/safety-policies

Leading with Care

In addition to responding to weekly telephone calls and emails requesting advice, assistance and clarification about the implementation of the policy, David Phillips held workshops across the country. Webinars on implementing the policy are available upon request.

The updated policy was redesigned and is available on the website or can be ordered from the national offices.

Online learning tools have been created to help sessions, presbyteries and synods fulfil the requirements to train and regularly refresh the knowledge of the leaders and participants of the church's ministries. The online learning tool for Leading with Care is available at presbyterian.ca/resources/resources-od/safety-policies.

The Sexual Abuse and Sexual Harassment Policy and Workplace Harassment Policy can be found at presbyterian.ca/resources/resources-od/safety-policies.

Policy and Procedures for Addressing Harassment in the Church

In addition to responding to telephone calls and emails requesting advice, assistance and clarification about the implementation and use of the Policy and Procedures for Addressing Harassment in the Church, a webinar was held this year on implementing the policy.

The updated policy, with minor copy-editing and formatting changes, was published and is available on the website and can be ordered from the national offices.

Online learning tools have been created to help sessions, presbyteries and synods fulfil the requirements to train and regularly refresh the knowledge of the leaders and participants of the church's ministries. The online learning tool for Policy and Procedures for Addressing Harassment in the Church is available at presbyterian.ca/resources/resources-od/safety-policies.

Policy for Dealing with Sexual Abuse and Sexual Harassment

In addition to responding to requests for advice, assistance and clarification about the implementation of the policy, Tim Purvis provides education online and in person for the church. Webinars on implementing the policy are available upon request.

Also online learning tools have been created to help sessions, presbyteries and synods fulfil the requirements to train and regularly refresh the knowledge of the leaders and participants in the church's ministries. The online learning tool for the Policy for Dealing with Sexual Abuse and Sexual Harassment is available at presbyterian.ca/resources/resources-od/safety-policies.

GENDER, SEXUALITY ORIENTATION AND FAITH

presbyterian.ca/sexuality

Resources, consultations and training to equip and support The Presbyterian Church in Canada in matters related to decisions it has made about gender, sexuality and ministry with LGBTQI2+ people are provided to the denomination through this office. The Program Coordinator, Sexuality and Inclusion also liaises with ecumenical partners about these topics and administers the counselling fund which provides assistance to people who are seeking to heal from experiences of homophobia and transphobia in the denomination.

New Resources

Ministry with LGBTQI2+ People: A Guidebook for Congregations in The Presbyterian Church in Canada summarizes and integrates information from many resources written by staff in the Life and Mission Agency and the General Assembly Office to help the denomination live into the decisions the church has made about marriage ordination and LGBTQI2+ inclusion. The guidebook provides guidelines for various courts of the church based on the denomination's policies and guidance for applying these policies in practice. Acknowledging that congregations will have different experiences of these processes, some sections provide guidance for all congregations and some sections will be useful for congregations where the session wants to take additional steps to be public, intentional and explicit in their affirmation of LGBTQI2+ people. Ministers and elders may use the guidebook to help them reflect on their congregational context so that they may be respectful and accountable to the needs of their congregation as they implement General Assembly's decisions. The Program Coordinator, Sexuality and Inclusion is available to facilitate workshops for sessions or congregational inclusion committees about the guidebook's contents.

"The Presbyterian Church in Canada's Confession to God and LGBTQI People" was adopted by the 2022 General Assembly, committing the church to a true change of heart and behaviour. This confession is now available in multiple print formats so it may be shared more easily throughout the denomination. The confession is available as a poster – either in 11"x17" or 24"x36" – and as a bulletin-sized booklet. The confession is intended for use in study and worship throughout the church to inform and shape the church's efforts to repair the harm the church has caused. Downloadable translations of the confession in Arabic, Chinese, French and Korean are available at presbyterian.ca/2022/06/07/confession-to-god-and-lgbtqi-people. Print resources, including posters and booklets, can be ordered for free using the resource order form: form.jotform.com/presby/pcc-order.

Consultations, Speaking Engagements and Training

The Program Coordinator, Sexuality and Inclusion is available for conversations, presentations and workshops with church leaders, sessions, presbyteries, camps, colleges and committees of the church. In 2023, Carragh Erhardt preached, facilitated workshops and consulted with congregations on various matters. Requests for support came from ministers, elders, students, interim moderators and community members. Some topics that came up in consultations and workshops were: how to equip elders for pastoral conversations with their congregations about LGBTQI2+ inclusion, how to develop clear wedding policies as a session, the denomination's policy and procedures for addressing harassment and how to equip parents to teach their children and teenagers about healthy relationships. The Program Coordinator also provides input to departments of the national office on a regular basis.

Ecumenical Collaboration

The rise in legislation that limits the rights of LGBTQI+ people in Canada and around the world led to some opportunities for ecumenical collaboration in 2023. The 2023 General Assembly adopted the following recommendation:

That the Moderator write to Global Affairs Canada (The Honourable Mélanie Joly) to express support for the efforts of the Government of Canada to stand with the LGBTQI+ community in Uganda and around the world and for its call on the Government of Uganda to revoke its 2023 Anti-Homosexuality Act. Further, to call on the Government of Canada to do everything possible to support the LGBTQI+ community in Uganda and around the world by working with partners supporting communities in situation of vulnerability and persecution. (A&P 2023, p. 23)

The Moderator of the 2023 General Assembly, the Archbishop and Primate of The Anglican Church of Canada, the National Bishop of the Evangelical Lutheran Church in Canada and the Moderator of The United Church of Canada wrote to the Minister of Foreign Affairs in a joint ecumenical letter in July 2023. The four churches expressed support for the Government of Canada's statement regarding Uganda's anti-homosexuality legislation and encouraged the government to strengthen Canada's response. To read the letter, visit presbyterian.ca/justice/letters-to-the-government.

In December, representatives of The Anglican Church of Canada, Evangelical Lutheran Church in Canada, The Presbyterian Church in Canada and The United Church of Canada met to discuss what churches in Canada can do to better meet the pastoral and spiritual needs of transgender and gender diverse people, particularly in light of the rise in transphobic rhetoric and violence throughout 2022 and 2023. This discussion will continue as the four denominations explore opportunities for partnership in areas such as the development of support networks, educational programming and theological study.

Counselling Fund

Funds are available to provide financial assistance for psychotherapy or counselling for individuals who are seeking to heal from harm they have experienced due to homophobia, transphobia, hypocrisy and heterosexism in The Presbyterian Church in Canada.

Inquiries about the fund may be directed to any member of the review committee which is comprised of: the Program Coordinator, Sexuality and Inclusion, the General Secretary, Life and Mission Agency and the Principal Clerk of the General Assembly. The work of the review committee is confidential and only pertinent details are shared with the full review committee. Leaders in the church who are responsible for pastoral care have an important role in this process by referring individuals to this fund and, at times, seeking additional information about the fund on behalf of individuals who are hesitant to contact the church's national office directly.

Details about the fund, including the process through which requests are considered, are available at presbyterian.ca/2022/02/08/funding-for-harm-done.

Gender, Sexuality and Inclusion Advisory Committee

The members of the committee are Janet Brewer (Toronto, Ontario), Whitney Hanna (Victoria, British Columbia), Doug Kendall (Stittsville, Ontario), Hera Lee-Moore (Etobicoke, Ontario), Daniel MacLeod (Kensington, Prince Edward Island) and Anita Van Nest (Niagara Falls, Ontario). The committee extends its gratitude to Anita Van Nest who completed her term in February 2024.

UPLIFT YOUTH CONFERENCE

The Uplift 2024 community is gathering on the Brock University campus in St. Catharines, Ontario, from July 3–7, 2024. Uplift is the evolution of the Canada Youth event as it has not been simply a youth event for numerous years. 2024 will also mark a new feature as the United Church of Canada's youth event (RENDEZ-VOUS) will be held at the same time and place which gives us the opportunity to share resources, leadership and costs. We are exploring the theme of *Audacious Hope* as we live as people of faith in these new times for our church and world.

Uplift continues to offer a unique opportunity for youth, young adults and church leaders to connect together, to celebrate and affirm not only their faith but also their unique witness as Canadian Presbyterians. This remarkable event is made possible because of the support drawn from many sources, including endowment funds, donations, designated bequests, budget and generous donor gifts from congregations and individuals. In addition, many youth groups, congregations, presbyteries and synods provide funding to enable participants to attend.

As a ministry of the denomination, Uplift continues to place a high value on recruiting and investing in visionary leadership, providing exemplary, empowering resources and advocating for and supporting relational connections between the church as a whole and the individual Uplift participants.

Lift Up Justice – at Uplift 2024

A 'Lift Up Justice' day is planned for the end of the event. There is a justice focus to anchor this day and Justice Ministries is assisting with planning. As we "Lift up Justice" together, there is a

keynote speaker in the morning and the afternoon is spent exploring the topic through further learning, watching films, creating artistic expressions, quiet space to breathe and process, and conversations on where to go knowing more. This is not a day to wallow in hopelessness as we examine a dreary element of our world but rather a place to grab onto audacious hope to propel us forward in bold action.

CANADIAN MINISTRIES

The report of the Canadian Ministries department is divided into the following five sections:

- Equipping Opportunities (evangelism, renewal, Christian education and new church development)
- Resources
- Grants and Funds (granting programs for ministry personnel, programs and capital projects)
- Administration (appointments, Ecumenical Shared Ministries and properties)
- Advisory Committees

EQUIPPING OPPORTUNITIES

Renewal Initiatives

presbyterian.ca/canadian-ministries/new-beginnings/

The Presbyterian Church in Canada has a partnership with the Hope Network for Missional Transformation that offers the New Beginnings program to congregations. This program takes congregations through a year-long process that involves discipleship, coaching and group discernment. At the end of the process, congregations will have made an informed and prayerful decision about their future direction and have begun taking steps towards a new beginning.

Congregations active in the New Beginnings process in 2023 are: St. Andrew's, Lunenburg (Presbytery of Halifax and Lunenburg) Saint Columba, Saint John (Presbytery of New Brunswick), St. James, Charlottetown (Presbytery of Prince Edward Island), St. Andrew's, Quebec City (Presbytery of Quebec), Bridlewood, Ajax (Presbytery of Pickering), Beaches, Toronto (Presbytery of East Toronto), St. Andrew's, Streetsville (Presbytery of Brampton), Beaches, St. James, Stouffville (Presbytery of Oak Ridges), St. Andrew's, Coldwater (Presbytery of Barrie), Doon, Kitchener (Presbytery of Waterloo-Wellington), St. Andrew's, Ancaster (Presbytery of Hamilton), Caradoc, Strathroy (Presbytery of London), St. James, North Yarmouth (Presbytery of London), Paulin Memorial, Windsor (Presbytery of Essex-Kent), St. Andrew's, Thunder Bay (Presbytery of Superior) and Prairie, Winnipeg (Presbytery of Winnipeg).

New Worshipping Communities Initiative (Cyclical PCC)

presbyterian.ca/cyclicalpcc

Cyclical PCC is a church-planting support initiative designed to encourage presbyteries and leaders within the denomination to take the first steps towards beginning new worshipping communities.

Since beginning in 2019, Cyclical PCC has accompanied over 80 discerners (those discerning a call to start a new worshipping community) and starters (those in the early stages of gathering people to start a new worshipping community).

Active Participants in 2023:

- 12 Discerners (those discerning calls for starting new ministries),
- 10 Starters (those starting new ministries),
- 8 churches (congregational or presbytery leaders interested in supporting church planting).

Trainings offered to Cyclical PCC participants in 2023:

- January: John Roberto "Lifelong Faith Formation" Part One
- February: John Roberto "Lifelong Faith Formation" Part Two
- March: John Roberto "Lifelong Faith Formation" Part Three
- April: Integration of Learning and Extended Cohorts
- May: Albert Chu "The Tapestry Church Story and Generativity"
- June: Community Worship and Celebration of Ministry Experiments
- September: Daniel So "Leading Your Team through Adaptation Cycles"
- October: Andrew Root and Blair Bertrand "When Church Stops Working"
- November: Paul Kang and Torrey Griffiths "Finding Your Church's Why?"

Cyclical PCC Coaching

There are seven guides working in the Cyclical PCC network who are meeting monthly to support, encourage and uplift the faithful service of discerners and starters. There were 11 active coaching relationships in 2023.

Participants in the starters phase of the Cyclical PCC process are involved in the following new ministry initiatives:

- REACH, Kentville (Presbytery of Halifax and Lunenburg) – a community ministry reaching out to unchurched individuals in the Kentville community.
- Communauté Rivière-Des-Prairies, Montreal (Presbytery of Montreal) – a new worshipping community serving French speaking immigrants.
- Presbyterian Solidarity Ministry, Montreal (Presbytery of Montreal) – a new worshipping community that draws together Indigenous peoples and non-Indigenous Presbyterian allies for listening and reconciliation.
- Newcomers Mission, Peterborough (Presbytery of Lindsay-Peterborough) – a new worshipping community and social assistance program with a focus on welcoming refugees.
- Cornerstone, Dunnville (Presbytery of Niagara) – a new worshipping community with an emphasis on creating safer space for women and families to explore faith.
- The Well Church, Mississauga (Presbytery of Eastern Han-Ca) – a church plant designed to reach third generation immigrants.
- Intentional Community, Crieff Hills Community, Crieff (Presbytery of Waterloo-Wellington) – a new community at Ruth House, creating their own daily schedule and gather for a weekly meal and worship.
- Kirk in the Cedars, Camp Kintail, Kintail (Presbytery of Huron-Perth) – a new worshipping community that meets monthly in the outdoor chapel at Kintail and for a meal.
- First, Winnipeg (Presbytery of Winnipeg) – a new worshipping community for French speaking immigrants in the Winnipeg area.
- Centennial, Calgary (Presbytery of Calgary-Macleod) – a new worshipping community for the Ethiopian community in Calgary.
- Around the Well, Vancouver (Presbytery of Westminster) – a new worshipping community that brings together people from diverse religious backgrounds for conversation and prayer.
- Poeio Centre of Arts Ministry, Richmond (Presbytery of Westminster) – a missional ministry for Christian artists.

Ministry Support Programs

presbyterian.ca/canadian-ministries/equipping/#coaching

Coaching is an important component of new ministry initiatives and congregational renewal. The coaching program provides support to leaders participating in the New Beginnings process and Cyclical PCC. In 2023, 11 people and 11 congregations received coaching and have expressed that their ministry has been positively impacted.

Guides in the coaching program in 2023: Torrey Griffiths, Presbytery of Prince Edward Island; Ian Fraser, Presbytery of Montreal; Karen Dimmock, Presbytery of Ottawa; Doug Kendall, Presbytery of Ottawa; Paul Kang, Presbytery of East Toronto; Beth McCutcheon, Presbytery of East Toronto; Ken MacQuarrie, Presbytery of Niagara; David Moody, Presbytery of Hamilton; Glen Soderholm, Presbytery of Waterloo-Wellington; Jeffrey Crawford, Presbytery of Waterloo-Wellington; Stephen Kwon, Presbytery of Eastern Han-Ca; Peter Coutts, Presbytery of Calgary-Macleod; Ross Lockhart, Presbytery of Westminster; Andrea Perrett, Presbytery of Westminster; Rebecca Simpson, Presbytery of Westminster; Jeya So, Presbyterian Church (USA).

Workshops and Conferences

Workshops and conferences to help equip leaders for faithful service were offered this year.

- Lifelong Faith – a four-part course offered by John Roberto. This course was for Christian educators, ministers and lay leaders looking to help congregants of all ages grow in their faith.
- Money Matters – a nine-part course offered in partnership with Stewardship and Planned Giving. This course took congregational teams through the process of discerning a vision, gathering a team to lead fundraising initiatives and practical tips for mission and ministry.

- Inclusive Hearts – a five-part course offered by Niambi Nichols on diversity training in the camp setting for camp directors.
- When Church Stops Working – a day-long online event led by Blair Bertrand and Andrew Root on congregational vitality.
- Elders Retreat – a day-long event to encourage elders in the Presbytery of Edmonton-Lakeland in their ministry and mission.

Children and Worship (C&W)

presbyterian.ca/children-and-worship

Children and Worship (C&W) is a children's ministry that invites children to experience the wonder and mystery of God through a unique storytelling format and multi-sensory materials. While C&W was originally designed for young children, it has been adapted to be used in Messy Church, inter-generational worship, worship in nursing homes and worship with adults. Training opportunities are available upon request to equip leaders to initiate C&W.

Association of Partners in Church Education (APCE)

apcenet.org

The Presbyterian Church in Canada has had a covenantal relationship with the Association of Partners in Church Education (APCE) for many decades. APCE supports educators and educational ministry through conferences, scholarships and publications. In early 2023, APCE hosted "Unforced Rhythms of Grace" in Alabama. During 2023, Konnie Vissers served as the denomination's representative with this association. Beginning in 2024, Jessica Foy became the church's representative.

Camping

presbyterian.ca/camping

Through Presbyterians Sharing, curriculum was purchased for the following six camps in The Presbyterian Church in Canada in 2023: Camp Geddie, Camp d'action biblique, Cairn Camping and Retreat Centres, Camp Kintail, Camp Christopher and Camp Kannawin. Additionally, the camps and conference centres listed above, as well as Camp Keir, Gracefield Christian Camp and Retreat Centre, Crieff Hills Retreat and Conference Centre, Camp Christopher and Camp Douglas were provided with membership in the Presbyterian Church Camp and Conference Association (PCCCA).

Monthly gatherings for camp directors were hosted this year. These gatherings provided an opportunity to share resources and best practices. Camp directors also received training in the areas of diversity and inclusion.

RESOURCES

Equipping Resources

presbyterian.ca/resources

Resources that equip congregations in the following areas are produced: Christian Education, Evangelism and Mission, Leadership and Worship. In 2023, the following resources were created:

- The Seven Last Words of Christ – a Lenten devotional written by the Rev. Konnie Vissers.
- A Presbyterians Read resource on Jim Forest's *The Road to Emmaus: Pilgrimage as a Way of Life* written by the Rev. Amanda Currie.
- *Sing a New Song* – an Advent devotional written by the Rev. Angie Song.
- A Presbyterians Read resources on Dietrick Bonhoeffer's *God in a Manger* written by the Rev. Dr. Patricia Dutcher Walls.
- A Presbyterians Read resource program based on *40 Days with Julian of Norwich* was hosted by the Rev. Dr. Emily Bissett.

Opening Doors to Discipleship

odtd.net

Opening Doors to Discipleship (ODTD) is an online learning resource developed by the Presbyterian Reformed Education Partnership (The Presbyterian Church in Canada, the Presbyterian Church (USA), Reformed Church in America, Moravian Church, Cumberland Presbyterian Church) that offers congregations free online volunteer training, leader development and faith formation. The ODTD website includes learning modules on Reformed theology, educational practices and leadership.

GRANTS AND FUNDS

Grants Committee

The Canadian Ministries Grants Committee, appointed by the Life and Mission Agency, has decision-making responsibility for grants from the budget and some internally restricted funds. Canadian Ministries is grateful for the wisdom and prayerful discernment that this committee provides.

Grants from Budget

Supporting Ministry Grants

presbyterian.ca/grants

Through generous donations to Presbyterians Sharing, the church supports ministry initiatives across the country.

Operating Grant Categories

The Life and Mission Agency Committee has identified funding priorities based on the needs of the church designated in the following ways:

1. New congregation development
2. Renewing ministries
3. Specialized ministries (ministries with Indigenous people, inner-city ministries, Francophone ministries)
4. Sustaining ministries (rural and urban ministries)

It is expected that each congregation, pastoral charge or social ministry would be responsible for an increasing portion of its costs each year.

New Congregational Development

These grants support completely new congregations. In 2023, \$115,000 was distributed in this category.

- Newcomers Mission (Peterborough, Presbytery of Lindsay-Peterborough) – an outreach ministry for recently arrived Arabic-speaking and Ukrainian refugees through a network of house churches, family and youth programming and a weekly men’s group.
- The Well Church (Mississauga, Presbytery of Eastern Han-Ca) – a church plant focused on reaching second-generation immigrants.
- Place of Hope (Winnipeg, Presbytery of Winnipeg) – an Indigenous congregation that offers hope and healing to Indigenous people dealing with multi-generational trauma and poverty.

Renewing Ministries

These grants support congregational ministries involved in a significant intentional program of change that results in something new and different arising from what had existed. In 2023, \$63,104 was distributed in this category.

- Erskine (Hamilton, Presbytery of Hamilton) – a church replant with a vision to become a community hub that actively seeks to be “a healthy family for each and every neighbour”.
- Shared Ministry of Central Alberta (Presbytery of Central Alberta) – a collaborative ministry model that enables support and resource sharing between multiple congregations in the Presbytery of Central Alberta.

Specialized Ministries

These grants support ministry done in non-congregational settings. In 2023, \$606,219 was distributed in this category.

Ministries with Indigenous Peoples

- Kenora Fellowship Centre (Kenora, Presbytery of Winnipeg) – an outreach ministry that offers practical care, support, food, clothing and love to Indigenous people who have been displaced or affected by addiction and mental health issues.
- Winnipeg Inner City Missions (Winnipeg, Presbytery of Winnipeg) – an outreach ministry that works towards healing and reconciliation by providing temporary housing, employment services and children/youth programs.

- Saskatoon Native Circle Ministry (Saskatoon, Presbytery of Northern Saskatchewan) – an outreach ministry that provides prayer, crisis counselling, nourishment, clothing and a weekly worship circle to people on the margins.
 - Edmonton Urban Native Ministry (Edmonton, Presbytery of Western Han-Ca) – an outreach ministry that seeks to share the love of Christ with individuals facing issues of addiction, violence, sexual exploitation, homelessness and poverty by providing clothing and food services, Bible study, worship and children's programs.
 - Mistawasis Memorial Church (Mistawasis First Nation, Presbytery of Northern Saskatchewan) – a rural congregation that serves the people of Mistawasis First Nation.
 - Hummingbird Ministries (Richmond, Presbytery of Westminster) – an outreach ministry that promotes reconciliation between Indigenous and non-Indigenous peoples through art, drama, dance, education and worship.
- * Additionally, \$200,000 in Supporting Ministry funds were designated by the General Assembly for the National Indigenous Ministries Council.

Inner City Ministries

- Action Réfugiés (Montreal, Presbytery of Montreal) – a social ministry that helps refugee claimants held in detention centres gather their identification papers, navigate the refugee claimant process and integrate into Canadian society.
- Tyndale St-Georges Community Centre (Montreal, Presbytery of Montreal) – a social ministry that provides education and support to families facing issues associated with poverty and racism in the south quarter of Montreal.
- ARISE (Toronto, Presbytery of East Toronto) – a social ministry that helps women caught in the sex trade by providing support and counselling.
- Evangel Hall Mission (Toronto, Presbytery of East Toronto) – a community service agency that supports individuals experiencing poverty, homelessness and social isolation in downtown Toronto.

Sustaining Ministries

These grants support smaller congregations and pastoral charges, often located in rural and remote locations. In 2023, \$67,000 was distributed in this category.

- St. Matthew's (Grand Falls, Presbytery of Newfoundland) – a rural ministry in central Newfoundland with a strong social outreach ministry that provides support to families living in poverty with ecumenical partners in the area.
- Northern New Brunswick Regional Ministry – a rural ministry that draws together five congregations for shared ministry and leadership. The ministry is committed to providing strong outreach ministry for people suffering with addictions.
- St. James (North Yarmouth, Presbytery of London) – a rural congregation in south-central Ontario with a strong focus on community outreach, senior care and hospitality.
- Two Rivers Church (Guelph, Presbytery of Waterloo Wellington) – a network of house churches with a focus on prayer and reaching new disciples.

Regional Resourcing Grants

presbyterian.ca/canadian-ministries/funds/regional-resourcing-grant

Through generous support from Presbyterians Sharing, the church supports programming in the synods. Three synods (Central Northeastern Ontario and Bermuda, Southwestern Ontario and Saskatchewan) used the grants to help support various configurations of staffing. The remaining five synods designated the funds to support events focused on leadership, session and clergy support, training, youth programming, healing and reconciliation initiatives and retreats.

Grants from Funds

presbyterian.ca/canadian-ministries/funds

The Supporting Ministry and Regional Resourcing Grants only tell one part of the story of how The Presbyterian Church in Canada financially supports congregations, outreach missions and courts of the church. Because of bequests and generous donations from Presbyterians in the past, the denomination provides one-time or short-term grants to congregations seeking to develop new programs or to undertake renovations or repairs on their property.

The New and Renewing Ministry Fund

This fund supports the creation of new and renewing ministries. There are three levels of funding available to help congregations and missions grow their ministry over time:

First Level Funding

- St. John’s (Bradford, Presbytery of Oak Ridges) – to launch a social enterprise focused on providing employment opportunities to people who are underemployed.
- Centennial (Calgary, Presbytery of Calgary Macleod) – to support a new worshipping community that reaches out to the Anyuak-speaking community in Calgary.
- Trinity (Vancouver, Presbytery of Westminster) – to support a new witnessing community which engages with people through food and outdoor experiences.
- Presbytery of Western Han-Ca – to support the creation of a house church in Richmond, British Columbia.

Second Level Funding

- Knox (Georgetown, Presbytery of Brampton) – to provide overnight accommodation, meals and a winter “warming” centre for homeless individuals.
- Calvin, Church on the Road Ministry (Abbotsford, Presbytery of Westminster) – to support a mobile ministry reaching out to remote Indigenous communities in British Columbia.
- St. Andrew’s (Nanaimo, Presbytery of Vancouver Island) – to launch a new worshipping community to reach young adults in the city’s nightclub district.

Third Level Funding

- Presbytery of Montreal (Montreal) – to launch the Indigenous-Presbyterian Solidarity Ministry, new worshipping community that focuses on healing and reconciliation by gathering Indigenous peoples and non-Indigenous people together in community.
- St. Andrew’s (Tweed, Presbytery of Kingston) – to support a community garden and food ministry.

Building Grant

- A loan extended to Keswick Church (Presbytery of Oak Ridges) to complete the new church development was forgiven in 2023.

The New and Renewing Ministry Fund (New Beginnings Renewal Program)

This fund provides funding to congregations to offset the cost of the New Beginnings Renewal Program.

Grant recipients in 2023: St. Andrew’s (Lunenburg, Presbytery of Halifax and Lunenburg), Bridlewood (Toronto, Presbytery of Pickering), Beaches (Toronto, Presbytery of East Toronto) and Doon (Kitchener, Presbytery of Waterloo-Wellington).

The Avondbloem Experimental Fund

This fund supports experimental projects that help to spread the message of Jesus Christ and further the Kingdom of God. In 2023, grants were given to:

- Amberlea (Pickering, Presbytery of Pickering) – to grow the church’s ministry programming for children with special needs.
- Melville (Scarborough, Presbytery of Pickering) – to launch a dinner church.
- Toronto Formosan (Toronto, Presbytery of East Toronto) – to develop multi-lingual liturgical resources.
- Knox (Acton, Presbytery of Brampton) – to support a food ministry organized in partnership with Food for Life, local businesses and community members.
- St. Giles (St. Catharines, Presbytery of Niagara) – to launch a welcoming ministry for children with special needs.
- St. Andrew’s (Calgary, Presbytery of Calgary Macleod) – to support a friendship event held in partnership with the Calgary Native Friendship Centre.

The Creative Ministry with Children and Youth Fund

This fund helps ministries develop new programs and innovative projects that reach out to children, youth and their families. Grant recipients were:

- Summerside (Summerside, Presbytery of Prince Edward Island) to support an inclusive educational program for children with sensory issues.
- Montreal West (Montreal, Presbytery of Montreal) – to launch a new children’s ministry.
- St. Andrew’s (Owen Sound, Presbytery of Grey-Bruce-Maitland) – to launch a children’s ministry with community programming for families.

Continuing Education for Christian Educators

Drawing from the Creative Ministry with Children and Youth Fund, these one-time grants are available to Christian educators to participate in training events. In 2023, grants were given to Christian educators attending the Association of Partners in Christian Education (APCE) annual event: St. Andrew’s (Newmarket, Presbytery of Oak Ridges), St. Andrew’s (Saskatoon, Presbytery of Northern Saskatchewan) and First (Edmonton, Presbytery of Edmonton-Lakeland).

Bursary for Lay Training

This fund helps lay people access high-quality educational programs to enhance ministry in the local context. In 2023, a grant was provided to send camp staff for mental health training (Camp Christopher, Synod of Saskatchewan).

The Rural and Remote Ministry Fund

This fund assists rural and remote ministries with short-term leadership. In 2023 grants to facilitate ministry led by students studying in the church’s theological colleges were given to: St. Andrew’s, Geraldton (Presbytery of Superior) and the Synod of Saskatchewan.

Capital Funds

The McBain/Barker Small Community Capital Fund

This fund provides congregations in small communities with funds to help complete capital improvements to church buildings. The following received grants from this fund in 2023: Hunter River, Hunter (Presbytery of Prince Edward Island), Knox, Harvey Station (Presbytery of New Brunswick), St. Andrew’s, Sackville (Presbytery of New Brunswick), Duram, Duram (Presbytery of Grey-Bruce-Maitland), Geneva, Chelsey (Presbytery of Grey-Bruce-Maitland), Victoria, Carpin Bay (Presbytery of Algoma and North Bay) and St. Andrew’s, North Battleford (Presbytery of Northern Saskatchewan).

The Chisholm Fund

This fund supports congregations and missions with grants for small capital projects or programs. Grants were given in 2023 to Norman Kennedy, Regina (Presbytery of Assiniboia), Mistawasis (Presbytery of Northern Saskatchewan) and Knox, Red Deer (Presbytery of The Northwest).

The Special Projects Fund

This fund provides grants to non-congregational ministries to assist with projects and programs. Grants in 2023 were given to the following: Presbyterian Music Camp (Synod of Central Northeastern Ontario and Bermuda), Cairn Family of Camps (Synod of Central Northeast Ontario and Bermuda), Kenora Fellowship (Kenora, Presbytery of Winnipeg), Winnipeg Inner City Ministry (Winnipeg, Presbytery of Winnipeg) and Camp Kannawin (Synod of Alberta).

ADMINISTRATION: APPOINTMENTS, ECUMENICAL SHARED MINISTRIES AND PROPERTIES

Appointments

Appointments may be made by the Life and Mission Agency, for up to three years, in the following categories: a) Minister of Word and Sacraments, b) Diaconal Minister, c) Lay Missionary with specialized training, d) Lay Missionary, e) Director (institutions).

Below is a record of those appointed by the Life and Mission Agency to work in Canada, some of whom serve in ministries supported by grants through Canadian Ministries:

Name	Location / Presbytery	Appointed	Completion
Mary Fontaine	Hummingbird, Westminster	June 2008	ongoing
Yvonne Bearbull	Anamiewigummig, Kenora/Winnipeg	April 2016	ongoing

George Agyei Kwabi	Ghanaian Toronto, West Toronto	Aug 2019	Aug 2024
Mike Aldred	Erskine, Hamilton	Sept 2019	ongoing
Joseph Ansa	Ghanaian, Montreal	2021	2026

Ecumenical Shared Ministry

presbyterian.ca/ecumenical-handbook

There are 15 charges that currently share ministry with congregations of other denominations, of these, some have formalized Ecumenical Shared Ministry agreements.

- Presbytery of Pictou: Zion, East River St. Mary’s shares ministry with Bethany United.
- Presbytery of Quebec: St. Andrew’s, Inverness shares ministry with Inverness United Church, Kinnear’s Mills and Thetford Mines United Churches.
- Presbytery of Quebec: St. Andrew’s, Valcartier shares ministry with St. Andrew’s United Church in Valcartier, using the services of the Quebec City United Church minister who serves the two-point United Church charge of Quebec City and Valcartier.
- Presbytery of Quebec: Leggatt’s Point shares ministry with the M  tis Beach United Church.
- Presbytery of Lanark and Renfrew: Deep River Community Church.
- Presbytery of East Toronto: Calvin, Toronto shares ministry with Deer Park United Church.
- Presbytery of Brampton: Knox, Grand Valley shares ministry with the United Church of Canada.
- Presbytery of Timiskaming: St. John’s, Kapuskasing shares ministry with Kapuskasing United Church.
- Presbytery of Timiskaming: St. Paul’s, Englehart shares ministry with Emmanuel United Church.
- Presbytery of Hamilton: Knox, Dundas shares ministry with St. Mark’s United Church, Dundas.
- Presbytery of Hamilton: St. Columba, Hamilton shares ministry with Pioneer Memorial Church.
- Presbytery of Hamilton: Knox, Jarvis shares ministry with Wesley United Church.
- Presbytery of Superior: St. Andrew’s, Geraldton shares ministry with St. James Anglican, Greenstone.
- Presbytery of Winnipeg: Pinawa Christian Fellowship in Pinawa, Manitoba shares ministry with several other denominations.
- Presbytery of Peace River: Chetwynd Shared Ministry (Anglican, Evangelical Lutheran, Presbyterian, United).

The Ecumenical Shared Ministries Handbook is available on the webpage. The Life and Mission Agency can assist congregations contemplating and implementing an ecumenical shared ministry.

Properties

The following properties are held by the church and supported by the Life and Mission Agency:

Location	Presbytery/Synod	Property Type
Camp d’action biblique	Quebec	Camp
Tyndale St-Georges Community Centre	Montreal	Building
Barrhaven	Ottawa	Land
Gateway Community	East Toronto	Church
White Oak	Brampton	Church
Winnipeg	Winnipeg	Land (sold 2023)
Kenora Fellowship Centre	Winnipeg	Building
Kenora Fellowship Centre	Winnipeg	Manse
St. Clements	Winnipeg	Cemetery
Mistawasis Church	Northern Saskatchewan	Church
Mistawasis Church	Northern Saskatchewan	Manse
Carragana	Northern Saskatchewan	Land
Camp Christopher	Synod of Saskatchewan	Camp
Victoria	Vancouver Island	Land

ADVISORY COMMITTEES

Grants Committee

Heartfelt gratitude is extended towards the members of the Canadian Ministries Grants Committee.

The lay members of the committee are: Raymond Reichelt (Synod of Manitoba), Martha Fergusson (Synod of Saskatchewan) and Natika Bock (Synod of British Columbia).

The members of the committee ordained to Word and Sacraments or members of the Diaconal Order are: Dawn Griffiths (Synod of the Atlantic Provinces), Joel Coppieters (Synod of Quebec and Eastern Ontario), Simon Park (Synod of Central Northeastern Ontario and Bermuda), Michelle Butterfield-Kocis (Synod of Southwestern Ontario) and Jeff Lackie (Synod of Alberta and the Northwest).

Canadian Ministries Advisory Committee

Peter Coutts (Presbytery of Calgary-McLeod), Chelsea Joudrey (Presbytery of Halifax and Lunenburg) and Konnie Vissers (Presbytery of Hamilton).

COMMUNICATIONS

The report of the Communications Department is divided into the following five sections:

- Online Presence
- Resource Production and Distribution
- General Communications
- Presbyterian Connection Newspaper
- Communications Advisory Committee

ONLINE PRESENCE

presbyterian.ca

The Presbyterian Church in Canada website is a valuable and essential tool for the denomination. As an informational and educational hub, presbyterian.ca provides access to a wide variety of resources and materials, such as worship materials, resources for elders, official church documents and policies, news, announcements and special events. It is the most widely used, easily accessible and reliable source of information and resources related to the denomination.

Traffic to the denomination's website for 2023 increased from 474,798 views (each time a visitor views a page/post, including multiple views by a single visitor) to 703,000 views, with unique visits also up at 132,938 compared to last year's 74,840. People are increasingly accessing presbyterian.ca using their mobile devices – phones and tablets. Interestingly, a small minority access the website via their smart televisions.

In order of visits, the following web pages were the most popular in 2023: the homepage, worship, search results, pulpit vacancies, obituaries, archives, resources to help congregations, the 2023 General Assembly, the church finder, the “what we believe” page and the contact page. The Social Action Hub landing page-specific views increased from 2,254 to 3,082, while the Gender, Sexuality and Inclusion page saw an increase of unique views from 2,588 to 2,761. The Healing and Reconciliation page had 1,970 unique views and the Indigenous Justice page had 1,882, attracting more unique views in 2023.

Online Chat

presbyterian.ca

The online chat service allows visitors to the website to live chat with the national office staff during regular business hours. 2023 saw 614 chats opened and responded to. As the chat function icon is on the home page, it is convenient for people to contact staff and departments instead of accessing the contact page. While many questions are general, others relate to specific resources and contact information. An advantage of the software is the “leave a message” feature, which allows visitors to submit a message during off-hours – particularly valuable to site visitors located in different time zones or using the site outside of regular business hours of the national office.

PCCConnect E-Newsletter

presbyterian.ca/pccconnect

PCCConnect is a monthly e-newsletter that contains the latest news and information from The Presbyterian Church in Canada in a simple, easy-to-read layout. The e-newsletter has short summaries of recent announcements, updates, grant deadlines, position openings, new resources, upcoming events, popular links to online materials and other information, with the added advantage of linking to the website if people choose to access the online posts and resources.

The *PCCConnect* email newsletter has a median open rate (people who open the email) of around 65 percent from a distribution list of some 4,000 subscribers. Individuals from the church are encouraged to sign up to ensure that the information reaches a broader audience with timely, relevant news and information.

PCCWeb

presbyterian.ca/pccweb

PCCWeb is a service to congregations, groups, presbyteries and synods that allows them to set up a website, free of charge, hosted by The Presbyterian Church in Canada and funded through gifts to Presbyterians Sharing. We currently host 317 sites. The Communications Office keeps these sites updated by switching to new themes as they are released each year, given that older themes are often no longer supported.

Online tutorials are available to help people learn how to use WordPress more efficiently and the Communications Office offers technical support and suggestions for website improvement. Maintaining security features remains one of the essential components of the network.

Using the PCCWeb server, we host and support several other websites in addition to individual congregations and presbytery sites, including Presbyterian World Service and Development, the Archives, Presbyterian camps, presbytery websites and missionary blogs.

Social Media

Facebook

facebook.com/pccconnect

In the past year, the denomination's presence on Facebook has increased from 4,300 to 4,867 followers, with the highest demographic of users in the 35–44 year old age group. Overall, our page reach is 6,874 user views per month, translating into a reach of about 60,000 other user accounts/stories/posts for the year. Our Facebook page is an easy way to learn about the latest news and resources from The Presbyterian Church in Canada and interact with the denomination.

X (formerly known as Twitter)

twitter.com/pccconnect

We are currently on a hiatus regarding X/Twitter for various reasons, including the reality that it has been our least-used, socially engaged media account, with only 1,659 followers on the @PCCConnect X/Twitter page.

Instagram

instagram.com/presbyterian_church_in_canada

The denomination also shares news, photos and prayers on Instagram as another avenue for members of the constituency to connect with the mission and ministry of the church. We continue to focus on the Instagram page and now have 1,572 followers, up from 1,315, which shows a steady organic increase, with an average reach of some 800 views of our posts and over 6,000 views of our profile page.

RESOURCE PRODUCTION AND DISTRIBUTION

The Presbyterian Church in Canada produces various educational and informational resources for congregations and individuals. The Communications Office assists in producing, printing, distributing and promoting these materials. This includes worship bulletin covers, annual wall calendar and report covers, Prayer Partnership, educational resources, newsletters, flyers, certificates, web visuals, display materials and brochures. Popular resources include the wall calendars (2,114 ordered to date), Presbyterians Sharing annual report covers (4,900 orders shipped and an additional 240 covers personalized for three congregations), the Advent devotional

produced in 2023, *Sing a New Song* (1,055), *Presbyterians Read: Reflections at Advent: Bonhoeffer* (1,045), Book of Forms, certificates, Christmas cards and the Gifts of Change catalogue. In total, 12,200 Advent and Lent liturgies were ordered. Standing orders for bulletins remain steady at 22 (up two from 2022). Casual orders for the bulletin covers continue to be placed, in some instances, for the whole year.

Many resources can be downloaded online, free of charge. Individuals can place orders for print materials through the national office and by using the online order form.

GENERAL COMMUNICATIONS

Workshops

Communications staff members are available for speaking engagements with groups, congregations, presbyteries and synods to educate about various communications-related topics, including website best practices, general communications, social media and technology.

Online Forms

The department hosts various online forms for various departments and groups of The Presbyterian Church in Canada. The popularity of this service continues to grow as it avoids paper copies, allows forms to be completed in an automated format quickly and easily and improves reporting. Individuals and groups use the online forms to register for events, apply for funds, submit feedback and order resources.

This service is also available to congregations and groups of the denomination. They can save money and set up time by accessing the church's account. All responses to an online form go directly to the form creator.

The General Assembly

presbyterian.ca/ga

During each General Assembly, the Communications Office provides and maintains the live video feed, monitors and engages in social media activities, shares photos, posts web content, writes content for the newspaper and provides technical assistance to commissioners.

The General Assembly web page had 10,572 views in 2023, with the opening worship and subsequent sederunts viewing the service and the sessions online between 511 (opening worship and first sederunt) and 181 times (second sederunt). The remaining sederunts (3rd to 9th) each had over 200 views.

The Communications Office assists the General Assembly Office in providing electronic materials and updates, including the digital Book of Reports, website updates and news items.

PCC Style Guide and Web Standards

presbyterian.ca/styleguide

The revised and updated PCC Style Guide and Web Standards resource contains grammatical rules and preferences, communications best practices, specialized Presbyterian Church in Canada terms and a troubleshooting section. It is available as a free download on the website, along with a Quick Reference Guide.

Communications and Social Media Plan

The Communications Office is developing a communications plan that includes a social media component to engage effectively and equitably with The Presbyterian Church in Canada's membership and partners in a rapidly evolving media ecosystem.

PRESBYTERIAN CONNECTION NEWSPAPER

presbyterian.ca/connection

The *Presbyterian Connection* quarterly newspaper continues to be a source of news, education, encouragement, inspiration and connection across the denomination. The newspaper is available in both a print and digital format and we print approximately 16,500 copies of each edition.

The *Presbyterian Connection* highlights the work of the denomination and strives to inform and unite Presbyterians through stories, images and articles, allowing us to share and develop our ministries and faith. It is distributed free of charge.

Individuals within the church are encouraged to sign up for free home delivery. Some congregations have requested copies to go to retirement centres in their community for residents to share and enjoy.

To sign up, adjust the quantity of newspapers, update mailing addresses, submit photos for publication or for any comments or questions, go to presbyterian.ca/connection, email connection@presbyterian.ca or call 1-800-619-7301 ext. 243. All deadlines related to submissions can be found at presbyterian.ca/connection.

COMMUNICATIONS ADVISORY COMMITTEE

The members of the advisory committee are John Barrett (York, Prince Edward Island), Brenda Butler (New Glasgow, Nova Scotia), John Carr (Vancouver, British Columbia), Sue Senior (Waterloo, Ontario).

INTERNATIONAL MINISTRIES

The report of International Ministries is divided into the following five sections:

- Appointments
- Partnership Events
- Ecumenical Partnerships
- Grants
- The Cutting Edge of Mission Committee

APPOINTMENTS

Mission staff are appointed for terms of one year to three year-long renewable terms, at the invitation of a partner church or agency. Volunteers are appointed for varying terms of service, up to one year.

To learn more, read the mission blogs at pcweb.ca/missionblog. The regular mission staff appointments are listed below.

New Appointment

The Rev. Lora Nafziger, United Mission to Nepal (UMN)

The Rev. Lora Nafziger was appointed to the United Mission to Nepal to serve as Staff Support and Counselling Advisor at the UMN headquarters in Kathmandu. Lora provides spiritual and emotional support to all expatriate UMN staff and Nepali staff. The initial appointment is for a term of three years from January 1, 2024 to December 31, 2026. Lora is joined by her spouse Mitch Rhodes who has accepted the position of Expatriate Coordinator with UMN supported by Mennonite Mission Network and their two younger children. Two older boys will remain at home to continue their education. Lora grew up in the church, in a Mennonite community in Southern Ontario and has dual citizenship. This is a joint appointment with Mennonite Mission Network of the Mennonite Church USA. They are friends with the Bauman's who served in Nepal with UMN from 2017 to 2019. As a faith-based international NGO, UMN strives to help all Nepalis achieve a fuller life through medical and community development programs.

The Rev. Dr. Blair Bertrand, Church of Central Africa Presbyterian (CCAP), Blantyre Synod, Malawi

The Rev. Dr. Blair Bertrand works with Zomba Theological University (ZTU), focusing primarily on the Master of Theology (M.Th.) program and teaching Systematic Theology, covering the theology of Kwame Bediako and the doctrine of Scripture.

The M.Th. program has two tracks. The first track is the Taught Track, which involves two years of classes and a dissertation. The second track, called the Research Track, includes module papers, book reviews and a larger dissertation. The first cohort in the Taught Track completed their coursework at the end of 2023, with only one student not completing the classwork. Dr. Bertrand teaches Systematic Theology and supervises two Research Track students.

ZTU aims to increase the number of female faculty by supporting women pursuing Master's degrees. The Presbyterian Church in Canada has funded five women in the Master's program to encourage future faculty. Without this support, these students would not have pursued studies.

As the Director of Research and Educational Quality Assurance (DREQA), Dr. Bertrand leads the evaluation process of the program. The international external examiner praised the students' progress, despite some challenges such as the first case of failure, plagiarism and the use of AI. Overall, assessments from students, faculty and the examiner have been positive. A slightly larger cohort has been accepted into this program in January 2024.

In addition to teaching theology, Dr. Bertrand coordinates the core class called Writing and Research. This class goes beyond academic paper writing, addressing the challenge of doing theology in a language that historically oppressed Malawians. Despite Malawi being a former British colony with English as the main language, the course explores whether students can express themselves authentically in a language that was once used for subjugation. This dilemma mirrors similar debates around the world about language, colonialism and education.

As part of the school's research agenda, ZTU hosted a conference in anticipation of the Church of Central Africa Presbyterian's centenary celebrations in 2024. Participants came from all five synods of the denomination (three Malawian, one Zambian, one Zimbabwean) to hear research papers and plenary speakers. It was a moment of looking back but also ahead. The CCAP General Assembly recognized it as an important moment of unity and hope. The Rev. Dr. Glenn Inglis, who served in Malawi for 17 years, also attended the conference, symbolizing the enduring relationship between The Presbyterian Church in Canada and the Church of Central Africa Presbyterian.

The Rev. Dr. Paul McLean, The Presbyterian Church in Taiwan (PCT) and the Bible Society in Taiwan (BST)

The Rev. Dr. Paul McLean visited Taiwan three times in 2023: February 1 to March 11, May 30 to July 8 and October 25 to December 2. This year, the Bible was published in five Indigenous languages. The complete Tayal Bible was published in February, work which was started 70 years ago by The Presbyterian Church in Canada missionaries Clare and Grace McGill. There are now 120 Tayal churches in the PCT. Building on the Ngudradrekai Bible (published in 2017 in the majority Wutai dialect), a trial edition of Mark's Gospel was published in October in three smaller related dialects: Maolin, Wanshan and Tona. Then in November, the first ever Pinuyumayan New Testament was published as the six Presbyterian churches gathered to praise and thank God in song, dance and readings from their new Bible. You can read more about these joyful publication events on Paul McLean's blog posts at: pccweb.ca/missionblog/the-rev-dr-paul-mclean.

Dr. McLean has supported the translation of the complete Bible into the Bunun language since 2012. Precious friendships have been built, especially with lead translator the Rev. Manias Chang Yu-fa. During the COVID pandemic, the work continued with weekly meetings over the internet. Just when Manias Chang Yu-fa and the Bunun team finalized the translation in February, he was admitted to hospital for cancer treatment. Sadly, he died three months later. God's faithful servant completed his lifetime's work but did not live to hold it in his hands. We must wait until March 2024 for the first complete Bunun Bible to be published, then preached and studied in the 86 Presbyterian Bunun churches and in other churches too.

The other Bible translation and revision projects Dr. McLean supported are moving towards their various publication dates. These projects include: revising the 'Amis Old Testament; translating the Cou Old Testament; translating the complete Paiwan Bible; translating Psalms and Proverbs into Pinuyumayan; revising the Tao New Testament and translating Psalms and Proverbs; translating the complete Bible into Sediq-Toda; and translating the New Testament into Wanshan-Ngudradrekai. In the one non-Indigenous project, Dr. McLean and the team is revising the complete Hakka Bible (2012) in preparation for a new way to typeset it with Hakka-Han characters, selected Hakka phonetics and special "Hakka-Mandarin" footnotes for younger readers.

Another highlight in 2023, was a ten-day visit to the Tao Bible translation team on Lanyu (Orchid Island), 100 kilometres off the southeast coast of Taiwan. One of the BST's younger translation officers and Dr. McLean continued to train and support the Rev. Syan, who is leading revision work on the 1994 Tao New Testament and his mother who has prepared drafts of Psalms and Proverbs.

When not in Taiwan, Dr. McLean typically works mornings and evenings, Mondays to Fridays, skyping with a coworker in Taiwan. (There is a 12–13 hour time difference). The team converses

in Mandarin-Chinese (their common language) and checks the Indigenous translation for any needed improvements.

Dr. McLean is grateful to God for his dear friends and coworkers and the wonderful teamwork that is enjoyed in the shared goal of translating the Word of God into all the languages of the people of Taiwan. Thanks is also given for and to all in The Presbyterian Church in Canada who continue to pray and support the mission of Bible translation through Presbyterians Sharing.

The Rev. Joel Sherbino, Church of Central Africa Presbyterian (CCAP), Blantyre Synod, Malawi, Prison Ministry

The Malawi Prison Ministry is dedicated to sowing ‘seeds of hope’ within the prisons of Malawi, with a current focus on 22 facilities in the Southern and Eastern Region. Guided by a team of five primary volunteers and supported by the Synod chaplain, they witness the transformative power of God’s love in some of the most challenging corners of Malawi. Here are some highlights from their ongoing efforts.

As the ministry flourishes, two core values remain at the forefront – Consistency and Personal Connection. In the face of challenges, the team consistently visits prisons week after week, a commitment recognized by prison authorities who acknowledge them as one of the few, if not the only, ministries present on a regular basis. Beyond consistency, they also prioritize making personal connections. The team invests additional time in prisons, engaging with individuals one-on-one, listening to their stories, offering counsel, words of encouragement and sharing prayers. This personal touch ensures that even the often-overlooked inmates receive meaningful care. With the ministry expanding to 22 prisons, the team provides a sense of continuity for inmates transferred to different facilities, assuring them that they will encounter a familiar face from the team.

A third cohort of TEEM (Theological Education by Extension in Malawi) is in full swing. This one-year course imparts theological and leadership training through various modules. Currently, the teams offer this training to 55 inmates across three prisons, aiming to deepen their faith and equip them with the tools needed for ministry within prisons and upon release. Anticipating the graduation ceremony in April 2024, the team reflected on the impact this training had last year and looks forward to witnessing the growth of faith and leadership among participants.

The dedication of the team members is the backbone of the work and two new members were welcomed this year. Takondwa oversees the prison in Mangochi. Mentored by Hastings, another valuable team member, Takondwa brings fresh energy to the mission. Blessings is a chaplain and ministers with the church. He generously offers his time to work in prisons closer to Blantyre. His presence allows for the direct administration of communion and baptisms within the prisons.

Heartfelt thanks extended to the numerous congregations, associations, societies and individuals who support the prison ministry through prayer and finances. To learn more or be added to the mailing list, contact joel@parispresb.ca or malawifriendsofprisons.ca.

Representatives

The Rev. Linda Patton-Cowie, The Presbyterian Church in Taiwan (PCT)

Linda Patton-Cowie is the denomination’s representative on the Taiwan Ecumenical Forum for Justice and Peace (TEF) Steering Group and a member of the Theological Reflection Working Group. TEF has been very active in 2023, hosting a webinar “Light after Darkness – Becoming a Community of Solidarity and Resilience” in May and hosting a steering group meeting in September.

PARTNERSHIP EVENTS

Malawi, April 3 – May 2, 2023

At the invitation of Zomba Theological University (ZTU), the Rev. Dr. Glenn Inglis attended the ZTU Stakeholders Consultative Meeting and Research Conference with Blair Bertrand. The Research Conference analyzed the significance of the 100-year history of the Church of Central Africa Presbyterian (CCAP) which took place at Livingstonia in 1924 and considered the gifts and challenges facing the church today. For Glenn, who served for many years in Malawi, it was an opportunity to reconnect, reflect and gain some perspective on mission in this time of transition for church and society.

Taiwan, July 5–19, 2023

Each year, The Presbyterian Church in Taiwan (PCT) hosts a program called “I Love Taiwan” and invites youth from ecumenical partner churches to join the summer ministry at local churches and learn about the unique culture of Taiwan. As Taiwanese Canadians, Justin and Neo Wu (St. Giles, Ottawa) were grateful for the opportunity to participate in the program with 23 other international youth learning about the PCT churches, local culture, history and the current situation of Taiwan.

Palestine/Israel, July 7–16, 2023

For nine days in July 2023, Robyn Ahn (St. Andrew’s, Barrie) and Urwah Rasool (Unionville) joined 23 other young adults from Norway, Argentina, Netherlands and Denmark in the Journey for Justice in Palestine program. Hosted by Joint Advocacy Initiative (JAI) of the East Jerusalem YMCA/YWCA, they experienced the daily life of Palestinian youth, listening to their stories and seeing first-hand the effects of Israeli occupation in the West Bank. The eye-opening experience broadened their perspective and deepened their understanding of the human rights issues faced by Palestinians. The Presbyterian Church in Canada has been supporting JAI’s Olive Tree Campaign since 2018. (donate.presbyterian.ca/give/gifts-of-change/plant-an-olive-tree-in-palestine)

Lebanon, September – October 2023

The Rev. Ian Ross-McDonald, General Secretary of the Life and Mission Agency, visited the Near East School of Theology in Lebanon and discussed ways of strengthening relations between the seminary and The Presbyterian Church in Canada. Discussions were also held with The Joint Christian Committee for Social Service, our partner in the region that supports Palestinian refugees.

Moderator’s Trip to Cuba February 22 – March 1, 2024

A pilgrimage to Palestine and Israel planned for the Moderator of the 2023 General Assembly and 10 others who represented General Assembly committees had to be cancelled due to the war, which started days before the pilgrimage was to begin. In late February, the Rev. Mary M. Fontaine and five Presbyterians travelled to Cuba to re-engage with partners and to gain a deeper understanding of the life of the church in Cuba and the circumstances it faces under the government and the embargo.

Visits from Overseas Partners to Canada

The Rev. Dr. Carlos Emilio Ham, Rector, Evangelical Seminary of Theology in Matanzas (SET), Cuba.

The Korean Christian Church in Japan (KCCJ)

- The Rev. Yoichi Nakae and Ms. Mihwa Hwang, Moderator of the General Assembly,
- The Rev. Byungho Kim, General Secretary,
- David McIntosh, Co-director of the Centre for Minority Issues and Mission (CMIM).

ECUMENICAL PARTNERSHIPS

International Ministries participates in the following ecumenical organizations:

- Forum for Intercultural Leadership and Learning (reference group of the Canadian Council of Churches),
- Taiwan Ecumenical Forum for Justice and Peace (TEF) represented by the Rev. Linda Patton-Cowie.

The churches and entities listed below are established partnerships of The Presbyterian Church in Canada.

Country	Church or Agency
Caribbean	Caribbean and North America Council for Mission (CANACOM)
Cuba	Evangelical Seminary of Theology (SET), The Presbyterian-Reformed Church in Cuba (IPRC)
Ghana	The Presbyterian Church of Ghana

Guatemala	The Protestant Centre for Pastoral Studies in Central America (CEDEPCA), Fraternidad de Presbiteriales Mayas (Association of Mayan Women)
Guyana	The Guyana Presbyterian Church
Hungary	Reformed Church in Hungary
India	The Church of North India (CNI), MIBE Graduate School for Nurses, Christian Medical Association of India (CMAI)
Japan	The Korean Christian Church in Japan (KCCJ)
Kenya	The Presbyterian Church of East Africa (PCEA)
Korea	The Presbyterian Church of Korea (PCK)
Lebanon	The Joint Christian Committee for Social Service (JCC), The Middle East Council of Churches (MECC), The National Evangelical Synod of Syria and Lebanon (NESSL), The Near East School of Theology (NEST)
Malawi	The Church of Central Africa Presbyterian (CCAP) – Blantyre Synod, Theological Education by Extension in Malawi (TEEM), Zomba Theological University (ZTU), The Church of Central Africa Presbyterian (CCAP) – Livingstonia Synod, Synod of Livingstonia Health Department, David Gordon Memorial Hospital
Mauritius	The Presbyterian Church of Mauritius, Formation Biblique et Théologique à Maurice (FBTM)
Israel/Palestine	Department of Service to Palestinian Refugees (DSPR), Ecumenical Accompaniment Program in Palestine/Israel (EAPPI), Sabeel Ecumenical Liberation Theology Centre, Joint Advocacy Initiative of the East Jerusalem YMCA/YWCA
Nepal	United Mission to Nepal (UMN)
Nicaragua	Council of Protestant Churches of Nicaragua (CEPAD)
Nigeria	The Presbyterian Church of Nigeria, Abakaliki Literacy and Translation Trust
Romania	Reformed Church in Romania, Transylvania and Királyhágómellék Districts, Protestant Theological Institute (PTI)
Taiwan	The Presbyterian Church in Taiwan (PCT), The Bible Society in Taiwan (BST)
Ukraine	Reformed Church in Transcarpathia

GRANTS

Leadership Development Grants

Leadership development grants provide opportunities for global partners to learn and develop their skills. Below is a list of the recipients of grants.

- Dorica Nkhata, Church of Central Africa Presbyterian (CCAP), Livingstonia Synod, Malawi, studying for a Bachelor of Medicine and Surgery, Kamuzu University of Health Sciences (formerly College of Medicine, University of Malawi), with notable support from Knox Church (St. Catharines, Ontario).
- The Rev. Brian Theu, CCAP Lecturer at Zomba Theological University, Malawi, enrolled in Ph.D. studies at Aberdeen University, Scotland (distance learning with an annual sojourn at the Centre for Ministry Studies Summer School Program at Aberdeen University).
- The Rev. Lyton Kilowe, CCAP Blantyre Synod, Malawi, studying for Master of Business Administration (Financial Management), Malawi Institute of Management (MIM).
- Ndindase Jere, Kissa Malongo, Ruth Chaterlera, Dollas Mhone, Faith Mauluka, CCAP Blantyre Synod, Malawi, studying for Master of Theology at Zomba Theological University.
- Moses Silungwe, CCAP Livingstonia Synod, Malawi, studying for a Bachelor of Medicine and Surgery, Levy Mwanawasa Medical University (LMMU), Zambia.

Partner Grants

In addition to grants to the World Council of Churches, The Presbyterian Church in Canada makes the following grants to support partners around the world:

Country	Grant Recipient
Cuba	Evangelical Seminary of Theology (SET)
Ghana	Lay Training Centres (Tamale, Ramseyer, Nsaba)
Guatemala	The Protestant Centre for Pastoral Studies in Central America (CEDEPCA), Fraternidad de Presbiteriales Mayas
India	MIBE Graduate School for Nurses (GSN)
Kenya	Presbyterian Church of East Africa Kikuyu Hospital
Lebanon	Joint Christian Committee for Social Service (JCC), The Near East School of Theology (NEST), The Middle East Council of Churches (MECC)
Malawi	Church of Central Africa Presbyterian (Blantyre), Church of Central Africa Presbyterian (Livingstonia), David Gordon Memorial Hospital, Friends of Prisons, Theological Education by Extension in Malawi (TEEM), Zomba Theological University
Israel/Palestine	Department of Service to Palestinian Refugees (DSPR), Joint Advocacy Initiative – Olive Tree Campaign, Sabeel Ecumenical Liberation Theology Centre
Nepal	United Mission to Nepal (UMN), New Life Psychiatric Rehabilitation Centre (NLPRC)
Nigeria	Presbyterian Church of Nigeria (National Directorate of Missions)
Romania	Reformed Church in Romania, Királyhágómellék District (Lorantffy Zsuzsanna Reformed Church High School, Samuel House, Diakonia Christian Foundation), Protestant Theological Institute
Taiwan	The Bible Society in Taiwan
Ukraine	Reformed Church in Transcarpathia

THE CUTTING EDGE OF MISSION COMMITTEE

presbyterian.ca/gao/the-cutting-edge-of-mission

The Cutting Edge of Mission Committee presents an award each year to an individual or agency whose work of mission stands out as innovative and forward-looking. The award is funded through resources made available from the E.H. Johnson Memorial Fund and the committee is honoured to be able to continue its work in honouring and supporting outstanding mission initiatives in Canada and around the world. The 2019 statement on mission “Living in God’s Mission Today” by the Committee on Church Doctrine expresses well our church’s understanding of mission. The committee’s website contains the presentations made by the long list of outstanding recipients of this award. The committee is grateful to the Life and Mission Agency and donors for their ongoing support of the work of the committee.

The recipient of the Cutting Edge of Mission award this year is Sanctuary Mental Health Ministries, whose mission is to equip the church at the local level to support mental health and wellbeing. Mental health issues are often in the forefront of public discussions these days. They are raised in the broad context of pandemic recovery, economic pressures, as well as concern over climate change and global conflict. Pressures on educators, health care professionals and emergency responders, for example, also raise awareness of such issues in the workplace. Sanctuary Mental Health Ministries is a worldwide, ecumenical network based in Vancouver, which provides resources that engage concern for mental wellbeing in the context of our faith. They have been developed in collaboration with theologians, mental health professionals and people who have experienced mental health challenges. Resources are offered free of charge to congregations, to raise awareness and understanding, reduce stigma in talking about mental health and promote mental and spiritual wellbeing. They are designed to open up conversations in the congregational setting that can become vehicles of God’s healing power and hope. The committee is pleased to bring to the General Assembly in June, Daniel Whitehead, the CEO of Sanctuary Mental Health Ministries.

Cutting Edge of Mission Committee Members

The lay members of the committee are Rick Allen (Toronto, Ontario) and Elizabeth Phillipson (Ottawa, Ontario).

The members of the committee ordained to the ministry of Word and Sacrament are: Eloi Agbanou (Notre-Dame-de-l’Île-Perrot, Quebec), Nancy Cocks (Medicine Hat, Alberta), Laura Kavanagh

(Victoria, British Columbia), Joon Ki Kim (New Glasgow, Nova Scotia) and Bob Smith (convener, Toronto, Ontario).

Ex officio member: Ian Ross-McDonald, General Secretary, The Life and Mission Agency.

The committee benefits from the able leadership and support of Lily Ko and Beth McCutcheon.

JUSTICE MINISTRIES

The Justice Ministries report is presented in the following seven sections:

- General program overview and statistics
- Work focused on anti-racism and xenophobia
- Work focused on Indigenous justice, truth, healing and reconciliation
- Work focused on the climate crisis
- In sum: work focused on peacemaking
- Ecumenical partnerships
- Justice Ministries Advisory Committee

GENERAL PROGRAM OVERVIEW AND STATISTICS

Justice is an integral part of the church's evangelical witness and pursuing justice is a requirement of living out God's calling for the church. It is also a requirement of discipleship. Through theological reflection, education and advocacy, Justice Ministries assists the church in discerning how to respond to God's call in its present context. Below is a general overview of Justice Ministries' work this past year and then, in the "work focused on..." sections, we detail some of the specific ways our energy has been focused.

Educational Resources, Advocacy and Theological Reflection

Education, advocacy and theological reflection are central to Justice Ministries' mandate. Providing workshops, preaching and producing written or video resources are some of the ways we pursue fulfilling that. Other means include educational or reflective articles in the *Presbyterian Connection* newspaper and helping equip the church with tools for advocacy to live out its public witness.

This year, the department facilitated workshop/presentations and webinar/online learning sessions on topics including: understanding the church's role in residential schools and colonization, intergenerational trauma and the legacy of residential schools, racism women and justice, poverty, intergenerational trauma and colonialism and an in-depth look at what justice requires. The department has also planned the programming for the upcoming Lift Up justice day (Living in Faith Together) youth gathering, in July 2024. That programming focuses on transformative justice and its role in God's call to work for justice and peace.

The staff preached on themes involving healing and reconciliation and on racism. They also delivered a homily on justice and proclaiming Jesus for a Women's Missionary Society gathering. They worked with clergy who prepared worship planners in observance of Black History Month 2024 and worked to organize webinars on eco-anxiety and ecumenically on environmental racism (with For the Love of Creation).

In order to provide educational pieces and material for theological reflection to the church more broadly, the staff authored six articles in the *Presbyterian Connection*, some of which will be discussed below and created five Social Action Spotlights. (The Social Action Spotlights are brief thematic educational spots about a social issue that include a few suggestions for action that can be taken.) Justice Ministries also helped prepare letters to government on issues such as environmental racism and answered queries that came in about what the church has said on a number of justice issues. The most common themes the staff were asked about had to do with the church's legacy of residential schools, questions concerning threats faced by the LGBTQI2+ community and material to better understand and address racism. There were also questions about how the church is responding to climate change, in particular around use of fossil fuels.

Maintaining the Social Action Hub: a history and a place to find resources

Perhaps the most useful educational resource the department helps maintain is the Social Action Hub, available at presbyterian.ca/justice/social-action. The Social Action Hub houses a history of

The Presbyterian Church in Canada's positions and statements on matters of social justice as well as a collection of current educational and liturgical resources and links one can access to learn more on a variety of justice-related themes. It contains a wealth of information and can help individuals and congregations understand the deep history the church has had advocating for justice, as well as being a place to start when thinking about actions one might take today. The Hub is updated frequently to maintain its relevance. A new page on the Hub focuses on abuse and exploitation. That page covers themes the church has spoken on regarding domestic violence, exploitation of migrant workers and human trafficking. Like all Hub pages, it includes some downloadable resources to learn more and links where people can find more information, including help lines that deal with those topics for people caught within them.

Staff Support for Committees

Staff support is provided to the following five committees or advisory groups within the church:

- The National Indigenous Ministries Council
- The Anti-Racism Covenant Advisory Committee
- The Honouring the Children Fund Discernment Group
- The Special Committee re Renewed Apology re Role in Colonialism and Residential Schools
- The Healing and Reconciliation Advisory Committee

Updates from three of these committees are included in the report below in the topical sections under which their work falls. The National Indigenous Ministries Council and Special Committee re Renewed Apology re Role in Colonialism and Residential Schools are committees of the General Assembly report directly to the Assembly, therefore, their reports not included here. Justice Ministries is also part of the staff support for an equity audit the church is undertaking in 2024 to better inform the church's work addressing issues such as racism, homophobia, transphobia and ableism within the church. That work is detailed below, in the section "Work focused on Anti-Racism and Xenophobia".

Ecumenical Engagement

Lastly, in addition to the work that is done within the denomination, the department engages with a number of ecumenical committees and coalitions on behalf of The Presbyterian Church in Canada (listed in the section "Ecumenical Partnerships" below, p. 28), pursuing collaborative, faithful justice along with other denominations as part of the larger body of Christ. Working together across denominational boundaries takes a significant amount of time and energy but helps everyone learn from each other's strengths, gain context to discern what actions are appropriate and discover what work is already being done to avoid duplication. On many issues, churches can accomplish more together.

WORK FOCUSED ON ANTI-RACISM AND XENOPHOBIA

Anti-racism and xenophobia remain one of priority areas, both in terms of producing resources for the church and in our own learning. Of the resources listed above in the general overview of programmatic work, the department produced a Social Action Spotlight for the newspaper on anti-Black racism in Canada and the ongoing impacts of colonialism, as well as producing newspaper articles on the Confession Regarding Racism within The Presbyterian Church in Canada (fall issue 2023) "Transformative Justice now and then" (summer issue 2023) and a response piece to the question, "What is environmental racism?" (summer issue 2023) The Transformative Justice article in particular laid out a summary of a theological framework for why becoming an antiracist church is necessary. Materials addressing anti-Indigenous racism specifically are covered below, in the section "Work focused on Indigenous justice, truth, healing and reconciliation".

Much work addressing racism and xenophobia in the past year has been geared towards supporting committees of the church that are directly engaged in that work or on ecumenical projects where we are working with other denominations to produce ecumenical resources targeting racism.

Anti-racism Covenant update

Recognizing that racism has continued to operate within the church, the 2022 General Assembly approved a recommendation to begin the work of drafting an Anti-racism Covenant for The Presbyterian Church in Canada. (A&P 2022, p. 191, 22) A multi-racial anti-racism covenant advisory committee was thus formed to guide the church in its journey toward becoming an anti-

racist church. The group has met three times from September 2023 to February 2024 and reports the following to the 2024 General Assembly.

The Anti-racism Covenant (ARC) working group first met in September of 2023 with staff from Justice Ministries as a first step in getting to know each other and becoming familiarized with the task received from the General Assembly. This first report is submitted for information only.

The group has devoted its time to clarifying mandate, understanding terms of reference and designing a process for effectively doing the work. A priority identified during this early stage of discernment is the need to get clarity on how racialized peoples within The Presbyterian Church in Canada perceive of and understand the impact of racism in the church. This is very important for preparing to design an anti-racism covenant that speaks to the uniqueness of The Presbyterian Church in Canada.

The group recognizes the complexity of racism, as well as the importance of the church's response to God's call for racial justice. To this end the group submits that formulating an anti-racism covenant takes much time, careful discernment and ongoing prayerful support. The ARC working group is committed to embrace these critical understandings as it works in consultation with Justice Ministries to faithfully fulfil the mandate given by the General Assembly. We crave the prayer of the General Assembly as we commit the rest of 2024 to working diligently and prayerfully to fulfil the mandate given.

Equity Audit for the Church

As the church prepares to receive the work of the Anti-racism Covenant Working Group, important work needs to be done to take stock of where the church is in its commitment to anti-racism and to equity generally. To that end, the church has engaged a consultant with experience in running organizational equity audits. The consultant has been engaged to review the church's policies and procedures, prepare a survey that will go to presbyteries and conduct interviews with committees, agencies and other bodies in the church in order to develop a baseline understanding of where the church is at and what some of its needs are. Following their analysis of all these pieces, they will make recommendations intended to aid the church on its journey toward becoming an antiracist and equitable church.

Justice Ministries supports the consultants as they conduct the audit. The audit will be underway throughout much of 2024 and report to the 2025 General Assembly.

WORK FOCUSED ON INDIGENOUS JUSTICE, TRUTH, HEALING AND RECONCILIATION

The work of justice in the church must especially acknowledge and work to redress injustices in which the church was involved. This is nowhere more evident than when addressing the church's history of colonialism and its complicity in the residential school system. Supporting the church in its increasing awareness regarding the church's legacy of residential schools and educating people about the effects of intergenerational trauma stemming from the schools is a priority of the department. To this end, a new workshop on intergenerational trauma and colonialism, which we were able to deliver twice this past year, has been developed.

In the area of Indigenous justice, truth, healing and reconciliation, the church continues to respond to the Truth and Reconciliation Commission's Calls to Action and in working towards reconciliation more broadly. As an example, Call 59 calls upon church parties to the Settlement Agreement (i.e., the churches who were part of the class action legal settlement regarding the operation of residential schools) to develop ongoing education strategies to ensure that their respective congregations learn about their church's role in colonization, the history and legacy of residential schools and why apologies to former residential school students, their families and communities were necessary. As part of denomination's ongoing response to Call to Action 59, Justice Ministries developed an educational workshop titled "The Presbyterian Church in Canada, Colonization and Residential Schools" for all seminary students and presbyteries. Versions of these workshops will be online for more people to be able to access. Work to increase congregational understanding of the legacy and ongoing effects of residential schools and the church's involvement in colonization continues. Resources and list of places to learn more are available on the Indigenous Justice page of the Social Action Hub, at presbyterian.ca/justice/social-action/indigenous-justice.

The Presbyterian Church in Canada operated residential schools beginning in the mid-1880s; the last two schools the church operated were turned over to the government in 1969, closing soon after. The names of those schools are:

- Ahousaht Residential School in British Columbia
- Alberni Residential School in British Columbia
- Birtle Residential School in Manitoba
- Cecilia Jeffrey Residential School, Shoal Lake, Ontario
- Cecilia Jeffrey Residential School, Kenora, Ontario
- Crowstand Residential School in Saskatchewan
- File Hills Residential School in Saskatchewan
- Muscowpetung (later known as “Lakesend”) Residential School in Saskatchewan
- Portage la Prairie Residential School in Manitoba
- Regina Industrial School in Saskatchewan
- Round Lake Residential School in Saskatchewan
- Stoney Plain Residential School in Alberta

In 1925, all but two of the schools that were still open at the time of church union were transferred to the United Church of Canada. The two schools The Presbyterian Church in Canada continued to operate after 1925 were Birtle Residential School and Cecilia Jeffrey Residential School (Kenora). In addition to the many abuses that are known to have occurred within the schools, the schools were a key part of a system purposefully intended to sever Indigenous people from their culture, language, spiritual practices, family supports and identity. The schools were thus harmful by their very nature and the legacy they left behind is ongoing intergenerational trauma that continues to harm and have deadly consequences to Indigenous communities today.

Some of the work of Justice Ministries on healing and reconciliation also involves supporting committees engaged with truth, healing and reconciliation. Two of those committees, the National Indigenous Ministries Council (p. 186–89) and the Special Committee re Renewed Apology re Role in Colonialism and Residential Schools (p. 221–24) report directly to the General Assembly. Therefore, their work does not appear in the Justice Ministries report.

The Healing and Reconciliation Advisory Committee

The Healing and Reconciliation Advisory Committee was established in 2007. Its work has evolved over the years as the church’s understanding of what reconciliation requires has deepened. The Healing and Reconciliation Advisory Committee has a commitment to working with Presbyterian congregations and structures (camps, presbyteries, etc.) to respond to the Truth and Reconciliation Commission’s Calls to Action, particularly when they are directed at the church. One of its primary roles is to review applications and make decisions regarding the administration of the Healing and Reconciliation Seed Fund. To this end, it has recently reviewed the criteria by which it approves requests for the Seed Fund, to bring the criteria more in line with the church’s commitments, including to the United Nations Declaration on the Rights of Indigenous Peoples. Since March 2023, the committee has approved \$1,000 in funding for one seed fund project.

Federally appointed Special Interlocutor

The Presbyterian Church in Canada continues its commitment to responding to the Calls to Action. The last three years has seen a focus on Call to Action 75, in particular, which speaks to the need for “ongoing identification, documentation, maintenance, commemoration and protection of residential school cemeteries or other sites at which residential school children were buried”. The Truth and Reconciliation Commission of Canada found that Indigenous children in residential schools died at a far higher rate than school-aged children in the rest of the population during the same period and that many children who died were not returned home to their families upon their death but were buried at or near the schools themselves. Indigenous families and communities often still do not know the burial site of children who never returned home, leaving open wounds in the community that continue contributing to intergenerational trauma. As a matter of reconciliation, the Truth and Reconciliation Commission called for the work of locating, marking and protecting such burial sites to be led by Indigenous communities; the church is called to support such efforts in ways deemed appropriate by Indigenous communities.

A few weeks prior to the 2023 General Assembly, church denominations that ran residential schools were contacted by the federally appointed Special Interlocutor, Kimberly Murray, who

was appointed as Independent Special Interlocutor for Missing Children and Unmarked Graves and Burial Sites associated with residential schools in June of 2022. The mandate is set to run for two years with a final report to be given upon its completion. The Special Interlocutor was tasked with working closely and collaboratively with Indigenous leaders, communities, Survivors, families and experts to identify needed measures and recommend a new federal legal framework to ensure the respectful and culturally appropriate treatment and protection of unmarked graves and burial sites of children at former residential schools. The Special Interlocutor provided those churches who operated residential schools, The Presbyterian Church in Canada among them, with a substantial list of questions to respond to regarding the church's history running the schools, what records were kept and where the church is at in responding to Calls to Action 73–76. (Those calls are specifically aimed at churches and dealing with unmarked graves or burial sites at residential schools.)

There were three sets of deadlines the Special Interlocutor set for responding to the questions she sent and Justice Ministries worked collaboratively with staff in the Archives to respond as fulsomely as possible to each question. This involved a significant amount of work, as staff from both Justice Ministries and the Archives gathered what information we could and then worked to prepare the material in as trauma-informed a way as possible, so that it could be given to Indigenous communities who request it. All of it was submitted to the Special Interlocutor by the dates she requested. The Presbyterian Church in Canada remains committed to the work that the Truth and Reconciliation Commission called the church to and to walking an ongoing path of reconciliation.

Honouring the Children Fund Update

One part of walking a path of reconciliation is taking actions and reparations to address the harm we caused. As one means of doing so, the church created the Honouring the Children: Reconciliation and Residential Schools Fund in 2021. The church committed \$1 million initially from national funds and invites congregations and individuals to make additional contributions for this important work. This fund supports initiatives associated with searches for unmarked burial sites in communities where schools were operated by The Presbyterian Church in Canada. Such initiatives are not limited to searches only but also to supporting healing through memorials, healing gardens or similar projects identified by the Indigenous communities involved, as well as feasts and gatherings and support for healing the legacy of trauma.

Between March 2023 and March 2024, three requests made to the fund were approved, two over the summer for \$1,000 and \$20,000 respectively and one in November 2023 for \$236,000:

- The \$1,000 request included support for supplies and an honorarium for an Elder to perform healing ceremony at the site of a former school; the funds have been released.
- The \$20,000 request was support for a healing and education event at Camp Makay (the former site of a Presbyterian-run residential school) centred on education, ceremony and land-based learning. The funds have been released.
- The \$236,000 request is for a series of healing initiatives and a process for relationship building, including gathering with Survivors for healing and for information gathering. The process is Survivor-centred and is at the request of members of Indigenous communities most closely impacted by the Presbyterian-run school the work of the project addresses. Funds have been approved for this larger proposal and will be released in accordance with the timeline the community sets, beginning in the spring of 2024.

Funds from the Honouring the Children Fund are disbursed as requests are received and discerned. Decisions about proposals are made by a discernment committee that is comprised of one person named each by the National Indigenous Ministries Council, the Life and Mission Agency Committee and the Assembly Council. Any of the three represented bodies may also appoint an alternate. The current members are Stewart Folster (National Indigenous Ministries Council), Robert Faris (Assembly Council) and Amanda Currie (Life and Mission Agency Committee). The committee receives staff support from Allyson Carr, Katharine Sisk, Ian Ross-McDonald and Victor Kim. As of February 7, 2024, the balance in the fund is \$1,060,060. This includes \$5,151 in donations from individuals and congregations who added to the fund in 2023. Congregations and individuals can donate to this vital work by giving to the Honouring the Children Fund at presbyterian.ca/donate/donate-honouring-children-fund.

For more information on the Honouring the Children Fund or regarding residential schools that The Presbyterian Church in Canada operated, contact Justice Ministries. Educational resources are also available for free download at presbyterian.ca/justice/social-action/indigenous-justice.

Recommendation LMA-001 (adopted, p. 21)

That, in line with Call to Action 59, individuals, sessions and presbyteries be encouraged to make use of the educational resources the church has developed regarding its legacy of operating residential schools, their ongoing intergenerational effects, the church's participation in colonization and why apologies for those things are necessary.

WORK FOCUSED ON THE CLIMATE CRISIS

Climate justice is another of the three departmental priorities. In this past year, Justice Ministries authored articles in the *Presbyterian Connection* titled “Young People Using the Courts Seeking Climate Justice”, (winter 2023 edition) and authored one Social Action Spotlight on the need for a just transition to a low carbon economy. Justice Ministries also facilitated a webinar on eco-anxiety with a focus on cultivating hope to drive action for change (the recording is forthcoming and will be posted on the Social Action Hub's Ecological Justice page at presbyterian.ca/justice/social-action/ecological-justice) and co-organized a webinar titled “Addressing Environmental Racism” with For the Love of Creation, an ecumenical coalition that invites Canadian faith communities and faith-based organizations to come together under a unified banner to mobilize education, reflection, action and advocacy for climate justice. The staff from Justice Ministries sit on the coordinating committee of For the Love of Creation. Understanding that there is strength and momentum in numbers, we focus much of our climate-related work through For the Love of Creation, which has a broad base of churches and faith-based organizations.

2023 was, globally, the hottest year on record with a global temperature increase of 1.48 degrees Celsius over preindustrial levels. (The 1.5 degree threshold is considered to be less harmful than the 2 degree threshold which is the official mitigation target for international climate agreements such as the Paris Agreement.) The changing climate is impacting everyone – humans, other animals, plants, waterways and the Earth itself – though the impacts continue to disproportionately affect already marginalized groups. This year, the church promoted participation in “Give it up for the Earth!” a Lenten campaign co-organized by Citizens for Public Justice and For the Love of Creation. “Give it up for the Earth!” 2024 includes advocacy around setting more ambitious climate action targets and expressing support for a just transition towards a low-carbon economy.

Climate change is also tied to global conflict. Called a “risk multiplier”, the impacts of the climate crisis interact with social injustices and political conflicts in ways that exacerbate already dangerous and deadly situations and deepen the vulnerability of the most vulnerable. We discuss this more in the section below, on peacemaking.

Amidst the conflict, one important announcement coming out of the most recent United Nations climate conference (COP28) in Dubai was the creation of a global loss and damage fund for countries in the Global South that have contributed the least to causing the crisis and yet are disproportionately facing more of the deadly impacts. While this is an important step, the fund's effectiveness is tied to the voluntary participation of countries contributing to it. Countries that have historically contributed the most to the climate crisis (including in Western Europe, Canada and United States), have a responsibility to help, at a level that reflects their responsibility, those that have contributed the least to the problem. Canada's current pledge, \$16 million CAD, falls far short of what is needed; the scale of losses in the Global South is estimated to be more than \$400 billion USD per year. To date, global pledges are approximately only \$700 million USD, which is considered to cover less than 0.2 percent of what is needed (Nina Lakhani, “\$700m pledged to loss and damage fund at COP28 covers less than 0.2 percent needed”, *The Guardian*, December 6, 2023). Continued work on the part of governments, corporations, institutions and individuals is needed, both to mitigate rising global temperatures and to address the increasingly severe impacts of climate change. Better support for the loss and damage fund is one of several advocacy points in the “Give it up for the Earth!” campaign as well and one example of an area of climate justice advocacy that people of faith can collaborate around.

Recommendation LMA-002 (adopted, p. 21)

That individuals, sessions and presbyteries be encouraged to write to the Government of Canada advocating that Canada substantially increase its contribution to the global loss and damage fund.

A template is available on the Advocacy page of the Social Action Hub: presbyterian.ca/resources/advocacy.

IN SUM: WORK FOCUSED ON PEACEMAKING

One of the most recent *Presbyterian Connection* articles authored by the staff in Justice Ministries appeared in the spring 2024 edition, titled “Love and Hate in a time of Fear”. The article spoke about the practice of scapegoating: how those who love power for its own sake create hate by preying on people’s legitimate fears but redirect those fears at targets who are not at fault, falsely blaming a vulnerable or marginalized group for any number of social issues. The article detailed how hate-driven groups can use misinformation or oversimplification to drive polarization and conflict in societies. Though the article did not have space to get into specific cases or present current statistics, it named the targeted marginalization of certain groups – among them LGBTQI2+ people, racialized people, Jewish people, Muslim people and immigrants – and called for love rather than hate in our present context of fear.

This call reflects a long tradition in The Presbyterian Church in Canada to work for a practice the church has often called “peacemaking”. As the famous saying goes, “No justice, no peace; know justice, know peace”. Considering the increasing conflict in the world – not only war but also societal polarization, threats of nationalism or fascism, climate-change-driven conflict and the conflict that systemic oppression fosters – Justice Ministries has been focusing our attention on the interrelation of justice and peacemaking.

Peacemaking is more than working to end armed conflict

The church has a lengthy tradition of peacemaking and understanding ‘peace’ expansively. The Presbyterian Church in Canada developed a theological statement on peacemaking in the 1990s. Titled, “A Theology of Peacemaking”, the document was originally submitted by the International Affairs Committee to the General Assembly in 1992, underwent a period of study and report in the church and was revised, before being adopted by the General Assembly in 1994. While it was written 30 years ago, many of the themes are relevant today. A portion of the introduction sums up the interconnection of justice and peace:

The task of seeking peace includes examining the root causes of conflict, poverty, disease, tyranny and environmental disasters. We are called to consider how the sinful desire for ever-increasing wealth and domination over others has produced a bitter harvest which disrupts true peace for everyone. Thus, we are called to seek justice in all areas of our common life – economic, political, social, etc. – in order that the conditions that make for peace are established everywhere. (A&P 1994, p. 359)

No doubt the first Persian Gulf War (from August 1990 – April 1991) formed some of the impetus for drafting the theology of peacemaking. But by linking justice with peace in its introduction “A Theology of Peacemaking” makes clear how central the concept and practice of peacemaking is to a Presbyterian understanding of Christian practice and how it builds off of the church’s understanding of justice. Peacemaking, as expressed in the quote above, not only seeks an end to armed conflict; it seeks to address the roots of conflict, which are easily found in such things as racism, xenophobia, colonialism and the impacts of human-driven changes to the earth’s environments and climate.

The way The Presbyterian Church in Canada understands peacemaking flows from that commitment to “examine the root causes” as well as from the church’s commitments to justice, which are laid out in general terms in Living Faith. Living Faith is extensive in its description of justice. Among other commitments it states that justice protects the rights of others, is concerned about such concrete matters as employment, education and health, rights and responsibilities, that justice demands fair laws justly administered, has concern for victims and offenders and requires that courts and penal institutions are just and humane, the justice section closes by noting that justice stands with neighbours in their struggle for dignity and respect and demands the exercise of power for the common good (summarized from Living Faith 8.4.1–6). The multifaceted nature of working for justice is something Justice Ministries has been working hard to emphasize and we have been adding reflections on how justice is defined in Living Faith to many of our presentations or workshops, including most recently those on poverty, on racism and on issues like gender-based violence or the effects of intergenerational trauma from colonialism.

What does peacemaking look like in the church today?

Peacemaking, in the broadest, most wholistic sense, is working to strengthen community bonds and bonds across community difference and to provide for contexts allowing all to flourish. It works to end things like racism, to protect those who are being marginalized, to ensure that the earth will be liveable for future generations. In many ways, peacemaking is also the antithesis of practices like scapegoating, polarization and disinformation, which are aimed at inciting hate and conflict. Thus, peacemaking stretches across a broad spectrum of work intended to shape societies and communities that are equitable, sustainably grounded and that work to strengthen healthy relationships between peoples and between people and the earth.

Some ways Christians can become involved in peacemaking today include:

- Working locally to address marginalization and increase safety nets through things like mutual aid, support for safe and affordable housing, advocacy around meeting the needs of vulnerable people in the community, food security and a guaranteed livable income (which the church has stated as early as the 1970s is a necessary component in the alleviation of poverty, A&P 1973, p. 274–78, 282, 40).
- Acknowledging where the church has been a cause of harm or conflict, animate the apologies we have made and are making (with regard to residential schools and colonization, homophobia and transphobia and racism) and supporting associated efforts for healing, amends and reparation.
- Advocating with elected officials for peacemaking initiatives on any number of issues the church has spoken on: from the need for funding for community programs that address the roots of violence to the Arms Trade Treaty and nuclear disarmament, to promoting environmental sustainability for the future of the earth and a just transition to a low carbon economy or safeguarding refugees and asylum seekers driven from their homes due to conflict. (For letter templates visit presbyterian.ca/resources/advocacy.)
- Working with key decision makers to support efforts for corporate social responsibility and fair living wages (for example, though groups like SHARE: Shareholder Association for Research and Education, an organization The Presbyterian Church in Canada has previously partnered with).

Lastly, one of the greatest things the church can contribute to peacemaking today is speaking out against hate and demonstrating the care that comes from loving your neighbour. Wherever hate is allowed to flourish, conflict and violence will have deep wells to sustain themselves; demonstrating love gives communities different, healthy wells to draw from.

Expressions of hate are incompatible with peacemaking. Indeed, Christians are called to love all neighbours, regardless of how different their beliefs or lives are, as the parable of the Good Samaritan shows. It did not matter to the Samaritan who the wounded man was, what he had done or whether they were related through familial or community bonds. It only mattered that he was wounded and in need of help and protection. Peacemaking today, then, looks at who society has allowed to be set upon like the man on the road to Jericho was in Jesus' parable and then actively works to care for the safety and concrete needs of those people most under threat – even and especially when we are not necessarily part of those targeted communities.

Resources, including a new one, “Peacemaking: a Reflective Resource” are available for free study and download on the Peacemaking page of the church's Social Action Hub: see presbyterian.ca/justice/social-action/peacemaking.

Recommendation LMA-003 (adopted, p. 21)

That sessions and presbyteries be encouraged to review the church's positions and resources available on peacemaking and determine means to be agents of peacemaking in their own communities.

ECUMENICAL PARTNERSHIPS

Volunteers and staff of Justice Ministries represent the church on the following ecumenical groups and organizations:

KAIROS

Steering Committee representatives: Allyson Carr until March 2024, thereafter Marianne Emig Carr (First Church, Brockville, Ontario).

Eva Aboagye (Knox Church, Toronto, Ontario) is the representative on the working group helping KAIROS establish itself as an independent ecumenically supported not for profit organization, rather than functioning as a program under the umbrella of the United Church of Canada.

Canadian Council of Churches

Commission on Justice and Peace (Allyson Carr, member of the Executive and the working group on racism), Project Ploughshares (Matthew Lingard, Hamilton, Ontario), Faith and Life Sciences Reference Group (Catherine Chalin Clark, Richmond Hill, Ontario).

For the Love of Creation

An ecumenical initiative focused on ecological justice and climate change. Coordinating committee and Advocacy sub-committee (Katharine Sisk).

Church Council on Justice and Corrections

Board of Directors (Daniel Cho, Toronto, Ontario).

All Parties Table

The group of all the parties to the class action legal settlement regarding residential schools (Katharine Sisk).

Faith in the Declaration

An ecumenical working group promoting advocacy around the United Nations Declaration on the Rights of Indigenous Peoples (Katharine Sisk).

For information and current updates on the work of these committees, contact Justice Ministries.

JUSTICE MINISTRIES ADVISORY COMMITTEE

Daniel Cho, Marty Molengraaf (convener), Tristan Gerrie, Shirley Miller, Jen Sokolowsky.

MINISTRY AND CHURCH VOCATIONS

The report of Ministry and Church Vocations is divided into the following sections:

- Discernment
- Continuing Education
- Profile Referral Service
- Alternative Educational Pathway to Ordination for Indigenous Ministry Candidates
- Development of Inter-Cultural Studies Courses for Theological Colleges and Presbytery Workshops on Cross-Cultural Awareness
- Process for Creating a Multi-Point Charge
- Proposed Revisions to Sick Leave Policy
- Guidelines for Conducting a Non-Disciplinary Review of Ministry
- The Order of Diaconal Ministries
- The Interfaith Committee on Canadian Military Chaplaincy
- The Interfaith Committee on Chaplaincy in the Correctional Service of Canada
- Education and Reception
- Ministry and Church Vocations Advisory Committee

DISCERNMENT

Guidance Conference

In 2023, two guidance conferences were held. As a result of the discernment done by laypeople and ministers of Word and Sacraments:

- 8 candidates were recommended for re-certification.
- 2 candidates were recommended for re-certification with conditions.
- 1 candidate was not recommended for re-certification.
- No candidates were not recommended for re-certification with conditions outlined before certification might be reconsidered.

Psychological Testing

In 2023, 12 certified candidates for the ministry participated in the mandatory psychological testing. With the consent of the candidate, the resultant report is sent to the candidate's presbytery student certification committee and to the college for inclusion in the candidate's academic file. The Life and Mission Agency and the certifying presbyteries share the costs for psychological testing equally.

CONTINUING EDUCATION COMMITTEE

presbyterian.ca/con-ed-fund

The Continuing Education Committee convened three times in 2023 to discuss continuing education, review the annual continuing education allowance set by the General Assembly and consider applications for grants.

In 2023, the committee considered four applications totaling \$4,990 in four grants. One of the grants was provided for a Doctor of Ministry program, two provided for graduate studies and one for a John Calvin conference.

The committee hopes and prays that congregations and presbyteries will encourage ministers and church professionals to engage in continuing education, making full use of the church's regular provisions for continuing education leaves as well as the supplemental funds administered by this committee.

The members of the committee in 2023: Harry Bradley (Presbytery of Pickering), Daniel Cho (Presbytery of East Toronto), Linda Herron (Presbytery of East Toronto) and Liz Brewer (secretary).

PROFILE REFERRAL SERVICE

presbyterian.ca/vacancies

The profile referral service links individuals searching for a call with congregations seeking to call a minister. The congregational profile enables congregations to introduce themselves and their ministerial needs to professional church workers and candidates certified for ordination. The personal profile enables professional church workers and candidates certified for ordination to introduce themselves to search committees. A listing of ministry opportunities and interim moderators is maintained on the church's website.

In addition to ministry opportunities leading to calls, the profile referral service continues to be used for stated supply and interim ministry appointments.

At the time of writing this report in February, Ministry and Church Vocations records indicate that 24 professional church workers and graduating students are using the Profile Referral Service to seek a call. A total of 42 pastoral charges are using the Profile Referral Service to look for a minister; ten of these are part-time positions.

ALTERNATIVE EDUCATIONAL PATHWAY TO ORDINATION FOR INDIGENOUS CANDIDATES FOR MINISTRY

Since last year's report on this matter (A&P 2023, p. 181–82), the Life and Mission Agency (Ministry and Church Vocations) has continued to meet with the members of the National Indigenous Ministry Council (NIMC) to explore at their request the development of an alternative educational pathway for ordination to ministry of Word and Sacraments for Indigenous ministry candidates.

There are few ordained ministers who are Indigenous serving in the denomination's Indigenous ministries and those who are currently serving are continuing to work past retirement age. Members of the National Indigenous Ministry Council spoke about the urgent need to discern and train new candidates for ordained ministry who are people of Indigenous background. One of the challenges facing the development of new Indigenous church leadership is the educational requirement set out in the denomination's standard educational pathway. This pathway consists of an undergraduate baccalaureate degree followed by an M.Div. from one of the theological colleges of The Presbyterian Church in Canada.

Vancouver School of Theology’s Indigenous Studies Program

The Vancouver School of Theology’s Indigenous Studies Program offers an M.Div. by extension (vst.edu/programs/isp-mdiv), a long-established degree program for persons engaged in ministry in First Nations communities accredited by the Association of Theological Schools (ATS). The program, which reflects concerted efforts to decolonize theological education, is thoroughly grounded in Indigenous ways of knowing and learning. The program takes five to seven years to complete. Courses are taught mainly by Indigenous instructors using Indigenous methodologies. Learning takes place mostly within the community and context where the student lives and serves. Admission normally requires an undergraduate degree as a prerequisite, though the program offers flexibility for those without an undergraduate degree by granting them provisional approval and working closely with them to guide them in successfully completing the program requirements. This pathway is already available for presbytery-certified Indigenous candidates without an undergraduate degree.

The Sandy-Salteaux Spiritual Centre

As was noted in the Life and Mission Agency (Ministry and Church Vocations) report to the 2023 General Assembly, there is another educational option for ordained ministry available to Indigenous candidates without an undergraduate degree through the Sandy-Salteaux Spiritual Centre (SSSC, sandysaulteaux.ca/) near Beausejour, Manitoba. The centre’s five-year program, developed by the Indigenous community for First Nations ministry candidates, takes place in an Indigenous context and incorporates traditional practices reflecting Indigenous ways of knowing and learning. Graduates from the program receive the Sandy-Salteaux Spiritual Centre’s Indigenous testamur, a diploma certifying that the candidate has satisfactorily completed the educational requirements and demonstrated fitness for ordained ministry. Since a number of ministries with Indigenous people which are part of the National Indigenous Ministry Council are in Saskatchewan, Manitoba and Northwestern Ontario, the centre’s location near Winnipeg would be geographically close for Indigenous ministry candidates from the region. National Indigenous Ministry Council members support official recognition by The Presbyterian Church in Canada of the Sandy-Salteaux Spiritual Centre’s program and its testamur as an alternative educational pathway to ordination for presbytery-certified Indigenous candidates for ministry who do not have an undergraduate degree.

The Sandy-Salteaux Spiritual Centre’s ordination-track program requirements and curriculum are presented below:

Order of Ministry – Ordained Ministry

Students in the Ordained Ministry Program require:

- Successful participation in five years of Field Placement, with at least two years in a congregational setting. (This can be paid or volunteer work equivalent to half time/20 hours per week. FP/Practicum 1, 2, 3, 4 and 5).
- Successful completion of one year of personal-professional counselling.
- An up-to-date Police Record Check.
- Five Vision Keeper Reports (one for each year).
- A minimum of 45 credits over five years, with 33 designated as required courses (from Learning Circles).
- Participation in governance meetings or committee participation must be approved in advance by the Keeper of the Learning Circle to be recognized for program credit.

Of the 45 Learning Circle credits required:

- minimum 8 Christian Faith – Biblical Studies
- minimum 4 Christian Faith – Theological Studies
- minimum 5 Culture and Context – Indigenous Spirituality and Traditional Teachings
- minimum 2 Culture and Context – History and Analysis
- minimum 5 Ministry Leadership – Leadership in Church and Community
- minimum 3 Ministry Leadership – Psycho-Social Group Dynamics
- minimum 5 Formation – Communal Well-Being
- minimum 1 Church Government

Additional to the 45 Learning Circle Credits:

- minimum five Field Placement – Serving in Community

Learning Circles – Christian Faith: Biblical Studies

Ordained Ministry Program – Minimum 8

- HS1 – Introduction to Hebrew Scriptures
- HS2* – Exodus, Judges, Kings
- HS3* – Creation and Genesis
- HS4* – Prophets and Prophecy
- CS1* – Introduction to Christian Scriptures
- CS2* – Gospels: Individual and Synoptic
- CS3/4* – The Work of Paul/ Acts of the Apostles
- CS5 – Gospel of John
- CS6 – Exploring Gospel and Culture
- BS1 – Introduction to the Bible
- BS3 – Scriptures and Healing
- BS4 – Daniel and Revelation

Learning Circles – Christian Faith: Theological Studies

Ordained Ministry Program – Minimum 4

- TH1* – Basic Systematic Theology**
- TH2* – Christology
- TH3 – Global Awareness Experience and Contextual Theology
- TH4* – Interfaith Conversations
- TH5* – Liberation Theology and the Global Community
- TH6 – Images of God, Shapes of the Spirit

Learning Circles – Culture and Context: Indigenous Spirituality and Traditional Teachings

Ordained Ministry Program – Minimum 5

- AT1* – Traditional Medicines
- AT2* – Medicine Wheel Teachings
- AT3* – Storytelling
- AT4 – Cultural Expressions in Ministry
- AT6 – Survival in the Bush
- AT7* – Seven Sacred Teachings
- BS2* – Traditional Wisdom, Psalms and Proverbs (Christian and Traditional)

Learning Circles – Culture and Context: History and Analysis

Ordained Ministry Program – Minimum 2

- H/CD1* – Introduction to Church History
- H/CD2 – Church History – Unspecified**
- H/CD3 – People of the Plains
- H/CD4* – Cultural History: Treaties, Mission, Fur Trade
- H/CD6 – Covenant and Treaty in the Bible

Learning Circles – Ministry Leadership: Leadership in Church and Community

Ordained Ministry Program – Minimum 5

- PM1* – Worship and Preaching**
- PM2* – Worship and Liturgy: Feasts, Fasts and Ceremonies
- PM3* – Baptisms, Marriages and Funerals
- PM4* – Stewardship and Church Administration
- PM5* – Pastoral Ethics
- PM6 – Leadership Development
- PM7 – Evangelism
- PM8 – Seasons of the Church
- PM11 – Ministry Preparation
- PM12 – Public Speaking

Learning Circles – Ministry Leadership: Psycho-Social Group Dynamics

Ordained Ministry Program – Minimum 3

- CE1* – Models of Education
- CE2* – Children’s Programming

- CE3 – Diaconal Ministry
- CE5* – Youth Ministry
- PC5 – Hospital and Prison Visiting
- PC6 – Grief Counselling and Palliative Care/ Good Endings: Death and Dying
- TH7 – Biblical Ethics and Bible Study Method
- TH8 – CPE (Clinical Pastoral Education)

Learning Circles - Formation: Communal Well-Being

Ordained Ministry Program – Minimum 5

- PC1* – Basic Pastoral Care: Intro into Counselling in Ministry
- PC2* – Crisis Counselling “Coping with Crisis”
- PC3* – Addictions
- PC4* – Family Violence and Gender Issues
- H/CD5* – Community Development and Social Analysis
- H/CD7 – Community Development “In Community Project”
- H/CD8 – Healthy Growth and Development
- H/CD9 – Justice and Healing
- PC5 – Hospital and Prison Visiting
- PC6 – Grief Counseling and Palliative Care “Good Endings – Death and Dying”
- PC7 – Pastoral Care – Other

Church Government

Ordained Ministry Program – Minimum 1

- CGP1* – Church Doctrine and Polity**
- CGP2 – Aboriginal Self Government (National or International Theology Symposium or UCC Church Governance Board)
- CGP3 – Aboriginal Self Government (National or International Theology Symposium or UCC Church Governance Board)
- CGP4 – Exploring Ministry
- CGP5 – Aboriginal Self Government (National or International Theology Symposium or UCC Church Governance Board)

Field Placement – Serving in Community

Ordained Ministry Program– Minimum 5

5 field placements required

- FP1* – Field Placement 1
- FP2* – Field Placement 2
- FP3* – Field Placement 3
- FP4* – Field Placement 4
- FP5* – Field Placement 5

Instructional time for Learning Circles is comparable to instructional time for courses at our theological colleges. The items marked with a single asterisk (*) are required courses for the Sandy-Salteaux Spiritual Centre’s ordination-track program. Items marked with a double asterisk at the end of the course name (**) are courses where The Presbyterian Church in Canada’s denominational studies components would be incorporated. The details of how that would happen would be worked out in conversation between the Sandy-Salteaux Spiritual Centre and The Presbyterian Church in Canada’s theological colleges in consultation with the National Indigenous Ministry Council.

While it is anticipated that graduates from the Sandy-Saulteaux Spiritual Centre’s program would be ordained to serve primarily in Indigenous congregations and ministry settings, ordination would enable them to serve in a variety of congregational and ministry settings.

Recommendation LMA-004 (amended, p. 22)

That the Sandy-Salteaux Spiritual Centre be recognized as an institution which would prepare presbytery-certified Indigenous ministry candidates without an undergraduate degree for ordination as ministers of Word and Sacraments in The Presbyterian Church in Canada.

Recommendation LMA-005 (adopted, p. 22)

That, with the incorporation of a denominational studies component including the history and polity of The Presbyterian Church in Canada, Reformed theology (creeds and confessions) and Reformed worship and sacraments and with an exemption from the biblical language, it be recognized that the Sandy-Salteaux Spiritual Centre’s curriculum embraces the approved core subjects required for certification for ordination for Indigenous ministry candidates (Book of Forms 206.1).

Recommendation LMA-006 (adopted, p. 22)

That the Sandy-Salteaux Spiritual Centre’s Indigenous testamur be recognized as an “equivalent certificate” to that of The Presbyterian Church in Canada’s theological colleges for certification for ordination of Indigenous ministry candidates (Book of Forms 206.2).

The North American Institute for Indigenous Studies

Another educational pathway for Indigenous candidates for ministry is available through the North American Institute for Indigenous Studies (NAIITS, naiits.com/), which offers graduate and post-graduate degree programs to prepare Indigenous ministry candidates for ministry and service in their own communities and contexts. The programs are trauma-informed, which means the programs are designed in ways that recognize the presence of trauma symptoms and acknowledge the role trauma resulting from the impact of colonial history may play in the individual’s life and learning. The programs are also asset-based meaning the programs consider the various abilities and life experiences of Indigenous students as foundational strengths for learning, emphasizing the student’s existing learning capabilities rather than emphasizing what the student lacks in order to fill in learning “gaps” (a deficiency-based model). In 2021, the North American Institute for Indigenous Studies received full accreditation from the Association of Theological School (ATS). A presbytery-certified Indigenous candidate for ministry who receives a M.Div. degree from the North American Institute for Indigenous Studies can make an application to the Committee on Education and Reception for eligibility for certification for ordination (Book of Forms 302).

DEVELOPMENT OF INTER-CULTURAL STUDIES COURSES FOR THEOLOGICAL COLLEGES AND PRESBYTERY WORKSHOPS ON CROSS-CULTURAL AWARENESS

The 2022 General Assembly adopted a recommendation from the Special Committee re Petition Nos. 1 and 2, 2021 asking for the Life and Mission Agency (Ministry and Church Vocations) to “develop a process to deliver workshops in Cross-Cultural Awareness to all the presbyteries of the church” and to provide a progress report to the 2024 General Assembly (A&P 2022, p. 302, 27).

Three members of the national church office staff attended an event held by the Canadian Council of Churches’ Forum for Intercultural Leadership and Learning (FILL) at the Five Oaks Retreat and Conference Centre near Paris, Ontario, from March 20–24, 2023. The event, “Engage Difference! Deepening Understanding for Intercultural Ministry”, was excellent with superb facilitators and engaging material from a Canadian context. Most importantly, the learning took place in community as over the course of the week facilitators were able to create a space where difficult conversations could happen in an atmosphere of trust and mutual respect.

During and after the event, national church staff attendees had conversations with one of the facilitators about how this kind of learning-in-community event might be adapted for presbyteries and other church settings. We identified community-building as the key element in effective learning and wondered how it could be accomplished in a shorter one- or two-day event. Based on those conversations, the current goal is to hold a two-day Friday evening to Saturday afternoon cross-cultural and inter-cultural training event for presbyteries in the Greater Toronto Area in 2024 and conduct a follow-up evaluation to determine whether similar events could be held in other regions.

Recommendation LMA-007 (adopted, p. 21)

That the above progress report be received for information.

PROCESS FOR CREATING A MULTI-POINT CHARGE

In the earliest years of our history multi-point charges were the norm, with some ministers travelling great distances to serve many congregations. However, for the past several decades, the denominational norm for congregational ministry has been one full-time minister serving in a

single congregation. However, changing circumstances may lead congregations to consider shared ministry arrangements. Some types of shared ministry arrangements include:

- Separate part-time call where a single minister serves two or more separate, autonomous congregations.
- Cluster ministry where two or more congregations share two or more ministry staff persons.
- Two or more congregations served by a presbytery-level regional staff person such as a general presbyter.
- Ecumenical Shared Ministry where the congregation enters into a formal shared ministry agreement with another congregation from an ecumenical partner denomination (Anglican Church of Canada, Evangelical Lutheran Church in Canada or The United Church of Canada).

The most common of these shared ministry arrangements is the multi-point charge. In this configuration two or more congregations share a single full-time minister in a formal arrangement which links the congregations together as a single entity called a “pastoral charge”. It should be noted that a multi-point charge is not the same as an amalgamation. In an amalgamation, two or more congregations blend into a single congregation meeting in a single location. This often results in the sale of no-longer-used church buildings. In a multi-point charge, two or more congregations continue as separate congregations with their own separate buildings but sharing a single minister.

Multi-point charges can arise for a variety of reasons, sometimes historic, sometimes having to do with geography or population. Financial considerations are perhaps the most common reasons for congregations to consider other ministry arrangements. However, some congregations may have opted to be part of a multi-point charge as part of their visioning process, made an intentional decision to move to a multi-point charge or a cluster ministry or a part-time ministry, as a way to free up and reallocate financial resources for specific outreach projects and to encourage gifted lay leaders to work with the minister as a team to develop and implement their mission goals.

Consider this scenario: a congregation decides after its minister leaves that it can no longer call a full-time minister. Another nearby congregation (or congregations) makes the same decision. Informal conversations take place between interim moderators and elders and members suggesting openness to explore entering into a multi-point charge arrangement. What happens next? How could such an arrangement be set up? What steps would have to be taken to create a multi-point charge?

First, it is important to remember that in our polity presbyteries have the authority to “unite or disjoin congregations in pastoral charges” (Book of Forms 200.9). Any decision to create a new multi-point charge would be made by presbyteries based on a proposal developed by the congregations following these suggested steps:

- Call a meeting of each session of the interested congregations to determine if each session is interested in exploring the formation of a multiple-point charge.
- Call a joint meeting of the sessions to begin the formal conversation about what the multi-point charge would look like. Discuss the issues in the checklist below to determine if any might present difficulties great enough to discontinue the process.
- Create a joint committee of consisting of three members from each congregation (including at least one elder from each congregation) to develop a memorandum of understanding which sets out the detailed specifics of the proposed multi-point charge arrangement. Submit the proposed memorandum of understanding to each session for consideration and approval.
- Keep the congregations in the loop. Communicate regularly about the status of the conversation. Hold congregational meetings to answer any questions or address any concerns about the proposed memorandum of understanding and to have the final proposed memorandum of understanding approved by each participating congregation.
- Once the sessions and congregations have approved the memorandum of understanding, submit it to the presbytery along with a petition (Book of Forms 71–79) requesting that the presbytery join the congregations in a single multi-point pastoral charge.

Issues to Consider

Worship

- How far would the minister have to travel between the congregations on a Sunday morning to lead worship? How might winter weather affect the travel time?
- Would there have to be a change in service times to accommodate the minister’s travel on Sundays? What times would the services start? Who would have the earlier service and who would have the later service?
- Would the congregations be open to more creative arrangements for worship? Might they consider holding joint services in one building one week and another building the next week or a similar arrangement in alternate months or every six months? If the congregations use technology for online services, might they consider a “satellite service” arrangement where the minister leads worship live in one location and remotely in one or more other locations?
- Are there any special services during the year for which the other congregation(s) may be asked to accommodate? What will be done on Christmas Eve? Holy Week? Easter?
- What would happen during the summer months when the minister is on vacation? Separate or joint services with pulpit supply?

Stipend and Allowances

- How would the shared costs of ministry be divided between the churches? Equally? Some other ratio based on the relative sizes or resources of the congregations?
- How would the shared costs be handled? Would there be multiple cheques issued for the minister’s stipend? How would other items like the group insurance plan payments be handled? Would one treasurer pay the full cost on behalf of the pastoral charge and submit a statement to the other treasurer(s) for reimbursement for their portion of the shared costs?

Other

- What are the expectations for the minister’s office hours?
- When would session meetings be held? When would meetings of the board of managers be held?
- When would the annual congregational meetings be held?
- How would midweek groups or other special events where the minister’s involvement is expected (e.g., Bible study group, summer Vacation Bible School) be managed?
- The move to a multi-point charge will mean the minister cannot provide full-time ministry and availability to all congregations. Can the congregations temper their expectations under the new arrangement? Will some activities normally led by the minister need to be cancelled or will they be led by laypeople?
- Do the congregations see any possibilities for joint ministry projects or initiatives where members of the congregations could worship, learn and work together?

Sample Memorandum of Understanding

The memorandum of understanding below was used for the creation of a two-point charge.

PROPOSED MEMORANDUM OF UNDERSTANDING BETWEEN [NAME 1] PRESBYTERIAN CHURCH AND [NAME 2] PRESBYTERIAN CHURCH

A “Two-Point Charge Coordination Committee”, which is a joint committee of representatives from the [name 1] and [name 2] sessions, have been meeting together with the intention of addressing the logistical details of the movement towards a two-point charge. This committee is committed to continuing to meet after the transition with the intention of addressing and resolving any issues that may arise.

Operations

- The congregations will divide the shared costs for ministry on an equal basis (50–50). Where one of the congregations has a manse, the housing costs (e.g., utilities, insurance, maintenance and repairs) are shared in the same proportion as the other ministry costs.

- The treasurer at [name 1] will continue to administer payroll, benefits etc. and invoice [name 2] monthly for their share.
- Each congregation will continue to administer their own additional expenses for caretakers, music directors, building maintenance, etc.
- The minister will maintain semi-regular office hours at [name 1] and be available as needed for visitations, meetings and pastoral care for both congregations. The minister will be accessible via voicemail and email.
- The minister’s preferred day off will be [weekday].
- The minister will select five weeks of vacation, regular services will be maintained and the minister will arrange for guest preachers during these vacancies
- On a regular Sunday [name 1] services will start at 9:30 am and [name 2] services at 11 am
- The congregations will continue to hold separate session meetings: at the present time, [name 1] holds its session meetings on the 3rd Wednesday of every month September through June; the session at [name 2] will select a standing monthly date in discussion with the minister
- A semi-annual meeting of the “Two-Point Charge Coordination Committee” will be held to evaluate the working relationship and address any challenges and report their findings to each session.

Special Services and Events

The following services are regularly held and will be continued.

- Longest Night Service – 7:30 pm Dec 21, [name 1] joint service
- Christmas Eve – separate services, minister leads one service, congregation or guest speaker leads other, rotate annually
- New Year’s Eve – 7:00 pm, joint service at [name 2]
- Maundy Thursday – 7:30 pm, joint service at [name 1]
- Good Friday – joint AM service, rotating annually
- Easter Sunday
 - 8:00 am joint sunrise service
 - 9:00 am regular service at [name 1]
 - 9:00 am – 11:00 am breakfast at [name 2] (Minister unable to participate)
 - 11:00 am regular service at [name 2]
- Four times a year the Worship Team at [name 1] meets after the Sunday service, the meeting time for this will need to be adjusted
- All fellowship events, Bible studies, fundraising events, etc., will be cross-promoted to both congregations. For example:
 - Bible study group ([name 1]), Mondays at 10:00 am
 - Faith and film night ([name 1])
 - Spring, fall and Christmas sales ([name 1] and [name 2])
 - Fundraising concerts ([name 1] and [name 2])
 - Potluck dinners ([name 1] and [name 2])
 - Annual picnics ([name 1] and [name 2])
 - Vacation Bible School ([name 2])

Recommendation LMA-008 (adopted, p. 21)

That the above Suggested Process for Creating a Multi-Point Charge be approved and recommended for use.

PROPOSED REVISIONS TO SICK LEAVE POLICY

The denominational sick leave policy was originally developed by the Board of Ministry and adopted by the General Assembly in 1982 (A&P 1982, p. 391). It was last revised in 2011 and approved by the Assembly Council (A&P 2011, p. 215).

The proposed revisions below are in *italics*. They include changing “disability” in section (a) to “sick leave”, changing “sick leave” to “sickness” in section (b) to reflect government terminology and the addition of the words “if eligible” to section (b) because not all professional church workers covered by the policy will be eligible for EI sickness benefits (for instance, a retired minister appointed to a stated supply ministry agreement would not be eligible). In response to questions for clarification frequently asked by presbyteries, three footnotes and a new section on

the process for beginning and ending a sick leave have been added. The proposed revisions were made in consultation with the Clerks of Assembly and the Pension and Benefits office.

Sick Leave Policy

The Presbyterian Church in Canada sick leave provision for professional church workers is that:

- (a) During the first three months of *sick leave*, the congregation is to be responsible for continuing all regular payments to their professional church worker as well as paying for pulpit supply.¹
- (b) Starting with the fourth month and continuing to the end of the seventh month, the congregation is to be responsible for the housing allowance or manse accommodation and the professional church worker, *if eligible*, will apply to receive federal Employment Insurance *sickness* benefits.
- (c) If it seems that the professional church worker will not be able to return to their duties by the end of the seventh month, *they* should contact the Pension and Benefits office to discuss a claim for long term disability benefits.²

For a sick leave to take place, the following is required:

Any absence from work likely to be longer than three weeks will be accompanied by a medical note from a physician or other qualified medical practitioner certifying the inability to work. (The presbytery may choose to require a medical note for shorter durations of absence).

The medical note should include the following information:

- *The medical practitioner's letterhead or stamp;*
- *The employee's name;*
- *The date the employee was seen by the medical practitioner;*
- *The start date (understood as the first day of absence from work due to illness or injury);*
- *The expected duration (if known) of the absence;*
- *The medical practitioner's signature and date signed.*

The medical note will be presented to the clerk of presbytery who will arrange for pastoral care and a motion to presbytery noting the professional church worker is placed on sick leave commencing on the start date indicated in the medical note.

In order to return to work, a subsequent medical note indicating the professional church worker is able to return to work must be presented to the clerk of presbytery. The medical note should indicate if the professional church worker is able to return to full duties and responsibilities performed prior to their sick leave or if there should be a gradual return to work with an estimate of when they will be able to resume full duties and responsibilities or if they are able to return to work with functional restrictions or limitations requiring accommodation. The clerk of presbytery will arrange for a motion to presbytery that the sick leave ends on the date specified in the note.³

The above requirements are minimum requirements. Presbyteries and congregations are free to provide beyond the policy to give compassionate consideration to the minister and the minister's family.

The Sick Leave Policy was adopted by the 1982 General Assembly. (A&P 1982, p. 391; A&P 1986, p. 390–91; A&P 1990, p. 438; see also A&P 2011, p. 215)

Endnotes

¹ The Presbyterian Church in Canada provides a pulpit supply insurance plan to congregations where a full-time or part-time minister/clergy position has been established by its presbytery. Part-time positions must be a minimum of 50 percent full-time hours to qualify. The cost of this insurance plan is included in the member's Extended Health and Dental Insurance Plan premium. The maximum period of benefit is seventeen (17) Sundays. Claims can be made using the downloadable form available through the Pension and Benefits page on the national church website presbyterian.ca/pensionandbenefits/treasurers.

² In order to apply for long-term disability benefits the professional church worker must have been on sick leave for 210 consecutive days commencing with the first day of absence from work due to illness or injury.

³ Where a professional church worker who has returned to work after a sick leave of 30 continuous days or more subsequently goes on another sick leave due to the same condition of illness or injury within 30 days after returning to work, it will be considered an extension of the original sick leave; otherwise, it will be considered the start of a new sick leave.

Recommendation LMA-009 (adopted, p. 21)

That the above changes to the Sick Leave Policy be adopted.

GUIDELINES FOR CONDUCTING A NON-DISCIPLINARY REVIEW OF MINISTRY

In response to requests from presbyteries, the Life and Mission Agency (Ministry and Church Vocations) has been working to prepare a resource, *Guidelines for a Review of Ministry*. The proposed guidelines have a twofold intent: to offer suggestions for preventative measures to avoid the need for a non-disciplinary review of ministry in the first place and to provide guidance on how to conduct a non-disciplinary review of ministry should the situation arise. The draft resource is presented with a request it be sent down to presbyteries and sessions for study and comment.

GUIDELINES FOR A REVIEW OF MINISTRY (BOOK OF FORMS 336–340)

All this is from God, who reconciled us to himself through Christ and has given us the ministry of reconciliation, that is, in Christ God was reconciling the world to himself, not counting their trespasses against them and entrusting the message of reconciliation to us. (2 Corinthians 5:18–19)

Blessed are the peacemakers, for they will be called children of God. (Matthew 5:9)

Introduction and Key Principles

This resource is offered to assist presbyteries when it becomes a pastoral necessity to conduct a review of ministry in response to a non-disciplinary complaint against a minister (Book of Forms 324–344, especially sections 336–340). “The purpose of the review of ministry is to provide the opportunity for changes or actions to take place within the ministry that will help to rectify or improve the pastoral relationship or to determine fairly that the pastoral relationship is no longer viable” (Book of Forms 337). The primary intent of any presbytery intervention is pastoral.

As a Christian community of faith, we are called to Christ’s ministry of reconciliation (2 Corinthians 5:18–19, Matthew 5:9). We give evidence to this calling by modelling healthy relationships, holding one another accountable in love, exercising power and authority responsibly, practicing good conflict resolution skills and engaging in respectful dialogue.

Presbyteries demonstrate a commitment to love and justice in all their relationships as they provide ongoing pastoral care to ministers and congregations under their care.

Preventative Measures

While it is true that ministers in our polity are accountable only to the presbytery for their conduct (Book of Forms 127–127.3 and 143), this should not prevent the minister and session from engaging in discussions about the ministry of the congregation or even questions of leadership.

Most congregations, ministers and presbyteries have ample opportunity to recognize issues well before they reach a crisis level. When difficulties arise, they can usually be traced to poor communication, lack of attention to the warning signals, ignorance of good conflict resolution techniques and sometimes the misguided assumption that, given time, the problem will go away. It is vital that every effort is made to keep small matters from turning into entrenched disagreement.

It is best if any issues are managed early before they get worse and become major problems necessitating remedial action by presbytery. Below are some strategies for ministers and sessions to consider:

- **Ministerial communication and consultation.** Ministers have a responsibility to keep lines of communication open within the session and within the congregation. Also, many ministers have trusted advisors outside of the congregation with whom they can consult and discuss, in confidence, their own concerns or concerns that have surfaced within the congregation.

- **Regular check-in at session meetings.** Include as an agenda item a time to raise any concerns for discussion. Foster an atmosphere within the session which encourages elders to provide constructive feedback and raise issues openly and honestly in an atmosphere of non-reactive dialogue and respectful listening.
- **Institute an “open door” policy for the session.** Communicate clearly to the congregation that the minister and session are approachable and welcome their concerns. Develop a process whereby concerns can be raised appropriately through clear channels of communication. Insist that individuals take responsibility by attaching their names to any concerns; anonymous complaints will not be received. Note that some concerns may be beyond the scope of the session’s authority (for instance, decisions or actions taken by higher courts).
- **Establish annual goal planning and evaluation by the session.**
 - Based on:
 - The ministry needs set out in the congregational profile and the pastoral skills listed in the minister’s profile at the time of the call, recognizing that priorities can change over time.
 - A yearly setting of goals, either at the beginning of the calendar year or at the beginning of the unofficial church year when fall activities start up after summer break.
 - Process:
 - Set goals by asking, “what do we want to achieve this year?” Make the goals clear according to the SMART principle: specific, measurable, achievable, realistic and time-based.
 - Review and evaluate goals by asking, “How well did we do? What did we learn? What could we have done better?” Frame the conversation as one in which the session, as a leadership team working together, assumes responsibility and where the minister and the elders are accountable to one another for the overall mission and ministry of the congregation. Focus on constructive feedback. Avoid assigning blame or scapegoating.

These strategies can be effective where ministers, elders and congregational members are committed to the overall health of the church and can communicate with each other lovingly and honestly, having the mind of Christ (Philippians 2:1-8).

Presbytery Oversight

To fulfill their responsibility for the care and good order of the congregations within their bounds (Book of Forms 200), presbyteries often assign the role of liaison with congregations to the appropriate presbytery committee (e.g., Presbytery Pastoral Relations, Congregational Care or Ministry Committee). The goal is to enable timely communication and intervention so that problems are recognized and addressed at an early stage before they reach crisis proportions. The better prepared the court is to deal with such matters, the better the chance of the issue being resolved in the spirit of Book of Forms 325, for example, “by friendly conference”.

Presbyteries may choose to assemble helpful resources in advance of any crisis and have a committee or individuals who are well versed in the church’s policies and procedures. Presbyteries might also choose to identify and orient a small presbytery resource team to be ready for situations requiring the presbytery’s intervention in matters involving ministers and congregations.

When conflict situations emerge, often they do not allow much lead time for the presbytery to prepare to handle them. As a result, sometimes these situations are handled by well-meaning individuals with inadequate training or knowledge of guidelines or techniques.

While the Book of Forms makes it clear (section 315) that the church should not be “interfering with matters which are purely civil”, church courts must exercise wisdom and judgment when issues are raised. So-called civil matters, when left unattended, can grow to be the subject of conflict and potentially result in the dissolution of a pastoral tie.

Regular Presbytery Visitations

“The call to a minister of a congregation forms the basis of a covenantal relationship between the minister, congregation and presbytery. Regular presbytery visitations should, among other things, seek to ascertain and nurture the health and good order of this relationship.” (Book of Forms 328)

“The presbytery should visit the congregations under its care, call the session and the office-bearers before it, inquire into the state of the congregation and its affairs generally and deal with all parties as may be deemed for edification.” (Book of Forms 199.1)

“There is no law as to the manner of conducting a visitation. The presbytery must use its discretion in the inquiry, determine its own mode of procedure and frame its own questions.” (Book of Forms 199.2)

Regular presbytery visitations can identify issues in sessions and congregations early and recommend remedial action to resolve conflicts before they become damaging to the health of the pastoral relationship between minister and congregation.

Many presbyteries’ standing orders stipulate that each congregation will receive a regular presbytery visitation every two or three years. The presbytery should set a rotational cycle indicating when congregations will be visited. The document *Called to Covenant: Strengthening Presbytery-Congregation Relationships* (volume 1, p. 19–21) and its companion *Resources* (volume 2, p. 6–17 and 24–30) can help presbyteries with this important oversight responsibility. These resources suggest questions for presbytery visitation teams which provide a good starting point for discussions which can expose tensions between a congregation and a minister. Visitation teams should feel free to ask follow-up questions which give parties every opportunity to raise their concerns. When problems are identified, secure agreement from those involved on a way to proceed and provide adequate follow-up to monitor progress. Be available to visit as regularly as necessary, providing assistance with repeated attempts to renegotiate expectations and solve problems. Be sure that the presbytery’s interventions are carried out in a manner that is fair orderly and caring to all involved.

Review of Ministry

It must be remembered that a review of ministry takes place as part of a larger process involving a non-disciplinary complaint against a minister. The presbytery must take care to ensure all steps in the Book of Forms 328–334 have been followed before commencing a review of ministry.

When significant conflict arises between a minister and a congregation and a presbytery, upon receiving the report of the committee appointed to investigate a non-disciplinary complaint against a minister (Book of Forms 335), recommends a non-disciplinary review of ministry, the presbytery “shall notify the minister and session of this action and prepare clear terms of review” (Book of Forms 336). The terms could include the following:

- In accordance with Book of Forms 335 (c), the [PRESBYTERY NAME] appointed a committee consisting of [MEMBERS’ NAMES] to conduct a non-disciplinary review of ministry at [NAME OF PASTORAL CHARGE], as provided for in Book of Forms 336–338.
- The review committee will use the findings of the investigation committee as a basis for identifying issues and suggesting plans for resolving them.
- The review committee will meet with the minister (who may choose to bring one person as an advisor), elders on session and any other parties it considers necessary, to further identify and clarify issues and suggest plans for resolving them.
- The review process will follow the principles of natural justice and procedural fairness (impartiality in decision making, opportunity for parties to be heard, reasons given for findings and recommendations).
- The review must be at least four months’ duration to provide sufficient opportunity for all parties to engage in the review process in good faith and come to a resolution.
- The review will lead to one of three recommendations to presbytery:
 1. That the pastoral relationship is affirmed.
 2. That a limited extension of the review is warranted under the same or revised terms of review.
 3. That the pastoral relationship is deemed not viable.

In the course of the review, issues will be acknowledged and dealt with honestly, fairly and prayerfully. Dealing with conflict will necessitate careful efforts to identify and address the root problems and not merely to focus on the symptoms. Strenuous and sincere efforts will be made to effect reconciliation by facilitating honest and caring communication between all parties and rigorous avoidance of rumour and innuendo. Whenever possible, the desired outcome is the rebuilding of the pastoral relationship so that ministry can carry on under the terms of the call or appointment.

The review committee's report could follow this suggested structure:

- Preamble – an introductory paragraph outlining the committee's membership and terms of review;
- Introduction – a brief statement of the investigation team's findings;
- Process – a description of the steps followed in the course of the review (for instance, who the committee met with and when);
- Findings and Recommendations – the particulars of the plans to resolve issues or the recommendation to dissolve the pastoral tie, with reasons.

Where the review committee determines that the pastoral relationship is affirmed, it may make additional recommendations to address particular issues in order to strengthen the pastoral relationship (for instance, conflict management training for the session or regular meetings with a mentor or advisor for the minister).

Where the review committee determines that the pastoral relationship is not viable, it may make additional recommendations to address any serious underlying matters which contributed to the breakdown of the pastoral relationship. It may, for example, recommend counselling for the minister or a period of intentional interim ministry for the congregation. The presbytery, if it approves the review committee's recommendations, may also take additional steps. For instance, the presbytery may withhold permission from minister to accept another call until they have completed any assigned conditions or to permit the minister to accept a call only with the stipulation that the calling presbytery agree to oversee the completion of any assigned conditions.

The review committee will normally present its report at a regular meeting of presbytery, though the presbytery may choose to hold a special meeting to receive the committee's report and recommendations. The review committee will notify both the minister and the clerk of session in advance of the report's recommendations. This could be done verbally, though the committee may choose to meet separately with the minister and the clerk of session to permit them to read (but not keep) a copy of the report. This would provide an opportunity for the committee to receive corrections on matters of fact in the report. It will also ensure no one is taken by surprise when the report is presented to the presbytery.

Because of its sensitive nature, the presbytery may elect to sit with closed doors when considering the review committee's report and its recommendations (Book of Forms 10 and 10.1). Normally the decisions taken by the presbytery with closed doors will be included in the public minutes.

The sole copy of the review committee's final report will be kept by the presbytery clerk. The presbytery minutes will contain a brief summary of the review committee's work and its recommendations. The minister and clerk of session will be provided with this summary and such other information as the presbytery considers necessary.

If the presbytery accepts the review committee's assessment that the pastoral tie is not viable, it should hold a separate special meeting to consider a recommendation to dissolve the pastoral tie. The minister and congregation will be cited to appear (Book of Forms 340). If the presbytery dissolves the pastoral tie, the next steps would be to follow the *Policy for the Dissolution of Pastoral Ties*.

Pastoral Care

The presbytery needs to make arrangements for pastoral care of the minister and the minister's family whenever a pastoral tie is being reviewed. It is important that the minister and the minister's family do not become isolated or forgotten during the review and decision making or at any time in the future while the minister remains under the care of the presbytery. The presbytery should designate a specific individual (or individuals) to contact the minister and the minister's family regularly and to offer appropriate pastoral care. In cases when the presbytery withholds the

minister’s presbyterial certificate until conditions set by the presbytery are met, the presbytery has some responsibility to help the minister fulfill the requirements. When courses, counselling or career assessment are assigned to the minister, the presbytery should agree to pay for or share the cost with the minister.

The presbytery needs to make arrangements for pastoral care of the congregation throughout the period when a pastoral tie is being reviewed and after decisions are made and implemented. Congregations may experience the review of ministry period as stressful and disturbing and presbyteries must recognize and respond to the special needs for pastoral care that can arise in congregations.

Recommendation LMA-010 (adopted, p. 21)

That the proposed Guidelines for a Review of Ministry be circulated to presbyteries and sessions to study and report to the Life and Mission Agency (Ministry and Church Vocations) by January 31, 2025.

THE ORDER OF DIACONAL MINISTRIES

The Order of Diaconal Ministries encompasses those persons designated by a presbytery to the Order. The word ‘diaconal’ comes from the Greek word diakonia which means ‘service among others’. Within The Presbyterian Church in Canada there are three areas of service identified as diaconal: Christian education, pastoral care and social services.

Council

Within the Order there is a Council that ordinarily meets biennially for business, mutual support and spiritual enrichment. The most recent gathering was held from Sunday, October 22 to Tuesday, October 24, 2023, at Crieff Hills Retreat and Conference Centre. The theme of the gathering was “Be Still” and focused on Psalm 46. Thirteen members gathered, along with another five who joined online for the Monday session with guest speaker and discussion leader the Rev. Dr. Christne O’Reilly.

Dr. O’Reilly spoke to the gathering as a co-worker of Christ within the church and shared her thoughts on the challenges before the church including changes in ministry, congregational life, discipleship and service. Encouragement was offered to embrace new and unimaginable change and to remember that in the midst of change, we trust that God is in the change, at work and doing something we cannot yet see or understand. The gathered group reflected upon the future of the church and the role of diaconal service in shaping the vision.

During our time together there were intentional opportunities for members to connect and enjoy fellowship together. We worshipped, shared in conversation and enjoyed workshops on chocolate making, aroma therapy and painting. We were also pleased to welcome Ted Dodd, President of DOTAC and appreciated his participation and insights shared during the gathering.

Online Gatherings

At the 2023 council meeting it was agreed to gather online in between the scheduled in person council meetings. Such opportunities will enable members from across the country to gather informally for continued discussion on relevant matters and to stay connected for mutual support. An online gathering was held on February 29, 2024.

Diaconal Ministry Worldwide

The Order continues to be an active member of two diaconal organizations: DIAKONIA World Federation and Diakonia of the Americas and Caribbean (DOTAC). Ann Blane continues as our representative on the DOTAC Board of Directors and the second representative to DIAKONIA World Federation.

DIAKONIA World Federation normally meets every four years for an assembly. The next gathering is scheduled for July 8–11, 2025 in Moshi, Tanzania.

DOTAC also normally meets every four years for a conference. The next gathering is scheduled for 2026 or 2027 and will be hosted by the Caribbean Region.

One of the initiatives of DOTAC is DOVE which stands for Diakonia Overcoming Violence Experience. DOVE builds an international team that participates in a multicultural, hands-on,

action-reflection experience related to overcoming violence in the world. The next DOVE event will be held in October 2024 in Brownsville, Texas and will focus on ministry with refugees and asylum seekers.

Grants and Bursaries

Grants are available for certified theological students to attend approved conferences and events related to the practice of ministry in the three areas traditionally served by diaconal ministry. We are grateful to the Ewart Endowment for Theological Education for these grants.

Bursaries are available for members of the Order furthering their theological education. The Ewart College Alumnae/Alumni Bursary Fund is administered by the Order and provides up to \$1,500 per academic year to a maximum of \$3,000 to members who request assistance.

Bursaries are also available to assist members of the Order to attend gatherings of DOTAC and DIAKONIA World Federation. The Order is grateful for the Christina H. Currie Memorial Fund which enables us to provide these bursaries.

In Memoriam

The Order of Diaconal Ministries records its gratitude for the faithful service and witness offered by the following members who now rest with the Lord:

- Marion (Mickey) Johnston (designated 1955) died on May 17, 2023 in Leduc, Alberta.
- Joyce Pollock (designated 1948) died on September 24, 2023 in London, Ontario.
- Georgina Bone (designated 1954) died on January 5, 2024 in Saskatoon, Saskatchewan.
- Margaret (Margie) MacLeod (designated 1974) died on February 3, 2024 in Sydney, Nova Scotia.
- Frances Nugent (designated 1957) died on March 9, 2024 in Kitchener, Ontario.

Diaconal Ministry

Lay persons qualify to seek a position as a diaconal minister through completion of the church's candidacy process. To learn more about the Order of Diaconal Ministries read Joyce Davis' book, *From the Bottom Up – A Story of Collegial Leadership* available for purchase through The Presbyterian Church in Canada resources.

Donna McIlveen
Administrator

THE INTERFAITH COMMITTEE ON CANADIAN MILITARY CHAPLAINCY

The Presbyterian Church in Canada has a vital ministry through our 25 ministers who serve as chaplains in the Royal Canadian Chaplain Service.

Regular Force Chaplains

Captain (Navy) Bonita Mason (Ottawa, Ontario), Major Kenneth MacRae (Yellowknife Northwest Territories), Major Andrew Cameron (Bagotville, Quebec), Lieutenant-Commander Mike Rundle (Kingston, Ontario), Captain David Stewart (Gagetown, New Brunswick), Captain In Seob Won (Ottawa, Ontario), Captain Kim Barlow (Halifax, Nova Scotia), Captain Luke Vanderkamp (Petawawa, Ontario), Captain Seaton Brachmayer (Petawawa, Ontario), Captain David (Euikyum) Chang (Shilo, Manitoba), Captain Katie MacIntosh (Winnipeg, Manitoba), Captain Charmila Ireland (Valcartier, Quebec), Lieutenant (Navy) Boghos Barbouri (Shilo, Manitoba), Captain Enoch Lee (Winnipeg, Manitoba), Captain Gabriel Snyman (Edmonton, Alberta).

Reserve Force Chaplains

Major Tom Hamilton (Charlottetown, Prince Edward Island), Major Gavin Robertson (Richmond, British Columbia), Captain Steven Filyk (Kamloops, British Columbia), Captain Frances Savill (North Bay, Ontario), Captain David Clark (Toronto, Ontario), Captain Andrew Thompson (St. Thomas, Ontario), Lieutenant (Navy) Erin Ko (Toronto, Ontario), Captain Michael Aldred (Hamilton, Ontario), Captain Lydia Bae (Chilliwack, British Columbia), Lieutenant (Navy) Andrew Kun Young Lee (Toronto, Ontario)

These ministers are called to serve as part of an ecumenical and interfaith chaplaincy. Chaplains are called to care for all and are uniquely placed to offer an ongoing ministry of presence and

provide spiritual support to military personnel and their families of all faiths and spiritual perspectives, during conflict and in peacetime. They lead discussions, times of reflection and Presbyterian worship and prayer for the faith community that gathers on base. They also may advise the Commanding Officer regarding religious accommodation, ethical dilemmas, as well as spiritual and moral issues of the unit, suicide prevention and deployment-related issues and challenges.

The Presbyterian chaplains are well-respected for their expertise in pastoral care and their leadership in community and chapel life. They are often called upon to take major leadership responsibilities at all levels of the Canadian Armed Forces (CAF).

The Royal Canadian Chaplain Service is well known and respected around the world for its integrated approach of uniting the chaplains across branches (army, air force, navy) into one chaplain service. It is the only interfaith, joint military chaplaincy in the NATO alliance.

As Presbyterians, we gather annually for a day of study, reflection and support as part of the larger *Exercise: Called to Serve* that brings chaplains from all faith traditions and denominations together for a five-day conference in June. *Call to Serve* was online again in 2023. A video titled “Stronger Together” was viewed about the Padre Portrait unveiling. Major Tom Hamilton, who is also a military historian, told the story of three remarkable chaplains of the past.

The day set aside for each spiritual tradition’s group of chaplains to meet is an important time for the Interfaith Committee on Canadian Military Chaplaincy members to get to know their members, share joys and challenges, learn from a speaker and discuss together. As Presbyterian chaplains gathered online, we welcomed Dr. Whitney Lackenbauer, who spoke about “Reflections on the Canadian Northern Experience”. He is Canada Research Chair in the Study of the Canadian North at Trent University.

The Interfaith Committee on Canadian Military Chaplaincy (ICCMC) is the link between a chaplain’s spiritual tradition and the Canadian Armed Forces. This is most obvious while fulfilling the requirements of the individual’s spiritual tradition and the Canadian Armed Forces to become a chaplain.

The ICCMC continues to endorse chaplains in our own tradition and then concur to endorsements of other faith traditions. It is a gift to confidentially hear about the many different journeys people have taken on their way to chaplaincy in regular or reserve force.

The ICCMC is a national committee with representatives from various Christian denominations, as well as Jewish, Muslim and Humanist spiritual traditions. In addition to attending meetings of the Interfaith Committee on Canadian Military Chaplaincy, I am available to chaplains, at their request, for pastoral care and to help with denominational matters.

The Interfaith Committee on Canadian Military Chaplaincy continues to adapt and affirm the historical practice of faith communities sending their people, not the other way around where a candidate searches for a faith community to support them.

The ICCMC met in person for the first time post-COVID at Borden, Ontario in October, with a few members joining online. The highlight was being present at the chaplain graduation which included two Presbyterian graduates, Captain Michael Aldred and Lieutenant (Navy) Boghos Barbouri. Congratulations to them and to Captain Enoch Lee who successfully completed the Subsidized Education for Entry Level Masters program after serving two years of congregational ministry at St. Edward’s, Beuarnois, Quebec.

The spiritual reflection policy introduced in October requires chaplains at public events or ceremonies to offer a reflection without using words for the Divine. They were already asked to use inclusive language for all faiths and spiritualities when leading public prayer. This applies only at events or services where all Canadian Armed Forces members are required to be present. Chaplains are free to have their own time of worship or prayer with members of their own spiritual tradition. The Interfaith Committee on Canadian Military Chaplaincy members were surprised by this policy and struggled to reach a consensus for a written response. A subcommittee has studied the policy and will make recommendations to the full committee of the ICCMC. The implementation of the spiritual reflection policy was delayed. The Chaplain General has established a working group, with ICCMC participation, to discuss the policy.

The Interfaith Committee on Canadian Military Chaplaincy continues to seek to adapt to its more diverse membership, that now includes a Humanist representative and we are challenged to broaden our language and understanding of chaplaincy as we move forward. There are plans to have a special meeting in person this spring to discuss our mandate as a committee with a facilitator. The ICCMC handbook will be changed to broaden language to take into account all of our members.

For decades, the Presbyterian member of the ICCMC was the only female. Another female has begun to serve, Marlene Britton, representative for the United Church in Canada.

I attended regional exercises for chaplains in Halifax, Nova Scotia in October. It was an important time of connecting with chaplains and learning about their work. Some presentations reflected on the likely increased Canadian Armed Forces presence overseas during the next year and the importance for regular force (full-time) and reserve chaplains to be ready for deployment if needed.

Our prayers continue to be with members of the Canadian Armed Forces deployed around the world. To date, no Presbyterian chaplains have been deployed.

As churches and spiritual traditions who seek to reach out to their communities, I believe that we may learn a lot from our military chaplains and the flexibility they show in caring for all. Thank you for the important ministry each and every one of you do, as you accompany and enable care to be offered to Canadian Armed Forces members and their families, wherever their spiritual journeys take them.

Please remember our chaplains, their families and the work of the Interfaith Committee on Canadian Military Chaplaincy in your prayers.

Lara Scholey
Presbyterian Representative
Interfaith Committee on Canadian Military Chaplaincy

THE INTERFAITH COMMITTEE ON CHAPLAINCY IN THE CORRECTIONAL SERVICE OF CANADA

Our Canadian federal prisons have now emerged from the COVID-19 pandemic and have returned to normal operations. The pandemic experience, while challenging, also taught our chaplains valuable lessons about flexibility, including online remote delivery of spiritual care through videoconferencing platforms, which is a helpful tool especially for inmates in remote institutions whose faith traditions constitute a small percentage of the institutional population. Our dedicated chaplains should be commended for their creativity and responsiveness in these challenging times.

The Canadian spiritual landscape also continues to change and this in turn leads to new directions in public policy regarding the spiritual care of inmates. More recent legal and legislative frameworks are suggesting that spiritual needs and accommodations for inmates should be based more on individual definitions of spirituality, rather than on the historical definitions provided by religious traditions themselves. That is, inmates are increasingly defining their own unique sense of spirituality and this spirituality may involve multiple traditions, “multiple religious belonging”, “spiritual fluidity”, and various “spiritual but not religious” orientations. This will demand a certain amount of agility from our chaplaincy and the spiritual care system, as we attempt to meet the Charter and legislative needs and rights of inmates. It may also involve larger scale changes to the chaplaincy system within corrections.

One example of the work of the Interfaith Committee on Chaplaincy in this changing landscape is our recent work in updating the Prayer of the Correctional Service of Canada. This historic prayer was crafted many years ago and it has been used continually in various ceremonial occasions, including the induction of new correctional officials, to frame the work of the Correctional Service of Canada according to the larger spiritual and ethical values of Canadian society. With help from the diverse faith traditions represented on the Interfaith Committee on Chaplaincy, we collected prayers, sacred texts and sacred stories from our members, which spoke to the important work of valuing human dignity and opening doors for reconciliation and restitution. Restorative justice has always been a hallmark of the Interfaith Committee on Chaplaincy’s approach and we were pleased to note the presence of restorative justice principles embodied in the texts and practices of

so many Canadian spiritual traditions. Inspired by these texts and practices, we are working to create a prayer that will speak to the broad tapestry of Canadian values, while also providing a unifying sense of meaning and hope to those who live and serve within our Canadian prisons.

In these changing times, the Interfaith Committee on Chaplaincy has continued to work to support the needs of both chaplains and inmates and to educate our faith communities about the important role of both volunteer service and public advocacy for the needs and rights of inmates, both during their incarceration and especially after their release. Church and para-church organizations continue to play a vital role in helping ex-offenders find meaning, belonging and other basic needs, after they have been released and individual congregations can partner in this work in important ways. The federal corrections system funds several Faith Community Reintegration Projects (FCRPs), which connect individuals on parole to faith communities of various traditions, with the goal of providing communal and spiritual support in tangible ways. The need continues, especially in the post-COVID era, for volunteers and justice advocates. For more information contact ChaplaincyG@csc-ccc.gc.ca.

Glenn McCullough
Ontario Coordinator and Executive Member
Interfaith Committee on Chaplaincy

EDUCATION AND RECEPTION

Membership on the Committee on Education and Reception

Great care is taken to ensure that members of the Committee on Education and Reception are chosen according to the committee's terms of reference and the customs of the church. Additionally, members are selected based on their skills and experience and to ensure that members come from a diversity of backgrounds and perspectives.

This year, it became necessary to clarify that all the members of the committee are to be professing members of The Presbyterian Church in Canada. To that end, amended terms of membership are presented for consideration by the Assembly. Proposed changes are underlined.

Committee Membership

The committee is comprised of 11 voting members:

- six members appointed from the church at large and
- one Life and Mission Agency Committee member appointed by the Life and Mission Agency and
- four professing members of The Presbyterian Church in Canada appointed (one each) from the Order of Diaconal Ministries, Knox College, Presbyterian College and Vancouver School of Theology (St. Andrew's Hall).

Care shall be taken to ensure the six members-at-large are from different presbyteries and are as much as possible representative of the diversity of The Presbyterian Church in Canada (e.g., clergy/lay, region, urban/rural, gender, sexual orientation, ethnicity).

There are three non-voting members:

- Associate Secretary for Ministry and Church Vocations who serves as committee's secretary,
- Principal Clerk of the General Assembly who is consulted as need arises but does not normally participate in the committee's work,
- General Secretary of the Life and Mission Agency who is consulted as need arises but does not normally participate in the committee's work.

Recommendation LMA-011 (adopted, p. 21)

That the revised terms be approved as follows:

The Education and Reception Committee is comprised of 11 voting members:

- six members appointed from the church at large and
- one Life and Mission Agency Committee member appointed by the Life and Mission Agency and
- four professing members of The Presbyterian Church in Canada appointed (one each) from the Order of Diaconal Ministries, Knox College, Presbyterian College and Vancouver School of Theology (St. Andrew's Hall).

MINISTRY AND CHURCH VOCATIONS ADVISORY COMMITTEE

The members of the Advisory Committee in 2023: Kathy Fraser (Presbytery of Grey-Bruce-Maitland), Wally Hong (Presbytery of Niagara), Laura Kavanagh (Presbytery of Vancouver Island), John-Peter Smit (Presbytery of West Toronto). With the committee's thanks, Wally Hong and John-Peter Smit rotated off the committee at the end of 2023. In January 2024, the committee welcomed two new members, Amanda Henderson-Bolton (Presbytery of Prince Edward Island) and Michael Kozlowski (Presbytery of Halifax and Lunenburg).

PRESBYTERIAN WORLD SERVICE AND DEVELOPMENT

Inspired by God's promise of abundant life, Presbyterian World Service and Development (PWS&D) envisions a sustainable, compassionate and just world.

The following report outlines how PWS&D worked to fulfill this vision. In 2023, PWS&D contributed to \$10.8 million worth of development and relief programs where most needed around the world: \$3 million in development and \$7.8 million in emergency relief programming. This was done with a total of \$5.3 million in donations from members of The Presbyterian Church in Canada, including \$369,242 to our Canadian Foodgrains Bank (CFGB) account and \$2.6 million contributed in legacy funds and gifts of securities to the Loaves and Fishes Fund. Each year, one seventh of this fund is used for our work. We are grateful for the support of the Government of Canada and membership in the Canadian Foodgrains Bank which allows us to multiply and expand our resources through matching funds and our reach through collaboration with our ecumenical members and their partnerships. Lastly, PWS&D's refugee sponsorship work has allowed PWS&D to provide accompaniment to 19 congregations and six presbyteries involved in sponsoring 262 refugees during 2023.

The report is divided into the following sections:

- Development and Emergency Relief Programs in 2023
- Refugee Ministry
- Resources and Communications
- Ecumenical Coalitions
- Financial Responsibility and Stewardship
- Governance and PWS&D Committee

DEVELOPMENT AND EMERGENCY RELIEF PROGRAMS FUNDED IN 2023

With the generous support of Presbyterians in Canada, PWS&D works in partnership with local civil society organizations to address root causes of poverty and respond to the needs of the most vulnerable in the following three program areas: development, emergency relief and refugee ministry. This partnership model allows us to respond to a myriad of complex needs around the world in a targeted and systematic way, grounded in the needs of those we seek to serve. PWS&D's strength lies in our ability to accompany critical in-country partners while leveraging global support through partnerships and alliances such as Canadian Foodgrains Bank and ACT Alliance.

Development programs focus on long-term, sustainable interventions in countries in the Global South in the following thematic areas: food security, sustainable livelihoods, health and human rights. These themes are broad and comprehensive, allowing PWS&D and its partners to address complex and intersecting issues of poverty in a more precise and meaningful way. Below are explanations of our four priority development themes:

- Food Security: Communities are learning innovative and sustainable agriculture practices to increase crop yields, improve nutrition and build resilience to environmental changes.
- Sustainable Livelihoods: Families are empowered to meet their basic needs through education, skills training, savings groups and small business development. With a special focus on women's empowerment, we believe that they will improve their quality of life, shape their future and inspire others in their community.
- Health: By ensuring mothers and children receive the medical care they need, by caring for people affected by HIV and AIDS and by providing access to water, sanitation and hygiene programs, families and communities can create a healthy foundation for a sustainable future.

- Human Rights: Injustices are challenged through a shared commitment to human rights, with a special focus on promoting and protecting rights for women, children, subsistence farmers, persons with disabilities and refugees.

PWS&D responds to humanitarian crises by contributing to emergency relief programs. When possible, PWS&D launches special appeals for funds to generate the necessary resources to respond. Through a network of specialized disaster relief agencies, PWS&D can rapidly respond to natural disasters, conflicts and other emergencies. Food assistance is usually carried out through Canadian Foodgrains Bank and other needs such as shelter, primary health care, clean water and sanitation, education in refugee camps and psychosocial support are implemented through the ACT Alliance and local partners when possible. PWS&D helps provide immediate and longer-term relief to ensure the most marginalized people have access to food, shelter and medical attention and can recover from economic loss and psychosocial trauma in a meaningful and sustainable way.

PWS&D’s refugee ministry is based on the belief that no one is a refugee by choice. This integrated program sponsors and supports refugees coming to and settling in Canada. At the same time, we advocate for and support refugees and displaced people around the world. The goal is that displaced people and families will be able to rebuild their lives without fear of persecution in a safe and secure home.

DEVELOPMENT AND EMERGENCY RELIEF PROGRAMS

This section presents the projects supported by PWS&D in 2023. In each region, program countries are listed in alphabetical order with the name of the project, the funding source and the total value of programming including any matching funds if applicable.

Development

PWS&D contributed \$3,078,889 in overseas development programs in 2023. This includes:

	2023	2022
	\$	\$
Agriculture and livelihood projects through CFGB	1,811,638	983,661
Development projects funded directly with PWS&D funds	1,267,251	1,083,087
Total development programs	3,078,889	1,407,454

Emergency Relief

Global Rapid Response Fund (ACT Alliance – ACT GRRF23) – \$100,000

As a global network of local, national and international actors, the ACT Alliance is committed to partnerships that enable international and global members to enhance the capacity of local and national actors. The Rapid Response Fund (RRF) is a global fund administered by the ACT secretariat in support of local members, allowing for first response in emergencies to come directly from the community. The RRF is the tool for responding to small and medium level, sudden onset emergencies. In 2023, the fund was used to respond to crises in Afghanistan, Armenia, Kenya, Madagascar, Serbia and Somalia, to name a few.

Disaster, Relief and Rehabilitation Expenditures

PWS&D contributed a total value of \$7,753,761 in relief programs in 2023:

	2023	2022
	\$	\$
Food Assistance and Nutrition projects through CFGB	7,045,876	5,341,798
Responses through ACT Alliance Appeals	514,338	700,885
Responses through local/other partners	193,547	102,990
Total Emergency Relief Programs	7,753,761	6,145,673

AFRICA DEVELOPMENT AND EMERGENCY RELIEF PROGRAM

PWS&D Partners in Africa

In Africa, PWS&D worked directly with these partners:

Ghana

- The Presbyterian Church of Ghana

Malawi

- Churches Action in Relief and Development (CARD)
- Church of Central Africa Presbyterian – Livingstonia Synod Health Department, Ekwendeni Hospital AIDS Program (EHAP), Embangweni Mission Hospital (EMH), Livingstonia Synod AIDS Program (LISAP), Synod of Livingstonia Development Department (SOLDEV)
- Church of Central Africa Presbyterian – Blantyre Synod Mulanje Mission Hospital, Blantyre Synod Education Department

All other initiatives are supported through our ecumenical partnerships with ACT Alliance and Canadian Foodgrains Bank.

Africa Region**Africa Locally-led Climate Fund (ACT Alliance) PWS&D \$50,000**

After much consultation with Africa-based forums of the ACT Alliance, a fund was established by ACT Canada members to support climate work in Eastern and Southern Africa. A project selection committee made up of representatives from ACT Canada members, staff from the ACT Secretariat and representatives from the ACT Forums in Eastern and Southern Africa chose projects to fund. The fund was set up in 2022 and projects were selected for funding in 2023, with projects starting in April. Grants were provided to local organizations in Ethiopia, Kenya, Uganda and Zimbabwe in the areas of climate change and adaptation, advocacy and livelihoods. ACT piloted the initiative for one year and preliminary results show that the projects are making a difference and that the locally-led approach is being seen as a model for future work. Plans are being developed for a second phase including expanding funding requests to ACT members based in the United States and a consideration to entertain proposals from West Africa.

Agriculture and Livelihoods Capacity Development Project (CFGB)

The Agricultural and Livelihoods Capacity Development Project is a five-year project that started in 2019. This program provides technical support in a variety of forms to multiple CFGB member partners in sub-Saharan Africa through Agricultural and Livelihoods Technical Advisors who provide training and technical advice to CFGB projects in areas such as gender, marketing, seed storage, conservation agriculture and situational assessments. PWS&D's Malawian partners, Synod of Livingstonia Development Department (SOLDEV) and Churches Action in Relief and Development (CARD) have benefited greatly from this program and the training and networking opportunities it has provided. Funds were matched 1:1 by CFGB. PWS&D \$22,000 (full value with matching funds \$44,000).

Burundi

Burundi suffers from chronic and pervasive food insecurity due largely to extremely high levels of poverty, low agricultural production, poor soil fertility, widespread environmental degradation and devastating post-harvest losses.

- Ikigega Iwacu Phase II: Farming and Savings Groups for Improved Food Security for Rural Burundi – Mennonite Central Committee of Canada (CFGB), PWS&D \$25,000 (full value with matching funds \$100,000)

Ethiopia

The Tigray conflict started on November 4, 2020, and was primarily fought in the Tigray Region of Ethiopia between forces allied to the Ethiopian Federal Government and the regional Tigray People's Liberation Front. A peace agreement was signed between the leaders of Tigray Regional State and the Federal Government in November 2022. The conflict killed thousands and internally displaced millions of Ethiopians. The conflict also resulted in loss of livelihoods, lack of access to markets and lack of food and basic health and education services. Many internally displaced persons returned to their homes but found their houses burned, assets looted and businesses and other means of living destroyed.

- CFGB Tigray Alamata Early Recovery Project – Tearfund Canada (CFGB), PWS&D \$25,000 (full value with matching funds \$100,000)

Ghana

Following the attainment of middle-income country status in 2010, per capita growth in Ghana remained relatively high until recently. Despite the growth recorded, inequality has increased in the country and poverty remains prevalent in many areas, particularly in the northern area of the country and rural areas. The country has been battling its worst financial crisis in decades. Over the last two years, consumer prices have more than doubled and food costs in Ghana are among the highest in Africa. Among the most marginalized are persons with disabilities. PWS&D-supported programming in Northern Ghana is improving the livelihoods, food security, health and human rights of persons with disabilities.

- Garu Community Based Rehabilitation – Presbyterian Church of Ghana, PWS&D \$52,968
- Gambago Go Home – Presbyterian Church of Ghana, PWS&D \$8,735

Kenya

According to UNOCHA, in February 2023, over 24 million people faced high levels of food insecurity due to the drought in the Horn of Africa, including 3.1 million people at emergency levels of food insecurity in Kenya and Somalia. In Marsabit County in Kenya, close to 90 percent of the population was affected by the drought and in dire need of humanitarian assistance. According to the National Drought Management Authority in Kenya, the situation was getting worse as livelihoods were being decimated.

- Food Assistance in Marsabit County – Primate's World Relief and Development Fund (CFGB), PWS&D \$50,000 (full value with matching funds \$100,000)

Malawi

Malawi is one of the world's least-developed countries. The economy is heavily based on agriculture and it has a largely rural and rapidly growing population. The climate crisis is triggering more erratic and extreme weather, with Cyclone Freddy hitting the country in March 2023 – one of the most powerful storms ever recorded in the southern hemisphere and the longest-lived tropical cyclone ever recorded. The cyclone largely affected districts in the Southern Region of the country.

The country is experiencing a prolonged financial crisis, which has been exacerbated by extreme weather events, high debt and delayed governance reforms. Malawi devalued its currency by 44 percent in November 2023, amid a shortage of dollars that has limited the import of fuel and other commodities. This has triggered a cost-of-living crisis, with high increases in essential items such as food, agricultural inputs, medicines and fuel. Both the economic and climate crises have resulted in chronic water, food and financial insecurity, with women and girls particularly affected.

The COVID-19 pandemic, followed by the economic crisis, has impeded access to sexual and reproductive health information and services and strained already struggling health systems. Child, early and forced marriage and early pregnancy persist and have increased due to the effects of the pandemic. In response, PWS&D-supported programming in the country in 2023 focused on food assistance and enhancing food security, improving sexual and reproductive health and rights and increasing livelihood opportunities and access to education for women and girls.

- Tropical Storm Ana Emergency Response – Churches Action in Relief and Development (CFGB), PWS&D \$128,159 (full value with matching funds \$512,948)
- Cyclone Freddy Food Assistance Response – Churches Action in Relief and Development (CFGB), PWS&D \$64,946 (full value with matching funds \$649,457)
- Lupembe Food Security Project – Synod of Livingstonia Development Department (CFGB), PWS&D \$35,000 (full value with matching funds \$70,000)
- Strengthening Production, Climate Resilience Marketing Capacity for Improved Food Security of Smallholder farmers in Balaka District – Churches Action in Relief and Development (CFGB), PWS&D \$17,370 (full value with matching funds \$66,348)
- Ekwendeni Hospital AIDS Program – Integrated Community Based Sustainable Development, PWS&D \$137,286
- Improving Adolescent Girls and Young Women's Sexual and Reproductive Health and Rights in Embangweni – Synod of Livingstonia Health Department, PWS&D \$64,143
- Every Youth Empowered Project – Livingstonia Synod AIDS Program, PWS&D \$98,406
- Maternal, Newborn and Child Health – Mulanje Mission Hospital, PWS&D \$70,068
- Orphan Care Project – Mulanje Mission Hospital, PWS&D \$78,681

- Malawi: Neno Girls Secondary School Scholarships – Blantyre Synod Education Department (no funds sent in 2023 – new agreement in development)

Somalia

Somalia is currently suffering a climate-induced humanitarian crisis. One of the most devastating droughts in decades – occasioned by five consecutive failed rainy seasons – has culminated in severe food and water shortages, crop failure, epidemic outbreaks, widespread livestock migration, deaths and massive population displacements. Nearly half of Somali children under five are likely to face acute malnutrition, with hundreds of thousands needing life-saving treatment. The impact on families is being felt more severely due to multiple, prolonged droughts in quick succession, a worsening security situation, desert locust infestations, soaring food prices, reduced remittances and fewer resources committed by donors to respond.

- Prevention and treatment of severe and moderate acute malnutrition in Gedo Region, Development and Peace/Trócaire (CFGB). PWS&D \$75,000 (full value with matching funds \$375,000)
- Food Assistance Response – Adventist Development and Relief Agency Canada (CFGB). PWS&D \$75,000 approved in 2023 but funds will be expensed in 2024

South Sudan

South Sudan continues to face its highest levels of food insecurity and malnutrition since independence over 11 years ago. This is attributed to sub-national violence and localized conflicts, high levels of inflation and its disruptive impacts on markets and the devastating effects of flooding that have affected over a million people each year. The lean season from May to September was expected to be the most severe on record. Many households were expected to exhaust food stocks during this period and increase dependency on natural resources, petty trade and humanitarian assistance to mitigate food consumption gaps. The situation has also been impacted by the ongoing conflict in Sudan and Sudanese refugees crossing into South Sudan. Food prices were expected to rise as cross-border trade is disturbed.

- Food Assistance in Aweil East County – Tearfund Canada (CFGB) – PWS&D \$50,000 (full value with matching funds \$250,000)

Sudan

A power struggle resulting in conflict in Sudan erupted on April 15, 2023, between two Sudanese generals – the Sudanese Armed Forces and the Rapid Support Forces. As a result of the conflict, more than 700 persons have died in Sudan, 60,000 have been injured and close to 250,000 have fled Sudan to neighbouring countries.

- Sudan: ACT Alliance SDN231: Sub-regional response to Sudan Crisis (Responding in South Sudan) – PWS&D \$50,000

AMERICAS DEVELOPMENT AND EMERGENCY RELIEF PROGRAMS

In the Americas, PWS&D worked directly with these partners in 2023:

Canada

- St. Andrew's Presbyterian Church, Kamloops, British Columbia

Guatemala

- Francisco Coll School
- Fraternidad de Presbiteriales Mayas
- Maya-Mam Association for Research and Development (AMMID)
- Evangelical Center for Pastoral Studies in Central America (CEDEPCA)

Haiti

- Partners in Health/Zanmi Lasante
- Center for Nutrition and Education for Women and Children (C-NEW-C)

Nicaragua

- Institute for Human Promotion (INPHRU)

All other initiatives are supported through our ecumenical partnerships with ACT Alliance and Canadian Foodgrains Bank.

Canada: Floods in British Columbia

In November 2021, the lower part of British Columbia experienced intense rain and heavy winds, forcing 17,000 people from their homes, emptying towns, inundating farms and washing out bridges and roads and causing landslides. It was the second time in six months the province experienced a major climate-related weather emergency. PWS&D provided designated donations to respond to the needs.

- Flood Relief Financial Assistance, St. Andrew's Church, Kamloops, British Columbia – PWS&D \$9,650 – St. Andrew's in Kamloops, in coordination with Samaritan's Purse, provided financial assistance to 11 vulnerable homeowners from Merritt. Each family was provided with between \$600 and \$1,000 to make repairs to their homes that were damaged by the floods.

Guatemala

In Guatemala, about 50 percent of the population lives in poverty. Indigenous people, who comprise about half of the population, are three times more likely to live in poverty than the rest of the population. Approximately 60 percent of Guatemalan families are food insecure and chronic malnutrition affects 46 percent of children due to household poverty, the poor nutrition of mothers prior to pregnancy, lack of access to health care services and education and lack of clean water and sanitation. Gender-based violence has been and continues to be one of the clearest manifestations of inequality of men over women in Guatemala. Violence, rape and forced pregnancies in adolescents are a reality. PWS&D programming in the country focused on women's empowerment with the goal to reduce inequalities between women and men. In addition, programs worked to increase food security, address climate change and support education.

- Support for Vulnerable Children – Francisco Coll School, PWS&D \$47,700
- Food Security Project – Fraternidad de Presbiteriales Mayas (CFGB), PWS&D \$26,357 (total value with matching funds \$77,520)
- Gender Empowerment and Defence of Maya-Mam Territory – Maya-Mam Association for Research and Development (AMMID), PWS&D \$73,999
- Protection and Prevention of Gender Based Violence Against Adolescent Girls – Evangelical Center for Pastoral Studies in Central America (CEDEPCA), PWS&D \$36,000

Haiti

Haiti is currently facing many challenges including food insecurity, malnutrition, persistent poverty, unemployment, galloping inflation (a high cost of living), climate change (natural disasters and drought), political instability and insecurity (inter-gang conflict, conflict between police and gangs and kidnapping) which is striking fear in the hearts of all Haitians in Haiti and abroad.

About 4.5 million people (45 percent of the population) are suffering from acute food insecurity. The price of the average food basket (rice, flour, wheat, corn, beans, oil and sugar) has risen by 52 percent over the past year. This deteriorating situation continues to push families throughout the country into food insecurity and is gravely impacting children.

- Therapeutic Nutrition Treatment for Children (CFGB) – Partners in Health Canada, PWS&D \$53,082 (full value with matching funds \$482,564)
- Integrated Agroforestry in 6 Mountain Communities of the Artibonite (CFGB) – Mennonite Central Committee Canada, PWS&D \$50,000 (full value with matching funds \$100,000)
- Maternal and Newborn Children Health in Cap Haitian – Center for Nutrition and Education for Women and Children, PWS&D \$32,000
- Food Assistance Project (CFGB) – Adventist Development and Relief Agency Canada, PWS&D \$50,000 (full value with matching funds \$250,000)

Nicaragua

Nicaragua faced many challenges in 2023, including high unemployment and inflation which is causing more and more Nicaraguans to leave the country. The political turmoil between the Ortega administration and opposition political parties has led to deterioration of democratic structures and the rule of law. Many Nicaraguan households are economically dependent on foreign remittances to help cover basic costs. The inequality in power relations between men and women, as well as the limited autonomy and economic and social empowerment of women, have contributed to an

increase in sexual and gender-based violence. Seven out of ten Nicaraguan women between the ages of 15 and 49 have suffered physical, sexual or emotional violence from an intimate partner.

- Gender and Empowerment Project – Institute for Human Promotion – (INPHRU), PWS&D \$32,671

Venezuela

Venezuela remains in a complex social-economic crisis, characterized by political and institutional tensions and high inflation. Venezuela has high levels of poverty (with an extreme poverty level of 79.3 percent) and an unemployment rate of around 58 percent. The purchasing power of pensions and the minimum wage fell by more than 50 percent in real terms in the last year which has created difficulties for households to access essential goods. As a result, Venezuela has one of the highest malnutrition rates in the world with an increase in acute malnutrition levels in children under five years of age.

- CFGB Food Assistance Project – Adventist Development and Relief Agency (CFGB), PWS&D \$50,000 (full value with matching funds \$250,000)

ASIA DEVELOPMENT AND EMERGENCY RELIEF PROGRAM

PWS&D Partners in Asia

In Asia, PWS&D worked directly with these partners:

Afghanistan

- Local partner (name withheld for security reasons)

India

- Church of North India-Synodical Board of Social Services (CNI-SBSS)
- Regions Beyond Medical Union Society, Duncan Hospital (RBMUS)

Nepal

- International Nepal Fellowship (INF)

Pakistan

- Community World Service Asia (CWSA)

All other initiatives are supported through our ecumenical partnerships with ACT Alliance and Canadian Foodgrains Bank.

Afghanistan

Afghanistan is in the midst of a deepening humanitarian crisis with more than 29 million people requiring assistance as of the end of 2023. Natural disasters and drought, decades of conflict, the withdrawal of western military forces in August 2021, sanctions that cut off most foreign aid and economic collapse are forcing households to take desperate measures to put food on the table. In October, three 6.3 magnitude earthquakes shook the western province of Herat in a span of eight days, damaging homes, affecting 275,000 people and exposing them to extreme winter temperatures. On November 1, the Government of Pakistan announced the repatriation of undocumented Afghan refugees back to Afghanistan. Since then, close to half a million Afghans have returned, of which more than 85 percent are women and children. Many are at the border, in poor physical and mental condition, requiring both immediate assistance and longer-term support for reintegration. In the last two years, women and girls have been marginalized and prevented from taking part in almost all forms of public life. They are banned from pursuing secondary and higher education and their mobility and ability to work are restricted.

On June 20, 2023, Bill C-41 was passed into law allowing impartial Canadian humanitarian organizations to conduct humanitarian activities in an area controlled by a terrorist group such as Afghanistan. PWS&D was actively involved in advocating for change in Canada's anti-terrorism legal framework. PWS&D has resumed humanitarian assistance in Afghanistan but is still unable to support longer term development interventions pending further guidance from the Canadian government on the implementation of the new law.

- Bamyan Province Food Assistance Project (CFGB), PWS&D \$12,390 (full value with matching funds \$413,000)
- ACT Alliance AFG231: Emergency lifesaving assistance for earthquake affected people, PWS&D \$50,000

Bangladesh

Bangladesh is navigating multi-faceted challenges despite economic growth and gains in poverty reduction in recent years. Income inequality is rising and a category of “new poor” is emerging i.e., households just above the poverty line who have little or no savings and are vulnerable to shocks. More than half of the population (90 million) live in high climate change exposure areas. Country-wide droughts occur every five years on average, rising sea levels cause floods and river erosions, displacing between 50,000 to 200,000 people every year. Bangladesh also hosts the world’s largest refugee camp in Cox’s Bazar where the massive influx of Rohingya refugees has had a profound impact on the local host communities, straining resources, infrastructure, public services and the local economy.

- Improving Food Security of Vulnerable Host Community Impacted by the Rohingya Refugee influx in Teknaf (CFGB) – World Renew, PWS&D \$25,000 (full value with matching funds \$100,000)
- Nirapod Food Security and Livelihood (CFGB) – World Renew, PWS&D \$25,000 (full value with matching funds \$100,000)

India

Research suggests that India has made significant progress in reducing poverty during the decades leading up to the pandemic. However, the large impact of the pandemic on economic activity has raised concerns about poverty and inequality. Poverty in India is strongly linked to caste, untouchability, colonialism and indentured servitude, driven by centuries of experience of slavery and racism.

- Amrapara Food Security Project (CFGB) – Tearfund Canada, PWS&D \$25,000 (full value with matching funds \$100,000)
- Empowering girls through livelihood opportunities and gender sensitization – Regions Beyond Medical Union Society (RBMUS), Duncan Hospital, PWS&D \$23,586
- Jharkhand Food Security Pilot Project – The Synodical Board of Social Services of the Church of North India (CNI-SBSS), PWS&D \$6,043

Myanmar

Since staging a coup on February 1, 2021, the Myanmar military has implemented a brutal nationwide crackdown on millions of people opposed to its rule. The junta security forces have carried out mass killings, arbitrary arrests, torture, sexual violence and other abuses that amount to crimes against humanity. The military’s indiscriminate use of artillery and airstrikes has killed and injured numerous civilians, damaged villages, including schools and forced thousands to flee. This expanded conflict in the country has increased the humanitarian situation to catastrophic levels.

- Humanitarian Assistance to Displaced People in Myanmar (MMR 231), ACT Alliance, PWS&D \$25,000

Nepal

Nepal continues to be one of the lowest-ranking countries in South Asia in terms of human development – only higher than Afghanistan and Pakistan. This can be attributed in large part to climate change impacts and natural disasters, as well as inequalities across gender, caste and geographic regions. Nepal is known as a leprosy endemic country and is included in the World Health Organization’s (WHO) list of priority countries towards a leprosy-free world. In 2010, leprosy was declared “eliminated” based on WHO guidelines, causing the country to abandon its national campaign of detecting active cases. However, recent evidence suggests it remains an ongoing threat.

- Building Resilience through Empowerment on Adaptability against Disaster Risks and Climate Change for Kalikot – International Nepal Fellowship, PWS&D \$47,728
- Comprehensive Intervention for Leprosy-Free Community, International Nepal Fellowship, PWS&D \$60,940
- Emergency Support to International Nepal Fellowship (INF) for Construction of Temporary Shelters for Vulnerable Households Affected by the Earthquake in Bajura Region, PWS&D \$25,000

Pakistan

Nearly 10.5 million people in Pakistan are experiencing high levels of acute food insecurity. Pakistan is facing a severe nutrition crisis, worsened by the 2022 floods which affected an estimated 33 million people across the country. Sindh is one of the most devastated provinces where an estimated 1.3 million people were affected. Pakistan is also described as among the world's worst performing countries in education. Factors that distract the government from fulfilling its obligation to deliver basic services such as education, include political instability, an influential military, repression of civil society and the media and ethnic and religious conflicts. Poverty, child labor, gender discrimination and harmful norms in a highly patriarchal society prevent equal access of women and girls to education and economic opportunities.

- Emergency Food Assistance for Communities Affected by Floods in Mirpur Khas, Sindh Province – Community World Service Asia (CFGB). PWS&D \$73,744 (full value with matching funds \$2,116,593)
- Humanitarian Assistance, Early Recovery and Development (HERD) programming in highly food insecure districts of Pakistan, Community World Service Asia (CFGB). \$365,353 (from Government of Canada)
- Additional in-kind food assistance for communities in Umerkot, Sindh under the HERD program – Community World Service Asia (CFGB), PWS&D \$26,736 (full value with matching funds \$534,729)
- Digital Learning Center for Afghan Refugees, Community World Service Asia, PWS&D \$19,837
- Empowering Girls in Umerkot, Sindh Through Upholding Their Right to Education – Community World Service Asia, PWS&D \$69,431

EUROPE EMERGENCY RELIEF PROGRAM

All of PWS&D's supported projects in Europe in 2023 were related to the war in Ukraine. These projects were implemented through ecumenical partnerships at ACT Alliance and Canadian Foodgrains Bank, as well as with the Ars Longa Foundation based in Hungary.

Ukraine

The conflict in Ukraine, which escalated into a Russian invasion in February 2022, resulted in loss of life, injuries and mass movement of the civilian population throughout the country and to neighbouring countries, as well as destruction of infrastructure and housing. The intensity of the armed violence in Ukraine is having a severe humanitarian impact. Many of the people fleeing their homes had already been displaced multiple times by previous fighting. Responding through ACT Alliance member Hungarian Interchurch Aid, PWS&D provided emergency food assistance, as well as essential household items and hygiene kits. Additional food aid was provided through Canadian Foodgrains Bank member ADRA Canada to targeted communities in Ukraine, Moldova and Romania. In 2023, PWS&D also supported Ars Longa Foundation directly to respond in western Ukraine.

- ACT Emergency Response for communities Affected by Ukraine Conflict, ACT Appeal UKR221, PWS&D \$133,342
- CFGB Food Assistance in response to conflict, Adventist Development and Relief Agency, PWS&D \$50,000 (full value with matching funds \$100,000)
- Relief Project for Farmers – Ars Longa Foundation, PWS&D \$119,947

MIDDLE EAST DEVELOPMENT AND EMERGENCY RELIEF PROGRAM

All of PWS&D's supported projects in the Middle East in 2023 were implemented through ecumenical partnerships at Canadian Foodgrains Bank and ACT Alliance.

Jordan

Jordan is a middle-income country with 11.2 million people, including 3.4 million non-citizens (refugees and migrant workers). The country hosts the second-highest share of refugees per capita in the world, putting unprecedented pressure on its budgetary and natural resources, infrastructure and labour market. The Jordanian Response Plan (JRP)'s top priority has been to empower local systems to address challenges, including through ensuring protection of the dignity and welfare of Syrian refugees and vulnerable Jordanians impacted by the Syria crisis. Access to employment for Syrian refugees remains low and restricted in terms of sectors. Only five percent of work permits were assigned to women. More than 65 percent of women require livelihood assistance.

- Response to the Protracted Humanitarian Crisis in Jordan (Syrian Refugees, Host Communities and other Vulnerable Groups) ACT Appeal JOR231, PWS&D \$25,000

Lebanon

Economic, political and social instability remain dominant throughout Lebanon, as it enters its fourth year of a deepening crisis. Poverty, unemployment and civil unrest are on the rise since most of the country's population and refugees have been impacted by the situation. The Lebanese pound has lost more than 98 percent since the start of the crisis in 2019, resulting in a drastic drop in purchasing power. Inflation by currency depreciation has been a major driver of increased poverty and food insecurity in the country.

- Food Assistance to Improve Food Security for Syrian and Palestinian Refugees from Syria– Mennonite Central Committee of Canada (MCCC), (CFGB), PWS&D \$50,000 (full value with matching funds \$250,000)

Palestine

On October 7, 2023, Palestinian armed groups breached security barriers at several points, resulting in significant loss of life and hostage taking, while simultaneously launching rockets into Israel. The Government of Israel declared war and initiated a series of airstrikes on the densely populated Gaza Strip. The attacks from both parties led to the loss of thousands of Palestinian and Israeli lives, with tens of thousands of individuals sustaining injuries.

In Palestine, the ongoing hostilities have created a humanitarian crisis, with homes, schools, medical facilities and critical infrastructure being extensively damaged or destroyed. In the Gaza Strip, the conflict has led to significant and alarming mass displacement of people. Approximately 1.4 million out of Gaza's 2.2 million residents were reportedly displaced by late October 2023. The total number of housing units reported as destroyed or damaged accounts for at least 43 percent of all housing units in the Gaza Strip. The attacks have affected 34 healthcare facilities and 24 ambulances. Twelve hospitals and 46 primary care clinics are no longer functioning.

- Emergency Response in the Occupied Palestinian Territories – Gaza Conflict – ACT Alliance PSE231, PWS&D \$75,000

Syria

Although conflict has decreased in many parts of Syria, the situation in Syria remains critical, with over 90 percent of Syrians living below the poverty line and over 80 percent of the population food insecure. High prices, in part driven by the ongoing conflict in Ukraine, inflation and limited employment opportunities, combined with massive displacement caused by the conflict, are contributing to continued high levels of vulnerability. A 7.8 magnitude earthquake struck in the early hours of February 6, 2023, near the border between Türkiye and Syria. The combined impact of the earthquakes has been catastrophic across the region, killing more than 55,000 people and injuring more than 100,000, making this the deadliest earthquake disaster to strike the region in centuries. Hundreds of thousands of buildings were damaged or destroyed and millions of people remain displaced and living in temporary shelter accommodations across the region.

- Food Assistance for Internally Displaced and Affected Syrians – Mennonite Central Committee of Canada (CFGB), PWS&D \$50,000 (full value with matching funds \$250,000)
- Food Assistance to Earthquake Affected Areas in Syria – Mennonite Central Committee of Canada (CFGB), PWS&D \$70,000 (full value with matching funds \$350,000)
- Syria Protracted Crisis (Syria-Türkiye Earthquake – ACT Appeal SYR231, PWS&D \$81,000
- Aleppo and Lattakia Earthquake Food Assistance – Adventist Development and Relief Agency (ADRA Canada) CFGB, PWS&D \$70,000 (full value with matching funds \$350,000)

Yemen

After more than nine years of war, Yemen is suffering from the effects of a prolonged conflict, continued economic collapse, displacement and increased poverty. The country remains one of the most food-insecure countries in the world, with the number of people facing severe acute food insecurity expected to increase. In 2023, a staggering 80 percent of the country struggled to put food on the table, while two-thirds of Yemen's population (21.6 million people) required some form of humanitarian assistance.

- Taiz Yemen Food Assistance – Emergency Relief & Development Overseas (ERDO) CFCGB, PWS&D \$100,000 (full value with matching funds \$500,000)

REFUGEE MINISTRY

For 2023 the Government of Canada allocated 82 sponsorship spaces to The Presbyterian Church in Canada. As has been the case in the past couple of years, requests to sponsor from Presbyterian congregations exceeded the spaces allocated by the Government of Canada. By the end of 2023, 28 applications were submitted for 82 individuals sponsored by 19 congregations or presbyteries.

The refugee desk was able to facilitate the sponsorship of two applications for two families under the BVOR (Blended Visa Office Referred) program. Through this program, UNHCR (United Nations High Commissioner for Refugees) refers individuals with urgent cases and security and other concerns to Canadian visa offices abroad. These cases are then referred to IRCC (Immigration, Refugees and Citizenship Canada). Sponsorship under this program is not limited to an annual quota. Financial settlement costs are shared between IRCC and sponsors.

Since 2016, when The Presbyterian Church in Canada saw a rise in requests to sponsor named refugees, a Refugee Sponsorship Selection Task Group has worked to prioritize who would be sponsored. In 2023, the task group consisted of Theresa McDonald-Lee, Shahrzad Kandalraft, John Bannerman and PWS&D Refugee Program Coordinator, Biniam Goitom. The task group gives priority to requests to sponsor those individuals who are facing urgent or immediate threats to their life or physical well-being in their country of asylum or those experiencing vulnerability based on factors such as gender, age, religion, ethnicity, sexual orientation, need for medical treatment or experience of torture and/or violence. Family reunification in Canada and the duration of the time the individuals have been outside of their country of origin are also considered.

For the past few years, among the highest group of individuals sponsored were refugees originally from Syria. However, in 2023, Afghan refugees were the highest – 12 applications for 27 individuals were submitted. Others sponsored during the year included individuals from Iran, Eritrea, Somalia, Syria, Pakistan, Myanmar and Ethiopia.

Sponsorship Applications Submitted in 2023

In total, 73 named refugees and five Blended Visa Office Referred refugee applications were submitted.

Country of Origin	Applications	People
Afghanistan	12	27
Iran	5	13
Eritrea	3	7
Somalia	2	10
Syria	2	9
Pakistan	2	2
Myanmar	1	4
Ethiopia	1	1
Total	28	73

Arrivals of Sponsored Refugees in 2023

During 2023, 99 sponsored people arrived originally from nine countries. This number reflects a significant increase from arrivals in 2022, when only 47 people arrived.

Country of Origin	Applications	People
Syria	9	31
Afghanistan	7	27
DRC	6	24
Burundi	1	7
Sudan	1	4
Somalia	1	2
Ethiopia	1	2
Eritrea	1	1
South Sudan	1	1
Total	28	99

In addition, there are 91 applications, representing 262 people, for which approval from the government and/or arrival is pending. This includes five from 2017, 29 from 2018, 15 from 2019, 11 from 2020, 64 from 2021, 71 from 2022 and 67 from 2023.

Sponsorship Processing Times and Advocacy

There are many applications still at the processing stage and this has created a huge backlog within Immigration, Refugees and Citizenship Canada's (IRCC) system. As a result, there are processing delays for all applications. While IRCC has promised improvements to processing and a return to normal processing time, delays have become the new normal.

The Private Sponsorship of Refugees program continues to experience complex guidelines regarding the implementation of the Quality Assurance program and the newly implemented Program Integrity Framework. As part of the new framework and modernization, IRCC has created a new portal to be used for online submission of refugee application forms.

Afghan Refugee Sponsorship Update

Recently, the Government of Canada made an announcement that it has fulfilled their commitment to resettle 40,000 vulnerable Afghan refugees. PWS&D's refugee program was able to work with two congregations to sponsor two applications for two Afghan families for a total of nine people who fall under the criteria to be sponsored under the Afghan safety program.

Sponsorship of Refugees in 2023

PWS&D is very grateful to everyone who contributed to the church's sponsorship efforts in 2023. This includes the congregations, presbyteries and other groups listed below. Over the course of the year, they developed applications, prepared to receive those they had sponsored, awaited arrival and/or assisted with the first year of settlement in Canada, helping newcomers from around the globe build new lives.

Note that some groups may not be listed below if their participation was under the umbrella of a presbytery, another congregation or another sponsorship agreement holder or the sponsorship period has ended.

- Nova Scotia: Kings, New Minas
- Ontario: North Bramalea, St. Andrew's; Brockville: First; Kincardine: Knox; Markham: Unionville; Milton: Knox; Oakville: Knox; Orleans: Grace; Ottawa: St. Andrew's, St. Paul's; Port Colborne: The Gathering Place; Presbytery of London; Presbytery of Niagara; Presbytery of Pickering; Presbytery of Seaway-Glengarry; Stouffville: St. James; Toronto: St. Andrew's (King St.), St. Mark's (Don Mills), West Hill; Thunder Bay: First; Vankleek Hill: Knox; Waterdown: Knox; Windsor: University Community Church
- Saskatchewan: Regina: First
- Alberta: Calgary: Centennial, Grace, Knox, Varsity Acres; Edmonton: Dayspring, First, Westmount; Red Deer: Knox
- British Columbia: Abbotsford: Calvin; Coquitlam: Coquitlam; Nanaimo: St. Andrew's; Vancouver: Kerrisdale

RESOURCES, COMMUNICATIONS AND PUBLIC ENGAGEMENT

In 2023, PWS&D Communications continued to focus on ensuring supporters have easy access to current information on needs around the world and how PWS&D is responding, using the website WeRespond.ca, monthly e-newsletters, Presbyterian Connection newspaper, worship and other resources. Supporters were kept informed about opportunities to advocate for people in need, donate to and pray for the work of PWS&D.

Website (WeRespond.ca) and Refreshed logo

To help mark 75 years of ministry and propel the work into the future, in 2023, PWS&D launched the new WeRespond.ca website. The new, simplified website aims to make information and resources more easily accessible to the constituency. A refreshed logo was also introduced. While offering a more modern look, the logo maintains connections to the previous version – maintaining the use of both the cross and the globe.

PWS&D Champions Network

The PWS&D Champions Network ensures information about PWS&D programs and appeals reaches constituents. Champions provide significant support for PWS&D through their prayers, advocacy and fundraising. There are currently 112 champions: 8 in Alberta, 11 in British Columbia, 7 in Manitoba, 1 in New Brunswick, 1 in Newfoundland, 8 in Nova Scotia, 66 in Ontario, 3 in Prince Edward Island, 4 in Quebec and 3 in Saskatchewan.

Champions Pray is offered on the first Wednesday evening of each month and provides an opportunity for champions to pray for the work of PWS&D around the world and receive updates about current responses. Various online and in-person events help champions connect with each other and equip them to engage their congregations in PWS&D’s ongoing work. Contact Emma Clarke at eclarke@presbyterian.ca if you would like to help facilitate an event for champions in your area.

Recognizing the value and importance of this connection, PWS&D will be reaching out to churches in the coming year to ask for their recommendation of a PWS&D champion.

Resources for Congregations, Groups and Individuals

Print and electronic resources continue to be used widely by congregations across the country. In 2023, over 2,600 people received our monthly electronic newsletter. The most used resources PWS&D produces continue to be Advent and Lenten liturgies. In addition to the seasonal liturgies, the most downloaded resources from our website include worship resources, educational materials for Sunday schools and information regarding refugee sponsorship.

In 2023, much of the focus continued to be on ensuring that individuals and congregations had the information they needed regarding PWS&D’s ongoing work. Advocacy and education about the ongoing situation in Afghanistan was a particular area of focus.

For the most current PWS&D news, information and resources, visit WeRespond.ca or follow on Facebook: facebook.com/pwsd.canada, Instagram: instagram.com/pwsd_canada and Twitter: twitter.com/pwsd_canada.

Fundraising, Emergencies and Special Appeals

In the wake of natural disasters and emergencies, PWS&D sends out special appeals to supporters. Canadian Presbyterians responded generously to both domestic and international disaster situations. Appeals were issued through the PWS&D website, email and social media.

In 2023, PWS&D issued emergency appeals in response to:

- Syria-Türkiye earthquake (raised \$254,312)
- Hunger crisis in East Africa (raised \$38,861)
- Earthquakes and Food Security in Afghanistan (raised \$22,790)
- War in Gaza (raised \$105,282)

Journey for Hope

In 2023, PWS&D hosted its second annual Journey for Hope. Eleven teams in three provinces (Alberta, British Columbia and Ontario) participated in raising over \$30,452 in support of PWS&D’s ongoing food security work. Saturday, September 28, 2024, is the third annual Journey for Hope.

Speaking Engagements

PWS&D staff, committee members and overseas partner staff continue to represent PWS&D through speaking engagements across the country. These engagements provide a valuable opportunity for people to hear first-hand news and stories of impact about PWS&D’s development and emergency relief programs.

As more congregations returned to in-person worship in 2023, there was a corresponding increase in speaking engagements – in total 44 speaking engagements took place.

Congregations and church groups interested in arranging a PWS&D speaker are encouraged to give at least two months’ notice by contacting Karen Bokma (kbokma@presbyterian.ca or 1-800-619-7301 ext. 240).

ECUMENICAL COALITIONS

ACT Alliance

Action by Churches Together (ACT Alliance) is a coalition of more than 145 churches and church-related organizations working together in over 125 countries to create positive and sustainable change in the lives of poor and marginalized people regardless of their religion, politics, gender, race or nationality in keeping with the highest international codes and standards. ACT Alliance is faith-motivated, rights based, impact focused and committed to working ecumenically and inter-religiously with the communities we seek to serve and accompany at the centre of our work. ACT members respond in areas where suffering, poverty and injustice occur, regardless of location.

In line with the programmatic priorities of ACT Alliance's Global Strategy for 2019–2026, PWS&D promotes and enhances the following priorities: climate justice, gender justice, peace and human security, migration and displacement and emergency preparedness and humanitarian response.

PWS&D collaborated with other Canadian members of ACT Alliance to hold a consultation with partners and forums in Africa to discuss the climate emergency, the outcomes of COP-26 and to identify ways for us to support climate initiatives in the region. A joint fund will be established for that purpose.

In April 2023, there was the creation of an ACT Canada Forum to bring together the Canadian-based members of the ACT Alliance, namely:

- Presbyterian World Service & Development
- Primate's World Relief and Development Fund (Anglican)
- United Church of Canada
- World Renew (Christian Reformed)
- World Alliance for Christian Communication (global member)
- Canadian Lutheran World Relief (permanent guest)
- Canadian Council of Churches (permanent guest)

In 2023 ACT Canada carried out advocacy actions to ask the Canadian government to scale up its humanitarian assistance to Cuba and to work at removing Cuba from the list of terrorist states. We also started funding the Locally-led Climate Initiative (see section on Africa, p. 154) and held a webinar on Loss and Damage – a result of the churches' advocacy on climate justice.

Americas Policy Group (APG)

The Americas Policy Group (APG) is a strong advocate for Canadian-based organizations working in the Americas. The group meets on a regular basis to share information on their local partners in the region, educate each other on the issues impacting the region and engage with Canadian stakeholders. Stakeholders include the Canadian Government, either through embassies or with Global Affairs Canada officials. In 2023, meetings focused on issues impacting Nicaragua, Honduras, Guatemala and Mexico. Meetings were also held with Canadian Government officials to engage on how Canada is responding to political and social issues impacting these countries.

The Canadian Partnership for Women and Children (CanWaCH)

CanWaCH is a membership of more than 100 NGOs, academic institutions, health professional associations and individuals partnering to improve health outcomes for women and children in more than 1,000 communities worldwide. Through PWS&D's membership in CanWaCH, the program staff accessed online tools and resources and participated in education and networking opportunities, including trainings and presentations.

Canadian Council for Refugees (CCR)

The Presbyterian Church in Canada is a member of the Canadian Council for Refugees which advocates for the rights, protection, sponsorship, settlement and well-being of refugees and migrants. The CCR holds two consultations each year which are held in different cities across Canada – one in the spring (May or June) and one in the fall (November or December). The CCR's fall 2023 consultation took place, in person, in Calgary on November 15, 2023. The spring 2024 consultation will take place in Montreal from May 2–3, 2024.

Over the course of the year, CCR continued to be a voice for the rights of refugees and migrants in Canada and globally. Additionally, CCR is advocating for immigration measures in response to the humanitarian crisis in Gaza and the need to display equity in Canada's response to humanitarian emergencies. Recently the CCR has penned a letter to the Prime Minister calling for a ceasefire in Gaza.

Coopération Canada

Since 1968, this organization has united, inspired and promoted Canada's community of organizations working globally in international development and humanitarian assistance. It was previously called the Canadian Council for International Cooperation. Coopération Canada plays an important role as a convener for Canadian international development agencies to have a common voice in dialogue with the Government of Canada. It holds monthly gatherings of CEOs as well as an annual conference to bring its members together. It is a key player in discussing the mechanisms used by the government to allocate its funds, as well as trouble shooting on challenges faced by the international development sector.

Canadian Coalition on Climate and Development (C4D)

PWS&D is a member of the Canadian Coalition on Climate and Development (C4D), a network of Canadian based organizations with programming on climate change. C4D holds regular meetings and workshops and engages in advocacy on climate change. The network's two main objectives are to build the capacity of the international development community to address the challenges climate change poses to sustainable development and to bring the voice of the international development community to the debate on Canada's response to climate change.

KAIROS: Canadian Ecumenical Justice Initiatives

KAIROS is an ecumenical organization working with partners in Canada and internationally to promote and advocate for human rights, ecological justice, Indigenous rights and gender justice. KAIROS is committed to working for practical solutions to global human rights struggles, deepening research, conducting education, building networks and increasing partner capacity.

In 2023, PWS&D contributed \$65,000 to "Women of Courage: Women, Peace and Security" – a multi-country six-year program responding to systemic violence against women and sustaining the work of women human rights defenders. The project was to end in 2023 but has been extended to 2024. Funds are matched 3:1 by the Government of Canada. – PWS&D \$65,000 (full value with matching funds \$260,000)

This initiative is rooted in the understanding that in conflict and post-conflict situations women are victimized many times over, through gender inequity, poverty, racism, military conflict and sexual violence as a strategy of war. At the same time, women and women's organizations are integral actors in the defense of human rights and in processes for peace, justice and reparations.

The project is being implemented in South Sudan, the Democratic Republic of the Congo, Palestine (West Bank) and Colombia. During the year, 729 women survivors of gender-based violence received psychosocial and medical counselling and care and 1,032 women and 158 men participated in 79 gender awareness trainings. Psychosocial support and medical referrals for women survivors was provided through 18 clinics set up through the project. In addition, partners participated in 46 campaigns advocating for legislation, law reforms and the implementation of women's rights, including meetings with governments, letter-writing, communiqués and monthly prayer rallies.

PWS&D and The Presbyterian Church in Canada are represented on the KAIROS Steering Committee by Donna Wilkinson (Regina, Saskatchewan) and Allyson Carr (Justice Ministries). PWS&D also participates in the Partnerships and Rights Circle.

Manitoba Council for International Cooperation (MCIC)

The Manitoba Council for International Cooperation (MCIC) is a coalition of more than 40 regular and affiliate member organizations involved in international development who are committed to: respect, empowerment and self-determination for all peoples, development that protects the world's environment, global understanding, cooperation and social justice. MCIC's mission as a coordinating structure is to promote public awareness of international issues, to foster member interaction and to administer funds for international development. As a member of MCIC,

PWS&D annually applies to the Development Fund through the Manitoba Government Matching Grant Program. The Government of Manitoba has supported international development through this fund since 1975. In 2023, PWS&D submitted an application for a grant of \$8,592 that will be utilized for the project to empower girls through education in Pakistan.

Ontario Council for International Cooperation (OCIC)

The Ontario Council for International Cooperation (OCIC) is an expanding community of Ontario-based international development and global education organizations working globally for social justice. As a Council, OCIC strives to increase the effectiveness and collective impact of all its members’ efforts to promote sustainable, people-centred development in a peaceful and healthy environment. OCIC is committed to principles of fair and equitable cooperative international development and promotes public engagement that helps Canadians develop a global perspective and take action for social justice. This provincial association coordinated network and strategy meetings with PWS&D and more than 150 organizational and individual members. In 2023, PWS&D program staff participated in a variety of educational opportunities and capacity building programs through OCIC. These types of events allow PWS&D to network, discuss and develop strategies and actions for stakeholders in Canada’s international development sector.

World Council of Churches (WCC)

In 2023, PWS&D contributed \$22,500 to four initiatives in two program areas at the World Council of Churches. In an age of divisions and polarization, the WCC aims to bridge differences among Christians to bring about the Kingdom of God for all.

In June 2023, the strategic plan that will guide WCC work for the next eight-year cycle was approved. The strategic plan includes four objectives:

- Strengthen the fellowship and deepen solidarity
- Witness together as transforming disciples
- Encourage spirituality, reflection and formation
- Foster innovative and inspiring communication

Diakonia and Public Witness

The area of diakonia and public witness aims to strengthen the common prophetic voice of member churches and ecumenical partners in promoting human dignity and justice in economy, climate change, water, food, health and healing, children and gender related issues. PWS&D provides support to the areas of human rights and access to justice, holistic health and healing and living planet under this theme.

Overcoming Racism

This WCC cross-cutting theme aims to strengthen the ecumenical response of WCC member churches and ecumenical partners to the manifestations of racism, racial discrimination and xenophobia today in a coherent and intersectional way.

FINANCIAL RESPONSIBILITY AND STEWARDSHIP

Every year PWS&D is blessed to receive support from individuals and congregations across Canada who are engaged in the work of the church and are compelled to make a difference in an unjust world. The committee and staff express heartfelt thanks to the numerous Presbyterians who continue to make this valuable ministry possible through their prayers, dedication and generous gifts. In 2023, PWS&D received \$3.6 million from Presbyterians to carry out work in development, relief and refugee sponsorship. This included \$2.6 million in bequests and planned gifts. The generous support of Presbyterians was then further leveraged to maximize the impact of PWS&D programs with partners, thanks to the support of government agencies as well as other denominations and their relief and development ministries.

The following provides a more comprehensive picture of PWS&D resources in 2023:

Revenue	2023	2022
	\$	\$
Undesignated contributions	1,351,022	1,229,858
Transferred from Loaves and Fishes Fund	1,284,362	1,313,612
Designated contributions (excluding relief projects)	245,756	212,641

Designated relief	663,485	1,306,196
Canadian Foodgrains Bank – Member Support	108,693	
Government funds from:		
Government of the Province of Manitoba		8,885
Government of Canada (CEWS)		
Other income – interest	307	2,121
Total	3,653,625	4,073,313

Designated and Undesignated Contributions

Undesignated donations allow PWS&D the flexibility to respond where the need is greatest. These donations enable PWS&D to engage with partners and to support sustainable development projects that address the root causes of poverty and help individuals and communities develop the capacity and tools they need to transform their lives.

Designated contributions are funds directed to a specific program or project. The Gifts of Change catalogue highlights a variety of PWS&D development programs that can be supported with designated donations. In times of natural disasters or conflict, PWS&D may issue a specific appeal or alert for support.

Every donation, whether designated or undesignated, is valued and allows PWS&D to access matching funds through various ecumenical and government channels when possible. Matching sources include Global Affairs Canada, Canadian Foodgrains Bank, the Manitoba provincial government and other ecumenical relief and development agencies.

Legacy Gifts: Loaves and Fishes Fund

The Loaves and Fishes Fund is a legacy giving fund that receives undesignated gifts made through bequests, gift annuities, insurance policies, appreciated securities and other investments. The Loaves and Fishes Fund is a seven-year fund. One-seventh of an undesignated legacy gift is used for the work of PWS&D in the year that it is given. The remaining funds are invested and during the following six years PWS&D uses the interest and portions of the principal to support development and relief work until the full amount has been expended. This mechanism facilitates a more even year-to-year distribution of undesignated funds received through planned gifts to PWS&D, ensuring that funds get time to grow but that they are also fully put to work within a period of seven years.

PWS&D would like to recognize the generous legacy gifts received in 2023 from the estates of Margaret Agnes Jeanette Barnes, Margaret Helen Birnie, Forrest H Brown, Ethel Jane Dickson, Patricia Hanna, George Graeme Hutchinson, Kenneth Knight, William Graham MacDonald, Maurice Ian Mawhinney, Lillian Mary Isobel McNabb, Evan Frederick Rawson Morton, Glenn Albert Mount, John H. Panabaker, Gerarda Runia, Hope D. Stenton, Charles Rodger Talbot, Lorna Mae Teare, Rowena Van Seters and Iain Douglas Watson.

	2023	2022
	\$	\$
Opening fund balance	3,704,216	5,198,602
Bequests and planned gifts	2,716,167	498,712
Interest and market revaluation	564,379	(679,487)
Transfer to PWS&D	(1,303,997)	(1,313,612)
Closing fund balance	5,680,767	3,704,216

Expenditures

In 2023, PWS&D spent \$3,074,174, transferred \$790,000 to Canadian Foodgrains Bank and managed \$5.4 million in projects at Canadian Foodgrains Bank.

Expenditures	2023	2022
	\$	\$
Disaster, relief and rehabilitation	1,423,769	1,438,095
Overseas development projects	1,150,655	938,087
Relief and development programs support	529,988	493,075

Memberships, partnerships and coalitions	44,578	49,617
Resources, communication, promotion and grants	356,213	358,704
Administration	358,971	365,471
	3,864,174	3,643,049

Canadian Foodgrains Bank (CFGB)

PWS&D is a proud member of Canadian Foodgrains Bank, a uniquely Canadian ecumenical partnership of 15 denominations and church-based agencies committed to ending world hunger. CFGB focuses its programming on food assistance, agriculture and livelihoods and nutrition. By pooling resources and expertise, member agencies work effectively together to address hunger-related issues in vulnerable communities affected by natural disasters, conflict and climate change. CFGB also works to influence national and international policies that will contribute to ending global hunger and it works to increase and deepen the engagement of Canadians in ending global hunger.

We are thankful for our membership in the Canadian Foodgrains Bank which allows us to multiply Presbyterian resources thanks to donations from other denominations, matching grants from CFGB and greater access to government funds. PWS&D Director, Guy Smagghe serves on the Board of Directors and on its Human Resources and Compensation Committee. Afua Mante (Winnipeg, Manitoba) is the other board member representing PWS&D and vice-chair of the Board of Directors. PWS&D program staff participate in the Program Working Group and PWS&D’s communications coordinator serves on the Resource and Public Engagement working groups.

In 2023, CFGB provided over \$76 million of assistance for 1,103,795 people in 36 countries. Over \$57 million was spent on food assistance and nutrition programs in humanitarian emergencies and over \$19 million was spent on agriculture and livelihoods, working towards sustainable solutions to hunger.

CFGB is funded by donations of grains and monetary gifts, as well as by government contributions. Funds contributed by members, especially related to food assistance projects, are usually eligible for 4:1 government matching funds. Other agricultural and livelihood programs (food security) are generally matched 3:1, while matching funds are available. Programs can also be eligible to receive CFGB general fund matching at a 1:1 ratio.

Growing Projects that Supported PWS&D’s Account at CFGB in 2023

PWS&D is grateful for the generous support of Presbyterians involved in CFGB growing projects and fundraising initiatives which contribute equity to PWS&D’s account and the general account at CFGB. In 2023, PWS&D received \$369,242 in gifts and grain donations from individuals in its CFGB account.

In 2023, 22 growing projects across Canada supported PWS&D’s account at CFGB. In each case, farmers donated time and sought in-kind support from local suppliers to maximize the donations resulting from the harvested fields.

The following is a list of growing projects that supported PWS&D:

Growing Project	Location
Alberta	
St Paul’s Church and Community Growing Project	Eckville
Manitoba	
Boissevain, Morton and Whitewater Growing Project	Boissevain
Ontario	
Bluewater Growing Project	Camlachie
St. Paul’s, Carluke Growing Project	Carluke
Inverhaugh Community Food Project	Elmira
North Simcoe GRAIN Growing Project	Elmvale
Glencoe and District Grainshare Project	Glencoe
Harriston Community Growing Project	Harriston

Holstein Community Growing Project	Holstein
Loaves and Fishes Growing Project	Innisfil
Tricounty Growing Project	Lakeside
St. Paul's/Leaskdale Growing Project	Leaskdale
St Andrew's Calvin Knox Growing Project	Listowel
Love Your Neighbour Growing Project	London
Bighead River Community Growing Project	Meaford
Knox Church Growing Project	St. Thomas
Heritage Reflections Hunger Relief Project	Owen Sound
Danforth Grow Hope	Toronto/Stouffville
Sharing God's Harvest	Wallaceburg
Woodstock Growing Project	Woodstock
Saskatchewan	
Grow Hope Saskatchewan	Synod of Saskatchewan
Prince Edward Island	
Long Creek Growing project	Long Creek

Grow Hope Projects

Grow Hope Projects enable urban congregations to sponsor acres to grow crops in rural locations. The crops are then sold with the proceeds donated to Canadian Foodgrains Bank to address hunger issues in the world. PWS&D is supported by two Grow Hope projects, one in Saskatchewan and one in Ontario.

The Danforth Grow Hope project had new churches join in 2023 to include the participation of Westminster and Riverdale Presbyterian Churches, Church of the Resurrection (Anglican), East End United Regional Ministries (United Church) in Toronto, Danforth Mennonite Church and the Meeting House (East). Together they contributed \$10,800 which was used to sponsor 18 acres. This was done in collaboration with the York Growing Project in Stouffville (Mennonite). The proceeds from the harvest (\$15,083) were split between the respective churches' accounts proportionately. These funds may be programmed with a match of up to 4:1 which provides a potential value of \$75,415 in food assistance where most needed.

Grow Hope Saskatchewan, established in 2018, is a partnership between Mennonite Central Committee, Saskatoon Catholic Diocese, Development and Peace, Canadian Baptist Ministries (CBM), Synod of Saskatchewan and the Anglican Diocese of Qu'Appelle. In 2023, the project contributed \$12,487 to PWS&D's account.

If you are interested, PWS&D can help urban congregations set up Grow Hope projects in their area, with the support of Canadian Foodgrains Bank regional staff.

Projects Led by PWS&D at CFGB in 2023

PWS&D led projects in Agriculture and Livelihoods (AL) valued at \$785,073. PWS&D also led food assistance (FA) and nutrition (NU) projects valued at \$5,400,862.

Contributions from other CFGB members to projects led by PWS&D

Members who shared their equity with PWS&D in 2023 include the United Church of Canada (UCC), Canadian Baptist Ministries (CBM), Tearfund Canada (TFCA), Primate's World Relief and Development Fund (PWRDF), Adventist Development and Relief Agency (ADRA), Development and Peace (D&P), Evangelical Missionary Church of Canada (EMCC), Emergency Relief and Development Overseas (ERDO), Mennonite Central Committee Canada (MCC), Nazarene Compassionate Ministries Canada (NCM) and World Renew (Christian Reformed). PWS&D is grateful to these member agencies for generously contributing to these initiatives.

Projects Led by PWS&D at CFGB in 2023

	2023	2022
	\$	\$
Agriculture and livelihood		
Guatemala - Quetzaltenango Food Security (FPM)	77,520	51,010
Malawi - Mpata Drought Mitigation Project (CCAP Livingstonia)		6,347
Malawi - Enhancing Climate Resilience in Balaka (CARD)	13,048	
Malawi - Strengthening Production Capacity in Balaka (CARD)	53,300	114,030
Malawi - Pre-project in Lupembe (SOLDEV)	70,000	7,634
Malawi - Cyclone Freddy Response (CARD)	241,757	
Pakistan - Umerkot HERD Program (CWSA)	329,447	153,993
Total Agriculture and Livelihood	785,073	333,014
Food Assistance		
Afghanistan - Food Assistance in Bamyan Province (CWSA)	413,000	228,442
Malawi - Tropical Storm Ana Flood Response (CARD)	512,948	
Malawi - Cyclone Freddy Response (CARD)	407,700	
Pakistan - Sindh Flood Assistance (CWSA)	2,116,593	1,100,588
Pakistan - Umerkot Food Assistance Program (CWSA)	534,729	
Pakistan - Umerkot HERD Program (CWSA)	35,906	725,842
Total Food assistance	4,020,876	2,054,872
Nutrition		
Haiti - Child Nutrition (PIH)	482,564	172,800
Total Nutrition	482,564	172,800
Other member expenditures (support to PWS&D)	112,349	37,011
Total expenditures	5,400,862	2,597,697

PWS&D receives an annual contribution amount based on a percentage of the total value of programming work led and managed by PWS&D from the Canadian Foodgrains Bank. In 2023, \$112,348 was provided to PWS&D by CFGB to offset some of its salary costs.

PWS&D Contributions to Other CFGB Members' Projects

In 2023, PWS&D committed funds, providing equity from its account to support other CFGB members with food assistance and food security projects in the following countries: Bangladesh, Burundi, Ethiopia, Haiti, India, Kenya, Lebanon, Malawi, Somalia, South Sudan, Syria, Ukraine, Venezuela, Yemen and Zimbabwe. This provided both a unique opportunity to contribute resources to places where PWS&D does not have direct partnerships and to get those resources multiplied at the same time.

PWS&D Contributions to Other CFGB Members' Projects in 2023

Country	Partner/Project	PWS&D Funds	CFGB Match	Total Value
Africa				
Africa	MCCC - Capacity Development Program - AL	22,000	22,000	44,000
Burundi	MCCC - Food Security Project in Binga District - AL	25,000	75,000	100,000
Ethiopia	TFCA - Tigray Early Recovery - AL	25,000	75,000	100,000
Kenya	World Renew/HC - Food Assistance in Tana River - FA	50,000	50,000	100,000
Somalia	D&P - Gedo Region Nutrition Response - NU	75,000	300,000	375,000
South Sudan	TFCA - Food Assistance in Aweil East County - FA	50,000	200,000	250,000
	Sub-total	247,000	722,000	969,000

Middle East

Lebanon	MCC - Support for Syrian and Palestinian Refugees from Syria - FA	50,000	200,000	250,000
Syria	ADRA - Aleppo and Lattakia Earthquake Response - FA	70,000	280,000	350,000
Syria	MCC - Earthquake Response - FA	70,000	280,000	350,000
Syria	MCC - Damascus and Qualamoun Food Basket Distribution - FA	50,000	200,000	250,000
Yemen	ADRA - Food Assistance in Marib - FA	100,000	400,000	500,000
	Sub-total	340,000	1,360,000	1,700,000

Asia

Bangladesh	World Renew - Food Security for Rohingya Refugees - AL	25,000	75,000	100,000
Bangladesh	World Renew - Nirapad Food Security and Livelihood - AL	25,000	25,000	50,000
India	TFCA - Food Security in Amrapara - AL	25,000	25,000	50,000
	Sub-total	75,000	125,000	200,000

Americas

Haiti	MCCC - Desarmes - Integrated Agroforestry - AL	50,000	50,000	100,000
Haiti	ADRA - St Marc and Hinche Famine Response - FA	50,000	200,000	250,000
Venezuela	ADRA - Estado Bolivar - Food For Hope - FA	50,000	200,000	250,000
	Sub-total	150,000	450,000	600,000

Europe

Ukraine	ADRA - Food Assistance in Moldova - FA	50,000	50,000	100,000
	Sub-total	50,000	50,000	100,000
	TOTAL	862,000	2,707,000	3,569,000

Legend: AL: Agriculture and Livelihoods, FA: Food Assistance, NU: Nutrition

GOVERNANCE AND PWS&D COMMITTEE**PWS&D Committee**

The PWS&D Committee is a standing committee of the Life and Mission Agency Committee that approves the annual budget, develops policies and priorities and ensures the proper functioning of PWS&D in the pursuit of its mission and vision. Members of the committee are both clergy and lay people with diverse backgrounds, qualifications and experiences who offer their skills, knowledge and time for the effective functioning of the agency and its programs. Two in-person meetings are held each year as well as teleconferences that are regularly scheduled for the executive committee, comprised of six members. The executive committee carries on the work of the committee throughout the year, particularly on financial matters and emergency responses, as well as providing regular guidance to the director.

The committee bids farewell to Susan Viegas (Toronto, Ontario), with gratitude for her years of service.

Membership (*Member of the Executive)

The lay members of the committee are: Okelo Aballa* (Calgary, Alberta), Victoria Chandler (Halifax, Nova Scotia), Robert Griffiths (Atlantic Mission Society), Debbie Kallender (Women's Missionary Society), Brett Meyer (Beaconsfield, Quebec), Donna Wilkinson* (Regina, Saskatchewan).

The members of the committee ordained to Word and Sacraments or members of the Diaconal Order are: John Bannerman* (Exeter, Ontario), Laura Hargrove* (Brandon, Manitoba), Shahrzad Kandalraft (Kemptville, Ontario), Thomas Kim (Abbotsford, British Columbia), Theresa McDonald-Lee* (Goderich, Ontario).

Global Partners are: Representative from Community World Service Asia (unnamed for security reasons), Mphatso Nguluwe-Chikhwaza (CCAP Synod of Livingstonia Health Department).

Ex-officio non-voting members of the committee are: Moderator of the General Assembly, Associate Secretary of Justice Ministries, General Secretary of the Life and Mission Agency, Associate Secretary for Stewardship and Planned Giving, Chief Financial Officer and PWS&D Treasurer.

Recommendation LMA-012 (adopted, p. 21)

That individuals be commended for their generous legacy gifts to PWS&D's Loaves and Fishes Fund.

Recommendation LMA-013 (adopted, p. 21)

That congregations and individuals be commended for supporting advocacy work that resulted in a change in Canadian legislation making it possible to provide humanitarian assistance to Afghanistan.

Recommendation LMA-014 (adopted, p. 21)

That congregations and individuals be commended for their contributions to growing projects generating resources to help reduce world hunger through Canadian Foodgrains Bank.

Recommendation LMA-015 (adopted, p. 21)

That congregations and individuals be encouraged to watch the video of the webinar titled: "Churches' Advocacy on Loss and Damage", werespond.ca, that describes how church advocacy on the issue that has helped bring about the establishment of the global fund to support countries that are most severely affected by climate change and are asked to support further advocacy efforts to ensure that Canada's share is satisfactory.

STEWARDSHIP AND PLANNED GIVING

The report of the Stewardship and Planned Giving Department is divided into the following five sections:

- Empowering Resources
- Encouraging Generosity
- Discerning with Congregations
- Presbyterians Sharing
- Advisory Committees

EMPOWERING RESOURCES

Leadership Webinars

Leadership webinars continued to provide excellent opportunities for experts to share their experiences and to hear the needs of congregations. In 2023, a new nine-session series entitled "Money Matters: Building Financial Sustainability" was offered. It covered how having vision and defining mission link to raising funds, how to build a team to support raising funds as well as your ministry and the role practical tools and management of your building/property can play in financial sustainability. Additionally, there were webinars on capital campaigns, what to do in times of deficit and running an annual stewardship campaign. Recordings of the webinars are available online at presbyterian.ca/leadership-webinars.

Digital and Print Resources

Equipping Congregations for Stewardship and Planned Giving

- 52 Stewardship Moments help people consider what we do with the resources God has given us. They can be shared on social media, projected during worship and included in bulletins.
- The Stewardship e-newsletter provides practical information on webinars, digital giving, annual campaigns, giving strategies, Presbyterians Sharing resources, ecumenical opportunities and more.
- The presbyterian.ca/stewardship website was updated with practical information and tools to help congregations encourage generous giving and support individuals making gifts.
- Stewardship resources were provided to congregations free-of-charge to help them incorporate the spiritual discipline of stewardship into year-round activities and have a specific annual campaign to encourage giving. The resource, produced by Faith and Giving

at Disciples of Christ (USA), included sermons, worship resources, study guides and educational materials.

- Articles written for the *Presbyterian Connection* on Cultivating a Habit of Generosity and Reflections on True Giving, How Canadians Give and (winter 2022–2023) doing a Generosity Assessment (spring 2023) Gifts of Life Insurance (fall 2023)
- Planned Giving bulletin inserts were updated and revised and compiled into one bulletin-sized brochure called *A Guide to Planned Giving: Leaving a Legacy using your Gifts*. A large print version is also available for order.

Supporting National Church Ministry and Mission:

Presbyterians Sharing Resources

- A bulletin insert (English, Korean and French), poster and annual report cover helped congregations share the impact of gifts to Presbyterians Sharing.
- A four-page spread in the spring 2024 *Presbyterian Connection* newspaper and brochure highlighting how The Presbyterian Church in Canada does mission and ministry together through Presbyterians Sharing was produced.
- Articles in the *Presbyterian Connection* highlighted gifts to Presbyterians Sharing at work.
- A worship resource for Presbyterians Sharing Sunday, including a recorded sermon and children's story, was provided.
- Short videos were produced on how gifts to Presbyterians Sharing are making a difference and thanking people for their gifts. They were shared at General Assembly and made available for congregations to use in fellowship times, annual general meetings and social media.
- Weekly *Mission Moments* highlighting ministry supported by Presbyterians Sharing and PWS&D were included in the Prayer Partnership Resource and inserted quarterly into the *Connection*. Text and photos from these stories were posted online so they could easily be shared in bulletins, projected on screens and read during services.

Other Funds

- The Gifts of Change catalogue was distributed in the fall *Presbyterian Connection* newspaper and provided free-of-charge to congregations to distribute to congregational members. The Giving Tree materials were also available to allow congregations to set up a Giving Tree during Advent. Ornaments hung on the tree are a tangible way to see collective gifts.
- Descriptions of funds listed online were revised and updated.

Coaching and Skill Development

- Staff continued to assist congregations implement e-Giving solutions.
- Tailored presentations, sermons and workshops were provided to congregations on stewardship, planned giving and Presbyterians Sharing either in person or via Zoom.

ENCOURAGING GENEROSITY

Gifts to The Presbyterian Church in Canada

As a connectional church, Presbyterians participate in mission and ministry together. This includes working together on local mission and outreach programs, supporting regional programs through presbyteries and synods and participating in programs with national and international scopes through the denomination.

In 2023, congregations, individuals, foundations, estates, the Atlantic Mission Society and Women's Missionary Society generously gave over \$11.5 million* to the mission and ministry we do together as a denomination. It can be broken down as follows:

- \$5.3 million to Presbyterians Sharing.
- \$2.29 million to Presbyterian World Service and Development.
- \$0.37 million to PWS&D's account with the Canadian Foodgrains Bank.
- \$0.65 million was given to other mission funds (Indigenous, international, justice and more).
- \$2.3 million was given over and above those amounts in bequests to mission and ministry.

* numbers as of April 3, 2024 still being audited.

The Presbyterian Church in Canada has many designated funds supporting a wide variety of programs and projects that complement and build on the core work supported by Presbyterians Sharing and Presbyterian World Service and Development. Some of these funds are endowment funds, designed to preserve the capital and spend the income, while others are spent as needed. They include creative ministry with children and youth, support of international mission, building stronger relationships between Indigenous and non-Indigenous people in Canada, experimental ministry/projects, short-term training for lay leaders, financial support for ministers and diaconal workers at or near minimum stipend, equipping worship leaders, sustainable agriculture, emergency relief, sponsorship of refugees, maternal and newborn health and much more. Undesignated gifts to Presbyterians Sharing and PWS&D allow these designated funds to support important mission and ministry.

The Gifts of Change catalogue, the Giving Tree and a digital Giving Tuesday campaign help raise support for projects and programs identified as priorities by Canadian and International mission partners.

Legacy and Planned Gifts

The Presbyterian Church in Canada is grateful to God for the legacy of faith and hope left by those who shared planned gifts with the church in the past year.

Charitable Bequests

\$2.6 million was shared with The Presbyterian Church in Canada’s ministries through bequests. The denomination received gifts or notifications of bequests from the estates of the following people: A. Laurence Somerville, Adriana Van Nood, Alice Jane Kappel, Amalie Barron, Charles Roger Talbot, Dorothy Marion Brown, Ernest D. Lott, Ethel Jane Dickson, Evan Frederick Rawson Morton, Florence Milne, Forrest H Brown, Frances Carolyn Ritchie, George Graeme Hutchinson, George R.P. Graham, Gerarda Runia, Gertrude May Waldie, Glenn Albert Mount, Gwendolyn Williams Brain, Hope D. Stenton, Iain Douglas Watson, John Alexander McPhail, John H. Panabaker, Kenneth Knight, Laura Patricia Cronsberry, Lillian Mary Isobel McNabb, Lorna Mae Teare, Lottie Estella Hainey, Margaret Agnes Jeanette Barnes, Margaret Coulter, Margaret Helen Birnie, Margaret Reid, Marion Nellie Johnston, Maurice Ian Mawhinney, Patricia Hanna, Robert Charles Martin, Rowena Van Seters, Sarah M. and William Henry Robert, Valerie Lois Williams-Freeman, W. James McClure and William Graham MacDonald.

Charitable Gift Annuities

There are currently 63 annuitants who have charitable gift annuities worth more than \$2.06 million designated for various Presbyterian ministries including congregations, specialized ministries, PWS&D, Presbyterians Sharing, the theological colleges, the Mission Priority Funds and camps. In 2023, eleven annuitants died, releasing \$308,227 for mission and ministry. The Presbyterian Church in Canada is grateful for these gifts from Pauline Brown, Denis J. Bulman, Laura Cronsberry, Roy D. Currie, Shirley M. Davis, Alice L. van Doornum, Willis S. Harvey, Marion (Mickey) Johnston, Winnifred M. McTaggart, Beverley A. Simpson, Hugh H. Scott.

Life Insurance Policies

The Presbyterian Church in Canada had 18 life insurance policies to benefit various ministries, given by donors in their lifetime. In 2023, four donors died, releasing over \$287,000 to the church. Two of the gifts were from life insurance policies where the church was a beneficiary of the policy, two were policies which had been previously signed over to The Presbyterian Church in Canada. The church is grateful for the generosity of David G. Morton, Evan Frederick Rawson Morton, John H. Panabaker and Hope D. Stenton.

Publicly Listed Securities

The Presbyterian Church in Canada facilitates gifts of publicly listed securities to any Presbyterian congregation or ministry. In 2023, 88 Presbyterians donated gifts of securities over \$2.89 million with 66.5 percent designated to Presbyterian congregations/ministries and the rest for Presbyterians Sharing and PWS&D.

Congregational Finances Online Portal

A new online portal containing the remittance reports for congregations and presbyteries was launched in the fall of 2023. We have worked with congregation and presbytery users to test the

portal’s features, received feedback and incorporated their suggestions. Two webinars walked people through the portal. Congregations can directly access their reports on or after the 15th of the month. It is hoped that statistical reports and invoices will eventually also be on the portal.

DISCERNING WITH CONGREGATIONS

In September, a group of clergy, elders and church staff attend the Presbyterian Church (USA)’s Stewardship Kaleidoscope Conference, an annual conference exploring stewardship issues. Topics the group thought would be helpful to congregations included: How does the church continue to be missional and have an impact on its community with fewer participants and smaller budgets? How can we be the church in a different way? What’s the role of endowments? How do we talk about money? How do we develop a sustainability plan? How can we make better use of our facilities to serve our community?

Congregational Risk of Closing Assessment

Mike Daly at Sphaera Research did a study of the T3010 reports from 4300 Canadian churches that closed between 2009 and 2018 to discern characteristics which may indicate a congregation is vulnerable to closing in three years. He found the following were common characteristics that closing congregations prior to closing:

- An annual deficit for three or more years consecutively.
- Annual expenses running 30 percent higher than revenue.
- Cash and long-term investments equaling less than three times the annual deficit.
- Occupancy costs totaling 30 percent or more of annual expense.
- Staffing costs greater than 60 percent of total expense.

While not all factors were observed in every congregation that closed and financial factors are not the only factor, the presence of any of the characteristics listed indicated a risk of closure and the presence of three or more of these factors suggests a high risk of closure within the next three to five years. The Life and Mission Agency discussed the implications of this in guiding our work in the next few years.

Buildings and Properties

A team has been working together for the past three years to evaluate resources and agencies that might best support congregations and presbyteries as they discern best practices in the stewardship of their buildings. The team includes staff and volunteers from the Life and Mission Agency (Stewardship, Justice Ministries and Canadian Ministries), General Assembly Office, Church Architecture Committee, Financial Services, Presbyterian Church Building Corporation and ministries working in affordable housing (Evangel Hall). Articles were written for the fall 2023 *Connection* edition on ways congregations could use their buildings and properties to serve their ministry and community and address national needs like the crisis in affordable housing and the need for affordable community space. (See: “Reimagining Church Properties” by Karen Plater and Betty Kupeian, “More than just housing, we need to build community” by Ainsley Chapman, Director of Evangel Hall, What does it mean to be stewards of our Land? by the Rev. Rebecca Jess, Armour Heights, Toronto and vice-president of Evangel Hall Board and “When Grief Prevents Imaging a New Future” by the Rev. Dr. Bob Smith, retired and Evangel Hall Board of Directors.) We also took the lead to conduct a survey on property and buildings, gathering information that can be used by the Life and Mission Agency, Assembly Council, presbyteries and congregations to better plan and understand how to steward these vital resources. The survey looked into the property resources that congregations currently have, development projects that have already been done and interest in finding out more about projects that can happen. The results of the survey are still being compiled and will be disseminated to presbyteries and congregations for consideration. The committee has also been working on a document which outlines a sequence of planning steps for congregations and presbyteries to follow and approvals at key steps in the process for congregations wanting to explore development possibilities.

PRESBYTERIANS SHARING

The Presbyterian Church in Canada celebrates the generosity of congregations, individuals, Atlantic Mission Society, foundations, mission groups and others who support Presbyterians Sharing through gifts of prayer and money, by participating in advocacy campaigns and by serving on committees and working groups.

Presbyterians Sharing supports the ongoing mission and ministry of The Presbyterian Church in Canada. Together the church is equipping congregations, starting and supporting new faith communities, supporting international partners, empowering youth, encouraging new ministers and theological students, supporting Indigenous ministries, working towards healing and reconciliation, speaking on issues of justice – and so much more. The budget is approved by the General Assembly each year.

Congregations provide the foundation for the church’s operating budget. In 2013, the General Assembly recommended that congregations support Presbyterians Sharing at or above ten percent of their dollar base, “in the best way they can and accept an allocation they realistically can expect to achieve... Some congregations may not be able to achieve the 10 percent goal but it is hoped they will work to achieve it and that congregations who can give more will exceed the 10 percent goal.”

In 2023, gifts to Presbyterians Sharing were over \$5.3 million, more than \$200,000 given in 2022 (\$5.16 million) (as of February 1, 2024).

Of this:

- \$4.86 million came from congregations, a decrease of 4 percent compared to the \$5.03 million given in 2022.
- Out of 790 congregations in 2022, 736 gave. When compared to 2022, 284 (36 percent) increased their giving, 330 (42 percent) decreased and 122 (15 percent) maintained their giving and 54 (7 percent) were unable to give.
- 20 congregations that gave in 2022, didn’t give in 2023, which translated into a loss of just over \$48,000. Of those congregations, only one is currently active in 2024.
- 34 of the congregations that gave in 2023 have since closed or amalgamated. In 2023 they collectively gave \$58,000.
- \$452,000 came from individuals and groups beyond congregations (businesses, foundations and church groups), an increase of 23 percent over 2023. An extraordinary gift of securities of more than \$1,000,000 was given by one donor who divided it between Presbyterians Sharing (30 percent), their local congregation (30 percent) and PWS&D Loaves and Fishes (40 percent).

Recommendation LMA-016 (adopted, p. 21)

That appreciation be expressed to the congregations, individuals and groups who support Presbyterians Sharing with prayers, financial gifts, volunteering for committees and working groups, participating in programs and advocacy campaigns for justice.

ADVISORY COMMITTEES

The Stewardship and Planned Giving department receives advice under the direction of the Life and Mission Agency Committee, from the Assembly Council’s Finance Committee and the treasurer advisors: Lawrence Eastwood (Presbytery of Westminster) and Barbara Nawratil (Presbytery of East Toronto).

RESPONSES TO OVERTURES

OVERTURE NO. 1, 2024 (p. 252–53)

Re: Amending the policy re call process regarding students and Sunday supply

This overture from the Presbytery of Oak Ridges asks the General Assembly to remove the policy placing restrictions on pulpit supply for ministry students in their graduating year. The 1993 General Assembly approved the following recommendation (A&P 1993, p. 288, 52):

Students taking Sunday Supply in the year in which they are to graduate should decline such supply in vacant charges in which they have an interest in seeking a call or appointment.

Interim moderators of a vacant charge should not approve as Sunday Supply students in the graduating year who are likely to have an interest in seeking a call or appointment to that charge.

The decision arose from ethical concerns where ministry candidates have had previous significant involvement in a congregation with a pulpit vacancy. Candidates who led worship in person in the

congregation could have an unfair advantage in the call process over other candidates who did not have the same opportunities. This is especially the case where candidates have provided pulpit supply on multiple occasions and may have developed a relationship with the congregation. Search committees and congregations might have higher regard for a candidate they had come to know through first-hand experience to the detriment of possibly more suitable candidates who did not have the benefit of the same personal contact. The policy’s intent was to ensure all candidates interested in the pulpit vacancy had an equal opportunity to be considered.

The policy raises the question of why it exists only for graduating students when the church has no restrictions in other similar situations. For instance, a minister serving as interim moderator can resign from the position in order to be considered as a candidate for the pulpit vacancy in that same congregation. A minister serving in a term-limited stated supply ministry agreement is not eligible to be called to the congregation during the term of the agreement but is eligible to be considered for the call once the term ends. In neither case does the minister’s previous significant involvement with the congregation automatically disqualify them from eligibility as a candidate for the pulpit vacancy.

The policy was established around the time when public use of internet technology was in its infancy and all worship was led in-person. Since then, internet technology has vastly improved, video and social media platforms have become widely available and most congregations have established some form of online presence. With online worship now a post-pandemic normal and with one-third of all pastoral charges having pulpit vacancies where both regular and occasional pulpit supply is needed, graduating students have opportunities to lead worship not only in person but also online through live streamed and recorded video. Any search committee or congregation interested in a graduating student candidate will likely have an opportunity to experience them leading worship online. Technology has narrowed the gap to the point where advantages conferred by in-person pulpit supply 30 years ago have greatly diminished today.

If pulpit supply restrictions on graduating students were removed, search committees and congregations would still need to exercise care in their discernment. They would need to keep an open mind about all candidates when searching for a minister and not give undue weight to a graduating student who has provided pulpit supply, especially on an ongoing basis. Should a search committee or congregation be more strongly impressed by another candidate, they might feel pressure to call instead the graduating student candidate they know personally out of difficulty saying “no” to that student. Interim moderators and presbyteries would also need to exercise oversight responsibility thoughtfully and prayerfully. In some instances, there may be no concerns about a graduating student being called to a congregation in which they have provided regular pulpit supply; in other situations, it might be best for both the graduating student candidate and the congregation if there were a period of time when someone else other than the graduating student provided pulpit supply. The call process is properly conducted with diligence and integrity under the guidance of the Holy Spirit.

Recommendation LMA-017 (adopted, p. 21)

That the prayer of Overture No. 1, 2024 re amending the policy re call process regarding students and Sunday supply be granted and the 1993 General Assembly’s restrictions on graduating students taking Sunday supply in vacant pastoral charges in which they have an interest in seeking a call or appointment be removed.

OVERTURE NO. 3, 2023 (A&P 2023, p. 266–67)

Re: Sustainable funding for ministries with Indigenous People

Overture No. 3, 2023 was referred to the Life and Mission Agency Committee in consultation with the National Indigenous Ministries Council and the Assembly Council. To facilitate consultation and the creation of a response, a working group comprised of members appointed by the Life and Mission Agency Committee, the National Indigenous Ministries Council and the Assembly Council. Data about the history of funding and sources of support the denomination contributes to the ministries as well as those under the Council’s oversight has been collected. Exploring what is meant by “sustainable funding” will be done and potential solutions presented in a final response to the overture in 2025.

HUMAN RESOURCES

The Presbyterian Church in Canada is fortunate to have dedicated and professional staff in the various departments of the Life and Mission Agency who work together in promoting the building up of the body of Christ, the church.

The Life and Mission Agency Committee is responsible for appointing associate secretaries. The associate secretaries are: Allyson Carr, Callie Long, Karen Plater, Tim Purvis and Guy Smagghie.

The work done in the Life and Mission Agency to fulfil the mandate given to it by the General Assembly is carried out by dedicated people hired by the agency. The staff in 2023/2024 are: Jennifer Astop, Dwan Billings, Karen Bokma, Liz Brewer, Maria Carmona, Heather Chappell, Stephanie Chunoo, Emma Clarke, Marjorie Copeland, Jennifer de Combe, David Di Sera, Carragh Erhardt, Jessica Foy, Biniam Goitom, Mathew Goslinski, Sevan Hajinian, Lily Ko, James Laurenson, Maggie Leung, Grace McCreary, Colleen McCue, John Popiel, Lindsey Simpson, Katharine Sisk, Barb Summers, Diane Walmsley and Kristen Winters.

We express gratitude for the work and service of Jim MacDonald who left the staff of the national office to take up a ministry call in 2023. We are very grateful to the many contract staff who work on specific programs and research projects for the church throughout the year.

This year staff members have taken continuing education. Deepening understanding of inter-cultural ministry, anti-racism, diversity and inclusion, decolonization, Christian theology and spirituality, Indigenous culture and history, healing and reconciliation issues, conflict management, coaching and interim ministry, government relations and advocacy, fundraising, human resources, workplace health and safety are just some of the areas of study undertaken by staff members.

LIFE AND MISSION AGENCY COMMITTEE

The Agency Committee consists of 14 members. Of these, 11 are named by the General Assembly, one named by the National Indigenous Ministry Council and two named by the Assembly Council from its membership. The convener is named by the General Assembly from among those appointed by the General Assembly and the National Indigenous Ministry Council. In addition, there will be the following ex-officio voting members: one representative of the Atlantic Mission Society, one representative of the Women's Mission Society, one representative named by the Presbyterian World Service and Development Committee.

The lay members of the committee are:

Karen Abboud (Ottawa, Ontario), John Barrett (Charlottetown, Prince Edward Island), Kirk Dunn (Toronto, Ontario), Brian Neilson (Sackville, New Brunswick), Sue Senior (Waterloo, Ontario), Carol Stymiest (Atlantic Mission Society representative), Yvonne Bearbull (National Indigenous Ministries Council representative), Janet Brewer (Women's Missionary Society representative), Cathy Reid (Women's Missionary Society representative).

The members of the committee ordained to Word and Sacraments or members of the Diaconal Order are:

Donna McIlveen (convener) (Johnstown, Ontario), Markus Arseneault (Thunder Bay, Ontario), Amanda Currie (Regina, Saskatchewan), Christian Persaud (Calgary, Alberta), Nicole Reid (Dunnville, Ontario), Donghwi Son (London, Ontario), Mary Fontaine (Moderator of the 2023 General Assembly), John Bannerman (PWS&D representative) and Theresa McDonald-Lee (PWS&D representative).

We are especially grateful to Robert Griffiths who completed his service on the committee in 2023.

MINISTRY AND CHURCH VOCATIONS

COMMITTEE ON EDUCATION AND RECEPTION

The Committee on Education and Reception reviews applications of The Presbyterian Church in Canada certified candidates for ministry with three types of educational backgrounds: mature

students lacking a university undergraduate degree, diaconal ministers seeking ordination to the Ministry of Word and Sacraments and graduates of non-Presbyterian Church in Canada theological colleges. It is also the committee's responsibility to review the applications of ministers from other denominations who wish to work within this branch of the church.

The guidelines the committee uses in reviewing applications are found at p. 10–11 in the Terms of Reference for Standing Committees. They were last revised and approved by the General Assembly in 2011 (A&P 2011, p. 382–94). A brief overview is provided here.

The normal educational preparation for the Ministry of Word and Sacraments or for Diaconal Ministry is a general Arts or equivalent university undergraduate degree followed by the Master of Divinity degree and the diploma of a college of The Presbyterian Church in Canada. This standard is used as a benchmark in recommending the educational assignments for applicants to the Committee on Education and Reception, upon approval of their application. While the educational requirements outlined below are given in terms of full-time study, the equivalent amount of part-time study is also possible.

Certified candidates for ministry between the ages of 35 and 59 years who lack a university undergraduate degree, upon approval of their application, may be assigned a General Assembly Special Course. Their life experience is counted towards their Arts studies, reducing their undergraduate studies from a full three-year degree to either one or two years of Arts, depending on their age. The Arts studies must be completed with a minimum of a B average. These are followed by three years of theology in the M.Div. program of a college of The Presbyterian Church in Canada (fulfilling most of the requirements of the M.Div. but not always qualifying to receive the degree). Certified candidates younger than 35 years of age are ineligible for a General Assembly Special Course; they are required to complete a university undergraduate degree before entering M.Div. studies.

Certified candidates for ministry with M.Div. degrees (with a minimum B average) from theological colleges outside The Presbyterian Church in Canada (following the prerequisite university undergraduate degree), upon approval of their application, are assigned theological study in a Presbyterian Church in Canada college. Graduates of theological colleges affiliated with Reformed churches are typically assigned one semester plus a supervised theological field education placement in a congregation of The Presbyterian Church in Canada. Graduates of other theological colleges are normally assigned two semesters at one of the colleges of The Presbyterian Church in Canada, with courses to include a supervised theological field education placement in a congregation of The Presbyterian Church in Canada. Candidates for ministry in this category of application must have been members of a congregation of The Presbyterian Church in Canada for at least the two years preceding their application.

Ordained ministers and candidates certified for ordination in other Reformed churches, upon approval of their application, are typically assigned examinations in The Presbyterian Church in Canada history and The Presbyterian Church in Canada government. Normally receiving presbyteries may tutor and examine such ministers using local resources or may require them to study at one of our denominational colleges. Ordained ministers and candidates certified for ordination in all other churches, upon approval of their application, are typically assigned two semesters of study at one of the colleges of this church, with courses to include a supervised theological field education placement in a congregation of The Presbyterian Church in Canada.

CASES IN WHICH ACTION HAS BEEN COMPLETED

Graduates of Other Theological Colleges, Certified for Ordination by Presbyteries as Shown

1. Jay (Hao Chieh) Liang, Presbytery of East Toronto
2. Chandra Mannix, Presbytery of Calgary-Mcleod

Ministers of Other Churches, Received by Presbyteries as Shown

1. Chanil Lee, Presbytery of Westminster
2. Shinhyo Lee, Presbytery of Western Han-Ca
3. Arthur Surjadi, Presbytery of Westminster

Ministers of Reformed Churches, Received by Presbyteries as Shown

1. Stefan Botha, Presbytery of Lambton-West Middlesex
2. Tae Wook (Jonathan) Kwon, Presbytery of Western Han-Ca

3. Bien Yi-Hsun Chung, Presbytery of Montreal
4. Dae Hee Kim, Presbytery of Western Han-Ca
5. Maryka Potgieter, Presbytery of East Toronto
6. Han Joon (Jonathan) Shin, Presbytery of Eastern Han-Ca
7. Marijke Strong, Presbytery of Hamilton

CASES IN PROGRESS

Special Course Candidates

1. Okelo Aballa, Presbytery of Calgary-Macleod
Continuing studies in Theology
2. Frederick Apraku, Presbytery of West Toronto
Continuing studies in Arts
3. Istvan C. Farkas, Presbytery of Hamilton
No information
4. Christina McCarthy, Presbytery of Hamilton
No information
5. Clifford Smith, Presbytery of West Toronto
Continuing studies in Theology

Graduates of Other Theological Colleges Applying for Eligibility for Certification for Ordination

1. Chris Clements, Presbytery Waterloo-Wellington
Completed studies
2. Beth Anne Fisher, Presbytery of Waterloo-Wellington
Not studying

Members of the Order of Diaconal Ministries Applying for Eligibility for Certification for Ordination

1. Terrie-Lee Hamilton, Presbytery of East Toronto
No information

Certified Candidates for Ordination of Other Churches Applying for Eligibility for Reception

1. Samina Babar, Presbytery of Brampton
Completed studies

Ministers of Other Churches Applying for Eligibility for Reception

1. Eugênio Anunciação, Brazil
No information
2. Lois Dix, Niagara
Completed studies
3. Brian McGuffin, Presbytery Essex-Kent
Completed studies
4. Lawrence Muvunzi, Zimbabwe
Not studying
5. Jae Woong Park, Presbytery of Paris
No information
6. Cornelius Coenraad (Louis) Scheepers, South Africa
No information

Ministers of Reformed Churches Applying for Eligibility for Reception

1. Esther Acolatse, USA
No information
2. Madalitso Banda, Zambia
No information

3. Kelli Berkner, Presbytery of Vancouver Island
Completed studies
4. Heidi de Jonge, Presbytery of Kingston
No information
5. Christiaan Wynand du Preez, South Africa
No information
6. Nicole Melara, USA
No information
7. Warren Muller, South Africa
No information
8. Leonard Mwanza, Zambia
No information
9. Zsolt Papp, Romania
No information
10. Kodzo Vouke-Woledzi, Togo
No information
11. Travis Webster, USA
No information

EXPIRED CASES

Recommendation LMA-018 (adopted, p. 21)
That the cases of Sung Yeol Jung and Shun-Chieh (Joseph) Yang be dropped.

CASES TO BE DROPPED

Recommendation LMA-019 (adopted, p. 21)
That the cases of Samira Gebhardt and Moheb Nasr be dropped.

NEW APPLICATIONS

Special Course Candidates

1. John Eldridge Carr
Recommendation LMA-020 (adopted, p. 21)
That, in light of the applicant's previous studies, John Eldridge Carr be assigned four semester courses in Arts and 30 semester courses of theological study at one of the colleges of The Presbyterian Church in Canada, completing the Arts courses with a minimum B average prior to enrolling in theology.

Graduates of Other Theological Colleges Applying for Eligibility for Certification for Ordination

1. Sumi Jung
Recommendation LMA-021 (adopted, p. 21)
That permission be granted to the Presbytery of Assiniboia to examine Sumi Jung for certification for ordination, subject to no competent objections being raised by a presbytery of this church by February 7, 2024, and subject to the successful completion of five semester courses of theological education at one of the colleges of The Presbyterian Church in Canada, with areas of study to include Presbyterian Church in Canada history and Presbyterian Church in Canada government, preaching, and a supervised theological field placement in a congregation other than their home congregation; and to complete successfully a workshop on The Presbyterian Church in Canada's Policy for Dealing with Sexual Abuse and Sexual Harassment.
2. Nehemia Neuhisa
Recommendation LMA-022 (adopted, p. 21)
That, in light of the applicant's previous studies at the Vancouver School of Theology, permission be granted to the Presbytery of Westminster to examine Nehemia Neuhisa for certification for ordination, subject to no competent objections being raised by a presbytery of this church by July 30, 2024, and subject to the successful completion of two semester

courses of theological education at one of the colleges of The Presbyterian Church in Canada, with areas of study to include Presbyterian Church in Canada history and Presbyterian Church in Canada government; and to complete successfully a workshop on The Presbyterian Church in Canada's Policy for Dealing with Sexual Abuse and Sexual Harassment.

Note: Nehemia Neuhaas has already completed the history and polity courses, as well as a workshop on The Presbyterian Church in Canada's Policy for Dealing with Sexual Abuse and Sexual Harassment.

3. Taeryong No

Recommendation LMA-023 (adopted, p. 21)

That permission be granted to the Presbytery of Assiniboia to examine Taeryong No for certification for ordination, subject to no competent objections being raised by a presbytery of this Church by February 7, 2024, and subject to the successful completion of five semester courses of theological education at one of the colleges of The Presbyterian Church in Canada, with areas of study to include Presbyterian Church in Canada history and Presbyterian Church in Canada government, preaching, and a supervised theological field placement in a congregation other than their home congregation; and to complete successfully a workshop on The Presbyterian Church in Canada's Policy for Dealing with Sexual Abuse and Sexual Harassment.

4. Christine Park

Recommendation LMA-024 (adopted, p. 21)

That permission be granted to the Presbytery of East Toronto to examine Christine Park for certification for ordination, subject to no competent objections being raised by a presbytery of this Church by July 30, 2024, and subject to the successful completion of 10 semester courses of theological education at one of the colleges of The Presbyterian Church in Canada, with areas of study to include Reformed Theology, Reformed Worship, Reformed Preaching, Reformed Ministry and Sacraments, a theological field placement in a congregation of The Presbyterian Church in Canada other than their home congregation, Presbyterian Church in Canada history and Presbyterian Church in Canada government; and to complete successfully a workshop on The Presbyterian Church in Canada's Policy for Dealing with Sexual Abuse and Sexual Harassment.

Certified Candidates for Ordination of Other Churches Applying for Eligibility for Reception

1. Carol Hulin

Recommendation LMA-025 (adopted, p. 21)

That Carol Hulin not be declared eligible for reception as a certified candidate for ordination in The Presbyterian Church in Canada.

Ministers of Other Churches Applying for Eligibility for Reception

1. John Rajendra

Recommendation LMA-026 (adopted, p. 21)

That the Rev. John Rajendra be declared eligible for reception as a minister of The Presbyterian Church in Canada, subject to no competent objections being raised by a presbytery of this church by June 30, 2024, and subject to the successful completion of two semester courses in theological education at one of the colleges of The Presbyterian Church in Canada, with areas of study to include Presbyterian Church in Canada history and Presbyterian Church in Canada government; and to complete successfully a workshop on The Presbyterian Church in Canada's Policy for Dealing with Sexual Abuse and Sexual Harassment.

2. Naggie Sterling

Recommendation LMA-027 (adopted, p. 21)

That the Rev. Naggie Sterling's application for extension of the period for eligibility to be received as a minister in The Presbyterian Church in Canada be granted.

Ministers of Reformed Churches Declared Eligible for Reception

The following applicants have been declared eligible for reception, however in some cases their eligibility for reception has not yet come into effect. In all cases, presbyteries are circularized with information about the applicants and given opportunity to raise competent objections, based on their knowledge of the individuals. Until the period for raising objections has elapsed, applicants are not permitted to apply for calls and presbyteries are not permitted to place their names on the roll.

With respect to educational requirements, all are required to complete successfully examinations in Presbyterian Church in Canada history and Presbyterian Church in Canada government, prior to induction. In cases when only this study is assigned, Book of Forms 248.12 to 248.12.6 apply. However, in other cases, Reformed Church applicants are assigned additional studies that must be completed successfully before the applicant is permitted to apply for calls or before a presbytery is permitted to place the applicant's name on its roll.

For these reasons, presbyteries are advised to confirm details with the Committee on Education and Reception before making a decision to receive one of the applicants named below.

1. Heather Carlson
2. Jaebok Gu
3. Christopher Joiner
4. Gergely Kása
5. Magdalena Marais
6. Martha McDowell
7. Emmanuel Mote-Ndasah (period of eligibility extended)
8. Karen Petersen Finch
9. Steven Schumm
10. Changwon Seo
11. Han Joon (Jonathan) Shin
12. Maria Szabone Berces

Committee on Education and Reception

Emily Bisset, Sandra Cameron-Evans, Roland De Vries, Kay Diviney (convener), Aubrey Hawton, Joon Ki Kim, Donna McIlveen, Tim Purvis (secretary), Rebecca Simpson, Sarah Travis, Donna Wilkinson.

Donna McIlveen
Convener

Ian Ross-McDonald
General Secretary

MACLEAN ESTATE COMMITTEE

To the Venerable, the 149th General Assembly.

The Crieff Hills Community mission is to inspire rest, renewal and transformation through spiritual connection, encounters with nature, and engaging experiences. This good work is being lived out by a dynamic staff team, under the leadership of the Executive Director, the Rev. Dr. Kristine O'Brien, on behalf of The Presbyterian Church in Canada. We are glad to report a year of growth and improvement in our facilities, leadership and programs.

The Maclean Estate Committee, with the excellent leadership of Dawn Charlton, created a fresh strategic framework this year which includes our Vision, Mission and Values. A policy review has also begun and a long-term strategic plan will be undertaken next.

We are grateful for a large number of gifts and grants that supported our work this year. Pines Suite 3 was dedicated in honour of Ewart College, marking the legacies of the Rev. Dr. Helen Goggin and Dr. Margaret Webster. A bequest from Helen Goggin also allowed us to install a badly needed new roof on the Pines building and to renew the interior of Prophet House. The Presbytery of West Toronto gave a generous gift that enabled the purchase of a new farm vehicle. The congregation of Southgate Church, Hamilton, offered a beautiful contribution at the end of 2023. We look forward to the important work it will accomplish in 2024. Our ministry was further assisted by the Canada Summer Jobs Program, Wellington County, Puslinch Township, Vesey's Seeds, West Coast Seeds, the Green Legacy Tree Program, the Arbor Memorial Foundation and

many individual donors. Our Wellness Fund helps those facing financial barriers and lets us host low-cost events. We appreciate those who have contributed so generously this year.

The year of ministry has been marked by kindness among staff, improvements in guest experiences and the very active presence of the Holy Spirit. Surveys, which are offered to every guest as they leave, tell us that not only have our housekeeping and food services improved but spiritual transformation is happening among us. The churches, arts groups and non-profit organizations that visit tell us that they are refreshed by the beautiful, quiet spaces and that they connect with God's goodness in unique ways at Crieff Hills. For some, this is a new way to experience the hospitality of Jesus Christ and it leaves them feeling welcomed and well cared for. Countless people from all faiths and all walks of life find this sacred place to be nourishing and inspiring.

Full-time Events Manager, Scott Shillington joined the staff in 2023 and leads our work to expand program offerings, that included:

- Retreats: Women's and Men's, Crafting, Yoga, Clergy Wellness,
- On-Farm Dinners (food education with multi-course fine dining meals),
- Dove House Quiet Days,
- Labyrinth Walks, Farm & History Walking Tours, Forest Foraging Walks,
- Good Friday Fish Dinner, Easter Brunch, Mother's Day Tea,
- Christmas: High Tea, Buffet Lunches, Market for local artists, Wreath Making,
- Education Days, Lamb Therapy, National Day for Truth and Reconciliation Program,
- No-cost day retreats and meals for staff of local charitable and non-profit organizations,
- Improved guest service with new weekend office hours,
- Increased bookings, more weddings and private events,
- New lower price for overnight stays in Hermitage.

Our first full-time Farm Manager, Gillian Murphy dramatically increased food production in what is now a successful culinary farm that provides fresh produce for the kitchen. She supervised the following:

- honey production (seven honeybee colonies),
- maple syrup production with new professional evaporator,
- chef's garden (herbs and edible flowers),
- historic garden at Prophet House (heritage variety vegetables and flowers),
- laying hens and farm gate egg sales,
- broiler chickens (meat birds),
- quail meat and egg production,
- soay sheep for invasive species control, wool and meat,
- foraged fruit and vegetables,
- new field vegetable production (approximately 1 acre),
- regenerative, low-till farming practices including four chicken tractors,
- expanded community garden,
- cutting flowers.

The culinary program also grew this year under the leadership of Executive Chef, Matthew Foote. Due to the work of Matthew and his staff, the quality of food is high and experiences are innovative. Highlights consist of:

- new wooden dining tables (locally made, including 2 with barrier-free design),
- dishware/cutlery/glasses upgrades,
- expanded staff (total of three chefs, three student dishwashers),
- new seasonal menus and expanded vegetarian and vegan options,
- canning and preserving seasonal produce,
- regular fresh flowers on buffet and dining tables,
- cooking demonstrations for retreats,
- new relationships with local food producers (beef, fish, fruit),
- custom menus for weddings and catering.

Jason Dodge, a globally accredited Facility and Property Manager, continues to improve and upgrade our grounds and buildings. Although facing a backlog of deferred maintenance, we are steadily making progress and this year accomplished:

- Furniture upgrades (Dove, Shepherd, Yeats, Prophet, Luke),
- New beds & mattresses (Prophet, Yeats, Prodigal, Dove),

- Interior painting (most buildings),
- Summer student employment program,
- New directional signage,
- Labyrinth restoration,
- Oil furnace replacement (Prodigal),
- Tree plantings (250 trees/shrubs),
- Custom outhouses and wash station,
- Fire pit renovations, new firewood racks, Muskoka chairs,
- Major plumbing and electrical repairs,
- Mold, lead paint and asbestos remediation.

We also express our gratitude for the faithful work of several committee members who have concluded their terms: Joanne Campbell, Dawn Charlton, Neil Ellis and Leslie Walker.

I will be unable to complete my last year as convener, due to a change of location.

The Presbyterian Church in Canada identifies that part of its mission, “in a world burdened with anxiety and apprehension”, is to provide a place of sanctuary, tranquility and renewal in the name of the One who said, “I will give you rest.” We ask for your continuing prayers and support as we work alongside our Creator, inviting others to experience the love and welcome of Jesus Christ through the ministry of Crieff Hills Retreat Centre.

Mark McLennan
Convener

Kristine O’Brien
Executive Director

NATIONAL INDIGENOUS MINISTRIES COUNCIL

To the Venerable, the 149th General Assembly:

WHO IS THE NATIONAL INDIGENOUS MINISTRIES COUNCIL?

The National Indigenous Ministries Council (NIMC) standing committee serves within The Presbyterian Church in Canada providing specialized and trauma informed Indigenous ministries across Turtle Island. The council recognizes the significant growth and foundational work undertaken collectively to address long held oppressive systems. The NIMC values The Presbyterian Church in Canada’s recommitment to Indigenous Ministries and solidarity advancing Indigenous rights, human rights and ministry support. The NIMC also values relationships with congregations and opportunities to engage, inform, educate and strengthen partnerships.

The Indigenous ministries are deeply concerned with the ongoing and increasing crises rooted in intergenerational trauma, as a result of colonial systems. The NIMC recognizes the need to engage Indigenous individuals to become involved with the ministries and sought innovative ministry pathways. It has increased the number of council members since 2021. It relies upon knowledge-keepers for informed guidance implementing Indigenous spirituality and promoting worldview and cultural teachings. The specialized ministries offer relationship, support, guidance and the prophetic and Indigenous voice as the church navigates issues of decolonization and justice. It also encourages the church to support current and future Indigenous-led ministries by direct funding opportunities and foundational support.

The NIMC is comprised of eight Indigenous ministries and two members at large appointed by the General Assembly. The council may also engage other resource people to assist with its work. The eight ministries are situated on the following traditional territories: Cedar Tree Ministries, the traditional lands of the Cowichan; Hummingbird Ministries, the unceded traditional territory of the Musqueam, Squamish and Tsleil-Waututh Nations; Edmonton Urban Native Ministry, Saskatoon Native Circle Ministry and Mistawasis Memorial Church, the traditional lands of Treaty 6, Cree, Anishinaabe, Nakota, Assiniboine, Dene and Cree Nations; Place of Hope Indigenous Church and Winnipeg Inner City Missions, the ancestral lands of Treaty 1 and homelands of the Dakota, Cree, Anishinaabeg and Dene Nations; and Kenora Fellowship Centre, Treaty 3 Anishinaabe Nation homeland. As voices of Indigenous communities viewed through Christian discipleship, the NIMC has served as a beacon of hope and seeks to further reconciliation through innovative support.

As the Spirit has led The Presbyterian Church in Canada toward a reconciled future, the council focuses on outreach and support to Indigenous peoples, welcoming relationships between Indigenous people and the church, promoting Indigenous ministries' success and challenges and echoing the Truth and Reconciliation Commission's (TRC) 94 Calls to Action as well as the final report of the National Inquiry into Missing and Murdered Indigenous Women and Girls 231 Calls to Justice. As a standing committee, the council is working with the church to create foundational steps to self-determination grounded in the United Nations Declaration on the Rights of Indigenous Peoples. The learning journey of decolonization is difficult. We endeavour to walk together as the church and we engage in prayer and truth sharing.

COUNCIL WORK SINCE THE 2023 GENERAL ASSEMBLY

The council met three times between June 2023 and March 2024; of those meetings, two were virtual and one was in person at a retreat centre in Edmonton. Among the themes the council discussed at its meetings were:

Greater Presence and Voice for Indigenous People in the Structures of the Church

Reflecting on the principles of the United Nations Declaration on the Rights of Indigenous Peoples, which the church has committed to along with the TRC's Calls to Action as the framework for reconciliation, the council is exploring what self-determination looks like in the context of The Presbyterian Church in Canada today. One important piece of self-determination is increased agency and voice.

One of the major themes the council spoke about this year is the need for there to be greater opportunity for (more) Indigenous involvement in the life and structures of the church, whether that be in the role of church elder, through ordained ministry, or through presbytery or General Assembly involvement. Broader opportunities for more Indigenous people to become active in the church is important for the life of the church. It will promote reconciliation. Finding ways to increase the ability and visibility of Indigenous people to join such structures and to remove both social and structural barriers that make it difficult for Indigenous people to engage in the life and decision making of the church, is an important part of dismantling harmful colonial structures.

The council will explore aspects of inclusion, its own capacities, decision making practices and Indigenous governance structures as it seeks to offer support and teaching as well as greater Indigenous engagement in the life and decision making of the church and will work with relevant bodies of the church to offer a proposal to the next General Assembly for consideration.

Paths to Ministry Ordination for Indigenous Candidates

One important way to empower greater Indigenous engagement in the church is to encourage more Indigenous people to seek ordination. The council discussed the need for innovative ordination paths including honouring and taking into account lived experiences, cultural teachings, trauma informed approaches and the specialized skills Indigenous ministry has required.

The council met with NAIITS Director of Graduate Studies Chris Hoklotubbe, who shared their unique and widely successful educational pathway for Indigenous candidates for ministry that is now available through the North American Institute of Indigenous Theological Studies (NAIITS naiits.com). NAIITS offers trauma informed asset-based graduate and post-graduate degree programs to prepare Indigenous ministry candidates for ministry and service in their own communities and contexts. The council also met with Tim Purvis, Associate Secretary of Ministry and Church Vocation, at its November meeting and heard about current means for Indigenous candidates to pursue ministry.

The council also heard about the possibility of an alternate path available to Indigenous candidates for ordained ministry, through Sandy-Saulteaux Spiritual Centre (SSSC) (sandysaulteaux.ca) near Beausejour, Manitoba. The council was encouraged by the work and consultation Ministry and Church Vocations has undertaken in the last year. It supports the three recommendations put forward in the Ministry and Church Vocations section in the Life and Mission Agency report regarding Sandy-Saulteaux Spiritual Centre as an institution which would prepare presbytery-certified Indigenous ministry candidates for ordination as ministers of Word and Sacrament in The Presbyterian Church in Canada. (see the Life and Mission Agency Committee, Ministry and Church Vocations report p. 134-38)

Acknowledging the 231 Calls to Justice in *Reclaiming Power and Place*

The NIMC acknowledges the 231 Calls to Justice in *Reclaiming Power and Place*, (the final report of the National Inquiry into Missing and Murdered Indigenous Women and Girls) and the four foundational rights that report outlines: the right to culture, the right to health, the right to security and the right to justice.

The council is grateful for the Moderator, the Rev. Mary Fontaine's September 5 attendance and solidarity with three other national church leaders in support of the Marcedes Myran, Morgan Harris, Rebecca Contois and Mashkode Bizhiki'ikwe families (Buffalo Woman) and supports the search of the landfill in Winnipeg.

Dehumanizing Indigenous women and girls is a grievous contradiction that strikes at the heart of our communities and traditions. As disciples of Christ Jesus, we look to biblical examples that depict women as exemplifiers of divine strength and purpose. We challenge the historic and systemic injustices that led to MMIWG2S inquiry by asserting Indigenous women's inherent dignity and worth. Indigenous women's innate value, strength and leadership can be seen in figures such as Mary the mother of Jesus (John 19:25–27) and Mary Magdalene. Historically and theologically, Mary Magdalene was considered by the church, as the only one who knew the resurrection story and could proclaim it (John 20). This understanding is essential as we seek healing and advocate for justice and change. By drawing upon our faith and traditions, we honour those we have lost while working to ensure a safe future for all peoples. We seek to uplift and empower women in our communities and throughout the nation. Through this, we proclaim a Christian message that every woman, regardless of background, deserves respect, protection and a life free from fear and violence.

The council continues to be very concerned about the MMIWG2S crisis situation and its impact on families and communities. The council met with, and extended support to ARISE Ministry's executive director, Katherine McCloskey, whose mandate includes working with people vulnerable to exploitation and trafficking. She discussed how ARISE offers a service called "Freedom Signal" to connect with people in the sex trade and/or who might be trafficked to promote safety. The council acknowledged this communication tool to interrupt human trafficking/exploitation in areas and support efforts to create further awareness.

GRANT APPLICATIONS

The council discussed two grant applications referred from Canadian Ministries, which were seeking funding for ministry with Indigenous people. The council met with one of the candidates, Church on the Road ministry and recommended engagement with Indigenous elders as well as awareness of history and community traditional protocols. See the Life and Mission Agency Committee, Canadian Ministries report for more information (p. 111–12).

ONGOING WORK OF PROMOTING AND SUPPORTING TRUTH, HEALING AND RECONCILIATION IN THE CHURCH

The council heard updates on information related to the Honouring the Children Fund and work that had been done in response to questions sent by the federally appointed Special Interlocutor, Kimberly Murray, who was appointed as Independent Special Interlocutor for Missing Children and Unmarked Graves and Burial Sites associated with residential schools. For more information, see the Life and Mission Agency Committee, Justice Ministries report (p. 128–29).

In 2023, the NIMC brought a recommendation to the General Assembly: "that The Presbyterian Church in Canada develop a renewed apology for its role in colonization and in the operation of residential schools, to be presented to the 2024 General Assembly". The General Assembly approved the NIMC recommendation to develop an apology to Indigenous people and communities who have been directly and greatly impacted for the church's role in residential schools and colonization. The council maintains that the 1994 Confession wording did not include the word "apology" nor offer an actual apology. The council appointed members to the Special Committee re Renewed Apology to Indigenous People for the impacts residential schools have had on generations and the church's role in colonialism and residential schools. The council agreed to recommend that the group be co-convened by an Indigenous member and a non-Indigenous member. It named Dylan Nippi as the member to be the Indigenous co-convenor. It also named Yvonne Bearbull, Stewart Folster and John Carr to sit on the committee. That committee reports directly to the General Assembly.

Recommendation NIM-001 (adopted, p. 23)

That, as a step towards decolonization, grants committees in all church courts be urged to take into account and reflect upon The Presbyterian Church in Canada's commitments to the United Nations Declaration on the Rights of Indigenous Peoples, the Truth and Reconciliation Commission's Calls to Action and the church's repudiation of the Doctrine of Discovery in their grant deliberations, review of current criteria and applications.

Resources, including an example of such criteria, are available on the Indigenous Justice page of the Social Action Hub under "educational resources". (presbyterian.ca/justice/social-action/indigenous-justice)

Recommendation NIM-002 (adopted, p. 23)

That presbyteries be encouraged to consider commissioning an Indigenous person from presbytery to attend the General Assembly as a commissioner every year.

Mary Fontaine
Convener

COMMITTEE TO NOMINATE STANDING COMMITTEES

To the Venerable, the 149th General Assembly:

But each of us was given grace to the measure of Christ's gift...to equip the saints for the work of ministry, for building up the body of Christ, until all of us come to the unity of the faith and of the knowledge of the Son of God, to maturity, to the measure of the full stature of Christ. (Ephesians 4:7; 12–13)

The purpose of the Committee to Nominate Standing Committees is to prepare a slate of names for the General Assembly of professing members and ministers/diaconal ministers willing to engage in the on-going work of our denomination through one of its standing committees. This allows for participation and representation in the conversations and decisions that influence the unfolding work of each standing committee. The mandates and tasks for these standing committees are varied in focus, but collectively the work accomplished is to the honour and glory of God, and for the strengthening and upbuilding of Christ's body in its witness in the world.

The terms of reference for the Committee to Nominate Standing Committees outlines an annual nomination process in which the whole church is called to participate. It is a privilege to receive the nominations of individuals and to learn of the tremendous depth and breadth of gifts, skills and experience represented in these nominations. It is an uplifting task, even overwhelming in a positive way, to review all the nominations received. The committee expresses its deep gratitude to all nominating bodies and to each individual who allowed their name to be nominated, regardless of being appointed to a standing committee or not.

STANDING COMMITTEES OF THE GENERAL ASSEMBLY FOR 2024–2025

The Committee to Nominate Standing Committees received nominations from sessions, presbyteries, a synod, and standing committees. Members whose first term concludes with this General Assembly and who are eligible to serve for more years up to a total of six years were invited to seek reappointment. The committee considered approximately 46 nominations and reappointments.

This year to aid in the nomination process the committee invited conveners of standing committees to submit a three-minute video about their committee and its work. These were posted on the church's website. The committee is grateful to the conveners who responded to this initial invitation. These videos have proven helpful, and it is hoped that this project will continue in the months to come with the remaining standing committees being represented.

In the committee's work, it sought to be mindful of the church's directive of inclusivity and diversity to be reflected in the membership of the standing committees. Changes were made to the 2024 nomination form and to the covering letter calling for nominations to keep this directive before the church at large in its discernment of potential nominees.

The committee considered all the nominations and reappointments at its spring meetings in early April. It met over three online sessions as it worked to provide a full slate of names for the Assembly. Below is the slate of nominees for the Assembly's consideration.

The range of years provides the duration of an individual's committee membership. The Roman numeral (I or II) notes whether it is within a first or second three-year term. New nominations for 2024–2027 are in bold print. Those individuals being nominated as a reappointment for another term are in bold with two number signs (##). The Moderator of the General Assembly is a member ex-officio of all Assembly standing committees per Book of Forms 285.

The membership list does not include the honorifics. Lay members are identified with * and ministers/diaconal ministers with **.

The Committee to Nominate thanks God for the commitment and diligence of all who agree to serve on committees. In this spirit of gratitude and hope, we present this year's slate of nominees.

ASSEMBLY COUNCIL

9 Church-at-Large Members (3 year term, option for 2nd term)

Years	Name
2019–2025 (II)	Cherie A. Inksetter, St. Catharines, ON (convener) **
2019–2025 (II)	Peter A. Kinch, Toronto, ON *
2022–2025 (I)	Daniel W. Cho, Toronto, ON **
2023–2026 (I)	John Keshwah, Brampton, ON *
2023–2026 (I)	Shalini Rajack-Sankarlal, Windsor, ON **
2023–2026 (I)	Cindy Perks, Vernon, BC *
2021–2027 (II)	Jeffrey M. Murray, Sackville, NB. ** ##
2021–2027 (II)	Diane Reader Jones, Burlington, ON * ##
2023–2027 (II)	Peter Rombeek, Montreal, PQ ** ##

12 Presbytery Members (3 year term, option for 2nd term)

Years	Name and Presbytery
2022–2025 (I)	Martha Ferguson, Saskatoon, SK (Northern Saskatchewan) *
2022–2025 (I)	Paul D. Johnston, Arnprior, ON (Lanark & Renfrew) **
2022–2025 (I)	Patrick O'Brien, Puslinch, ON (Waterloo-Wellington) *
2024–2025 (I)	Alexander Wilson, Scarborough, ON (Pickering) ** (for 1 year)
2020–2026 (II)	Brenda Butler, New Glasgow, NS (Pictou) *
2021–2026 (II)	John C. Borthwick, Guelph, ON (Waterloo-Wellington) **
2023–2026 (I)	William J. Ball, Edmonton, AB (Edmonton-Lakeland) **
2023–2026 (I)	Martin Baxter, North Vancouver, BC (Westminster) **
2021–2027 (II)	Jennifer L. Cameron, Belleville, ON (Kingston) ** ##
2024–2027 (I)	Audrey Cole, Calgary, AB (Calgary-MacLeod) *
2024–2027 (I)	Stephen Kwon, Mississauga, ON (Eastern Han-Ca) **
2024–2027 (I)	Janet Simpson, Winnipeg, MB * (Winnipeg) *

Ex-officio – voting – 4 members

President of Atlantic Mission Society or designate
 President of Women's Missionary Society or designate
 Convener of Life and Mission Agency Committee
 Moderator of the General Assembly

Ex-officio – non-voting – 4 members

Principal Clerk, General Assembly
 General Secretary, Life and Mission Agency
 Chief Financial Officer/Treasurer
 One of the Heads of the Colleges

CHURCH DOCTRINE COMMITTEE**12 Members (3 year term, option for 2nd term)**

Years	Name
2019–2025 (II)	Jeremy Bellsmith, Nanaimo, BC **
2019–2025 (II)	Bradford E. Blaikie, Summerside, PE **
2022–2025 (I)	J. Andrew Fullerton, London, ON **
2022–2025 (I)	Mark A. Tremblay, Calgary, AB **
2020–2026 (II)	Lela Burt, London, ON *
2023–2026 (I)	Dillon Hausauer, Lethbridge, AB *
2023–2026 (I)	Jonathan Kwon, Vancouver, BC **
2023–2026 (I)	Nicole Lingren, Saskatoon, SK *
2021–2027 (II)	Huda Kandalaft, Ottawa, ON * ##
2024–2027 (I)	Lorraine Buck, Brockville, ON *
2024–2027 (I)	John J. Crawford, Saint John, NB **
2024–2027 (I)	Stephen Jackson, Toronto, ON *

Ex-officio – 3 members

Representative, Presbyterian College
 Representative, Knox College
 Representative, St. Andrew's Hall/VST

ECUMENICAL AND INTERFAITH RELATIONS COMMITTEE**6 Members (3 year term, option for 2nd term)**

Years	Name
2019–2025 (II)	H. Kenneth Stright, West Petpeswick, NS **
2022–2025 (I)	Heather Bryant, Calgary, AB *
2020–2026 (II)	Marianne G. Emig-Carr, Brockville, ON **
2023–2026 (I)	Rueben St. A. Louis, Elmira, ON **
2021–2027 (II)	Laura-Lee Campbell, Guelph, ON * (convener) ##
2024–2027 (I)	Bonnie Langille, Bigney, NS **

Ex-officio – 2 members

Principal Clerk, General Assembly or designate
 General Secretary of Life and Mission Agency or designate

By Correspondence – 6 members

Representative to Canadian Council of Churches
 Delegate representative to last Council of Caribbean and North America Area Council
 of World Communion of Reformed Churches
 Delegate representative to last General Council of World Communion of Reformed
 Churches
 Delegate representative to last Assembly of World Council of Churches
 Representative from Women's Missionary Society

HISTORY COMMITTEE**6 Members (3 year term, option for 2nd term)**

Years	Name
2019–2025 (II)	David Mawhinney, Sackville, NB *
2019–2025 (II)	Janet Taylor, Edmonton, AB ** (convener)
2023–2026 (I)	Don Burnard, Sarnia, ON *
2024–2026 (I)	Robert Dean, Otterburne, MB * (for 2 years)
2024–2027 (I)	Marion Hannaford, Kamloops, BC *
2024–2027 (I)	Bruce MacDonald Boyes, Oro Medonte, ON *

By Correspondence

Eight synod conveners

Ex-officio – 6 members

Professor of History, Knox College
 Professor of History, The Presbyterian College
 Professor of History, Vancouver School of Theology
 Archivist/Records Administrator
 Assistant Archivist
 Curator and Convener of Presbyterian Heritage Centre

INTERNATIONAL AFFAIRS COMMITTEE**6 Members (3 year term, option for 2nd term)**

Years	Name
2022–2025 (I)	Monika Bereczki-Farkas, Cambridge, ON **
2022–2025 (I)	Jin Woo Kim, Calgary, AB **
2023–2026 (I)	M. Beth McCutcheon, Toronto, ON **
2023–2026 (I)	Matthew Vyse, Calgary, AB *
2021–2027 (II)	Charmila Ireland, Listowel, ON ** (convener) ##
2024–2027 (I)	Robyn Ahn, Barrie, ON *

Ex-officio – 7 members

Five persons appointed by Life and Mission Agency
 Representative of Atlantic Mission Society
 Representative of Women's Missionary Society

LIFE AND MISSION AGENCY COMMITTEE**12 Members (3 year term, option for 2nd term; one of whom is Indigenous)**

Years	Name
2019–2025 (II)	Donna McIlveen, Johnstown, ON (convener) **
2022–2025 (I)	Karen Abboud, Ottawa, ON *
2022–2025 (I)	Kirk Dunn, Toronto, ON *
2022–2025 (I)	Brian Neilson, Sackville, NB *
2020–2026 (II)	Amanda Currie, Regina, SK **
2023–2026 (I)	Markus Arseneault, Thunder Bay, ON **
2023–2026 (I)	Christian Persaud, Calgary, AB **
2023–2026 (I)	Donghwi (David) Son, London, ON **
2021–2027 (II)	John Barret, Charlottetown, PE * ##
2021–2027 (II)	Yvonne Bearbull (National Indigenous Ministries Council) **
2021–2027 (II)	Sue Senior, Waterloo, ON * ##
2024–2027 (I)	Enjei Achah, River John, NS **

Assembly Council Appointments – 2 members

Two members of the Assembly Council

Ex-officio – 3 members

Appointee of the Women's Missionary Society
 Appointee of the Atlantic Mission Society
 Appointee of the Presbyterian World Service and Development

MACLEAN ESTATE COMMITTEE**12 Members (3 year term, option for 2nd term)**

Years	Name
2019–2025 (II)	Jessica Foy, Hamilton, ON *
2019–2025 (II)	Michael Lemiski, Mississauga, ON *
2022–2025 (I)	Steven Marsh, Cambridge, ON *
2024–2025 (I)	Gale Macdonald, Mississauga, ON ** (for 1 year)
2022–2026 (II)	Kim Oliver, Toronto, ON *
2020–2026 (II)	Ian Buchanan, London, ON *

2023–2026 (I)	Edward Charlton, Winchester, ON **
2023–2026 (I)	Dave Naderan, Waterdown, ON *
2024–2027 (I)	Herbert E. Hilder, London, ON **
2024–2027 (I)	Ernie A. Naylor, Listowel, ON ** (convener)
2024–2027 (I)	Susan Morley, Brampton, ON *
2024–2027 (I)	Trevor Van Nest, Niagara Falls, ON *

NATIONAL INDIGENOUS MINISTRIES COUNCIL

2 Members (3 year term, option for 2nd term)

Years	Name
2022–2025 (I)	John Carr, Vancouver, BC *
2022–2025 (I)	Cathy Lindsay, Kenora, ON *

Ex-Officio – 1 representative and director/minister from each Indigenous Ministries

Cedar Tree Ministries
Edmonton Urban Native Ministry
Hummingbird Ministries
Mistawasis Memorial Church
Kenora Fellowship Centre
Place of Hope Indigenous Church
Saskatoon Native Circle Ministry
Winnipeg Inner City Missions

COMMITTEE TO NOMINATE STANDING COMMITTEES

9 Members (named by synods and based upon a 3 year rotation)

Years	Name and Synod
2022–2025	John Chik, Calgary, AB * (Alberta and the Northwest)
2022–2025	Donna Hagen, Saskatoon, SK ** (Saskatchewan)
2022–2025	Alfred Lee, Pitt Meadows, BC ** (British Columbia)
2023–2026	Colleen Walker, Englehart, ON * (Central Northeastern Ontario and Bermuda)
2023–2026	Fred Dewsberry, Thunder Bay, ON * (Manitoba and Northwestern Ontario)
2023–2026	Susan K. Kerr, Burlington, ON ** (Southwestern Ontario)
2024–2027	Lynne Allan, Grand Falls / Windsor, NF * (The Atlantic Provinces)
2024–2027	Shahrazad Kandalaft, Ottawa, ON ** (Quebec and Eastern Ontario)
2024–2027	Joyce A. Yanishewski, Thunder Bay, ON** (Manitoba and Northwestern Ontario)

PENSION AND BENEFITS BOARD

9 Members (3 year term, option for 2nd term)

Years	Name
2019–2025 (II)	J.C. Mackenzie (Mac) Smith, Toronto, ON *
2019–2025 (II)	Dan Philips, Calgary, AB *
2022–2025 (I)	Gregory Dickson, New Glasgow, NS **
2020–2026 (II)	Joanne Stewart, Toronto, ON *
2023–2026 (I)	Alissa Ramcharran, Brampton, ON *
2024–2026 (I)	Ingrid Chingcuanco, Toronto, ON * (for 2 years)
2021–2027 (II)	Karen Dimock, Ottawa, ON ** ##
2021–2027 (II)	Donald Walcot, Montreal, PQ * (convener) ##
2024–2027 (I)	Dolly Forcade, Calgary, AB *

Ex-officio – 2 members

Chief Financial Officer/Treasurer
 Convener of Trustee Board or alternate

TRUSTEE BOARD**15 Members (no less than 7 and no more than 15, of whom 3 are ex officio; 6 year term)**

Years	Name
2019–2025	Peter G. Bush, Fergus, ON (convener) **
2019–2025	Donald Chu, Toronto, ON *
2019–2025	Douglas A. Wall, Mississauga, ON *
2021–2027	R. Ian Shaw, Simcoe, ON **
2021–2027	Elizabeth A. Speers, Toronto, ON *
2022–2028	E. Brooke Ashfield, Waterloo, ON **
2022–2028	William B. Collier, Ajax, ON *
2022–2028	Murray MacDonald, Stillwater Lake, NS *
2023–2024	Donald T. Walcot, Montreal, QC (convener of Pension and Benefits Board) *
2023–2029	W. Corrie Stewart, Sydney Mines, NS **
2024–2030	Peter. B. Hambly, Waterloo, ON *
2024–2030	Richard Kang, Toronto, ON *

Ex-officio – 3 members

Principal Clerk, General Assembly
 Chief Financial Officer/Treasurer
 Convener of Assembly Council

KNOX COLLEGE BOARD OF GOVERNORS**15 Members (3 year term, option for 2nd term)**

Years	Name
2019–2025 (II)	Gifty Amofa, Brampton, ON *
2019–2025 (II)	Garth Low, Toronto, ON *
2022–2025 (I)	Kenneth W. Campbell, Toronto, ON *
2022–2025 (I)	Candace T. Grant, Toronto, ON * (convener)
2022–2025 (I)	Simon Park, Toronto, ON **
2020–2026 (II)	Peter D. Coutts, Calgary, AB **
2020–2026 (I)	Robert Hayashi, Aurora, ON **
2020–2026 (II)	Kate McLellan, Rothesay, NB *
2023–2026 (I)	Robert Beattie, Toronto, ON *
2023–2026 (I)	Ian McLean, Waterloo, ON *
2021–2027 (II)	Michael Nettleton, Toronto, ON * ##
2024–2027 (I)	Susie Choi, Mississauga, ON *
2024–2027 (I)	Daniel D. Scott, Bradford, ON **
2024–2027 (I)	Mary Jo Walker, Toronto, ON *
2024–2027 (I)	Bruce Wilson, Guelph, ON *

Ex-officio – 3 members

Principal
 One Faculty member
 One member of Knox-Ewart Graduate Association

THE PRESBYTERIAN COLLEGE BOARD OF GOVERNORS**12 Members (3 year term, option for 2nd term)**

Years	Name
2019–2025 (II)	Katherine Burgess, Quebec City, QC **
2019–2025 (II)	Marilyn Scott, Fredericton, NB *(convener)
2022–2025 (I)	David Clark, London, ON **

2022–2025 (I)	Rose Mbenoun, Montreal, QC *
2020–2026 (II)	Denise Allen-Macartney, Ottawa, ON **
2023–2026 (I)	Paul Mkandawire, Ottawa, QC *
2023–2026 (I)	Yaw Nyampong, Laval, QC *
2023–2026 (I)	Paul Wu, Ottawa, ON *
2023–2027 (I)	Gina Farnell, Quebec City, PQ * ##
2023–2027 (I)	Glenn Fox, Rockwood, ON * ##
2024–2027 (II)	Margarita Ibanez Medina, Montreal, PQ *
2024–2027 (II)	Nigel Parker, Sherbrooke, PQ **

Ex-officio – 5 members

Principal
 Director of Pastoral Studies
 One other Faculty Member
 Student Representative
 Representative, Graduates Association

ST. ANDREW'S HALL BOARD**12 Members (3 year term, option for 2nd term)**

Years	Name
2019–2025 (II)	Gwen D.T. Brown, Vernon, BC (convener) **
2019–2025 (II)	Victor Ling, Vancouver, BC *
2019–2025 (II)	Ron Zapp, New Westminster, BC *
2022–2025 (I)	Tim Herron, Thornhill, ON *
2000–2026 (II)	Joseph Bae, Thornhill, ON **
2023–2026 (I)	Mary Jesse, Regina, SK *
2023–2026 (I)	Barbara A. Piloow, Winnipeg, MB **
2023–2026 (I)	Elaine Wilson, Prince George, BC **
2021–2027 (II)	Mary Rozsa de Coquet, Calgary, AB * ##
2021–2027 (II)	Neil Singh, Surrey, BC * ##
2021–2027 (II)	Larry Yen, Vancouver, BC * ##
2024–2027 (I)	Andrew Yang, Maple, ON *

Ex-officio – 3 members

Representative from Vancouver School of Theology
 Principal, Vancouver School of Theology
 Dean, St. Andrew's Hall

Recommendation NOM-001 (adopted, p. 31)

That the above be the membership of the standing committees of the General Assembly for 2024–2025.

APPRECIATION**Membership Completed**

Each year, there are members who complete their term of service on a standing committee, either after six years or in some cases a shorter term. Each retiring member receives a letter of appreciation from the General Assembly for sharing their time and gifts with the denomination through their work on a standing committee of the Assembly.

Recommendation NOM-002 (adopted, p. 31)

That thanks be expressed to those members of a standing committee whose service concludes with this General Assembly.

Committee to Nominate Standing Committee Resigning and Retiring Members

During the year two members submitted their resignation: Mike Burns (Southwestern Ontario) and Gordon McCutcheon (Manitoba and Northwestern Ontario). The committee is grateful for their contribution to the on-going work of the committee during the past year. At the request of the Synod of Quebec and Eastern Ontario, Dan Seekings stepped in for Gordon Walford on an

ginterim basis due to a sudden health challenge for Gordon. Thanks are expressed to Dan for his willingness to serve in this interim capacity.

The membership terms for Marion Barclay (Atlantic Provinces), Gordon Walford (Quebec and Eastern Ontario) and Leila Paugh (Southwestern Ontario) conclude with this Assembly. The committee has expressed appreciation to Marion Barclay who convened the committee this past year. Each of them shared their knowledge of the church and offered guidance as they fulfilled the responsibilities of this committee. Gratitude is expressed for their dedicated service over these past three years.

2025 NOMINATIONS DEADLINE

The Committee to Nominates urges the courts of the church to consider the rich diversity of our denominational members in presenting the names of individuals to serve on the Assembly’s standing committees. They are strengthened by the diversity of age, gender, ethnicity, work and life experiences, and gifts for ministry and mission.

The submission deadline for the 2025 nominations from sessions, presbyteries, synods and standing committees will be February 28, 2025.

Marion Barclay
Convener

NOMINATIONS

To the Venerable, the 149th General Assembly:

MODERATOR OF THE 2024 GENERAL ASSEMBLY

Nominee	Presbytery
The Rev. Harry Currie	Edmonton-Lakeland, Central Alberta
The Rev. Dr. Patrica Dutcher-Walls	Pictou, Halifax-Lunenburg, Kingston, East Toronto, Westminster
The Rev. In Kee Kim	Pictou, Ottawa, East Toronto, Eastern Han-Ca, Paris, Lambton-West Middlesex
The Rev. Paul McLean	Ottawa
Mr. David Robinson	Seaway-Glengarry, Lindsay-Peterborough, Temiskaming, Waterloo-Wellington, Niagara

INTERCULTURAL LIAISON

Nominee	Presbytery
Ms. Fafali Ablavi Ahiahonu	Northern Saskatchewan
The Rev. Paulette Brown	West Toronto
The Rev. In Kee Kim	Westminster
The Rev. Dr. Beth McCutcheon	East Toronto

PENSION AND BENEFITS BOARD

To the Venerable, the 149th General Assembly:

The Pension and Benefits Board administers The Presbyterian Church in Canada Pension Plan, Group Benefits Plan and other benefit programs on behalf of the General Assembly. The board met in October 2023 and March 2024. Board committees also met virtually and through email consultations.

CHANGES IN THE STATUS OF THE MEMBERS OF THE PENSION PLAN

Applications to Receive Pension

2023			
Feb.	Hye Ok Lee	Oct.	Catherine Anderson
Mar.	Richard Bonetto		Olive M. Clarke
May	Robert A.J. Kennedy		Jacques V. Nel
June	Ruth M. McCowan		Oliver Ng

July	William A. Kennedy Stephen R. Lindsay Janet R. Tremblay Steven W. Webb	Nov.	Christopher I. Orr Hilkka E. Aavasalmi Robert N. Faris Veronica M. Horner
Aug.	Gwen M. Ament Kyung Won Cho Kwang-Nam Paik		Hugo Lau Ian C. MacMillan Samy Said
Sept.	Jonathan Dent Shelley C. Kennedy	Dec.	Anna S. Christie Ki Tae Lee
2024			
Jan.	Charles J. Fensham Alfred Heung Soo Lee Sachoon Lee Roger W. MacPhee John-Peter C. Smit	Feb. Mar. Apr.	Dane A. Ramoutar Ronda Bosch Howell Douglas L. Crocker Stephen F. Jenvey Peggy A. Kipfer

Pensioners Deceased

2023			
Feb. 15	Ruth J. McCarten	May 31	Johan A. Eenkhoorn
Feb. 19	Rona Cronk	June 8	Philip B. Shrive
Feb. 19	C. Gordon D. Reid	June 13	Gary C. Coombs
Feb. 23	Rowena B. Van Seters	July 16	Grace Whyte
Mar. 17	Peter D. McKague	June 20	Kim Chuan Goh
Mar. 23	Robert P. Fourney	June 29	Esther Mezo
Mar. 26	Lois Caldwell	July 12	John D. Yoos
Apr. 1	Pauline P. Brown	July 19	Donald C. Smith
Apr. 3	James A. Thomson	July 24	W. James Farris
Apr. 3	G. James Perrie	July 27	Roy D. Currie
Apr. 5	W. James S. McClure	July 30	Barbara Suzanne Stevens
Apr. 10	Frederick H. Rennie	Aug. 16	Mary A. McLaren
Apr. 13	Karen S. Bach	Aug. 24	Evelyn M.I. Carpenter
Apr. 14	Gordon G. Hastings	Sept. 6	Marilyn M. Wheaton
Apr. 26	Hee Min Park	Sept. 23	Edith W. Williams
May 1	M. Elizabeth Marsh	Sept. 24	Joyce Pollock
May 1	Edwina C. Wilson	Oct. 6	Judith L. A. Green
May 9	Linda E. Robinson	Oct. 7	Robert K. Anderson
May 9	Ruth Rodney	Nov. 7	Eunice M. Bisset
May 11	John P. Bigham	Dec. 2	Kenneth J. Pearce
May 11	Jean E. Lemoine	Dec. 4	Fredrick J. Reed
May 16	Ronald D. Mulchey	Dec. 8	Adela Slavik
May 17	Marion N. Johnston	Dec. 11	Wilda D. Fraser
May 23	Dong Suck Chung		
2024			
Jan. 1	David W. Stewart	Feb. 11	C. Joyce Robertson
Jan. 4	Robert Hill	Feb. 12	Dorothy M. Robertson
Jan. 6	Mary L. Vanbodegom	Feb. 29	William C. Smyth
Jan. 11	Gunars J. Kravalis	Mar. 5	Stanley D. Walters
Jan. 15	Isabel S. Smith	Mar. 9	Frances D. Nugent
Jan. 17	Lucia E. Marshall-Ritter	Mar. 17	Madeline E. Simmonds

Active Members Deceased

2023			
Aug. 28	Michael J. Marsden	Dec. 21	Diane E. Boyd

Recommendation PAB-001 (adopted, p. 26)

That the action of the Pension and Benefits Board in the administration of pension benefits be sustained.

PENSION PLAN FINANCIAL STATUS

Pension Plan Information and Statistics

The Presbyterian Church in Canada Pension Plan is a defined benefit pension plan that was established in 1927 and provides pension benefits to more than 500 active clergy and employees, 200 deferred members and a monthly pension income to 1,100 retirees and beneficiaries.

Estimated Pension Plan Financial Status at December 31, 2023

The following table shows the going concern and solvency (wind-up) position of the pension plan at December 31, 2023, with comparative information at December 31, 2022 and August 31, 2021, the date of the last filed actuarial valuation.

	Aug. 31, 2021 (filed)	Dec. 31, 2022	Dec. 31, 2023
Going Concern Position			
Surplus	\$61,791	\$65,500	\$73,100
Wind-up Position			
(Deficit)/Surplus	\$13,321	\$45,700	\$49,300
Wind-up funded ratio	104.0%	116.5%	116.5%
(all amounts shown in thousands)			

On a going concern basis, the financial status of the plan continued to strengthen over the past year. The solvency (wind-up) position of the plan continued to improve primarily due to strong asset returns, offset by an increase in liabilities due to a decrease in interest rates and recognition of the January 1, 2024 cost of living increase.

Financial Monitoring of the Pension Plan

The financial position of the pension plan is monitored quarterly. The pension plan is required to file a formal actuarial valuation report with the Ontario pension regulator at least once every three years. The last valuation was filed as at August 31, 2021. The next actuarial valuation must be prepared as of a date no later than August 31, 2024. An early full valuation filing is permitted but must be filed within nine months from the selected valuation date. The Pension and Benefits Board has agreed to proceed with filing the valuation as at December 31, 2023. The full valuation report will be filed with the regulators by September 30, 2024 and will be included in the Pension and Benefits Board report to the next General Assembly.

RETIREE COST OF LIVING INCREASES

The Pension and Benefits Board seeks to enhance the incomes of pensioners by providing cost of living increases in pensions whenever possible. Legislation requires a pension fund to be in a solvency surplus position to grant a cost-of-living increase.

In 2023 and 2024, the solvency position of the plan allowed the board to provide cost of living increases to pensioners. Since the pension plan continues to have a healthy solvency surplus, the board consulted with our actuaries and is pleased to report that the pension plan can support a cost-of-living increase of 3.9 percent effective January 1, 2025.

This cost-of-living increase was determined in accordance with the framework of the Funding and Benefits Policy that was approved by the Pension and Benefits Board and is presented below for General Assembly’s approval. The percentage increase was calculated as 100 percent of the rate of increase in the average CPI from 2022 to 2023. The Funding and Benefits Policy requires the plan to meet certain financial metrics to allow such an increase to be granted, including a requirement that the estimated funded ratios on both a going concern and wind-up basis must remain at or above 110 percent after the increase is granted.

Recommendation PAB-002 (adopted, p. 26)

That a cost-of-living increase of 3.9 percent be granted to pensions in payment for at least one year as of January 1, 2025.

PENSION PLAN FUNDING POLICY COMMITTEE

As reported last year, the Pension and Benefits Board together with the Trustee Board appointed representatives of each board to form a funding policy sub-committee tasked with developing a

pension plan funding policy. The committee worked with a team of consultants from Eckler to establish the funding objectives and develop the policy.

Establishing a formal funding policy is important to clearly document the pension plan's funding objective as it relates to sustainability, stability of contributions, surplus management, intergenerational equity and ensuring there are sufficient assets to provide promised benefits. It also promotes an understanding of risks to which the pension plan is exposed that could impact the ability to achieve the plan's funding objectives and of the strategies that could be implemented to manage these risks.

The Funding and Benefits Policy, set out below, was approved by the Pension and Benefits Board. The Trustee Board supports and affirms the policy.

FUNDING AND BENEFITS POLICY

1. Background

The Pension Plan of The Presbyterian Church in Canada (the "Plan") came into effect as of January 1, 1974, superseding a number of previous plans. Currently, the Plan provides defined pension benefits for members at retirement based on a career average earnings formula (benefits for service accrued prior to 2013 were based on a final average earnings formula that was frozen as of December 31, 2012). The Plan covers ministers, missionaries, professors, executive staff of the church and salaried employees of congregations. The majority of Plan members are ministers. The primary goal of the pension Plan is to provide a target income at retirement equal to 60 percent of the member's pre-retirement pensionable income average after 40 years of service in the church.

The Plan is financed by the church, congregations as well as other contributing employers and by Plan members at fixed percentages set out in the Plan's Constitution.

The Plan is currently structured as a single-employer pension plan and is registered with the Province of Ontario and the Canada Revenue Agency. The assets of the Plan are held in a trust account (the "Fund") currently by RBC Investor Services, who act as custodian to the Plan and Fund.

The Administrator of the Plan is the General Assembly, which is the highest governing body of the church. The General Assembly has overall responsibility for the management of the Plan, more specifically:

- a) to ensure proper funding in accordance with applicable legislation to provide members' benefits;
- b) to have actuarial valuations and calculations prepared as are necessary for required actuarial certifications and as input to funding policy decisions; and
- c) to make and implement decisions regarding the level of benefits to be provided and the assessed contribution levels.

The General Assembly has established the Pension and Benefits Board (the "Pension and Benefits Board") and the Trustee Board to help manage the Plan. The Pension and Benefits Board oversees the administration of the Plan and there are terms of reference and a governance policy in place. The Trustee Board is responsible for ensuring that the investments of the Pension Fund are managed in a prudent and effective manner. A detailed Statement of Investment Policies & Procedures (SIP&P) is in place for the Plan. The Trustee Board has set up an Investment Advisory Committee to review fund manager performance, review the SIP&P and work with an investment advisor to evaluate the risk and reward of the asset allocation strategy and structure.

The Plan's Constitution sets out the rules of the Plan which from time to time is altered to comply with provincial regulations and to reflect changes agreed to by the General Assembly.

2. Purpose

The overall purpose of this Funding and Benefits Policy (this "Policy") is to facilitate future decisions regarding the funding and benefit levels of the Plan. The Policy provides a framework for the prudent financial management of the Plan and to guide decisions that will have to be made from time to time to maintain or restore a satisfactory funded status and contribute to a fundamental goal that the assets of the Plan are sufficient in the future to meet the obligations of the Plan as they fall due without imposing a financial burden on the church. In addition, this Policy has

been adopted to ensure that the needs and expectations of all Plan beneficiaries are fairly considered in making such decisions.

In order to achieve this goal, the following specific objectives will be followed:

- a) security of accrued benefits on an ongoing basis;
- b) stability of required contributions by congregations, employers and members;
- c) enhancement of accrued benefits on an ongoing basis;
- d) security of accrued benefits on a wind-up basis; and
- e) fairness of funding among generations.

The policy will be managed by the Pension and Benefits Board. The Pension and Benefits Board will review and confirm the policy annually, with a full review conducted every 3 to 5 years, coinciding with the frequency of the asset liability studies described in section 6(b). If needed, the Pension and Benefits Board may recommend amendments to the policy, with such amendments requiring approval by the General Assembly.

The policy principles described herein are intended to be used as guidelines for establishing funding targets, granting benefit improvements and ensuring contribution sufficiency.

Notwithstanding anything to the contrary in this policy, the Plan will comply with all applicable legislation and regulatory policies.

3. Contributions

The Pension Fund is funded from three primary sources:

- receipts in respect of investments held by the fund;
- contributions paid by members; and
- contributions paid by congregations (as employers) and other contributing employers.

The Plan requires member contributions equal to a specified percentage of pensionable earnings (currently 7.5 percent of Pensionable Income). Employer contributions are collected through assessments charged to each congregation and to each other employer-unit of the church. The assessment is equal to a specified percentage of the congregation’s “dollar base” (the total funds raised for all congregational purposes in the year). The congregations pay 4 percent of their dollar base (currently approximately 12 percent of pensionable income) and other employers contribute 10.5 percent of pensionable income.

The assessment rate mechanism for employer contributions is an important feature of the church’s operations, as it provides budgetary stability for individual congregations and other employer-units to carry out the church’s mission and ministry.

The assessment rates may be adjusted from time to time to maintain the security of the promised benefits or to comply with regulatory funding requirements. The current target contribution rates are provided below.

Target Contribution Rates	
Members	7.5% of Pensionable Income
Congregations	4.0% of Dollar Base
Other employers	10.5% of Pensionable Income

In accordance with section 18.1 of the Constitution, the General Assembly is ultimately responsible to make up any shortfalls between the assessments collected and the statutory minimum funding requirements. However, only in exceptional circumstances will the Pension and Benefits Board seek additional funding from the General Assembly.

Contributions to the Plan and Fund are limited in accordance with the Income Tax Act (the “ITA”) and Regulations, as they apply to single-employer registered pension plans.

4. Underlying Principles

The primary goal of the Plan is to provide a lifetime income at retirement consisting of two components:

- a **base pension component**, equal to 1.5 percent of pensionable income for each year of pensionable service; plus,

- a **target indexation component** to partially or fully match increases in the cost-of-living before and after retirement, to be granted at the discretion of the church through periodic benefit improvements when the financial health of the Plan allows for such improvements on a prudent basis. The goal of the target indexation component is to provide cumulative pension increases comparable, on average, to annual increases between 50 percent and 100 percent of the annual rate of increase in the Consumer Price Index (“CPI”).

Pensionable income includes the member’s stipend or salary for the year up to the Maximum Qualifying Income (\$84,480 for 2024). The Maximum Qualifying Income is determined based on 160 percent of the top level of the minimum stipend as established for that year by the General Assembly, rounded to the nearest multiple of \$60.

This policy is developed with a foundation of five underlying principles, as follows:

Principle No. 1

There should be an even-handed sharing of risk and reward between classes and generations of members, where possible. To fulfill this belief, the Pension and Benefits Board will act impartially between classes of members and former members after taking into account all proper considerations when considering changes to the Plan’s benefits.

Principle No. 2

There will continue to be a significant need for clergy and lay employees to support the work of the church for the foreseeable future. As a result, the risk of Plan termination is very small. Therefore, the primary focus for the policy is on the long-term management of the Plan. A less important focus is on the short-term benefit security of Plan beneficiaries, in the event of Plan termination in the short term.

Principle No. 3

The level of benefits to be provided to members should be determined and assessed, from time to time, on a long-term going concern basis which incorporates a sufficient amount of conservatism so that the Pension and Benefits Board believes it to be realistic that the benefits can be provided with a reasonable probability and that the Plan is sustainable in the long-term.

Principle No. 4

If the financial experience in the Plan proves to be more favourable than the conservative assumptions adopted in previous actuarial valuations, a portion of the resulting surplus will be used to grant periodic benefit improvements with a target of partially or fully matching increases in the cost-of-living, as measured by the Consumer Price Index, while retaining a prudent margin of conservatism in the Plan to protect against future adverse financial experience.

Principle No. 5

Market yields on long-term government bonds are the best unbiased measure of future investment performance for a lowest risk investment portfolio. Market yields here refer to nominal return bonds. Incremental investment returns above the lowest-risk portfolio should be considered in the long-term financial management of the Plan, consistent with the investment class allocations in the investment policy. Incremental investment returns are understood to be available primarily in exchange for incremental risk. Therefore, to the extent that the Plan’s investment portfolio incorporates investment class allocations which have more risk than the lowest risk investment portfolio, it is expected that higher pension benefits can be paid over the long term but there is also a risk that the targeted level of benefits may not always be able to be paid.

5. Key Risks

Key risks faced by the Plan are outlined below. These are listed roughly in order of the potential financial magnitude of the risk (highest risk to lowest risk). These risks should be considered in the context of the underlying principles articulated in section 4 above.

- a) **Investment:** Investment risk relates to investment returns achieved by the Plan that are less than the minimum returns required over the long term to support the benefits targeted under the Plan.
- b) **Asset/Liability Mismatch:** Pension benefits are a series of scheduled payments anticipated to be made over a long period of time. This payment pattern resembles that of debt security

and, as such, the investment structure of a pension plan could be made similar to that of debt securities. To the extent that the investment structure is not similar to that of debt securities having similar cash flow and characteristics as the pension benefits, there may be an implied mismatch between the pension benefits and the underlying assets. Should the value of the underlying assets change in differing magnitude (and/or direction) to the change in value of liabilities, resulting from a change in interest rates, a change in the funded status of the plan is experienced due to asset/liability mismatch.

- c) **Membership:** In accordance with regulatory requirements, funding deficits must be eliminated by way of contributions in excess of those required to fund current pension accruals (plus non-investment administrative expenses). The absolute level of excess contributions varies based on the dollar base and the size of the active membership and the assessment rates. Thus, the Plan is exposed to the risk that it experiences future funding deficits that may need to be funded over a declining membership.
- d) **Mortality/Longevity:** Mortality (or longevity) risk relates to the risk that the pattern of mortality actually experienced by the Plan members differs from that assumed in a way that adversely impacts the funding of the Plan. The key risk is that retired members live longer than assumed in the going concern actuarial valuation.
- e) **Demographic:** Demographic risk is the risk that member demographics evolve in a way that adversely impacts the funding of the Plan. The key risks include:
 - i) the average age of the active members increases, which increases the cost of providing the current level of benefits;
 - ii) members retire earlier than assumed in the actuarial valuation;
 - iii) a significant number of members terminate their Plan membership prior to retirement and withdraw the lump sum value of the accrued benefit from the Plan, at a time(s) when the prescribed lump sum value is greater than the going concern value of the accrued benefit in the actuarial valuation; and
 - iv) growth of the inactive Plan membership relative to the Plan's active membership.
- f) **Regulatory:** Regulatory risk is the risk that legislative or regulatory changes occur which impact adversely on the funding requirements and/or the benefit levels of the Plan.

Some of the risks outlined above are beyond the control of the Pension and Benefits Board and Trustee Board, whereas others arise from choices the boards have actively made. For example, regulatory risks are not within the control of either board but asset liability risk is. This policy is intended to provide a framework for the Pension and Benefits and Trustee Boards to prudently manage and monitor risk, where possible and practical.

6. Management of Risk

This section provides a framework to prudently monitor and manage the risk, where possible and practical, to avoid the need to implement increases to contributions and/or changes to benefits. The Plan's liability structure and cash flows, both current and projected and related risks are taken into account, monitored and managed in the following main ways:

- a) **Statement of Investment Policies and Procedures:** The status of the Plan's demographic and liability structure is taken into account in the Statement of Investment Policies and Procedures. The statement is monitored and approved or amended by the Trustee Board at least annually.
- b) **Asset/liability Studies and/or Projection Studies:** These studies project plan assets and liabilities and resulting funded status of the Plan under multiple scenarios, involving assumptions for investment returns of various asset classes and asset structure, Plan demographics and employment levels and benefit levels. These studies, along with regular actuarial valuations, allow the church to assess current and/or projected changes in the Plan's demographic characteristics, probabilistic outcomes for funding levels in future and risk tolerance. The studies are used to assist the Pension and Benefits Board and the Trustee Board in assessing and determining investment policy and target benefits to be provided. These studies should be undertaken for the Plan every 3 to 5 years, based on updated reviews of all key modelling forecast assumptions. Simplified reviews should also be conducted every year to test the viability of any indexation enhancements to the benefits (as described in sections 8 and 9).

- c) **Retiree Mortality Studies:** Historical mortality experience of retirees for the Plan may not be fully credible on its own, for purposes of assessing the appropriateness of the mortality assumption adopted for valuation calculations and/or asset/liability or scenario projection studies. The impact of mortality experience for the Plan is regularly monitored as part of the actuarial valuation process. As well, the Plan may reference available published mortality studies or participate in trade- or industry-specific pensioner mortality studies in order to evaluate any trends in longevity improvements.
- d) **Demographic Experience Studies:** Emerging experience, as disclosed in actuarial valuation reports, will be analyzed through demographic experience studies to determine the appropriateness of the assumption adopted for the going concern valuation and to evaluate any trends in the assumption. Typical studies include monitoring the average age of members and conducting termination and retirement experience studies. In addition, monitoring membership growth/decline and changes to the dollar base will be tracked annually and a review against expected levels will be performed every 3 to 5 years or any other period chosen by the Pension and Benefits Board to conduct such studies.
- e) **Monitoring Regulatory Changes:** Through advisors, the Pension and Benefits Board and Trustee Board monitor proposed and implemented changes in applicable legislation and regulation. The Pension and Benefits Board will be able to use this information to continue to administer the Plan in accordance with applicable legislation and consider changes to the Plan resulting from changes in legislation or regulation.

7. Actuarial Valuations

Valuations of the Plan, including actuarial methods and assumptions, must comply with:

- i) the Ontario Pension Benefits Act;
- ii) the pension policies issued by the Financial Services Regulatory Authority of Ontario;
- iii) the Federal Income Tax Act; and
- iv) the Standards of Practice established by the Canadian Institute of Actuaries.

At each valuation, the going concern, solvency and wind-up status of the Plan will be determined and expressed as a funded ratio. In addition, the minimum and maximum contributions will be determined for the next valuation year based on the valuation results.

- a) **Frequency of Valuations:** The Administrator is required to have an actuarial valuation prepared at least triennially or more frequently if the solvency ratio is below 85 percent. If a valuation is not required in a particular year, the Pension and Benefits Board may request the Plan actuary to prepare either a full actuarial valuation or an estimate of the current funded status of the Plan including an assessment of the ability of the Plan's assets and expected contribution in-flows to support expected benefit payouts.
- b) **Going Concern Valuation:** The projected unit credit actuarial cost method shall be used to determine accrued liabilities and the annual cost of benefits for the going concern valuation. Under this method, the actuarial liabilities consist of the present value of pensions in payment and vested deferred benefits for terminated employees, plus that portion of the future defined benefits expected to be paid to active members, which are related to their credited service up to the valuation date, based on salary levels that are projected to retirement.

Funding levels determined by going concern actuarial valuations of the Plan for regulatory purposes will be established using assumptions derived from expectations of long-term economic conditions, after taking account of long-term economic data and the Plan's Statement of Investment Policies and Procedures. In general, the Plan will apply the following principles when determining actuarial valuation assumptions:

- i) All key actuarial assumptions will be determined based on best estimate assumptions. Adjustment to such assumptions, to incorporate margins for adverse experience (conservatism), will be reviewed with the aid of any supporting analysis or documentation and included, as directed by the Pension and Benefits Board, in the long-term discount rate assumption, mortality assumption and/or termination or retirement rate assumption.
- ii) Demographic assumptions will be based on Plan experience, where practical or on industry standard experience (e.g., mortality tables) which will be reviewed as

published (and may be modified as determined in accordance with any appropriate experience studies). Assumptions are also required for administrative and investment related expenses and for estimated future contribution levels, based upon the advice of the Pension and Benefits Board.

- iii) The actuarial discount rate will be developed using an economic building block approach, the Plan's investment policy and the principles outlined in this policy.
 - iv) Going concern Provision for Adverse Deviations (PfAD) shall be calculated and funded for according to pension legislation applicable to the Plan.
 - v) Under the pension legislation applicable to the Plan, any new unfunded liabilities revealed in the going concern valuation are to be amortized over a period not exceeding 10 years.
 - vi) In the event that the going concern funding level disclosed in the valuation is less than 100 percent, corrective action required to improve the funded position to 100 percent must be disclosed in the valuation report, in accordance with applicable legislation. In the event that the Plan is more than 105 percent funded on a market value of assets basis, the Pension and Benefits Board may consider benefit improvements. Plan changes and the manner in which they are to be assessed are discussed in sections 8 and 9.
- c) **Solvency Valuation:** Assumptions used for the purposes of solvency and wind-up valuations will be established in accordance with the requirements of the Ontario Pension Benefits Act (PBA), the pension policies of the Ontario pension regulator and the Standards of Practice established by the Canadian Institute of Actuaries. The actuarial valuation that is prepared will include a solvency valuation in accordance with regulatory requirements. Reduced solvency deficits, as defined under the pension legislation, are amortized over no more than 5 years. In the event that the Plan is more than 105 percent funded on a solvency basis, the Pension and Benefits Board may consider benefit improvements. Plan changes and the manner in which they are to be assessed are discussed in sections 8 and 9.
- d) **Funding Policy Valuation:** The funding policy valuation is similar to the going concern valuation in all respects, except that it includes the costs of future benefit improvements to the Plan and assets are measured on a market value basis. The benefit improvements included are based on the highest indexation rate in the target range outlined in section 8(d) (i.e., annual pre-retirement and post-retirement pension increases at a rate of 100 percent of CPI increases).
- e) **Smoothing:** Methods for smoothing assets and liabilities are permitted for the going concern and solvency valuation, which have the effect of extending the period for amortizing investment experience losses over an additional period up to 5 years. For the purposes of the going-concern valuation for the Plan, the assets are currently smoothed over a five-year period. For the purposes of the solvency, wind-up and funding policy valuations, as well as for calculating the funded ratio on a going concern basis for providing benefit improvements, the assets are currently valued at market value less any in-transit benefit payments or fees at the valuation date.

Temporary Funding Relief

The Pension and Benefits Board will consider any new temporary funding relief policies issued under the PBA and the implications of adopting such temporary funding relief policies on the Plan.

8. Benefit Adjustments and Plan Changes

- a) Benefits earned for current contributions may be adjusted from time to time in accordance with section 19.1 of the Constitution. Such adjustments could result in benefit increases, reductions of future accruals and/or changes to contribution rates. The Pension and Benefits Board and the Trustee Board may, from time to time, also consider other changes to the Plan such as (but not limited to) the Plan's investment classes and allocations.
- b) If at any time, as indicated in an actuarial valuation report to be filed with the regulatory authorities or this policy, the church cannot meet the minimum funding requirements, the Pension and Benefits Board must consider all options presented and the extent of the funding

shortfall. The Pension and Benefits Board must direct that corrective action be taken, which may include one or more of the options considered.

- c) At any time that section 8(b) is applicable or where benefit improvements or changes to the Plan are under consideration by the Pension and Benefits Board, reference will also be made to any asset/liability study, projection study or other related analysis, as may be requested by the Pension and Benefits Board, as per section 6(b), in conjunction with the Funding Targets outlined in section 9 as part of determining the appropriate action.
- d) The target benefit improvements, taking into account the funding targets as per section 9, would provide cumulative pre-retirement and post-retirement pension increases comparable, on average, to annual increases between 50 percent and 100 percent of the annual rate of increase in the Consumer Price Index ("CPI").

9. Funding Targets

- a) In considering benefit adjustments or other changes to the plan, the Pension and Benefits Board shall assess the impact of such changes by making reference to a point-in-time actuarial valuation and a projection analysis, as referenced in section 6(b). The actuarial valuation considers the financial status of the plan at the valuation date, while the projection analysis considers the uncertainty or risk that may emerge over time.

In addition to any requirements outlined in legislation, the Pension and Benefits Board has set the following targets:

Minimum Targets

The Pension and Benefits Board may consider reductions to future benefit accruals or increases to assessed contributions for members, congregations and employers if the assessed

Contributions are not sufficient to meet the minimum funding requirements at the initial valuation date.

Benefit Improvement Targets

The Pension and Benefits Board may consider benefit improvements at 75 percent of CPI if all of the following conditions are met after the changes have been implemented:

- i) the plan has a going concern funded ratio and a solvency funded ratio of at least 105 percent as of the date the benefit increase is granted;
- ii) the assessed contributions at the date the benefit increase is granted are sufficient to meet all minimum funding requirements as of the valuation date;
- iii) the cost of accruing benefits (current service cost plus administration expenses) on a funding policy valuation basis does not exceed the assessed contributions as of the valuation date; and
- iv) the following forward-looking metrics are met at the time the benefit increase is granted:

Projection Year	Probability of Being Fully Funded on a Going Concern Basis	Probability of contribution sufficiency
5 years	80%	95%
10 years	80%	87%
15 years	80%	80%

The Pension and Benefits Board may consider benefit improvements up to 100 percent of CPI if the following additional condition is met after the changes have been implemented:

- v) The plan has a going concern funded ratio and a solvency funded ratio of at least 110 percent as of the date the benefit increase is granted.

The Pension and Benefits Board may consider different increases than those described above. For example, if a 75 percent CPI increase does not meet the conditions in this section 9(a)(i) but a 50 percent CPI increase would meet those conditions, the Pension and Benefits Board may consider granting a 50 percent CPI increase.

Alternatively, a benefit increase in a given year might include a catch-up component to make up for a target increase that could not be granted in a previous year when the above conditions were not met. In this situation, the conditions in sections 9(a)(ii) through 9(a)(v) must be met after the increases have been granted.

- b) The following assumptions will be used for the purpose of section 9(a):
- i) When measuring the funded ratio on a going concern basis, the methodology and assumptions in accordance with 7(b) shall be used, with the exception that the assets will be measured on a market value basis, adjusting for in-transit benefit payments and expenses.
 - ii) When measuring the probability of contribution sufficiency on the initial valuation date, the contributions are deemed to be sufficient if they are sufficient on a regulatory going concern basis, which includes the smoothing of assets.
 - iii) When measuring the probability of contribution sufficiency at future projection years, contributions will be deemed insufficient if the plan fails the going concern contribution sufficiency test 3 years in a row when measuring the assets on a market value basis, adjusted for in-transits.
 - iv) If a filed actuarial valuation is not being completed as of the date of the benefit improvement, a robust estimate using the prior full valuation (whether filed or unfiled) and projection assumptions will be used.
 - v) The plan membership shall be projected as an open group, with assumptions for future levels of membership and demographic profiles for new entrants based on the ongoing experience studies, most recent valuation assumptions and advice of the Pension and Benefits Board.
 - vi) For projection purposes, assets and any economic variables that impact the liabilities will be projected using most up to date capital market assumptions.
 - vii) Valuation assumptions used for projected future going concern valuations will be the same as the most recent full valuation, with the exception of the discount rate, which may be updated to reflect up to date capital market assumptions.
 - viii) Valuation assumptions used for projected future solvency/wind-up valuations will reflect interest rates using up to date capital market assumptions. All other assumptions will be in line with the most recent guidance provided by the Canadian Institute of Actuaries and applicable pension legislation.
 - ix) When testing the forward-looking metrics in section 9(a)(iv), the model forecast will assume that future indexation increases at either 75 percent CPI or 100 percent CPI will be granted annually throughout the projection period, as long as the plan is projected to satisfy the conditions in either section 9(a)(i) or section 9(a)(v), respectively, at the time of each future increase.
 - x) No projected changes in contribution rates will be reflected in the projections beyond those already contained in the current plan text, other than those contributions changes being tested for potential implementation.

10. Risk Mitigation and Transfer

- a) In developing the funded ratio targets, consideration was given to avoid future risk of the plan being in a deficit.
- b) If the solvency ratio of the plan is in excess of 100 percent, the Pension and Benefits Board and Trustee Board may consider strategies to transfer or reduce the risks associated with inactive (deferred and retired) members. Any risk transfer strategy should have the objective of reducing the long-term risk of the plan without significantly impairing the projected financial health of the plan.

11. Communications

The Pension and Benefits Board will disclose the financial position of the plan to the members following the completion of any actuarial valuation of the plan that is required to be filed with the regulatory authorities.

The Pension and Benefits Board will provide access to this policy to plan members, along with a general description of the key principles and objectives of the policy and an overview of the process for making decisions on future changes to benefits or contribution rates for the plan.

12. Review and Monitoring

This policy may be reviewed and revised at any time but the Pension and Benefits Board will review and confirm the policy annually and conduct a full review every 3 to 5 years, coinciding with the frequency of the asset liability studies described in section 6(b).

Recommendation PAB-003 (adopted, p. 26)
That the above Funding and Benefits Policy be adopted effective January 1, 2025.

PRE-RETIREMENT PENSION BENEFIT IMPROVEMENTS

As reported last year, historically, pensions were improved on a regular basis to keep up with the cost-of-living through the pension plan design. Before 2013, the pension formula was a Final Average Earnings (FAE) design which automatically adjusted the retirement benefit to the average earnings in the years before retirement. This formula was frozen as of December 31, 2012, and the current Career Average Earnings formula became effective January 1, 2013. This formula does not provide automatic adjustments for wage or price inflation.

Effective January 1, 2024, the board granted a cost-of-living adjustment to the frozen FAE benefits accrued to December 31, 2012, and career average benefits earned from 2013.

Since the funded status of the plan has remained strong and stable, and the plan is currently in surplus positions on both a solvency and going concern basis, the board proposes to provide a 3.9 percent pre-retirement increase, based on the same formula as the retiree increase, effective January 1, 2025. This percentage increase is in addition to the pre-retirement percentage increases effective January 1, 2024.

This cost-of-living increase was determined in accordance with the framework of the Funding and Benefits Policy that was approved by the Pension and Benefits Board and presented above to this General Assembly for adoption.

Recommendation PAB-004 (adopted, p. 26)
That effective January 1, 2025, the existing pre-retirement frozen pensions earned for pensionable service on or before December 31, 2022, be increased by 3.9 percent.

PENSION PLAN CONSTITUTION

Amendments to Constitution Effective January 1, 2025

In accordance with Recommendations PAB-003 and PAB-004 above, the Pension and Benefits Board proposes the following amendments to the Constitution of the Pension Plan, effective January 1, 2025.

Section 1 of the Appendix is amended by adding the following row to the end of the table of pension increases:

Effective Date	% of Pension Increase Payable to:		
	Retired Members	Deferred Vested Members	Spouses and Children of Deceased Members
January 1, 2025	3.9%	N/A	3.9%

The Appendix is amended by deleting section 5 and replacing it with the following:

5. For the purpose of determining the amount of pension payable under this Plan to a Member or to the surviving Spouse or dependent child of a deceased Member during any period on or after January 1, 2024 but before January 1, 2025, and for the purpose of determining the amount of the accrued pension entitlement of a Member in Pensionable Service or of a Deferred Vested Member as of any date on or after January 1, 2024 but before January 1, 2025, the “Pre- Retirement Indexing Factor” defined in paragraph 8.3(d) for a particular calendar year shall be adjusted to the amount specified in the following table.

Calendar Year	Pre-Retirement Indexing Factor
2012	1.116
2013	1.111
2014	1.100
2015	1.094
2016	1.086
2017	1.078
2018	1.066
2019	1.055
2020	1.052
2021	1.034
after 2021	1.000

The Appendix is amended by adding the following new section 6:

6. For the purpose of determining the amount of pension payable under this Plan to a Member or to the surviving Spouse or dependent child of a deceased Member during any period on or after January 1, 2025, and for the purpose of determining the amount of the accrued pension entitlement of a Member in Pensionable Service or of a Deferred Vested Member as of any date on or after January 1, 2025, the “Pre-Retirement Indexing Factor” defined in paragraph 8.3(d) for a particular calendar year shall be adjusted to the amount specified in the following table.

Calendar Year	Pre-Retirement Indexing Factor
2012	1.159524
2013	1.154329
2014	1.142900
2015	1.136666
2016	1.128354
2017	1.120042
2018	1.107574
2019	1.096145
2020	1.093028
2021	1.074326
2022	1.039000
after 2022	1.000

Recommendation PAB-005 (adopted, p. 26)

That the above sections of the Constitution of the Pension Plan of The Presbyterian Church in Canada be amended as defined above effective January 1, 2025.

OVERTURE NO. 10, 2023 (A&P 2023, p. 269)

Re: Increase benefits for mental health services

This overture was transmitted from the Presbytery of Waterloo-Wellington and was referred to the Pension and Benefits Board.

Overture No. 10, 2023 observes that mental health challenges being faced by church workers is on the rise and that those facing mental health challenges should be encouraged to seek help in a timely manner and also set a good example by talking about their needs and seeking when needed. The overture acknowledges that the current group benefits program provides a maximum of \$700 per benefit year for mental health support and the Employee Assistance Program provides free short-term counselling.

Acknowledging that mental health challenges being faced by church workers are on the rise, after prayerful consideration and review the Board proposes an increase to the mental health coverage available through the extended health and dental plan from the current maximum of \$700 per benefit year to a maximum of \$1,500 per benefit year. The practitioner list will also be expanded.

The board continues to monitor the healthcare rates closely. The increase in coverage will result in an initial increase of 1.05 percent to our total extended healthcare rates and, with increased

utilization, may contribute to additional increases to our total extended healthcare rates in future years.

Recommendation PAB-006 (adopted, p. 26)

That effective July 1, 2024, the mental health provision under The Presbyterian Church in Canada's group benefits plan be increased from \$700 per benefit year to \$1,500 per benefit year.

Recommendation PAB-007 (adopted, p. 26)

That the prayer of Overture No. 10, 2023 re increase benefits for mental health services be answered in terms of this report.

OVERTURE NO. 6, 2024 (p. 255–56)

Re: Proposed changes to housing and utilities in Maternity and Parental Leave Policy

Overture No. 6, 2024 is asking for changes to housing and utilities in Maternity and Parental Leave Policy. Following extensive discussion, on account of the importance of the program, the board is seeking additional time from the General Assembly to perform a full review of the current top-up program, with a view to reporting to the next Assembly.

Recommendation PAB-008 (adopted, p. 26)

That, given the scope and depth of research required to provide a fulsome response, the Pension and Benefits Board be granted permission to report to the next General Assembly.

COMMUNICATIONS

The Pension and Benefits office has continued to progress in their communications by integrating new technology and systems, while collaborating with multiple departments, including the Life and Mission Agency and Financial Services, to streamline email communications and modernize how members receive important information regarding their pension and benefits.

Pension and Benefits Information Sessions Available

With new members joining the plan throughout the year, it is important to inform them on what the Pension and Benefits plan has to offer. Requests for Information Sessions provided by the Pension and Benefits office are on the rise and the office will be communicating that these sessions are available upon request either in person (within the greater Toronto area) or online. The Pension and Benefits department is also working to offer recorded Information Sessions that will be available online.

Continued Webpage Updates

The Pension and Benefits webpages, which are available on the church's website, are continuously monitored, edited and updated to ensure an easy-to-use experience for members and treasurers requiring information about the Pension and Benefits plan. This includes simplifying the web pages to provide a user-friendly experience and adding shortcuts such as the Helpful Resources page: helping to direct members to the most requested resources, and the new Meet the Team: providing information on who to contact in the department depending on the type of inquiry.

Coordination of Communications with LMA and Financial Services

With the continued effort to streamline national office communications and to ensure that all financial information is distributed appropriately, the Pension and Benefits office continues to work alongside the Financial Services and Stewardship departments in the Life and Mission Agency to coordinate updates to email contact lists using the programs Panache, Raiser's Edge and Sage.

APPRECIATION AND THANKS

The Pension and Benefits Board would like to express its sincere gratitude to the Rev. Harry Currie for his dedicated service on the board after completing 2 three-year terms. He faithfully served on the board's technical sub-committee and the funding policy committee. We are so grateful for his wisdom, insightful nature and collaboration throughout the years.

Donald Walcot
Convener

Nicole Jeffrey
Director

THE PRESBYTERIAN CHURCH BUILDING CORPORATION

To the Venerable, the 149th General Assembly:

The Presbyterian Church Building Corporation (the Corporation) originated with individual Presbyterians in congregations, sessions, presbyteries and synods. In 1968, the General Assembly created the corporation as a separate corporate entity to fulfill the mandate as guarantor of loans and was amalgamated with most prior synod corporations. The corporation thankfully acknowledges its origins and faithfully fulfills the mandate. Continuity with its origins is maintained by directors and employees of the corporation who are Presbyterians and members of congregations, sessions, presbyteries and synods.

The corporation was incorporated in 1968, without share capital, under Part II of the Canada Corporations Act and is registered as a charity under the Income Tax Act. In 2011, the Canada Not-For-Profit Corporations Act (the NFP Act) came into force and the corporation was continued, as legally required, under the NFP Act on March 28, 2014.

OPERATIONS

The corporation fulfills its mission by helping with church building and renovation projects and since inception it has granted a total of 248 loans for an aggregate of over \$60 million.

There were no new borrowings in 2023. Several congregations are holding off borrowings due to the current high interest rates. Some looking to borrow in 2024 in anticipation of lower interest rates.

As at year end 2023, there was over \$5.4 million in loans, either advanced or approved for advance, to a total of 13 congregations and related entities.

Congregations continue to faithfully meet their repayment obligations and as interest rates rose, congregations were resourceful in paying down their loan balances. An impressive total \$1,724,989 in loan repayments were received in 2023. We are pleased to congratulate The Church of Saint David, Halifax, Nova Scotia and Arabic Church of Montreal, Saint-Laurent, Quebec for retiring their loans during the year and well within the prescribed maturity requirements.

Following the adoption of Remits B and C, 2019 at the 2021 General Assembly, one of our existing loans has indicated their desire to sever ties with The Presbyterian Church in Canada. We continue to monitor this loan closely; conversations and meetings are underway regarding options for repayment of the existing loan to the corporation and for the ownership of the church building.

The Chief Operating Officer (COO) also acts as the Coordinator of Lending Services for The Presbyterian Church in Canada. During the year two loans with a total of \$200,000 were approved for processing through the Lending Fund of The Presbyterian Church in Canada. Furthermore, to streamline all available loans to congregations, the COO has agreed to oversee the application/approval process for congregational loans that are administered by Canadian Ministries. Effective 2023, the COO will officially oversee the Lending Fund portfolio with support from The Presbyterian Church in Canada staff.

As initially requested by the 1972 General Assembly, through the years, the corporation has helped with housing to many retired servants of the church and, at present, supports eight individuals either through housing assistance or rental accommodations geared to income. One of our recipients died in December 2023. However, the surviving spouse has applied for the assistance and will continue receiving the assistance offered.

The financial statements of the corporation for the year ended December 31, 2023 were audited by KPMG LLP Chartered Accountants and the Auditors' Report thereon is unqualified. Every non-profit must ensure that it is operating in compliance with external requirements. The corporation is in full compliance and all filings are up-to-date.

The Board of Directors manages the business of the corporation by an annually appointed executive committee. The board usually meets in April and the corporation is fortunate to have representation from each synod across Canada. The Executive Committee meets as needed, usually several times during the year. The day-to-day administration and management of the business operations of the corporation is conducted by the Chief Operating Officer. We express

gratitude to the directors, the Executive Committee and the members of the Audit and Nominating Committees for the diligence, advice and counsel they continue to provide.

The current year directors are: Dr. Mary E. Brabston, Winnipeg, Manitoba; Judge Jamie S. Campbell, Halifax, Nova Scotia; Mr. Neil F. Coutts, Mississauga, Ontario; Ms. Mary Chudley, Victoria, British Columbia; Mr. George D. Gordon, Oakville, Ontario; the Rev. Ian A. Ross-McDonald, Toronto, Ontario; the Rev. Dr. J.P. (Ian) Morrison, Scarborough, Ontario; Mr. David Phillips, Uxbridge, Ontario (chair); Mr. Kenneth Sheward, Avondale, Nova Scotia; Ms. Sandra Steadman, Beaconsfield, Quebec; Ms. Nancy Thornton, Toronto, Ontario; Mr. Kenneth Wilson, Saskatoon, Saskatchewan; Ms. Doris Eaglesham, St Catharines, Ontario; Mr. Richard Wilson, Calgary, Alberta.

We wish to note the retirement this year of Mr. Siegfried Quickert, Scarborough, Ontario, who served as director of the corporation since 2006. Throughout, he has been very active in the affairs of the corporation, serving first as vice-chair then as chair from 2009 to 2016, member of the Executive Committee and chair of the Audit Committee until his retirement. His contribution, presence and influence will be missed.

We also note the retirement this year of the following directors the Rev. Dr. Basil C. Lowery, Fredericton, New Brunswick, who served since 2005; Mr. William Paterson, Edmonton, Alberta, who since 2019; Mr. Alex R. Grant, Calgary, Alberta who served since 1991. We express our gratitude for the commitment and the gifts they generously shared that enriched the board for many years.

PROGRESS ON GOALS/STRATEGIC PLAN

The General Assembly, in June 2016, approved a strategic plan for the national church and the corporation is working to implement this plan as it pertains to its mandate and operations. Included is a requirement that we “explore buildings as tools that set congregations and presbyteries free to pursue faithful ministry”. We continue to assist congregations with decisions on improvements and major repairs to buildings and, regularly consult with congregations and groups within the church across Canada.

The landscape for churches and their traditional buildings is changing rapidly, as church property is sold or repurposed and congregations are finding new ways of being church. In the face of this reality the PCBC is working with other committees of the national church, using the resources available to us internally and externally; to provide guidance to our congregations and to assist with discernment in exploring possibilities. This includes the repurposing of buildings to better support congregations and their mission in the community, with a result of creating building spaces which are more adaptable and responsive to the needs of their communities, allowing for greater flexibility and use, as well as opening new revenue streams.

The Chief Operating Officer continues to assist with the sale of buildings as The Presbyterian Church in Canada Finance resumes this task over the next year.

David Phillips
Chair

Betty Kupeian
Chief Operating Officer

The Presbyterian Church Building Corporation
Statement of Financial Position
December 31, 2023 – with comparative information for 2022

	2023	2022
Assets	\$	\$
Cash	96,310	22,853
Investments	5,912,962	5,622,785
Residential properties	228,228	228,228
	<u>6,237,500</u>	<u>5,873,866</u>
Liabilities and Net Assets		
Liabilities		
Accrued liabilities	61,805	54,903
Promissory notes payable	142,300	202,300
	<u>204,105</u>	<u>257,203</u>
Net assets		
Invested in residential properties	228,228	228,228
Restricted for endowment purposes	197,421	197,421
Internally restricted	983,261	1,328,258
Unrestricted	4,624,485	3,862,756
	<u>6,033,395</u>	<u>5,616,663</u>
	<u>6,237,500</u>	<u>5,873,866</u>
Contingent Liabilities		
Guarantees of bank loans to congregations	<u>3,830,137</u>	<u>5,559,126</u>

The Presbyterian Church Building Corporation
Statement of Operations
December 31, 2023 – with comparative information for 2022

	2023	2022
Revenues	\$	\$
Interest and investment (loss) income	650,700	(891,475)
Rental income	13,009	12,600
	<u>663,709</u>	<u>(878,875)</u>
Expenditures		
Salaries and benefits	158,654	151,267
Housing expenses and rent subsidies	45,742	44,428
Professional fees	26,004	17,441
Interest on promissory notes	4,046	4,046
Office and other	5,530	5,285
Chief Operating Officer travel	2,116	363
Directors travel	3,574	0
Annual meeting	1,311	0
	<u>246,977</u>	<u>222,830</u>

REMITTS UNDER THE BARRIER ACT

To the Venerable, the 149th General Assembly:

The following are the replies from the presbyteries to the remits sent down under the Barrier Act by the 2023 Assembly.

REMIT A, 2023 RE BOOK OF FORMS 288.1 RE APPOINTMENT OF THE GENERAL ASSEMBLY'S COMMITTEE TO NOMINATE STANDING COMMITTEES

That Book of Forms 288.1 be amended as follows and be remitted to the presbyteries under the Barrier Act. (Clerks of Assembly, Rec. CLK-002, A&P 2023, p. 86, 15)

288.1 A Committee to Nominate Standing Committees, consisting of nine members of The Presbyterian Church in Canada, shall be appointed by the General Assembly. Synods will present candidates for the Committee to Nominate Standing Committees to the Assembly Council every three years from members within their bounds. The Assembly Council, when necessary in the rotation, will name a ninth member to the committee. The Assembly Council will prepare a slate of nominees for the consideration of the General Assembly that is representative of the membership of the denomination. In rare cases, should the need arise, the Assembly Council may choose a nominee from beyond the names presented by the synods in order to meet the General Assembly's directive for an appropriate ethnic and cultural mix on the Committee to Nominate Standing Committees. The convener is to be named from among the membership. Each member shall serve a three-year non-renewable term with one third of the members retiring each year.

Approved: 34 presbyteries (826 ministers/diaconal ministers/elders on the constituent roll*)
Newfoundland, Pictou, Halifax & Lunenburg, New Brunswick, Quebec, Seaway-Glengarry, Lanark & Renfrew, Kingston, Pickering, East Toronto, West Toronto, Barrie, Temiskaming, Waterloo-Wellington, Han-Ca East, Hamilton, Niagara, London, Lampton-West Middlesex Brampton,, Huron-Perth, Grey-Bruce-Maitland Superior, Winnipeg, Assiniboia, Northern Saskatchewan, Peace River, Edmonton-Lakeland, Central Alberta, Calgary-Macleod, Kootenay, Kamloops, Westminster, Western Han-Ca.

Disapproved: 10 presbyteries (237 ministers/diaconal ministers/elders on the constituent roll*)
Cape Breton, Prince Edward Island, Montreal, Ottawa, Oak Ridges, Algoma & North Bay, Paris, Essex-Kent, Brandon, Vancouver Island.

No Response: 1 presbytery (28 ministers/diaconal ministers/elders on the constituent roll**)
Lindsay-Peterborough.

Total Presbyteries: 45 presbyteries (1,091 ministers/diaconal ministers/elders on the constituent roll***)

REMIT B, 2023 RE BOOK OF FORMS 176.1.6 AND 176.1.7 RE PRESBYTERY CONSTITUENT ROLL

That the following changes to the Book of Forms 176.1.6 and 176.1.7 be approved and remitted to the presbyteries under the Barrier Act. (Life and Mission Agency Committee, Rec. LMA-015, A&P 2023, p. 180, 24)

176.1.6 who make request and are serving in agencies not directly responsible to The Presbyterian Church in Canada as Bible Society secretaries, teachers in Bible or theological colleges or university departments of religion; workers in inner-city, national or overseas missions (the last when residing within the bounds); (Declaratory Act: A&P 1989, p. 268, 65); or institutional chaplains, appointed for not less than one year (Declaratory Acts: A&P 1992, p. 383, 63; A&P 1995, p. 229, 38; A&P 2017, p. 279–80, 15).

176.1.7 Deleted.

Approved: 44 presbyteries (1,063 ministers/diaconal ministers/elders on the constituent roll*)
Cape Breton, Newfoundland, Pictou, Halifax & Lunenburg New Brunswick, Prince Edward Island, Quebec, Montreal, Seaway-Glengarry, Ottawa, Lanark & Renfrew, Kingston, Pickering, East Toronto, Brampton, West Toronto, Oak Ridges, Barrie, Temiskaming, Algoma & North Bay,

Waterloo-Wellington, Han-Ca East, Hamilton, Niagara, Paris, London, Essex-Kent, Lampton-West Middlesex, Huron-Perth, Grey-Bruce-Maitland, Superior, Winnipeg, Brandon, Assiniboia, Northern Saskatchewan, Peace River, Edmonton-Lakeland, Central Alberta, Calgary-Macleod Kootenay, Kamloops, Westminster, Vancouver Island, Western Han-Ca.

Disapproved: 0 presbytery (0 ministers/diaconal ministers/elders on the constituent roll*)

No Response: 1 presbytery (28 ministers/diaconal ministers/elders on the constituent roll**) Lindsay-Peterborough.

Total Presbyteries: 45 presbyteries (1,091 ministers/diaconal ministers/elders on the constituent roll***)

NOTES:

- * numbers reported by clerks
- ** numbers based upon number of pastoral charges and ministers / diaconal ministers on the roll. (March 2024).
- *** numbers are the combination of approved, disapproved and no response.

SPECIAL COMMISSION RE REFERENCE NO. 1, 2023
PRESBYTERY OF WESTERN HAN-CA RE CORRECTIVE CASE

To the Venerable, the 149th General Assembly:

PREAMBLE

The Rev. Sungill Tim Choi, Director of the Edmonton Urban Native Ministry, initiated a corrective case against the Presbytery of Western Han-Ca on May 25, 2022. Shortly thereafter, in a related matter, the Rev. Alfred Lee initiated a series of petitions against the Presbytery of Western Han-Ca. The Presbytery of Western Han-Ca decided that it was unable to conduct these cases because one of the parties involved in both cases was serving as presbytery moderator. Therefore, the decision was made to refer the matter to the Synod of British Columbia.

The synod executive, on May 16, 2023, submitted a reference to the 2023 General Assembly because it would not meet prior to the General Assembly. Therefore, it forwarded the complaint to the higher court; that one of the parties was the current moderator of synod; and that it did not have the capability to deal with documents in Korean. In its correspondence with the General Assembly, the synod stated, “Complicating matters is the fact that the Rev. Alfred Lee is currently the moderator of the Synod of British Columbia and many of the supporting documents are written in Korean, which no other Executive members can read, other than Rev. Lee.”

TERMS OF REFERENCE

The Terms of Reference for the Special Commission (A&P 2023, p. 19–20) are as follows:

1. The commission is established under the authority of Book of Forms 290 having all the powers of the General Assembly within its terms of reference.
2. All parties shall be made aware that the judgment of the commission is final and must be obeyed (Book of Forms 290.4).
3. The procedures and actions of the commission shall be consistent with the laws of The Presbyterian Church in Canada, in particular, legislation regarding the conduct of a Corrective Case (Book of Forms 381 ff) and the principles of procedural fairness.
4. The commission shall be made up of five members of The Presbyterian Church in Canada with at least two of them being fluent in Korean and English.
5. The commission shall be given authority to call for, confirm and examine the judicial record (Book of Forms 378 ff) and any other records it deems to be relevant.
6. The commission shall be empowered to review and comment on the process and procedures followed by the Presbytery of Western Han-Ca and the Synod of British Columbia to arrive at its decision.
7. The commission shall be empowered to call before it, by citation, witnesses on behalf of the complainants and the respondent presbytery.

8. The commission shall meet expeditiously and, after its review and judgment, bring the matters to a conclusion with due regard for the best interests of all concerned and for the peace and harmony of the Church of Jesus Christ.
9. Reasonable expenses for the members of the commission to carry out their work shall be reimbursed according to provided guidelines.
10. The commission shall report its action to the 2024 General Assembly and shall use, insofar as is possible and appropriate, the following framework: Preamble, Terms of Reference, Membership, Procedures, Findings, Analysis, Decision and Judgment, Pastoral Comment.
11. The commission shall be supported by the Rev. Victor Kim (Principal Clerk) and Ms. Terrie-Lee Hamilton (Senior Administrator, General Assembly Office).

MEMBERSHIP

The members of the commission, including consultants, were: the Rev. Dr. Beth McCutcheon (convener), Mr. David Christiani, the Rev. Jinsook Khang, the Rev. In Kee Kim, the Rev. Dr. Jean Morris, the Rev. Victor Kim (Principal Clerk) and Ms. Terrie-Lee Hamilton (secretary).

Following the early stages of the commission's work, the Rev. Jinsook Khang was unable to participate further on the commission.

PROCEDURES

The commission met on November 2, 2023, and determined that the complaint of May 25, 2022 of the Rev. Sungill Tim Choi was in order. Subsequent meetings were held to review the documentation provided by the Rev. Sungill Tim Choi and the Presbytery of Western Han-Ca and to arrange the January 2024 meeting to proceed with a corrective case (Book of Forms 381 ff). The commission met in the Vancouver area with the complainant and the presbytery over two days in January (January 11–12, 2024) with the hope of resolving the matter. No resolution was achieved. Therefore, the commission proceeded with a hearing that was held on March 7, 2024, in Vancouver.

The complainant, the Rev. Sungill Tim Choi and the respondent, the Presbytery of Western Han-Ca were advised that a hearing would be held on March 7, 2024. The commission cited the complainant and the respondent along with any witnesses to appear on that date at Kerrisdale Church, Vancouver.

Present at the hearing, in addition to the commission were: the complainant, the Rev. Sungill Tim Choi and his advisor, the Rev. Thomas Kim; the Rev. Dr. Cheol Soon Park, representing the Presbytery of Western Han-Ca, the respondent and the Rev. Hyo Jin Steve Park, Clerk of the Presbytery of Western Han-Ca and the following witnesses:

Requested by the complainant: the Rev. Henry Han, the Rev. Yongwan Cho and the Rev. Peter Baek.

Requested by the respondent: the Rev. Hyo Young Joo and the Rev. Kyung Dae Kim.

The hearing was conducted as follows:

Constitution of the Commission with prayer.

Welcome and introductions.

Affirmation of the citations circulated.

Attendance of the parties, advisors and witnesses.

Administration of the oath to the parties and witnesses.

Reading of the complaint.

Opening Statement by the complainant.

Opening Statement by the respondent.

Complainant presented evidence, called witnesses to address each point, witnesses were cross-examined by the respondent.

Respondent presented evidence, called one witness, the witness was cross-examined.

Commission posed questions for clarification.

Closing Statement by the Respondent.

Closing Statement by the Complainant.

The commission reconvened the evening of March 7, 2024, to deliberate and to reach a decision concerning the complaint.

The commission met with the parties on March 8, 2024, at Kerrisdale Church to render its judgement for which it provided rationale. It then administered the censure in private to the presbytery and the respondent, since it was an admonition.

FINDINGS

The commission upheld the complaint of the Rev. Sungill Tim Choi.

The Presbytery of Western Han-Ca failed to follow the denomination's "Policy and Procedures for Addressing Harassment in the Church" (2021).

There was a significant delay in responding to the complaint of the Rev. Sungill Tim Choi dated May 25, 2022, against the actions of the Presbytery of Western Han-Ca. The delay at the presbytery level was compounded by a delay at the synod level.

The May 25, 2022 complaint of the Rev. Sungill Tim Choi is against actions of the Presbytery on May 17, 2022, related to his initial September 2021 complaint of harassment against another member of the presbytery. The commission found that in the May 17, 2022 Presbytery minutes and other documents submitted to the commission, that the Rev. Sungill Tim Choi's complaint was not considered on its own merit but was repeatedly considered alongside concurrent petitions by the respondent. Multiple petitions were merged and considered simultaneously by the presbytery and the presbytery's investigative committee appointed to deal with the initial September 2021 complaint of harassment.

The individual named in the Rev. Sungill Tim Choi's September 2021 complaint of harassment was installed as moderator of the Presbytery before the matter was fully resolved.

Actions of the Investigative Committee and the Business Committee of the presbytery lacked transparency and accountability to the presbytery as a whole. There was secrecy in the name of confidentiality as the presbytery dealt with the original complaint of harassment and the May 25, 2022 complaint.

Presbyters exercised undue and inappropriate influence over each other.

There was an indiscriminate replacement of those in leadership roles as well as attempts to remove people in leadership roles.

Power was concentrated and authority was misused by individuals within the Presbytery.

ANALYSIS

The Presbytery of Western Han-Ca failed to follow The Presbyterian Church in Canada's Policy and Procedures for Addressing Harassment in the Church (2021). The procedure in the presbytery was neither fair nor in order according to the church's polity and practice. Fairness is not just to the people involved but also to the process.

There was a significant delay in responding to the complaint. It took many months – well in excess of our practice and policy. The policy states:

On receiving the harassment complaint, the clerk or moderator shall forward the complaint to a committee of three individuals, at least one of whom is a member of the court of jurisdiction who shall promptly conduct an investigation. Since cases will vary in complexity, some investigations may be completed within a few days while more complex situations may take more time. Every effort should be taken to conduct the investigation and complete the report within 30 days, if possible.

In this case, there was a significant delay in dealing with this matter at the presbytery level and later at the synod level. A prompt response was expected from the synod and this would have helped with the process of the complaint. It would also have provided assurance to those involved that that complaint was being considered.

Any allegation of harassment must deal with that allegation on its own. The policy does not allow multiple petitions to be merged and considered simultaneously as they were in this case.

There was secrecy in the name of confidentiality as the presbytery dealt with the complaint. This is unacceptable. Secrecy can and does contribute to unhealthy power relationships. It fosters fear, anxiety, and a lack of trust. There are ways within the denomination's polity to ensure confidentiality without secrecy.

The individual named in the Rev. Sungill Tim Choi's September 2021 complaint of harassment should not have been installed as moderator until the matter was fully resolved. Book of Forms 180 states that "when the moderator is a party concerned in any case before the court, the presbytery appoints another to take their place, who, for the time being, has all the rights and functions of moderator, but signs documents as "Acting Moderator".

In a presbytery meeting, the acting moderator, not the individual named by the Rev. Sungill Tim Choi, tried publicly to dissuade the Rev. Sungill Tim Choi from exercising his right to due process. No one challenged the acting moderator. The dysfunctionality of the presbytery contributed to the unfairness. Presbyters exercise undue and inappropriate influence over each other. The indiscriminate replacement of those in leadership roles and attempts to remove people in leadership roles, in addition to a lack of accountability, contributed to an erosion of trust, especially for the Rev. Sungill Tim Choi.

Power and authority were misused by individuals within the presbytery. Given the testimony that the commission heard regarding members of presbytery misusing power for personal gain or in order to deny others their rights as presbyters, the presbytery must take careful note of that when considering the oversight of its members on the constituent roll and appendix to the roll. The presbytery has an absolute duty and care to ensure that that responsibility is exercised diligently.

DECISION AND JUDGMENT

Based on its findings, the commission has determined that the complaint of the Rev. Sungill Tim Choi dated May 25, 2022 against the actions of the Presbytery of Western Han-Ca is upheld.

PASTORAL COMMENT

The commission commends the Rev. Sungill Tim Choi for his courage to speak up, his patience, his commitment to the presbytery, and his dedication to the specific ministry to which he has been called. The Rev. Choi continues to be willing to work with the Presbytery of Western Han-Ca even though it may be difficult after this process.

The commission commends the Presbytery of Western Han-Ca for their care for the Rev. Sungill Tim Choi by giving him a leave of absence, their willingness to recognize their shortcomings throughout the process, their willingness to work with the Rev. Sungill Tim Choi and to support Edmonton Urban Native Ministry (EUNM).

In the area of developing, respecting, understanding, and adhering to orderly procedures and processes of the denomination as set out in the Book of Forms, the commission expects there will be significant improvement in the coming months.

A contributing factor was the lack of a Korean translation of the Book of Forms and the denomination's Policy and Procedures for Addressing Harassment in the Church. The Book of Forms must be translated into Korean immediately. There is also urgent need for other key denominational policies that affect the life of presbyteries and their various ministries to be translated to Korean.

Clear delineation of roles and responsibilities (of individuals, presbytery committees, and the board of EUNM) is necessary to improve relationships, the functioning of the presbytery and the presbytery's witness.

It takes education and courage for presbyteries to express the authority and discipline of the church. The commission encourages ongoing education regarding the Book of Forms and key policies of The Presbyterian Church in Canada. We remind the Presbytery of Western Han-Ca of the resources of the national office and the willingness of individuals in other presbyteries to offer assistance.

We pray that relationships within the presbytery will be restored and strengthened.

Beth McCutcheon
Convener

SPECIAL COMMISSION RE REFERENCE NO. 2, 2023
PRESBYTERY OF EDMONTON-LAKELAND – DISCIPLINARY CASE

To the Venerable, the 149th General Assembly:

PREAMBLE

The matter before the Special Commission re Reference No. 2, 2023 arose from a letter dated March 15, 2022, sent by the Rev. Harry Currie, minister of First Church, Edmonton, Alberta, to the Presbytery of Edmonton-Lakeland and to the Care Committee of the presbytery, copied to the Rev. Annabelle Wallace, the session and the Personnel Committee of First Church.

The letter expressed concerns the Rev. Currie had regarding certain actions taken by Mr. John Williams, a ruling elder on the session of First Church.

After consulting with the Clerks of Assembly, the presbytery deemed this may be an experience of harassment and established an investigating committee to address the concern in accordance with the Policy and Procedures for Addressing Harassment in the Church. (March 28, 2022)

The finding of the investigating committee was that harassment of the Rev. Currie by Mr. Williams had occurred. It was recommended that the Presbytery of Edmonton-Lakeland work with the session of First Church to remove Mr. Williams as a ruling elder on the First Church session. (June 8, 2022)

When the Presbytery of Edmonton-Lakeland met on June 21, 2022, the report of the investigating committee was received. At the same meeting, letters from Mr. Williams calling for the dismissal of allegations of harassment were also received. Mr. Williams, as is his right according to the Policy and Procedures for Addressing Harassment in the Church, asked for a full disciplinary case to be held.

Throughout subsequent months, the Presbytery of Edmonton-Lakeland met with Mr. Williams and consulted with the Rev. Donald Muir (Deputy Clerk) in an effort to explore alternatives other than Mr. Williams pursuing a disciplinary case. On November 16, 2022, Mr. Williams communicated with the presbytery via the Rev. John Dowds, stating clearly that he wanted to continue with the disciplinary case and requesting that the issue move forward.

In January 2023, a special committee of the Presbytery of Edmonton-Lakeland was formed to address the request by Mr. Williams for a disciplinary case to be conducted. The committee clearly wrestled with the best way to move forward, citing that a disciplinary case would be detrimental to the health and wellbeing of the congregation of First Church, to the session of First Church, who had lived with much stress and trauma and would not bring glory to God and would cause individuals to re-experience their conflict. (noted in January 31, 2023 special committee minutes)

In March 2023, the presbytery again wrestled with the question of how to proceed with a disciplinary case due to pastoral concerns and inability to maintain impartiality. They determined that the best course of action was to refer the issue to a higher court. (March 21, 2023)

The matter was then referred by the presbytery to the 2023 General Assembly leading to the creation of this Special Commission.

TERMS OF REFERENCE (A&P 2023, p. 20)

The terms of reference for the Special Commission, adopted by the General Assembly, are:

1. The commission is established under the authority of Book of Forms 290 having all the powers of the General Assembly within its terms of reference.
2. All parties shall be made aware that the judgment of the commission is final and must be obeyed (Book of Forms 290.4).
3. The procedures and actions of the commission shall be consistent with the laws of The Presbyterian Church in Canada, in particular, legislation regarding the conduct of a Corrective Case (Book of Forms 381 ff) and the principles of procedural fairness.
4. The commission shall be made up of five members of The Presbyterian Church in Canada.
5. The commission shall be given authority to call for, confirm and examine the judicial record (Book of Forms 378 ff) and any other records it deems to be relevant.

6. The commission shall be empowered to review and comment on the process and procedures followed by the Presbytery of Edmonton-Lakeland to arrive at its decision.
7. The commission shall be empowered to call before it, by citation, witnesses on behalf of the complainants and the respondent presbytery.
8. The commission shall meet expeditiously and, after its review and judgment, bring the matters to a conclusion with due regard for the best interests of all concerned and for the peace and harmony of the Church of Jesus Christ.
9. Reasonable expenses for the members of the commission to carry out their work shall be reimbursed according to provided guidelines.
10. The commission shall report its action to the 2024 General Assembly and shall use, insofar as is possible and appropriate, the following framework: Preamble, Terms of Reference, Membership, Procedures, Findings, Analysis, Decision and Judgment, Pastoral Comment.
11. The commission shall be supported by the Rev. Victor Kim (Principal Clerk) and Ms. Terrie-Lee Hamilton.

MEMBERSHIP (A&P 2023, p. 42)

The membership of the special commission appointed by the General Assembly included: the Rev. Laura Kavanagh (convener), the Rev. Chris Clarke, Ms. Lori Kim den Otter, the Rev. Paul Kang, Mr. Ken Templeton, the Rev. Victor Kim (Principal Clerk) and Ms. Terrie-Lee Hamilton (Secretary).

PROCEDURES

When the date for trial was eventually set, L. den Otter needed to withdraw from the commission due to emergent family concerns.

The commission noted that two of the terms of reference (Nos. 3 and 5) did not seem relevant as this was not a Corrective Case and there was no judicial record to examine. The commission clarified its mandate as determining the advisability of proceeding with a Disciplinary Case and if so, conducting the Disciplinary Case.

The commission reviewed the records and documents provided by Mr. Williams, the Rev. Currie, the session of First Church and the Presbytery of Edmonton-Lakeland.

The commission met via Zoom on two occasions to study and discuss all the information. References to the General Assembly from the Presbytery of Edmonton-Lakeland were reviewed along with the commission's responsibility and next steps were proposed.

The Policy and Procedures for Addressing Harassment in the Church states that:

If an acceptable resolution cannot be found or if the remedial action taken by the investigating committee is unacceptable to the complainant, the person may initiate a disciplinary case, which shall follow the steps outlined in the Book of Forms 345 ff, with the provision that sections 350–53 do not apply. Similarly, the respondent reserves the right to a disciplinary case, with the same provision, if not satisfied with the decision or corrective action decided by the investigating committee.

Given that Mr. Williams asked for a disciplinary case and given that the Presbytery of Edmonton-Lakeland agreed but requested the General Assembly conduct that disciplinary case, the commission prepared to do so.

The commission decided that all decisions and actions planned by the Presbytery of Edmonton-Lakeland and the session of First Church, Edmonton pertaining to this matter be suspended until the matter of the allegations of harassment by the Rev. H. Currie against Mr. J. Williams and any other matters pertinent to these allegations were fully concluded. While this decision of the commission suspended the removal of Mr. Williams as an elder of First Church, Edmonton, the commission, noting the circumstances around this issue, also directed the Rev. Harry Currie and Mr. John Williams to not have any contact with each other until the disciplinary case was completed.

Both parties were advised of the process regarding a disciplinary case (Book of Forms 345 ff), encouraged to review the information provided and to address questions regarding the process to the Rev. V. Kim (Principal Clerk).

A charge that included a clear description of the alleged offence, summary of evidence and witnesses to be called was prepared by the Presbytery of Edmonton-Lakeland. The accused, Mr. Williams, was notified.

The Presbytery of Edmonton-Lakeland charges Mr. John Williams with the harassment and bullying of the Rev. Harry Currie, minister, First Presbyterian Church, Edmonton, Alberta. The alleged offences of harassment occurred on several occasions over the period 2019 to 2022.

A date and location for the disciplinary case trial was set for February 1–2, 2024, at Mill Woods Church, Edmonton. Witnesses were cited to appear in accordance with Book of Forms 354 ff.

The special commission met in Edmonton to prepare for the trial on January 31, 2024.

The trial proceeded in accordance with the process outlined in the Book of Forms 364ff.

FINDINGS / ANALYSIS

This case brought to light a question about the Policy and Procedures for Addressing Harassment in the Church. In a small presbytery, if the policy is followed and then either party requests a full disciplinary case because they are dissatisfied with the judgement of the investigating committee, there are likely few people who have not already been engaged in the process to take on the disciplinary case. The process outlined in the Book of Forms 345 ff is detailed and very helpful but one can easily see that it is also a daunting one for a small group to follow, especially if they have already investigated through the Harassment Policy. This is the situation in which the Presbytery of Edmonton-Lakeland found itself and why they struggled to proceed with the disciplinary case in a timely fashion as they should have done.

The presbytery's attempt to dissuade Mr. Williams from pursuing a full disciplinary case was well intentioned but out of order, which is why the presbytery, at the same meeting at which it initially through the special committee determined not to pursue a disciplinary case, reversed itself and chose to grant Mr. Williams the right to a disciplinary case, albeit through a higher court.

DECISION AND JUDGMENT

The Special Commission of the General Assembly, acting with the authority of that court and noting that these decisions are final and not subject to appeal, pronounced Mr. John Williams guilty of harassment.

According to the Book of Forms 364.8 the commission invited further testimony from the accused and the prosecution as to the appropriate censure to be imposed.

Censure is as follows:

- Mr. Williams is removed as a ruling elder of First Church, Edmonton and also as a member of the congregation.
- Mr. Williams is encouraged to seek membership in a different congregation to sustain his faith and ongoing spiritual growth, aware that any congregation considering adding him as a member would do so as an act of session or by reaffirmation of faith.

PASTORAL COMMENT

In deciding the appropriate censure in this case, the commission sought to consider the pastoral wellbeing of all parties: the accused, the presbytery, the congregation and session of First Church and the Rev. Harry Currie. To that end, the commission considered the ongoing viability of a healthy pastoral relationship and determined that it was unlikely, if not impossible. The commission understands the imposition of censure to be a ministerial act, performed by the authority of the court, standing in the grace of God. The commission did not make its decision lightly or with any malice or desire to cause harm but in a spirit of meekness, with love and compassion, desiring the healing of past and current hurts and the ongoing spiritual health of all concerned.

The commission also prepared a communique (sent to the Clerk of the Presbytery of Edmonton Lakeland, now the Presbytery of The Northwest, the clerk of session of First Church, Edmonton and Mr. John Williams) outlining public communication regarding the recently concluded disciplinary case trial, re a charge of harassment laid by the Presbytery of Edmonton-Lakeland against Mr. John Williams. This was intended to assist the congregation of First Church, Edmonton and its clerk of session. Any further questions regarding the decision of the special commission would properly be referred to the Principal Clerk, the Rev. Victor Kim.

The special commission continues to pray for God's grace, healing and peace to be with all impacted by the decision.

Laura Kavanagh
Convener

THE SPECIAL COMMITTEE REGARDING AN APOLOGY FOR RESIDENTIAL SCHOOLS AND COLONIZATION

To the Venerable, the 149th General Assembly:

In 2023, the National Indigenous Ministries Council (NIMC) put forward a recommendation to the General Assembly that The Presbyterian Church in Canada draft a renewed apology for its role in colonization and in the operation of residential schools. The recommendation was approved, (A&P 2023, p. 29) and following is the report of the special committee that was constituted to take on the task of drafting the apology.

The committee was comprised of members appointed by the NIMC (Dylon Nippi, Yvonne Bearbull, Stewart Folster and John Carr), the Life and Mission Agency (Amanda Currie, Karen Dimock and Christian Persaud) and the Assembly Council (Martha Fergusson and William Ball). The Moderator of the 2023 General Assembly, Mary Fontaine, joined by correspondence. Justice Ministries staff (Allyson Carr and Katharine Sisk) provided committee support.

The special committee met five times: four virtual meetings and one two-day in-person meeting in Saskatoon. Each meeting was opened and closed prayerfully, with regard for the intensity of the work and the traumatic impact the schools had and continue to have on families and communities. The in-person meeting also opened with smudging, ceremony and a Sharing Circle, recognizing the importance of honouring traditional Indigenous spiritual practices as part of the work of coming to, and drafting, an apology.

LANDSCAPE TODAY: WHY AN APOLOGY IS NEEDED

The discussion and the content of the apology was framed within the context of the following questions. Why an apology now? Why do we need it? What is distinct about an apology? What is different about what is being done now, and what was done with the 1994 Confession 30 years ago? The group noted that an apology must be set in the context of accountability. In answering these questions over the course of its work, the committee discussed the ongoing, traumatic impacts of residential schools on Survivors and intergenerational Survivors. It heard and acknowledged that neither the words "apology" nor "sorry" appeared in the 1994 Confession the church made regarding colonization and residential schools and so agreed that this was not so much a renewed apology as it is an apology – that is one of the distinctions between the 1994 Confession and the apology presented below, 30 years later. It noted that when the Confession was approved by the General Assembly in 1994, many people even within the church were not ready to hear it and the church has been slow to embody the sorrow and work for change it confessed then. The 1994 Confession did set the church on a path of reconciliation but in learning to walk that path, the church has learned much about, and understands more deeply now, the harm it caused. This apology comes out of the church's learning and is a response to that learning. We cannot but be deeply sorry when we understand the harm we caused. It was noted that this work is needed for future generations but for Indigenous members of the group in particular, it comes with an especially heavy personal cost.

The special committee also heard that many Indigenous communities who were directly impacted by residential schools operated by The Presbyterian Church in Canada did not know of the 1994 Confession or had not heard it, so the committee noted that the church needed to find ways to

ensure that those toward whom the apology is directed are able to hear it. The special committee also heard and acknowledged how the apology could reopen wounds in communities and for Survivors and intergenerational Survivors, and so it was noted that the apology, when it is delivered, would have to be done carefully, and in ways that respect communities' needs for safety and healing.

The special committee heard the need for urgency amid the crises facing Indigenous peoples today; the loss of Elders and children, language, families and communities torn apart. Members of the group asked, how do you put a heavy heart into words? The special committee examined elements of apology including admitting wrongdoing, reparation, commitments going forward and ongoing change. Members named the critical importance of follow-up steps, including the need to have an intentional and concrete plan for the apology to be shared with those who were hurt by the schools.

Over the course of its meetings and through correspondence the special committee worked on the content of the apology, which was largely drafted at its in-person meeting in mid-March and then was revised. The special committee will need more time to do the important work of giving current guidance for the denomination toward reconciliation efforts, which the 2023 General Assembly requested, including guidance on how best to ensure the apology is delivered in the places it needs to be.

The text of the apology the special committee has drafted and is presented below:

THE APOLOGY OF THE PRESBYTERIAN CHURCH IN CANADA FOR ITS COMPLICITY IN COLONIZATION AND THE RESIDENTIAL SCHOOL SYSTEM

Introduction

We, The Presbyterian Church in Canada, humbly offer this apology to the generations of Indigenous people and communities harmed by the residential schools and day schools we operated.

We originally made a Confession in 1994 for our role in operating residential schools and colonization but we have realized the inadequacy of that Confession. We apologize for our slowness and the apathy of our response. We are deeply sorry.

We acknowledge the families whose children were taken to schools without telling their families where the children were being taken and who never returned, who remain lost today. We acknowledge with grief the many unmarked graves that have been found and will be found, including at schools that we ran. We remember the children who never made it home.

We apologize for the impact of the genocide of colonization, forced assimilation and racism to which we actively contributed.

Many Survivors and intergenerational Survivors have shared very personal and traumatic experiences in the context of Truth and Reconciliation Commission hearings and within the congregations, committees and governing bodies of the church. We acknowledge the strength and courage of Survivors for sharing your experiences in the schools and the heavy burdens you, your families and communities still bear. We acknowledge the pain and difficulty of sharing and reliving the truth of your lived experience.

We acknowledge that the church's apology itself, as well as the presence of church representatives making the apology, may be triggering, evoking trauma for some by surfacing memories of devastating experiences in residential schools.

Apology

We acknowledge that Indigenous children suffered at residential schools. The Presbyterian Church in Canada ran Ahousaht Residential School in British Columbia, Alberni Residential School in British Columbia, Birtle Residential School in Manitoba, Cecilia Jeffrey Residential School in Shoal Lake, Ontario, Cecilia Jeffrey Residential School in Kenora, Ontario, Crowstand Residential School in Saskatchewan, File Hills Residential School in Saskatchewan, Muscowpetung (later known as "Lakesend") Residential School in Saskatchewan, Portage la Prairie Residential School in Manitoba, Regina Industrial School in Saskatchewan, Round Lake Residential School in Saskatchewan and Stoney Plain Residential School in Alberta.

We apologize for taking children from their homes, parents, grandparents and communities.

We apologize for traumatizing parents and communities and taking away their rights to protect their children.

We honour and respect the languages of the land and apologize for punishing Indigenous students for speaking their traditional languages.

We apologize for attempting to eliminate Indigenous identity and cultural and spiritual traditions.

We apologize for the abuse Indigenous children suffered, including physical, sexual, psychological, emotional and spiritual abuses.

We apologize for the weaponization of food that happened in the schools and for non-consensual experiments with food, nutrition and medical procedures that were conducted on children.

We apologize for the lost lives, for children who died while at residential schools – from disease, neglect, suicide, attempts to run away and from violence by teachers, staff and volunteers.

We apologize that the schools created an isolated and unsafe environment where violence was condoned and students learned violence. We regret, and are deeply sorry, that we provided conditions where students could abuse other students.

We acknowledge and apologize for the resulting loss of bloodlines, of ancestors and of people who would not grow to become Elders, the huge loss of culture and future for nations this meant.

We apologize that when children died their parents were not always informed, they were not always returned to their communities and their burial sites were sometimes unmarked or the markers were not maintained and the record of names was not kept.

We apologize for the church's attitude of white superiority, for its assimilating policies and practices, for the racism of treating Indigenous people as less than human and for the ongoing intergenerational effects of our complicity with colonization and the schools that continue to negatively impact families and communities.

We acknowledge that this systemic racism continues to impact Indigenous people, including through: insecure housing; poverty; forced dependence on social assistance; experiencing lateral and domestic violence, in particular toward Indigenous women, girls and 2SLGBTQ people as named in the final report of the National Inquiry into Missing and Murdered Indigenous Women and Girls. We acknowledge this has led to hopelessness, mental health crises and the tragedy of suicide, barriers to completing education and to accessing health care. We acknowledge this has led to the breakdown of family bonds that results in children taken into foster care, gang involvement, exploitation, addictions and incarceration.

We are sorry for how long it has taken for The Presbyterian Church in Canada to begin to understand the depth of harm we have caused, and we still have much to learn.

For our complicity in colonization and the residential school system, we are deeply, deeply sorry.

We therefore offer five fundamental commitments:

We will continue to listen and learn from Indigenous people, leaders, Elders and Knowledge Keepers, welcoming and engaging voices from both within and beyond The Presbyterian Church in Canada.

We will continue the work of reconciliation, responding to the Truth and Reconciliation Commission's 94 Calls to Action and the work of reparation that we have begun.

We will respect traditional Indigenous spiritual practices.

We will listen to and tell the truth about the past.

We will work to support Indigenous led healing and wellness initiatives and be in solidarity with Indigenous people and communities.

Recommendation SCA-001 (adopted, p. 23)

That the above apology of The Presbyterian Church in Canada for its complicity in colonization and in operating residential schools be adopted.

Recommendation SCA-002 (amended, p. 23)

That the above apology be translated into at least the following languages: Dakota, Ojibwe, Saukteaux, Plains Cree, nuučaanul (Southern Wakishan), Central Nuuchahnulth, Korean and French.

Recommendation SCA-003 (adopted, p. 23)

That all courts of the church be encouraged to study the apology, deepen their understanding of the need for reconciliation and decolonization and seek out resources to continue learning how best to live out the Truth and Reconciliation Commission's 94 Calls to Action, especially those aimed at churches, the United Nations Declaration on the Rights of Indigenous Peoples and the church's repudiation of the Doctrine of Discovery.

Resources are available for free download at presbyterian.ca/justice/social-action/indigenous-justice.

Recommendation SCA-004 (adopted, p. 23)

That the Special Committee continue its work over the following year to develop additional guidance for the denomination toward the life-giving need for reconciliation, including how best to animate the apology and report back to the General Assembly in 2025.

Martha Fergusson and Dylon Nippi
Co-Conveners

BOARD OF GOVERNORS OF THE PRESBYTERIAN COLLEGE, MONTREAL

To the Venerable, the 148th General Assembly:

This report shares details of the life and mission of The Presbyterian College, Montreal. Particularly for those commissioners (and those in the wider church) who may not be too familiar with the college, we start out again by sharing these key details:

- The college was founded by The Presbyterian Church in Canada in 1865.
- The college has a degree-granting charter from the then Province of Canada as of 1865.
- We are immediately adjacent to McGill University on University Street in Montreal.
- We partner with the McGill University, the Montreal School of Theology and the Institut de Théologie pour la Francophonie in offering our degree programs.
- The Montreal School of Theology, of which the college is a constituent member, is accredited by the Association of Theological Schools and is the only accredited institution offering theology degrees in Quebec.
- Our students come from Presbyterian, Pentecostal, Baptist, Non-denominational and other traditions.
- Our students come from Canada, Cameroon, Nepal, Syria, Taiwan, USA and other contexts.
- We have degree programs in both English and French.
- The Leadership Centre of the college offers significant programming for pastoral and lay leaders.

In and through all of this, we are a community of friendship, scholarship and worship that finds its life and purpose in relation to the risen Jesus. He is at the centre of our community and our intention as a college is to form students who know Jesus personally, who serve him creatively and who will build others up in the mission of Jesus for the world.

FACULTY AND STAFF

The college has a small but dynamic and dedicated team of faculty and staff. Faculty of the college include the Rev. Dr. Roland De Vries (Principal), the Rev. Dr. Karen Petersen (Professor of Pastoral Leadership), the Rev. Dr. Lucille Marr (Chaplain), Adjunct Professor Gerbern Oegema (Professor of Biblical Studies, McGill University) and Dr. Glenn Smith (Director of the Master of

Theological Studies program). We are ably served in the library by the Library Coordinator, Edythe Arnott. The Administrative Coordinator is Ms. Linda Boutros, the Building Superintendent is Mr. Mario Elvé and the Dean of Students is the Rev. Prudence Neba. In 2022, we established a new position of Communications Coordinator and Ms. Katherine Hudak serves in that role. The instructor in Presbyterian Polity for 2023 was the Rev. James Hurd of the Presbytery of Ottawa. Core faculty in our program include, among others, the following from McGill University and the Montreal School of Theology.

Professor Douglas Farrow, Professor of Theology and Ethics, McGill University
 Professor Garth Green, Professor of the Philosophy of Religion, McGill University
 Professor Ian Henderson, Associate Professor of New Testament Studies, McGill University
 Professor Patricia Kirkpatrick, Associate Professor of Old Testament Studies, McGill University
 Professor W.J. Torrance Kirby, Professor of Ecclesiastical History, McGill University
 Professor Heidi Wendt, Associate Professor of Religions, Greco-Roman World, McGill University
 Principal Jesse Zink, Principal, Instructor in Missional Theology, Montreal Dio
 Dr. Alyson Huntly, Director of United Church Studies, Montreal Dio
 The Rev. Dr. Marc Potvin, Director of Field Education, Montreal School of Theology
 Dr. Glenn Smith, Professor of Practical Theology, Institute de Théologie pour la Francophonie

Reappointment of Professor Karen Petersen

In 2021, the Board of Governors of The Presbyterian College initiated a search for a Professor of Pastoral Leadership (a new title given to the position of Director of Pastoral Studies). In the summer of that year, the Rev. Dr. Karen Petersen was appointed to the position on a unanimous vote by the board. Karen completed her Master of Divinity degree at Princeton Theological Seminary and her Ph.D. in Leadership Studies at Gonzaga University, with a focus on Reformed Theology in dialogue with the Roman Catholic theological and philosophical tradition.

On the basis of its engagement with Dr. Petersen, the search committee in 2021 particularly highlighted her commitment to the Reformed tradition, her commitment to teaching, her personal spirituality and insight, her ecumenical commitment and experience and her commitment to the wellbeing of the church. The board is very grateful to report that these dimensions of Karen's person and gifting have been fully expressed over the past three years of her service to the college. She has contributed to our life and to our students and our community in many significant ways.

Over the past three years, Dr. Petersen has been actively engaged in and committed to ecumenical dialogue at the grassroots level and has extended this with work in Montreal. She has done this through teaching and collaboration with local congregations of various denominations. Karen is also an active member of the Reformed-Roman Catholic Ecumenical dialogue in the United States, where she serves on appointment by the Presbyterian Church (USA). In January 2024, Dr. Petersen also gave the De Margerie Ecumenical Lectures in Regina and Saskatoon. Her book entitled *Grassroots Ecumenism: The Way of Local Christian Reunion* (New City Press) was published in 2022.

Within the context of our theological consortium (McGill University, Montreal School of Theology, The Presbyterian College), Dr. Petersen teaches in the area of Reformed theology, Reformation thought, congregational leadership and in areas related to spirituality and education. She has also taught within our online programming oriented toward lay people and congregational study groups. Dr. Petersen also teaches now in the Master of Theological Studies (French-language) program of the college. Feedback in relation to her teaching has been consistently positive, with students affirming her grasp of the subject matter, her capacity to communicate it clearly, her interest in their integration of theological knowledge with life and ministry and her personal attentiveness and care as a teacher.

Dr. Petersen also serves as Director of the Learning Effectiveness Assessment Program of the Montreal School of Theology and coordinates the programmatic learning assessment process for the M.T.S. program. She does so more than ably and with a view to the improvement of our academic programs. Colleagues in the Montreal School of Theology and at The Presbyterian College are unanimous in affirming her diligent work, her attentiveness to colleagues and her orientation toward our shared flourishing in theological education.

In 2023, Dr. Petersen applied for reception as a minister of The Presbyterian Church in Canada, with the support of the Presbytery of Montreal. That application was approved by the Committee on Education and Reception, with the requirement that she successfully complete examinations in Presbyterian History and Polity. At the writing of this report she is completing the Polity requirement and we expect that the history requirement (given a very busy schedule) will be completed in the early fall.

The Board of Governors of The Presbyterian College, Montreal, is very grateful to bring a recommendation for reappointment of the Rev. Dr. Karen Petersen for a five-year term as Professor of Pastoral Leadership. This recommendation follows closely the past practice of the college with previous Directors of Pastoral Leadership (the former title of this position). In those cases, similarly, the initial three-year appointment was followed by a five-year reappointment. In bringing this recommendation we also acknowledge that the college is subject to the scale of minimum professorial stipends that was approved by the General Assembly in 2019.

(The Board of Governors of the college understands that the start-date of the proposed five-year term will be from July 15, 2024, but that its continuance remains conditional upon Dr. Petersen fulfilling, in a timely way, the conditions indicated by the Committee on Education and Reception.)

Recommendation PCO-001 (adopted, p. 19)

That the Rev. Dr. Karen Petersen be appointed as Professor of Pastoral Leadership, for a five-year term, subject to her successful completion of examinations in History and Polity, following the salary scale of Associate Professor as established by the General Assembly.

Sabbatical for Principal De Vries

The Board of Governors has approved a six-month sabbatical for Principal De Vries. He began as Director of Pastoral Studies in 2015 and, as of Summer 2024, has served at the college for nine years in total. The sabbatical will be for the period of July 1 through December 31, 2024, and will include an appropriate combination of research, spiritual reflection and rest.

DEVELOPMENTS IN THE MONTREAL SCHOOL OF THEOLOGY

The Montreal School of Theology (MST) was established in 1914 as the Joint Board of Theological Colleges Affiliated with McGill University. Over its lifetime it has been variously configured but over the past several decades the Montreal School of Theology has been the name of the collaboration between The Presbyterian College, the United Theological College (UTC) and the Montreal Diocesan Theological College (Montreal Dio). As we reported to the General Assembly previously, the Montreal Diocesan Theological College and the United Theological College have reached an agreement by which a United Church studies program has been established within Montreal Dio. UTC has ceased to exist as a legal entity and has signed a release indicating its full withdrawal from MST. As a result, the two remaining colleges have been working toward a new Memorandum of Agreement between the colleges within the Montreal School of Theology and MST has been working toward new bylaws that reflect the new reality. We expect the new memorandum and bylaws to be in place by fall 2024.

ONGOING FUNDING FROM LILLY ENDOWMENT INCORPORATED

In 2022, we reported that MST had received a five-year, \$1 million (USD) grant from the Lilly Endowment Inc.; MST is one of more than 80 schools (10 in Canada) that have been awarded such a grant under the Pathways for Tomorrow initiative of the Lilly Endowment. Through this funding, we continue to operate programs focused on identifying, equipping and supporting pastoral leaders. The Mentoring Program of The Presbyterian College is one of the core areas (“supporting ministers”) and continues to expand as an ecumenical venture that includes mentoring groups with Anglican (and soon United Church) participation.

STUDENT BODY AND ACADEMIC PROGRAMS

The Presbyterian College currently has 37 students registered in all programs. These programs include the core English-language programs offered collaboratively with McGill University and MST (Bachelor of Theology, Master of Divinity and Master of Sacred Theology) and French-language programs offered with the Institut de Théologie pour la Francophonie (Master of Theological Studies in Practical Theology). A previous pilot project/partnership with Laval University ended as of June 2023 but our partnership with Institut de Théologie pour la Francophonie has continued, with 22 students enrolled in the program. We are grateful for the

opportunity to embody and provide instruction in the Reformed Tradition for this diverse community of students. We will have our second cohort of graduates from the program in 2024.

Each year the practical theology program (the French-language program) hosts a colloquium at which students in the final year of the program share their research. There is also a presentation on questions related to pastoral or practical theology. In 2023 we were thrilled to have Prof. Charles Taylor as the guest lecturer (Taylor is well known and well regarded Canadian philosopher who has written extensively on secularism). This year, in May, the colloquium will host a presentation by Rapha Quebec on a study project addressing domestic violence in the Province of Quebec and the responses of churches and pastoral leaders to domestic violence.

Together with MST, in January 2024, The Presbyterian College led an intercultural learning experience in Matanzas, Cuba, with our institutional partner, the Seminario Evangélico de Teología. We also welcomed external participants on this rich study tour, with 4 additional external participants from The Presbyterian Church in Canada. We hope that this study tour will be offered again next year and hope that additional members of the denomination will be able to join us.

LEADERSHIP CENTRE

We are grateful to mark the one-year anniversary of the hiring of the current Director of Programs for our Leadership Centre, Adrian Langdon. The Leadership Centre has continued to focus on (i) its mentoring program, (ii) faith and work programming, including the creation of a curriculum for use in congregations and (iii) online studies to support lay people and congregational study groups across the country (the two most recent studies have been on the subjects of faith and work and wisdom literature of the Bible). We also recently hosted a webinar in which we introduced participants to a new resource for worship services – providing prayers, litanies, children's stories, sermon ideas and other resources related to faith and work (enough to for a four-week series of worship services/sermons on this theme).

Among other things, it is worth highlighting a conference to be hosted in spring 2024 (May 21–23, a repeat of the previous years) which is an opportunity for encouragement and equipping for pastoral leaders. Our two main speakers will be Carmen Joy Imes (Professor of Hebrew Bible, Biola University), Tim Keener (Director of Christian Direction, Montreal) and other guests will provide support and creative opportunities for attendees.

Under the auspices of the Leadership Centre, as previously report to the General Assembly, the college has also launched a podcast entitled *Jesus in Montreal*, which explores the life, ministry and faith of followers of the risen Jesus here in our city. The two most recent episodes of this season, released as of the writing of this report, are with Tevik Karatop (originally from Turkey, a theology graduate from the Montreal Diocesan Theological College now working with Jesuit Refugee Services) and Frédérica Petit-Homme, a vocalist, music educator and host of Choral Concert on CBC Radio. We expect a further episode this season with Patti Pierce-Miller, Senior Pastor of Evangel Church, Montreal.

FACILITIES

The current facility of The Presbyterian College was built in 1962. Over the past four years, the Board of Governors has begun to take steps to address deferred maintenance that has accumulated over the past 25 years. In 2023, we signed contracts for the replacement of a significant number of windows in the library, classrooms and residence of the college, as part of our ongoing effort to address deferred maintenance. We have nearly finished an update of the second-floor common room of the college and will report next year on the finalization of that project and its naming.

BEQUEST AND FINANCES

Together with Knox College and St. Andrew's Hall, the Presbyterian College gives thanks for the life and legacy of Dr. Donald McLean (1926–2022) and his wife Mrs. Joyce McLean (1927–2018). Donald and Joyce attended Fairview Church, Vancouver for many years, and Donald served as an elder in that congregation. He served as a Professor of Medical Microbiology at UBC and Joyce was a nurse for many years at the Vancouver Children's Hospital. Together they were committed to the support of theological education and, in 2023, each of the colleges of The Presbyterian Church in Canada received a significant bequest from the estate of Dr. McLean. The colleges give thanks for Dr. and Mrs. McLean's generosity and for their lifelong devotion to Jesus Christ.

The fiscal year of The Presbyterian College follows the calendar year. The audited financial statements have not yet been finalized as of the writing of this report, though the auditor has begun his work (Mr. Peter Marini of Brooks Di Santo). When completed, we expect these statements to reflect the improved global and financial situation in 2023, with significant gains in our investment portfolio. Our operating deficit was consistent with that of previous years and the board continues to work proactively to ensure that our operating position is as strong as possible.

Marilyn Scott
Convener

Roland De Vries
Principal

GOVERNING BOARD OF KNOX COLLEGE

To the Venerable, the 149th General Assembly:

MISSION AND STRATEGIC PLANNING

Our Identity

Knox College is a Christian theological school in the Reformed Protestant tradition which offers academic degree programs at the post-baccalaureate level. A seminary of The Presbyterian Church in Canada, Knox is a federated college of the University of Toronto and a founding member of the Toronto School of Theology. Knox College is accredited by the Association of Theological Schools in the United States and Canada.

Knox College wants to serve the congregations and presbyteries of The Presbyterian Church in Canada by educating, equipping and empowering followers of Jesus in the Reformed tradition for visionary Christ-centred leadership that is faithful and prophetic. This is our core mandate. As part of this mandate, we also offer an M.P.S. program that prepares students to be practitioners in spiritual care and spiritually integrated psychotherapy. We do this through our teaching, mentoring, research and global partnerships.

Our Mission

Knox College educates people to think deeply about God, live authentically in the Christian faith and lead courageously in shifting spiritual and social landscapes.

Our Vision

A world where people of faith build vibrant communities of God's love and hope.

Our Role

- Knox College provokes by challenging followers of Jesus to embrace their call to key responsibilities in the life and witness of Christian communities and to devote themselves to effective service.
- Knox College guides accompanying students on journeys of personal assessment and discovery. The Knox experience creates vital self-awareness, fosters personal growth and healing and leads students to grasp how they will respond to the challenges of various forms of ministry.
- Knox College teaches by deepening students' knowledge of scripture, theology and ministry, sharpening their skills to use that knowledge, elevate their understanding of both the church and the world and foster in them a desire to act in the Spirit of Christ.
- Knox College interprets by cultivating the rich life of Presbyterian-Reformed intellectual, theological and devotional traditions and we bring Reformed strengths and insights to bear on the work of students, ministry professionals and scholars.

Our Outcomes

Through teaching, research and global partnerships, Knox College prepares its graduates to serve in diverse ministries, including:

- Preparing students for ministry in The Presbyterian Church in Canada. We also welcome students from other churches, as well as students from other denominations and traditions. Students preparing for ordained ministry within The Presbyterian Church in Canada can

study among people of diverse Christian traditions and minority communities, within Knox and in the Toronto School of Theology.

- Congregational leadership and renewal, nurturing and empowering faith communities.
- In addition to its core mandate of educating ministers, Knox College also educates people of faith for spiritual care and psychotherapy, counselling and chaplaincy, which foster healing and wellness.
- Teaching, research and scholarship, deepening theological knowledge, in the church and the academic community.
- Specialized forms of ministry in church and society, locally and globally, in church-related, parachurch, mission and non-profit sectors.

Through its newly established Centre for Lifelong Learning, Knox College seeks to be in service of the church, clergy, laity and community through its varied offerings that touch on Christian education, ministries of service and development, practical skills and equipping lay people for leadership in the church today. This centre will, amongst others, focus on providing tangible support for ministry leaders through fostering intentional communities of practice and sharing resources. At its essence, it aspires to empower ministry leaders to thrive and be assured that they are not alone as they serve.

These are times of great change in our denomination and our Christian faith. Knox is listening closely to the needs of our church and the community and is working on programs to equip our students, ordained ministers and lay leaders, to respond to the challenges and opportunities before us.

BOARD OF GOVERNORS

The Board of Governors consists of 18 members, 15 members appointed at large by the General Assembly, the principal, one faculty representative and one Knox-Ewart Graduate Association (KEGA) representative. The board held four regular meetings (August, November, March and May) during the past reporting year to conduct the business of the college. The board, from a governance point of view, is responsible for fiduciary, strategic and generative work on behalf of the General Assembly.

THE 180TH CONVOCATION

The 2024 graduation ceremony is planned for Saturday, May 25, 2024, in the chapel of the college. At the time of writing, 28 students are candidates for conferral of degrees. Pending successful completion of program requirements in the 2023/2024 academic year, Knox College will confer the following degrees upon the graduands: 3 Master of Divinity, 12 Master of Pastoral Studies, 3 Master of Theological Studies, 1 Certificate in Theological Studies, 1 Master of Arts, 2 Master of Theology, 4 Doctor of Philosophy, 1 Doctor of Theology and 1 Doctor of Ministry.

The Rev. Marty Molengraaf and John Terpstra will receive honorary doctorates for their longstanding, faithful and creative ministry and service to the church and community.

Prof. Kirsteen Kim will be the guest speaker. Prof. Kim, a British theologian, is the Professor Paul E. Pierson Chair in World Christianity and Associate Dean for the Center for Missiological Research at Fuller Theological Seminary, in Pasadena, USA. Her research interests are Korean Christianity, pneumatology and world Christianity. She also serves as the series editor of *Theology and Mission in World Christianity*, published by Brill Publishers. Knox College is privileged to have her as our guest speaker this year.

FACULTY

The faculty of Knox College meets once a month on Wednesday afternoon, while the other Wednesdays are used for faculty planning and curriculum, faculty committees (Basic Degree Committee and Graduate Degree Committee) and faculty colloquium meetings.

The following appointments have been made in the past year:

- Dr. Mi-Weon Yang was appointed as Professor of Pastoral Theology and Intercultural Counselling, effective July 1, 2023.
- The Rev. Dr. Sarah Travis was appointed as the Ewart Chair in Practice of Ministry and Faith Formation on the level of Associate Professor, effective January 1, 2024. Dr. Travis

has been granted the position of full graduate status by the Graduate Centre for Theological Studies (GCTS) at the Toronto School of Theology (TST), meaning that Knox is once again able to provide supervision to graduate students in worship and homiletics.

- The Rev. Dr. Glenn McCullough was jointly appointed as Assistant Professor of Practical Theology and Spiritual Care at Emmanuel College and Knox College. In this first-ever joint-appointment at the Toronto School of Theology (TST), Dr. McCullough will divide his time equally between the two colleges in this tenure-track role.
- As a result of the retirement of the Rev. Dr. Charles Fensham, the position of Professor of Systematic Theology is vacant. This position will be filled effective August 2, 2024, by the Rev. Dr. John Vissers, currently Professor of Historical Theology.

Core teaching Faculty

- Dr. Brian Irwin, Associate Professor of Old Testament/Hebrew Scriptures
- The Rev. Dr. Stuart Macdonald, Professor of Church and Society
- The Rev. Dr. Glenn McCullough, Assistant Professor of Practical Theology and Spiritual Care
- Dr. Bradley McLean, Professor of New Testament Language and Literature
- Dr. Christine Mitchell, Academic Dean and Professor of Hebrew Bible
- Dr. Angela Schmidt, Director of Experiential Learning and Associate Professor of Spiritual Care
- The Rev. Dr. Sarah Travis, Associate Professor, Ewart Chair in Practice of Ministry and Faith Formation
- The Rev. Dr. Ernest van Eck, Principal and Professor of New Testament
- The Rev. Dr. John Vissers, Professor of Historical Theology
- The Rev. Dr. Mi-Weon Yang, Professor of Pastoral Theology and Intercultural Counselling

Visiting Professors

- The Rev. Dr. Stephen Farris – Visiting Professor of Preaching

Sessional instructors

Summer 2023

- The Rev. Dr. Brad Shoemaker – Chaplaincy in Corrections

Fall 2023

- Rabbi Dr. Geoffrey Haber – Interfaith Leadership in a Multi-Faith Context
- The Rev. Dr. Hye Heo – Christian Ethics
- The Rev. Don Muir – The Presbyterian Church in Canada Polity
- Dr. Amanda Pullan – Global History of Christianity
- The Rev. Dr. Tori Smit – Human Growth and Spiritual Journey
- The Rev. Konnie Vissers – Theological Field Education

Winter 2024

- The Rev. Dr. Emily Bisset – Preaching Practicum
- Rabbi Dr. Geoffrey Haber – Psycho-spiritual Assessment and Therapy
- The Rev. Dr. Jonathan Schmidt – Practicum in Mission
- The Rev. Konnie Vissers – Theological Field Education

Summer 2024

- The Rev. Dr. Brad Shoemaker – Wrestling with Addictions

Reviews

The following reviews were scheduled for 2023–2024:

- The Rev. Dr. Stuart Macdonald (fall 2023)
- Dr. Brian Irwin (fall 2023)

Sabbaticals

The following sabbaticals were taken in 2023–2024:

- Dr. Angela Schmidt (fall 2023)
- The Rev. Dr. John Vissers (fall 2023–winter 2024)

The following sabbaticals are scheduled for 2024–2025:

- Dr. Brian Irwin (fall 2024)
- Dr. Bradley McLean (winter 2025 term)

PUBLICATIONS AND CONGRATULATIONS

Knox College congratulates:

- Prof. Sarah Travis, for the publication of a monograph titled *Unsettling Worship: Reforming Liturgy for Right Relations with Indigenous Communities* (Wipf and Stock).
- Prof. Chares Fensham, for the publication of a monograph *Mission as Penance: Essays on Theology of Mission from a Canadian Context* (Pickwick Publications).
- Prof. John Vissers, for being awarded \$5,000 from the Priscilla and Stanford Reid Trust for Reformed and Presbyterian Theological Education in Canada. This grant will support Dr. Vissers' sabbatical research project on Calvin and the Reformed tradition at the H. Henry Meeter Center for Calvin Studies at Calvin University (Grand Rapids, Michigan) in April 2024 and the Aberdeen Centre for Protestant Theology at the University of Aberdeen (Scotland) in May 2024.

COLLEGE ADMINISTRATION

We are pleased to recognize that since the previous report, Knox has appointed the Rev. John Borthwick as the Director of Lifelong Learning and Sach Prashad as the Communications Coordinator in the Department of Advancement and Alumni Relations. Sach has experience in video production, social media channel growth, project leadership and community engagement. Jennilee Psarologos has been promoted to Manager of Advancement and Alumni Relations and Daniela D'Aniello was promoted to Facilities Manager & Chapel/Photography Permit Coordinator.

The executive staff of Knox consists of the Rev. Dr. Ernest van Eck, Principal; Toyin Fambege, Director of Finance and Administration; Dr. Christine Mitchell, Academic Dean; Shawn Stovell, Registrar and Director of Enrolment Management; Joan Pries, Director of Library Services and Information Technology; the Rev. John Borthwick, Director of Lifelong Learning; Jennilee Psarologos, Manager of Advancement and Alumni Relations; and Daniela D'Aniello, Manager of Facilities & Chapel/Photography Permit Coordinator.

These individuals make up the Senior Leadership Team of the college and serve as resource staff to the Board of Governors. The principal's office is supported by Melia Bennett, Executive Assistant to the Principal and Administrative Manager. Melia plays a crucial role in the day-to-day functioning of the college.

STUDENTS

Recruitment

As we look to the future, we recognize the challenging work of recruiting well-qualified students for all our programs. We continue to rely on our graduates, sessions, congregations and presbyteries to identify prospective students for Christian ministry and leadership. Nicole Hulme, Admissions Counsellor and Recruitment Coordinator, continues to serve our inquirers, applicants and their primary influencers.

Bursaries

Since September 2018, Knox College has been able to offer full tuition bursaries for all qualified full-time students in the Master of Divinity program who are certified by a presbytery of The Presbyterian Church in Canada and plan to serve as congregational ministers after graduation. In addition, all part-time M.Div. students who are certified candidates of The Presbyterian Church in Canada are eligible to receive 50 percent tuition bursaries. Starting in the fall 2024, Knox will be offering a tuition bursary and stipend package totaling \$28,000 per year for two students studying full-time in the M.Div. program who plan to serve in The Presbyterian Church in Canada.

Knox has furthermore just announced an attractive new Ph.D. Fellowship program to increase student enrollment in the this doctoral. program offered by Knox.

Enrolment

In 2023–2024, Knox College has a total of 115 students in degree programs: 86 in basic degree programs (primarily professional masters' programs) and 29 students in graduate degree programs (academic masters and doctoral programs).

THE PRESBYTERIAN CHURCH IN CANADA

Theological Education Liaison Group (TELG) includes the principals, dean and conveners of the Boards of Knox College, the Presbyterian College and St. Andrew's Hall as well as the Management Team at the national office. We met twice in the past year to share information and discuss common areas of concern.

Knox College is committed to collaboration with the other theological colleges as we together address challenges that are currently before the church and their implications for theological education. We share a common mission in educating Presbyterians for ministry and leadership. Together we are exploring new ways of serving the church.

Knox College continues to be grateful for the support it receives from the whole Presbyterian Church in Canada, through Presbyterians Sharing and we recommit ourselves to building strong congregations, serving vulnerable people, walking with Indigenous people, seeking justice and sharing God's love around the world.

THE TORONTO SCHOOL OF THEOLOGY (TST)

Knox College delivers a robust and diverse program of theological education through its membership in the Toronto School of Theology. TST is an ecumenical consortium of seven theological schools from four Christian traditions (Anglican, Presbyterian, United Church and Roman Catholic).

The Rev. George Smith currently chairs the Board of TST and on which the principal of Knox College serves. The TST colleges collaborate in many areas, including the administration and implementation of the Memorandum of Agreement between UofT and the colleges of TST.

TST provides a context for the colleges to work together as an ecumenical community of faith and learning within one of Canada's major public universities. We study together, we worship together and we seek to bear public witness to the gospel together.

ACADEMIC AFFAIRS

Administration

The Academic Office is headed by Dr. Christine Mitchell who serves as Academic Dean (including Director of Basic Degrees and Director of Graduate Studies). Shawn Stovell is the Registrar and Director of Enrolment Management. Dr. Angela Schmidt oversees Theological Field Education (TFE) as Director of Experiential Learning.

Academic Plan

Since 1844, the academic programs of Knox College have prepared people for leadership and service in church and society. In 2016, the faculty and board adopted an academic plan that guides the college as it advances what we believe to be God's plan for the church and theological education in Canadian society. The Institutional Vocation adopted by the board in 2019 incorporates this academic plan. The plan affirms that faith matters in an increasingly pluralistic and secular age and that the faith tradition and educational model represented by Knox College has a unique contribution to make. The academic plan emphasizes five academic outcomes: congregational leadership, teaching and research, spiritual care and psychotherapy, social service and development and intercultural, and interfaith ministries. The plan commits the college to the core theological disciplines (Bible, theology, church history, pastoral theology), while exploring new areas of study and new methods for delivery and accessibility.

To energize congregations towards vitality and growth, we are in the final stages of completely redeveloping the Master of Divinity degree program to reflect the current and expected future realities of post-Christendom Canada and the globe, within the Reformed theological framework. This program will include more theological field education and an additional counselling course while maintaining the high level of education in Bible, theology and history that grounds the Reformed tradition. Individual courses will be reworked to address themes such as eco-theology,

ministry in post-Christendom, commitments to the Calls to Action of the Truth and Reconciliation Commission (TRC), ecumenism and gender/sexuality: all pressing issues for the church and Canadian society as a whole. Knox graduates will be prepared to lead congregations in grappling with changing times.

The Master of Divinity degree program, also approved by the Toronto School of Theology and the University of Toronto, is to be offered in a hybrid format. Approximately half of the courses taken for the degree are offered online, with the courses most connected to effective congregational leadership being offered in person or with in-person field experiences.

Degree and Certificate Programs

Knox College currently offers seven degree programs, three at the basic degree (professional masters) and four at the graduate degree (advanced academic and professional). Basic degrees include: Master of Divinity, Master of Pastoral Studies (with an optional Certificate in Spiritual Care and Psychotherapy), Master of Theological Studies. Graduate degrees include: Master of Arts, Master of Theology, Doctor of Ministry and Doctor of Philosophy in Theological Studies. Knox College also offers a non-degree certificate in theological studies. All of these programs are offered conjointly with the University of Toronto.

PARTNERSHIP AGREEMENTS

The principal visited Korea and Taiwan in September–October, 2023, and renewed Knox College's memoranda of understanding with the Taiwan Graduate School of Theology (TGST), Tainan Theological College and Seminary (TTCS), Seoul Theological University (STU) and Youngnam Theological University and Seminary (YTUS). The purpose of these MOUs is to foster an international exchange of students and faculty between Knox College and the colleges and a better understanding of our respective heritages.

During the visit, the principal preached at Hansomang Presbyterian Church in Gangnam-gu (Seoul), at the Che-Lam Presbyterian Church (Taipei) and led worship during the chapel services of the Presbyterian University and Theological Seminary in Seoul, Korea (PUTS), the TGST (Hualien, Taiwan) and YTUS (Daegu, Taiwan). Lectures were given at PUTS, TGST and YTUS.

The principal also met with the General Secretaries of the Korean Presbyterian Church, the Presbyterian Church in Taiwan and Knox College alumni in Seoul, Taipei, Tainan and Daegu.

The visit opened several opportunities for the exchange of students and faculty, as well as the possibility of intercultural exchange visits with churches in Taipei. Knox College already received applications from a student from PUTS and TGST for exchange studies. The application received from the TGST student is the first-ever application from a Taiwanese student.

ASSOCIATION OF THEOLOGICAL SCHOOLS (ATS)

In October 2022, Knox College underwent the regularly scheduled ten-year re-accreditation visit by the Association of Theological Schools in the United States and Canada. ATS is the major accrediting body for theological schools in North America and Knox College has held an uninterrupted accreditation since the 1940s.

CHAPEL AND COMMUNITY LIFE

The Rev. Dr. Sarah Travis serves as Chapel Coordinator and is doing a sterling job. Weekly chapel services take place on Tuesdays at 1:15 pm and our weekly community lunch takes place on Wednesdays at 1:15 pm.

ADVANCEMENT AND ALUMNI RELATIONS

Like many academic institutions, we face a difficult challenge as funding from the government and our church has declined over time, making us more reliant on support from donors to help fill the gaps in funding and support new initiatives. We are overwhelmed by your generosity. We are pleased to say that our annual campaign exceeded its objectives this year and we were able to provide substantial support for our new Lifelong Learning initiative and our upcoming Counselling Centre. In the coming year, we will be launching our new Thrive campaign to support major programs that develop leaders to support vibrant church communities and programs that address the growing need for spiritual and mental health needs across Canada. We would like to thank our Presbyterian church community again for its generous support of our work.

LIBRARY SERVICES

Since our inception, Caven Library has provided the resources that our students need to excel in their academic work. As our students leave Knox and take leadership roles in church communities, we want to do whatever we can to continue supporting them.

For many years the library has provided Knox alumni with access to Atlas for Alums, a database of electronic articles in the areas of theology and religion. However, due to licensing restrictions, we have been unable to provide access to theological e-books. Recently, though, a possible solution has been found. We plan to conduct a pilot project in the fall which will provide e-resources at a subsidized rate to our alumni through a site called The Seminary Bookshelf. If the response is positive, the library will continue to subsidize these resources annually.

Information technology and equipment also fall under the supervision of the Director of Library Services, who has overseen the implementation of a more robust cybersecurity system for the college's computers. With the college's limited ability to keep abreast of cyber security issues, the senior leadership agreed that we would be better served to make use of the UofT's cyber security for a fair annual fee. It is reassuring to know that we have the same protection as the rest of the university, which has a whole department of IT professionals focusing on cyber security.

FACILITIES

The safety of our students, staff and faculty and the security of our teaching facilities and library collection is a priority for us. With the sale of the building, the University of Toronto (UofT) became responsible for building repairs and maintenance, with Knox paying its share of operational expenses. The UofT is taking measures to improve the security of the premises with the installation of an exterior access control (FOB) to operate the door at the north entrance (parking lot door) and the mounting of a camera at this doorway monitored by Campus Safety. Access to the parking lot will be limited to only those with registered access cards to activate the gate arm. The recommendations from a safety audit of the academic side of the building, conducted in October 2024 by Campus Safety, have been implemented.

Weddings in the chapel and photo shoots in the Rotunda continue to generate a steady and much-needed source of revenue for Knox College. The months of May, June, July, September and October 2024 are fully booked with three weddings per available Saturday at Knox College.

CENTRE FOR LIFELONG LEARNING

The Centre for Lifelong Learning at Knox College was established in August 2023. The mission of the centre is to empower ministry leaders to thrive. At its heart, the centre, led by its Director, the Rev. John Borthwick, seeks to ensure that no ministry leader feels alone in their journey. In its first few months, the centre created a space for dialogue and exchange through its social media channels (Facebook and Instagram), its mostly weekly email and its engaging website ministryforum.ca. The growth of the community has been exponential and very encouraging. Early feedback praises the college for investing in this much-needed support for ministry leaders.

Ministry Forum, the centre's virtual platform, is being described as a welcome dialogue partner and engagement continues to exceed expectations. The centre's director is actively connecting with the church at large through visits to congregations on Sunday mornings, hosting focus groups and one-on-one conversations with ministry leaders. Relationships are being built with other theological seminaries and other practitioners who are seeking to support leaders in their calling. Several webinars have been offered to date as well as an intentional outreach to newer ministers that happens monthly online. Ministry Forum also sponsored a pastors' retreat in collaboration with Crieff Hills Retreat Centre and other partners like St. Andrew's Hall. There are plans for a 'pre-Assembly' conference to be held on June 1 on the Laurier Campus where the focus will be on creative ways of being church today.

The centre signed a partnership agreement with CHURCHx.ca in February. CHURCHx is an ecumenical learning management system used extensively by The United Church of Canada and other partners. Ministry Forum is working hard with content creators and instructional designers to create content offerings based on what ministry leaders are reporting would be helpful. There will be an area for building confidence and resourcing lay worship and preaching. Other spaces in progress include leadership development, social media basics and engaging bible study.

The centre is supported by its advisory committee made up of the Principal, the Academic Dean, the Ewart Chair of the Practice of Ministry and Faith Formation, the Director and four members external to the college. To be responsive to changing needs within the church and to hear from various voices, the advisory committee decided to be nimble by allowing for its representative membership to be drawn from different groups/roles/individuals as needed. It is expected that this will aid in the centre's desire to listen to diverse stakeholders in the church and respond effectively.

If you have not subscribed to the Ministry Forum's regular emails, you are encouraged to do so through its website, ministryforum.ca.

KNOX COLLEGE COUNSELLING CENTRE

To enable Knox College to increase enrollment in our M.P.S. program, it was decided in 2023 to establish and support a counselling centre and supervision lab at Knox College to provide clinical experience for students in the Master of Pastoral Studies program with a Certificate in Spiritual Care and Psychotherapy. With the proposed counselling centre, Knox College envisions creating a centre of excellence to ensure quality practicum education at Knox College. The Knox Counselling Centre will address the need for more psychospiritual therapy-oriented practicums for our students. The centre will offer online/in-person counselling to community/students provided by our M.P.S. students supervised by CASC/CRPO supervisors. For online counselling, Zoom will be used as the platform. In addition, the Knox College counselling centre will become a flagship for research in psycho-spiritual therapy in Canada.

To finance the initial development of the centre, Knox College successfully applied for an InTrust grant. Dr. Mi-Weon Yang is taking responsibility for the project. The centre will be situated in the Knox College building and as a start, two soundproof booths will be installed in the spring of 2024 and one room will be furnished to be used for group supervision.

To ensure quality counselling is provided, senior students enrolled in the Knox M.P.S. program who have completed the first basic practicum unit will be used as counsellors. Supervision will be done by faculty who are registered with CASC and CRPO. The interest in the centre is such that we will have more than enough students to provide the counselling.

A website is currently being created for the centre and the plan is to reach out to potential clients soon. The services to be provided by the centre will be advertised widely and the plan is to initially provide supervised therapy to UofT students free of charge. As soon as there is interest from the public, a minimal fee, where applicable, will be charged. The centre will collaborate with the ecumenical chaplains at Knox/Emmanuel (ECUT), the UofT Health and Wellness Centre, local communities and the national church.

A soft opening of the centre will take place on September 16, 2024 and the official opening will be held in early November 2024.

RAINBOW COMMUNION

The 2021 General Assembly affirmed that all people whatever their sexual orientation or gender identity are equally beloved by God. The General Assembly adopted the report of the Rainbow Communion Committee, which had the responsibility of listening to the harm that had been done to LGBTQ+ people in the church. This report has several recommendations that are relevant to Knox College. By implementing some of the recommendations in the report, there have already been positive changes around the college. The wedding policy has been updated, we have begun to use more inclusive language during chapel and the addition of gender-neutral washrooms can be seen as a positive step. However, there is more to be done. For example, faculty and staff will need to reflect on the language we use to describe ourselves and our alignment with The Presbyterian Church in Canada's position. To move the recommendations forward, the Rev. Ian Ross-McDonald was invited to address the faculty during our annual retreat that took place on August 27–28, 2023. After a discussion, it was decided that a small Equity Group would be created by the principal to determine the next steps for working through the Rainbow Communion report.

EQUITY, DIVERSITY AND INCLUSION ASSESSMENT AND ACCOMPANYING RECOMMENDATIONS

Knox has acquired the services of an external consultant to support Knox with an Equity, Diversity and Inclusion (EDI) assessment and accompanying recommendations to assist the college with

moving forward with an EDI Strategy. The project will consist of three phases: The first phase will launch the project, the second phase will focus on reviewing Knox's policies, programs and procedures and how they impact those Knox employs, engages and serves and the third phase on recommendations, providing Knox with the tools and insights needed to develop an actionable EDI strategy. The findings of the assessment will be presented in a manner that will give voice to those who participated in the process, as well as create organizational buy-in.

FINANCE AND ADMINISTRATION

The Board of Governors and the administration have been diligent and delivered balanced annual budgets in the most recent year. However, as Knox seeks to fulfill its mission while maintaining economic equilibrium, there has been an increasing challenge as a result of a decline in tuition revenue, the declining The Presbyterian Church in Canada grant to colleges and a decline in government subsidy. Currently, the 2024–2025 budget is being finalized with the goal of a balanced budget.

Consistent with this, Knox is doing whatever it can to reduce spending that does not directly support our mission. Last year the difficult decision was made to sell our properties to save the cost of operating our building and avoid \$30 million of deferred maintenance costs. We have invested the proceeds of the sale to provide a continued home for Knox and minimize future costs in this area. This ensures that more of our funds can be used to support our mission of training leaders for the church.

Despite the challenges faced by colleges and universities across Canada, Knox College projects to finish its fiscal year in line with budget. The board is committed to utilizing our resources to enhance the sustainability and impact of our educational mission by ensuring the preservation of capital assets through strategic investments in program growth.

MINUTE OF APPRECIATION FOR THE REV. DR. CHARLES FENSHAM

It is almost hard to believe that Professor Charles Fensham retired on December 31, 2023, as Professor of Systematic Theology after serving Knox College with distinction for 21 years. Prof. Fensham was appointed as Assistant Professor in 2002 and was tenured and promoted to Associate Professor in 2007. In 2012, he was promoted to Full Professor.

Prof. Fensham had an impressive career in academic life and service to the church. During his tenure at Knox, he published four monographs (*Emerging from the Dark Age Ahead: The Future of the North American Church* in 2008, *To the Nations for the Earth: A Missional Spirituality* Toronto in 2013, *Misguided Love: Christians and the Rupture of LGBTQI2+ People* in 2019 and *Mission as Penance: Essays on Theology of Mission from a Canadian Context* in 2023), 14 articles in peer-reviewed journals, eight chapters in multi-author volumes and presented 20 papers at scholarly meetings and symposia. Prof. Fensham supervised 17 Ph.D. and five Th.M. students.

Prof. Fensham served The Presbyterian Church in Canada with great devotion and enthusiasm. He often mentioned how proud he was to be a minister in The Presbyterian Church in Canada. The church has benefited especially from his contributions made as a member of the Committee on Church Doctrine. He was the lead author of several commissioned study documents and reports. One of his reports, "What the Bible teaches on covenanted monogamous same-sex relationships," played an important role in The Presbyterian Church in Canada's understanding of marriage.

The students at Knox College have the utmost respect for the quality of Prof. Fensham's teaching, his supervision, how he supported students as their advisor, as well as his general support to students. His kindness, uprightness, thoughtfulness and authenticity will be remembered and his sermons and prophetic voice will be missed. Prof. Fensham's faith and witness at Knox, on campus and in the broader church have made a tremendous difference in the lives of his students and colleagues.

Upon his retirement, Prof. Fensham has been given the status of Emeritus Professor and the college is in the process of publishing a Festschrift for Prof. Fensham to celebrate his remarkable contributions to the fields of missiology, systematic theology and especially his advocacy for the rights of the LGBTQIA2S+ community.

This minute of appreciation for the Rev. Dr. Charles Fensham is for his remarkable career, his dedicated service to our Church and his contributions to creating a just society. We are forever in his debt.

Recommendation KNX-001 (adopted, p. 20)

That the above minute of appreciation for the Rev. Dr. Charles Fensham be adopted.

APPRECIATION

Four members of the Board of Governors have completed two three-year terms for a total of six years: Randal Phillips, Richard Fee, Linda Patton-Cowie and Jonathan Tait. Knox College is deeply grateful to God and to them for their dedication to the ministry of theological education and their service to the board.

Knox College gives thanks to all those who have left a gift to Knox College in their wills. The following are a few notable bequests that have been made to Knox College this past year.

Together with Presbyterian College and St. Andrew's Hall, Knox College gives thanks for the life and legacy of Dr. Donald McLean (1926–2022) and his wife Mrs. Joyce McLean (1927–2018). Donald and Joyce attended Fairview Church, Vancouver for many years, and Donald served as an elder in that congregation. He served as a Professor of Medical Microbiology at UBC and Joyce was a nurse for many years at the Vancouver Children's Hospital. Together they were committed to the support of theological education and, in 2023, each of the colleges of The Presbyterian Church in Canada received a significant bequest from the estate of Dr. McLean. The colleges give thanks for Dr. and Mrs. McLean's generosity and for their lifelong devotion to Jesus Christ.

In April 2023, the Centre for Asian-Canadian Theology and Ministry at Knox College was notified of an impending donation from the Rowena Van Seters estate. Rowena Van Seters, the surviving spouse of the late Dr. Art Van Seters, passed away on February 23, 2023. He was Knox College Principal from 1992–1999 and therefore was a part of the inauguration of the Centre for Asian-Canadian Theology and Ministry in 1995. The support of the Van Seters and others over the years and now this legacy gift, are testimonies to our prayers for the Asian Centre's continuing work.

The estate of Susan and Paul White, residents of Ancaster, Ontario had been steadfast supporters of Knox College for many years. Following his retirement, Paul completed Knox's lay education program. Even after Paul's passing in 2009, Susan remained dedicated, continuing to make annual donations to the college. When Susan passed away in 2021, she left a generous legacy donation to Knox College's Caven Library which was received by Knox in late 2023. Staff are very grateful for the Whites' generosity, which will allow the library to invest in some important projects. Some of the funds will be endowed to sustain long-term endeavours; others will be put to work immediately.

The Principal and the Board of Governors also express gratitude to the faculty and staff of the college who work diligently daily to ensure that the mission of the college is fulfilled and its resources stewarded in the service of our students and to the glory of God. Finally, the Board of Governors expresses its appreciation to the General Assembly for its support in the work of educating and equipping faithful Christian leaders for our time.

Randal Phillips
Convener

Ernest van Eck
Principal

THE BOARD OF ST. ANDREW'S HALL

To the Venerable, the 149th General Assembly:

St. Andrew's Hall is The Presbyterian Church in Canada college at the University of British Columbia and is located on the traditional, ancestral and unceded territory of the xwməkwəy əm (Musqueam) people. Established in 1955, St. Andrew's Hall exercises its provincial charter to grant degrees in theology through Vancouver School of Theology (VST) according to the 2005 agreement approved by the General Assembly. St. Andrew's Hall is governed by the Board of Management comprised of individuals appointed by the General Assembly, with two additional members from the Board of Governors at Vancouver School of Theology. The Board of Management utilizes a shared governance approach, with specific groups responsible for primary

decision-making in clearly defined areas. Day-to-day operations of the hall are the responsibility of the dean who oversees the executive staff. The board functions primarily at the policy level to provide vision and oversight to management, assures that the terms of the college's agreements with other institutions are fulfilled and exercises legal fiduciary responsibility for the financial and real assets of the college. The current strategic framework guiding the work of the board includes the vision that "St. Andrew's Hall is called to discern and equip the future church that God is bringing" as well as the mission statement, "St. Andrew's Hall educates and equips missional leaders through teaching, hospitality and witness for Christ's church of tomorrow, today."

The programs and activities of St. Andrew's Hall are strongly aligned with the fourteen major goals articulated in the strategic vision of The Presbyterian Church in Canada.

EQUIPPING FOR MISSION

Graduate Theological Education

The primary focus for St. Andrew's Hall is to educate and form Christian leaders for the church and world. For those certified candidates in The Presbyterian Church in Canada seeking formal theological degrees in their equipping for mission, St. Andrew's Hall works with Vancouver School of Theology providing financial support and the secondment of three St. Andrew's Hall professors to the faculty at VST. With an impressive and robust commitment to hybrid, distance education for over a decade, Presbyterians from across Canada and indeed around the world, now study at Vancouver School of Theology. The 2005 agreement approved by the General Assembly defines the relationship between St. Andrew's Hall, Vancouver School of Theology and The Presbyterian Church in Canada, with St. Andrew's Hall acting on behalf of The Presbyterian Church in Canada as its "sole agent".

The Presbyterian Church in Canada is well represented at Vancouver School of Theology through the seconded faculty of St. Andrew's Hall. The Rev. Dr. Ross Lockhart, Dean of St. Andrew's Hall, serves as Professor of Mission Studies and teaches in the area of practical theology. The Rev. Rebecca Simpson serves as Director of Presbyterian Formation and brings her experience as a congregational minister and camp director to focus on her work of equipping leaders for church and para-church ministries. The Rev. Dr. Richard Topping, President of Vancouver School of Theology, is the St. Andrew's Hall Professor of Studies in the Reformed Tradition, teaching courses in theology at the basic and advanced degree levels. St. Andrew's Hall strongly supports the vision of Vancouver School of Theology as an institution that is called to educate and form thoughtful, engaged and generous Christian leaders. St. Andrew's Hall is grateful to VST for its ongoing contribution in the formation of Presbyterian leaders and the commitment to equipping Christians for today's post-Christendom context in Canada.

Certified candidates preparing for ordination in The Presbyterian Church in Canada enroll in the Master of Divinity program at Vancouver School of Theology and receive financial and pastoral support from St. Andrew's Hall throughout their studies. Certified candidates may also enroll in the joint VST/Regent College program that has students completing a M.Div. at Regent College while taking specified courses from Presbyterian faculty members at VST and earning the Diploma in Presbyterian Studies. Other students transferring into The Presbyterian Church in Canada may qualify for ordination by taking courses stipulated by the Education and Reception Committee through Vancouver School of Theology, under the direction of Professor Simpson as Director of Presbyterian Formation.

This year, St. Andrew's Hall is pleased to report there are 39 Presbyterian Church in Canada students enrolled at VST, from provinces such as Nova Scotia, Quebec, Ontario, Manitoba, Saskatchewan, Alberta and British Columbia. Our students from our denomination also represent the beautiful diversity of global Christianity calling Canada home now with backgrounds from India, Brazil, Indonesia, South Korea, as well as various parts of Africa and the Caribbean. St. Andrew's Hall is working hard to enrich the experience of those preparing for ordained ministry in The Presbyterian Church in Canada at VST, with generous scholarships and bursaries for Presbyterian students, including housing bursaries for certified candidates, as well as attending to spiritual life outside the classroom through weekly worship and student retreats at nearby Camp Douglas. In addition to our own Presbyterian Church in Canada students, many international Reformed students studying at VST find a warm welcome in our worship and fellowship events throughout the year.

In addition, it was delightful co-sponsoring the first “Cork Lecture” with Vancouver School of Theology in August 2023, featuring Dr. Andrew Root as our theme speaker. Dr. Root shared both a public lecture and a full day workshop with church leaders reflecting on his many publications exploring Christian witness in a secular age.

CENTRE FOR MISSIONAL LEADERSHIP

In addition to graduate theological degree programs at VST, St. Andrew's Hall also engages its primary mission to educate and form Christian leaders for the church and world through the Centre for Missional Leadership. The Centre for Missional Leadership (CML) is a significant ministry of St. Andrew's Hall to the wider church. CML was established by the Board of St. Andrew's Hall in 2015 to equip Christian leaders (including teaching and ruling elders) and congregations for effective witness in a post-Christendom Canadian context. The CML team consists of the Rev. Albert Chu, Director; the Rev. Dr. Tim Dickau, Associate for Programs; the Rev. Dr. Darrell Guder, Senior Fellow in Residence; the Rev. Dr. Ross Lockhart, Dean; Ms. Amanda Mina in Communications and Ms. Andrea Perrett, Associate for New Witnessing Communities. Together, the Centre for Missional Leadership team is equipping leaders to aid in the flourishing of Christian communities faithfully witnessing to God's mission in the world.

The Centre for Missional Leadership continues to equip local church leaders across Canada through a variety of programs. The Missional Certificate program helps congregations engage with the changing nature of Christian witness in a secular and pluralistic Canada, while offering the opportunity to develop and implement experiments of witness in their local neighbourhood. In September 2024, this program will welcome a new cohort of congregations, with the program focusing even more intently on congregations without clergy, mindful of this growing reality within The Presbyterian Church in Canada.

CML takes seriously the need for St. Andrew's Hall to resource our churches today and continues to offer the Sacrament Elders course twice a year, equipping ruling elders in The Presbyterian Church in Canada congregations across the country without clergy to offer the sacraments to their church members. CML co-sponsored many events this year attending to the needs of our congregations including a Clergy Retreat at Crieff Hills, an event with New Leaf exploring “Plausible Futures for the Canadian Church”, as well as a major conference with City Gate Forum entitled, “Reimagining Church, Land and Community”.

CML continues to recognize the importance of developing missional experiments through church planting and to that end our Cultivate network hosted Imagination Day retreats for church planters and two church planting cohorts throughout the year. In addition, CML is planning a major conference entitled “Rhythms and Rituals: Christian formation on the edges of western culture” May 2–4, 2024, at St. Andrew's Hall. The keynote speaker is Dr. Stefan Paas, J.H. Bavinck Chair for Missiology and Intercultural Theology at Vrije Universiteit, Amsterdam.

CML hosts an annual Guder Scholars program in the first week of August, named in honour of our Senior Fellow Darrell Guder. Participants selected are in their first fifteen years of ordained ministry and come to Vancouver for an intense, residential learning environment at St. Andrew's Hall with their peers and the CML team. This year the theme is “Missional Leadership and Preaching”, led by our guest instructor Rev. Dr. Jason Byassee.

CML provides the “Pastor-in-Residence” program, by selecting a Presbyterian Church in Canada minister to enjoy a time of rest and study at St. Andrew's Hall, as well as bless our students by preaching in chapel and sharing insights on their experience of ministerial leadership. This year we were pleased to host the Rev. Dr. Karen Dimock from St. Andrew's Church in Ottawa as our Pastor-in-Residence.

CML also resources the church through important and timely publications on missional leadership in the Canadian context. Since its founding in 2015, CML team members have produced six monographs with the latest being *Christianity: An Asian Religion in Vancouver*, an ethnographic study exploring the changing face of Christianity through immigration, including interviews with Asian Christian laypeople (many of whom are Presbyterian) as a hopeful sign of God's activity in our midst. The CML team is grateful to God for the impact that our people, programs and publications are having on congregations across Canada. We are keen to further equip congregations and welcome guest preaching and teaching opportunities from across The Presbyterian Church in Canada.

QUALITY ACCOMMODATIONS, CHRISTIAN HOSPITALITY AND WITNESS

St. Andrew's Hall operates a residential facility for over two hundred students studying full-time at the University of British Columbia or at one of its associated theological colleges. During the summer season, rooms are available on a short-term basis to all people. Not only is the residence a vital source of revenue to St. Andrew's Hall but it also serves as an important venue for Christian witness and worship in the midst of the international, multi-faith (and secular), youthful population that lives and works in the university neighbourhood.

Our ministry of hospitality and witness is made possible by the efforts of a dedicated team. Our Dean, the Rev. Dr. Ross Lockhart serves as administrative head of the hall, including the residence. He is ably supported by the executive team of Ms. Mavis Ho (Dean's Executive Assistant), the Rev. Albert Chu (CML Director), the Rev. Sumarme Goble (Chaplain) and Ms. Mihye Park (Housing Manager). In addition, there are two other executive staff positions that have changed personnel since the last General Assembly. Our Facilities Manager, Mr. Christopher Orr moved out of the Lower Mainland after many years of service and Mr. Adrian Kiss was hired in his place, bringing a wealth of experience to the role from property management at Camp Douglas, as well as hardware store management on the Sunshine Coast. In addition, after two decades at St. Andrew's Hall, Ms. Valerie Kerekes announced her retirement as Finance Manager to take place no later than the end of 2024. A search is now underway for a new Finance Manager. We are grateful for Valerie Kerekes and Christopher Orr's long and distinguished service at St. Andrew's Hall. The executive team is assisted by Ms. Shiraz Dhillon in the housing office, Ms. Amy Lin in bookkeeping and Mr. Sam Simpson in facilities. Ms. Silva Kraal, Ms. Yanfen An and Ms. Hannah Forsythe serve as our three community coordinators, living on site at St. Andrew's Hall and caring for our residents.

Weekly hybrid worship services in the Reformed tradition are held in the St. Andrew's Hall chapel throughout the academic year using our smartboard technology that enables distance students to participate and for guest speakers to join us across the country. The chapel is also home to a Korean language worship gathering for University of British Columbia students on Thursday evenings. A campus wide Alcoholics Anonymous group also meets in the chapel on weekends. In addition, special events are held throughout the year to foster community among our residents, to celebrate major Christian holidays and to share the gospel through small group discussions and Bible studies led by our chaplain the Rev. Sumarme Goble. She also represents The Presbyterian Church in Canada in the UBC multi-faith chaplaincy network. St. Andrew's Hall believes a Presbyterian residence on one of Canada's major universities, home to a diverse and international student body, is an essential ministry for advancing the gospel. For the over two hundred souls who live at St. Andrew's Hall, from undergraduates in quad rooms to singles and couples in studio and one-bedroom apartments to families with newborns, children and teenagers in our townhomes, the Christian community of St. Andrew's Hall is a powerful and transforming witness to the larger university community. We continue to invest in our facilities and this ministry of hospitality and witness, upgrading bathrooms and adding an additional shower in each of the 12 quad units last summer. The project was completed on time and under budget.

FINANCES

The Board of St. Andrew's Hall is grateful for the resources God has entrusted to us to prepare leaders for a church that serves the world God loves, including an annual grant from Presbyterians Sharing that represents less than 3% of our annual budget. Financial support of over \$500,000 a year is provided by St. Andrew's Hall for The Presbyterian Church in Canada's participation at Vancouver School of Theology through student bursaries, scholarships, and a grant to VST's operating budget. To that end, we are grateful for both generous Presbyterian donors to St. Andrew's Hall, prudent management of our revenues, as well as the faithful stewardship of our investments that together help make a thriving, impactful Presbyterian presence possible on the University of British Columbia campus.

Financial statements of the college are independently audited on an annual basis. The board is committed to utilizing our resources to enhance the sustainability and impact of our educational mission by ensuring the preservation of capital assets through strategic investments in program growth.

Together with Knox College and Presbyterian College, St. Andrew's Hall gives thanks for the life and legacy of Dr. Donald McLean (1926–2022) and his wife Mrs. Joyce McLean (1927–2018).

Donald and Joyce attended Fairview Church, Vancouver for many years, and Donald served as an elder in that congregation. He served as a Professor of Medical Microbiology at UBC and Joyce was a nurse for many years at the Vancouver Children's Hospital. Together they were committed to the support of theological education and, in 2023, each of the colleges of The Presbyterian Church in Canada received a significant bequest from the estate of Dr. McLean. The colleges give thanks for Dr. and Mrs. McLean's generosity and for their lifelong devotion to Jesus Christ.

GOVERNANCE

St. Andrew's Hall is blessed with a board of dedicated, diverse and gifted leaders who guide the ministry of the hall. This year, the board especially thanks Mr. Matthew Walton-Knight who is completing his second term of service at this Assembly. St. Andrew's Hall includes governance as one of the four strategic directions in its 2025 plan and this includes an emphasis on board education, new member orientation, board self-evaluation, committee work plans, revised skills matrix for nominations, as well as best practices for board governance. We are deeply grateful for what God is doing in our midst at St. Andrew's Hall and remain committed to equipping leaders and congregations in The Presbyterian Church in Canada for mission in the name of the risen Lord Jesus.

Gwen Brown
Convener

Ross A. Lockhart
Dean

VANCOUVER SCHOOL OF THEOLOGY

To the Venerable, the 149th General Assembly:

THOUGHTFUL, ENGAGED AND GENEROUS CHRISTIAN LEADERS

VST is called to educate and form thoughtful, engaged and generous Christian leaders for the church and the world. Our graduates are thoughtful people, reflective about how to interact with the large issues of our time out of the deep resources of faith. Our students are engaged, willing to get involved in the world, not just wait for the next one. Our theological ethos is designed to nurture practitioners who give their lives for God and the gospel. Our graduates are generous, able to find friends with whom to collaborate for the love of God and the good of the world. We go deep with God in Christ and so wide with the world God loves.

EXECUTIVE SUMMARY

The academic year 2023–2024 has been a strong year. We were granted ten years of accreditation by the Association of Theological Schools (ATS) in June of 2023. This is the longest possible period of accreditation granted and the longest period of accreditation VST has ever achieved. VST is also accredited by the Provincial Government, carries the Educational Quality Assurance designation provided by the British Columbia Ministry of Advanced Education and holds a degree granting charter through the province. VST is also a Designated Learning Institution, a federal designation. The degrees of Presbyterian students are granted by VST on the strength of its provincial degree granting charter, its status as an accredited institution and teaching college at the University of British Columbia. The General Assembly regards graduates from VST as holding a degree from a Presbyterian College.

We will enroll the first students in our Ph.D. program in conjunction with Pretoria University this year. Two new faculty hires, in preaching and field education, give us our full complement of faculty. In addition, VST has made a strong commitment to "students first" in new hires for student support and services and in robust financial support to our students. The numbers of students enrolled in our programs is back at all time highs – both head count (202) and credit hour enrollment. We have strong enrollment from the United States and Asia, as well as Canada. Online students now make up at least half of most classes. We are committed to first rate and up-to-date technology and pedagogy for online students so that their classroom experience is participatory and excellent. We are now into the second iteration of online classroom technology. We have a work plan to renew some classrooms and facilities every year in both our buildings. Pastoral courses are still taught in an intensive in-person format. Housing expenses for those occasions are underwritten by VST to 50 percent of costs through the generosity of donors. We have engaged our denominational partners to find suitable housing for non-resident students with some success. Twenty-four students will convocate this year at Kerrisdale Church.

FACULTY/PRESBYTERIAN FACULTY

Our Presbyterian faculty include: the Rev. Dr. Richard Topping, President and Vice-Chancellor and St. Andrew's Hall Professor of Studies in the Reformed Tradition, the Rev. Dr. Ross Lockhart, Dean of St. Andrew's Hall and half-time Professor of Mission Studies at VST and the Rev. Rebecca Simpson, half-time Director of Denominational Studies and half-time Academic Programs Supervisor at VST. The Rev. Rebecca Simpson was granted a renewal of contract after a very positive review by her VST colleagues with input from students, denominational officials and staff. Ms. Joyce Huang, a Presbyterian, became the new Registrar at VST this past fall and we are glad for her work among us.

Faculty are productive as scholars and pastors, regularly publishing significant monographs and articles for the life of the church now. The faculty collectively published a volume of sermons on the Ten Commandments in 2023. All our faculty are regular preachers across the country and around the world. The Rev. Dr. Joni Sancken (Mennonite) and the Rev. Mary Nichol (United Church) began as professors – of Preaching and Director of Field Education – in January of 2024. This completes our complement of 11 faculty members, supplemented by highly experienced and credentialed sessional lecturers. VST has committed itself to holding a course every semester taught by an Indigenous instructor.

VST BOARD/EMPLOYEES

Bishop David Lehmann is the Chair of the VST Board. The Rev. Dr. Jean Morris is Vice-Chair. Ms. Catherine Evans is the Chancellor at VST. We are well served by their excellent leadership. We are a theological school preparing Christian leaders for the United, Anglican and Presbyterian Churches and our board membership reflects that ecumenical composition and more. Our strategic plan was reviewed, updated and approved in November of 2022 and will undergo subsequent revision in 2024–2025. In 2023–2024, we welcomed two new Presbyterian board members from the Board of St Andrew's Hall, Dr. Victor Ling and the Rev. Gwen Brown.

PARTNERSHIPS

VST extends its reach and magnifies its impact through strategic partnerships. In addition to our core relationships with our Affiliate (Anglican and United) and Associate (Presbyterian) denominations, we work with UBC, the Sauder School of Business, Huron College at Western University, Durham University in the United Kingdom, St. Mark's College and Regent at UBC, The Canadian Chinese School of Theology in Vancouver and the University of Pretoria to deliver educational programs ranging from certificate to Ph.D. levels. Our relationships with Jakarta Theological Seminary, Indonesia and St. Andrew's, Quezon City, Philippines, continue with visiting faculty teaching in our summer school and making guest appearances in classes. These agreements help us deliver a theological education that is contextually appropriate and global in awareness.

GRANTS/FINANCES/FOUNDATION

Vancouver School of Theology has achieved a balanced operating budget for ten years in a row. Annual donations in the past three years average around 2 million dollars. Each year we plan for an increase of 5 percent. We have allocated annual surpluses to capital expenses and maintenance and use these funds every year. Our employees have received increases in each of the past nine years based on COLA, equity and performance standards. Our CFO and Vice-President, Ms. Shari Coltart, retired this year. She will stay on to direct Human Resources and student awards. Mr. Eduard Gutierrez is our new CFO. He works closely with our Audit and Finance subcommittee of the board, chaired by Mr. Rob Dickson. The VST Foundation is chaired by the Rev. Dr. Doug Goodwin. It provides a significant revenue stream for the operations of the school drawn at 5 percent in keeping with federal legislation. We have undertaken to provide more student support, in addition to current scholarships, in the form of bursaries of up to 70 percent for students with financial need for the past and next academic years. In the academic year 2022–2023, VST provided students with over a half million dollars in bursaries, scholarships and awards. We anticipate that significant additions to our endowment will be required to support the mission of VST – to educate and form thoughtful, engaged and generous Christian leaders – in the coming years. We do not want to borrow against the future but to set up those who follow for success in the work of theological education. A campaign –Hope and Vitality: A Plan to Flourish Together has begun.

VST has completed the expenditure of a Luce Grant for Indigenous Ministry (\$400,000 USD) through the Teaching House that Moves Around. The program will continue for one more year, in Northwest Communities in British Columbia, funded by a grant (\$225,000) through the United Church of Canada and in Saskatchewan, funded by the Anglican Foundation of Canada (\$15,000). This important ministry is a continuation of a 35-year commitment to Indigenous Ministry by the Vancouver School of Theology through its Indigenous Studies Program, currently under the direction of The Rev. Dr. Ray Aldred. The Indigenous Summer School is unique in the country drawing Indigenous scholars who teach Indigenous students using Indigenous methodology and practice.

VST received significant gifts in the recent past through the robust efforts of our Advancement team. The Lilly Endowment awarded the school a \$1 million (US) phase-two grant in 2023 to retool and revitalize Field Education. We envision spending around \$500,000.00 this coming year for program development and as stipends for students doing field education. This is in addition to other student support. Our Sauder School of Business program is completely endowed so that students can learn finance, adaptive leadership, leading in times of transition, coaching and mentoring, excellence in administration in addition to their theological education. They receive the Sauder Certificate in Leadership Excellence through the completion of this program. Significant gifts from the Anglican Foundation of Canada (\$15,000.00) and two British Foundations (two gifts each for \$20,000) help fund the Indigenous Summer School program with particular attention to youth and children.

In 2022–2023, VST received over \$300,000.00 to endow the O'Driscoll Forum in Preaching and the Arts. This program, named in honour of the Rev. Herbert and Paula O'Driscoll, will take place each summer at VST in conjunction with the summer school program. It is modelled after the College of Preachers which took place at the National Cathedral in Washington, D.C., where Herb was leader. It gives preachers and liturgical leaders a chance to “workshop” with each other under the direction of a master preacher and liturgical artist. This year, summer 2024, the Forum will be facilitated by Bishop William Willimon and Mr. Lonnie Delisle on the theme of preaching as leadership. The Anglican Foundation made a significant donation for start-up costs for this program (\$15,000). vst.edu/odriscollforum

VST held the 2023 Inter-religious Conference, “Making Meaning in a Time of Media Polarization”, May 30–June 1. This annual conference includes presentations by leading practitioners and scholars and a series of student papers for which there is an annual prize. The 2023 winner of the Ruth and Bernard F. Duhan Inter-religious Student Essay Prize was Chanil Lee, who is a doctoral student at VST. In 2024 the theme is “Sacred Arts in a Pluralistic Society” and the conference took place May 21–23. This event is funded by VST and through a series of donors and foundations (\$40,000.00). It took place in person and online. vst.edu/inter-religious-studies-program/conference

Renovations in Epiphany chapel to green the space, update the technology and refresh the building are in motion. The roof has been replaced, students online can now share in services through participative technology and the sound and lighting systems in the building have been completely replaced. All windows and doors were replaced this spring and stain glass will be installed. This project is fully funded through a \$1.2 million legacy gift.

ACADEMIC ENROLLMENT

The headcount at VST for spring 2024 is 202. Our enrollment is very strong, the second highest in the last 20 years and up 24 percent from last year. The largest area of growth at the school in recent years is the numbers of students doing research degrees and students preparing as Spiritual Care workers. In the past six years, we have a 500 percent increase in research degree students. M.Div. students are still the largest cohort with the highest number of course registrations – followed by MAPPL, MATS, TH.M., and doctoral students. A discussion is under way about right-sizing our school.

Of the three historic partners of the school in the spring semester of 2024, the Anglican/Episcopal Church has the largest cohort at 40 degree students, the Presbyterian and United Churches both have 37. VST continues to expand its ecumenical bandwidth, in keeping with the vision of its founders: 52 degree students come from other Christian churches, 10 a variety of faith traditions and 7 do not identify their religious background. Students at VST come from other denominations,

including Catholic, Methodist, Lutheran, Pentecostal, Baptist orthodox, Alliance, Mennonite, international Reformed and Quaker. Five students are enrolled in the Ph.D. program, which VST offers in partnership with Durham University, United Kingdom. There are 35 students registered as auditors or for certificate level programs in the spring semester. We have new certificate/diploma programs for training deacons and lay leaders for engagement in the church, with specialization in pastoral care, youth and children's ministry and preaching. VST has a joint B.A.-M.Div. program with St. Mark's College. This combined program reduces the overall time to complete both degrees by one year. Two students are registered in this program.

VST has a robust online recruitment program, engages online international recruitment services, holds a VST Sunday once a year, in which over 50 churches across Canada participate and hosts an Explorers Weekend at the school where students experience life as a student for a few days. Our Coordinator of Recruitment, Mr. Sam Andri, provides outstanding leadership. We are grateful to congregations where our students are welcomed. We are experiencing a solid influx of applications for the 2024–2025 academic year. VST has taken a "Students First" approach to the application process and is working hard at minimizing steps and supporting applications, including providing online seminars with legal and immigration experts. Once students arrive at VST, the school invests in coaching for writing and research, a buddy program for international students and assistance in finding housing. We recently established the position of Associate for Student Support and Services.

SPECIAL LECTURES/SUMMER SCHOOL 2023

Vancouver School of Theology welcomed a series of outstanding lecturers in 2023 and 2024.

- The Somerville lecturer in September of 2023 was led by the Rev. Dr. Joni Sancken Butler, Professor of Homiletics and Biblical Interpretation at VST, who gave a lecture and workshop entitled, "All our Sins and Griefs to Bear – building resilience through faith practices".
- Internationally renown professor of sociology, Prof. Hartmut Rosa, was our G. Peter Kaye Lecturer on the topic of "The Listening Society: Religion, Music and Democracy in Resonance".
- Our Visiting Distinguished Scholar for July of 2024 will be Prof. Jehu J. Hanciles who will teach a course entitled, "Beyond Empire: Rethinking the History of Global Christianity" and give a public lecture July 8 in our summer school on the theme of "Global Migration and Christian Witness". Jehu was not able to come last year. We are glad he is able to do this summer.
- All these lectures are fully funded through generous funding restricted for these events and held in the VST Foundation. All these lectures are recorded and available through our You Tube channel.
- Summer School 2024 will be held July 1–12 in hybrid format with VST welcoming outstanding scholars, church leaders and students from around the world, including Prof. Will Willimon, Artist James He Qi and Prof. Angela Parker from Seattle School of Theology and Psychology (vst.edu/vst-summer-school). Participation in these courses is possible both in person and through zoom.
- In partnership with St. Andrew's Hall, VST is bringing Dr. Kate Davis of the Seattle School of Theology and Psychology to campus for the Cork Lecture/Workshop: Friday, August 16 and Saturday, August 17 "Resilience for Ministry in Changing Times: Crisis as Formation" is the topic.

CONVOCATION 2024

On May 7 we conferred degrees and certificates on 25 students. Our convocation was held at Kerrisdale Church, Vancouver. Four students received the Sauder School of Business Certificate in Leadership Excellence. We presented the TEG (thoughtful, engaged and generous) Christian Leader Award to the Rev. Andria Irwin, a VST alumni. This award of \$2,000 is to encourage excellent leadership by clergy in the earlier years of ministry. VST awarded an honorary doctorate to Mr. Michael Francis for his nine years of wise and transformative leadership as Chair of the Board at VST. Prof. Norman Wirzba, Gilbert T. Rowe Distinguished Professor of Christian Theology; Senior Fellow at the Kenan Institute for Ethics; Director of Research for the Office of Climate and Sustainability, was our convocation speaker.

Vancouver School of Theology is thankful of its relationship to The Presbyterian Church in Canada. We pray that the grace of the Lord Jesus Christ, the love of God and the communion of the Holy Spirit will be with and among you at General Assembly 2024.

Richard Topping
President and Vice Chancellor

TRUSTEE BOARD

To the Venerable, the 149th General Assembly:

The Trustee Board seeks to be wise, discerning and faithful as it exercises its responsibilities. In this way, the Trustee Board desires to fulfill Jesus' instructions: "Be as shrewd as snakes and as innocent as doves". (Matthew 10:16)

INVESTMENT MATTERS

The Trustee Board manages two pools of funds on behalf of The Presbyterian Church in Canada. The Pension Fund and the Consolidated Fund. The principles guiding each fund are outlined in the Statement of Investment Policy and Procedures (SIP&P) for each fund. The Trustee Board, through its Investment Advisory Committee, reviews each SIP&P on a regular basis.

Through the Investment Advisory Committee, supported by the professional consulting firm, Eckler, the Trustee Board evaluates the performance of the various fund managers who hold the church's investments. This a significant piece of work. As well, this committee evaluates new investment possibilities and vets new fund managers.

The calendar year 2023 was not as difficult in the markets as was 2022. The Pension Fund was up 11.6 percent in 2023 (after being down 4.8 percent in 2022) and the Consolidated Fund was up 13.2 percent in 2023 (after being down 13.3 percent in 2022). Decisions were made in late 2023, given the increased interest rates, to stabilize the Pension Fund by moving some funds into long bonds, thus building further resilience into the Pension Fund.

The Consolidated Fund has two sources of funds. About 40 percent is monies invested on behalf of The Presbyterian Church in Canada, the other 60 percent is investments from congregations and other entities within The Presbyterian Church in Canada (these entities are called unit holders). The income from the investments in the Consolidated Fund helps support work of the wider Presbyterian Church in Canada in its calling to live out the good news of Jesus Christ. This income has become an important source of annual cash flow in some contexts.

The number of unit holders has grown rapidly over the last 15–20 years. As the number has increased, the work of calculating each unit holder's quarterly income has put growing demands on the Finance Department staff of the national office. Through on-going conversation with unit holders, the company contracted to produce the quarterly reports and the Investment Advisory Committee of the Trustee Board, we continue to work towards a useable and understandable reporting system. The Trustee Board is aware of the need for a good reporting system.

WORK WITH OTHER BOARDS AND COMMITTEES

Pension and Benefits Board

While the Trustee Board manages the investments of the Pension Fund, it is the Pension and Benefits Board that proposes changes to pensions and to contribution levels to the General Assembly. The Pension and Benefits Board's recommendations determine how much money will be needed to support pensions and how much will be put into the plan by employers and employees. The Trustee Board, with those two pieces of information, seeks to invest the contributions in such a way that the money is available to pay the pensions. Not surprisingly, there is frequent communication between the two boards.

Part of that communication has involved a year long process to develop a Pension Funding Policy. The Pension and Benefits Board will be introducing the Pension Funding Policy in its report (see p. 198–206). The Trustee Board affirmed the Pension Funding Policy when it met in late February 2024.

Assembly Council and Additional Motion 2023 re Demographic Study (A&P 2023, p. 14)

During the presentation of the report of the Trustee Board to the General Assembly in 2023, a commissioner made an additional motion, which was adopted by the Assembly:

That, on the basis of the past three years, the Trustee Board create a demographic projection of the next three years and report to the next Assembly.

At its September 2023 meeting, the Trustee Board adopted the following motion:

That this study be initiated and invite the Assembly Council, in light of the broader nature of this issue, to work with the Trustee Board in responding to this additional motion.

At its November 2023 meeting, the Assembly Council discussed the invitation of the Trustee Board to work with it on this General Assembly assignment. The Assembly Council agreed to appoint two individuals to serve with members of the Trustee Board on an ad hoc committee set up to address the additional motion. The comments below were prepared by the ad hoc committee comprised of the Rev. Victor Kim, the Rev. Dr. Stuart Macdonald, the Rev. Dr. Susan Shaffer and Dr. Elizabeth Speers.

Demographic Trends

The committee's work began with a consideration of demographic trends. The additional motion requested that projections be made for the next three years, based upon the most recent three years.

Given the impact of the COVID-19 pandemic, it is fair to consider whether the years from 2020 to 2022 are representative. A longer time frame could be used. The denominational membership was: 66,632 (2022), 72,153 (2021) and 76,367 (2020). In 2018 membership stood at 82,457.

This decline needs to be taken seriously. At the same time, recent denominational trends need to be placed within a larger historical context. The Life and Mission Agency Research Report 2011–2012 (commonly referred to as the Haynes Report) included a detailed analysis of The Presbyterian Church in Canada's own statistics. The trends have not changed. Put simply, membership in The Presbyterian Church in Canada peaked in 1964 and has been in decline since that year. Decline in Sunday school membership within The Presbyterian Church in Canada congregations began in 1961. What is seen here is a working out of these long-term trends.

Denominational statistics also need to be placed within the larger Canadian context. The Presbyterian Church in Canada was not the only denomination to move from growth to decline during the 1960s. At the beginning of that decade, the Canadian census reported that under one percent of Canadians had no religious identity. In the most recent census (2021), that percentage of Canadians who say they have "no religion" now stands at 35 percent. In the 2021 census report, only one identifiable Christian tradition (Christian Orthodox) grew over the past decade; all other identifiable Christian traditions experienced a decline in the number of Canadians who identified with that tradition (Anglican, Baptist, Catholic, Lutheran, Pentecostal, Presbyterian, Reformed, United Church).

Purpose and Scope of the Study

Given this raw data, most of the discussion in the ad hoc committee focused on how to define the purpose and scope of the demographic study. These were not identified in the additional motion and yet they have a tremendous impact on how the study should be structured. What questions is the study designed to answer? What kinds of data are needed to answer those questions? What board, committee or agency has access to the necessary data and also has the fiduciary responsibility to address the questions for the church?

For example, one fundamental question for a demographic study might be the sustainability of the Pension Fund: will the Pension Fund be able to fulfill the promises to all the church's ministers – both current retirees and actively serving ministers, some of whom may be many years away from retirement? This question falls entirely within the responsibilities of the Pension and Benefits Board. It is the Pension and Benefits Board that is tasked with monitoring the solvency of the Pension Fund. The Pension and Benefits Board also recommends to the General Assembly changes to the Constitution of the Pension Plan, including what is referred to as the funding formula: the rates at which ministers, congregations and employers must contribute to the Pension Fund. Previous times when the Pension and Benefits Board has carried out a comprehensive sustainability study, this required significant input from the actuary of the Pension Plan, using the

whole tranche of confidential data held exclusively by the Pension and Benefits Board. One factor in the analysis was the anticipated rate of return on the investment of the Pension Fund, which is managed by the Trustee Board but the fiduciary responsibility to answer the sustainability question rested with the Pension and Benefits Board.

Alternatively, a fundamental question for a demographic study might be the sustainability of the national programs made possible by the church's financial resources. This question falls entirely within the responsibilities of the Assembly Council, which is tasked with recommending a budget and presenting the current and future needs of the national agencies to the General Assembly. It is the Assembly Council that has final responsibility for all matters financial under the authority of the General Assembly.

The Finance Committee of Assembly Council might be best placed to address this question, with data from the Life and Mission Agency (Stewardship and Planned Giving) that provides more detail than the summaries published annually in the Acts and Proceedings. There are other questions that could be the focus of a demographic study but the preceding two examples illustrate the importance of defining the purpose and scope of the demographic study before the work is commenced. This foundational work will allow the work to be assigned to the appropriate body. In the event that input from more than one board, committee or agency is required, decisions about how to coordinate the shared work can be made from the outset. Certainly, there is no benefit to establishing a new, ad hoc committee to carry out tasks that fall under the jurisdiction of standing boards, committees or agencies. A duplication of efforts by an ad hoc group, possibly in a more piecemeal fashion than can be accomplished by a standing committee, will not serve the church well.

Trustee Board Purpose, Accountability and Responsibilities

The terms of reference for the Trustee Board do not suggest that conducting a demographic study fits well within its work. The purpose and accountability of the Trustee Board are given in these terms: Under authority of the Parliament of Canada and the Legislatures of all ten provinces, the Trustee Board has responsibility to administer the Acts of the Federal Government in each of ten provinces and manage the assets and sign contracts for the Church.

The Trustee Board, subject to its statutory duties, is accountable to the General Assembly and when not in session to its Assembly Council. The responsibilities of the Trustee Board are as follows:

- Administer the Acts in force
- Acquire and manage properties
- Enter into contracts
- Investment of funds
- Issue annuities
- Establish pension plans
- Execute documents

The Trustee Board is also responsible for all assets of dissolved congregations, disposing of those assets and paying the proceeds to the church for use as determined by the General Assembly.

A Way Forward

Perhaps the best approach is to refer the request for a demographic study back to the church. Presbyteries and sessions routinely submit overtures to the General Assembly asking for work to be carried out that will answer questions or address issues that the overture authors believe are important for the church. Perhaps the identification of questions or issues that necessitate a demographic study will be presented by means of overture to a future General Assembly.

For this reason, the following recommendation is presented:

Recommendation TRB-001 (adopted, p. 25)

That the preceding be the response to the additional motion re demographic study.

INVESTMENT IN INDIGENOUS ECONOMY

In 2021, the General Assembly directed the Trustee Board to invest 5 percent of the Consolidated Fund in the Indigenous Economy, a task to be completed in three to five years. The board began in earnest working on this mandate in the fall of 2022. To be clear, these investments are not

grants, they are not hand-outs, these are investments which are expected to provide a rate of return. Part of Healing and Reconciliation is to support opportunities for Indigenous entrepreneurs to develop and thrive, opening doors to capital investments in their ventures.

As noted above, the Consolidated Fund has holdings from The Presbyterian Church in Canada and holdings from congregations and other entities. In conversation with the Investment Advisory Committee and given the nature of investing in the Indigenous Economy, the 5 percent investment will be 5 percent of the holdings of The Presbyterian Church in Canada which are held on behalf of bodies appointed by or responsible to the General Assembly. The 5 percent will not be taken from the other 60 percent of the Consolidate Fund, that is investments from congregations and other entities within The Presbyterian Church in Canada. A dedicated fund will be established for the purpose of investing in the Indigenous economy which will be managed by the Trustee Board through a newly created Indigenous Investment Advisory Committee. The Indigenous Investment Advisory Committee will report to the Trustee Board, who will make the final decision. This clarity was not present in the original motion and has taken some time to achieve.

A second question that is still being worked through is: what is the definition of the Indigenous economy? Does that mean a company that is 100 percent Indigenously owned or is it 51 percent indigenously owned? Can the economic initiative being invested in be urban based or must it be reserve based? While these seem like simple questions, there needs to clarity in the answers so the Trustee Board can know which investments to consider.

Third, the nature of the Indigenous economy at present is that some of the investments will likely be in some form of venture capital, not investments in publicly traded stocks. There is an increased financial risk with any venture capital investment and investments in this sector are no different. However, the board believes that it has access to advisors who can assist in evaluating possible investments and help limit risk.

PROPERTY/REAL ESTATE MATTERS

The Trustee Board is the holder of the title to all the property of closed Presbyterian Church in Canada congregations; to quote the act: “any congregation of The Presbyterian Church in Canada which shall have ceased to exist shall vest in the Board upon trust”. The work of dealing with such property is handled through the Commission on Assets, which reports at every meeting of the Trustee Board. In the case of congregational amalgamation, the Commission on Assets reviews and approves the mission plan which outlines how the amalgamated congregation will use the funds realized from the sale of property surplus to the ministry needs of the amalgamated congregation. In the case of a dissolution of a congregation the Commission on Assets handles the sale of the property: both buildings and their contents. This task is governed by an act of the Parliament of Canada which states the Trustee Board is to sell the property for “the general benefit” of The Presbyterian Church in Canada. Historically, the process within the Commission on Assets is three-fold:

1. The commission is informed by a presbytery that a congregation has closed or will soon be closing.
2. A real estate agent in the vicinity of the building is contacted and asked to sell the building. While the building is to be sold for market value, preference is given toward selling the building for a use that will continue the witness to Jesus Christ in the community. When a buyer is found the commission approves or disapproves of the sale.
3. When all expenses related to the building and its sale have been paid the remaining assets are distributed as directed by the General Assembly.

Between March 1, 2023 and March 1, 2024, the following congregations were dissolved and their buildings and assets became the responsibility of the Trustee Board. Some of the buildings have been sold, some have not yet been sold. In these congregations, people worshiped the Triune God of Grace and met Jesus Christ in the Word preached and experienced the Holy Spirit poured out. In these congregations, children were baptized, couples were married, communion was celebrated and fellowship was enjoyed:

- St. Andrew's Church, Hagersville, Ontario
- Rockland Community Church, Rockland, Ontario
- Knox Church, Bellafield, Manitoba
- Alberton Church, Alberton, Ontario

- Knox Church, Briercrest, Saskatchewan
- St. Andrew's Church, Swift Current, Saskatchewan
- Oshawa Korean Church, Oshawa, Ontario
- Kitimat Church, Kitimat, British Columbia
- St. Andrew's Church, Priceville, Ontario
- Riverfield Church, Howick, Quebec
- Winnipeg Somang Church, Winnipeg, Manitoba
- St. John's Church, Windsor, Nova Scotia
- Dorchester Church, Dorchester, Ontario
- Westview Church, Toronto, Ontario
- Norval Church, Norval, Ontario

CEMETERIES

A request came to the Trustee Board regarding support of orphan cemeteries (orphan cemeteries are cemeteries where the congregation that operated them has closed but the cemetery still exists and is being operated in the name of The Presbyterian Church in Canada).

The Trustee Board recognizes that the Act of Incorporation establishing the Trustee Board gives to the Trustee Board the responsibility of receiving congregational cemeteries which local congregations are no longer able to manage. The board further recognizes the historical significance of cemeteries and appreciates the desire to maintain them in perpetuity. But the board is not able to manage or maintain cemeteries nor is it the board's responsibility to do so. The requirement of the Act is for the board "upon trust to sell, get in and realize the same and to pay the proceeds to the treasurer of The Presbyterian Church in Canada".

The Trustee Board has no staff. The members of the board serve for six years and then leave the board, so there is no long-term continuity of board members. Further, board members are not located across the country but rather are appointed on the basis of their skills not on the basis of their geography. The Trustee Board does not have the infrastructure to manage cemeteries from coast to coast to coast in Canada. Neither does the board have the expertise to do that work.

Therefore:

- The Trustee Board has no intention or desire to operate, manage or oversee cemeteries.
- The Trustee Board urges congregations that own, operate or manage cemeteries and are considering divesting themselves of their cemeteries to do so in ways that do not involve the Trustee Board of The Presbyterian Church in Canada.
- If the Trustee Board does become responsible for a cemetery due to the closure of a congregation, the board will act with all possible expedience to divest itself of the cemetery.

The board is presently researching the rules and processes extant in the various provinces regarding congregations divesting themselves of cemeteries. In Ontario, for example, the local municipality by-law is required to take over the operation of cemeteries that are abandoned.

Presbyteries which have become responsible for cemeteries because of congregational closures are urged to find ways to divest themselves of those cemeteries. The Trustee Board has no obligation or responsibility to assist presbyteries in managing or maintaining cemeteries.

The board will maintain an unofficial inventory of cemeteries, so that it is aware of potential areas of concern. In maintaining such an inventory, the board is not accepting any responsibility for cemeteries listed in the inventory, rather the inventory is a means of managing potential risk.

Recommendation TRB-002 (adopted, p. 25)

That the above statement on the Trustee Board and Cemeteries be circulated to the congregations and presbyteries of the church.

MEMBERSHIP OF THE TRUSTEE BOARD

The membership structure of the Trustee Board is unique among the boards and committees of the church. Members of the board serve for a six-year term and cannot be immediately reappointed. Further a minimum and maximum number of members is established. This leads to an uneven distribution of members' retirements which complicates succession planning. Succession planning is essential for the Trustee Board given the sets of skills needed to oversee a significant range of

complex matters. The Trustee Board is in conversation with the Committee to Nominate Standing Committees regarding these matters.

One member of the Trustee Board retires in 2024, Lori Ransom. We thank her for her commitment to the work of the Trustee Board, her insights, challenges and contributions have been gifts to the board and to the church.

Peter Bush
Convener

WOMEN'S MISSIONARY SOCIETY

To the Venerable, the 149th General Assembly:

COUNCIL EXECUTIVE

The Council Executive of the WMS met at the Queen of Apostles Renewal Centre, Mississauga, Ontario, from May 1–3, 2023.

This was the second in-person meeting since COVID-19, the first time for our president, Cathy Reid, who could not attend in person the previous year. In her report, she mentioned how things were different from the COVID-19 years. Especially notable were the traveling opportunities which had opened up. In 2023, she traveled to India, Taiwan and Malawi, catching up on in-person meetings with mission partners which were suppressed during the pandemic.

The topic of how to continue the WMS into the future was considered, looking at the possibilities of restructuring and renewing, as well as looking at the trends in membership and finances. This conversation continued in other meetings of the Council Executive throughout the year.

Business was taken care of with the passing of the budget and estimates, as well as some grant decisions.

In 2024, the WMS will be celebrating its 110th anniversary. Much brainstorming and discussion took place as to how to celebrate. The event will take place at the Queen of Apostles Renewal Centre in Mississauga, Ontario, May 6 and 7, 2024, with the Council meeting on May 8 thereafter. It was decided that the planning team would be the Council Executive members. The theme of the 110th anniversary celebrations will be based on Philippians 1:6, to be entitled “Celebrate God’s Goodness”. Many things were discussed in the full plenary and then the group was divided into subcommittees to continue with the ongoing planning throughout the year.

In 2024, the WMS Council will hold its first in-person meeting since COVID-19. As part of the anniversary celebration, it was decided that this Council will be augmented with extra delegates and guests attending.

COME TOGETHER SERIES

Due to popularity, the Come Together series of virtual meetings continued throughout 2023. The Council Executive was very impressed and pleased with the members’ determination to keep in touch through Zoom as well as to learn about missions through these presentations. The list of participants has grown and the participation continues to go beyond the WMS, to the AMS and others globally.

March 8, 2023 – World Day of Prayer 2023

Every year in March, many WMS groups and churches celebrate the World Day of Prayer (WDP). This worship resource is produced by a member country of the World Council of Churches from which it is adapted for each country. The Canadian arm is the Women’s Inter-Church Council of Canada (WICC) which co-produces the WDP resource with sister churches globally. A new development during the pandemic was the production of the WDP resource in a video format so that it could be shared virtually. It was our privilege to have Catherine MacKeil, Executive Director of WICC, join us for our event and give an introduction of the worship written by the women of the Presbyterian Church of Taiwan, after which we worshipped together using the video.

April 12, 2023 – Easter Worship

Our Easter Worship was uplifting as the Rev. Linda Patton-Cowie, writer of the resource, gave the message. We came together to worship and praise virtually, during uncertain times as the world began to come out of the pandemic and the new normal was yet undefined. The worship and message lifted us out of the dark gloomy days of the pandemic, filling us with new hope!

June 14, 2023 – Malawi

After the cyclone hit a large part of Malawi, we were concerned about our friends in the village of Chipagala, near Blantyre, Malawi. The cyclone had hit some of the poorest regions leaving many people in a devastating and dire situation. Cathy Reid, WMS president and her church in London, Ontario, had built relationships with the people in Chipagala, by building the Timvane Community Centre as well as supporting agriculture projects and the local church school. We were privileged that our friends in Chipagala were able to join us by Zoom and share about their situation after the cyclone.

September 13, 2023 – Taiwan

The Rev. Bob Faris, Moderator of 2022 General Assembly, was the guest speaker. He spoke about his moderatorial trip to Taiwan, along with a few members of the group that traveled with him.

October 11, 2023 – Thanksgiving Worship

With the Rev. Joanne Lee, writer of the resource, a full worship with praise and thanksgiving was lifted up. We were grateful to her for joining us. As well, there was a moving time of sharing about what we were thankful for. It was wonderful to see how God works in the lives of the people of God!

November 15, 2023 – Presbyterian World Service and Development

Our guest speaker was Mr. Guy Smagghe, Director of PWS&D. Because of COVID, the WMS had lost touch with PWS&D. It was a good opportunity to reconnect and to get an update on its.

December 13, 2023 – Christmas Worship

With the Rev. Dr. Lynda Reid, former Central, Northerneastern Ontario and Bermuda regional staff and the writer of the resource, Christmas was celebrated with much wonderment through the story of Joseph. As well, we were blessed to watch the recording of the joint choir of St. Timothy Church, Toronto, who performed at the reconciliation worship organized by the General Assembly Office. Although the anthem was not a Christmas piece, we heard about God's love sung through the pure voices of the children. Then, we meditated on the complexity of Joseph's story. How beautiful and touching it was to celebrate the birth of the baby Jesus!

January 10, 2024 – Justice Ministries

Dr. Alyson Carr was invited to speak about her work as the Associate Secretary of Justice Ministries of the Life and Mission Agency. It was a very informative time of learning about the current justice issues where our church is involved as well as getting an overview of the scope and breadth of the work of this department of The Presbyterian Church in Canada.

February 14, 2024 – on Gender Justice

Our guest speaker, the Rev. Nicqi Ashwood, spoke on the topic "Not On Our Watch". Nicqi is the Programme Executive with responsibility for Gender Justice at the World Council of Churches (WCC) in Geneva, Switzerland. She spoke about gender justice globally. One of the programs run by the WCC to promote gender justice is "Thursdays in Black" campaign where everyone is encouraged to wear black on Thursdays to raise awareness about gender violence.

RESOURCES

Resources continue to be produced for WMS groups to use. Three worship resources are produced each year for Thanksgiving, Christmas and Easter. These are sent out by email in September and January.

The worship resources for 2023–2024 year were:

- Thanksgiving – written by the Rev. Joanne Lee
- Christmas – written by the Rev. Dr. Lynda Reid
- Easter – written by the Rev. Dr. Emily Webb

PARTNERSHIP WITH WOMEN'S ORGANIZATIONS

The WMS is active in a number of women's organizations within Canada and around the world. We not only pray for our partners but we also walk in solidarity through prayer, study, fellowship and the sharing of our resources.

The WMS has had a long partnership with the Women's Inter-Church Council of Canada. As well as making financial contributions, the WMS sends a representative to sit on their committee. The WICC is an affiliate of the Canadian Council of Churches. It produces the World Day of Prayer resource as well as participating in the Fellowship of the Least Coin.

The WMS continues to be a voting member on the National Council of Women of Canada. Although this is a non-church organization based in Ottawa, we give voice to Presbyterian women through our membership and vote.

The WMS is proud to be a partner of Tumekutana (African Reformed Church Women's Organization). Normally, they would hold a triennial gathering of representatives from the different churches and countries, however, since the pandemic, their triennial meeting continues to be held virtually. Together, they worship and share about their African church women's issues, especially as it relates to African church and society.

PARTNERSHIP WITH THE AGENCIES OF THE CHURCH

The WMS gives grants to various organizations and projects. In 2023, the following grants were given from our endowment funds:

Reformed International Theological Education Seminary in Ukraine (RITE)	\$5,000
Mount Moriah Church and Village of Chipagala for Malawi Disaster Relief	\$5,600
Women's Guild of the Presbyterian Church of Nigeria for their building project	\$3,000
PWS&D Afghanistan Earthquake Relief Project	\$5,000
Intervarsity Fellowship Scripture Camp & Pioneer Camp	\$3,000
Women's Interchurch Council of Canada (WICC)	\$2,500

At the biennial Council meeting in May 2022, two new Together We Can! projects were established for 2022–2024: Kenora Fellowship Centre and Action Refugees Montreal. Our projects also receive funding support from groups, however, due to the groups being unable to meet in person, the donations have not been high compared to pre-pandemic years. These projects will continue until new projects are chosen by the Council in May 2024.

For the full financial report, contact Sarah Kim at skim@presbyterian.ca.

The WMS is very grateful to all our members who give generously through second mile givings. We are also grateful to all Presbyterians for their support of the "Together We Can!" projects.

Cathy Reid
President

Sarah Kim
Executive Director

OVERTURES 2024

REFERRED OVERTURES – 2024

NO. 1 – PRESBYTERY OF OAK RIDGES

Re: Amending the policy re call process regarding students and Sunday supply
(Referred to Life and Mission Agency, p. 177–78, 21)

WHEREAS, in the Procedures for Seeking Calls for graduating students under Rec. No. 11, to the 1993 General Assembly, two policy statements concerning pulpit supply for graduating students were added to the guidelines, stipulating that students in their graduating year should decline pulpit supply invitations in vacant congregations in which they have an interest in seeking a call or appointment, and interim moderations in these congregations should not extend pulpit supply invitations to students in their graduating year; and

WHEREAS, many churches have opted to conduct live-streamed services via YouTube, Facebook and Zoom, or recorded worship services online, making worship services led by students who have done pulpit supply at one of these churches readily available; and

WHEREAS, there are many vacant pulpits that require supply and students need these opportunities to develop their skills in conducting worship and preaching, and final year students who have completed their field placements are the perfect candidates to fill this gap; and

WHEREAS, it is important to develop healthy relationships between ministers and congregations: ordained ministers are familiar to many within The Presbyterian Church in Canada and they have an advantage over students who are not; pulpits filled by final year students give both the congregations and the students an opportunity to get to know each other, such that if a congregation chooses to call a final year student after graduation who has provided pulpit supply recently and that student is a good fit, this should be acceptable; and

WHEREAS, there should be clear communication between churches and the theological colleges that final year students are welcome to do Sunday supply with no risk to their interest in seeking a call after graduation;

THEREFORE, the Presbytery of Oak Ridges humbly overtures the Venerable, the 149th General Assembly to direct the Life and Mission Agency to amend this ruling by removing Rec. No. 11, or to do otherwise as the General Assembly, in its wisdom, deems best.

NO. 2 – PRESBYTERY OF WATERLOO-WELLINGTON

Re: A taskforce to examine the impact of housing crisis on congregations

(Referred to Assembly Council in consultation with Clerks of Assembly and Life and Mission Agency Committee (MCV), p. 45)

WHEREAS, the housing crisis is impacting millions of Canadians, The Presbyterian Church in Canada has a special obligation to reflect on the ways in which the housing crisis is impacting congregations and professional church workers; and

WHEREAS, in the present housing crisis appropriate housing allowances are over \$30,000 a year and some presbyteries over \$40,000 annually; and

WHEREAS, this is adding significantly to the cost of ministry, so a number of congregations are struggling to sustain the cost of ministry; and

WHEREAS, the present housing crisis is widening the economic divide present among the professional church workers of The Presbyterian Church in Canada, where some professional church workers have the good fortune of gaining significant equity through owning the residence in which they live and for which they receive a tax-free housing allowance, and other professional church workers who live in manses or whose housing allowance is insufficient to allow them to purchase a home gain no equity; and

WHEREAS, this is both an urgent and an important matter, yet at present among the many reactions to the housing crisis there are few thoughtful responses;

THEREFORE, the Presbytery of Waterloo-Wellington humbly overtures the Venerable, the 149th General Assembly to establish a task force to examine the impacts of the housing crisis on the viability of congregations and in widening the divide between two tiers of clergy within the denomination; to include rural and urban voices, clergy and non-clergy voices, along with those with a housing allowance and those who live in manses, to consult with the Assembly Council and Ministry and Church Vocations, and to have a two-year mandate with a preliminary study and report document ready for the 2025 General Assembly, or to do otherwise as the General Assembly, in its wisdom, deems best.

NO. 3 – PRESBYTERY OF MONTREAL

Re: Arrangements for sale of denominational property

(Referred to Assembly Council, p. 45)

WHEREAS, a growing number of church buildings, manses and other properties belonging to shrinking congregations in The Presbyterian Church in Canada will soon no longer be needed; and

WHEREAS, a helpful conversation has begun within The Presbyterian Church in Canada about how best to honour kingdom values with our underutilized properties; and

WHEREAS, we believe that many congregations and organizations that are not directly linked to The Presbyterian Church in Canada are nevertheless effectively doing the work of the kingdom, serving the same Christ, head of the church, and could make better use of these properties; and

WHEREAS, many of these properties are located in strategic urban areas where nonprofit organizations and community groups desperately need repurposed land and buildings to respond to one of the most dramatic affordable housing crises in the country's history; and

WHEREAS, the wishes of local donors who contributed to purchase the land, erect the buildings and maintain them in their own community over many years would be better served if the properties themselves were allowed to continue blessing the local community by being sold at more favourable terms to another local congregation or community organization rather than being sold at maximum profit for commercial development; and

WHEREAS, the scriptural principles of Christian stewardship are about more than just maximizing the financial return of our material possessions; and

WHEREAS, the Trustee Board of The Presbyterian Church in Canada continues to interpret its mandate solely in terms of maximizing financial returns when immovable assets are sold; and

THEREFORE, the Presbytery of Montreal humbly overtures the Venerable, the 149th General Assembly to instruct the Trustee Board either to more generously interpret its mandate or to find some other mechanism, to facilitate such missionally minded transactions, and encourage local congregations, and the presbyteries that oversee them, to favourably consider the sale of immovable properties at less than market value when that would benefit another Christian congregation or another non-profit serving the same community, or to do otherwise as the General Assembly, in its wisdom, deems best.

NO. 4 – PRESBYTERY OF MONTREAL

Re: Financial assistance during judicial process relating to sexual abuse and sexual harassment

(Referred to Assembly Council in consultation with the Pension and Benefits Board, p. 45)

WHEREAS, a congregation whose minister is on a leave of absence facing charges related to sexual abuse or harassment faces several difficult challenges, including the extended loss of their minister; and

WHEREAS, the presumption of innocence requires that the minister's full stipend, housing allowance, contributions to the pension plan and medical insurance and all related costs continue to be covered during the entire duration of the trial; and

WHEREAS, the judicial process related to these often very complex cases can be lengthy; and

WHEREAS, the questions surrounding the minister's context often result in a significant drop in attendance and in the offerings; and

WHEREAS, it is difficult to encourage a congregation to contribute more generously to cover the stipend of an absent minister facing suspicion; and

WHEREAS, the crippling combined impact of the absence of a lead minister who cannot be replaced until the judicial process is complete, the congregation's loss of reputation in the community and the financial strain would make dissolution almost inevitable for most congregations; and

WHEREAS, in cases related to the Sexual Abuse and Sexual Harassment Policy the financial assistance provided by The Presbyterian Church in Canada covers less than half of the full stipend and related costs beginning with the start of the second year of the judicial process; and

THEREFORE, the Presbytery of Montreal humbly overtures the Venerable, the 149th General Assembly to revise the Sexual Abuse and Sexual Harassment Policy so that The Presbyterian Church in Canada fully covers the entire stipend, allowances and other costs for a minister on an extended leave during a judicial process, or to do otherwise as the General Assembly, in its wisdom, deems best.

NO. 5 – PRESBYTERY OF LONDON

Re: Assistance with long-term and short-term disability benefits

(Referred to Assembly Council in consultation with the Pension and Benefits Board, p. 45)

WHEREAS, ministers of Word and Sacrament, diaconal ministers, and other professional church workers participate in the health and dental plan and group life insurance plan of The Presbyterian Church in Canada that is administered by SunLife Health Assurance; and

WHEREAS, these benefits include insurance for short-term and long-term disability; and

WHEREAS, applications for short-term and long-term disability insurance benefits are submitted in conjunction with applications for disability benefits from both Employment Insurance (EI) and the Canadian Pension Plan (CPP); and

WHEREAS, these applications must be completed by the claimant and by medical providers; and

WHEREAS, a presbytery must place a minister on medical leave; and

WHEREAS, there is no staff person of The Presbyterian Church in Canada to help a claimant complete these various applications; and
 WHEREAS, there are no published guidelines for the responsibilities of the presbytery; and
 WHEREAS, there is no designated employee(s) of SunLife Health Assurance to work directly with claimants from The Presbyterian Church in Canada; and
 WHEREAS, a claimant making these applications may find himself or herself dealing with overwhelming medical issues; and
 WHEREAS, the application process for short-term and long-term insurance benefits is in and of itself stressful; and
 THEREFORE, the Presbytery of London humbly overtures the Venerable, the 149th General Assembly to:

1. train and make available a designated staff person of The Presbyterian Church in Canada to assist in the application for short-term and long-term disability benefits,
2. request that SunLife Health Assurance designate an employee(s) to work directly with claimants from The Presbyterian Church in Canada, and
3. develop clear guidelines for claimants to assist in the application for long-term disability benefits and guidelines outlining the responsibilities of a Presbytery to claimants,

or to do otherwise as the General Assembly, in its wisdom, deems best.

NO. 6 – SESSION OF KIRK WALL CHURCH, CAMBRIDGE

Re: Proposed changes to housing and utilities in Maternity and Parental Leave Policy

(Referred to Pension and Benefits Board, p. 209, 26)

WHEREAS, the current Presbyterian Church in Canada Maternity and Parental Leave Policy states, “The congregation will continue to pay housing and utilities for clergy during the 17 weeks of maternity and 10 weeks of parental leave top-up period. (A&P 1998, p. 219.) A \$2,000 lump sum payment for 27 weeks of leave, or prorated amount for a shorter leave, will be paid to congregations that pay housing allowances or provide a manse during a maternity/parental leave”; and
 WHEREAS, the cost of housing and utilities over 27 weeks is not in any meaningful way covered by the current reimbursement of \$2,000 from the health and benefit plan, meaning an individual congregation is left to bear the majority of the housing costs during a maternity/paternity leave; and
 WHEREAS, the Ontario Human Rights Commission notes discrimination can happen when individuals or organizations impose extra burdens that are not imposed on others; and
 WHEREAS, the Ontario Human Rights Commission defines systemic or institutional discrimination as attitudes, patterns of behaviour, policies or practices that are part of the social or administrative structures of an organization or sector, and that create or perpetuate a position of relative disadvantage; and
 WHEREAS, section 6.4 of the Ontario Human Right code states that organizations and institutions have a positive obligation to make sure that they are not engaging in systemic or institutional discrimination; and
 WHEREAS, there is no staff person of The Presbyterian Church in Canada to help a claimant complete these various applications; and
 WHEREAS, Overture No. 4, 2021 notes that “the requirement to absorb the cost of a maternity/parental leave can be seen as discriminatory against ministers of child-bearing age. It must be highlighted that the implication of discrimination against those of childbearing age is unlawful and strictly prohibited under the Employment Standards Act.” The overture sought reimbursement to congregations of 100% of stipend and housing allowance top-up for the maternity/parental leave top-up period; and
 WHEREAS, the Pension and Benefits Board stated in its response in 2021, that the cost of the 100 percent top-up would place an undue financial burden on the health and dental fund and recommended no changes to the current policy. (A&P 2021, p. 574–75); and
 WHEREAS, the Pension and Benefits Board stated response in 2021 did not respond to the noted issue of discrimination, but only the cost of the overture’s request; noting “The Pension and Benefits Board was correct that the cost of reimbursing congregations for 100 percent of parental leave stipend and housing was not feasible as it would create an additional financial burden on an already underfinanced feature of the health and dental fund”; and
 WHEREAS, Overture No. 4 2021, was rejected by the General Assembly, with the recommendation of the Pension and Benefits Board being adopted; and

- WHEREAS, the guiding principles of The Presbyterian Church in Canada note our belief in fairness and equality to all; and
- WHEREAS, all congregations with a call from a minister availing themselves of the maternity/paternity/parental leave bear the majority of additional expenses of housing support during this leave; and
- WHEREAS, by the legislative definitions, the current Presbyterian Church in Canada Maternity and Parental Leave Policy presents a position of relative disadvantage for ministers of childbearing ages during the call process, as a congregation considering such a call can be reasonably expected to consider such a minister will represent a higher cost, owing to the limited coverage of housing costs by The Presbyterian Church in Canada health and dental plan during a maternity/paternity leave; and
- WHEREAS, The Presbyterian Church in Canada faces a risk of both financial and reputational damage that a case may be brought against it from the position of either ministers or congregations, on the basis of claims that the current Policy is unlawful; and
- WHEREAS, the previously noted position of the Pension and Benefits Board, that the additional financial burden of this coverage on the pension plan could not be supported, is inconsistent with any policy or law promoting equity of treatment or in preventing discrimination against congregations as well as ministers of childbearing years, expecting said 'burden' could be ably supported by an individual congregation within the church, but not by the church as a whole.
- THEREFORE, the Session of Kirkwall Church, Cambridge, humbly overtures the Venerable, the 149th General Assembly to correct a policy that represents a clear form of systemic discrimination, through extending reimbursements to congregations for 100% of mandated housing/utilities expenses for the full period of leave, within guidelines of the CRA in place at the time of any covered maternity/paternity leave, noting this revision will replace the current \$2,000 housing/utilities reimbursement, or to do otherwise as the General Assembly, in its wisdom, deems best.

Transmitted with approval by the Presbytery of Hamilton.

NO. 7 – SESSION OF CHAPEL PLACE CHURCH, MARKHAM

Re: Presbytery funds supporting withdrawing congregations' ministries

(Referred to Assembly Council, p. 45–46, 14)

- WHEREAS a congregation completing the voluntary withdrawal receives 50% of the residual assets, which presents a significant financial hardship for continuing its Christian ministries; and
- WHEREAS the congregation's presbytery receives 30% of those residual assets; and
- WHEREAS presbyteries must currently use funds gained from departing fellowships for ministries within The Presbyterian Church in Canada; and
- WHEREAS a presbytery may deem that the best use of its share from a voluntary withdrawal is to support the ministry of the departing fellowships, even though it is outside The Presbyterian Church in Canada;
- THEREFORE, the Session of Chapel Place Church, Markham, humbly overtures the Venerable, the 149th General Assembly to allow presbyteries to use up to 50% of the funds received from a congregation's dissolution through voluntary withdrawal to support the ministry of the departing fellowships so that they can continue to worship and effectively carry out their ministry outside of The Presbyterian Church in Canada, or to do otherwise as the General Assembly, in its wisdom, deems best.

Transmitted with approval by Presbytery of Oak Ridges.

NO. 8 – SESSION OF MARKHAM CHINESE, MARKHAM

Re: Presbytery's funds supporting withdrawing congregations' ministries

(Referred to Assembly Council, p. 45–46, 14)

- WHEREAS, a congregation completing the voluntary withdrawal receives 50 percent of the residual assets, which presents a significant financial hardship for continuing its Christian ministries; and
- WHEREAS, the congregation's presbytery receives 30 percent of those residual assets; and
- WHEREAS, presbyteries must currently use funds gained from departing fellowships for ministries within The Presbyterian Church in Canada; and

WHEREAS, a presbytery may deem that the best use of its share from a voluntary withdrawal is to support the ministry of the departing fellowship, even though it is outside The Presbyterian Church in Canada;

THEREFORE, the Session of Markham Chinese, Markham, humbly overtures the Venerable, the 149th General Assembly to allow presbyteries to use up to 50% of the funds received from a congregation's dissolution through voluntary withdrawal to support the ministry of the departing fellowships so that it can continue to worship and effectively carry out its ministry outside of The Presbyterian Church in Canada, or to do otherwise as the General Assembly, in its wisdom, deems best.

Transmitted with approval by Presbytery of Oak Ridges.

NO. 9 – SESSION OF FRASER CHURCH, TOTTENHAM

Re: Presbytery's funds supporting withdrawing congregations' ministry

(Referred to Assembly Council, p. 45–46, 14)

WHEREAS, a congregation completing voluntary withdrawal receives 50 percent of the residual assets, which presents a significant financial hardship for continuing its Christian ministries; and

WHEREAS, the congregation's presbytery receives 30 percent of those residual assets; and WHEREAS, presbyteries must currently use funds gained from departing congregations for ministries within The Presbyterian Church in Canada; and

WHEREAS, a presbytery may deem that the best use of its share from a congregation completing voluntary withdrawal is to support the continuing ministry of that congregation, even though it is outside The Presbyterian Church in Canada;

THEREFORE, the Session of Fraser Church, Tottenham, humbly overtures the Venerable, the 149th General Assembly to allow presbyteries to use up to 50 percent of the funds it receives from a congregation's voluntary withdrawal to support that congregation so that it can continue to worship and effectively carry out its ministry outside of The Presbyterian Church in Canada, or to do otherwise as the General Assembly, in its wisdom, deems best.

Transmitted with approval by Presbytery of Oak Ridges.

NO. 10 – PRESBYTERY OF OAK RIDGES

Re: Repayment of the denomination's portion of a withdrawing congregation's distributable assets

(Referred to Assembly Council, p. 47)

WHEREAS, a congregation completing voluntary withdrawal receives 50 percent of the residual assets, which presents a significant financial hardship for continuing its Christian ministries; and

WHEREAS, said congregation is likely to find it difficult to pay 50 percent of the value of the assets in a lump sum; and

WHEREAS, loans from external financial institutions would come with a high rate of interest; and

WHEREAS, a commitment to the work of God's kingdom should be paramount to the denomination;

THEREFORE, the Presbytery of Oak Ridges humbly overtures the Venerable, the 149th General Assembly to create a plan to offer departing fellowships the opportunity to pay back the denomination's 50 percent share of the value of the assets over a 10-year period, or to do otherwise as the General Assembly, in its wisdom, deems best.

NO. 11 – SESSION OF FIRST HUNGARIAN, TORONTO

Re: Forming a Hungarian diaspora presbytery

(Referred to Assembly Council in consultation with Clerks of Assembly, p. 64, 16)

WHEREAS the fact that our Hungarian Presbyterian congregations and our Hungarian Presbyterian church members in Canada are scattered all over in various presbyteries from the east coast to the west coast and their ministry and pastoral care is not solved satisfactorily; and

WHEREAS, to reach out to them to remote places of diaspora in their native language needs to be addressed with a plan and structural changes, therefore, the leaders of the Hungarian-speaking Presbyterian congregations in Canada have jointly developed a new presbytery model to address this unsolved but urgent situation; and

- WHEREAS, the Union of the Canadian Hungarian Presbyterian Churches Consultation Committee conducted research for the last five years then presented a report to each session of each Hungarian congregation to be read; and
- WHEREAS, the Session of the First Hungarian Church having had sufficient time to read the report and consider the proposal on the formation of a stand-alone diaspora mission presbytery for all of Canada in The Presbyterian Church in Canada; and
- WHEREAS, presented by the session at the congregational meeting on January 14, 2024, of First Hungarian Church in the Presbytery of East Toronto, the congregation unanimously agreed with the above-mentioned proposal; and
- WHEREAS this would enable them to organize the mission work, supervise and administer the pastoral care and worship and sacrament services currently provided and not provided in various presbyteries to the Hungarian-speaking Presbyterian believers and communities; and
- WHEREAS the decrease in number of the Hungarian Presbyterian congregations, their financial situation and the closure of churches in some places justify this change of model, which is based on a missionary plan and the organization of a nationwide service. We cannot accept what Jesus could not accept either, and he issued the command: “And when he saw the multitudes, he had compassion on them, because they were distressed and scattered, like sheep without a shepherd. Then he said to his disciples, ‘The harvest is plentiful, but the laborers are few. Ask therefore the Lord of the harvest to send labourers into his harvest’.” (Matthew 9:36–38); and
- WHEREAS a diaspora missionary presbytery is able to serve the Hungarian Reformed diaspora responsibly and competently. Through its formation and its functioning within the care of The Presbyterian Church in Canada, it has the capacity to supervise and ability to reach out to regions of the country where it had no authority before to make decisions and resolutions in an organized church framework. The demand of the new situation in the church and society urges us to be ready for change to a new practice, following the encouragement of our Lord Jesus Christ, “But you will receive power when the Holy Spirit comes to you, and you will be my witnesses ... to the end of the earth.” (Acts 1:8);
- THEREFORE, the Session of First Hungarian Church, Toronto, humbly overtures the Venerable, the 149th General Assembly to concur with the proposal and approve the Union of the Canadian Hungarian Presbyterian Churches Consultation Committee forming the Diaspora Missionary Presbytery in the Synod of Central, Northeastern Ontario and Bermuda under the supervision of the Union of the Canadian Hungarian Presbyterian Churches Consultation Committee of the General Assembly of The Presbyterian Church in Canada, or to do otherwise as the General Assembly, in its wisdom, may deem best.

Transmitted without comment by the Presbytery of East Toronto.

NO. 12 – SESSION OF HUNGARIAN CHURCH

Re: Forming a Hungarian diaspora presbytery

(Referred to Assembly Council in consultation with Clerks of Assembly, p. 64, 16)

- WHEREAS the fact that our Hungarian Presbyterian congregations and our Hungarian Presbyterian church members in Canada are scattered all over in various presbyteries from the east coast to the west coast and their ministry and pastoral care is not solved satisfactorily; and
- WHEREAS, to reach out to the remote places of diaspora in their native language needs to be addressed with a plan and structural changes, therefore, the leaders of the Hungarian-speaking Presbyterian congregations in Canada have jointly developed a new presbytery model to address this unsolved but urgent situation; and
- WHEREAS, the Union of the Canadian Hungarian Presbyterian Churches Consultation Committee conducted research for the last five years then presented a report to each session of each Hungarian congregation to be read; and
- WHEREAS, the Session of the Hungarian Presbyterian Church, Montreal, having had sufficient time to read the report and consider the proposal on the formation of a stand-alone diaspora mission presbytery for all of Canada in The Presbyterian Church in Canada; and
- WHEREAS, presented by the session at the congregational meeting on January 14, 2024, of Hungarian Presbyterian Church in Montreal, the congregation unanimously agreed with the above-mentioned proposal; and

WHEREAS this would enable them to organize the mission work, supervise and administer the pastoral care and worship and sacrament services currently provided and not provided in various presbyteries to the Hungarian-speaking Presbyterian believers and communities; and

WHEREAS the decrease in number of the Hungarian Presbyterian congregations, their financial situation, and the closure of churches in some places justify this change of model, which is based on a missionary plan and the organization of a nationwide service. We cannot accept what Jesus could not accept, and he issued the command: “And when he saw the multitudes, he had compassion on them, because they were distressed and scattered, like sheep without a shepherd. Then he said to his disciples, ‘The harvest is plentiful, but the laborers are few. Ask therefore the Lord of the harvest to send labourers into his harvest’.” (Matthew 9:36–38); and

WHEREAS a diaspora missionary presbytery would be able to serve the Hungarian Reformed diaspora responsibly and competently. Through its formation and its functioning within the care of The Presbyterian Church in Canada, it would have the capacity to supervise and ability to reach out to regions of the country where it had no authority before to make decisions and resolutions in an organized church framework. The demands of the new situation in the church and society urge us to be ready for change to a new practice, following the encouragement of our Lord Jesus Christ, “But you will receive power when the Holy Spirit comes to you, and you will be my witnesses...to the end of the earth.” (Acts 1, 8);

THEREFORE, the Session of Hungarian Church, Montreal, humbly overtures the Venerable, the 149th General Assembly to concur with the proposal and approve the Union of the Canadian Hungarian Presbyterian Churches Consultation Committee forming the Diaspora Missionary Presbytery in the Synod of Central, Northeastern Ontario and Bermuda under the supervision of the Union of the Canadian Hungarian Presbyterian Churches Consultation Committee of the General Assembly of The Presbyterian Church in Canada, or to do otherwise as the General Assembly, in its wisdom, may deem best.

Transmitted with the approval of the Presbytery of Montreal.

NO. 13 – SESSION OF CALVIN HUNGARIAN, OTTAWA

Re: Forming a Hungarian diaspora presbytery

(Referred to Assembly Council in consultation with Clerks of Assembly, p. 64, 16)

WHEREAS the fact that our Hungarian Presbyterian congregations and our Hungarian Presbyterian church members in Canada are scattered all over in various presbyteries from the east coast to the west coast and their ministry and pastoral care is not solved satisfactorily; and

WHEREAS, to reach out to the remote places of diaspora in their native language needs to be addressed with a plan and structural changes, therefore, the leaders of the Hungarian-speaking Presbyterian congregations in Canada have jointly developed a new presbytery model to address this unsolved but urgent situation; and

WHEREAS, the Union of the Canadian Hungarian Presbyterian Churches Consultation Committee conducted research for the last five years and then presented a report to each session of each Hungarian congregation to be read; and

WHEREAS the decrease in number of the Hungarian Presbyterian congregations, their financial situation, and the closure of churches in some places justify this change of model, which is based on a missionary plan and the organization of a nationwide service; and

WHEREAS, we cannot accept what Jesus could not accept, and therefore he issued the command: “And when he saw the multitudes, he had compassion on them, because they were distressed and scattered, like sheep without a shepherd. Then he said to his disciples, ‘The harvest is plentiful, but the laborers are few. Ask therefore the Lord of the harvest to send labourers into his harvest’.” (Matthew 9:36–38); and

WHEREAS, the formation of a diaspora mission presbytery would enable them to organize the mission work, supervise and administer the pastoral care and worship and sacrament services currently provided and not provided in various presbyteries to the Hungarian-speaking Presbyterian believers and communities; and

WHEREAS, the diaspora mission presbytery would be able to serve the Hungarian Reformed diaspora responsibly and competently; and through its formation and its functioning within the care of The Presbyterian Church in Canada would have the capacity to supervise and

ability to reach out to regions of the country where it had no authority before to make decisions and resolutions in an organized church framework; and

WHEREAS, the demands of the new situation in the church and society urge us to be ready for change to a new practice, following the encouragement of our Lord Jesus Christ, “But you will receive power when the Holy Spirit comes to you, and you will be my witnesses ... to the end of the earth.” (Acts 1:8); and

WHEREAS, the Session of Calvin Hungarian Church, Ottawa, having had sufficient time to read the report and consider the proposal on the formation of a diaspora mission presbytery for all of Canada in The Presbyterian Church in Canada; and

WHEREAS, the session of Calvin Hungarian Church, Ottawa, from January 14, 2024, presented the proposal to the congregation in advance of a duly called meeting of the congregation held February 4, 2024; and

WHEREAS, the congregation of Calvin Hungarian Church, Ottawa unanimously agreed with the above-mentioned proposal;

THEREFORE, the Session of Calvin Hungarian Church, Ottawa humbly overtures the Venerable, the 149th General Assembly to concur with the proposal and approve the plan of the Union of the Canadian Hungarian Presbyterian Churches Consultation Committee to erect and constitute the Diaspora Missionary Presbytery in the Synod of Central, Northeastern Ontario and Bermuda to serve the Hungarian reformed diaspora in Canada under the supervision of the Union of the Canadian Hungarian Presbyterian Churches Consultation Committee of the General Assembly of The Presbyterian Church in Canada, or to do otherwise as the General Assembly, in its wisdom, may deem best.

Transmitted without comment by the Presbytery of Ottawa.

NO. 14 – SESSION OF FIRST HUNGARIAN, VANCOUVER

Re: Forming a Hungarian diaspora presbytery

(Referred to Assembly Council in consultation with Clerks of Assembly, p. 64, 16)

WHEREAS the fact that our Hungarian Presbyterian congregations and our Hungarian Presbyterian church members in Canada are scattered all over in various presbyteries from the east coast to the west coast and their ministry and pastoral care is not solved satisfactorily; and

WHEREAS, to reach out to the remote places of diaspora in their native language needs to be addressed with a plan and structural changes, therefore, the leaders of the Hungarian-speaking Presbyterian congregations in Canada have jointly developed a new presbytery model to address this unsolved but urgent situation; and

WHEREAS, the Union of the Canadian Hungarian Presbyterian Churches Consultation Committee conducted research for the last five years and then presented a report to each session of each Hungarian congregation to be read; and

WHEREAS, the Session of the First Hungarian Church (Calvin, Vancouver 1955) congregation having had sufficient time to read the report and consider the proposal on the formation of a stand-alone diaspora mission presbytery for all of Canada in The Presbyterian Church in Canada; and

WHEREAS, presented by the session on the congregational meeting on January 21, 2024, of the First Hungarian Church (Calvin, Vancouver 1955) in the Presbytery of Westminster, the congregation unanimously agreed with the above-mentioned proposal; and

WHEREAS, this would enable them to organize the mission work, supervise and administer the pastoral care and worship and sacrament services currently provided and not provided in various presbyteries to the Hungarian-speaking Presbyterian believers and communities; and

WHEREAS the decrease in number of the Hungarian Presbyterian congregations, their financial situation, and the closure of churches in some places justify this change of model, which is based on a missionary plan and the organization of a nationwide service. We cannot accept what Jesus could not accept either, and he issued the command: “And when he saw the multitudes, he had compassion on them, because they were distressed and scattered, like sheep without a shepherd. Then he said to his disciples, ‘The harvest is plentiful, but the laborers are few. Ask therefore the Lord of the harvest to send labourers into his harvest’.” (Matthew 9, 36–38); and

WHEREAS, the diaspora mission presbytery is able to serve the Hungarian Reformed diaspora responsibly and competently. Through its formation and its functioning within the care of

The Presbyterian Church in Canada, it has the capacity to supervise and ability to reach out to regions of the country where it had no authority before to make decisions and resolutions in an organized church framework. The demand of the new situation in the church and society urges us to be ready for change to a new practice, following the encouragement of our Lord Jesus Christ, “But you will receive power when the Holy Spirit comes to you, and you will be my witnesses...to the end of the earth.” (Acts 1:8);

THEREFORE, the session of First Hungarian Church (Calvin, Vancouver 1955) humbly overtures the Venerable, the 149th General Assembly to concur with the proposal and approve the Union of the Canadian Hungarian Presbyterian Churches Consultation Committee forming the Diaspora Missionary Presbytery in the Synod of Central, Northeastern Ontario and Bermuda under the supervision of the Union of the Canadian Hungarian Presbyterian Churches Consultation Committee of the General Assembly of The Presbyterian Church in Canada, or to do otherwise as the General Assembly, in its wisdom, may deem best.

Transmitted without comment by the Presbytery of Westminster.

NO. 15 – PRESBYTERY OF CALGARY-MACLEOD

Re: Review of the sick leave policy

(Referred to Pension and Benefits Board in consultation with Life and Mission Agency Committee (Ministry and Church Vocations, p. 64, 16)

WHEREAS, The Presbyterian Church in Canada in its role as a responsible employer has a Sick Leave Policy that has been in place since 1990 clearly outlining one path that may lead to long term disability, which needs review and revision; and

WHEREAS, there are medical events that may take longer for recovery that are not eligible for long term disability and that lie outside the scope of the policy as it stands; and

WHEREAS, the reality of the policy may lead to the severance of the pastoral relationship between the minister and congregation in cases where there is an inability to return to work after six months and no possibility of long term disability benefit. This leaves the minister and family in an extremely vulnerable condition without pay and putting benefits and pensionable service at risk; and

WHEREAS, the current policy is not clear how to mitigate the probable claw-back of Employment Insurance sick leave benefits a member may encounter in the fourth to seventh month when the congregation is still required to provide a Housing Allowance placing undue stress on an already stressful situation; and

WHEREAS, members can be at the most vulnerable when they are experiencing medical events or transitions in ministry and require clearer information from the employee policies of the church to navigate these events; and

WHEREAS, it is the practice of the church to encourage generosity for congregations in their treatment of employees especially in the application of church policies, yet it seems that the current operating policy of the Pension and Benefits Board is to remove benefits that are not required by the law without permission from the General Assembly undermining that example and principle of generosity,

THEREFORE, The Presbytery of Calgary-Macleod humbly overtures the Venerable, the General Assembly to 1) direct the Pension and Benefits Board to review and revise the current Sick Leave Policy to include a pathway in addition to long term disability, such a revision should include recommendations on how to protect the stipend and benefits of the member in cooperation with the Canada Revenue Agency, and 2) to remind the Pension and Benefits Board that all changes to policies in relation to any benefit currently offered must be approved by the General Assembly, or to do otherwise as the General Assembly, in its wisdom, may deem best.

CHANGES AFFECTING STUDENTS, PROFESSIONAL CHURCH WORKERS AND CONGREGATIONS

STUDENTS CERTIFIED AS CANDIDATES FOR THE MINISTRY

Synod of the Atlantic Provinces

PRESBYTERY OF PICTOU

St. James Smith, Patricia, January 16, 2024

Synod of Quebec and Eastern Ontario

PRESBYTERY OF MONTREAL

Ragbir, Joseph, September 19, 2023

PRESBYTERY OF OTTAWA

Ekong, Esther, May 21, 2024

Synod of Central, Northeastern Ontario and Bermuda

PRESBYTERY OF KINGSTON

Stitt, Julielee, undated

PRESBYTERY OF PICKERING

Gebhardt, Samira, June 20, 2023

Purnwasie, Rosanne, June 20, 2023

PRESBYTERY OF EAST TORONTO

Liu, Heung Ling, November 7, 2023

Park, Christine, November 7, 2023

PRESBYTERY OF WEST TORONTO

Connor, Timothy, April 9, 2023

Apraku, Fred, June 11, 2024

Endicott, Linda, June 11, 2024

Smith, Clifford, June 11, 2024

PRESBYTERY OF OAK RIDGES

Jones, Paul, October 17, 2023

Roberts, Paulina, February 20, 2024

PRESBYTERY OF EASTERN HAN-CA

Kang, Sunny, May 14, 2024

Synod of Southwestern Ontario

PRESBYTERY OF HAMILTON

McCarthy, Christian, May 14, 2024

Stephens, Christianne, May 14, 2024

PRESBYTERY OF NIAGARA

Dix, Lois E., September 20, 2023

Synod of Manitoba & Northwest Ontario

PRESBYTERY OF WINNIPEG

Pauls, Kevin, November 23, 2023

Synod of Alberta and the Northwest

PRESBYTERY OF CALGARY-MACLEOD

Aballa, Okelo K., January 10, 2023

Synod of British Columbia

PRESBYTERY OF WESTMINSTER

Neuhisa, Nehemia, September 19, 2023

Rajendra, John K.M., February 13, 2024

Durbha, Neena, April 30, 2024

PRESBYTERY OF VANCOUVER ISLAND

Coull, David F., January 18, 2023

CANDIDATES CERTIFIED FOR ORDINATION

Synod of the Atlantic Provinces

PRESBYTERY OF NEW BRUNSWICK

Cleland, Jacqueline, June 21, 2023

Synod of Quebec and Eastern Ontario

PRESBYTERY OF MONTREAL

Eyong, Wilson E., May 16, 2023
Lim, Stephen Jaehong, September 19, 2023

Synod of Central, Northeastern Ontario and Bermuda

PRESBYTERY OF EAST TORONTO

Liang, Jay Hao Chieh, September 12, 2023
Siracusa, Antonio, December 5, 2023

PRESBYTERY OF OAK RIDGES

Agnew, Alison J., June 20, 2023
Samuel, Christine, June 20, 2023

PRESBYTERY OF EASTERN HAN-CA

Park, James, May 14, 2024

Synod of Southwestern Ontario

PRESBYTERY OF ESSEX-KENT

Stockford, Sarah E., February 20, 2024

Synod of Alberta and the Northwest

PRESBYTERY OF CALGARY-MACLEOD

Mannix, Chandra, February 6, 2024

Synod of British Columbia

PRESBYTERY OF VANCOUVER ISLAND

Coull, David F., May 23, 2023

ORDINATIONS

Synod of the Atlantic Provinces

PRESBYTERY OF HALIFAX & LUNENBURG

Canning, Whitney E., June 25, 2023

Synod of Quebec and Eastern Ontario

PRESBYTERY OF MONTREAL

Lim, Stephen Jaehong, January 14, 2024

Synod of Central, Northeastern Ontario and Bermuda

PRESBYTERY OF EAST TORONTO

Liang, Jay Hao Chieh, November 19, 2023

PRESBYTERY OF WEST TORONTO

Lee, Fook Yam (Eric), July 30, 2023

PRESBYTERY OF OAK RIDGES

MacDonald, James A., September 10, 2023

PRESBYTERY OF EASTERN HAN-CA

Lee, Jonathan Yoonjae, May 14, 2023
Choi, Sunny, September 24, 2023
Koh, Eun Oae Grace, January 14, 2024
Lee, Dave, June 23, 2024

Synod of Southwestern Ontario

PRESBYTERY OF HAMILTON

Vizzari, Matthew, July 30, 2023

PRESBYTERY OF LONDON

Evans, Anita, November 29, 2023

Synod of Alberta and the Northwest

PRESBYTERY OF CALGARY-MACLEOD
Mannix, Chandra, May 17, 2024

Synod of British Columbia

PRESBYTERY OF WESTMINSTER
Carleton, Shirley, August 24, 2023

PRESBYTERY OF VANCOUVER ISLAND
Coull, David F., December 2, 2023

DESIGNATION TO ORDER OF DIACONAL MINISTRIES

None reported.

RECEPTIONS FROM OTHER DENOMINATIONS

Synod of Quebec and Eastern Ontario

PRESBYTERY OF MONTREAL
Chung, Bien, Presbyterian Church in Taiwan, June 11, 2023
Ansa, Joseph L., Presbyterian Church in Ghana, January 28, 2024

Synod of Central, Northeastern Ontario and Bermuda

PRESBYTERY OF EAST TORONTO
Potgieter, Maryka, Netherdutch Reformed Church of Africa, May 5, 2023

Synod of Southwestern Ontario

PRESBYTERY OF HAMILTON
Strong, Marijke D., Reformed Church in America, February 17, 2024
PRESBYTERY OF ESSEX-KENT
McGuffin, Brian S., Canadian Baptists of Ontario and Quebec, April 23, 2024
PRESBYTERY OF LAMBTON-WEST MIDDLESEX
Botha, Stefan, Dutch Reformed Church of South Africa, March 17, 2023

Synod of Alberta and the Northwest

PRESBYTERY OF CALGARY-MACLEOD
Joiner, Christopher A., Presbyterian Church (USA), June 23, 2024

Synod of British Columbia

PRESBYTERY OF VANCOUVER ISLAND
Berkner, Kelli K., from Christian Reformed Church, September 19, 2023
PRESBYTERY OF WESTERN HAN-CA
Kwon, Jonathan (Tae Wook), Presbyterian Church of Korea, October 1, 2023
Lee, Shinhyo, Presbyterian Church in Korea, October 13, 2023

INDUCTIONS

Synod of the Atlantic Provinces

PRESBYTERY OF CAPE BRETON
Coull, David F., Bethel, Sydney, December 17, 2023
PRESBYTERY OF PRINCE EDWARD ISLAND
MacLeod, Allyson A., Zion, Charlottetown, June 2, 2024
MacLeod, Kirk D., Zion, Charlottetown, June 2, 2024

Synod of Quebec and Eastern Ontario

PRESBYTERY OF MONTREAL
Chung, Bien, Taiwanese Robert Campbell, Montreal, June 11, 2023
Lim, Stephen Jaehong, Snowdon, Montreal, January 14, 2024

PRESBYTERY OF SEAWAY-GLENGARRY

Charlton, Edward, St. Paul's, Winchester, St. Andrew's, Chesterville and Morewood,
Morewood, July 30, 2023

Synod of Central, Northeastern Ontario and Bermuda

PRESBYTERY OF KINGSTON

Carr, Barry P., St. Andrew's, Kingston, November 14, 2023

PRESBYTERY OF LINDSAY-PETERBOROUGH

Marnoch, A. Ian, Knox, Bobcaygeon, November 5, 2023
Reid, O. Wayne, St. Stephen's, Peterborough, February 4, 2024

PRESBYTERY OF EAST TORONTO

Liang, Jay Hao Chieh, Toronto Formosan, Toronto, November 19, 2023
Boyer, Tobey N., Glenview, Toronto, November 16, 2023

PRESBYTERY OF WEST TORONTO

Lee, Fook Yam (Eric), Graceview, Etobicoke, Toronto, July 30, 2023
Umazi, Solomon U., York Memorial, Toronto, January 28, 2024

PRESBYTERY OF BRAMPTON

Sutherland, Bonnie, Tweedsmuir Memorial, Orangeville, June 1, 2024

PRESBYTERY OF OAK RIDGES

Ramsey, Noel, North Bramalea, Brampton, April 21, 2024
Demeter Siposne, Anita, Unionville, Unionville, July 9, 2023
MacDonald, James A., St. Andrew's, Markham, September 10, 2023

PRESBYTERY OF BARRIE

Ruff, Alton J., First, Collingwood, March 3, 2024
Doner, Barry, First, Penetanguishene, June 16, 2024

PRESBYTERY OF WATERLOO-WELLINGTON

Choi, Dave Won, St. Andrew's, Arthur and St. Andrew's, Gordonville, June 9, 2024

PRESBYTERY OF EASTERN HAN-CA

Choi, Sunny, Toronto Korean, Toronto, September 24, 2023
Koh, Eun Oae Grace, Westside, Mississauga, January 14, 2024
Lee, Jonathan Yoonjae, Vaughan Community, Thornhill, May 14, 2023
Lee, Dave, St. Timothy, Toronto, June 23, 2024

Synod of Southwestern Ontario

PRESBYTERY OF HAMILTON

Vizzari, Matthew, Chedoke, Hamilton, July 30, 2023
Kerr, Susan K., Burlington East, Burlington, September 3, 2023

PRESBYTERY OF NIAGARA

Lee, Jacob J., First, North Pelham and Rockway, Fenwick, July 1, 2023
Skelding, Bernard, St. Andrew's, Niagara on the Lake, August 1, 2023

PRESBYTERY OF PARIS

DeGier VanderSpek, Joyce, Knox, Harrington, July 17, 2023

PRESBYTERY OF LONDON

Thompson, Andrew P., Chalmers, London, September 10, 2023

PRESBYTERY OF ESSEX-KENT

Carleton, Shirley, St. Andrew's, Amherstburg, September 24, 2023

PRESBYTERY OF LAMBTON-WEST MIDDLESEX

Evans, Anita, St. Andrew's, Beechwood, December 3, 2023
Botha, Stefan, St. James, Forest, March 17, 2024

PRESBYTERY OF HURON-PERTH

Penfold, Megan, Burns, Milverton, October 1, 2023
Lackie, Jeffrey R., St. Marys, St. Marys, May 5, 2024

Synod of Alberta and the Northwest

PRESBYTERY OF PEACE RIVER

Shekari, Elkanah, Forbes, Grande Prairie, October 1, 2023

PRESBYTERY OF CALGARY-MACLEOD

McLean Persaud, Maren L., Westminster, Calgary, May 28, 2023
Persaud, Christian, Westminster, Calgary, May 28, 2023
McKay, Laurie K., St. Andrew's, Calgary, February 21, 2024
Alexander, Bartholomew, St. Paul's, Banff, May 2, 2024
Mannix, Chandra, St. Giles, Calgary, May 17, 2024
Joiner, Christopher A., Grace, Calgary, June 23, 2024

Synod of British Columbia

PRESBYTERY OF WESTMINSTER

Bablitz, Curtis G., Richmond, Richmond, July 30, 2023
Yoon, Mi Hoa Michelle, St. Paul's, Mission and Bradner, Bradner, December 3, 2023
Bell, Stephen P., City Centre, Surrey, May 1, 2024

PRESBYTERY OF WESTERN HAN-CA

Park, Hyo Jin, Happy Community, Vancouver, September 18, 2023
Kwon, Jonathan (Tae Wook), Korean, Surrey, October 1, 2023
Lee, Shinhyo, Korean, Abbotsford, October 15, 2023

INSTALLATIONS

None reported.

APPOINTMENTS AND RECOGNITIONS

Synod of the Atlantic Provinces

PRESBYTERY OF HALIFAX & LUNENBURG

Lee, Sukho, Salvation Army Inner City Work and Halfway House, September 19, 2023
McLean, E.M. Iona, The Presbyterian Church of Saint David, Halifax, stated supply,
October 1, 2023

Synod of Quebec and Eastern Ontario

PRESBYTERY OF MONTREAL

Alexander, Bartholomew, Presbytery of Montreal, mission promoter, December 31, 2023
Ansa, Joseph L., Ghanian Presbyterian, Laval, January 28, 2024

PRESBYTERY OF SEAWAY-GLENGARRY

Hooper, David W., St. Andrew's, Prescott and St. Andrew's-Knox, Spencerville, stated
supply, April 1, 2024

PRESBYTERY OF OTTAWA

Kim, Justin K. St. Andrew's (Aylmer), Gatineau, stated supply, July 1, 2023

PRESBYTERY OF LANARK & RENFREW

Fraser, Milton A., Lochwinnoch, Renfrew and St. Andrew's, Cobden, stated supply, April 1,
2024

Synod of Central, Northeastern Ontario and Bermuda

PRESBYTERY OF LINDSAY-PETERBOROUGH

Blane, L. Ann, St. Andrew's, Lakefield, stated supply, September 1, 2023
Song, Jay, St. Andrew's Warkworth, stated supply, October 1, 2023
Ibrahim, Rani, Newcomers Mission, lay missionary, January 1, 2024
Cooper, David G., Old St. Andrew's, Colbourne, stated supply, May 1, 2024

PRESBYTERY OF PICKERING

Mashingaidze, Sandrah, Knox, Agincourt, October 17, 2023
Grace, William H., St. Luke's, Oshawa, February 1, 2024

PRESBYTERY OF WEST TORONTO

Inksetter, Cherie A., Morningside High Park, Toronto, stated supply, September 24, 2023
Cho, Young Suk, St. Andrew's, Humber Heights, stated supply, November 1, 2023
Hill, Donald C., General Presbyter, December 12, 2023

PRESBYTERY OF BARRIE

Min, William, Westminster, Barrie, Youth and Outreach Coordinator, November 13, 2023

PRESBYTERY OF WATERLOO-WELLINGTON

Soderholm, Glen C., Two Rivers, stated supply, July 1, 2023
Stewart, Catherine, Knox, Guelph, interim minister, October 15, 2023
Sokolowsky, Jennifer R., Doon, Kitchener, stated supply, November 13, 2023
Crawford, Jeffrey R., General Presbyter, December 1, 2023

Synod of Southwestern Ontario

PRESBYTERY OF HAMILTON

Strong, Marijke D., St. Cuthbert's, Hamilton, stated supply, February 18, 2024

PRESBYTERY OF LONDON

Bannerman, John R., Caradoc, Strathroy, stated supply, December 1, 2023

Synod of Alberta and the Northwest

PRESBYTERY OF CALGARY-MACLEOD

Adams, Wendy, Grace, Calgary, interim minister, September 19, 2023

**PLACED ON CONSTITUENT ROLL
MINISTERS OF WORD AND SACRAMENTS**

Synod of the Atlantic Provinces

PRESBYTERY OF HALIFAX & LUNENBURG

Canning, Whitney E., Halifax, QE2 Health Sciences Centre, chaplain, June 25, 2023
Lee, Sukho, Salvation Army Inner City Work and Halfway House, chaplain, September 19, 2023
McDonald, P.A. (Sandy), Iona Church, Dartmouth, equalizing minister, April 1, 2024

Synod of Quebec and Eastern Ontario

PRESBYTERY OF MONTREAL

Lee, Enoch, Canadian Armed Forces, Chaplain, September 10, 2023

PRESBYTERY OF SEAWAY-GLENGARRY

Ferrier, James D., Kenyon, Dunvegan and St. Columba, Kirk Hill, equalizing minister, June 18, 2024
MacMillan, Ian C., St. Andrew's, Maxville and Knox, Moose Creek, equalizing minister, November 21, 2023

Synod of Central, Northeastern Ontario and Bermuda

PRESBYTERY OF LINDSAY-PETERBOROUGH

Clifton, Lloyd M., Wick, Sunderland, equalizing minister, September 19, 2023
Firth, Kathryn, St. Andrew's, Lindsay, equalizing minister, September 19, 2023
Grace, Byron M., Beacan, Beaverton and Knox, Gamebridge, equalizing minister, September 19, 2023
Ingram, Sabrina, St. John's, Cresswell, equalizing minister, September 19, 2023
Ingram, Terence D., St. John's, Port Perry, equalizing minister, September 19, 2023
Quick, Robert, St. John's, Port Perry, St. Andrew's, Bolsover and Woodville, Woodville, equalizing minister, September 19, 2023
Ellis, Neil, Northumberland County, Housing Services Manager, March 1, 2024

Synod of Southwestern Ontario

PRESBYTERY OF NIAGARA

Reid, Nicole, St. Andrew's, Thorold, equalizing minister, November 15, 2023
Riseborough, Donna J., West St. Andrew's, St. Catharines, equalizing minister,
November 15, 2023

PRESBYTERY OF LONDON

Hilder, Herbert F., equalizing minister, March 12, 2024
Michie, Katharine J., Caradoc, Strathroy, equalizing minister, March 12, 2024

PRESBYTERY OF ESSEX-KENT

Reddish, Timothy J., First, Chatham, equalizing minister, May 1, 2024

Synod of Manitoba & Northwest Ontario

PRESBYTERY OF WINNIPEG

Lee, Enoch, Winnipeg, 17 Wing, chaplain, November 23, 2023

PRESBYTERY OF BRANDON

Anderson, Gladys, St. Andrew's, Brandon, equalizing minister, May 15, 2024
Hildebrandt, Henry L., Melita, Melita and Knox, Neepawa and Knox, Winnipegosis,
equalizing minister, May 15, 2024

Synod of Saskatchewan

PRESBYTERY OF ASSINIBOIA

Bak, Seung-Woo (Ryan), Norman Kennedy, Regina, equalizing minister, June 15, 2023

PRESBYTERY OF EDMONTON-LAKELAND

Snyman, Gabriel J., Canadian Armed Forces, chaplain, June 1, 2023

**PLACED ON THE CONSTITUENT ROLL
MEMBERS OF THE ORDER OF DIACONAL MINISTRIES**

None to report.

**PLACED ON THE APPENDIX
MINISTERS OF WORD AND SACRAMENTS**

Synod of the Atlantic Provinces

PRESBYTERY OF CAPE BRETON

Robinson, R. Ritchie, June 1, 2024

PRESBYTERY OF PICTOU

Webb, Steven W., June 30, 2023

PRESBYTERY OF HALIFAX & LUNENBURG

McDonald, P.A. (Sandy), April 1, 2024

PRESBYTERY OF NEW BRUNSWICK

Burdett, Kent E., January 24, 2024
Kraglund, Eric W., June 30, 2024

PRESBYTERY OF PRINCE EDWARD ISLAND

MacPhee, Roger W., December 31, 2023
Burdett, Kent, June 18, 2024

Synod of Quebec and Eastern Ontario

PRESBYTERY OF MONTREAL

Meyer, Sarina, October 17, 2023
Said, Samy, October 17, 2023
Faris, Robert N., November 1, 2023
Vaus, Victor, April 1, 2024
Afoakwah, Sampson, April 4, 2024

PRESBYTERY OF SEAWAY-GLENGARRY

Mack, D. Barry, June 20, 2023
MacMillan, Ian C., November 1, 2023

PRESBYTERY OF OTTAWA

Menard, Wayne L., July 31, 2023
Dent, Jonathan, September 1, 2023
Kettle, David C., November 30, 2023

Synod of Central, Northeastern Ontario and Bermuda

PRESBYTERY OF KINGSTON

Smit, John-Peter C., January 1, 2024

PRESBYTERY OF PICKERING

Kennedy, Robert, May 1, 2024
Lee, Jeanie, September 12, 2023
Martin, Linda J.M., September 19, 2023
Nel, Jacques V., October 1, 2023

PRESBYTERY OF EAST TORONTO

Klassen, Harry J., September 12, 2023
Kang, Paul, October 31, 2023
Faris, Robert N., November 1, 2023
McCutcheon, M. Beth, December 1, 2023
Fensham, Charles J., January 1, 2024

PRESBYTERY OF WEST TORONTO

Howard, D. Sean, September 1, 2023
Ko, Erin Chong-Sun, October 10, 2023
Smit, John-Peter C., December 31, 2023
Umazi, Solomon U., January 10, 2024

PRESBYTERY OF OAK RIDGES

Royal, Robert T., September 1, 2023

PRESBYTERY OF BARRIE

Crocker, H. Douglas L., February 29, 2024

PRESBYTERY OF WATERLOO-WELLINGTON

Sullivan, Frances A., March 14, 2023
Sullivan, Howard T., March 14, 2023
Brennan, Jay, November 17, 2023
Borthwick, John C., July 31, 2023
Bynum, William, October 31, 2023

PRESBYTERY OF EASTERN HAN-CA

Shin, Han Joon (Jonathan), January 8, 2024
Lee, Seon Ok (Sunny), May 14, 2024

Synod of Southwestern Ontario

PRESBYTERY OF HAMILTON

Sebastyen, Charmain, June 30, 2023
Lindsay, Stephen R., July 1, 2023
Lingard, Matthew, November, 2023

PRESBYTERY OF LONDON

Van Den Berg, Jon, December 5, 2023

PRESBYTERY OF ESSEX-KENT

McGuffin, Brian S., June 2024

PRESBYTERY OF LAMBTON-WEST MIDDLESEX

Osbourne, Harvey W., January 17, 2024
Van Dusen, Barry E., January 17, 2024

PRESBYTERY OF HURON-PERTH
Ament, Gwen M., August 1, 2023
Lackie, Jeffrey R., May 1, 2024

Synod of Manitoba & Northwest Ontario

PRESBYTERY OF WINNIPEG
Lee, Sachoon, December 31, 2023

Synod of Saskatchewan

PRESBYTERY OF ASSINIBOIA
Lee, Seon Ok (Sunny), September 16, 2023
Golaïy, Ina, March 16, 2024

Synod of Alberta and the Northwest

PRESBYTERY OF THE NORTHWEST
Sharpe, Alison, January 18, 2024
Sharpe, Brian, January 18, 2024

PRESBYTERY OF CALGARY-MACLEOD
Alexander, Bartholomew, February 15, 2024
Adams, Wendy, March 17, 2024

Synod of British Columbia

PRESBYTERY OF KAMLOOPS
Adams, Wendy, April 18, 2024

PRESBYTERY OF WESTMINSTER
Van der Westhuizen, Willem, April 1, 2024
Dutcher-Walls, Patricia, June 20, 2024
Gavino, Victor, February 2024
Howard, Dennis, June 20, 2024

PRESBYTERY OF VANCOUVER ISLAND
Victor, Catherine, January 1, 2024

PRESBYTERY OF WESTERN HAN-CA
Lee, Alfred Heung Soo, December 31, 2023
Park, In Kyu, February 29, 2024
Mun, Gabju, March 24, 2024

**PLACED ON THE APPENDIX TO THE ROLL
MEMBERS OF THE ORDER OF DIACONAL MINISTRIES**

Synod of Central, Northeastern Ontario and Bermuda

PRESBYTERY OF KINGSTON
Smit, Victoria (Tori) A., January 1, 2024

PRESBYTERY OF WEST TORONTO
Smit, Victoria (Tori) A., December 31, 2023

**REMOVED FROM APPENDIX
MINISTERS OF WORD AND SACRAMENTS**

Synod of the Atlantic Provinces

PRESBYTERY OF PRINCE EDWARD ISLAND
Farris, W. James S., deceased, July 24, 2023
Carpenter, Evelyn M.I., deceased, August 24, 2023

Synod of Quebec and Eastern Ontario

PRESBYTERY OF LANARK & RENFREW
Hill, Robert, deceased, January 4, 2024

Synod of Central, Northeastern Ontario and Bermuda

PRESBYTERY OF PICKERING

Anderson, Robert K., deceased, October 7, 2023

Reed, Fred. J., deceased, December 4, 2023

PRESBYTERY OF EAST TORONTO

Walters, Stanley D., deceased, March 5, 2024

Stuart, Charlotte M., deceased, April 28, 2024

PRESBYTERY OF BRAMPTON

Smith, Donald C., deceased, July 19, 2023

Lau, Hugo King-Wah, letter of standing, November 1, 2023

PRESBYTERY OF WATERLOO-WELLINGTON

Boyd, Diane, deceased, December 21, 2023

PRESBYTERY OF EASTERN HAN-CA

Ahn, Hyung Jun, letter of standing, November 4, 2023

Synod of Southwestern Ontario

PRESBYTERY OF HAMILTON

Archer Green, Judith, deceased, October 6, 2023

Irvine, Andrew R., deceased, April 28, 2024

McWilliams, A. Henry (Harry) W., deceased, May 26, 2024

PRESBYTERY OF GREY-BRUCE-MAITLAND

Mulchey, Ronald D, deceased, May 16, 2023

Synod of Manitoba & Northwest Ontario

PRESBYTERY OF WINNIPEG

Currie, Roy D.A., deceased, July 27, 2023

Synod of Alberta and the Northwest

PRESBYTERY OF PEACE RIVER

Stinson, Fraser J., historical certificate, September 30, 2023

PRESBYTERY OF CENTRAL ALBERTA

Yoos, John D., deceased, July 12, 2023

Synod of British Columbia

PRESBYTERY OF KAMLOOPS

Heath, David S., deceased, April 9, 2024

PRESBYTERY OF VANCOUVER ISLAND

Stewart, David W., deceased, January 1, 2024

Smyth, W. Campbell, deceased, February 29, 2024

PRESBYTERY OF WESTERN HAN-CA

Kim, Jang-Ho, letter of standing, November 27, 2023

Cho, Yongwon, letter of standing, January 10, 2024

**REMOVED FROM APPENDIX TO ROLL
MEMBERS OF THE ORDER OF DIACONAL MINISTRIES**

Synod of the Atlantic Provinces

PRESBYTERY OF CAPE BRETON

MacLeod, Margaret A., deceased, February 2, 2024

Synod of Southwestern Ontario

PRESBYTERY OF PARIS

Nugent, Frances D., deceased, March 9, 2024

PRESBYTERY OF LONDON

Pollock, H. Joyce, deceased, September 24, 2023

PLACED ON CONSTITUENT ROLL BY LEAVE OF ASSEMBLY

None reported.

LEAVE OF ABSENCE

Synod of Quebec and Eastern Ontario

PRESBYTERY OF MONTREAL

Afoakwah, Sampson, mandatory paid leave, August 28, 2022

Vaus, Victor, medical leave, September 7, 2023 to April 4, 2024

Synod of Central, Northeastern Ontario and Bermuda

PRESBYTERY OF KINGSTON

Sutherland, Bonnie, medical leave, January 22, 2024 to March 4, 2024

RESIGNATIONS

Synod of Quebec and Eastern Ontario

PRESBYTERY OF MONTREAL

Meyer, Sarina, Briarwood, Beaconsfield, November 1, 2023

PRESBYTERY OF OTTAWA

Kim, Philip, Knox, Manotick, April 30, 2024

Synod of Central, Northeastern Ontario and Bermuda

PRESBYTERY OF LINDSAY-PETERBOROUGH

Ellis, Neil, St. Andrew's, Cobourg, February 29, 2024

PRESBYTERY OF WEST TORONTO

Howard, D. Sean, St. Andrew's Islington, Toronto, August 31, 2023

PRESBYTERY OF WATERLOO-WELLINGTON

Borthwick, John C., St. Andrew's, Guelph, July 31, 2023

Synod of Southwestern Ontario

PRESBYTERY OF HAMILTON

Lingard, Matthew, Trinity, Hamilton, December 31, 2023

PRESBYTERY OF NIAGARA

Inksetter, Cherie A., St. Giles, St. Catherines, August 31, 2023

Synod of Alberta and the Northwest

PRESBYTERY OF THE NORTHWEST

Paizs, Jozsef, Calvin Hungarian, Edmonton, April 30, 2024

Synod of British Columbia

PRESBYTERY OF WESTMINSTER

Snyman, Gabriel J., City Centre, Surrey, May 31, 2023

DISSOLUTION OF PASTORAL TIE

Synod of the Atlantic Provinces

PRESBYTERY OF CAPE BRETON

Robinson, R. Ritchie, St. Giles, North Sydney and St. Andrew's, Sydney Mines, June 1, 2024

PRESBYTERY OF HALIFAX & LUNENBURG

McDonald, P.A. (Sandy), St. Andrew's, Dartmouth, April 1, 2024

PRESBYTERY OF NEW BRUNSWICK

Burdett, Kent, St. Paul's, Hampton, June 30, 2023

Kraglund, Erik W., Saint Columba, Saint John, June 30, 2024

PRESBYTERY OF PRINCE EDWARD ISLAND

MacPhee, Roger W., St. John's, Wood Islands and St. John's, Belfast, December 31, 2023

Synod of Quebec and Eastern Ontario

PRESBYTERY OF MONTREAL

Mack, D. Barry, St. Andrew's, St. Lambert, September 30, 2022

Lee, Enoch, St. Edward's, Beauharnois, September 10, 2023

Shekari, Elkanah, Ile Perrot, Pincourt, October 1, 2023

Meyer, Sarina, Briarwood, Beaconsfield, November 1, 2023

Said, Samy, Arabic, Montreal, November 1, 2023

Alexander, Bartholomew, Georgetown, Howick, February 15, 2024

Afoakwah, Sampson, Montreal West, Montreal, April 4, 2024

PRESBYTERY OF SEAWAY-GLENGARRY

MacMillan, Ian C., St. Andrew's, Lancaster and St. Andrew's, Martintown, November 1, 2023

PRESBYTERY OF OTTAWA

Dent, Jonathan, Grace, Orleans, September 1, 2023

Kim, Philip, Knox, Manotick, April 30, 2024

PRESBYTERY OF LANARK & RENFREW

Carr, Barry P., Community, Almonte, November 1, 2023

Synod of Central, Northeastern Ontario and Bermuda

PRESBYTERY OF KINGSTON

Sutherland, Bonnie, St. John's, Pittsburgh, May 31, 2024

PRESBYTERY OF LINDSAY-PETERBOROUGH

Demeter Siposne, Anita, St. Andrew's, Bowmanville, June 30, 2023

Ellis, Neil, St. Andrew's, Cobourg, February 29, 2024

PRESBYTERY OF PICKERING

Martin, Linda J.M., Westminster, Toronto, September 19, 2023

Grace, William H., St. James, Oshawa, June 2, 2024

PRESBYTERY OF EAST TORONTO

Faris, Robert N., St. Andrew's, Toronto, October 31, 2023

PRESBYTERY OF WEST TORONTO

Howard, D. Sean, St. Andrew's Islington, Toronto, July 4, 2023

PRESBYTERY OF BRAMPTON

Lau, Hugo King-Wah, Chinese, Mississauga, October 31, 2023

Travis, Sarah, Norval, September 26, 2023

Ramsey, Noel, Knox, Grand Valley, April 20, 2024

PRESBYTERY OF OAK RIDGES

Royal, Robert T., St. Andrew's, Newmarket, July 30, 2023

MacLeod, Kirk D., Keswick, May 31, 2024

PRESBYTERY OF BARRIE

Min, William, First, Penetanguishene, November 13, 2023

Boyer, Tobey N., Knox, Alliston and St. Andrew's, Mansfield, November 15, 2023

Crocker, H. Douglas L., Stroud, Stroud, February 29, 2024

Ruff, Alton J., Knox, Midland, February 29, 2024

Doner, Barry, Wasaga Beach Community, Wasaga Beach, June 15, 2024

PRESBYTERY OF WATERLOO-WELLINGTON

Charlton, Edward, St. Andrew's, Arthur and St. Andrew's, Gordonville, June 30, 2023

Borthwick, John C., St. Andrew's, Guelph, July 31, 2023

Bynum, William, Knox, Preston, October 31, 2023

Synod of Southwestern Ontario

PRESBYTERY OF HAMILTON

Bablitz, Curtis G., Brant Hills, Burlington, June 30, 2023
Lindsay, Stephen R., Cheyne, Stoney Creek, June 30, 2023
Lingard, Matthew, Trinity, Hamilton, December 31, 2023

PRESBYTERY OF NIAGARA

Lee, Jacob J., Scottlea, St. Catharines, June 30, 2023
Inksetter, Cherie A., St. Giles, St. Catharines, August 31, 2023

PRESBYTERY OF LONDON

Thompson, Andrew P., Knox-St. Andrew's, Dutton, July 16, 2023
Van Den Berg, Jon, Dorchester, Dorchester, December 5, 2023

PRESBYTERY OF LAMBTON-WEST MIDDLESEX

Marnoch, A. Ian, Knox, Moore, September 2023

Synod of Manitoba & Northwest Ontario

PRESBYTERY OF WINNIPEG

Lee, Saehoon, Somang, Winnipeg, December 31, 2023

Synod of Saskatchewan

PRESBYTERY OF ASSINIBOIA

Lee, Seon Ok (Sunny), Knox, Whitewood, September 16, 2023

Synod of Alberta and the Northwest

PRESBYTERY OF CENTRAL ALBERTA

Webb, Steven W., Memorial, Sylvan Lake, June 30, 2023

PRESBYTERY OF THE NORTHWEST

Paizs, Jozsef, Calvin Hungarian, Edmonton, resigned, April 30, 2024

PRESBYTERY OF CALGARY-MACLEOD

McLean Persaud, Maren L., Grace, Calgary, May 20, 2023
Lackie, Jeffrey R., St. John's, Medicine Hat, May 1, 2024

Synod of British Columbia

PRESBYTERY OF WESTMINSTER

Snyman, Gabriel J., City Centre, Surrey, May 31, 2023
Skelding, Bernard, Coquitlam, July 30, 2023
McKay, Laurie K., Trinity, Burnaby, February 14, 2024

PRESBYTERY OF WESTERN HAN-CA

Lee, Alfred Heung Soo, Soojung, Port Coquitlam, December 31, 2023
Park, In Kyu, Manitoba Korean, Winnipeg, February 29, 2024
Mun, Gubju, Saem Mool, Surrey, March 24, 2024

APPOINTMENT CONCLUDED

Synod of Quebec and Eastern Ontario

PRESBYTERY OF MONTREAL

Su, Joshua, Taiwanese Robert Campbell, Montreal, lay missionary, Spring 2022

PRESBYTERY OF OTTAWA

Menard, Wayne L., St. Andrew's, Richmond, stated supply, July 31, 2023

Synod of Central, Northeastern Ontario and Bermuda

PRESBYTERY OF PICKERING

Reid, O. Wayne, St. John's, Oshawa, stated supply, February 1, 2024

PRESBYTERY OF EAST TORONTO

Kang, Paul, Iona, Toronto, interim minister, October 31, 2023
McCutcheon, M. Beth, Toronto, Formosan, stated supply, November 30, 2023

Synod of Saskatchewan

PRESBYTERY OF ASSINIBOIA

Bosch, Ronda, Norman Kennedy, Regina, lay missionary, February 29, 2024

Synod of Alberta and the Northwest

PRESBYTERY OF CALGARY-MACLEOD

Adams, Wendy, Grace, Calgary, interim ministry concluded, March 17, 2024

TRANSLATIONS

Synod of Quebec and Eastern Ontario

PRESBYTERY OF MONTREAL

Shekari, Elkanah, to Presbytery of Peace River, October 17, 2023

Alexander, Bartholomew, to Presbytery of Calgary-Macleod, January 16, 2024

PRESBYTERY OF LANARK & RENFREW

Carr, Barry P., to Presbytery of Kingston, November 1, 2023

Synod of Central, Northeastern Ontario and Bermuda

PRESBYTERY OF KINGSTON

Sutherland, Bonnie, to Presbytery of Brampton, June 1, 2024

PRESBYTERY OF LINDSAY-PETERBOROUGH

Demeter Siposne, Anita, to Presbytery of Oak Ridges, June 30, 2023

PRESBYTERY OF PICKERING

Reid, O. Wayne, to Presbytery of Lindsay-Peterborough, February 4, 2024

PRESBYTERY OF OAK RIDGES

MacLeod, Kirk D., to Presbytery of Prince Edward Island, May 31, 2024

PRESBYTERY OF BARRIE

Boyer, Tobey N., to Presbytery of East Toronto, November 16, 2023

PRESBYTERY OF WATERLOO-WELLINGTON

Charlton, Edward, to Presbytery of Seaway-Glengarry, June 30, 2023

Synod of Southwestern Ontario

PRESBYTERY OF HAMILTON

Bablitz, Curtis G., to Presbytery of Westminster, June 30, 2023

PRESBYTERY OF NIAGARA

Inksetter, Cherie A., to Presbytery of West Toronto, September 24, 2023

PRESBYTERY OF LAMBTON-WEST MIDDLESEX

Marnoch, A. Ian, Knox, to Presbytery of Lindsay-Peterborough, October 1, 2023

Synod of Alberta and the Northwest

PRESBYTERY OF CALGARY-MACLEOD

Lackie, Jeffrey R., to Presbytery of Huron-Perth, May 1, 2024

Synod of British Columbia

PRESBYTERY OF WESTMINSTER

Snyman, Gabriel J., to Presbytery of Edmonton-Lakeland, May 31, 2023

Skelding, Bernard, to Presbytery of Niagara, July 30, 2023

McKay, Laurie K., to Presbytery of Calgary-Macleod, February 14, 2024

CERTIFICATES GRANTED

Synod of the Atlantic Provinces

PRESBYTERY OF NEW BRUNSWICK

Burdett, Kent, to Presbytery of Prince Edward Island, June 18, 2024

Synod of Quebec and Eastern Ontario

PRESBYTERY OF MONTREAL

Gavino, Victor, to Presbytery of Westminster, February 8, 2022

Mack, D. Barry, to Presbytery of Seaway-Glengarry, June 30, 2023

PRESBYTERY OF LANARK & RENFREW

Kettle, David C., to Presbytery of Ottawa, November 20, 2023

Sharpe, Alison, to Presbytery of The Northwest, January 18, 2024

Sharpe, Brian, to Presbytery of The Northwest, January 18, 2024

Synod of Central, Northeastern Ontario and Bermuda

PRESBYTERY OF KINGSTON

Klassen, Harry J., to Presbytery of East Toronto, September 12, 2023

PRESBYTERY OF PICKERING

Ko, Erin Chong-Sun, to Presbytery of West Toronto, October 10, 2023

Choi, Dave Won, to Presbytery of Waterloo-Wellington, June 1, 2024

PRESBYTERY OF EAST TORONTO

Lee, Jeanie, to Presbytery of Pickering, September 12, 2023

Faris, Robert N., to Presbytery of Montreal, November 1, 2023

PRESBYTERY OF WEST TORONTO

Smit, John-Peter C., to Presbytery of Kingston, January 1, 2024

Smit, Victoria (Tori) A., to Presbytery of Kingston, January 1, 2024

PRESBYTERY OF BRAMPTON

Sullivan, Frances A., to Presbytery of Waterloo-Wellington, March 14, 2023

Sullivan, Hoard T., to Presbytery of Waterloo-Wellington, March 14, 2023

PRESBYTERY OF OAK RIDGES

Yoon, Mi Hoa Michelle, to Presbytery of Westminster, December 3, 2023

MacLeod, Allyson A., to Presbytery of Prince Edward Island, May 31, 2024

Synod of Southwestern Ontario

PRESBYTERY OF HAMILTON

Stewart, Catherine, to Presbytery of Waterloo-Wellington, October 15, 2023

Hill, Donald C., to Presbytery of West Toronto, December 12, 2023

Umazi, Solomon U., to Presbytery of West Toronto, January 10, 2024

PRESBYTERY OF LONDON

Evans, Anita, to Presbytery of Lambton-West Middlesex, November 30, 2023

PRESBYTERY OF HURON-PERTH

McCallum, Donald P.J., to Presbytery of Waterloo-Wellington, June 28, 2023

Bannerman, John R., to Presbytery of London, November 22, 2023

Synod of Saskatchewan

PRESBYTERY OF ASSINIBOIA

Lee, Seon Ok (Sunny), to Presbytery of Eastern Han-Ca, February 13, 2024

Synod of Alberta and the Northwest

PRESBYTERY OF CENTRAL ALBERTA

Webb, Steven W., to Presbytery of Pictou, July 1, 2023

PRESBYTERY OF CALGARY-MACLEOD

Adams, Wendy, to Presbytery of Kamloops, March 17, 2024

Synod of British Columbia

PRESBYTERY OF KAMLOOPS

Adams, Wendy, to Presbytery of Calgary-MacLeod, September 19, 2023

PRESBYTERY OF WESTMINSTER

Carleton, Shirley, to Presbytery of Essex-Kent, September 24, 2023
Coull, David F., to Presbytery of Cape Breton, December 2023

PRESBYTERY OF VANCOUVER ISLAND

Bell, Stephen P., to Presbytery of Westminster, May 1, 2024

RETIREMENTS

Synod of the Atlantic Provinces

PRESBYTERY OF CAPE BRETON

Robinson, R. Ritchie, St. Andrew's, Sydney Mines and St. Giles, North Sydney, June 1, 2024

PRESBYTERY OF HALIFAX & LUNenburg

McDonald, P.A. (Sandy), St. Andrew's, Dartmouth, April 1, 2024

PRESBYTERY OF NEW BRUNSWICK

Burdett, Kent, St. Paul's, Hampton, June 30, 2023
Kraglund, Erik W., Saint Columba, Saint John, June 30, 2024

PRESBYTERY OF PRINCE EDWARD ISLAND

MacPhee, Roger W., St. John's, Belfast and Wood Islands, Belle River, December 31, 2023

Synod of Quebec and Eastern Ontario

PRESBYTERY OF MONTREAL

Mack, D. Barry, St. Andrew's, St. Lambert, September 30, 2022
Said, Samy, Arabic, Montreal, November 1, 2023
Vaus, Victor, April 1, 2024

PRESBYTERY OF SEAWAY-GLENGARRY

MacMillan, Ian C., St. Andrew's, Lancaster and St. Andrew's, Martintown, November 1, 2023

PRESBYTERY OF OTTAWA

Dent, Jonathan, Grace, Orleans, September 1, 2023

Synod of Central, Northeastern Ontario and Bermuda

PRESBYTERY OF PICKERING

Kennedy, Robert, May 1, 2024
Nel, Jacques V., October 1, 2023

PRESBYTERY OF EAST TORONTO

Faris, Robert N., St Andrew's, Toronto, October 31, 2023
Fensham, Charles J., Knox College, Professor of Systematic Theology, Toronto, December 31, 2023

PRESBYTERY OF WEST TORONTO

Smit, John-Peter C., Synod of Central, Northeastern Ontario and Bermuda, Regional Minister, December 31, 2023

PRESBYTERY OF BRAMPTON

Lau, Hugo King-Wah, Chinese, Mississauga, October 31, 2023

PRESBYTERY OF BARRIE

Crocker, H. Douglas L., Stroud, Stroud, February 29, 2024

PRESBYTERY OF WATERLOO-WELLINGTON

Soderholm, Glen C., Two Rivers, Guelph, July 1, 2023

Synod of Southwestern Ontario

PRESBYTERY OF HAMILTON

Lindsay, Stephen R., Cheyne, Stoney Creek, June 30, 2023

PRESBYTERY OF HURON-PERTH

Pasmore, Linda, June 28, 2023

Ament, Gwen M., St. Mary's, St. Mary's, August 1, 2023

Synod of Manitoba & Northwest Ontario

PRESBYTERY OF WINNIPEG

Lee, Sachoon, Somang, Winnipeg, December 31, 2023

Synod of Saskatchewan

PRESBYTERY OF ASSINIBOIA

Lee, Seon Ok (Sunny), Knox, Whitewood, September 16, 2023

Synod of Alberta and the Northwest

PRESBYTERY OF CENTRAL ALBERTA

Webb, Steven W., Memorial, Sylvan Lake, June 30, 2023

Synod of British Columbia

PRESBYTERY OF WESTMINSTER

Van der Westhuizen, Willem, April 1, 2024

NAME CHANGE OF MINISTER

Synod of Central, Northeastern Ontario and Bermuda

PRESBYTERY OF BARRIE

McVeigh, Michelle, now McVeigh-Bucknam, Michelle, July 30, 2023

Synod of Southwestern Ontario

PRESBYTERY OF LAMBTON-WEST MIDDLESEX

Bell, Margaret, now Lever, Margaret, May 11, 2024

DEATHS

Synod of the Atlantic Provinces

PRESBYTERY OF CAPE BRETON

MacLeod, Margaret A., February 2, 2024

PRESBYTERY OF PRINCE EDWARD ISLAND

Farris, W. James S., July 24, 2023

Carpenter, Evelyn M.I., August 24, 2023

Synod of Quebec and Eastern Ontario

PRESBYTERY OF LANARK & RENFREW

Hill, Robert, January 4, 2024

Synod of Central, Northeastern Ontario and Bermuda

PRESBYTERY OF PICKERING

Anderson, Robert K., October 7, 2023

Reed, Fred J., December 4, 2023

PRESBYTERY OF EAST TORONTO

Walters, Stanley D., March 5, 2024

Stuart, Charlotte M., April 28, 2024

PRESBYTERY OF BRAMPTON

Smith, Donald C., July 14, 2023

PRESBYTERY OF WATERLOO-WELLINGTON

Boyd, Diane, December 21, 2023

Synod of Southwestern Ontario

PRESBYTERY OF HAMILTON

Archer Green, Judith, October 6, 2023

Irvine, Andrew R., April 28, 2024

McWilliams, A. Henry (Harry) W., May 26, 2024

PRESBYTERY OF PARIS

Nugent, Frances D., March 9, 2024

PRESBYTERY OF LONDON

Pollock, H. Joyce, September 24, 2023

PRESBYTERY OF GREY-BRUCE-MAITLAND

Mulchey, Ronald D., May 16, 2023

Synod of Manitoba & Northwest Ontario

PRESBYTERY OF WINNIPEG

Currie, Roy D.A., July 27, 2023

Synod of Alberta and the Northwest

PRESBYTERY OF CENTRAL ALBERTA

Yoos, John D., July 12, 2023

Synod of British Columbia

PRESBYTERY OF KAMLOOPS

Heath, David S., April 9, 2024

PRESBYTERY OF VANCOUVER ISLAND

Stewart, David W., January 1, 2024

Smyth, W. Campbell, February 29, 2024

HISTORICAL CERTIFICATES

Synod of Alberta and the Northwest

PRESBYTERY OF PEACE RIVER

Stinson, Fraser J., September 30, 2023

LETTER OF STANDING GRANTED

Synod of Quebec and Eastern Ontario

PRESBYTERY OF OTTAWA

Kim, Philip, April 30, 2024

Synod of Central, Northeastern Ontario and Bermuda

PRESBYTERY OF BRAMPTON

Lau, Hugo King-Wah, November 1, 2023

PRESBYTERY OF EASTERN HAN-CA

Ahn, Hyung Jun, November 14, 2023

Synod of Alberta and the Northwest

PRESBYTERY OF THE NORTHWEST

Paizs, Jozsef, April 30, 2024

Synod of British Columbia

PRESBYTERY OF WESTERN HAN-CA

Kim, Jang-Ho, November 27, 2023

Cho, Yongwan, January 6, 2024

DEMITTED FROM MINISTRY

None reported.

SUSPENSION FROM MINISTRY

None reported.

SUSPENSION LIFTED

None reported.

DEPOSITION FROM MINISTRY

None reported.

DESIGNATION OF INTERNATIONAL APPOINTMENTS

None reported.

CHANGE OF STATUS OF PRESBYTERY

Synod of Alberta and the Northwest

PRESBYTERY OF THE NORTHWEST

The Presbyteries of Peace River, Edmonton-Lakeland and Central Alberta, amalgamated,
January 1, 2024

NEW CHURCH DEVELOPMENT / NEW MINISTRIES

None reported.

CONSTITUTION OF NEW CONGREGATIONS

Synod of British Columbia

PRESBYTERY OF WESTERN HAN-CA

Vancouver Happy Community, Vancouver, September 18, 2023

CHANGE OF STATUS OF CONGREGATION

Synod of Central, Northeastern Ontario and Bermuda

PRESBYTERY OF PICKERING

St. Luke's, Oshawa and St. James, Oshawa, became two separate charges, January 31, 2024

Synod of Alberta and the Northwest

PRESBYTERY OF THE NORTHWEST

Orkney, became a mission point, March 21, 2024

AMALGAMATION OF CONGREGATIONS

Synod of the Atlantic Provinces

PRESBYTERY OF CAPE BRETON

Knox, Ross Ferry, with St. James, Big Bras d'Or, May 1, 2023

PRESBYTERY OF PICTOU

Knox, Blue Mountain, with Blair, Garden of Eden, June 20, 2023

PRESBYTERY OF HALIFAX & LUNENBURG

Knox, Dublin Shore and St. Matthew's, West Dublin, with St. Andrew's, Rose Bay,
December 31, 2023

Synod of Southwestern Ontario

PRESBYTERY OF HAMILTON

South Gate, Hamilton, with Trinity, Hamilton, June, 2023

PRESBYTERY OF HURON-PERTH

Knox, Monkton, with Atwood, Atwood, January 10, 2024

Synod of British Columbia

PRESBYTERY OF WESTERN HAN-CA

Korean, Edmonton, with Antioch, Edmonton, new name Korean Antioch, Edmonton,
September 19, 2023

TRANSFER OF CONGREGATION TO ANOTHER PRESBYTERY

None reported.

DISSOLUTION OF CONGREGATION

Synod of the Atlantic Provinces

PRESBYTERY OF HALIFAX & LUNENBURG

St. John's, Windsor, January 31, 2024

PRESBYTERY OF NEW BRUNSWICK

St. Paul's, Hampton, April 24, 2024

Synod of Quebec and Eastern Ontario

PRESBYTERY OF Quebec

St. Paul's, Scotstown, June 15, 2024

PRESBYTERY OF MONTREAL

Riverfield, Howick, June 20, 2023

Synod of Central, Northeastern Ontario and Bermuda

PRESBYTERY OF PICKERING

St. James, Oshawa, June 2, 2024

PRESBYTERY OF EAST TORONTO

Westview, Toronto, December 31, 2023

PRESBYTERY OF BRAMPTON

Norval, February 23, 2024

Synod of Southwestern Ontario

PRESBYTERY OF HAMILTON

St. Andrew's, Hagersville, July 9, 2023

PRESBYTERY OF LONDON

Dorchester, Dorchester, January 31, 2024

PRESBYTERY OF GREY-BRUCE-MAITLAND

St. Andrew's, Priceville, November 5, 2023

Synod of Manitoba & Northwest Ontario

PRESBYTERY OF SUPERIOR

First, Thunder Bay, June 23, 2024

PRESBYTERY OF WINNIPEG

Somang, Winnipeg, January 27, 2024

Filipino, Winnipeg, May 16, 2024

PRESBYTERY OF BRANDON

Knox, Bellafield, August 27, 2023

Synod of Saskatchewan

PRESBYTERY OF ASSINIBOIA

St. Andrew's, Swift Current, August 26, 2023

Knox, Briercrest, October 13, 2023

Knox, Whitewood, November 30, 2023

Synod of British Columbia

PRESBYTERY OF KAMLOOPS

Caribou Region and Nazk, Caribou, June 27, 2023

Kitimat, Kitimat, August 17, 2023

PRESBYTERY OF WESTERN HAN-CA

Saemool, Surrey, May 31, 2024

NAME CHANGE OF CONGREGATION

Synod of Southwestern Ontario

PRESBYTERY OF PARIS

Paris, Paris, to Paris Community Church, Paris, September 3, 2023

PREACHING OR MISSION POINT ESTABLISHED

None reported.

DEDICATION OF CHURCH BUILDINGS

Synod of British Columbia

PRESBYTERY OF WESTMINSTER

Vancouver Chinese, new building, October 8, 2023

TRANSFER OF CONGREGATION TO ANOTHER PRESBYTERY

None reported.

DECOMMISSION OF CHURCH BUILDING

Synod of the Atlantic Provinces

PRESBYTERY OF PICTOU

Sutherland's River, July 16, 2023

Knox, Blue Mountain, December 31, 2023

Synod of Central, Northeastern Ontario and Bermuda

PRESBYTERY OF PICKERING

St. James, Oshawa, June 2, 2024

Synod of Southwestern Ontario

PRESBYTERY OF HAMILTON

Alberton, Alberton, June 25, 2023

South Gate, Hamilton, June 2023

St. Andrew's, Hagersville, July 9, 2023

St. John's, Grimsby, June 2024

Synod of British Columbia

PRESBYTERY OF WESTMINSTER

Knox, New Westminster, February 25, 2024

West Point Grey, Vancouver, March 10, 2024

PREACHING OR MISSION POINT ESTABLISHED

None reported.

MEMORIAL RECORDS

SYNOD OF CENTRAL NORTHEASTERN ONTARIO & BERMUDA

Presbytery of Pickering

THE REV. DR. ROBERT K. ANDERSON

B.A., B.D., M.Th., M.A., D.Min.

Robert (Bob) Anderson was born in Weyburn, Saskatchewan on April 19, 1924, into a devout Christian home. When he was still in his teens, World War II broke out and he enlisted in the Air Force. He was posted to Newfoundland, which was considered an overseas posting. Following that, he was posted to Norman Wells northwest Territories, where he fell in love with the North. His mother passed away in her 50s while he was in the service. Whether that had an influence on his call to full-time ministry, he never shared. In any case, when he returned to Weyburn after the war, he sensed that God was calling him to begin the process.

Bob graduated with a Bachelor of Arts degree from the University of Saskatchewan in 1950 and began his theological studies at Knox College. It was there he met the love of his life, Priscilla Archibald, who was working in the Christian Education office of the national church next door. They were married in May 1953, upon Bob's graduation, a marriage which extended to 70 years.

Bob's love of the North was fulfilled when he talked the Mission Board into assigning him to the newly opened church in Whitehorse, Yukon, where he ministered for four years. He would have stayed longer but a new challenge presented itself. He was appointed by the Mission Board to be the first ordained minister in a newly established ministry in Islington, a suburb of Toronto. During his ministry there, a church building was erected, the congregation became self-supporting and Bob felt it was time to move on.

He was called to St. James Church in Truro, Nova Scotia, his first experience of being called to an established congregation with strong leadership. It was a two-point charge with worship in the afternoon at McLure's Mills and an evening service at St James. The congregations were growing and life was stable when another change entered his life and that of his family when he met Pastor Sam Choi, from the Korean Christian Church in Japan (KCCJ). He told Bob of the desperate need for missionaries from Canada to stand in solidarity with the church in their struggle with discrimination and to join them in reaching out to communities with the gospel. After much prayer and searching for God's will, Bob made an application to the Overseas Board, believing that if the board approved the appointment to send a family of six to Japan, it must be God's call. The welcome received from the KCCJ and the fellowship enjoyed was a further confirmation of the validity of this call. Besides his work as a pastor to pastors, his leadership as Principal of Nagoya Church Kindergarten was a witness as the church reached out to both the Korean and Japanese communities with the gospel message of love and grace. After 14 years there, upon his return to Canada, he was called to the newly established church in Lower Sackville, Nova Scotia. But Japan was still in his blood, and when the KCCJ asked him to return for three years, he answered immediately. When he returned to Canada, he received a call to Wexford Church where he served for nine years.

When he finally retired, he spent several years volunteering at the Asian Centre at Knox College and the Presbyterian Archives. We celebrate the life of Bob Anderson, giving thanks to God for all the qualities which we saw exhibited in his interactions with others which pointed to Jesus Christ.

Bob will be remembered for his unending service and his love for God, his humility, his quiet devotion, his selflessness in service, his extreme devotion to his wife Priscilla, his love for family and his gift of encouragement.

Bob is lovingly remembered by his wife Priscilla, daughters, Deborah in Kamakura, Japan; Jennifer in Port Rowan, Ontario; Nori in Toronto; 13 grandchildren and 3 great grandchildren. Son, Browne predeceased him on July 10, 2023.

“Well done, good and faithful servant” (Matthew 25:21)

THE REV. JOHN PAUL BIGHAM
B.Sc. Hons, M.Div.

Cherished husband to Lucie, loving father to Blair (Fernando) and Heather (Jordon) and playful Poppy to grandchildren Lincoln and Audrey. After graduating the top of his engineering class at Queen's University, he stepped into a full scholarship at the University of Strathclyde, Scotland for his master's degree which led to his engineering career at Canada General Electric in Peterborough. He continued his engineering career after moving to Toronto, until he became a stay-at-home dad to Blair and Heather.

In 1993, John responded to God's call to ministry. After completing his Master of Divinity degree at Knox College, he was called to the congregation of Victoria Royce in Toronto where he served from September 1999 to 2002 and then to St. Andrew's in Ajax from which he retired August 31, 2012. Wednesday night at St. Andrew's became a special time for community growth and exploration. The format of dinner, worship and Bible studies created a welcoming and inclusive environment for people to explore and deepen their faith and connect with others. The variety of studies offered allowed individuals to choose topics that resonated with them, fostering a sense of

ownership and curiosity. This setup provided a safe space for people, from both inside and outside of the church, to ask questions, learn and discover what a life of Christian faith means to them.

In retirement, John and Lucie returned to be part of the worshiping community at Melville church in Scarborough, where they had raised their children. John's creativity reimagined how we could present the gospel in new and exciting ways. His focus was on creating community and sharing his faith. John's spirit returned to the Lord peacefully on May 11, 2023.

Presbytery of East Toronto

THE REV. DR. CHARLOTTE M. STUART
M.Div., D.D.

Charlotte Stuart was born in Scotland on August 8, 1939. She trained in Scotland as a deaconess, serving in Nigeria with the Church of Scotland from 1966 to 1968. There she encountered difficult conditions, including turmoil and famine. In 1970, she came to Canada, working in Toronto with The Presbyterian Church in Canada in several capacities. During these years, she served as the congregational deaconess at Queen Street East Church. Charlotte entered Knox College in 1977, graduating with her M.Div. in 1980 and was ordained to the ministry of Word and Sacrament in 1981.

After ordination, Charlotte's ministry continued in the Presbytery of East Toronto. In the early 1980s she ministered to Rogers Memorial Church. Called to St. John's Church in the mid-1980s, she continued as their minister for 27 years. After her retirement, the congregation, together with the session, requested the Rev. Stuart to take the role of minister-in-association. She agreed, providing wisdom and insight until her death.

Within the Presbytery of East Toronto, Charlotte served on many committees and was a faithful and vocal member of the court, beloved by many. She touched the lives of so many people. She was actively involved in the creation of public health care clinics and worked with Riverdale Hospital, later Bridgepoint, conducting worship services at the hospital on a regular basis for decades. Charlotte was passionate about social justice and frequently attended legal hearings of parishioners on a variety of issues, offering her support and concern. She assisted many to find employment and housing.

Charlotte was an advocate of inclusion, actively working against discrimination on racial and social bases. She built a congregation with representation from many points around the globe, assisting many refugees to settle. During her tenure, the congregation ran a program designed to help newcomers adjust to life in Canada. She was also a passionate supporter of a wonderful music program and many church musicians credit her for her support and encouragement which helped them develop their careers in music. The legacy of the beautiful music she supported, endures at St. John's. She encouraged the young people in the congregation to pursue their goals and many expressed thanks for her guidance as they were choosing their life goals. She always found time to talk with the young people in the congregation, discussing politics and religion and ethics and engaging in lively conversation. Many members looked to her throughout their lifetimes, being both baptized, married and even buried by Charlotte.

Charlotte retained her Scottish ties, heritage and accent all her life, along with a dry wit. She loved a party. She was an advocate for justice wherever she went. Throughout her life Charlotte never lost the vision of God demanding justice in the world. Wherever she could, she made things happen for the betterment of people and the community.

Charlotte endured her final illness with strength and courage. She died peacefully on April 28, 2024, with close family by her side. They spent the last evening of Charlotte's life watching Hockey Night in Canada, as Charlotte was an enthusiastic hockey fan!

Her service to God, the church and the community, and her life of active faith, inspires us.

THE REV. DR. STANLEY DAVID WALTERS
B.A., B.D., Th.M., Ph.D.

The Rev. Dr. Stanley David Walters died on March 5, 2024, in Upper Sandusky, Ohio, at the age of 92 years. Stan leaves a legacy of profound intellectual insight and an unwavering devotion to faith in God and service to Christ and his church.

Born on July 30, 1931, in Lawrence, Kansas, Stan was the son of Dr. Orville Selkirk Walters and Geneva Fern Walters. Stan dedicated his life to serving God as a student, interpreter of the Bible, educator and pastor. In all these roles, he sought Christian revitalization of individual and community life through Bible study, prayer and service.

Stan's academic life began with a bachelor's degree from Greenville College in Illinois. He continued his studies at Asbury Seminary in Wilmore, Kentucky where he received a Bachelor of Divinity Degree. Loving God with his mind as well as his heart led to more studies at Princeton Theological Seminary where Stan earned a Master of Theology degree in 1957. In 1961, Stan received a Ph.D. in Ancient Near Eastern Languages from Yale University.

Known as a meticulous and demanding scholar, Stan was also an effective and inspiring educator. He began teaching at Greenville College and from 1970 to 1976 he served at Central Michigan University, where he helped establish the Department of Religion. Between 1976 and 1992, Stan served as the professor of Old Testament at Knox College at the University of Toronto. Later, Stan taught at Tyndale University College (Toronto, Canada) from 2004 to 2010. He was the author and editor of several books and numerous articles and papers.

As a teacher, Stan had the unique ability to move between rigorously analyzing the technical aspects of biblical scholarship and making illuminating observations on the rich meaning of biblical texts for people of faith today. Throughout his remarkable teaching career, Stan was committed to his students, fellow faculty members and all who were interested in learning about the Word of God in Scripture.

In possession of a warm-hearted care for people, a sense of humour and wisdom, Stan was a treasured and trusted pastor. Originally ordained by the Free Methodist Church of North America, Stan became a member of the Presbyterian Church (USA) and served First Church in Carlyle, Illinois. Between 1992 and 2001, Stan was the minister of Rosedale Church in Toronto. Thereafter, he served three churches in Ohio in the roles of interim minister at First Church, Bucyrus (2001-2004), interim minister at First Church, Fostoria (2015-2017) and Parish Assistant at First Church in Upper Sandusky.

Manthano is a Greek word meaning "I learn". From this verbal root comes another Greek word: *mathetes* meaning "disciple". Stan chose *Manthano* as his sobriquet; a reminder and declaration of his dedication and calling to nurture a disciple's faith that is perpetually seeking greater and deeper understanding.

Stan is survived by his wife, Elizabeth, his children David Walters (Marja) and Connie Walters Dunwoody (Peter); Elizabeth's children, Andrew Thomson (Sarah) and Kenneth Thomson (Allison); Stan's brother, Richard Walters (Diana) and sister Marjorie Walters Browning (George); grandchildren Deirdre, Damaris (Joe), Rowan, Aravis (Alex), Rose, Maeve, George, Dorothy and Isla; as well as many loving nieces and nephews. Stan will be deeply missed by his family, friends, colleagues and the countless people he touched through his teaching and ministry.

A Service of Witness to the Resurrection was held on Sunday, March 10, at First Presbyterian Church in Upper Sandusky, Ohio.

The psalmist wrote: "Precious in the sight of the LORD is the death of the faithful." (Psalm 116:15)

Presbytery of Waterloo-Wellington

THE REV. DIANE BOYD
B.A., M.T.S., M.Div., Th.M.

The Rev. Diane Boyd was born on June 23, 1969, in Guelph, Ontario. She passed away far too soon, on December 21, 2023, following a courageous battle with ovarian cancer. She was 54 years of age.

Diane was the loving wife of Robert and devoted mother of Kaleigh, Abigail, Robyn and Ben.

Diane earned a Bachelor of Arts in Psychology from the University of Guelph and went on to attain her Master of Divinity from Tyndale College and Seminary. After choosing to be home with her children for more than 10 years, she then graduated from Knox College, with a Master of Theological Studies, in 2017.

In Guelph, Diane pastored the Riverside Community Reformed Church during a transition period in 2018 and served as a pastoral visitor for St. Andrew's Church from 2019 to 2022. She was an interim moderator, in 2021 and 2022 at Elmira's Gale Church. And she became the minister at Rockwood Church in 2020, continuing to serve her congregation throughout her illness.

Diane was an avid soccer player her entire life and, in 2017, began coaching her children through Guelph Soccer. She loved to coach, loved her players and was named Southwest Soccer's "Coach of the Year" in 2021.

A woman of strong faith, Diane was kind, passionate, competitive and a fighter. She cared deeply for the people around her and made a positive impact on many lives. She will be forever missed. Diane was a faithful presbyter who often inspired the members of the Presbytery of Waterloo-Wellington with her vision, passion and abiding faith. We are grateful for all of the time we were able to spend with her.

SYNOD OF SOUTHWESTERN ONTARIO

Presbytery of London

**MRS. HELEN JOYCE POLLOCK
B.A.**

Joyce Pollock of London, Ontario, passed away peacefully in her sleep on Sunday, September 24, 2023, after a short illness. Joyce was in her ninety-seventh year.

Joyce was the daughter of Leonard and Helen Wooding. Gifted with a sharp intellect, Joyce skipped two grades in school, graduating from secondary school at the age of sixteen. An athlete, she worked summers as a pool lifeguard and as a shoe store clerk the other seasons of the year. This allowed her to save enough money to attend the Presbyterian Missionary and Deaconess Training School in Toronto. Joyce graduated in 1948 with a certification in Early Childhood Education. Joyce was posted to rural Alberta where she worked with children and new church development. Often times, the only mode of transportation available was by horseback.

Joyce's posting to Alberta began a 75 year relationship with both the Order of Diaconal Ministries and the Women's Missionary Society. Joyce would go on to hold leadership positions with the WMS both locally and nationally.

Joyce met her future husband, the Rev. J. Murdo Pollock, while he was a student at Knox College. They married in Alberta and traveled to Mission, British Columbia, where Murdo was the minister of a new congregation. The couple at first lived in an apartment in the church basement. Later a manse was built for them and their growing family.

After ten years of ministry in British Columbia, Joyce and Murdo Pollock moved to London, Ontario, and to the former Hamilton Road Church. Murdo would remain in that congregation for the rest of his active ministry. Joyce and he were instrumental in the formation of the Crouch Library, a vibrant community resource centre. Joyce became involved with several local nursery schools. At the age of 60, Joyce achieved one of her life-long dreams. She graduated with a Bachelor of Arts degree from the University of Western Ontario.

Retirement saw Joyce and Murdo travel within Canada and to other countries. They were active participants in various elder hostels. The couple formed a retired Presbyterian ministers association in London which provided fellowship and support to retired clergy and their spouses. Joyce was an active member at St. Lawrence Church and later St. George's Church, London. A few years after Murdo's death, Joyce moved to south London and became a member of Elmwood Avenue Church, her final church home.

A memorial service for Joyce Pollock was held on Wednesday, October 18, 2023, at Elmwood Avenue Church, London, Ontario. The Rev. Dr. Andrew Fullerton presided and the Rev. Keith McKee delivered a eulogy.

Joyce was predeceased in 2014 by her husband of 65 years, the Rev. Murdo Pollock. She was also predeceased by her two sisters, Margaret and Jean and by her brother-in-law, the Rev. Robert Pollock. Joyce was survived by her daughters Elizabeth Firth, Jean Pollock and Janice Pollock, her son-in-law Stephen Firth, her grandson Mark Firth, Mark's wife Michelle and her great-granddaughter Leah.

Presbytery of Grey-Bruce Maitland

THE REV. RONALD D. MULCHEY

B.A., M.Div.

The Rev. Ronald D. Mulchey was born on August 11, 1937, in Toronto, Ontario to William and Rena Mulchey. He grew up with a strong sense of faith and passion for serving others, which eventually led to discerning a call to ministry. He was dedicated to spreading kindness and spiritual guidance.

Ron pursued theological education at Knox College, completing his Master of Divinity. While studying at Knox, he met Heather Spence. They became inseparable partners, building a strong, supportive and loving marriage.

In 1963, he was sent to his first mission charge in Manitoba. He served as the minister of St. Andrew's Church in Thompson, Manitoba and Knox Church in Weyburn, Saskatchewan. He was called home to Toronto to serve Glenview Church. Ron also served the denomination in campus ministries.

After serving as congregational minister and in denominational service for many years, Ron completed a Diploma in Hospital Administration from the University of Toronto and embarked on a new chapter in ministry as a hospital administrator. Ron's exceptional leadership skills and genuine compassion made a positive impact on the lives of patients and health care professionals alike. He continued to be active with pulpit supply, interim moderator responsibilities and in the work of the presbytery.

Upon his retirement from healthcare administration, Ron was led back to congregational ministry settings, where he served congregations as long-term or stated supply within the Presbytery of Grey-Bruce-Maitland, continuing to touch the lives of many with his wisdom, empathy and spiritual guidance.

Ron passed away peacefully at Southampton Hospital on Tuesday, May 16, 2023, at the age of 85. He was surrounded by the love and prayers of his family. He was the beloved husband of Heather (nee Spence) and much-loved and adored father to Elizabeth (Jamie) Filman and Ian (Kimberley) Mulchey. Ron was a devoted grandfather to Eric, Brady and Bennett Mulchey. He joins his parents, William and Rena and sister, Audrey Livernois in the communion of saints. He is cherished and missed by his sister Carol Mulchey, brother-in-law James (Kathie) Spence and many nieces, nephews, cousins and dear friends.

The Presbytery of Grey-Bruce-Maitland gives thanks and praise to God for Ronald Mulchey, who faithfully ministered amongst us and will be remembered for his witness a loving servant of Jesus Christ.

A service in witness to the resurrection was held at Tolmie Memorial Church in Port Elgin on Saturday, June 3, 2023.

SYNOD OF MANITOBA AND THE NORTHWEST**Presbytery of Winnipeg**

THE REV. ROY D.A. CURRIE

B.A.

The Rev. Roy Donald Currie, born May 19, 1929, entered the kingdom of God on Thursday, July 27, 2023.

Roy Currie first worked for Consumers Life Insurance in Toronto as an office clerk. He upgraded his education and then became a middle school teacher who worked with special needs children in Highland Creek just outside of Toronto. Roy met his wife Beryl, who predeceased him, at Queen Street East Church in Toronto when they were both in baby buggies. They married in 1953 and had five children.

When arranging for their youngest daughter's baptism, Roy finally responded to God's call on his life to go into ministry. Beryl became a reluctant minister's wife when the family was moved into the manse at Leaskdale and Zepher, Ontario where Roy served the two-point charge as a student minister. For three years, Roy commuted into Toronto on Sunday evening, returning home on

Friday evening, as he attended Knox College. Roy finished school and was ordained in 1966. He and Beryl served several churches over their lifetime together in Flin Flon, Manitoba; Lachine, Quebec; Lansdowne, Dresden, Cobden and Ottawa in Ontario; Selkirk, Lockport and Winnipeg, Manitoba. He was heavily involved in the establishment of Winnipeg Inner City Missions and was often found chatting with clients during drop-in hours and participating in worship on Sunday afternoons.

A funeral service and feast were held to honour Roy on Tuesday, August 1, 2023, at St. John's Church and Place of Hope Indigenous Church, Winnipeg, Manitoba. The Rev. Dr. Margaret Mullin gave the eulogy.

SYNOD OF BRITISH COLUMBIA

Presbytery of Kamloops

THE REV. DAVID S. HEATH

B.A., M.A., M.Div.

David Heath was born in the Toronto area. He began his professional career as a vocal teacher, following graduation from the Ottawa Teacher's College in 1970. Soon his eyes turned toward ministry and he was ordained from the Presbytery of Montreal in 1978. David served as minister to the congregations of Briarwood, Beaconsfield, Quebec from 1975 to 1983 and St. Andrew's, Penticton, British Columbia from 1983 to 1987.

During his career, he would also serve at Chippawa, Niagara Falls, Ontario from 1992 to 1996 and was an Interim Minister at St. Andrew's, Lethbridge, Alberta from 1998 to 2000.

David was the chaplain of the British Columbia Dragoons from 1983 to 1987, the First Air Reserve Wing, St. Hubert, Quebec from 1980 to 1983, and Lincoln and Welland Regiment, Primary Reserve, 23rd Medical Company from 1993 to 1996.

David had a heart for international ministry. Between 1987 and 1991 he was the pastor of the English Language Congregation of the National Evangelical Church in the State of Bahrain and pastor of the Awali International-Denominational Church, also in Bahrain. Later, David would return to serve the Escazu Christian Fellowship in Costa Rica from 1997 to 1998, Second Union Church in Puerto Rico from 2000 to 2002 and the International Congregation in Bali in 2009.

Other positions David held over his career include being the Executive Director of the Montreal Youth for Christ from 1971 to 1976, moderator of the Presbytery of Kamloops from 1984 to 1985 and synod representative to Gracefield Camp, Quebec from 1978 to 1982, to name but a few.

David and his wife Sandra retired to the Okanagan Valley where he continued to serve the Presbytery of Kamloops until his death.

Presbytery of Vancouver Island

THE REV. WM. CAMPBELL SMYTH

B. Th.

The Rev. William Campbell Smyth slipped away quietly in God's time on February 29, 2024. He was a loving husband, father, grandfather and friend, who is survived by his wife Ruth, son David (Carey), daughters Rosie and Carolyn (David) and grandchildren Jason, Maya, Ronan and Lily.

He was born in Belfast in 1930 and though he was baptized William Campbell, it was soon decided that there were enough 'Bills' and 'Williams' running around and he was henceforth known as Campbell (his mother's maiden name).

Campbell came to know Jesus early in life and was active in the Boys Brigade for many years. Upon finishing school, he worked in a building supply company until he felt the call to Mission. In preparation, he attended Emmanuel Bible College in England as well as language school in France before joining the Unevangelized Fields Mission in 1959 to head to the Belgian Congo. There he met Roy Cunningham (who also later served on Vancouver Island as the minister of Knox, Sooke). Following the independence of the Democratic Republic of the Congo, things became increasingly violent, resulting in Campbell's return to the United Kingdom in 1962.

In 1964, encouraged by his friend Roy, Campbell came to Canada with the aim of serving in the Presbyterian Church as a minister. Still a student, he served first in Petawawa and Chalk River and

then in Valcartier Village, while completing courses at Laval and Concordia. That year, he married Ruth, who was to be his beloved wife for almost 60 years.

From 1967 to 1970, Campbell served a student minister at Athelstan, Rockburn and Elgin while completing his B.Div. at Presbyterian College, commuting to Montreal each week and only spending the weekends with his family and congregation.

Upon graduation, he was sent as an ordained missionary to Estevan and Stoughton in Saskatchewan, where he ministered for one year before being called to Trail, British Columbia. Campbell remained as minister in Trail until the family moved to his next call in Paris, Ontario in 1979. There he stayed until 1987, when, encouraged by his friends and colleagues, the Rev. Roy Cunningham and the Rev. Gilbert Smith, he was called to Trinity Church, Victoria.

Campbell pastored in Trinity until his retirement in 1996. Thereafter he and Ruth became heavily involved in the Chinese Presbyterian Church, where Campbell helped to teach Sunday School. He was deeply grateful for his relationship with that congregation and its ministers to the day he died.

As his health failed, Campbell was fortunate to be able to stay at home, lovingly cared for by Ruth and his family, enjoying his garden and painting with his grandchild. Only for his last three days did he need to be in hospital.

Campbell's passion for serving God was evident in everything he did. He embodied the words of Micah 6:8, loving kindness, doing justice and walking humbly with his God. He had a deep love for people, especially enjoying hospital visits and praying for others. His humility and unwavering faith were an inspiration to those who knew him. He was a humble man who felt privileged to serve God.

Well done, good and faithful servant.

SUPPLEMENTARY LIST OF DEGREES AND THEIR SOURCES

Chiang, Mark	D.Min.	Pacific School of Religion, Berkley, USA
Coull, David	B.Sc.	University of Canterbury, New Zealand
	M.Div.	Vancouver School of Theology, Vancouver
Hoekstra, Ed	D.Min.	Tyndale University, Toronto
Ko, Bong-Chan	B.Comm.	Ryerson University, Toronto
	M.Div.	Knox College, Toronto
	Ph.D.	University of Toronto, Toronto
MacLeod, Allyson	Th.M.	Knox College, Toronto
McGuffin, Brian	B.A.	King's College, University of Western Ontario, London
	M.A.	Huron College, University of Western Ontario, London
Molengraaf, Marty	D.D.	Knox College, Toronto
Park, Hyo Jin	B.A.	Hanyang University
	M.Div.	Chongshin Graduate University, Korea
	Th.M.	Liberty University, Lynchburg, USA
Park, Simon	B.Com.	Queen's University, Kingston
	M.Div.	Knox College, Toronto
	J.D.	Osgoode Hall Law School, York University, Toronto

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Camp Keir 1845 Peters Road Rte 324 Peters Road PE C0A 1R0	Amelia Campbell	campkeir.ca campkeir@gmail.com 902-969-9846
Gracefield Christian Camp and Retreat Centre 37 Ch Des Loisirs Gracefield QC J0X 1W0	Mark Hamilton Managing Director	gracefieldcamp.ca director@gracefieldcamp.ca info@gracefieldcamp.ca 888-493-2267; 819-463-2465
Camp d'action biblique PO Box 3154 Richmond QC J0B 2H0	Randy Johnston	cabqc.ca (camp, May-Sept only) cabqc@yahoo.ca 819-826-5400 450-826-4599 (director)
Cairn Camping & Retreat Centres Glen Mhor and Iona 2728 Muskoka Rd 117 Baysville ON P0B 1A0	Michelle Roberts Bridget Tilly Robynne Howard	ilovecamp.org konk@ilovecamp.org admin@ilovecamp.org mapes@ilovecamp.org 705-767-3300
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Huron Feathers Centre Summer: 303 Lakeshore Blvd N Sauble Beach ON N0H 2G0	Don Towsley	huronfeathers.ca huronfeathers@gmail.com 548-365-2096 (in season)

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1 PRESBYTERY OF CAPE BRETON

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3 Glace Bay, St. Paul's (CB050) 262 Brookside St Box 431 Glace Bay NS B1A 6B4 (902) 842-0150 bonniemgwynn@gmail.com	Bonnie M. Wynn	John MacDonald
4 Grand River (CB060) c/o Norman Bartholomew 279 East Side Rd Box 2 M1 Grand River NS B0E 1M0	Vacant	J.C. MacCormick
- Framboise, St. Andrew's (CB061) c/o Jeanette Strachan 6779 St. Peters Fourchu Rd Framboise Intervale NS B2J 1E3 (902) 884-2787	Vacant	J.C. MacCormick
- Loch Lomond, Calvin (CB062) 735 Hay Cove Rd Mt. Auburn NS B0E 3B0	Vacant	J.C. MacCormick
5 Little Narrows (CB070) c/o George and Ann Hayes 1860 Portage Rd Whycocomagh Portage NS B0E 2K0 (902) 756-2211 gahayes2@gmail.com	Vacant	Ann Hayes

1 PRESBYTERY OF CAPE BRETON

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
- Whycocomagh, St. Andrew's (CB071) PO Box 164 Whycocomagh NS B0E 3M0 902-756-2669 st.andrewswhycocomagh@gmail.com	Vacant	Fred Matthews
6 Louisbourg-Catalone Pastoral Charge (CB103)		
- Catalone, St. James (CB101) c/o 7038 Hornes Rd Albert Bridge NS B1K 2Z9 wendybryan95@gmail.com	Vacant	Wendy Bryan
- Louisbourg, Zion (CB102) c/o 7038 Hornes Rd Albert Bridge NS B1K 2Z9 wendybryan95@gmail.com	Vacant	Wendy Bryan
7 Middle River, Farquharson (CB090)	Vacant	Gordon MacIver
1948 Cabot Trail RR 3 Box 10 Site 1 Baddeck NS B0E 1B0 (902) 295-2499 gmaciver@ns.sympatico.ca		
- Lake Ainslie (CB091) 1762 Hwy 395 East Lake Ainslie NS B0E 3M0 lapreschurch@hotmail.ca	Vacant	Johnena MacLellan
8 Mira Pastoral Charge (CB082)		
- Marion Bridge, St. Columba (CB080) 2556 Hillside Rd Marion Bridge NS B1K 1C6 (902) 727-2625 skye@ns.sympatico.ca	Lydia E. MacKinnon	Clayton Bartlett
- Albert Bridge, Union (CB081) c/o 280 Brickyard Rd Albert Bridge NS B1K 2R4 skye@ns.sympatico.ca	Lydia E. MacKinnon	Clayton Bartlett

1 PRESBYTERY OF CAPE BRETON

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
9 North River and North Shore, St. Andrew's (CB160) 48462 Cabot Trail Baddeck NS B0E 1B0 (902) 929-2548 corrie.stewart@ns.sympatico.ca	W. Corrie Stewart (Stated Supply)	Barbara Tower
10 Northside Presbyterian Pastoral Charge (CB012)		
- North Sydney, St. Giles (CB120) c/o Mrs. Mary MacFarlane 132 Regent St North Sydney NS B2A 2G5 (902) 794-7992	Vacant	Vacant
- Sydney Mines, St. Andrew's (CB150) 643 Main St Sydney Mines NS B1V 2L1 (902) 736-8884 standrews.sydneymines@outlook.com	Vacant	Michael McIsaac
11 River Denys (CB132) c/o Elizabeth Cameron 619 North Side RR 1 River Denys NS B0E 2Y0 (902) 756-2745	Vacant	Raymond MacPhail
- Malagawatch, Fulton (CB131) c/o Hugh MacDonald 6672 Marble Mountain Rd River Denys NS B0E 2Y0 (902) 756-3412 blue_elle@hotmail.com	Vacant	Raymond MacPhail
12 Sydney, Bethel (CB140) 9 Brookland St Sydney NS B1P 5B1 (902) 562-3740 bethelpresbyteriansydney@gmail.com	David F. Coull	Charles Greaves

1 PRESBYTERY OF CAPE BRETON

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
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Equalizing Minister

1	W. Corrie Stewart	St. Andrew's, North River and North Shore
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Appendix to Roll

1	Marion R. Barclay	Retired
2	G. Cameron Brett	Retired
3	Jean K. MacAulay	Retired
4	J. Kenneth MacLeod	Retired
5	R. Ritchie Robinson	Retired
6	Anna Smith	Without Charge

Clerk of Presbytery: Charles Greaves 66 Eagle View Dr, Albert Bridge, NS B1K 2P1
(902) 564-9570 cbclerk01@gmail.com

2 PRESBYTERY OF NEWFOUNDLAND

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
1 Grand Falls/Windsor, St. Matthew's (NF010) c/o Lynne H. Allan 93 Harmsworth Dr Grand Falls-Windsor NL A2A 2Y7 (709) 489-1578 stmatthewsgfw@yahoo.com	Vacant	Debbie Hynes
2 St. John's, St. Andrew's (NF020) Box 6206 St. John's NL A1C 6J9 (709) 726-5385 standrews@bellaliant.com	Vacant	Bruce Templeton
3 St. John's, St. David's (NF030) 98 Elizabeth Ave St. John's NL A1B 1R8 (709) 722-2382 stdavids@nfld.com	David Sturtevant	Lillian Crawford

Other Ministries

- | | |
|------------------|---------|
| 1 Ian S. Wishart | Retired |
|------------------|---------|

Appendix to Roll

- | | |
|-----------------------|----------------|
| 1 Derek Krunys | Without Charge |
| 2 David W. Sutherland | Retired |
| 3 Cassandra Wessel | Retired |

Diaconal Ministries - Other

- | | |
|--------------------|-----------------|
| 1 Jean Tooktoshina | Address unknown |
|--------------------|-----------------|

Clerk of Presbytery:	Bruce Templeton	28 Doran's Lane, Outer Cove, NL A1K 4A7 (709) 753-0695 Presbyteriannl@gmail.com
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3 PRESBYTERY OF PICTOU

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
1 Barney's River-Marshy Hope (PI010) c/o Marjorie Murray 360 Barneys River Rd Barney's River Station NS B0K 1A0 (902) 924-2432 margeandwayne1972@gmail.com	Vacant	Marjorie Murray
2 East River Pastoral Charge (PI034)		
- St. Paul's (PI032) c/o H. Archibald 355 Irish Mountain Rd RR 2 Springville NS B2H 5C5 howard.lindaarchibald@gmail.com	Vacant	Howard Archibald
- Springville (PI031) c/o H. Archibald 355 Irish Mountain Rd RR 2 Springville NS B2H 5C5 howard.lindaarchibald@gmail.com	Vacant	Howard Archibald
3 East River St. Mary's, Zion (PI021) c/o Audrey Cameron 684 Sherbrooke Rd East River St. Mary's NS B2H 5C8 cameronar137@gmail.com	Vacant	Cathy Cameron
4 Garden of Eden, Knox-Blair (PI240) 3649 Sunnybrae Eden Rd Garden of Eden NS B2H 5C8	Vacant	Brenda Fraser
5 Glenelg (PI151) 949 Glenelg Church Rd Aspen NS B0H 1E0 bonniejmcgrath@gmail.com	Vacant	Harold Cameron
6 Hopewell, First (PI040) 1749 Montreal Rd Rocklin NS B0K 2A0 bonniejcrockett@gmail.com	Bonnie Langille	Joanne Nichols
- Gairloch, St. Andrew's (PI042) c/o Linda Cameron 3343 Gairloch Rd Westville NS B0K 2A0 (902) 396-4206 bonniejcrockett@gmail.com	Bonnie Langille	Robert Nelson

3 PRESBYTERY OF PICTOU

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
- Rocklin, Middle River (PI043) Module 2 PO Box 2 59 E Fraser Cross Rd Westville NS B0K 2A0 (902) 396-4380 bonniejcrockett@gmail.com	Bonnie Langille	Mary Irene Chesnutt
7 Pictou Landing, Bethel (PI051) 5756 Pictou Landing Rd Trenton NS B0K 1X0 (902) 752-3854	Vacant	William MacPherson
8 MacLennan's Mtn, St. John's (PI060) c/o Treasurer 1493 Brookville Rd New Glasgow NS B2H 5C7 (902) 922-3294 c.cmcpherson@ns.sympatico.ca	Charles E. McPherson (Stated Supply)	Sandy MacGregor
9 Merigomish, St. Paul's (PI012) RR 1 Rte 245 Merigomish NS B0K 1G0 (902) 926-2112 argyllfarm@gmail.com	Gail Johnson-Murdock (Stated Supply)	John Muir
10 Moser's River, St. Giles (PI152) c/o Angus Moser Box 156 Sheet Harbour NS B0J 3B0	Vacant	Angus H. Moser
11 New Glasgow, First (PI070) 208 MacLean St New Glasgow NS B2H 4M9 (902) 752-5691 first.church@ns.aliantzinc.ca	Andrew S. MacDonald	Sharon Mason
12 New Glasgow, St. Andrew's (PI080) 37 Mountain Rd New Glasgow NS B2H 3W4 (902) 752-5326 thekirk.office@ns.sympatico.ca	Joon Ki Kim	Shirley Forbes Laurene MacDonald
- Little Harbour (PI050) 5260 Little Harbour Rd Little Harbour NS B2H 5C4 (902) 752-2235	Joon Ki Kim	Heather Fraser
13 Oxford, St. James (PI230) PO Box 228 Oxford NS B0M 1P0	Vacant	Robert Hunsley

3 PRESBYTERY OF PICTOU

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
14 Pictou, First (PI100) 10 Prince St Box 1003 Pictou NS B0K 1H0 (902) 485-9118	Vacant	Christina MacDonald
15 Pictou, St. Andrew's (PI110) 105 Coleraine St Box 254 Pictou NS B0K 1H0 (902) 485-5014 bonniejcrockett@gmail.com	Vacant	Murray Hill
16 River John, St. George's (PI130) c/o Mike Joudrey 1384 Mountain Rd River John NS B0K 1N0 (902) 957-0475 rev.enjeironi@yahoo.com	Enjei Achah	Michael Joudrey
- Toney River, St. David's (PI131) c/o Darlene Henderson 43 Buchanan Rd Scotsburn NS B0K 1R0 (902) 485-1882 dm_henderson@hotmail.com	Enjei Achah	Darlene Henderson
17 Scotsburn, Bethel (PI140) 1162 Campbell Hill Rd Campbell Hill NS B0K 1R0 (902) 485-6137 scotsburn@yahoo.ca	Glen Matheson (Stated Supply)	Evan Murray
- West Branch, Burns Memorial (PI142) RR 1 Scotsburn NS B0K 1R0 glen.matheson@bellaliant.net	Glen Matheson (Stated Supply)	Esther Bain
18 Stellarton, First (PI170) Box 132 Stellarton NS B0K 1S0 (902) 752-6548 sfpc@bellaliant.com	Charles E. McPherson (Stated Supply)	Susan MacLeod
19 Tatamagouche, Sedgwick Memorial (PI180) Box 98 Tatamagouche NS B0K 1V0 (902) 657-2748	Vacant	Mary Hunter Lesley Jean Tucker

3 PRESBYTERY OF PICTOU

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
- Wallace, St. Matthew's (PI182) c/o Box 188 Wallace NS B0K 1Y0 (902) 257-2811 kb.langille@hotmail.com	Vacant	Nancy Reid
20 Thorburn, Union (PI190) PO Box 12 Thorburn NS B0K 1W0 (902) 922-2366 jxreeves@msn.com	Vacant	John Reeves
21 West River Pastoral Charge (PI203)		
- Durham, West River (PI200) c/o Lorraine Tobin 923 Hwy 376 Durham NS B0K 1H0 (902) 843-1319 Lorraine.Tobin@nshealth.ca	Vacant	Lorraine Tobin
- Greenhill, Salem (PI201) c/o William Ross 790 Old Alma Rd Westville NS B0K 2A0 (902) 843-1319	Vacant	William Ross
22 Westville, St. Andrew's (PI220) Box 1078 Westville NS B0K 2A0 (902) 396-4014 standrewswestville@outlook.com	Gail Johnson-Murdock (Stated Supply)	William Thompson

Equalizing Minister

1	Gregory R. Dickson	Thorburn/Sutherland's River and East River Pastoral Charge
2	Gail Johnson-Murdock	Barney's River-Marshy Hope; St. Paul's, Merigomish
3	Susan M. Smith	First, Pictou

Appendix to Roll

1	Ina Adamson (Diaconal)	Retired
2	Barbara J. Fotheringham	Retired
3	Mary Anne Grant	Without Charge
4	W. Grant Johnston	Retired
5	William G. Johnston	Without Charge
6	D. Ross MacDonald	Retired
7	Lorne A. MacLeod	Retired
8	Patricia Rose	Retired
9	Richard E. Sand	Retired

3 PRESBYTERY OF PICTOU

10	A. Gordon Smith	Without Charge
11	Debbie Stewart (Diaconal)	Retired
12	Gerald E. Thompson	Retired
13	Steven W. Webb	Retired
14	Larry A. Welch	Retired

Ecumenical Shared Ministry

East River St. Mary's, Zion (PI021) with Bethany United

Clerk of Presbytery: Charles E. McPherson Box 132, Stellarton, NS B0K 1S0
902-752-5935 chasmcpherson515@gmail.com

4 PRESBYTERY OF HALIFAX & LUNENBURG

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
1 Dartmouth, Iona (HL010) 90 Lucien Dr Dartmouth NS B2W 2J3 (902) 434-2203 ionapc@eastlink.ca	Vacant	Irene Rose
2 Dartmouth, St. Andrew's (HL020) 216 School St Dartmouth NS B3A 2Y4 (902) 469-4480 ceweeks@ns.sympatico.ca	Vacant	Cheryl Weeks
3 Dean, Sharon (HL030) Box 86 Upper Musquodoboit NS B0N 2M0 (902) 568-2771 francesperrin2@gmail.com	Vacant	Kenneth Lemmon Frances Perrin
4 Elmsdale, St. Matthew's (HL040) 143 Hwy 214 Elmsdale NS B2S 1G7 (902) 883-2550 elmsdale.hardwoodlands@gmail.com	Beth Mattinson	Cindy Shea
- Hardwood Lands (HL041) 8178 Highway 14 Hardwood Lands NS B0N 1Y0 (902) 758-1031 elmsdale.hardwoodlands@gmail.com	Beth Mattinson	Beth Mattinson
5 Halifax, Calvin (HL050) 3311 Ashburn Ave Halifax NS B3L 4C3 (902) 455-7435 calvinhalifax@bellaliant.com	Michael Koslowski	Dan Campbell
6 Halifax, Church of St. David (HL070) 1544 Grafton St Halifax NS B3J 0J5 (902) 423-1944 stdavids.office@ns.sympatico.ca	E.M. Iona MacLean (Stated Supply)	Valerie Macdonald
7 Lower Sackville, First Sackville (HL100) 60 Beaver Bank Rd Lower Sackville NS B4C 2S9 (902) 865-4053	Vacant	Vacant

4 PRESBYTERY OF HALIFAX & LUNENBURG

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
8 Lunenburg, St. Andrew's (HL080) Box 218 Lunenburg NS B0J 2C0 (902) 634-4846 2gdaes@gmail.com	Thomas W. Summers	Edward Fralick
- Rose Bay, St. Andrew's (HL081) Box 24 10 Hwy 332 Riverport NS B0J 2W0 (902) 766-4718 brenda.oxner@gmail.com	Thomas W. Summers	George Walker
9 McClure's Mills, St. Paul's (HL111) c/o Byron Taylor 3077 Hwy 236 Old Barns NS B6L 1K1 bbtaylor@eastlink.ca	Vacant	Janice Alchorn
10 New Minas, Kings (HL130) 5563 Prospect Rd New Minas NS B4N 3K5 (902) 681-1333 kingschurch@ns.aliantzinc.ca	Calvin E. Burt	Alice Van Hattem
11 Noel Road, St. James (HL121) c/o S. Nicki Cameron 4-6158 Highway 354 Kennetcook NS B0N 1T0 (902) 369-2696 snickicameron@hotmail.com	Vacant	S Nicki Cameron
12 Truro, St. James (HL110) 142 Queen St Truro NS B2N 2B5 (902) 893-9587 st.jamestruro@gmail.com	Andrew G. Campbell	George MacKenzie

Other Ministries

- | | |
|----------------------|--|
| 1 Kimberly Barlow | Chaplain, Canadian Forces Chaplaincy |
| 2 Whitney E. Canning | Chaplain, Queen Elizabeth Health Sciences Centre, Halifax |
| 3 Sukho Lee | Salvation Army, Dartmouth |
| 4 Michael Veenema | Chaplain, Nova Scotia Youth Facility; REACH Ministry in Kentville NS |

Equalizing Minister

- | | |
|-------------------------|-----------------|
| 1 P.A. (Sandy) McDonald | Iona, Dartmouth |
|-------------------------|-----------------|

Appendix to Roll

- | | |
|-----------------------|---------|
| 1 Judithe Adam-Murphy | Retired |
|-----------------------|---------|

4 PRESBYTERY OF HALIFAX & LUNENBURG

2	Cynthia J. Chenard	Retired
3	Margaret Craig (Diaconal)	Retired
4	Christopher Jorna	Without Charge
5	Robert Lyle	Retired
6	Jennifer MacDonald	Without Charge
7	Robert A. MacLean	Retired
8	G. Clair MacLeod	Retired
9	Donald C. Mews	Without Charge
10	Gwendolyn Roberts	Retired
11	H. Kenneth Stright	Retired

Clerk of Presbytery: P.A. (Sandy) McDonald 4 Pinehill Rd, Dartmouth, NS B3A 2E6
902-466-6247 pamcdonald@ns.sympatico.ca

5 PRESBYTERY OF NEW BRUNSWICK

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
1 Barnesville (NB120) 1257 Rte 820 Barnesville NB E5N 3L6 (506) 832-7790 13lonnieb@gmail.com	Vacant	Lonnie Bradley
2 Bass River, St. Marks (NB010) 7739 Route 116 Bass River NB E4T 1L2 (506) 785-4479 thebrpc@gmail.com	Vacant	Willah Ryan
- Beersville, St. James (NB020) c/o The Rev. Charles S. Cook 53 Simpson Crt Riverview NB E1B 4P2 (506) 523-9357	Vacant	Susan Campbell
- Clairville, St. Andrew's (NB030) 1220 Route 465 Clairville NB E4T 2L7 (506) 785-4558 jam_kelly@hotmail.ca	Vacant	Connie Agnew
- West Branch, Zion (NB040) c/o 540 Cail's Mills Rd Cail's Mills NB E4T 2R8 (506) 785-2245	Vacant	Grant Wilson
3 Charlotte County Pastoral Charge (NB410)		
- Pennfield, The Kirk (NB080) 71 Route 175 Pennfield NB E5H 0B3 (506) 755-3851	Vacant	John Brown
- St. Andrews, Greenock (NB280) 146 Montague St St. Andrews NB E5B 1H8 (506) 466-6743	Vacant	Kenneth MacKeigan
- St. George, The Kirk (NB090) 180 Brunswick St St. George NB E5C 3S2 (506) 755-3851	Vacant	Alberta Cooke

5 PRESBYTERY OF NEW BRUNSWICK

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
4 Ferguson, Grace and St. James Pastoral Charge (NB171)		
- Derby, Ferguson (NB180) c/o 4943 Rte 108 Millerton NB E1V 5B9 (506) 622-0357 pmossman36@gmail.com	Vacant	Phyllis Mossman
- Millerton, Grace (NB170) c/o 4943 Rte 180 Millerton NB E1V 5B9 (506) 622-0357 Pmossman36@gmail.com	Vacant	Phyllis Mossman
- Miramichi, St. James (NB190) 275 Newcastle Blvd Miramichi NB E1V 7N4 (506) 622-1648	Vacant	Peter Parnell
5 Fredericton, St. Andrew's (NB100) 512 Charlotte St Fredericton NB E3B 1M2 (506) 455-8220 sapcfred@gmail.com	Vacant	Janet Higgins
6 Harvey Station, Knox (NB140) 2412 Route 3 Harvey NB E6K 1P4 (506) 366-5398 marcia.fletcher56@gmail.com	Anne J. Boudreau	Marcia Fletcher
- Acton (NB150)	Preaching Point	
7 Kirkland, St. David's (NB160) c/o Judy Cole 1301 Route 540 Kirkland NB E7N 2K9 judy.cole@xplornet.ca	Vacant	Judy Cole
8 Miramichi, Calvin (NB200) c/o 206 Wellington St Miramichi NB E1N 1M7	Vacant	Carol Stymiest
- Black River Bridge, St. Paul's (NB210) c/o Alexander Newton 896 North Black River Rd Black River Bridge NB E1N 5T3 (506) 228-4988	Vacant	Alexander Newton
- Kouchibouguac, Knox (NB220) c/o 11255 Route 134 Kouchibouguac NB E4X 1N5 (506) 876-4463	Vacant	Karen Mazerolle

5 PRESBYTERY OF NEW BRUNSWICK

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
9 Moncton, St. Andrew's (NB230) 77 Hildegard Dr Moncton NB E1G 0Z6 (506) 389-7707 standrews@nb.aibn.com	David Chung	Gerald Morton
10 Northern New Brunswick Regional Ministry (NB400)		
- Bathurst, St. Luke's (NB050) 395 Murray Ave Bathurst NB E2A 1T4 (506) 546-4645 stlukes@bellaliant.com	M. Glen Sampson Kathryn A. Parks	Michael Glen Sampson
- Campbellton, Knox (NB060) 29 Duncan St Campbellton NB E3N 2K5 (506) 753-7300 twinkl1@nb.sympatico.ca	M. Glen Sampson Kathryn A. Parks	Mona Harris
- Dalhousie, St. John's (NB070) 142 Edward St Dalhousie NB E8C 1P8 (506) 654-3230 gsampson3@gmail.com	M. Glen Sampson Kathryn A. Parks	Carol Button
- New Carlisle, Knox Preaching Point (NB240) Box 370 New Carlisle QC G0C 1Z0 (418) 752-2822 gsampson3@gmail.com	M. Glen Sampson Kathryn A. Parks	
11 Riverview, Bethel (NB260) 600 Coverdale Rd Riverview NB E1B 3K6 (506) 386-6254 bethelchurch@nb.aibn.com	Charles S. Cook	Alan Hamilton
12 Sackville, St. Andrew's (NB270) 36 Bridge St Sackville NB E4L 3N7 (506) 536-1952 standrewssackville@bellaliant.net	Jeffrey M. Murray	Laura Snyder

5 PRESBYTERY OF NEW BRUNSWICK

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
13 Saint John, Saint Columba (NB300) c/o Sasha Melvin 303 Sherbrooke St Saint John NB E2M 3L6 (506) 672-6280 skmelvin@rogers.com	Vacant	Sasha Melvin
14 Saint John, Grace (NB310) 101 Coburg St Saint John NB E2L 3J8 (506) 634-7765 gracechurchsj@gmail.com	John J. Crawford	Kate McLellan
15 Stanley, St. Peter's (NB330) 21 English Settlement Road Stanley NB E6B 2C7 (506) 367-2415 dawna.foreman5@gmail.com	Mary E. (Lyn) Hughes	Dawna Foreman
16 Sunny Corner, St. Stephen's (NB340) 1780 Highway 425 Sunny Corner NB E9E 1J3 (506) 836-7459	Vacant	Joseph Sheasgreen
- Warwick, St. Paul's (NB350) 5446 Route 108 Derby Junction NB E1V 5H9 (506) 622-1155 presclerk@nb.aibn.com	Vacant	George Travis
17 Tabusintac, St. John's (NB360) 7 Hierlihy Rd Tabusintac NB E9H 1Y5 (506) 779-1812 tabusintacpc@gmail.com	Vacant	Vacant
- Bartibog Bridge, St. Matthew's (NB370) 809 Route 11 Bartibog Bridge NB E1V 7H8 (506) 773-4709	Vacant	Vacant
- New Jersey, Zion (NB380) 19 Burnt Church Rd New Jersey NB E9G 2J9 (506) 776-3630	Vacant	Vacant

5 PRESBYTERY OF NEW BRUNSWICK

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
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18 St. James and St. Paul's Regional Ministry
(NB420)

- Hanwell, St. James (NB130) 1991 Highway 640 Hanwell NB E3C 1Z5 (506) 450-4031 stjameshanwell@outlook.com	Wendy L. MacWilliams	Tom Henderson
- Woodstock, St. Paul's (NB390) 113 Victoria St Woodstock NB E7M 3A4 (506) 328-2369 stpaulspresnb@gmail.com	Wendy L. MacWilliams	Leslie Jackson

Other Ministries

1 Seaton Brachmayer	Chaplain, Canadian Forces Chaplaincy
2 David A. Stewart	Chaplain, Canadian Forces Chaplaincy

Appendix to Roll

1 Catherine Anderson (Diaconal)	Without Charge
2 Douglas E. Blaikie	Retired
3 Paul A. Brown	Retired
4 Steven Cho	Retired
5 Melvin Fawcett	Retired
6 Andrew Human	Retired
7 Erik W. Kraglund	Retired
8 Philip J. Lee	Retired
9 Basil C. Lowery	Retired
10 Sydney McDonald	Retired
11 Todd Nelson	Chaplain, Dorchester Penitentiary, Medium Sector
12 Charles H. Scobie	Retired
13 Donald Shephard	Retired
14 J. Gillis Smith	Without Charge
15 Alexander D. Sutherland	Without Charge
16 Terrance Trites	Without Charge

Clerk of Presbytery: Kent Burdett 156 Seawood Dr, Stanley Bridge, PE C0A 1E0
(506) 832-7619 presclerk@gmail.com

6 PRESBYTERY OF PRINCE EDWARD ISLAND

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
1 Belfast, St. John's (PE020) 2794 Garfield Rd Belfast PE C0A 1A0 (902) 659-2703 stjohns@pei.aibn.com	William T. Henbest	Russell Banfill
- Wood Islands (PE021) c/o Frederick MacLeod 16 Dan Compton Rd Belle River PE C0A 1R0 (902) 969-9206 wthenbest@gmail.com	William T. Henbest	Frederick MacLeod
2 Brookfield Pastoral Charge (PE033)		
- Brookfield (PE030) c/o Joy MacIntyre 100 MacKenzie Rd Route 256 North Milton PE C1E 2V1 (902) 621-2259 joymacintyre3@gmail.com	Vacant	Joy MacIntyre
- Glasgow Road (PE031) c/o 1255 New Glasgow Rd Rte 224 Ebenezer PE C1E 0T2 902-964-2979 ritamacrae2015@gmail.com	Vacant	Rita MacRae
- Hunter River (PE032) 4358 Rte 13 PO Box 72 Hunter River PE C0A 1N0 902-964-2878 kentsmith04@gmail.com	Vacant	Kent Smith
3 Central Parish Pastoral Charge (PE170)		
- Canoe Cove (PE071) 548 Canoe Cove Rd Rte 19A Long Creek PE C0A 1H1 (902) 675-3175 steven.stead@hotmail.com	Steven Stead	Cathy Livingston

6 PRESBYTERY OF PRINCE EDWARD ISLAND

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
- Clyde River, Burnside (PE070) 746 Clyde River Rd Long Creek PE C0A 1H1 (902) 675-3175 steven.stead@hotmail.com	Steven Stead	Cathy Livingston
4 Charlottetown, St. James (PE040) 35 Fitzroy St Charlottetown PE C1A 1R2 (902) 892-2839 kirkstjames@pei.aibn.com	Amanda J. Henderson-Bolton	Shauna Sullivan Curely
5 Charlottetown, St. Mark's (PE060) Box 20007 Sherwood RPO Charlottetown PE C1A 9E3 (902) 892-5255 stmarkspres@eastlink.ca	Thomas J. Hamilton Paula Hamilton	Evelyn McCarthy
6 Charlottetown, Zion (PE050) Box 103 Charlottetown PE C1A 7K2 (902) 566-5363 admin@zionpres.org	Allyson A. MacLeod Kirk D. MacLeod	Debra Lynn Trainor Gary MacDougall
7 Hartsville (PE150) c/o Dawna Lee O'Connor 766 Newton Rd Kinkora PE C0B 1N0 (902) 887-3382 joeoconnor@pei.sympatico.ca	Vacant	Robert Griffiths Donald MacLennan
8 Kensington (PE080) Box 213 Kensington PE C0B 1M0 (902) 836-3266 kenspreschurch@gmail.com	Torrey R. Griffiths	Norma Wall
- New London, St. John's (PE082) 10588 Route 6 New London PE C0B 1M0 (902) 856-2352 stjohns.church@mail.com	Torrey R. Griffiths	Juliana Elsinga
9 Marshfield, St. Columba (PE061) c/o John Enman PO Box 2175 Charlottetown PE C1A 8B9 (902) 629-5174 john.enman@pei.sympatico.ca	Vacant	John Enman

6 PRESBYTERY OF PRINCE EDWARD ISLAND

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
10 Montague, St. Andrew's (PE090) Box 62 Montague PE C0A 1R0 (902) 838-3139 standrewschurchmontague@gmail.com	Stephen Thompson	Gladys MacIntyre
- Cardigan, St. Andrew's (PE091) PO Box 62 Montague PE C0A 1R0 (902) 838-2835 alandsandramyers@yahoo.ca	Stephen Thompson	Allison Myers
11 Nine Mile Creek (PE073) Box 41 Cornwall PE C0A 1H0 (902) 675-3146	Vacant	Adrian Auret
12 North Tryon (PE130) 3236 Route 10 Albany PE C0B 1A0 (902) 855-2480 fxslody85@yahoo.ca	Vacant	Elmer MacDonald
13 Peters Road, WellSpring (PE160) 8291 Commercial Rd - Rte 4 Peters Road PE C0A 1R0 (902) 962-2906 wellspring2019@gmail.com	Vacant	Darlene Clow
14 Richmond Bay Pastoral Charge (PE125)		
- Freeland (PE121) Box 47 Tyne Valley PE C0B 2C0 (902) 831-3088 edwardirenemac@gmail.com	Vacant	Edward MacLean
- Tyne Valley (PE120) Box 47 Tyne Valley PE C0B 2C0 (902) 831-3088 edwardirenemac@gmail.com	Vacant	Edward MacLean
- Victoria West (PE123) Box 47 Tyne Valley PE C0B 2C0 (902) 831-3421 edwardirenemac@gmail.com	Vacant	Edward MacLean

6 PRESBYTERY OF PRINCE EDWARD ISLAND

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
15 Summerside (PE110) 130 Victoria Rd Summerside PE C1N 2G5 (902) 436-2557 summersidepresbyterian@gmail.com	Bradford E. Blaikie	Nancy Harvey
16 West Point (PE011) 936 Hamilton Rd Route 139 O'Leary PE C0B 1V0 (902) 859-2289 mgbolger@yahoo.ca	Vacant	Marlene Bolger

Other Ministries

- | | |
|-----------------|--|
| 1 Mark W. Buell | Spiritual Care Clinician, Queen Elizabeth Hospital |
|-----------------|--|

Equalizing Minister

- | | |
|-------------------|---------------------------|
| 1 Adrian Auret | Nine Mile Creek, Cornwall |
| 2 William F. Dean | North Tryon, Albany |

Appendix to Roll

- | | |
|------------------------------|----------------|
| 1 Lonnie S. Atkinson | Retired |
| 2 Linda R. Berdan | Retired |
| 3 Daphne A. Blaxland | Without Charge |
| 4 Kent Burdett | Retired |
| 5 Anne L. Cameron (Diaconal) | Retired |
| 6 John R. Cameron | Retired |
| 7 Kay S. Diviney | Retired |
| 8 Dawn B. Griffiths | Retired |
| 9 William T. Henbest | Without Charge |
| 10 Ruth Houtby | Retired |
| 11 Andrew Hutchinson | Retired |
| 12 W. Stirling Keizer | Without Charge |
| 13 Susan Lawson | Retired |
| 14 Cheryl G. MacFadyen | Retired |
| 15 Roger W. MacPhee | Retired |
| 16 Karen G. MacRae | Retired |
| 17 Gordon J. Matheson | Retired |
| 18 Douglas H. Rollwage | Retired |
| 19 Barbara Wright-MacKenzie | Retired |

Clerk of Presbytery:	c/o David Robinson	76 Prince Charles Dr, Charlottetown, PE C1A 3C2 presbyteryofpei@gmail.com
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7 PRESBYTERY OF QUEBEC

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
1 Inverness, St. Andrew's (QU020) c/o 2881 Rte Dublin Inverness QC G0S 1K0 (418) 755-0990 dempsey@gosfordairnet.ca	Charmila Ireland (Interim Minister)	Raymond Dempsey
2 Melbourne, St. Andrew's (QU050) 1169 Route 243 Richmond QC J0B 2B0	Nigel Parker	Brenda Allan
3 Quebec, St. Andrew's (QU070) 2 Chemin du Lac Saint-Gabriel-de-Valcartier QC G0A 4S0 (418) 416-8113 standrewquebec@yahoo.ca	Katherine Burgess	Gina Farnell
- Valcartier, St. Andrew's (QU110) 2275 Boul Valcartier Saint-Gabriel-de-Valcartier QC G0A 4S0 standrewsvalcartier@gmail.com	Katherine Burgess	Susan McBain Sheryl McCoubrey
4 Saint-Gabriel-De-Valcartier, La Communante Chretienne Bethanie (QU120) c/o 2 chemin du Lac Saint-Gabriel-De-Valcartier QC G0A 4S0 katherine.burgess.pcc@gmail.com	Vacant	Vacant
5 Sherbrooke, St. Andrew's (QU100) 256 Queen St Sherbrooke QC J1M 1K6 (819) 569-3100 standrew256@gmail.com	Nigel Parker	Janice Vaudry

Appendix to Roll

- | | |
|-----------------------|--------------------------------------|
| 1 J. Ross H. Davidson | Retired |
| 2 Charmila Ireland | Chaplain, Canadian Forces Chaplaincy |

Ecumenical Shared Ministry

Inverness, St. Andrew's (QU020) with Inverness, Kinnear's Mills and Thetford Mines United

Valcartier, St. Andrew's (QU110) with St. Andrew's United Church in Valcartier

Clerk of Presbytery: Gina Farnell 1705-10 Rue Des Jardins-Merici, Quebec, QC G1S 4T1
418-932-7090 2quebecclerk@gmail.com

8 PRESBYTERY OF MONTREAL

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
1 Athelstan (MT101) 139 Ridge Rd Athelstan QC J0S 1A0 (450) 264-6226	Vacant	Donald W. Grant
2 Beaconsfield, Briarwood (MT020) 70 Beaconsfield Blvd Beaconsfield QC H9W 3Z3 (514) 695-1879 briarwoodpresbyterian@gmail.com	Vacant	Moir Robson
3 Beauharnois, St. Edward's (MT030) c/o 27 14th Ave Beauharnois QC J6N 0H1 church.beauharnois@gmail.com	Vacant	Deborah Robinson
4 Chateauguay, Maplewood (MT050) 215 Mcleod Ave Chateauguay QC J6J 2H5 (450) 691-4560 maplewoodchurch@bellnet.ca	Kosta Theofanos (Lay Missionary)	John Rodger
5 Howick, Georgetown (MT090) Box 347 Howick QC J0S 1G0 (514) 617-6768 georgetownhowick@gmail.com	Vacant	Gladys McCaig
6 Huntingdon, St. Andrew's (MT100) 33 Prince St Huntingdon QC J0S 1H0 (450) 264-6226	Vacant	Jean Armstrong
7 Lachute, Margaret Rodger Memorial (MT120) Box 877 Lachute QC J8H 4G5 (450) 562-6797 mrmpchurch@videotron.ca	Vacant	Linda Rodger
8 Laval (Duvernay), St. John's (MT060) 2960 Blvd De La Concorde E Laval QC H7E 2B6	Paolo Ruscito (Lay Missionary)	Giovanna Martoccia
9 Lost River (MT130) c/o Heather-Anne MacMillan 5151 Lost River Rd Harrington QC J8G 2T1	Vacant	Heather-Anne MacMillan

8 PRESBYTERY OF MONTREAL

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
10 Mille Isles (MT140) 1261 Ch. Mille Isles Bellefeuille QC J0R 1A0 deborahblack@live.ca	Vacant	Deborah Black
11 Montreal, Arabic (MT470) 1345 Rue Lapointe Saint-Laurent QC H4L 1K5 (514) 718-1926 montrealarabicchurch@gmail.com	Vacant	Renée Lancing
12 Montreal, Chinese (MT150) c/o 8700 14e Ave Montreal QC H1Z 3M5 (514) 270-4782 minister@mtlcp.org	Jonah C. L. Ho	Simon Wing
13 Montreal, Cote des Neiges (MT160) 3435 Cote Ste. Catherine Rd Montreal QC H3T 1C7 (514) 738-6115 joel.coppieters@gmail.com	Joel Coppieters	Richard Nwantoly
14 Montreal, Ghanaian (MT460) 3000, boul. Sainte-Rose Laval QC H7R 1T6 ghanapresbymontreal@hotmail.com	Joseph L. Ansa	Yaw Nyampong
15 Montreal, Hungarian (MT200) c/o 606-385 Deguire St St. Laurent QC H4N 0A7 (514) 331-1510 revszabo@yahoo.ca	Peter M. Szabo (Stated Supply)	Erzsebet Gebel
16 Montreal, Kensington (MT220) 6225 Godfrey Ave Montreal QC H4B 1K3 (514) 486-4559 info@kensingtonchurch.ca	Peter J. Rombeck	Rose Mbenoun
17 Montreal, La Communauté chrétienne Siloé (MT480) c/o Eloi Agbanou 1348 Boul Perrot Notre-Dame-de-l'Île-Perrot QC J7W 2T6 (514) 564-9247 agbanou@yahoo.fr	Eloi Agbanou	Marthe Simo

8 PRESBYTERY OF MONTREAL

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
18 Montreal, Livingstone (MT240) 7110 de l'Epee Ave Montreal QC H3N 2E1 (514) 272-7330 livingstones7110@gmail.com	Sybil Mosley	Samuel Essel-Quao
19 Montreal, Snowdon (MT450) 5545 Rue Snowdon Montreal QC H3X 1Y8	Stephen Jaehong Lim	Dong Bae Jang
20 Montreal, St-Luc Eglise (MT170) 5790 17e Ave Montreal QC H1X 2R8 eglise.presbysluc@gmail.com	Vacant	Antony Ramarokoto
21 Montreal, St. Andrew & St. Paul (MT270) 3415 rue Redpath Montreal QC H3G 2G2 (514) 842-3431 office@standrewstpaul.com	Glenn Chestnutt Susan Brasier	Michael Cristofaro
22 Montreal, Taiwanese Robert Campbell (MT260) 2225 Regent Ave Montreal QC H4A 2R2 (514) 481-3258 trchurch@hotmail.com	Bien Chung	Benjamin Huang
23 Montreal, Westminster (Pierrefonds) (MT320) 13140 Monk Boulevard Montreal QC H8Z 1T6 (514) 626-2982 presbyterianchurchwestminster@gmail.com	Vacant	Angelia Mercier
24 Montreal West (MT300) 160 Ballantyne Ave N Montreal West QC H4X 2C1 (514) 484-7913 montrealmwpc@gmail.com	Vacant	Hans Najeme
25 Pincourt, Ile Perrot (MT330) 242 5th Ave Pincourt QC J7W 5L3 (514) 453-1441 nivmark1230@gmail.com	Vacant	Mark Farrell

8 PRESBYTERY OF MONTREAL

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
26 Pointe Claire, St. Columba by the Lake (MT340) 11 Rodney Ave Pointe Claire QC H9R 4L8 (514) 697-2091 office@stcolumba.ca	Lara Scholey	Cheryl Doxas
27 Rockburn (MT311) c/o Shirley McNaughton 2488 Boyd Settlement Rd Huntingdon QC J0S 1H0 450-288-5519 fertilevalley28@gmail.com	Vacant	Shirley McNaughton
28 St. Urbain, Beechridge (MT040) c/o Neil MacKay 333 Rang Double St. Urbain QC J0S 1Y0 (450) 427-2241	Vacant	Neil MacKay
29 St. Andrew's East (MT350) 5 John Abbott St St. Andre D'argenteuil QC J0V 1X0	Vacant	Sharon McOuat
30 St. Lambert, St. Andrew's (MT360) 496 Birch Ave St. Lambert QC J4P 2M8 (450) 671-1862 standrews@standrews-stlambert.ca	Vacant	Vacant
31 Town of Mount Royal (MT390) 39 Beverley Ave Town of Mount Royal QC H3P 1K3	Francis Owusu	Ransford Fofana

Other Ministries

- | | |
|----------------------|--------------------------------------|
| 1 Andrew Cameron | Chaplain, Canadian Forces Chaplaincy |
| 2 Roland J. De Vries | Principal, Presbyterian College |

Equalizing Minister

- | | |
|-------------------|-----------------------------------|
| 1 Richard Bonetto | Margaret Rodger Memorial, Lachute |
|-------------------|-----------------------------------|

Appendix to Roll

- | | |
|----------------------|----------------|
| 1 Chen-Chen Abbott | Without Charge |
| 2 Sampson Afoakwah | Without Charge |
| 3 James S. Armour | Retired |
| 4 Maurice Bergeron | Without Charge |
| 5 L. Blake Carter | Retired |
| 6 Cirric Chan | Retired |
| 7 Giancarlo Fantechi | Without Charge |
| 8 Robert N. Faris | Retired |

8 PRESBYTERY OF MONTREAL

9	Ian D. Fraser	Retired
10	Bruce W. Gourlay	Retired
11	Hye-Sook Kam	Without Charge
12	Kwang Oh Kim	Without Charge
13	Joan Kristensen (Diaconal)	Retired
14	Gordon J. MacWillie	Retired
15	David R. Mang	Without Charge
16	Patrick Maxham	Retired
17	Sam A. McLauchlan	Retired
18	Sarina Meyer	Studying
19	Oliver K. Ndula	Without Charge
20	Prudence S. Neba	Without Charge
21	Jean F. Porret	Retired
22	Joseph W. Reed	Without Charge
23	Samy Said	Retired
24	Daniel J. Shute	Retired
25	Victor Vaus	Retired, Stated Supply, Westminster, Montreal

Diaconal Ministries - Other

1	Emily Drysdale	736 Ste Marguerite St, Montreal, QC H4C 2X6
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Clerk of Presbytery: Michael Pettem
Presbyterian College, 3495 University St, Montreal, QC
H3A 2A8
(514) 845-2566 presbytery.of.montreal@gmail.com

9 PRESBYTERY OF SEAWAY-GLENGARRY

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
1 Avonmore, St. Andrew's (SG010) Box 104 Avonmore ON K0C 1C0 (613) 537-8929 jenalguire68@gmail.com	Vacant	Jennifer Alguire
- Finch, St. Luke's-Knox (SG080) 28 Front St Box 220 Finch ON K0C 1K0 (613) 984-2201	Vacant	Garry Nugent
- Gravel Hill, St. James-St. Andrew's (SG011) c/o 17341 Amell & Renald George Rd RR 1 St. Andrew's West ON K0C 2A0 (613) 933-2793 bryce.robinson@sympatico.ca	Vacant	Bryce Robinson
2 Brockville, First (SG020) 10 Church St Box 885 Brockville ON K6V 5W1 (613) 345-5014 firstkirk@truespeed.ca	Marianne G. Emig Carr	Quentin Robinson
- Caintown, St. Paul's (SG030) c/o 344 Old River Rd RR 3 Mallorytown ON K0E 1R0 (613) 659-4582 stpaulscaintownchurch@gmail.com	Marianne G. Emig Carr	Angela Cowan
3 Chesterville, St. Andrew's (SG050) c/o Ann Langabeer Box 671 Winchester ON K0C 2K0 (613) 774-2110 gaenorj@sympatico.ca	Edward Charlton	Ann Langabeer
- Morewood (SG051) Box 204 Morewood ON K0A 2R0 613-936-4297 morewoodpresbyterian@xplornet.ca	Edward Charlton	Ruth Pollock

9 PRESBYTERY OF SEAWAY-GLENGARRY

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
- Winchester, St. Paul's (SG200) 517 Main St W Box 879 Winchester ON K0C 2K0 (613) 774-3333 winchesterstpauls@gmail.com	Edward Charlton	Phyllis MacMaster
4 Cornwall, St. John's (SG060) 28 Second St E Cornwall ON K6H 1Y3 (613) 932-8693 admin@stjohnscornwall.ca	Robert L. Adams	Cynthia Seguin
5 Dunvegan, Kenyon (SG070) 1630 County Rd 30 RR 1 Dunvegan ON K0C 1J0 (613) 527-1226 jim_olga@sympatico.ca	Vacant	Heather McIntosh
- Kirk Hill, St. Columba (SG120) 20950 Laggan-Glenelg Rd Box 81 Dalkeith ON K0B 1E0 (613) 527-1226 jim_olga@sympatico.ca	Vacant	James Ferrier
6 Iroquois, Riverview (SG100) 22 Church Ave PO Box 223 Iroquois ON K0E 1K0 riverviewpresbyterianchurch@gmail.com	Vacant	David McIlveen
7 Kemptville, St. Paul's (SG110) 319 Prescott St Box 797 Kemptville ON K0G 1J0 (613) 258-4136 reverend@stpaulskemptville.ca	Samer Kandalaft	Heather Stewart
8 Lancaster, St. Andrew's (SG130) 20389 Church St Box 524 Lancaster ON K0C 1N0 (613) 347-2206 interim-moderator@outlook.com	Vacant	Janis Pasco

9 PRESBYTERY OF SEAWAY-GLENGARRY

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
- Martintown, St. Andrew's (SG131) c/o Heather Buchan 4186 Squire Rd Apple Hill ON K0C 1B0 (613) 931-2545 interim-moderator@outlook.com	Vacant	Valerie Ming
9 Maxville, St. Andrew's (SG140) 21 Main St Box 7 Maxville ON K0C 1T0 (613) 931-2545 eijnorwest@sympatico.ca	Vacant	Cheryl Munro
- Moose Creek, Knox (SG142) 1 St Polycarp St Box 328 Moose Creek ON K0C 1W0 (613) 931-2545 eijnorwest@sympatico.ca	Vacant	A. Stuart McKay
10 Morrisburg, Knox (SG150) 10 First St Box 1042 Morrisburg ON K0C 1X0 (613) 543-2005 knoxpcmorrisburg@gmail.com	Feras Chamas	Allen Claxton
- Ingleside, St. Matthew's (SG090) 15 Memorial Sq Box 520 Ingleside ON K0C 1M0 (613) 537-2892 stmatthewschurch@cogeco.net	Feras Chamas	Reid McIntyre
11 Prescott, St. Andrew's (SG170) 425 Centre St Box 94 Prescott ON K0E 1T0 (613) 925-3725 theskypilot@pm.me	David W. Hooper (Stated Supply)	Susan Hibbett
- Spencerville, St. Andrew's-Knox (SG180) 23 Bennett St Box 83 Spencerville ON K0E 1X0 (613) 658-2000 theskypilot@pm.me	David W. Hooper (Stated Supply)	James Purcell

9 PRESBYTERY OF SEAWAY-GLENGARRY

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
12 Vankleek Hill, Knox (SG190) 29 High St Box 269 Vankleek Hill ON K0B 1R0 (613) 678-3985 james.douglas.pcc@gmail.com	James F. Douglas	Robin McRae
- Hawkesbury, St. Paul's (SG191) 166 John St Hawkesbury ON K6A 1X9 james.douglas.pcc@gmail.com	James F. Douglas	Faye Montgomery

Equalizing Minister

- | | |
|--------------------|--|
| 1 James D. Ferrier | Kenyon, Dunvegan and St. Columba, Kirk Hill |
| 2 Ian C. MacMillan | St. Andrew's, Maxville and Knox, Moose Creek |

Appendix to Roll

- | | |
|------------------------------|----------------|
| 1 Julia Apps-Douglas | Without Charge |
| 2 Gregory W. Blatch | Retired |
| 3 Mark Bourgon | Retired |
| 4 Paul Chambers | Retired |
| 5 Colleen Gillanders-Adams | Without Charge |
| 6 Geoff Howard | Retired |
| 7 Ian K. Johnston | Retired |
| 8 Marion E. Johnston | Retired |
| 9 Harold H. Kouwenberg | Without Charge |
| 10 D. Barry Mack | Retired |
| 11 C. Ian MacLean | Retired |
| 12 Robert Martin | Retired |
| 13 Donna McIlveen (Diaconal) | Without Charge |

Clerk of Presbytery:	Donna McIlveen	1711 County Rd 2, Johnstown, ON K0E 1T1 613-657-3803 donnamcilveen79@gmail.com
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10 PRESBYTERY OF OTTAWA

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
1 Carp, Trinity (OT170) 1817 Richardson Side Rd Carp ON K0A 1L0 (613) 836-1429 info.trinity.kanata@gmail.com	David J. Whitecross	Margaret Connelly
2 Gatineau, St. Andrew's (Aylmer) (OT010) 1 Eardley Rd Gatineau QC J9H 7V5 (819) 684-1061 brown111@sympatico.ca	Justin K.W. Kim (Stated Supply)	Deborah Brown
3 Kars, St. Andrew's (OT031) 6810 Rideau Valley Dr. S Kars ON K0A 2E0 (613) 858-5277 standrewschurchkars@gmail.com	Elizabeth Chan	Peggy Malcolm
- Vernon, Osgoode (OT050) c/o Harry Rylaarsdam 8653 Bank St Vernon ON K0A 3J0 (613) 858-5277 ayrvale@xplomet.com	Elizabeth Chan	Greg Mount
4 Manotick, Knox (OT030) 5533 Dickinson St Box 609 Manotick ON K4M 1A6 (613) 692-4228 knoxmano@bellnet.ca	Vacant	Marianne Collin
5 Orleans, Grace (OT080) 1220 Old Tenth Line Rd Orleans ON K1E 3W7 (613) 824-9260 admin@graceorleans.ca	Vacant	Linda Clarke
6 Ottawa, Calvin Hungarian (OT060) 050-2583 Carling Ave Ottawa ON K2B 7H7 (343) 984-5485 ot060clerk@gmail.com	László M. Péter	Iozsef Szmутku
7 Ottawa, Gloucester (OT020) 91 Pike St Ottawa ON K1T 3J6 (613) 737-3820 officegpchurch@gmail.com	Denise Allen-Macartney	Olive O'May

10 PRESBYTERY OF OTTAWA

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
8 Ottawa, Knox (OT090) 120 Lisgar St Ottawa ON K2P 0C2 (613) 238-4774 knoxottawa@rogers.com	James E. Pot	Joan Coulter
9 Ottawa, Parkwood (OT100) 10 Chesterton Dr Ottawa ON K2E 5S9 (613) 225-6648 office@parkwoodchurch.ca	James T. Hurd	Paul Mkandawire
10 Ottawa, St. Andrew's (OT110) 82 Kent St Ottawa ON K1P 5N9 (613) 232-9042 office@standrewsottawa.ca	Karen Dimock	Heather Pilkey
11 Ottawa, St. David & St. Martin (OT120) 444 St. Laurent Blvd Ottawa ON K1K 2Z6 (613) 745-1756 minister@thesaints.ca	Vacant	Jim Miller
12 Ottawa, St. Giles (OT130) 181 First Ave Ottawa ON K1S 2G3 (613) 235-2551 office@stgilesottawa.org	Paul Wu	Isaac Ives
13 Ottawa, St. Paul's (OT140) 971 Woodroffe Ave Ottawa ON K2A 3G9 (613) 729-3384 office@stpaulspcottawa.com	G. Grant Wilson Shahrzad Kandalaft	Dan Seekings
14 Ottawa, St. Stephen's (OT150) 579 Parkdale Ave Ottawa ON K1Y 4K1 (613) 728-0558 office@ststephensottawa.ca	Meghan Patterson	Teresa Dube
15 Ottawa, St. Timothy's (OT160) 2400 Alta Vista Dr Ottawa ON K1H 7N1 (613) 733-0131 sttimsoffice@on.aibn.com	Reine Boghos	Ken Saah Fon

10 PRESBYTERY OF OTTAWA

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
16 Ottawa, Westminster (OT180) 470 Roosevelt Ave Ottawa ON K2A 1Z6 (613) 722-1144 admin@mywestminster.ca	Christopher G. Clarke	John Guinn
17 Richmond, St. Andrew's (OT040) 3529 Mcbean St Box 910 Richmond ON K0A 2Z0 (613) 838-3723 office@standrewspc.ca	Vacant	Sharon Stewart
18 Stittsville, St. Andrew's (OT041) 2 Mulkins St Box 498 Stittsville ON K2S 1A6 (613) 831-1256 office@standrews-stittsville.ca	Douglas R. Kendall	Clinton Gaebel

Other Ministries

1 Blair D. Bertrand	International Ministries Mission Staff, Malawi
2 Bonita E. Mason	Deputy Director, Chaplaincy Services, Canadian Forces
3 In Seob Won	Chaplain, Canadian Forces Chaplaincy

Appendix to Roll

1 John L. Archibald	Retired
2 Emma W. Barron (Diaconal)	Retired
3 Tony Boonstra	Retired
4 Jonathan Dent	Retired
5 Ruth Y. Draffin	Without Charge
6 Robert Ewing	Retired
7 John C. Fair	Retired
8 Kelly R. Graham	Without Charge
9 Janet C. Ham (Diaconal)	Retired
10 Dorothy C. Herbert (Diaconal)	Retired
11 Andrew J.R. Johnston	Retired
12 David C. Kettle	Retired
13 Justin K.W. Kim	Ottawa Korean Church
14 Daniel MacKinnon	Retired
15 William C. MacLellan	Retired
16 Wayne L. Menard	Retired
17 Alex M. Mitchell	Retired
18 Heather H. Paton	Without Charge
19 Arthur M. Pattison	Retired
20 R.M.A. (Sandy) Scott	Retired
21 W.L. Shaun Seaman	Retired

10 PRESBYTERY OF OTTAWA

22	R. MacArthur Shields	Retired
23	Mark A. Ward	Retired
24	David A. Whitehead	Retired
25	Linda Whitehead	Retired
26	George Zimmerman	Retired

Clerk of Presbytery: James T. Hurd 10 Chesterton Dr, Ottawa, ON K2E 5S9
613-225-6648 jthurd@sympatico.ca

11 PRESBYTERY OF LANARK & RENFREW

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
1 Almonte, Community (LR010) 111 Church St Box 1073 Almonte ON K0A 1A0 (343) 881-1444 commpresbchurch@gmail.com	Vacant	Vivian Young
2 Arnprior, St. Andrew's (LR020) 80 Daniel St N Arnprior ON K7S 2K8 (613) 623-5531 standrew@bellnet.ca	Paul D. Johnston	Douglas Powell
3 Cobden, St. Andrew's (LR040) Highway 17 Box 258 Cobden ON K0J 1K0 (613) 646-7687	Milton A. Fraser (Stated Supply)	Roberta Robertson
4 Deep River Community (LR160) Box 1149 Deep River ON K0J 1P0 (613) 584-2812 mail@drchurch.ca	Vacant	Vacant
5 Fort Coulonge, St. Andrew's (LR050) 207 Rue Principal Fort-Coulonge QC J0X 1V0 (819) 683-2773	Vacant	Barry Stitt
- Bristol Memorial (LR051) c/o Randy Russell 349 Ch Sand Bay Shawville QC J0X 2Y0 (819) 647-3426 patriciavan046@gmail.com	Vacant	Randall Russell
6 Kilmaurs, St. Andrew's (LR120) c/o R. Hughes 4091 Stonecrest Rd Woodlawn ON K0A 3M0	Vacant	Robert Hughes
7 Kinburn, St. Andrew's (LR011) Box 112 Kinburn ON K0A 2H0 standrewskinburn@gmail.com	Vacant	Kim Russell

11 PRESBYTERY OF LANARK & RENFREW

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
8 Lake Dore (LR140) c/o D. Resmer 38332 Hwy 41 RR3 Pembroke ON K8A 6W4 (613) 735-6784	Vacant	Debbie Resmer
9 Lochwinnoch (LR060) c/o Burt Virgin 724 Yantha Rd Renfrew ON K7V 3Z4 (613) 432-6249 miltonafraser@gmail.com	Milton A. Fraser (Stated Supply)	Burt Virgin
10 McDonalds Corners, Knox (LR070) 5664 McDonalds Corners Rd McDonalds Corners ON K0G 1M0	Vacant	Tom Duncan (Acting Clerk)
- Elphin (LR071) 3020 Elphin-Maberly Rd McDonalds Corners ON K0G 1M0 (613) 278-2858	Vacant	David Barr
- Snow Road (LR072) 3020 Elphin Mayberly Rd McDonalds Corners ON K0G 1M0 (613) 278-2385 delisle@storm.ca	Vacant	Elaine DeLisle
11 Pembroke, First (LR080) 257 Pembroke St W Pembroke ON K8A 5N3 (613) 732-8214 firstpc.office@gmail.com	Vacant	Marina Dennison
12 Perth, St. Andrew's (LR090) Box 161 Perth ON K7H 3E3 (613) 267-2481 standrewsperth@gmail.com	Gerald Gallant	Robert Allan
13 Petawawa (LR150) 24 Ethel St Petawawa ON K8H 2C1 (613) 687-4052 petawawapc@gmail.com	James Daehyon Kim	Colette Stitt

11 PRESBYTERY OF LANARK & RENFREW

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
14 Renfrew (LR100) 460 Raglan St S Renfrew ON K7V 1R8 (613) 432-5452 renfrewpresbyterian@gmail.com	W. David A. McFarlane	Grant Armstrong
15 Smiths Falls, Westminster (LR110) 11 Church St W Smiths Falls ON K7A 1P6 (613) 283-7527 westminstersmithsfalls@gmail.com	Jill M. Turnbull	Ken Fluit
16 Westport, Knox (LR170) Box 393 Westport ON K0G 1X0 (613) 273-2876 knoxpcwestport@gmail.com	Bruce Kemp (Stated Supply)	Diana Kemp

Other Ministries

- | | |
|-------------------|--------------------------------------|
| 1 Luke Vanderkamp | Chaplain, Canadian Forces Chaplaincy |
|-------------------|--------------------------------------|

Appendix to Roll

- | | |
|------------------------|--|
| 1 Stephen Dunkin | Retired |
| 2 Leo Hughes | Retired |
| 3 Lori Jensen | Retired |
| 4 Carey Jo Johnston | Without Charge |
| 5 Bruce Kemp | Retired, Stated Supply, Knox, Westport |
| 6 Douglas C. McQuaig | Retired |
| 7 Phillip J. Robillard | Retired |
| 8 Patricia Van Gelder | Retired |

Ecumenical Shared Ministry

Deep River Community (LR160)

Clerk of Presbytery: Paul D. Johnston	80 Daniel St N, Arnprior, ON K7S 2K8 613-623-5531 presbylanren3@gmail.com
--	--

12 PRESBYTERY OF KINGSTON

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
1 Amherst Island, St. Paul's (KI020) c/o Diane Pearce 5050 Front Rd Stella ON K0H 2S0 (613) 634-0465 dpearce@kos.net	Vacant	Diane Pearce
2 Amherstview, Trinity (KI010) 9 Manitou Cres W Amherstview ON K7N 1B7 (613) 389-9558 cbarry3@cogeco.ca	Henna Hyun Hwa Kim	William Barry
3 Belleville, St. Columba (KI040) 520 Bridge St E Belleville ON K8N 1R6 (613) 962-8771 stcolumbabelleville@gmail.com	Jennifer L. Cameron	Jane Cox
4 Deseronto, Church of the Redeemer (KI091) 155 St. George St Box 757 Deseronto ON K0K 1X0 (613) 377-6199	Vacant	Shirley Zehr
5 Gananoque, St. Andrew's (KI050) 175 Stone St S Gananoque ON K7G 2A2 (613) 382-2315 standrewsgan@gmail.com	David Berkers	Linda Small
6 Kingston, St. Andrew's (KI060) 130 Clergy St E Kingston ON K7K 3S3 (613) 546-6316 info@standrewskingston.org	Vacant	David Holland
7 Kingston, St. John's (Pittsburg) (KI100) c/o 2344 Middle Rd Kingston ON K7L 4V3 (613) 548-3087 ej.cooper@outlook.com	Vacant	Jean Cooper
- Sand Hill (KI101) c/o Lucy Curtis 4157 Mangan Blvd Seeley's Bay ON K0H 2N0 (613) 544-1709 lucyacurtis@gmail.com	Vacant	Lucy Curtis

12 PRESBYTERY OF KINGSTON

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
8 Madoc, St. Peter's (K1080) Box 443 Madoc ON K0K 2K0 (613) 473-4966 stpetersmadoc@gmail.com	Vacant	Carol Baker
9 Pictou, St. Andrew's (K1090) 31 King St Pictou ON K0K 2T0 (613) 476-6024 standrewspictou@gmail.com	Lynne Donovan	Janice Ruggles-Bolton
10 Stirling, St. Andrew's (K1110) 110 Mill St Box 118 Stirling ON K0K 3E0 t.n.collins@sympatico.ca	Vacant	Nancy Collins
11 Tweed, St. Andrew's (K1081) Box 435 Tweed ON K0K 3J0 613-478-5395 tweed.presbyterian.session@gmail.com	Vacant	Mary Mikkelsen

Other Ministries

- | | |
|-------------------------|--------------------------------------|
| 1 Charles R. Deogratias | Senior Base Chaplain, CFB Kingston |
| 2 Michael Rundle | Chaplain, Canadian Forces Chaplaincy |

Appendix to Roll

- | | |
|---------------------------|----------------|
| 1 Stephen Brown | Without Charge |
| 2 Robert Docherty | Retired |
| 3 Donald A. Donaghey | Retired |
| 4 Silvio R. M. Esteves | Without Charge |
| 5 James J. Gordon | Retired |
| 6 Nancy A. Hancock | Without Charge |
| 7 Karen A. Hincke | Retired |
| 8 Robert C. Jones | Retired |
| 9 F. Ralph Kendall | Retired |
| 10 Stephen Kendall | Retired |
| 11 R. Wayne Kleinstaubert | Retired |
| 12 A. Donald MacLeod | Retired |
| 13 C. Morley Mitchell | Retired |
| 14 Rebekah Mitchell | Without Charge |
| 15 Nicolaas F. Mulder | Retired |
| 16 Paul D. Scott | Retired |
| 17 John-Peter C. Smit | Retired |

12 PRESBYTERY OF KINGSTON

18	Victoria (Tori) A. Smit (Diaconal)	Without Charge
19	N.E. (Ted) Thompson	Retired
20	Job van Hartingsveldt	Retired
Clerk of Presbytery: Douglas Young		2 Ottawa St, PO Box 122, Tamworth, ON K0K 3G0 (613) 379-5848 kingstonpresbytery@gmail.com

13 PRESBYTERY OF LINDSAY-PETERBOROUGH

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
1 Ballyduff (LP010) c/o Garry Marnoch 351 Ballyduff Rd Pontypool ON L0A 1K0 (705) 277-2496 garryandjane.marnoch@xplornet.com	Vacant	Garry Marnoch
2 Beaverton, Beacan (LP263) c/o Marilyn Pitcher 413 Simcoe St Box 741 Beaverton ON L0K 1A0 (705) 426-9475 mail@beacan.org	Vacant	Marilyn Pitcher
- Gamebridge, Knox (LP021) c/o Roberta Mitchell 464 Dundas St Box 287 Beaverton ON L0K 1A0 (705) 426-1810 knox.gamebridge@gmail.com	Vacant	Roberta Mitchell
3 Bobcaygeon, Knox (LP030) 6 Joseph St Box 646 Bobcaygeon ON K0M 1A0 (705) 738-4086 knoxbobcaygeon@gmail.com	A. Ian Marnoch	Kay Jamieson
4 Bolsover, St. Andrew's (LP040) 54 Bolsover Rd Bolsover ON K0M 1B0 (705) 426-9382 54bolsover@gmail.com	Vacant	Robert MacEachern
- Woodville Community (LP260) Box 284 Woodville ON K0M 2T0 (705) 879-3475 woodvillecpc@gmail.com	Vacant	Nora Leeder Ralph MacEachern
5 Bowmanville, St. Andrew's (LP050) 47 Temperance St Bowmanville ON L1C 3A7 (905) 623-3432 standrew2s@bellnet.ca	Vacant	James MacMaster Elizabeth Gilroy

13 PRESBYTERY OF LINDSAY-PETERBOROUGH

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
6 Burnbrae, St. Andrew's (LP061) Box 1443 Campbellford ON K0L 1L0 (705) 653-2249 frygui@sympatico.ca	Vacant	Gregory Fry
7 Campbellford, St. Andrew's (LP060) 17 Ranney St S Box 787 Campbellford ON K0L 1L0 (705) 653-3396 standrewscb@gmail.com	Vacant	Barbara Geen
8 Cobourg, St. Andrew's (LP070) 200 King St W Cobourg ON K9A 2N1 (905) 372-7411 standrews.church@cogeco.net	Vacant	Janet Leadbeater Nancy Williams
9 Colborne, Old St. Andrew's (LP080) 45 King St E Box 328 Colborne ON K0K 1S0 (905) 355-1337	David G. Cooper	Diane Dycke
10 Cresswell, St. John's (LP090) 97 Cresswell Rd Manilla ON K0M 2J0 (705) 357-3528	Vacant	Gloria Johns
11 Fenelon Falls, St. Andrew's-Knox (LP100) 89 Colborne St Box 867 Fenelon Falls ON K0M 1N0 (705) 886-0419 caleb67kim@gmail.com	Caleb Kim	Mark Mitchell Barbara Silver
12 Havelock, Knox (LP151) 15 George St Box 417 Havelock ON K0L 1Z0 (705)-778-2863 kellygaebel@hotmail.com	Vacant	Lamoine Hodge
13 Lakefield, St. Andrew's (LP110) 31 Bridge St Box 1316 Lakefield ON K0L 2H0 (705) 652-0846 standrewslakefield@gmail.com	L. Ann Blane (Stated Supply)	Nancy Prikker

13 PRESBYTERY OF LINDSAY-PETERBOROUGH

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
14 Lindsay, St. Andrew's (LP130) 40 William St N Lindsay ON K9V 4A1 (705) 324-4842 office@standrewslindsay.com	Vacant	Deborah Smith
15 Norwood, St. Andrew's (LP150) 19 Flora St Box 586 Norwood ON K0L 2V0 (705) 639-5453 1carolanne30@gmail.com	Vacant	Carol McGaffin
16 Peterborough, St. Giles (LP160) 785 Park St S Peterborough ON K9J 3T6 (705) 742-1883 stgiles@cogeco.net	Vacant	Maureen Hanes
17 Peterborough, St. Paul's (LP170) c/o The Mount Community Centre 1545 Monaghan Rd Peterborough ON K9J 5N3 (705) 745-1411 office@stpaulspeterborough.ca	Debora Rolls	Janet Halstead
18 Peterborough, St. Stephen's (LP180) 1140 St. Paul St Peterborough ON K9H 7C3 (705) 743-4411 stephens.ptbo@gmail.com	O. Wayne Reid	Donna Lehman
19 Port Hope, St. Paul's (LP190) 131 Walton St Port Hope ON L1A 1N4 (905) 885-2622 stpauls.1305@gmail.com	Douglas Brown	Joan Smith
20 Port Perry, St. John's (LP200) 319 Queen St Box 1135 Port Perry ON L9L 1A9 905-985-3881 info@stjohnspc.ca	Vacant	John Sanderson

13 PRESBYTERY OF LINDSAY-PETERBOROUGH

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
21 South Monaghan, Centreville (LP210) c/o Brenda McAdam 314 - 470 George St S Peterborough ON K9J 3E4 (705) 748-9076 centrevillepresbyterianchurch@gmail.com	Vacant	Kathy Carl
22 Sunderland, Wick (LP092) 1295 Concession.2 RR 2 Box 171 Sunderland ON L0C 1H0	Lloyd M. Clifton (Stated Supply)	Angie Young
23 Warkworth, St. Andrew's (LP240) 20 Mill St Box 118 Warkworth ON K0K 3K0 (705) 924-2838	Jay Song (Stated Supply)	Marie Glover

Other Ministries

- | | |
|--------------|---|
| 1 Neil Ellis | Housing Services Manager, Northumberland County |
|--------------|---|

Appendix to Roll

- | | |
|------------------------|----------------|
| 1 Jonathan G. W. Baird | Without Charge |
| 2 D.A. (Sandy) Beaton | Retired |
| 3 Lloyd M. Clifton | Retired |
| 4 Thomas Cunningham | Retired |
| 5 Blaine Dunnett | Retired |
| 6 Kathryn Firth | Retired |
| 7 Robert F. Flindall | Retired |
| 8 Donald A. Freeman | Retired |
| 9 Dorcas Gordon | Retired |
| 10 Noel C. Gordon | Retired |
| 11 Byron M. Grace | Retired |
| 12 Helen Hartai | Retired |
| 13 J. Desmond Howard | Retired |
| 14 Henry W. Huberts | Without Charge |
| 15 Sabrina Ingram | Retired |
| 16 Terence D. Ingram | Retired |
| 17 Elizabeth Jobb | Retired |
| 18 David McBride | Retired |
| 19 Roger Millar | Retired |
| 20 Linda Park | Without Charge |
| 21 Robert Quick | Retired |
| 22 George A. Turner | Retired |
| 23 Ronald Wallace | Retired |

13 PRESBYTERY OF LINDSAY-PETERBOROUGH

Ecumenical Shared Ministry

Bowmanville, St. Andrew's (LP050) with St. Paul's United Church

Clerk of Presbytery: Terence D. Ingram 108 Clearview Dr, Omemee, ON K0L 2W0
(705) 559-9242 lp.presbytery@gmail.com

14 PRESBYTERY OF PICKERING

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
1 Ajax, St. Andrew's (PK090) 35 Church St N Ajax ON L1T 2W4 (905) 683-7311 office@standrewsajax.ca	Jaeho Huh	Elizabeth Shariff
2 Ajax, St. Timothy's (PK010) 65 Kings Cres Ajax ON L1S 2M4 (905) 683-6122	Vacant	Ann Hopkins
3 Ashburn, Burns (PK201) 765 Myrtle Rd W Ashburn ON L0B 1A0 (905) 655-8509 office@burnschurch.org	Vacant	Moyra Dobson
4 Leaskdale, St. Paul's (PK120) 12251 Regional Rd 1 Box 104 Leaskdale ON L0C 1C0 (905) 852-5921 reception@saintpauls.ca	Andrew J. Allison	Lynn Swanson
5 Oshawa, Knox (PK050) 147 Simcoe St N Oshawa ON L1G 4S6 (905) 728-8673 knoxpresosh@rogers.com	Deon L. Slabbert	Thom Mambe
6 Oshawa, St. Luke's (PK060) 333 Rossland Rd W Oshawa ON L1J 3G6 (905) 725-5451 stlukespresbyterian@bellnet.ca	William H. Grace	Maureen Black
7 Oshawa, St. Paul's (PK070) 32 Wilson Rd N Oshawa ON L1G 6C8 (905) 725-8462 stpauls@stpaulspc.org	Vacant	Eleanor Kisil
8 Pickering, Amberlea (PK590) 1820 Whites Rd Pickering ON L1V 1R8 (905) 839-1383 info@amberleachurch.ca	Mona Scrivens	Laura Laframboise

14 PRESBYTERY OF PICKERING

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
9 Toronto, Bridlewood (PK160) 2501 Warden Ave Toronto ON M1W 2L6 (416) 497-5959 bridlewood@bellnet.ca	Joseph Choi	Margaret Millius
10 Toronto, Clairlea Park (PK190) 3236 St. Clair Ave E Toronto ON M1L 1V7 (416) 759-3901 contact@clairleaparkpresbyterian.ca	J. Kevin Livingston	Joyce Donaldson
11 Toronto, Fallingbrook (PK250) 35 Wood Glen Rd Toronto ON M1N 2V8 (416) 699-3084 fboffice@rogers.com	Angela J. Cluney	Marion O'Brien
12 Toronto, Grace (West Hill) (PK290) 447 Port Union Rd Toronto ON M1C 2L6 (416) 284-8424 office@gracewesthill.ca	Alvin Eu-Shin Kim	Wendy Rickey
13 Toronto, Guildwood Community (PK300) 140 Guildwood Parkway Toronto ON M1E 1P4 (416) 261-4037 office@guildwoodchurch.ca	Sang Hyuk Chuck Moon	Bruce Morrison
14 Toronto, Knox (Agincourt) (PK320) 4156 Sheppard Ave E Toronto ON M1S 1T3 (416) 293-0791 knoxagincourt@gmail.com	Sandrah Mashingaidze	Hugh McGreechan
15 Toronto, Malvern (PK350) 1301 Neilson Rd Toronto ON M1B 3C2 (416) 284-2632 sessionclerkofmpc@gmail.com	Vacant	J.P. (Ian) Morrison
16 Toronto, Melville (West Hill) (PK370) 70 Old Kingston Rd Toronto ON M1E 3J5 (416) 283-3703 melville_church@bellnet.ca	Bethany L. McCaffrey	Dawn Meszaros

14 PRESBYTERY OF PICKERING

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
17 Toronto, St. Andrew's (PK440) 115 St. Andrew's Rd Toronto ON M1P 4N2 (416) 438-4100 office@standrewsscarborough.ca	C. Duncan Cameron Monica McClure	Jim Eckersall
18 Toronto, St. David's (PK460) 1300 Danforth Rd Toronto ON M1J 1E8 (416) 267-7897 st.davids@bellnet.ca	Vacant	Molly Naidoo
19 Toronto, St. John's (Milliken) (PK380) 410 Goldhawk Trail Toronto ON M1V 4E7 (416) 299-6537 stjohnsinfo@rogers.com	Vacant	Alvin Eu-Shin Kim
20 Toronto, St. Stephen's (PK490) 3817 Lawrence Ave E Toronto ON M1G 1R2 (416) 431-0841 st.stephens.scarborough@gmail.com	Vacant	John Jenkinson
21 Toronto, Westminster (PK520) 841 Birchmount Rd Toronto ON M1K 1R8 (416) 755-3007 admin@westminsterpresbyterianscarb.com	Vacant	Joycelin Stanton
22 Toronto, Wexford (PK550) 7 Elinor Ave Toronto ON M1R 3H1 (416) 759-5947 wexford.pres@bellnet.ca	Sandrah Mashingaidze	Gail Campbell
23 Uxbridge, St. Andrew's-Chalmers (PK230) B-40 Toronto St S Uxbridge ON L9P 1G9 (905) 852-6262 sacpc40@gmail.com	Sean Astop	David Phillips
24 Whitby, St. Andrew's (PK130) 209 Cochrane St Whitby ON L1N 5H9 (905) 668-4022 standrewswhitby@bellnet.ca	Alexander Wilson	Gary Mountjoy

14 PRESBYTERY OF PICKERING

Other Ministries

- | | | |
|---|------------------|--|
| 1 | Glenn McCullough | Associate Professor of Practical Theology and Spiritual Care, Emmanuel College |
| 2 | Ibrahim Wahby | Director, Life in Christ Ministry |

Appendix to Roll

- | | | |
|----|-------------------------|----------------|
| 1 | Priscilla Anderson | Retired |
| 2 | James F. Biggs | Retired |
| 3 | Mary E. Bowes | Retired |
| 4 | Harry Bradley | Retired |
| 5 | Gerard J. Bylaard | Retired |
| 6 | Donna M. Carter | Retired |
| 7 | Marie Colman (Diaconal) | Without Charge |
| 8 | Barbara Duguid | Retired |
| 9 | Vicki Homes | Without Charge |
| 10 | Annetta Hoskin | Retired |
| 11 | Duncan J. Jeffrey | Retired |
| 12 | Robert Kennedy | Retired |
| 13 | James R. Kitson | Retired |
| 14 | Linda Larmour | Retired |
| 15 | Jeanie Lee | Retired |
| 16 | Emmanuel Makari | Retired |
| 17 | Linda J. Martin | Without Charge |
| 18 | J.P. (Ian) Morrison | Retired |
| 19 | David Murphy | Retired |
| 20 | Victoria Murray | Without Charge |
| 21 | Jacques V. Nel | Without Charge |
| 22 | Kenneth Kyung-Seo Park | Without Charge |
| 23 | Doug Paterson | Retired |
| 24 | Lynda Reid | Retired |
| 25 | M. Helen Smith | Retired |
| 26 | Robert H. Smith | Retired |
| 27 | Ronald E. VanAuken | Retired |

Suspended

- | | | |
|---|--------------------|-----------------|
| 1 | Lawrence V. Turner | Address unknown |
|---|--------------------|-----------------|

Clerk of Presbytery: Bethany L. McCaffrey 70 Old Kingston Rd, Toronto, ON M1E 3J5
416-616-0008 pickeringclerk@gmail.com

15 PRESBYTERY OF EAST TORONTO

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
1 Toronto, Armour Heights (ET140) 105 Wilson Ave Toronto ON M5M 2Z9 (416) 485-4000 estone@armourheights.org	Harris Athanasiadis Rebecca Jess	Michael Nettleton
2 Toronto, Beaches (ET150) 65 Glen Manor Dr Toronto ON M4E 3V3 (416) 699-5871 office@beacheschurch.org	Katherine McCloskey	Michael Brett
3 Toronto, Calvin (ET170) 26 Delisle Ave Toronto ON M4V 1S5 (416) 923-9030 calvinoffice1925@gmail.com	Emily K. Bisset	Annette Maclean
4 Toronto, Faith Community (ET640) 140 Daves Rd Toronto ON M4C 5C2 (416) 699-0801 faithpresbyteriancc@gmail.com	Vacant	Sharon Maharaj
5 Toronto, First Hungarian (ET690) 95 Jonesville Cres Toronto ON M4A 1H2 (416) 656-1342 zolvas@rogers.com	Zoltan Vass	Imre Molnar
6 Toronto, Glenview (ET280) 1 Glenview Ave Toronto ON M4R 1P5 (416) 488-1156 office@glenviewchurch.ca	Tobey N. Boyer	David McIntyre
7 Toronto, Iona (ET310) 1080 Finch Ave E Toronto ON M2J 2X2 (416) 494-2442 presbyterianiona@gmail.com	Vacant	Margaret Black
8 Toronto, Knox (ET330) 630 Spadina Ave Toronto ON M5S 2H4 (416) 921-8993 nick@knoxtoronto.org	Alex MacLeod Nicolas Renaud	Ray Chin

15 PRESBYTERY OF EAST TORONTO

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
9 Toronto, Leaside (ET340) 670 Eglinton Ave E Toronto ON M4G 2K4 (416) 422-0510 admin@leasidepresbyterianchurch.ca	Vacant	Grace McCreary
10 Toronto, Queen Street East (ET390) 947 Queen St E Toronto ON M4M 1J9 (416) 465-1143 queeneastchurch@gmail.com	Vacant	Anne Kennedy
11 Toronto, Riverdale (ET400) 662 Pape Ave Toronto ON M4K 3S5 (416) 466-3246 wabisset@rogers.com	W. Alexander Bisset	Grace-ann McIntyre
- Toronto, Westminster (ET530) 154 Floyd Ave Toronto ON M4K 2B7 (416) 425-2214 wabisset@rogers.com	W. Alexander Bisset	Woon-Yong Chung
12 Toronto, Rosedale (ET420) 129 Mount Pleasant Rd Toronto ON M4W 2S3 (416) 921-1931 office@rpcc.ca	Daniel Cho	David Campbell
13 Toronto, St. Andrew's (ET450) 73 Simcoe St Toronto ON M5J 1W9 (416) 593-5600 info@standrewstoronto.org	William Ingram	Peter Ross
14 Toronto, St. John's (ET470) 415 Broadview Ave Toronto ON M4K 2M9 (416) 466-7476 me.lizwal56@gmail.com	Maureen Walter	Elizabeth Ann Speers
15 Toronto, St. Mark's (ET480) 1 Greenland Rd Toronto ON M3C 1N1 (416) 444-3471 churchadministrator@stmarkstoronto.org	Vacant	Vacant

15 PRESBYTERY OF EAST TORONTO

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
16 Toronto, Toronto Chinese (ET180) 177 Beverley St Toronto ON M5T 1Y7 (416) 977-5625 office@torontocpc.com	Alan Goh Mary Pik Chun Lee	Pi-Yu Cheung
17 Toronto, Toronto Formosan (ET125) 31 Eastwood Rd Toronto ON M4L 2C4 (416) 778-9615 jhcliang@gmail.com	Jay Hao Chieh Liang	Jennifer Kao
18 Toronto, Trinity Mandarin (ET680) 1080 Finch Ave E Toronto ON M2J 2X2 (416) 226-1525 tmpe.john316@gmail.com	Grace Show-Huei Chang	Lily Lee
19 Toronto, Trinity (York Mills) (ET510) 2737 Bayview Ave Toronto ON M2L 1C5 (416) 447-5136 info@mytrinity.ca	Vacant	Linda Herron
20 Toronto, Willowdale (ET560) 38 Ellerslie Ave Toronto ON M2N 1X8 (416) 221-8373 wpch.office@gmail.com	Matthew Sams	Anneli Rahnasto

Other Ministries

1 Boghos Barbouri	Chaplain, Canadian Armed Forces
2 Terrie-Lee Hamilton (Diaconal)	Senior Administrator, Assembly Office
3 Victor S. J. Kim	Principal Clerk of Assembly
4 Yong Mi (Sarah) Kim	Executive Director, Women's Mission Society
5 Pamela McCarroll	Associate Professor of Practical Theology, Emmanuel College
6 Paul McLean	Missionary, Taiwan
7 Donald G. Muir	Associate Secretary, Assembly Office and Deputy Clerk
8 Timothy Purvis	Associate Secretary, Ministry & Church Vocations
9 Ian A. Ross-McDonald	General Secretary, Life & Mission Agency
10 Ernest van Eck	Principal, Knox College

Appendix to Roll

1 Robert Bettridge	Without Charge
2 Kathy Brownlee	Retired
3 John C. Bryan	Retired
4 Mary F. Campbell	Retired

15 PRESBYTERY OF EAST TORONTO

5	Wes Chang	Retired
6	Hansel Chen	Without Charge
7	Stephen Chen	Retired
8	James F. Czegledi	Without Charge
9	J. Wesley Denyer	Retired
10	Nita DeVenne (Diaconal)	Retired
11	D. Laurence DeWolfe	Retired
12	Janet A. DeWolfe	Retired
13	William A. Elliott	Retired
14	Pamela Emms	Retired
15	Richard W. Fee	Retired
16	Charles J. Fensham	Retired
17	A. Ross Gibson	Pastoral Psychotherapist
18	Sameh Hanna	Presbyterian Church in Egypt
19	Leone How (Diaconal)	Retired
20	Paul Kang	Without Charge
21	Nak-Joong Kim	Without Charge
22	Harry J. Klassen	Retired
23	Andy Kuo	Without Charge
24	Annalise Lauber	Retired
25	Hye-Ok Lee (Diaconal)	Without Charge
26	Caroline H. Loudon	Retired
27	M. Beth McCutcheon	Without Charge
28	Morag McDonald	Retired
29	Susan McElcheran (Diaconal)	Without Charge
30	William J. Middleton	Retired
31	Joseph Mok	Without Charge
32	David Pan	Retired
33	R. Donald Pollock	Retired
34	Maryka Potgieter	Without Charge
35	Dorothy Roberts (Diaconal)	Without Charge
36	Magdy Sedra	Without Charge
37	John Ufkes	Without Charge
38	John W. Voelkel	Missionary
39	Glynis R. Williams	Retired
40	John Wu	Retired
41	Patricia Yorkden	Chaplain, Sunnybrook Health Science and Veterans' Centre

Missionaries - Retired

1	Richard Allen	2403-85 Thorncliffe Park Dr, Toronto, ON M4H 1L6
2	Catherine McMullen	605-9 Northern Heights Dr., Richmond Hill, ON L4B 4M5
3	Clarence McMullen	605-9 Northern Heights Dr., Richmond Hill, ON L4B 4M5
4	Diana Wadsworth	33 Inniswood Dr., Toronto, ON M1R 1E6

Suspended

1	Rafael Vallejo	1344 Eleanor Ave, Cambridge, ON N3H 4N2
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15 PRESBYTERY OF EAST TORONTO

Ecumenical Shared Ministry

Toronto, Calvin (ET170) with Deer Park United Church

Clerk of Presbytery: W. Alexander Bisset 152 Floyd Ave, Toronto, ON M4K 2B7
416-275-0393 clerk.poet@rogers.com

16 PRESBYTERY OF WEST TORONTO

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
1 Bermuda, Hamilton, St. Andrew's (WT010) Box HM 193 Hamilton HMAX (441) 292-7601 pinkchurch@logic.bm	Vacant	Leon Amis
2 Toronto, Bonar-Parkdale (WT070) 250 Dunn Ave Toronto ON M6K 2R9 (416) 532-3729 janet.brewer@sympatico.ca	Vacant	Janet Brewer
3 Toronto, Celebration (WT080) 500 Coldstream Ave Toronto ON M6B 2K6 (416) 781-8092 carluci@gmail.com	Carluci Dos Santos	Isabela Dos Santos
4 Toronto, Fellowship (WT410) 80 Thistle Down Blvd Toronto ON M9V 1J2 (416) 741-3205 carolyn.jones@gmail.com	Soyon Esther Park	Carolyn Jones
5 Toronto, Ghanaian (WT390) 51 High Meadow Pl Toronto ON M9L 0A3 (416) 747-0222 topresby@hotmail.ca	George Agyei Kwabi	Charlotte Cudjoe
6 Toronto, Graceview (WT400) 588 Renforth Dr Toronto ON M9C 2N5 (416) 621-0888 office@graceview.ca	Eric Lee	Bob Twynam
7 Toronto, Mimico (WT160) 119 Mimico Ave Toronto ON M8V 1R6 (416) 255-0213 blwallac@live.ca	Vacant	Barb Wallace Norma Bene
8 Toronto, Morningside High Park (WT170) 4 Morningside Ave Toronto ON M6S 1C2 (416) 766-4765 morningsidehighpark@bellnet.ca	Cherie A. Inksetter Janet Ryu-Chan	Alex Fensham

16 PRESBYTERY OF WEST TORONTO

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
9 Toronto, Nigerian (WT430) c/o University Presbyterian Church 1830 Finch Ave. W. Toronto ON M3N 1M8 (647) 378-1035 nigerianpresbyteriantoronto@gmail.com	Vacant	Edem Udoh-Orok
10 Toronto, North Park (WT180) 15 Lambeth Rd Toronto ON M9A 2Y6 (647) 705-8486 northparkpc.spanishministry@gmail.com	Julio C. Miranda	Cecilia Morales
11 Toronto, Portuguese Speaking (WT350) 100 Hepbourne St Toronto ON M6H 1K5 (416) 531-3644 lincolresende@yahoo.ca	Lincoln Resende	Kelinton Sganzerla
12 Toronto, Rexdale (WT211) 2314 Islington Ave Toronto ON M9W 5W9 (416) 741-1530 rexdalepresbyterianchurch@gmail.com	Dale J. Henry	Toyin Agbaje
13 Toronto, Runnymede (WT220) 680 Annette St Toronto ON M6S 2C8 (416) 767-2689 runnymedepc@bellnet.ca	Vacant	Ruth Anne MacLennan
14 Toronto, St. Andrew's (Humber Heights) (WT230) 1579 Royal York Rd Toronto ON M9P 3C5 (416) 247-0572 standrewshh@gmail.com	Young Suk Cho (Stated Supply)	Neila Darchiville
15 Toronto, St. Andrew's (Islington) (WT240) 3819 Bloor St W Toronto ON M9B 1K7 (416) 233-9800 office@standrewsislington.org	Vacant	Ingrid Navidad
16 Toronto, St. Giles Kingsway (WT250) 15 Lambeth Rd Toronto ON M9A 2Y6 (416) 233-8591 pastortimbruneau@gmail.com	Timothy D. Bruneau	Jim Billington

16 PRESBYTERY OF WEST TORONTO

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
17 Toronto, St. Stephen's (Weston) (WT270) 3194 Weston Rd Toronto ON M9M 2T6 (416) 915-7790 ststephensweston@gmail.com	Mark Oteng	Cathy McCulloch
18 Toronto, University (WT290) 1830 Finch Ave W Toronto ON M3N 1M8 (416) 663-3281 universitychurchtoronto@gmail.com	Young Suk Cho	Joan Pollard
19 Toronto, Weston (WT310) 11 Cross St Toronto ON M9N 2B8 (416) 241-1571 jane@westonpresbyterian.ca	Lance Odland	Betsy Banson
20 Toronto, Wychwood-Davenport (WT320) Box 73559 Wychwood PO Toronto ON M6C 1C0 (416) 234-0461 pastormacleee@gmail.com	Kyu-In Kevin Lee	Mark Wright
21 Toronto, York Memorial (WT330) 1695 Keele St Toronto ON M6M 3W7 (416) 653-7756 ympc@bell.net	Solomon U. Umazi	Heather-Anne Nicholls Lisa Steele

Other Ministries

- | | |
|------------------|-------------------|
| 1 Donald C. Hill | General Presbyter |
|------------------|-------------------|

Appendix to Roll

- | | |
|-----------------------------|----------------|
| 1 Brenda Adamson (Diaconal) | Retired |
| 2 Sang Jin An | in Korea |
| 3 Paulette Brown | Retired |
| 4 Giovanna Cieli | Retired |
| 5 Karsten Decker | in Germany |
| 6 C.A. (Zander) Dunn | Retired |
| 7 Stephen C. Farris | Retired |
| 8 John A. Fraser | Retired |
| 9 W. George French | Retired |
| 10 D. Sean Howard | Inter Varsity |
| 11 Erin Chong-Sun Ko | Without Charge |
| 12 W.J. Moorehead | Retired |
| 13 Elias Morales | Retired |
| 14 Richey Morrow | Without Charge |

16 PRESBYTERY OF WEST TORONTO

- | | | |
|----|--------------------|----------------|
| 15 | Augustus Oku | Without Charge |
| 16 | Fred Stewart | Retired |
| 17 | Isabel Vaughan | Retired |
| 18 | Joseph E. Williams | Retired |

Missionaries - Retired

- | | | |
|---|-----------------------------|--|
| 1 | Istvan David Pandy-Szekeres | 128 Hunyadi János St Utca, 3950, Sárospatak, Hungary |
| 2 | Irma Schultz | 43 - 331 Trudelle St., Toronto, ON M1J 3J9 |

Clerk of Presbytery: Lance Odland 11 Cross St, Toronto, ON M9N 2S1
416-241-9533 lance.odland41@gmail.com

17 PRESBYTERY OF BRAMPTON

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
1 Acton, Knox (BT090) 44 Main St N Acton ON L7J 1W2 (519) 853-2360 knoxacton@gmail.com	Vacant	George Henderson
2 Boston (BT100) PO Box 152 Milton PO Main Milton ON L9T 4N9 (905) 875-2804 bostonpresbyterianchurch@gmail.com	Vacant	Donna Parsons
- Omagh (BT101) c/o Eileen Vanderdeen 3028 20th Sideroad Campbellville ON L0P 1B0 (905) 875-2804 omaghpresbyterianchurch@gmail.com	Vacant	Eileen VanDerDeen
3 Bramalea, St. Paul's (BT020) 723 Balmoral Dr Bramalea ON L6T 1X5 (905) 792-2279	Vacant	Vacant
4 Brampton, Bramalea North (BT021) 925 North Park Dr Brampton ON L6S 5R8 (905) 458-7838 info@nbpc.ca	Noel Ramsey	Lois Leutri
5 Brampton, Heart Lake (BT040) 25 Ruth Ave Brampton ON L6Z 3X3 (905) 846-6657 info.hlcpc@bellnet.ca	Candice Bahadoor	Vacant
6 Brampton, St. Andrew's (BT030) 44 Church St E Brampton ON L6V 1G3 (905) 451-1723 info@standrewsbrampton.ca	Vacant	Jean Bradshaw
7 Campbellville, St. David's (BT060) Box 235 Campbellville ON L0P 1B0 (905) 854-9800 stdavidssecretary@gmail.com	Drew Jacques	Brad Boehmer

17 PRESBYTERY OF BRAMPTON

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
8 Claude (BT051) 15175 Hurontario St Caledon ON L7C 2E3 (905) 838-3512 wayneandearldine@yahoo.ca	Vacant	Richard Harstone
9 Georgetown, Knox (BT110) 116 Main St S Georgetown ON L7G 3E6 (905) 877-7585 knoxgeorgetown@gmail.com	Steven Boose	Craig Hutchison
- Limehouse (BT111) 12418 6th Line Limehouse ON L0P 1H0 (905) 877-1252 limehousechurch@live.ca	Steven Boose	Ted Brown
10 Georgetown, Union (BT121) 16789 22nd Sideroad RR 4 Georgetown ON L7G 4S7 (905) 877-8425 ikerby1@me.com	Vacant	Irene Kerby
11 Grand Valley, Knox (BT080) 2 Water St Grand Valley ON L9W 5X5 (519) 928-5400 junermaycock@bell.net	Vacant	June Maycock
12 Hillsburgh, St. Andrew's (BT130) Box 16 Hillsburgh ON N0B 1Z0 (519) 855-6216 standrewshillsburgh@outlook.com	Stephen (Stjepan) Mutavdzija	Mary Ellen Miller
13 Malton, St. Mark's (BT220) 7366 Darcel Ave Malton ON L4T 3W6 (905) 677-4514 stmarkschurchmalton@gmail.com	Germaine Lovelace	Sheba Sampras
14 Milton, Knox (BT140) 170 Main St E Milton ON L9T 1N8 (905) 878-6066 knox@knoxmilton.com	Stephen K. Rothery	Elaine Martin

17 PRESBYTERY OF BRAMPTON

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
15 Mississauga, Almanarah (BT310) 255 Export Blvd Mississauga ON L5S 1Y4 (905) 565-1009 info.almanarah@gmail.com	Vacant	Sandra Demian
16 Mississauga, Chinese (BT290) 5230 River Forest Crt Mississauga ON L5V 2C6 (905) 819-4487 church@m-cpc.ca	Vacant	Vacant
17 Mississauga, Clarkson Road (BT150) 1338 Clarkson Rd N Mississauga ON L5J 2W5 (905) 822-8911 office@clarksonpc.com	Gale Macdonald	Ron Fleck
18 Mississauga, Dixie (BT160) 3065 Cawthra Rd Mississauga ON L5A 2X4 (905) 277-1620 dixiepc@bellnet.ca	Karen Pozios	Vanessa Chiang
19 Mississauga, Erindale (BT170) 1560 Dundas St W Mississauga ON L5C 1E5 (905) 277-4564 erindalepc@rogers.com	Geoffrey M. Ross	Ann Marie Lorenz
20 Mississauga, Glenbrook (BT180) 3535 South Common Crt Mississauga ON L5L 2B3 (905) 820-9860 office@glenbrook.ca	Ian B. McWhinnie	George Ryder
21 Mississauga, St. Andrew's (Port Credit) (BT200) 24 Stavebank Rd N Mississauga ON L5G 2T5 (905) 278-8907 standrewspc@bellnet.ca	Sean J. Foster	Marg Hare
22 Mississauga, St. Andrew's (Streetsville) (BT210) 295 Queen St S Mississauga ON L5M 1L9 (905) 826-2061 office@standrewsstreetsville.ca	Phye-Huat Chew	Barbara Taylor

17 PRESBYTERY OF BRAMPTON

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
23 Mississauga, White Oak (BT190) 6945 Meadowvale Town Centre Circle Mississauga ON L5N 2W7 (905) 821-2753 joanneticknor@hotmail.com	Vacant	Joanne Ticknor
24 Nassagaweya (BT061) 3097 15 Sideroad Campbellville ON L0P 1B0 (905) 854-1055 info@nassagaweya.com	Brett Main	Pennie Schrader
25 Oakville, Hopedale (BT230) 156 Third Line Oakville ON L6L 3Z8 (905) 827-3851 debbie_jonessnyders@hotmail.com	Vacant	Deborah Jones-Snyders
26 Oakville, Knox (BT240) 89 Dunn St Oakville ON L6J 3C8 (905) 844-3472 office@knoxoakville.com	Jacquelyn Foxall	Phil Carey
27 Oakville, Knox Sixteen (BT250) 1150 Dundas St W Oakville ON L6H 7C9 (905) 257-2770 pastor@knox16.com	Patrick F. Gushue	Brenda Connell
28 Oakville, Trafalgar (BT270) 1525 Litchfield Rd Oakville ON L6H 5P4 (905) 842-2800 trafalgarchurchadmin@bellnet.ca	Carolyn McAvoy (Interim Minister)	Linda MacDonald Christine Leibold
29 Orangeville, Tweedsmuir Memorial (BT260) 6 John St Orangeville ON L9W 2P1 (519) 941-1334 office@tweedsmuirpresbyterian.org	Bonnie Sutherland	Ellen Sinclair
30 Ospringe, Knox (BT071) 8888 Wellington County Rd 124 Guelph ON N1H 6H7 (519) 833-2902 knoxospringe@gmail.com	Vacant	David Goulding

Other Ministries

1 Stuart Macdonald

Professor of Church and Society, Knox College

17 PRESBYTERY OF BRAMPTON

Equalizing Minister

- | | |
|------------------|--|
| 1 Lincoln Bryant | Glenbrook, Mississauga; Boston, Milton; Omagh, Campbellville |
|------------------|--|

Appendix to Roll

- | | |
|----------------------------|--|
| 1 Babar AllahDitta | Without Charge |
| 2 Peter Barrow | Retired |
| 3 Roma Browne (Diaconal) | Retired |
| 4 Mary B. Campbell | Retired |
| 5 Keesung Chang | Without Charge |
| 6 Susie S. Choi | Without Charge |
| 7 Shawn Croll | Retired |
| 8 Hazell Davis (Diaconal) | Retired |
| 9 Gerald E. Doran | Retired |
| 10 M. Rosemary Doran | Retired |
| 11 Sandy D. Fryfogel | Retired |
| 12 Sherif Garas | Retired |
| 13 Stephen A. Hayes | Retired |
| 14 John B. Henderson | Retired |
| 15 Jan Hieminga | Retired |
| 16 Hugh C. Jones | Retired |
| 17 Hong Bum (David) Kim | Without Charge |
| 18 Joan Murcar (Diaconal) | Without Charge |
| 19 Marion F. Schaffer | Retired |
| 20 A. Harvey Self | Retired |
| 21 Susan Sheridan | Retired |
| 22 Brad Shoemaker | Without Charge |
| 23 Creola Simpson | Without Charge |
| 24 Janet L. Sinclair | Retired |
| 25 Jean Stewart (Diaconal) | Retired |
| 26 Sarah Travis | Associate Professor, Faith Formation, Knox College |
| 27 Bruce V. Will | Without Charge |

Suspended

- | | |
|---------------------|--|
| 1 Edward S. Dowdles | 1 Red Squirrel Crt, Brampton, ON L6R 1A5 |
|---------------------|--|

Ecumenical Shared Ministry

Grand Valley, Knox (BT080) with United Church

Clerk of Presbytery:	Dianne M. Douglas	3370 Dwiggin Ave, Mississauga, ON L4T 3J2 (416) 303-5069 dmdouglas@sympatico.ca
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18 PRESBYTERY OF OAK RIDGES

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
1 Aurora, St. Andrew's (OR010) 32 Mosley St Aurora ON L4G 1G9 (905) 727-5011 standrewsaurora@gmail.com	Soong Huh	Kevin Johnston
2 Beeton, St. Andrew's (OR151) 128 Main St W Box 164 Beeton ON L0G 1A0 (905) 729-0055 jhongbeeton@yahoo.ca	John Hong	Lynn Routledge
3 Bradford, St. John's (OR030) 2940 10th Sideroad Box 286 Bradford ON L3Z 2A8 (905) 775-7274 admin_assistant@bellnet.ca	Daniel D. Scott	Jim Martin
4 Keswick (OR200) 23449 Woodbine Ave Keswick ON L4P 0L5 (905) 476-3485 admin@kespres.ca	Vacant	Amy Judd
5 King City, St. Andrew's (OR040) 13190 Keele St King City ON L7B 1J2 (905) 833-2325 info@standrews-kingcity.ca	Vacant	Kathleen Patterson
6 Kleinburg, Cornerstone Community (OR180) 180 Nashville Rd Box 272 Kleinburg ON L0J 1C0 (905) 893-7000 info@thecornerstonechurch.ca	Richard Manafio	Kim Good
7 Maple, St. Andrew's (OR050) 9860 Keele St Maple ON L6A 3Y4 (905) 832-2061 standrewspresmaple@bellnet.ca	Vacant	Vacant
8 Markham, Celebration (OR210) 14-2800 John St Markham ON L3R 0E2 (647) 237-1304 daniel_lin@rogers.com	Billy Park	Ann Wong

18 PRESBYTERY OF OAK RIDGES

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
9 Markham, Chapel Place (OR080) 8 Chapel Pl Markham ON L3R 9C4 (905) 946-0906 office@cppc.ca	Nagi M. Said Freddie Saleh	Wadie Rezk
10 Markham, Chinese (OR070) 2250 Denison St Markham ON L3S 1E9 (905) 946-1725 info@mcpc.ca	Koon Kau Lawrence Leung	Brian Lee
11 Markham, St. Andrew's (OR060) 143 Main St N Markham ON L3P 1Y2 (905) 294-4736 standrew1@bellnet.ca	James A. MacDonald	Isabel Cole
12 Newmarket, St. Andrew's (OR090) 484 Water St Newmarket ON L3Y 1M5 (905) 895-5512 info@standrewsnewmarket.org	Laura Duggan	Diane Hamilton
13 Nobleton, St. Paul's (OR100) 5750 King Rd Nobleton ON L0G 1N0 (905) 859-0843 secretary@stpaulsnobleton.ca	Jeffrey F. Loach	Erma Evans
14 Richmond Hill (OR110) 10066 Yonge St Richmond Hill ON L4C 1T8 (905) 884-4211 rhpreschurch@gmail.com	Robert Hayashi	Susan Johnson
15 Schomberg, Emmanuel (OR152) Box 121 Schomberg ON L0G 1T0 jhongbeeton@yahoo.ca	John Hong	Barb Hilts
16 Stouffville, St. James (OR120) 6432 Main St Stouffville ON L4A 1G3 (905) 640-3151 Secretary.st.james.stouffville@gmail.com	Joan M. Masterton	Ruth Burkholder

18 PRESBYTERY OF OAK RIDGES

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
17 Sutton West, St. Andrew's (OR130) 20858 Dalton Rd Box 312 Sutton West ON L0E 1R0 (905) 722-3544 stasutton@gmail.com	Vacant	Mary Foster
18 Thornhill (OR140) 271 Centre St Thornhill ON L4J 1G5 (905) 889-5391 admin@tpchurch.net	Heather J. Vais	Sheila Gault
19 Tottenham, Fraser (OR150) 70 Queen St S Box 495 Tottenham ON L0G 1W0 (905) 936-6561 fraserchurch@gmail.com	Jonathan Dennis	Jim Allan
20 Unionville (OR160) 600 Village Pky Unionville ON L3R 6C2 (905) 475-6233 Julie@upc.community	Anita Demeter Siposne	Margaret MacKenzie
21 Vaughan, St. Paul's (OR170) 10150 Pine Valley Dr Box A4 RR 2 Woodbridge ON L4L 1A6 (905) 832-8918 info@stpaulsvaughan.ca	Vacant	Jean Redfern

Other Ministries

- | | |
|--------------------------|--|
| 1 Albertha H. Carmichael | Chaplain, Mackenzie Health |
| 2 John A. Vissers | Professor, Historical Theology, Knox College |

Appendix to Roll

- | | |
|---------------------------|----------------|
| 1 J. N. Balsdon | Retired |
| 2 Gordon A. Beaton | Retired |
| 3 Catherine Chalin | Retired |
| 4 Ian A. Clark | Retired |
| 5 Jean Cook (Diaconal) | Retired |
| 6 Thomas Eng | Retired |
| 7 June Holohan (Diaconal) | Without Charge |
| 8 Heather Jones | Without Charge |
| 9 Eok Kim | Without Charge |
| 10 Lordwin Lim | Without Charge |

11	Jeremy R. Lowther	Without Charge
12	Peter Ma	Executive Director, Flow Without Bounds Ministries
13	Bruce W. McAnsh	Retired
14	N. Elaine Nagy	Retired
15	Victor Shepherd	Retired
16	Clive W. Simpson	Retired

4 Cross Ave, Nobleton, ON L0G 1N0
905-859-0843 jeff@stpaulsnobleton.ca

19 PRESBYTERY OF BARRIE

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
1 Alliston, Knox (BA010) 160 King St S Alliston ON L9R 1B9 (705) 435-5081 knoxalliston@bellnet.ca	Vacant	Barbara Knox
- Mansfield, St. Andrew's (BA011) c/o 160 King St S Alliston ON L9R 1B9 knoxalliston@bellnet.ca	Vacant	Irene Knisley
2 Barrie, St. Andrew's (BA030) c/o Collier Street United Church 112 Collier St Barrie ON L4M 1H3 (705) 728-3991 mail@standrewsbarrie.ca	Joanne Lee	Cheryl Anderson
3 Barrie, Westminster (BA040) 170 Steel St Barrie ON L4M 2G4 (705) 728-0541 office@westminsterpc.ca	Matthew E. Ruttan William Min	Cathy Clark
4 Baxter, Living Faith Community (BA080) 206 Murphy Rd Angus ON L3W 0V4 (705) 424-0779 livingfaithbaxter@gmail.com	Jonathan Tait	Tamara Nemeth Bryce Hawkins
5 Bracebridge, Knox (BA050) 120 Taylor Rd Bracebridge ON P1L 1J2 (705) 645-4521 knoxbb@muskoka.com	Heather J. Malnick	Elaine Heron
6 Coldwater, St. Andrew's (BA231) 28 Gray St Box 821 Coldwater ON L0K 1E0 (705) 686-3648 st.andrews.coldwater@gmail.com	John A. Giurin	R. Aubrey Hawton
7 Collingwood, First (BA070) 200 Maple St Collingwood ON L9Y 2R2 (705) 445-4651 firstchurch@rogers.com	Alton J. Ruff	Jonathan Brown Denman Lawrenson

19 PRESBYTERY OF BARRIE

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
8 Creemore, St. Andrew's Maple Cross (BA090) 1 Caroline St W Creemore ON L0M 1G0 (705) 466-5838	Vacant	Dave Wylie
9 Dunedin, Knox (BA091) 8933 County Road 9 Creemore ON L0M 1G0 maxineandbryanferguson@gmail.com	Vacant	Jean Rowbotham
10 Elmvale (BA110) 22 Queen St E Elmvale ON L0L 1P0 (705) 322-1411 elmknopres@rogers.com	Thomas S. Mason	Marlene Lambie
- Flos, Knox (BA111) c/o Elaine Tubman 3249 Ushers Rd Elmvale ON L0L 1P0 (705) 322-1411 knoxflopres@gmail.com	Thomas S. Mason	Sandra Conn
11 Gravenhurst, Knox (BA051) 315 Muskoka Rd N Gravenhurst ON P1P 1G4 (705) 687-4215 knoxgrav@gmail.com	Vacant	Vacant
12 Huntsville, St. Andrew's (BA140) 1 High St Huntsville ON P1H 1P2 (705) 789-7122 office@standrewshuntsville.ca	Vacant	Margaret Penner
13 Ivy (BA082) 5067 20th SideRd RR 3 Thornton ON L0L 2N0 darren.may@rogers.com	Vacant	Debbie Brinkman
14 Midland, Knox (BA150) PO Box 361 Midland ON L4R 4L1 (705) 526-7421 office@knoxmidland.ca	Vacant	Mary Lea Craig

19 PRESBYTERY OF BARRIE

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
15 Nottawa, Emmanuel (BA250) 3521 County Rd 124 Box 12 Nottawa ON L0M 1P0 (705) 444-6823 office@emmanuelpresbyterian.ca	Vacant	Robert Marritt
16 Orillia, St. Andrew's (BA160) 99 Peter St N Orillia ON L3V 4Z3 (705) 325-5183 admin@standrewsorillia.com	Shelly M. Chandler	Sheila Thomson
17 Orillia, St. Mark's (BA170) 429 Jamieson Dr Box 2592 Stn Main Orillia ON L3V 7C1 (705) 325-1433 linda.pattoncowie@live.com	Linda A. Patton-Cowie	Irene Malloch
18 Parry Sound, St. Andrew's (BA260) 58 Seguin St Parry Sound ON P2A 1B6 (705) 746-9612 info@stanps.ca	Gary Robinson (Stated Supply)	Ed Koke
19 Penetanguishene, First (BA180) 20 Robert St E Penetanguishene ON L9M 1K9 705-549-5226 spearns@sympatico.ca	Barry Doner	Shirley Spearn
20 Port Carling, Knox (BA190) 93 Joseph St Box 283 Port Carling ON P0B 1J0 (705) 765-3797 knoxcongregationalbusiness@murley.ca	Jane E. Swatridge (Interim Minister)	Vacant
- Torrance, Zion (BA191) 1046 Torrance Rd Torrance ON P0C 1M0 (705) 765-3797	Jane E. Swatridge (Interim Minister)	Garnet Schenk
21 Stayner, Jubilee (BA200) Box 26 Stayner ON L0M 1S0 (705) 428-2653 jubileepres@rogers.com	Darren May	Patricia Kneeshaw

19 PRESBYTERY OF BARRIE

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
22 Stroud (BA021) 2180 Victoria St Innisfil ON L9S 1K4 (705) 436-3323 stroudpresbyterianchurch@gmail.com	Vacant	Vacant
23 Uptergrove, Knox (BA220) 3642 Concession 9 Ramara ON L3V 0M5 knoxuptergrove@gmail.com	Vacant	Lenore MacDonald
- East Oro, Esson (BA221) c/o Evelyn Horne, Clerk 63 Calverley Ave Orillia ON L3V 3T3 (705) 325-1255 ehorne935@gmail.com	Vacant	Evelyn Horne
- Jarratt, Willis (BA222) c/o Sheila Ego 3608 Line 9 N RR 4 Coldwater ON L0K 1E0 robertsheila.ego@hotmail.ca	Vacant	Sheila Ego
24 Vankoughnet, St. David's (BA240) c/o 1017 Lambert Rd Bracebridge ON P1L 1X1	Vacant	Vacant
25 Victoria Harbour, St. Paul's (BA230) Box 400 95 Jephson St Victoria Harbour ON L0K 2A0	Vacant	Sharon Wilson
26 Wasaga Beach Community (BA270) 208 Mosley St Wasaga Beach ON L9Z 2K1 (705) 429-1461 wbpresbyterian@gmail.com	Vacant	Vacant

Equalizing Minister

1 A. R. Neal Mathers	First, Collingwood
2 Gordon E. Timbers	St Paul's, Victoria Harbour
3 George C. Vais	St David's, Vankoughnet

Appendix to Roll

1 Corey Ball	Retired
2 Michael Barnes	Retired
3 J. Cameron Bigelow	Retired
4 Linda Bigelow (Diaconal)	Retired

19 PRESBYTERY OF BARRIE

5	Candice Bist	Retired
6	Keith E. Boyer	Retired
7	Christopher Carter	Without Charge
8	James W. Cooper	Retired
9	H. Douglas L. Crocker	Retired
10	Robert J. Graham	Retired
11	Robert Henderson	Without Charge
12	Kenneth A. Heron	Retired
13	H.D. Rick Horst	Retired
14	Karen Horst	Retired
15	F. James Johnson	Retired
16	Seung-Ryhon Kim	Retired
17	Lois J. Lyons	Retired
18	Reg J. McMillan	Retired
19	Michelle McVeigh-Bucknam	Without Charge
20	Winston A. Newman	Retired
21	Diane E. Reid (Diaconal)	Without Charge
22	Margaret Robertson	Retired
23	Peter D. Ruddell	Retired
24	Lori Scholten-Dallimore	Without Charge
25	James A. Sitler	Retired
26	Malcolm D. Summers	Retired
27	Allyson Voo	Without Charge
28	Blake W. Walker	Retired
29	James A. Young	Retired
30	John P. Young	Retired

Clerk of Presbytery: James A. Sitler

1003 Cherish Creek Ln, RR 3, Bracebridge, ON P1L 1X1
705-646-2432 presbar@outlook.com

20 PRESBYTERY OF TEMISKAMING

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
1 Englehart, St. Paul's Emmanuel (TE020) Box 53 Englehart ON P0J 1H0 stpauls.emmanuelenglehart@gmail.com	Vacant	Marjie Hayes
2 Kapuskasing Community (TE030) 17A Ash St Kapuskasing ON P5N 3H1 (705) 335-5338 kapcommunitychurch@gmail.com	Vacant	Anne Jamieson
3 New Liskeard, St. Andrew's (TE050) PO Box 908 51 Wellington St New Liskeard ON P0J 1P0 (705) 647-8401 standrewsnl@parolink.net	Vacant	George Paraskevopoulos
4 Tomstown (TE021) c/o Kathleen Scott 953933 Hwy 569 RR1 Englehart ON P0J 1H0 englehartsilver@hotmail.com	Vacant	Kathleen Scott

Ecumenical Shared Ministry

Englehart, St. Paul's Emmanuel (TE020) and Emmanuel United

Kapuskasing Community (TE030) and Kapuskasing United

Clerk of Presbytery: Colleen L. Walker Box 1106, Englehart, ON P0J 1H0
705-544-1991 englehartsilver@hotmail.com

21 PRESBYTERY OF ALGOMA & NORTH BAY

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
1 Burk's Falls, St. Andrew's (AN080) 107 Yonge St Box 249 Burk's Falls ON P0A 1C0	Steven K. Smith	Gayle Crozier
- Magnetawan, Knox (AN081) Sparks Street, South RR 3 Box 194 Magnetewan ON P0A 1P0 (705) 387-4882	Steven K. Smith	George Brooks
- Sundridge, Knox (AN082) 59 Main St Box 1005 Sundridge ON P0A 1Z0	Steven K. Smith	Chris Eastmure
2 North Bay, Calvin (AN010) 401 First Ave W. North Bay ON P1B 3C5 (705) 474-4750 calvinnorthbay@gmail.com	Frances Savill	Kim Winrow
3 Sault Ste. Marie, St. Paul's (AN040) 136 Cathcart St Sault Ste. Marie ON P6A 1E3 (705) 945-7885 drilaity@shaw.ca	Charlene E. Wilson John R. Wilson	Don Laity Donna Langevin
- Sault Ste. Marie, Victoria (AN041) 766 Carpin Beach Rd Sault Ste. Marie ON P6A 5K6 (705) 779-2573	Charlene E. Wilson John R. Wilson	Mary-Alice Policicchio
4 Sault Ste. Marie, Westminster (AN050) 134 Brock St Sault Ste. Marie ON P6A 3B5 (705) 254-4801 office@westminsterchurch.ca	Charlene E. Wilson John R. Wilson	Susan Lapish
5 Sudbury, Calvin (AN060) 1114 Auger Ave Sudbury ON P3A 4B2 (705) 566-0652 calvinpc@hotmail.com	Daniel J. Reeves	Peter Vom Scheidt

Appendix to Roll

1	Leslie H. Drayer	Retired
2	G. Dennis Freeman	Retired
3	Arlene Hartford	Retired

21 PRESBYTERY OF ALGOMA & NORTH BAY

- | | | |
|---|-----------------|---------|
| 4 | David Jack | Retired |
| 5 | Shelley Kennedy | Retired |

Clerk of Presbytery:	Don Laity	20 Westridge Rd, Sault Ste Marie, ON P6C 5W5 705-949-8452 drlaity@shaw.ca
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22 PRESBYTERY OF WATERLOO-WELLINGTON

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
1 Arthur, St. Andrew's (WW010) 190 Tucker St Box 159 Arthur ON N0G 1A0 (519) 848-3710 st.andrewsarthur@gmail.com	Dave Won Choi	Chris McIntosh
- Gordonville, St. Andrew's (WW011) c/o Dianne MacDonald RR 4 Kenilworth ON N0G 2E0 (519) 848-3710 mollie@loughranelectric.ca	Dave Won Choi	Mollie Loughran
2 Cambridge, Central (WW030) 7 Queen's Sq Cambridge ON N1S 1H4 (519) 623-1080 office@cpcmail.ca	Aubrey J. Botha	Lynda Pinnington
3 Cambridge, Knox Preston (WW040) 132 Argyle St N Cambridge ON N3H 1P6 (519) 653-6691 knoxpreston@rogers.com	Vacant	Steven Jones
4 Cambridge, St. Andrew's Hespeler (WW070) 73 Queen St E Cambridge ON N3C 2A9 (519) 658-2652 office@standrewshespeler.ca	W. Scott McAndless	Steven Marsh
5 Cambridge, Westside (WW060) 130 Victoria Ave Cambridge ON N1S 1Y2 (519) 621-3630 office@westsidechurchcambridge.com	Dongwon Brian Jung	Sandy Grim Douglas Kelly
6 Crieff, Knox (WW241) 7156 Concession 1 RR 2 Puslinch ON N0B 2J0 (519) 824-8757 gmacrobbie@sympatico.ca	Vacant	Judy Fischer
7 Eden Mills (WW251) 136 Barden St Eden Mills ON N0B 1P0 (519) 856-2452 eloise_gardiner@hotmail.com	Vacant	Eloise Gardiner

22 PRESBYTERY OF WATERLOO-WELLINGTON

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
8 Elmira, Gale (WW090) 10 Barnswallow Dr Elmira ON N3B 0A8 (519) 669-2852 office@galepresbyterian.com	Reuben A. St. Louis	Darlene Vandermey
9 Elora, Knox (WW100) 51 Church St E Elora ON N0B 1S0 (519) 846-0680 knoxelora@wightman.ca	Susan V. Clarke	Shelly Maitland
- Alma, St. Andrew's (WW101) Box 73 Alma ON N0B 1A0 minister@wightman.ca	Susan V. Clarke	Jo-Anne Hall
10 Fergus, St. Andrew's (WW110) 325 St. George St W Fergus ON N1M 1J4 (519) 843-3565 standrewschurch@wightman.ca	Peter G. Bush	Wayne Dyce
11 Guelph, Knox (WW120) 20 Quebec St Guelph ON N1H 2T4 (519) 821-0141 office@knoxguelph.ca	Catherine Stewart (Interim Minister)	Bruce Wilson
12 Guelph, Kortright (WW150) 55 Devere Dr Guelph ON N1G 2T3 (519) 836-9400 office@kortrightchurch.org	Grant Vissers	Alex Monsour Louise Sharpe-Berges
13 Guelph, St. Andrew's (WW130) 161 Norfolk St Guelph ON N1H 4J8 (519) 822-4772 mailbox@standrewsguelph.com	Kirk Summers (Interim Minister)	Nancy Nichol
14 Harriston, Knox-Calvin (WW160) 135 Elora St S Box 689 Harriston ON N0G 1Z0 (519) 338-2624 kcpc-office@wightman.ca	Donald P. J. McCallum (Stated Supply)	Kevin Crispin

22 PRESBYTERY OF WATERLOO-WELLINGTON

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
15 Kitchener, Calvin (WW170) 248 Westmount Rd E Kitchener ON N2M 4Z1 (519) 744-4061 marcela@calvinchurch.ca	Ferenc Szatmari	Bonnie Street
16 Kitchener, Doon (WW180) 35 Roos St Kitchener ON N2P 2B9 (519) 748-4540 churchoffice@doonpc.com	Jennifer R. Sokolowsky (Stated Supply)	Joanne Baxter
18 Kitchener East (WW290) 10 Zeller Dr Kitchener ON N2A 4A8 (519) 748-9786 kepc@golden.net	Mark Richardson	Barb Cook
19 Kitchener, St. Andrew's (WW210) 54 Queen St N Kitchener ON N2H 2H2 (519) 578-4430 office@standrewskw.com	Marty Molengraaf	Margaret Warren
20 Mount Forest, St. Andrew's (WW220) 196 Birmingham St E Mount Forest ON N0G 2L2	Vacant	Ellenor MacEachern
- Conn, Knox (WW221) 8015 Hwy 89 Box 44 Conn ON N0G 1N0 519-323-0065 prenkenworship@gmail.com	Vacant	Penny Renken
21 Palmerston, Knox (WW230) 315 Main St W Box 652 Palmerston ON N0G 2P0 (519) 343-3201 revnickpavel@yahoo.com	Nicolae Pavel	Christy White
22 Puslinch, Duff's (WW240) 319 Brock Rd S Puslinch ON N0B 2J0 (519) 763-1163 duffspresbyterianchurch@gmail.com	Vacant	Doug McCaig

22 PRESBYTERY OF WATERLOO-WELLINGTON

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
23 Rockwood (WW250) Box 669 Rockwood ON N0B 2K0 (519) 856-2483	Darrell R. Clarke (Stated Supply)	Marion Hunter
24 Waterloo, Joonim (WW300) c/o 22 Bridgeport Rd W Waterloo ON N2L 2Y3 (519) 883-0808 joonimchurch@gmail.com	Vacant	Jae Dong Choi
25 Waterloo, Knox (WW260) 50 Erb St W Waterloo ON N2L 1T1 (519) 886-4150 knox@knoxwaterloo.ca	Hugh Donnelly Courtney M. Crawford	Deborah Schlichter

Other Ministries

1 Jeffrey R. Crawford	General Presbyter
2 Kristine E. O'Brien	Excutive Director, Crieff Hills
3 Glen C. Soderholm	Stated Supply, Two Rivers, Guelph

Appendix to Roll

1 Wayne C. Allen	Without Charge
2 Brooke Ashfield	Retired
3 Linda Ashfield	Retired
4 Linda J. Bell	Retired
5 Arnold A. Bethune	Retired
6 John C. Borthwick	Director of Lifelong Learning, Knox College
7 Jay Brennan	Without Charge
8 Calvin B. Brown	Retired
9 William Bynum	Without Charge
10 Ji Hoon Cho	Without Charge
11 Darrell R. Clarke	Without Charge
12 Cathy J. Desmond	Without Charge
13 Frank M. DeVries	Retired
14 John A. Deyarmond	Retired
15 Robert T. Duncanson	Retired
16 Herbert F. Gale	Retired
17 Shirley Gale	Retired
18 Mark W. Gedcke	Without Charge
19 Mark Godin	Without Charge
20 Janice Hamalainen	Retired
21 Dorothy Henderson (Diaconal)	Retired
22 John C. Henderson	Retired
23 John G. Hogerwaard	Retired
24 Donald A. Madole	Retired

22 PRESBYTERY OF WATERLOO-WELLINGTON

25	Angus D. McGillivray	Retired
26	Donald G. McInnis	Retired
27	Walter F. McLean	Retired
28	Barbara Molengraaf	Retired
29	Linda Paquette	Retired
30	Wendy T. Paterson	Retired
31	George Robertson	Retired
32	Marnie Runhart (Diaconal)	Without Charge
33	Jeffrey E. Smith	Retired
34	Apack R. (Andrew) Song	Retired
35	Frances A. Sullivan (Diaconal)	Retired
36	Howard T. Sullivan	Retired
37	Angus J. Sutherland	Retired
38	Kees Vandermeij	Retired
39	Karla Wubbenhorst	Without Charge
40	Denise Zimmer (Diaconal)	Without Charge

Missionaries - Retired

1	Flora M. Geddes	303-375 King St. N., Waterloo, ON N2J 4L6
2	Brian Johnston	107 Upper Mercer St, Kitchener, ON N2A 4N1

Clerk of Presbytery: W. Scott McAndless 73 Queen St E, Cambridge, ON N3C 2A9
519-658-2652 presbyteryww@gmail.com

23 PRESBYTERY OF EASTERN HAN-CA

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
1 Brantford, Korean (EH120) 268 Marlborough St Brantford ON N3S 4T5 (519) 865-9191 brantfordkpc@gmail.com	Vacant	Vacant
2 King City, Hanwool (EH060) 2183 King Rd King City ON L7B 1G3 (647) 956-9101 esmoones@gmail.com	Vacant	In Shik Hwang
3 Kitchener-Waterloo Korean (EH010) 130 Duke St E Kitchener ON N2H 1A7 (519) 742-2929 info@kwchurch.com	Vacant	Eun Mi Kim
4 London, Korean Christian (EH020) 530 Topping Lane London ON N6J 3M7 (519) 473-5257 lkcc@rogers.com	Donghwi (David) Son	Jong Choi
5 Mississauga, We (EH280) 295 Queen St S Mississauga ON L5M 1L9 (905) 855-8942 torontokim@gmail.com	Seong-Keun (Richard) Kim	Seong-Keun (Richard) Kim
6 Mississauga, Westside (EH030) 3637 Grand Park Dr Mississauga ON L5B 4L6 (905) 803-8800 bible66@hotmail.com	Hun Seung Park Eun Oae Grace Koh Sanghun S. Yoon Anna Hyeyoung Lee	Joon Park
7 Montreal, Seo Kwang (EH260) 4520 Plamondon Montreal QC H3S 1M2 (514) 581-0691 seokwangmc@gmail.com	Timothy Hwang	Seong Kwi Kang
8 Toronto, Galilee (EH090) 1183 Davenport Rd Toronto ON M6H 2G7 (416) 533-4596 jonghwa@hotmail.com	Joshua Jonghwa Kim	Woo Jong Lee

23 PRESBYTERY OF EASTERN HAN-CA

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
9 Toronto, Korean Myung Sung (EH070) 1 Greenland Rd Toronto ON M3C 1N1 (416) 444-8002 bkim2005@gmail.com	Byung-Keuk Kim	Seong Gun Cho
10 Toronto, St. Timothy (EH100) 106 Ravencrest Dr Toronto ON M9B 5N3 (416) 626-9615 inkeekim@gmail.com	In Kee Kim Soo Jin (Solomon) Chung Dave Lee Simon Park	Kyong Chul Chia
11 Toronto, Toronto Korean (EH110) 67 Scarsdale Rd Toronto ON M3B 2R2 (416) 447-5963 tkpc100@gmail.com	Sunny Choi Han Joon (Jonathan) Shin	Chang Ho Oh
12 Vaughan Community (EH080) 200 Racco Pkwy Thornhill ON L4J 8X9 (905) 881-2999 office@vccc.ca	Young-Min Koh Joseph Bae Jinsook Khang Jonathan Yoonjae Lee	Young Ki Kim

Other Ministries

1 Ho Jin Ahn	Korean Presbyterian Church of Nova Scotia
2 Stephen Kwon	The Well Church
3 Eun Sung Moon	Gibbeun Sohrae Church, Mission

Appendix to Roll

1 Kyung Won Cho	Without Charge
2 Kyungmann Cho	Without Charge
3 Sung Bin Enoch Cho	Without Charge
4 Yun Sook Cho	Without Charge
5 Kyu Young Choi	Without Charge
6 Samuel Choi	Retired
7 Young Ki Eun	Without Charge
8 Peter S. Han	Retired, Minister Emeritus, Vaughan Community Church
9 Theresa Han	Retired
10 Jonathan H. Hong	Without Charge
11 Seung-Doek Jeon	Without Charge
12 Chang Il Kim	Without Charge
13 Hyung-Ick Kim	Without Charge
14 Jong-Hwan John Kim	Chaplain, Etobicoke General
15 Myung Chun Kim	Retired
16 Robert H. Kim	in Korea
17 Shin Ki Kim	Without Charge

23 PRESBYTERY OF EASTERN HAN-CA

18	Bong-Chan Ko	Without Charge
19	In Soo Kong	in Vietnam
20	Jung Hoon Lee	Without Charge
21	Nelson Imsung Lee	Without Charge
22	Seon Ok (Sunny) Lee	Without Charge
23	Soo Taeg Lim	Retired, Minister Emeritus, Galilee, Toronto
24	Kyung Seuk Min	Without Charge
25	Sung Il Moon	Without Charge
26	Eun Suk Oh	Without Charge
27	Wan Tae Oh	Without Charge
28	Young Huem Ohm	Working in South Africa
29	Hyung Soon Park	Retired
30	Pok Young Paul Ryu	Retired
31	Joong Hyun Shin	Working for United Church, Alberta
32	Seung-Vin Shin	Without Charge
33	Mee Ja Sohn	Without Charge
34	Angie Song	Without Charge
35	Young Sik Yoo	Working for University of Toronto
36	Jane Ji Young Yoon	Studying
37	Young Do Yun	Without Charge

Clerk of Presbytery: Soo Jin (Solomon) Chung 106 Ravenscrest Dr, Toronto, ON M9B 5N3
416-626-7789 presby.easternhanca@gmail.com

24 PRESBYTERY OF HAMILTON

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
1 Ancaster, St. Paul's (Carluke) (HA020) 526 Carluke Rd W RR 2 Ancaster ON L9G 3L1 (905) 648-6338 mostertnancy@gmail.com	Nancy Mostert	Jim Inksetter (Clerk of Session)
- Binbrook, Knox (HA021) 2553 Binbrook Rd Box 24 Binbrook ON L0R 1C0 (905) 692-5290 binbrooksession@gmail.com	Nancy Mostert	Diane Switzer
2 Ancaster, St. Andrew's (HA010) 31 Sulphur Springs Rd Ancaster ON L9G 1L7 (905) 648-6024 standrewsancaster@gmail.com	John T. Read	M. Anne Yee-Hibbs
3 Burlington, Brant Hills (HA040) 2138 Brant St Burlington ON L7P 3W5 (905) 335-2640 emma@knoxburlington.ca	Vacant	Laura Rice
4 Burlington, Burlington East (HA380) 505 Walkers Line Burlington ON L7N 2E3 (905) 637-5155 bepc@burlingtoneast.net	Susan K. Kerr	Robert Dickison Jane Wiseman
5 Burlington, Knox (HA050) 461 Elizabeth St Burlington ON L7R 4B1 (905) 333-3013 info@knoxburlington.ca	Emma Duncan	Sharon White
6 Burlington, St. Paul's (HA080) 2600 Headon Forest Dr Burlington ON L7M 4G2 (905) 332-8122 stpaulsburlington@gmail.com	Vacant	Douglas Needham
7 Caledonia (HA090) 117 Argyle St N Caledonia ON N3W 1B8 (905) 765-4524 caledonia.presbyterian@gmail.com	Janice Doyle	Kathleen Johnson

24 PRESBYTERY OF HAMILTON

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
8 Dundas, Knox (HA100) 1 Lynndale Dr Dundas ON L9H 3L4 (905) 627-9251 knoxdundas@gmail.com	E. Ian McPhee (Stated Supply)	Gail Poole
9 Grimsby, St. John's (HA110) 100 Main St W Grimsby ON L3M 1R7 905-945-5352 admin@stjohnsgrimsby.com	Kyle Dore	Graham Paterson
10 Hamilton, Central (HA140) 165 Charlton Ave W Hamilton ON L8P 2C8 (905) 522-9098 info@cpchamilton.ca	Nicholas Athanasiadis (Interim Minister)	Mark Stupple
11 Hamilton, Chedoke (HA160) 865 Mohawk Rd W Hamilton ON L9C 7B9 (905) 383-6012 office@chedokechurch.ca	Matthew Vizzari	Craig McNabb
12 Hamilton, Erskine (HA180) 19 Pearl St N Hamilton ON L8R 2Y6 (905) 529-2255 office@erskine.ca	Michael Aldred	Elizabeth Sadler
13 Hamilton, John Calvin Hungarian (HA190) 121 Birch Ave Hamilton ON L8L 6H8 (905) 525-3641	Vacant	Alex Kun
14 Hamilton, MacNab Street (HA200) 116 MacNab St S Hamilton ON L8P 3C3 (905) 529-6896 macnabsec@cogeco.ca	Steven Baldry	Irene Duffey
15 Hamilton, Roxborough Park (HA220) c/o 1423 Upper Wellington St Hamilton ON L9A 3S8 (905) 381-9934 roxboroughparkchurch@gmail.com	Vacant	Anne Forsyth

24 PRESBYTERY OF HAMILTON

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
16 Hamilton, St. Columba (HA240) 1540 Main St E Hamilton ON L8K 1E6 (905) 549-8053 st.columba@bellnet.ca	Vacant	David Chiahotny
17 Hamilton, St. Cuthbert's (HA250) 2 Bond St N Hamilton ON L8S 3W1 (905) 529-9067 st_cuthberts@bellnet.ca	Marijke D. Strong (Stated Supply)	Jim Jones
18 Hamilton, St. David's (HA271) 474 Wentworth St N Hamilton ON L8L 5W8 (905) 522-1355 margaret.siquenza@gmail.com	Vacant	Margaret Siquenza
19 Hamilton, St. Paul's (HA280) 70 James St S Hamilton ON L8P 2Y8 (905) 522-2792 info@stpaulshamilton.ca	Vacant	Jer Dubash
20 Hamilton, Trinity (HA370) 720 Ninth Ave Hamilton ON L8T 2A3 (905) 385-5984 trinitypc@rogers.com	Vacant	Craig Kerr
21 Jarvis, Knox (HA300) c/o Linda Morgan Box 419 Jarvis ON N0A 1J0 (519) 587-2565	Vacant	Linda Miller
22 Kirkwall (HA310) c/o 1901 8th Concession W RR 1 Cambridge ON N1R 5S2 647-863-0120 pastor.monika@yahoo.ca	Monika Berezcki-Farkas	Norma Reeve
23 Stoney Creek, Cheyne (HA330) 7 King St W Stoney Creek ON L8G 1G7 (905) 664-6043 office@cheynechurch.com	Sandra G. Copland-Dufour (Stated Supply)	J.A. McIntosh

24 PRESBYTERY OF HAMILTON

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
24 Stoney Creek, Family Church of Heritage Green (HA360) 360 Isaac Brock Dr Stoney Creek ON L8J 2R2 (905) 578-3003 office@familychurch.life	Alex Douglas	Kelly Vaillancourt
25 Walpole, Chalmer's (HA301) c/o Les Fess 277 Concession 8 Walpole Jarvis ON N0A 1J0 (519) 587-2565	Vacant	Les Fess
26 Waterdown, Knox (HA340) 80 Mill St N Box 221 Waterdown ON L0R 2H0 (905) 689-8115 church.office@knoxwaterdown.ca	Vacant	Amanda Olivians
27 West Flamborough (HA350) 262 Middletown Rd Dundas ON L9H 5E1 905-627-0262 westflamboro.pc@gmail.com	Ricardo Gouvea	Elaine Krompart

Equalizing Minister

1 George Beals	Roxborough Park, Hamilton
2 Victoria Eldridge	St. Cuthbert's, Hamilton
3 J. Mark Lewis	St. Paul's, Hamilton
4 E. Ian McPhee	Knox, Dundas

Appendix to Roll

1 George E. Anderson	Retired
2 Ronald C. Archer	Retired
3 Douglas A. Boyce	Retired
4 Nancy Calvert-Koyzis	Without Charge
5 W. Craig Cook	Retired
6 Robert C. Dawson	Retired
7 James R. Dickey	Retired
8 John C. Duff	Retired
9 Ruth Gadsby (Diaconal)	Without Charge
10 Penny Garrison	Retired
11 Robert S. Geddes	Retired
12 Garfield Havemann	Retired
13 John J. Hibbs	Retired
14 Stephen Jenvey	Without Charge

15	Paul Kantor	Retired
16	Stephen R. Lindsay	Retired
17	Matthew Lingard	Without Charge
18	Amin Mansour	Retired
19	David L. McInnis	Retired
20	Alan M. McPherson	Retired
21	David Moody	Without Charge
22	Malcolm E. Muth	Retired
23	Willard K. Pottinger	Retired
24	G. Walter Read	Retired
25	Margaret Read (Diaconal)	Retired
26	Ferne Reeve	Retired
27	Hank Ruiter	Without Charge
28	Charmain Sebestyen	Retired
29	Robert B. Sim	Retired
30	Patricia Strung	Without Charge
31	Konnie Visser	Without Charge
32	Lois Whitwell	Retired
33	Philip Wilson	Retired
34	Dennis Wright	Retired
35	M. Anne Yee-Hibbs	Retired

1 Brian Weatherdon Box 861, Waterdown, ON L0R 2H0

Dundas, Knox (HA100) with Highland Hills Faith Community, Dundas
Hamilton, St. Columba (HA240) with Pioneer Memorial United Church
Jarvis, Knox (HA300) with Wesley United, Jarvis

Clerk of Presbytery: Lois Whitwell 187 Kirk Rd, Binbrook, ON L0R 1C0
(905) 579-8255 hampresby@gmail.com

25 PRESBYTERY OF NIAGARA

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
1 Dunnville, Knox (NI020) 223 Lock St W Box 84 Dunnville ON N1A 1V3 (905) 774-5970 knoxoff@rogers.com	Vacant	William Baker
2 Fonthill, Kirk-on-the-Hill (NI181) 1344 Haist St Box 1302 Fonthill ON L0S 1E0 (905) 892-3729 pastor.jamesy@gmail.com	James J. Yang	Eugene Malik
3 Fort Erie, St. Andrew's-Knox (NI030) 203 Highland Ave Fort Erie ON L2A 2X8 (905) 871-3450 standrewsknox@hotmail.com	Trish Archibald	Gail Morden
4 Niagara Falls, Chippawa (NI040) 8280 Willoughby Dr Niagara Falls ON L2G 6X2 (905) 295-4231 office@chippawa.church	Jared M. Miller	Devon Koudijs
5 Niagara Falls, Drummond Hill (NI050) 6136 Lundy's Lane Niagara Falls ON L2G 1T1 (905) 358-9624 drummondhill@gmail.com	Wally Hong	Prince Ramoutor
6 Niagara Falls, Stamford (NI060) 3121 St. Paul Ave Niagara Falls ON L2J 2L8 (905) 356-2750 stamfordpresbyterian@cogeco.net	Anita Van Nest	Barbara Ness
7 Niagara-on-the-Lake, St. Andrew's (NI070) 323 Simcoe St Box 441 Niagara-on-the-Lake ON L0S 1J0 (905) 468-3363 standrewsnotl@gmail.com	Bernard Skelding	Lynn Lingard

25 PRESBYTERY OF NIAGARA

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
8 North Pelham, First (NI080) 602 Metler Rd RR 3 Fenwick ON L0S 1C0 (905) 892-4716 northpelham.rockwaypc@gmail.com	Jacob J. Lee	Kent Reynolds
- Rockway (NI081) c/o 602 Metler Rd RR 3 Fenwick ON L0S 1C0 northpelham.rockwaypc@gmail.com	Jacob J. Lee	Donna Bachur
9 Port Colborne, The Gathering Place (NI090) 219 King St Port Colborne ON L3K 4G6 office@thegp.ca	Adam A. Bartha	Linda Caldwell-Kovacs
10 St. Catharines, Knox (NI100) 53 Church St St. Catharines ON L2R 3C3 (905) 641-8868 office@knoxchurch.com	Kenneth MacQuarrie	Peggy Boyle
11 St. Catharines, St. Giles (NI120) 205 Linwell Rd St. Catharines ON L2N 1S1 (905) 934-1901 stgiles1954@gmail.com	Vacant	Joan Heagle
12 St. Catharines, Scottlea (NI111) 515 Scott St St. Catharines ON L2M 3X3 (905) 646-0616 scottlea1962@gmail.com	Vacant	Christine Cummings
13 St. Catharines, West St. Andrew's (NI130) 42 Pelham Rd St. Catharines ON L2S 1R4 (905) 684-7765 weststandrews3@gmail.com	Vacant	Vacant
14 Smithville (NI011) Box 345 143 St. Catharines St Smithville ON L0R 2A0 (905) 957-2297 SPC.presbyterian@gmail.com	Vacant	Bruce Hunter

25 PRESBYTERY OF NIAGARA

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
15 Thorold, St. Andrew's (NI150) 24 Clairmont St Thorold ON L2V 1R3 (905) 227-4844	Vacant	Nikki Szczechura
16 Welland, Hope Community (NI180) 335 Fitch St Welland ON L3C 4W7 (905) 735-3050	Vacant	Sandy Harper
17 Welland, St. Andrew's (NI190) 29 Bald St Welland ON L3C 5B7 (905) 734-4831 standrewspcwelland@gmail.com	Susanne M. Rescorl (Stated Supply)	Deborah Kallender

Equalizing Minister

1 Nicole Reid	St. Andrew's Church, Thorold
2 Susanne M. Rescorl	St. Andrew's, Welland
3 Donna J. Riseborough	West St. Andrew's, St. Catharines

Appendix to Roll

1 S. Murray Barron	Retired
2 Larry Beverly	Retired
3 Raye A. Brown	Retired
4 Catherine Campion	Retired
5 John D. Congram	Retired
6 W.J. Clyde Ervine	Retired
7 Gordon Ford	Retired
8 Pieter H. Greyling	Retired
9 Virginia Head	Retired
10 R.J. Graham Kennedy	Retired
11 Elizabeth Kidnew	Retired
12 Margaret Kirkland	Retired
13 John E. Kurtz	Retired
14 Maria Lallouet	Retired
15 Wendy Lampman	Retired
16 Calvin Lewis	Retired
17 Brian R. Ross	Retired
18 Paul Shobridge	Retired
19 Colleen L. Smith	Retired
20 John St. C. Neil	Retired
21 George A. Tattrie	Retired
22 Tijs Theijsmeijer	Retired
23 Pearl Vasarhelyi	Retired
24 Martin Wehrmann	Retired
25 J. Edward R. Wiley	Retired

25 PRESBYTERY OF NIAGARA

Clerk of Presbytery: Wally Hong

6136 Lundy's Lane, Niagara Falls, ON L2G 1T1
647-218-0333 clerkniagarapresbytery@gmail.com

26 PRESBYTERY OF PARIS

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
1 Brantford, Alexandra (PA010) 410 Colborne St Brantford ON N3S 3N6 (519) 753-1602 info@alexandrapresbyterian.ca	Vacant	Jane Ross
2 Brantford, Central (PA020) 97 Wellington St Brantford ON N3T 2M1 (519) 752-4932 centralpres97@gmail.com	Vacant	Karen Wasacase
3 Brantford, Greenbrier (PA030) 11 Whiteoaks Ave Brantford ON N3R 5N8 (519) 752-4825 oma5times@hotmail.com	Vacant	Mary Purdy
4 Embro, Knox (PA070) 115 St. Andrews St Box 159 Embro ON N0J 1J0 (519) 475-4816 matheson@cell-ebrate.com	Vacant	Marybel Brenneman
5 Harrington, Knox (PA071) 963727 Rd 96 Box 8 RR3 Embro ON N0J 1J0 (519) 475-4011	Joyce DeGier VanderSpek	Sharon Smith
6 Ingersoll, St. Paul's (PA080) 56 Thames St S Ingersoll ON N5C 2S9 (519) 485-3390 stpauls@execulink.com	Allan D. Brouwer	Maureen Nicholson
7 Innerkip (PA090) 64 Blandford St Box 99 Innerkip ON N0J 1M0 (519) 469-3904 admin@thriveatipc.com	Vacant	Jason MacLachlan
8 Mount Pleasant (PA041) 715 Mount Pleasant Rd Mount Pleasant ON N0E 1K0 (519) 484-2133 mppchurch@execulink.com	Dean Adlam	Velma Hughes

26 PRESBYTERY OF PARIS

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
9 Norwich, Knox (PA100) 67 Main St W Box 758 Norwich ON N0J 1P0 lwagner@whitecoad.com	Vacant	Luann Wagner
- Bookton (PA101) c/o Shannon Mestdagh 311 Courtland St Delhi ON N4B 0A8 (226) 730-0762 shannon.mestdagh@gmail.com	Vacant	Shannon Mestdagh
10 Paris (PA110) 164 Grand River St N Paris ON N3L 2M6 (519) 442-2842 contact@forparis.ca	Joel Sherbino	Michelle Benjamin
11 Ratho (PA091) c/o Colleen Peat RR 1 Bright ON N0J 1B0 (519) 469-3904 juanitadorland@gmail.com	Vacant	Juanita Dorland
12 Simcoe, St. Paul's (PA120) 85 Lot St Simcoe ON N3Y 1S4 (519) 426-1845 stpaulsinsimcoe@gmail.com	Mikal C. Schomburg	Deb Melnyk
13 Tillsonburg, St. Andrew's (PA130) 46 Brock St W Tillsonburg ON N4G 2A5 (519) 842-8665 standrews46@rogers.com	Vacant	Murray Park
14 Woodstock, Knox (PA140) 59 Riddell St Woodstock ON N4S 6M2 (519) 537-2962 office.knox.woodstock@gmail.com	Dong-Ha Kim	Steve McInnis

Other Ministries

- | | |
|-----------------------|--|
| 1 David E. Sherbino | Professor of Spirituality and Pastoral Ministry, Tyndale |
| 2 Heather Vanderstelt | Chaplain, Parkwood Institute |

Appendix to Roll

- | | |
|---------------|---------|
| 1 Larry Amiro | Retired |
|---------------|---------|

26 PRESBYTERY OF PARIS

2	Mark B. Gaskin	Retired
3	Wayne Hancock	Retired
4	Catherine Kay	Retired
5	Thomas J. Kay	Retired
6	Glenn Kukkola	Without Charge
7	W. Rod Lewis	Retired
8	W. Ian MacPherson	Retired
9	Mark R. McLennan	Retired
10	Donald S. Moore	Retired
11	Johannes Olivier	Retired
12	Issa A. Saliba	Retired
13	Douglas Scott	Retired
14	Frederick W. Shaffer	Retired
15	Susan P. Shaffer	Retired
16	Ian Shaw	Retired
17	Robert Sinasac	Retired
18	Vernon W. Tozer	Retired
19	Milton D. Tully	Retired
20	William Vanderstelt	Retired
21	Margaret Vanderzweerde (Diaconal)	Retired
22	Donald N. Young	Retired

Clerk of Presbytery: Dean Adlam

40 Glendale Rd, Brantford, ON N3T 1P4
519-758-5516 deanandnadine@bell.net

27 PRESBYTERY OF LONDON

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
1 Appin (LO020) c/o Rev. Amanda MacMillan 3449 Buttonwood Dr RR 6 Alvinston ON N0N 1A0 (519) 847-5263 revrev@brktel.on.ca	Amanda MacMillan	James May
- Melbourne, Guthrie (LO021) c/o Rev. A. MacMillan 3449 Buttonwood Dr RR 6 Alvinston ON N0N 1A0 (519) 847-5263 revrev@brktel.on.ca	Amanda MacMillan	Tom Jeffery
2 Crinan, Argyle (LO050) c/o Alan Carroll 25861 Carroll Line RR 1 West Lorne ON N0L 2P0	Vacant	Alan Carroll
- Largie, Duff (LO051) c/o Paul McWilliam 12957 Coyne Rd Dutton ON N0L 1J0 (519) 762-2690 paul.mcwilliam@hotmail.com	Vacant	Paul McWilliam
3 Dutton, Knox-St. Andrew's (LO070) 162 Nancy St Dutton ON N0L 1J0 (519) 762-3521 knox.standrewsprespc@gmail.com	Vacant	Dan McKillop
4 Fingal, Knox (LO080) 35596 Fingal Line Fingal ON N0L 1K0 (519) 769-2157 knoxfingal@gmail.com	Vacant	Janice Lockhart
5 Glencoe (LO090) 177 Main St Glencoe ON N0L 1M0 (519) 287-2743 revdeb1717@gmail.com	Deborah Dolbear-Van Bilsen	Chris Morton

27 PRESBYTERY OF LONDON

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
- Wardsville, St. John's (LO091) Box 164 Wardsville ON N0L 2N0 (519) 287-2558 revdeb1717@gmail.com	Deborah Dolbear-Van Bilsen	Gerald Stocking
6 London, Chalmers (LO120) 342 Pond Mills Rd London ON N5Z 3X5 (519) 681-7242 chalmerspresbyterian@bellnet.ca	Andrew P. Thompson	Lizz Thibodeau
7 London, Elmwood Avenue (LO130) 111 Elmwood Ave E London ON N6C 1J4 (519) 438-3492 contact@elmwoodchurch.ca	Andrew Fullerton	Cathy Cornhill
8 London, New St. James (LO170) 280 Oxford St E London ON N6A 1V4 (519) 434-1127 admin@newstjames.ca	David Clark	Bruce Curtis
9 London, Oakridge (LO180) 970 Oxford St W London ON N6H 1V4 (519) 471-2290	Tim Archibald	Robert Shirley
10 London, St. George's (LO190) 1475 Dundas St London ON N5W 3B8 (519) 455-5760 stgeorge@execulink.com	Keith A. McKee	Laurena Storey
11 London, St. Lawrence (LO151) 910 Huron St London ON N5Y 4K4 (519) 439-2523 stlawrencemo@gmail.com	Lynn Nichol	Alison Williams
12 London, Trinity Community (LO200) 590 Gainsborough Rd London ON N6G 4S1 (519) 657-4214 gsmcmurray@outlook.com	Vacant	Sheila McMurray

27 PRESBYTERY OF LONDON

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
13 London, Westmount (LO210) 521 Village Green Ave London ON N6K 1G3 (519) 472-3443 office.westmountpc@gmail.com	Tim Raeburn-Gibson	Jill Barker
14 Mosa, Burns (LO022) 24493 Dundonald Rd RR 2 PO Box 1443 Glencoe ON N0L 1M0 ramevcar@hotmail.com	Vacant	Ruth Ann McVicar
15 St. Thomas, Knox (LO240) 55 Hincks St St. Thomas ON N5R 3N9 (519) 631-2414 office@knoxstthomas.ca	Vacant	Sue Mills Sharon Pinylo
16 North Yarmouth, St. James (LO031) 44936 Ferguson Line St. Thomas ON N5P 3T3 (226) 378-5692 stjamespcc@hotmail.ca	Gordon Brown	Sharon Buchanan
17 Port Stanley, St. John's (LO081) 238 Colborne St Port Stanley ON N5L 1B9 (519) 782-3902	Vacant	Richard Foster
18 South Nissouri (LO061) 1009 Apache Rd London ON N5V 2V7 (519) 461-0906	Vacant	Vacant
19 Strathroy, Caradoc (LO111) 8503 Scotchmere Dr RR 1 Strathroy ON N7G 3H3 (519) 245-0171 bannerman@sympatico.ca	Michelle A. Butterfield-Kocis John R. Bannerman (Stated Supply)	Wayne Gregory Peter Grivich

Equalizing Minister

- | | |
|-----------------------|--------------------|
| 1 Herbert F. Hilder | |
| 2 Katharine J. Michie | Caradoc, Strathroy |

Appendix to Roll

- | | |
|-------------------|----------------|
| 1 Hugh Appel | Retired |
| 2 Joan Ashley | Without Charge |
| 3 Charlotte Brown | Retired |

27 PRESBYTERY OF LONDON

4	Deane G. Cassidy	Retired
5	David Clements	Retired
6	Dennis Cook	Retired
7	Mavis Currie	Retired
8	Joyce Elder	Retired
9	Leslie R. Files	Retired
10	Thomas Godfrey	Retired
11	Elizabeth M. Johnston (Diaconal)	Without Charge
12	Eun Ho (Owen) Kim	Without Charge
13	Scott McAllister	Without Charge
14	J. Daniel McInnis	Without Charge
15	Jan E. McIntyre	Retired
16	Julia Morden	Without Charge
17	Brian Nichol	Without Charge
18	John Hyunjoon Park	Without Charge
19	James M. Patterson	Retired
20	James Redpath	Retired
21	Andrew D. Reid	Retired
22	Douglas Robinson	Retired
23	Linda N. Robinson	Retired
24	Robert R. Robinson	Retired
25	K. Patricia Shaver	Retired
26	Michael Stol	Retired
27	Sarah M. Thompson	Without Charge
28	Mark L. Turner	Retired
29	Jon Van Den Berg	Without Charge
30	Pieter Van Harten	Retired

Clerk of Presbytery: Carrie Thornton

87 Forward Ave, London, ON N6H 1B8
519-439-7620 lonpresby@bell.net

28 PRESBYTERY OF ESSEX-KENT

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
1 Amherstburg, St. Andrew's (EK010) 129 Simcoe St Amherstburg ON N9V 1L8 (519) 736-4972 staoffice.129@gmail.com	Shirley Carleton	Kathleen Knott
2 Chatham, First (EK030) 60 Fifth St Chatham ON N7M 4V7 (519) 352-2313 office@firstchatham.org	Vacant	Joan Fletcher
3 Dover, New St. Andrew's (EK041) 8314 St. Andrews Line Chatham ON N7M 5J8 (519) 354-7970 carole.sparks3@gmail.com	Vacant	Sandra Smith
4 Dresden, St. Andrew's (EK050) St. George St N Box 93 Dresden ON N0P 1M0 (519) 683-2442 standrewspcdresden@gmail.com	Andrew Cornell	Mark Labadie
5 Lakeshore St. Andrew's (EK080) 235 Amy Croft Dr Tecumseh ON N9K 1C8 (519) 979-8082 contact@lsa.church	Brian S. McGuffin	Audrey Bauman
6 Ridgetown, Mount Zion (EK090) Box 1148 Ridgetown ON N0P 2C0 (519) 674-3487 mtzionridgetown@gmail.com	Vacant	Phyllis May
7 Valetta (EK110) c/o 3905 Middle Line Tilbury ON N0P 2L0 rgivison@gmail.com	Vacant	Robert Ivison
8 Wallaceburg, Knox (EK120) 251 Duncan St Wallaceburg ON N8A 5G5 (519) 627-4367 knox251@hotmail.com	Barbara E. Sargent (Lay Missionary)	Mary Pat Elliott

28 PRESBYTERY OF ESSEX-KENT

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
9 Windsor, Paulin Memorial (EK150) 3200 Woodland Ave Windsor ON N9E 1Z5 (519) 972-3627 office@paulinmemorial.ca	Lisa Aide	Audrey Landon
10 Windsor, University Community (EK210) 2320 Wyandotte St W Windsor ON N9B 1K4 (519) 253-8741 info@universitycommunitychurch.com	Shalini Rajack-Sankarlal	Alison Brown

Equalizing Minister

1 Shirley F. Murdock	Valetta, Tilbury
----------------------	------------------

Appendix to Roll

1 Charles N. Congram	Retired
2 Olwyn Coughlin	Retired
3 H. Lane Douglas	Retired
4 Christopher W. Little	Retired
5 Michael Maroney	Retired
6 Timothy J. Reddish	Retired
7 Mary Templer	Retired
8 Mervyn E. Tubb	Retired
9 Leslie Walker	Without Charge
10 Lillian Wilton	Retired

Clerk of Presbytery: Timothy J. Reddish 929 Prado Pl, Windsor, ON N8S 2H4
(519) 817-0826 pcc.ek.clerk@gmail.com

29 PRESBYTERY OF LAMBTON-WEST MIDDLESEX

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
1 Alvinston, Guthrie (LW010) c/o Ruth McCallum Box 116 3269 River St Alvinston ON N0N 1C0 519-898-2834 guthriepresbyterian@gmail.com	Jo-Anne Symington	Ruth McCallum
- Napier, St. Andrew's (LW012) c/o Patrick Sanders 1068 Winter Dr Alvinston ON N0N 1A0 (519) 318-8426 patrick@commonwealthfinancial.ca	Jo-Anne Symington	Patrick Sanders
2 Beechwood, St. Andrew's (LW020) c/o Brian Luscombe 9906 Petty St. Box 209 Alisa Craig ON N0M 1A0 (519) 232-4288 luscobrian@execulink.com	Anita Evans	Brian Luscombe
3 Centre Road, Knox (LW022) c/o Dunbar Cox 2682 Glasgow St RR 6 Strathroy ON N7G 3H7 (519) 232-9509 ma.mclean@sympatico.ca	Vacant	Dunbar Cox
4 Corunna, St. Andrew's (LW030) 437 Colborne St Corunna ON N0N 1G0 (519) 862-3641 sapcorunna@cogeco.net	Vacant	Beth Nutt
5 Forest, St. James (LW040) 19 Main St N Forest ON N0N 1J0 (519) 786-4522	Stefan Botha	Carol Collins
6 Moore, Knox (LW031) c/o Wanda Robinson 1109 Rokeby Line Mooretown ON N0N 1M0 519-381-3689 grhomeimp@gmail.com	Vacant	Wanda Robinson

29 PRESBYTERY OF LAMBTON-WEST MIDDLESEX

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
- Mooretown, St. Andrew's (LW032) 94 St. James St Mooretown ON N0N 1M0 (519) 867-5562	Vacant	Keith Grant
7 Petrolia, St. Andrew's (LW050) 416 Queen St Petrolia ON N0N 1R0 (519) 882-2400 st_andrews@cogeco.net	Vacant	Robert Newman
8 Point Edward (LW060) 306 Michigan Ave Point Edward ON N7V 1E9 (519) 344-2536	Dick Eric van Dorsten	Carolyn Leaver Luciani
9 Sarnia, Emmanuel (LW140) 120 S Russell St Sarnia ON N7T 3L1 519-344-6422 emmanuelssarnia@gmail.com	Allan P. Farris	Trevor Jamieson
10 Sarnia, St. Andrew's (LW090) 261 N Christina St Sarnia ON N7T 5V4 (519) 332-2662 sapc.sarnia@bellnet.ca	Emily Webb	Mary Strong
11 Sarnia, St. Giles (LW100) 770 Lakeshore Rd Sarnia ON N7V 2T5 (519) 542-2253 stgilespresbyterian@cogeco.net	Rebecca Roushorne-Lau	Graham Royal
12 Strathroy, St. Andrew's (LW110) 152 Albert St Strathroy ON N7G 1V5 (519) 245-2292 standystrath@bellnet.ca	Vacant	Sharon Cattrysse
13 Thedford, Knox (LW120) Box 56 Thedford ON N0M 2N0 (519) 296-4910 dianr@execulink.com	H. Christine O'Reilly	Dianne Rice
14 Watford, St. Andrew's (LW122) Box 789 Watford ON N0M 2S0 (519) 876-2310	Vacant	Lyle Bryce

29 PRESBYTERY OF LAMBTON-WEST MIDDLESEX

Other Ministries

- | | |
|-----------------|---|
| 1 Michael Burns | Chaplain, St. Joseph's Hospice Sarnia Lambton |
|-----------------|---|

Equalizing Minister

- | | |
|-----------------------|---------------------|
| 1 John W. Cruickshank | St Andrews, Watford |
|-----------------------|---------------------|

Appendix to Roll

- | | |
|-------------------------------|---------|
| 1 George R. Bell | Retired |
| 2 Jeanette G. Fleischer-Catto | Retired |
| 3 Margaret Lever | Retired |
| 4 Joanne R. McLachlan | Retired |
| 5 Douglas W. Miles | Retired |
| 6 Harvey W. Osborne | Retired |
| 7 Thomas A. Rodger | Retired |
| 8 Daniel Roushorne | Retired |
| 9 Barry E. Van Dusen | Retired |
| 10 Robert H. Wilson | Retired |

Clerk of Presbytery:	Sharon LaPier	347 Nash Dr, Corunna, ON N0N 1G0
		226-349-9780 lwclerk1@gmail.com

30 PRESBYTERY OF HURON-PERTH

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
1 Atwood (HP010) 140 Monument St Box 179 Atwood ON N0G 1B0 (519) 356-2551 atwoodpc@gmail.com	Ernie Naylor	Rhonda Love
2 Avonton (HP020) 3401 Perth Rd 130 RR 2 St. Pauls ON N0K 1V0 (519) 393-5766 calkin@quadro.net	Catherine Calkin	Verna Strathdee
3 Bayfield, Knox (HP030) 2 Main St N Box 565 Bayfield ON N0M 1G0 (519) 565-2913 revlisa.knoxbayfield@icloud.com	Lisa Dolson	Brenda McLean
4 Brussels, Melville (HP040) Box 239 Brussels ON N0G 1H0 (519) 887-6687 melville.presbyterian@gmail.com	Vacant	Clifford Coultres
- Molesworth, St. Andrew's (HP110) 7090 Perth Line 86 Listowel ON N4W 3G6 (519) 291-3117 mary.t.robinson@hotmail.ca	Vacant	Mary Robinson
5 Cranbrook, ON, Knox (HP121) c/o Christine Knight Secretary-Treasurer 771 Elizabeth St Brussels ON N0G 1H0 (519) 887-6777	Vacant	Brad Knight
6 Cromarty (HP061) 7017 Line 21 RR 2 Staffa ON N0K 1Y0 (519) 345-2530 dwight.e.nelson@gmail.com	Dwight Nelson	Mary Jane Parsons

30 PRESBYTERY OF HURON-PERTH

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
- Seaforth, First (HP140) 59 Goderich St W Box 663 Seaforth ON N0K 1W0 (519) 527-0170 dwight.e.nelson@gmail.com	Dwight Nelson	Irene Nicholson
7 Goderich, Knox (HP070) 9 Victoria St N Goderich ON N7A 2R4 (519) 524-7512 knoxgoderich@hurontel.on.ca	Amanda Bisson	Barbara Hainsworth
8 Listowel, Knox (HP080) 220 Livingstone Ave N Listowel ON N4W 1P9 (519) 291-4690 knoxpres@wightman.ca	James W. Clark	Paul Stewart
9 Milverton, Burns (HP090) 66 Main St N Box 655 Milverton ON N0K 1M0 (519) 595-8953 mecarnut@cyg.net	Megan Penfold	Denise Smith
10 Mitchell, Knox (HP100) Box 235 Mitchell ON N0K 1N0 (519) 348-9080 knoxmit@quadro.net	Marc Fraser	Don Wickenheiser
11 North Easthope, Knox (HP151) c/o Arthur Horne 4847 Road 109 RR 1 Gadshill Station ON N0K 1J0 (519) 271-1469	Vacant	Arthur Horne
12 St. Marys (HP130) 147 Widder St E Box 247 St. Marys ON N4X 1B1 (519) 284-2620 info@stmaryspresbyterian.ca	Jeffrey R. Lackie	Patti Webb

30 PRESBYTERY OF HURON-PERTH

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
13 Shakespeare (HP150) Box 129 Shakespeare ON N0B 2P0 (519) 625-8317 shakespearepresbyterianchurch@gmail.com	Robbin D. Congram	Al Morris
14 Stratford, Knox (HP160) 142 Ontario St Stratford ON N5A 3H2 (519) 271-0373 knoxs@wightman.ca	David S. Thompson (Interim Minister)	Nancy Rothwell
15 Stratford, St. Andrew's (HP170) 25 St. Andrew St Stratford ON N5A 1A2 (519) 271-5668 standrews@cyg.net	Mark Wolfe	Ruth Reath

Other Ministries

1 Theresa McDonald-Lee	Camp Director, Camp Kintail
------------------------	-----------------------------

Appendix to Roll

1 Gwen M. Ament	Retired
2 Mary Jane Bisset (Diaconal)	Retired
3 M. Mark Davidson	Retired
4 Mary E. Duffin (Diaconal)	Retired
5 Joseph Gray	Retired
6 Carol Hamilton	Without Charge
7 Terry Hastings	Retired
8 Dorothy Knight (Diaconal)	Retired
9 Janice MacInnes	Retired
10 Linda Moffatt	Retired
11 Susan Moore	Retired
12 Edwin G. Nelson	Retired
13 Linda Pasmore	Retired
14 Marlene Peck	Retired
15 James K. Stewart	Retired
16 Nicholas Vandermey	Retired

Clerk of Presbytery: Catherine Calkin
3403 Perth Rd 130, RR 2, St. Pauls, ON N0K 1V0
519-393-6395 calkin@quadro.net

31 PRESBYTERY OF GREY-BRUCE-MAITLAND

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
1 Central Grey-Bruce Cooperative Ministry (BM270)		
- Chatsworth, St. Andrew's (BM030) 16 John St Box 280 Chatsworth ON N0H 1G0 (519) 794-3793 revrbenson@gmail.com	Randall S. Benson	Eric MacLeod
- Chesley, Geneva (BM040) 59 3rd St SW Box 609 Chesley ON N0G 1L0 (519) 363-2282 revrbenson@gmail.com	Randall S. Benson	Don McAllister
- Dornoch, Latona (BM031) c/o M. MacIntosh 277 Centre St E Williamsford ON N0H 2V0 (519) 794-3947 revrbenson@gmail.com	Randall S. Benson	Robert Elliot
- Southampton, St. Andrew's (BM160) 47 Albert St N Southampton ON N0H 2L0 (519) 797-2077 revrbenson@gmail.com	Randall S. Benson	Linda Doll
2 Dromore, Amos (BM050)		
General Delivery Holstein ON N0G 2A0 (519) 334-9801 bcaldler053@gmail.com	Vacant	Larry Eccles
- Holstein, Knox (BM051) General Delivery Holstein ON N0G 2A0 (519) 323-1466 bcaldler053@gmail.com	Vacant	Brenda Calder
- Normanby, Knox (BM052) General Delivery Holstein ON N0G 2A0 519-334-3952	Vacant	Joan Milne

31 PRESBYTERY OF GREY-BRUCE-MAITLAND

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
3 Durham (BM070) 205 Lambton St E Box 256 Durham ON N0G 1R0 (519) 369-3349 secretary@durhampresbyterian.com	Schalk Willem Basson	Donna Clark
4 Hanover, St. Andrew's (BM080) Box 20004 Midtown Postal Outlet Hanover ON N4N 3T1 (519) 364-1622 standrews@wightman.ca	Vacant	Diana Simpson
5 Kincardine, Knox (BM090) 345 Durham St Kincardine ON N2Z 1Y6 (519) 396-2311 knoxkincardine@gmail.com	Dan L. West	Wade Gibson
6 Lucknow (BM100) 578 Havelock St PO Box 219 Lucknow ON N0G 2H0 (519) 528-3730	Robert T. Royal	Dionne Smith
- South Kinloss (BM101) c/o Mr. Walter Dickie 390 Wolfe St Lucknow ON N0G 2H0 519-528-2490	Robert T. Royal	Walter Dickie
7 Markdale, Cooke's (BM110) 14 George St Box 248 Markdale ON N0C 1H0 (519) 986-2712 cookes@bmts.com	James J. Wyllie (Stated Supply)	Gordon Hedges
- Feversham, Burns (BM111) Box 248 Markdale ON N0C 1H0 519-986-2712 cookes@bmts.com	Vacant	Vacant
8 Meaford, Knox (BM120) 197797 Grey Rd 7 RR 4 Meaford ON N4L 1W7 (519) 538-5095 knoxmeaford@bmts.com	Anne-Marie Jones	Jennifer Pearson

31 PRESBYTERY OF GREY-BRUCE-MAITLAND

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
9 Owen Sound, St. Andrew's (BM130) 865 2nd Ave W Owen Sound ON N4K 4M6 (519) 376-7886 general@standrewsowensound.org	Ed P. Hoekstra	Bryan Barbour Laurie James
10 Paisley, Westminster (BM140) 260 Queen St S Box 359 Paisley ON N0G 2N0	Vacant	Jack Cumming
11 Port Elgin, Tolmie Memorial (BM150) 699 Goderich St Box 1239 Port Elgin ON N0H 2C0 (519) 389-4818 tolmie@bmts.com	Deborah Stanbury	Lesley Weiler
- Burgoyne, Knox (BM151) Box 972 Port Elgin ON N0H 2C0 (519) 389-3644 kwfaust@brucetelecom.com	Deborah Stanbury	Willa Faust
12 Stokes Bay, Knox (BM240) General Delivery Stokes Bay ON N0H 2M0 (519) 592-5654 kenkelly@amtelecom.net	Vacant	Bonnie Kelly
13 Swinton Park, St. Andrew's (BM061) c/o S. Furlong RR 4 Durham ON N0G 1R0 (519) 923-6984 furlongsusie@gmail.com	Vacant	Susan Furlong
14 Tara, Cornerstone (BM260) Box 151 Tara ON N0H 2N0 jan@arranvale.com	Vacant	Jan Middelkoop
15 Teeswater, Knox (BM180) Box 399 Teeswater ON N0G 2S0 (519) 392-8443 inglisfam@wightman.ca	Vacant	Wanda Inglis

31 PRESBYTERY OF GREY-BRUCE-MAITLAND

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
- Kinlough (BM181) c/o Erlma or LeaAnne Haldenby 12 Paxton St Holyrood ON N0G 2B0 (519) 599-6645	Vacant	Erlma Haldenby
16 Thornbury, St. Paul's (BM121) Box 1056 20 Russell St E Thornbury ON N0H 2P0 (519) 599-6645 stpaulsthornbury@gmail.com	Johan Ries	Judy Heffer
17 Tiverton, Knox (BM190) 75 Main St Tiverton ON N0G 2T0 (519) 368-7235 knoxtiverton@bmts.com	Richard B. Warne	Vacant
18 Walkerton, Knox (BM200) 208 Cayley St Box 1632 Walkerton ON N0G 2V0 (519) 881-1431 knoxwalkerton@wightman.ca	Byron Kappes	Deb Rae
19 Wiarton, St. Paul's (BM220) 553 Gould St Box 118 Wiarton ON N0H 2T0 (519) 534-2711 info@stpaulswiarton.ca	Vacant	Ken Farrar
20 Wingham, St. Andrew's (BM230) Box 115 Wingham ON N0G 2W0 (519) 357-2011 standrewspc@hurontel.on.ca	Carel Grundlingh	Hugh Clugston
- Belmore, Knox (BM021) 1480 Huron Bruce Rd Wroxeter ON N0G 2X0 (519) 367-2682	Carel Grundlingh	Abe Versteeg

Appendix to Roll

1 John E. Baker	Without Charge
2 Alan Barr	Retired
3 Edward J. Creen	Retired
4 Kathy Fraser	Retired
5 Louise Gamble (Diaconal)	Retired

31 PRESBYTERY OF GREY-BRUCE-MAITLAND

6	Janice Hazlett	Retired
7	Shirley Jeffery	Retired
8	Mary Margaret (Peggy) Kinsman	Retired
9	Peggy Kipfer	Retired
10	James Knott	Retired
11	J. David Leggatt	Retired
12	Douglas E. Lennox	Retired
13	Ruth MacLean	Without Charge
14	Kathleen Morden	Retired
15	Dave R. Nicholson	Retired
16	J. Allan Paisley	Retired
17	Robert O. Rahn	Retired
18	Paul Sakasov	Retired
19	Susan Samuel	Retired
20	Terrance G. Samuel	Retired
21	Scott Sinclair	Retired
22	Larry Skinner	Retired

Diaconal Ministries - Other

1 Kim Calvert Address unknown

Clerk of Presbytery: John Gilbert

205-101 2nd Ave SE, PO Box 56, Chesley, ON N0G 1L0
519-901-2190 clerk.gbm.presbytery@gmail.com

32 PRESBYTERY OF SUPERIOR

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
1 Geraldton, St. Andrew's (SU010) 527 Main St Box 850 Geraldton ON P0T 1M0 807-854-0668 sharedtreasurer@outlook.com	Vacant	Julie Davis
2 Thunder Bay, Lakeview (SU040) 278 Camelot St Thunder Bay ON P7A 4B4 (807) 345-8823 lakeview@tbaytel.net	Markus Arseneault	Will Newton
3 Thunder Bay, St. Andrew's (SU050) 207 S Brodie St Thunder Bay ON P7E 1C1 (807) 622-4273 office.standrewspres@tbaytel.net	Joyce A. Yanishewski	Joyce Yanishewski

Other Ministries

- | | |
|---------------------|--|
| 1 Pamela Hogewoning | Chaplain, Provincial Corrections Facility, Thunder Bay |
|---------------------|--|

Appendix to Roll

- | | |
|----------------|----------------|
| 1 Ken Haggerty | Retired |
| 2 Harold Hunt | Without Charge |
| 3 Henry Konrad | Retired |
| 4 Bert Vancook | Retired |

Ecumenical Shared Ministry

Geraldton, St. Andrew's (SU010) with St. James Anglican, Greenstone

Clerk of Presbytery:	Robert Matchett	413 Laurel Ct, Thunder Bay, ON P7E 7L3 807-627-4351 rfmatchett@shaw.ca
----------------------	-----------------	---

33 PRESBYTERY OF WINNIPEG

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
1 Kenora, First (WI230) 200 Fifth Ave S Kenora ON P9N 2A4 (807) 468-9585 presbykenora@gmail.com	Vacant	Lisa Baker
2 Lockport Community (WI090) 6989 Henderson Hwy. Lockport MB R1B 1A1 (204) 757-2720 hmfastfid@gmail.com	Vacant	Mae Fidler-Fast
3 Pinawa Christian Fellowship (WI080) Box 582 Pinawa MB R0E 1L0 (204) 753-8439 pcf@pinawa.church	Elizabeth Brasier	Joye Platford
4 Selkirk, Knox (WI100) 341 Eveline St at McLean Ave Selkirk MB R1A 1N1 (204) 482-6425 knoxpres@mymts.net	Vacant	Don Gowryluk
5 Thompson, St. Andrew's (WI110) Box 1102 Thompson MB R8N 1N9 (204) 677-4151	Vacant	Claudene Storm
6 Winnipeg, Calvin (WI010) 95 Keewatin St Winnipeg MB R3E 3C7 (204) 775-3543 calvinpresweb@gmail.com	Vacant	Margaret Vader
7 Winnipeg, First (WI020) 61 Picardy Pl Winnipeg MB R3G 0X6 (204) 775-0414 info@firstpresbyterianwinnipeg.com	Barbara A. Piloow (Stated Supply)	Elizabeth Trevenen
8 Winnipeg, Kildonan (WI061) 2373 Main St Winnipeg MB R2V 4T6 (204) 339-3502 office@kildonancommunitychurch.com	Vacant	Darlene Overby

33 PRESBYTERY OF WINNIPEG

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
9 Winnipeg, Lighthouse Evangelical Arabic (WI310) 602 Pasadena Ave Winnipeg MB R3T 2S9 moheb.nasr@kdec.net	Moheb Nasr (Lay Missionary)	Nashaat Abdelmalak
10 Winnipeg, Place of Hope (WI300) 437 Burrin Ave Winnipeg MB R2V 1G3 204-298-9890 pohipc@gmail.com	Margaret Mullin	Susan Currie
11 Winnipeg, Prairie (WI290) 10 Cadiz Bay Winnipeg MB R3R 2M7 (204) 803-7743 matt@prairiechurch.ca	Matthew D. Brough	Erin Whittaker
12 Winnipeg, St. John's (WI060) 251 Bannerman Ave Winnipeg MB R2W 0T8 204-586-6932 stjohnspcwpg@gmail.com	Vacant	Robertha Debiuk
13 Winnipeg, Westwood (WI070) 197 Browning Blvd Winnipeg MB R3K 0L1 (204) 837-5706 admin@westwoodpc.ca	Jinsil Park	Ted Szypowski

Other Ministries

1 Robert Dean	Professor, Providence College
2 Enoch Lee	Chaplain, Canadian Armed Forces
3 Katelyn S. MacIntosh	Chaplain, Canadian Forces Chaplaincy

Equalizing Minister

1 Anthon Bouw	Filipino, Winnipeg; Calvin, Winnipeg; St. Andrew's, Thompson
2 Bruce A. Miles	Lockport
3 Joye Platford	Place of Hope, Winnipeg; Knox, Selkirk

Appendix to Roll

1 Jean Bryden	Retired
2 Ron Fischer	Retired
3 Ralph Fluit	Retired
4 Brenda J. Fraser	Retired
5 Edward (Ted) C. Hicks	Retired
6 Richard Kunzelman	Without Charge
7 Roderick B. Lamb	Retired

33 PRESBYTERY OF WINNIPEG

8	Sachoon Lee	Retired
9	Kevin V. MacDonald	Without Charge
10	Robert J. Murray	Retired
11	Florence Palmer	Retired
12	Ying Wang	Without Charge
13	Warren Whittaker (Diaconal)	Retired

Ecumenical Shared Ministry

Pinawa Christian Fellowship (WI080) with several other denominations

Clerk of Presbytery: Barbara A. Piloow 308 Scotia St, Winnipeg, MB R2V 1W4
204-586-6932 clerk.wpg@gmail.com

34 PRESBYTERY OF BRANDON

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
1 Brandon, First (BN010) 339 12th St Brandon MB R7A 4M3 (204) 727-5874 fpc@mymts.net	Laura V. Hargrove	Karen Carlson
2 Brandon, St. Andrew's (BN020) 361 Russell St Brandon MB R7A 5H6 (204) 727-4414 st.andrew@mymts.net	Vacant	Connie Brown
3 Melita (BN081) Box 959 Melita MB R0M 1L0 (204) 522-3128 melitapresbyterian@gmail.com	Vacant	Vacant
4 Neepawa, Knox (BN100) Box 445 Neepawa MB R0J 1H0 (204) 476-5522 teacherbill1950@gmail.com	Vacant	Bill Fraser
5 Ninga (BN093) Box 1055 Boissevain MB R0K 0E0 (204) 528-3378 pughsmasonry@gmail.com	Vacant	Richard Pugh
6 Portage la Prairie, First (BN130) 17 Royal Rd S Portage La Prairie MB R1N 1T8 (204) 857-4351 firstpc@mymts.net	Vacant	Raymond Reichelt
7 Winnipegosis, Knox (BN051) PO Box 111 Winnipegosis MB R0L 2G0 (204) 656-4804 liclarki952@hotmail.com	Vacant	Linda Clarkson

Other Ministries

- | | |
|-----------------------|--------------------------------------|
| 1 Euikyun David Chang | Chaplain, Canadian Forces Chaplaincy |
|-----------------------|--------------------------------------|

Equalizing Minister

- | | |
|------------------------|---|
| 1 Henry L. Hildebrandt | Melita, Melita; Knox, Neepawa; Knox, Winnipegosis |
|------------------------|---|

Appendix to Roll

- | | |
|------------------|---------|
| 1 Barbara Alston | Retired |
|------------------|---------|

34 PRESBYTERY OF BRANDON

2	Gladys Anderson	Retired
3	R. Glenn Ball	Retired
4	David S. Wilson	Retired
5	Minho Yoo	Without Charge
6	John M. Zondag	Retired

Clerk of Presbytery: Vacant c/o 339 12th St, Brandon, MB R7A 4M3

35 PRESBYTERY OF ASSINIBOIA

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
1 Grenfell, Trinity (AS022) Box 730 Grenfell SK S0G 2B0 (306) 697-3060 trinitygrenfell@gmail.com	Vacant	Fran Neuls
2 Kipling, Bekevar (AS030) Box 247 Kipling SK S0G 2S0 (306) 736-2456 bfb@sasktel.net	Vacant	Judy Bernat
3 Moose Jaw, St. Mark's (AS040) 80 High St E Moose Jaw SK S6H 0B8 (306) 692-8914 st.marks@sasktel.net	Barry Holtslander (Lay Missionary)	Beverley Longmire
4 Moosomin, St. Andrew's (AS050) 716 Main St Box 814 Moosomin SK S0G 3N0 (306) 435-2155 jblem@sasktel.net	Vacant	Jack Lemoine
5 Regina, First (AS060) 2170 Albert St Regina SK S4P 2T9 (306) 522-9571 firstpresregina@sasktel.net	Amanda R. Currie	Jo Szostak
6 Regina, Norman Kennedy (AS070) 5303 Sherwood Dr Regina SK S4R 7E7 (306) 543-9080 nkpreschurch@gmail.com	Ronda Bosch (Lay Missionary)	Leanne Irving
7 Weyburn, Knox (AS100) 136 Second St NE Weyburn SK S4H 0T8 (306) 842-3544 knoxweyburn@accesscomm.ca	Vacant	Lois McLeod

Equalizing Minister

- | | | |
|---|----------------------|---|
| 1 | Seung-Woo (Ryan) Bak | Norman Kennedy, Regina |
| 2 | Devon L. Pattemore | Knox, Weyburn; Bekevar, Kipling, St. Andrew's, Moosomin |
| 3 | Robert D. Wilson | Trinity, Grenfell |

Appendix to Roll

Without Charge

Retired

226-4002 Sandhill Cres, Regina, SK S4V 3J1

306-551-6810 devonpattemore@gmail.com

36 PRESBYTERY OF NORTHERN SASKATCHEWAN

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
1 Melfort, St. James (NS050) 116 Macleod Ave Box 1586 Melfort SK S0E 1A0 (306) 752-5321	Vacant	Vacant
2 Mistawasis (NS060) c/o Norma Johnstone Box 431 Leask SK S0J 1M0 (306) 466-7786 chiefnorma@gmail.com	Stewart R. Folster (Stated Supply)	Linda Johnston
3 North Battleford, St. Andrew's (NS070) 1401 98th St North Battleford SK S9A 0M3 (306) 445-5901 standrewspcnb@sasktel.net	Vacant	Irene Casslor
4 Sandwich, St. Philip's (NS071) RR 1 Glenbush SK S0M 0Z0 (306) 342-4514 fredconnieg@littleloon.ca	Vacant	Carol Wiebe
5 Saskatoon, Calvin-Goforth (NS110) 1602 Sommerfeld Ave Saskatoon SK S7H 2S6 (306) 374-1455 pshopkins@sasktel.net	Vacant	Shirley Cameron-Hopkins
6 Saskatoon, St. Andrew's (NS130) 436 Spadina Cres E Saskatoon SK S7K 3G6 (306) 242-0525 office@standrews-saskatoon.com	Roberto A. DeSandoli	Janice Rodda
7 Shipman, Knox (NS170) c/o Mrs. Rose Whitford 335-239 14th St W Prince Albert SK S6V 3L4 (306) 970-8858	Vacant	Vacant

Other Ministries

- | | |
|-------------------|-------------------------------------|
| 1 Charles Kahumbu | Chaplain, Saskatchewan Penitentiary |
|-------------------|-------------------------------------|

Equalizing Minister

- | | |
|----------------|--------------------------------|
| 1 George Yando | St. Andrew's, North Battleford |
|----------------|--------------------------------|

36 PRESBYTERY OF NORTHERN SASKATCHEWAN

Appendix to Roll

1	Katherine Bretzlaff	Retired
2	Beverly Cushman	Without Charge
3	Donna Hagen	Without Charge
4	Sui-Man Lee	Without Charge
5	James A. McKay	Retired
6	Bernice Shih (Diaconal)	Retired
7	Michael Tai	Retired
8	Adriana Van Duyvendyk (Diaconal)	Without Charge
9	Beth Anne Yando (Diaconal)	Without Charge

Diaconal Ministries - Other

1	Luella Moore	253 - 915 Saskatchewan Cres. West, Saskatoon, SK S7M 0!
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Clerk of Presbytery: Martha J. Fergusson 436 Spadina Cres E, Saskatoon, SK S7K 3G6
(306) 270-2378 clerk.n.sask@gmail.com

37 PRESBYTERY OF THE NORTHWEST

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
1 Chauvin, Westminster (NW010) Box 356 Chauvin AB T0B 0V0 (780) 858-3732	Vacant	Beverly Giggs
2 Chetwynd Shared Ministry (NW020) Box 2200 Chetwynd BC V0C 1J0 (250) 788-9530 chetshared.ministry@gmail.com	Vacant	Margaret Redekopp
3 Dawson Creek, St. James (NW030) Box 843 Dawson Creek BC V1G 4H8 (250) 782-4616 stjclerk@pris.bc.ca	Vacant	Lorna Price
4 Dixonville, Strang (NW040) Box 170 Dixonville AB T0H 1E0 (780) 971-2419 mrst2@abnorth.com	Vacant	Edna Tunke
5 Eckville, St. Paul's (NW050) Box 248 Eckville AB T0M 0X0 (403) 746-3131 st.pauls.eckville@gmail.com	Sandra Franklin-Law	Vacant
6 Edmonton, Callingwood Road (NW060) 6015 184 St Edmonton AB T6M 1T8 (780) 487-8531 callingwoodroadchurch@gmail.com	Rodger McEachern	John Englert
7 Edmonton, Calvin Hungarian (NW070) 11701 86 St Edmonton AB T5B 3J7 (780) 477-1318 calvinhungarianedmonton@gmail.com	Vacant	Zsolt Szekely
8 Edmonton, Dayspring (NW080) 11445 40 Ave Edmonton AB T6J 0R4 (780) 435-3111 admin@dayspringchurch.ca	Bradley R. Childs	Gina Kottke

37 PRESBYTERY OF THE NORTHWEST

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
9 Edmonton, First (NW090) 10025 105 St Edmonton AB T5J 1C8 (780) 422-2937 info@firstpresbyterian.ca	Harry Currie	Eila Peterson
10 Edmonton, Mill Woods (NW100) 6607 31 Ave Edmonton AB T6K 4B3 (780) 462-2446	William J. Ball Christina A. Ball	Charlotte Brooks
11 Edmonton, St. Andrew's (NW110) 8715 118 Ave Edmonton AB T5B 0T2 (780) 477-8677 ejean_olsen@hotmail.com	Vacant	Jean Olsen
12 Edmonton, Westmount (NW120) 13830 109A Ave Edmonton AB T5M 2K1 (780) 455-6431 westmountpc@outlook.com	Vacant	Marlaine Osgood
13 Fort St. John (NW130) 9907 98th St Fort St. John BC V1J 3T9 250-785-2482 sherry.mcdonald7@gmail.com	Vacant	Sherry McDonald
14 Grande Prairie, Forbes (NW150) 9635 76 Ave Grande Prairie AB T8V 5B3 (780) 539-5125 forbespc@telusplanet.net	Elkanah Shekari	Gerald Rigler
15 Innisfail, St. Andrew's (NW160) 4716 50th Ave Innisfail AB T4G 1N1 (403) 227-3604	Vacant	Virginia Morison
16 Olds, St. Andrew's (NW170) 5038 49th St Olds AB T4H 1H3 (403) 556-8894 stapcoldsab@gmail.com	Vacant	Deb Rockwell
19 Red Deer, West Park (NW200) 3628 57th Ave Red Deer AB T4N 4R5 (403) 346-6036	Vacant	Ralph Richards

37 PRESBYTERY OF THE NORTHWEST

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
20 Rocky Mtn. House, Memorial (NW220) Box 1027 Rocky Mountain House AB T4T 1A7 (403) 845-3422 memorialpresbyterian2019@gmail.com	Vacant	Wendy Wadden
21 St. Albert, Braeside (NW230) 30-161 Liberton Dr St. Albert AB T8N 6A7 780-231-5990 braesidepc@outlook.com	Janet Taylor	Linda Lumsden
22 Sherwood Park (NW240) 265 Fir St Sherwood Park AB T8A 2G7 (780) 464-2528 crpc-edmonton@telus.net	Vacant	Chris Litvinchuk
23 Sylvan Lake, Memorial (NW250) 5020 48th St Sylvan Lake AB T4S 1C6 (403) 887-5702 memorial_office@shaw.ca	Vacant	Wendy Graham
24 Ganton Preachig Point (NW140) c/o Carol Selte RR 3 Vermilion AB T9X 1Y8 (780) 853-2484 donaselte@gmail.com	Vacant	Vacant

Other Ministries

1 Mark D. R. Chiang	Regional Minister, Presbytery of Edmonton-Lakeland
2 Kenneth W. MacRae	Chaplain, Canadian Forces Chaplaincy
3 Gabriel J. Snyman	Chaplain, Canadian Forces Chaplaincy

Equalizing Minister

1 George S. Malcolm	Chetwynd Shared Ministry; St. James, Dawson Creek; Strang, Dixonville; Fort St. John, Fort St. John
2 Charles McNeil	Knox, Red Deer; Willow Valley, Red Deer; Memorial, Sylvan Lake

Appendix to Roll

1 Robert J. Calder	Retired
2 John C. Carr	Retired
3 Richard Cleaver	Without Charge
4 Gabor Dezse	Retired
5 John F. Dowds	Retired
6 Raymond E. Glen	Retired

7	O. Heinrich Grosskopf	Retired
8	Stephen P. Haughland	Retired
9	Gordon R. Haynes	Retired
10	William Khalil	Without Charge
11	Euisuk (Isaac) Lee	Without Charge
12	Elias Mendes-Gomes	Without Charge
13	John C. Rhoad	Retired
14	Alison Sharpe	Retired
15	Brian Sharpe	Retired
16	Ariane Wasilow	Retired

Chetwynd Shared Ministry (NW020) (Anglican, Evangelical Lutheran, Presbyterian, United)

Clerk of Presbytery: Harry Currie 10025 105 St, Edmonton, AB T5J 1C8
(780) 232-1160 minister@firstpresbyterian.ca

38 PRESBYTERY OF CALGARY-MACLEOD

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
1 Banff, St. Paul's (CM010) Box 1264 Banff AB T1L 1B3 (403) 762-3279 stpaulsbanff@telus.net	Bartholomew Alexander	Vacant
2 Bassano, Knox (CM020) Box 566 Bassano AB T0J 0B0 (403) 641-4090 knox@eidnet.org	Peter (Seok Ho) Baek	Brenda Kasper
- Gem (CM021) Box 566 Bassano AB T0J 0B0 (403) 641-4090	Peter (Seok Ho) Baek	Teddy Pickett
3 Calgary, Calvin Hungarian (CM030) 101 14 Ave SW Calgary, AB, T2R 0L8 Calgary AB T2R 0L8 (403) 262-4122 calgary.calvin@gmail.com	Vacant	Patricia Kover
4 Calgary, Centennial (CM040) 103 Pinetown Pl NE Calgary AB T1Y 5J1 (403) 285-7144 centennialminister@gmail.com	Jin Woo Kim	Doug Bonar
5 Calgary, Grace (CM060) 1009 15 Ave SW Calgary AB T2R 0S5 (403) 244-5861 office@gracecalgary.org	Christopher A. Joiner Jacob Van Pernis	Shirley Philips
6 Calgary, Knox (CM070) 3704 37 St SW Calgary AB T3E 3C3 (403) 242-1808 office@knoxcalgary.ca	Vacant	Robert Smith
7 Calgary, St. Andrew's (CM080) 703 Heritage Dr SW Calgary AB T2V 2W4 (403) 255-0001 office@standrewscalgary.ca	Laurie K. McKay	Debby Dorcas

38 PRESBYTERY OF CALGARY-MACLEOD

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
8 Calgary, St. Giles (CM090) 1102 23 Ave NW Calgary AB T2M 1T7 (403) 289-6862 office@stgiles.ca	Chandra Mannix	Toby Gaskarth
9 Calgary, Valleyview Community (CM071) 7655 26th Ave SW Calgary AB T3H 3X2 (403) 249-6006 vvpc@telus.net	Grant T. Gunnink	Loraine Champion
10 Calgary, Varsity Acres (CM100) 4612 Varsity Dr NW Calgary AB T3A 1V7 (403) 288-0544 office@vape.ca	Greg S. Smith	Joan Stellmach
11 Calgary, Westminster (CM101) 290 Edgepark Blvd NW Calgary AB T3A 4H4 (403) 241-1443 admin@wpchurch.net	Christian Persaud Maren L. McLean Persaud	Heather Bryant
12 Lethbridge, St. Andrew's (CM130) 1818 5 Ave S Lethbridge AB T1J 0W6 (403) 327-2582 andrewst@telusplanet.net	Daniel Surya	Karen Robbins
13 Medicine Hat, St. John's (CM150) 504 2 St SE Medicine Hat AB T1A 0C6 (403) 526-4542 office@stjohnsmedicinehat.ca	Vacant	Judith Ferguson

Other Ministries

- | | |
|-----------------------|------------------------|
| 1 Bruce J. Clendening | Chaplain, Bethany Care |
|-----------------------|------------------------|

Appendix to Roll

- | | |
|-------------------------|----------------|
| 1 Diane V. Beach | Retired |
| 2 Bertalan B. Bocskorás | Without Charge |
| 3 Eniko Bocskorás | Without Charge |
| 4 Thomas Brownlee | Retired |
| 5 Nancy L. Cocks | Retired |
| 6 Peter Coutts | Retired |
| 7 Robert W. Cruickshank | Retired |
| 8 Dewald Delpont | Without Charge |
| 9 Sabino Diok | Without Charge |

38 PRESBYTERY OF CALGARY-MACLEOD

10	Rod A. Ferguson	Retired
11	Karoly Godollei	Without Charge
12	Ian A. Gray	Retired
13	Hugh N. Jack	Retired
14	Clayton Kuhn	Retired
15	Barry Luxon	Retired
16	Douglas W. Maxwell	Retired
17	M. Jean Morris	Retired
18	Che Napoleon	Without Charge
19	Joseph E. Riddell	Retired
20	Pat Riddell (Diaconal)	Retired
21	Lloyd (Ted) E. Sivers	Retired
22	Fiona Swanson	Without Charge
23	Mark Tremblay	Without Charge
24	Lyla Wilkins (Diaconal)	Without Charge

Diaconal Ministries - Other

1	Barbara English	11228 Wilson Rd SE, Calgary, AB T2J 2E2
2	Shirley Smart	2112-43 Country Village Lane NE, Calgary, AB T3K 0G2

Clerk of Presbytery: Christian Persaud 108 Cedarpark Dr SW, Calgary, AB Y2W 2J3
calgarymacleodclerk@gmail.com

39 PRESBYTERY OF KOOTENAY

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
1 Cranbrook, BC, Knox (KO020) 2100 3rd St S Cranbrook BC V1C 1G2 (250) 426-7165 knoxcranbrook@gmail.com	Jan-Hendrik du Plessis	Martin Ross
2 Creston, St. Stephen's (KO030) Box 255 Creston BC V0B 1G0 (250) 428-9745 ststephenspc@telus.net	Stephan van Greunen	Elaine Carr
3 Kimberley, St. Andrew's (KO040) 97 Boundary St Kimberley BC V1A 2H4 (250) 427-4712 sglyon@shaw.ca	Vacant	Sue Lyon
4 Slocan, St. Andrew's (KO051) Box 327 Slocan BC V0G 2C0 (250) 226-7226	Vacant	Frank Kalmakoff
5 Trail, First (KO060) 1139 Pine Ave Trail BC V1R 4E2 (250) 368-6066 firstpc@telus.net	Gavin Robertson Meridyth Robertson	Gavin Robertson

Appendix to Roll

1 D. Ron Foubister	Retired
2 Douglas Johns	Retired
3 Donald K. Lindsay	Retired

Clerk of Presbytery: Gavin Robertson 1139 Pine Ave, Trail, BC V1R 4E2
250-368-6066 kootenayclerk@outlook.com

40 PRESBYTERY OF KAMLOOPS

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
1 Kamloops, St. Andrew's (KA020) 1136 6th Ave Kamloops BC V2C 3S1 (250) 372-3540 office@standrewskamloops.com	Steven Filyk	Klaas Broersma
2 Kelowna, Mountainview (KA030) 271 Snowsell St Kelowna BC V1V 1V6 (250) 762-0624 office@mountainviewkelowna.ca	Emery J. Cawsey	Ross Bassingthwaighte
3 Penticton, St. Andrew's (KA050) 113-437 Martin St Suite 317 Penticton BC V2A 5L1 (250) 492-8304 doorwarden.godshouse@gmail.com	Colin J. Cross	Ken McKenzie Robert Pushak
4 Prince George, St. Giles (KA060) PO Box 12068 RPO Parkwood Prince George BC V2L 0A8 (250) 564-6494 office@stgilespresbyterian.com	Curtis Wilson Elaine Wilson	Faith Furlong
5 Salmon Arm, St. Andrew's (KA080) 1981 9th Ave NE Salmon Arm BC V1E 2L2 (250) 832-7282 standrews-salmonarm@outlook.com	Fennegina van Zoeren (Stated Supply)	John Hanna
6 Vernon, Knox (KA011) 3701 32nd Ave Vernon BC V1T 2N2 (250) 542-8613 knoxpresbyterian@shaw.ca	Teresa A. Charlton	Moyreen Tucker

Equalizing Minister

- | | |
|------------------------|---------------------------------------|
| 1 Fennegina van Zoeren | 1981 9 Ave NE, Salmon Arm, BC V1E 2L2 |
|------------------------|---------------------------------------|

Appendix to Roll

- | | |
|--------------------|----------------|
| 1 Wendy Adams | Retired |
| 2 Gwen D. Brown | Retired |
| 3 Shirley Cochrane | Retired |
| 4 Murat Kuntel | Without Charge |
| 5 Edward Millin | Retired |
| 6 Fred J. Speckeen | Retired |
| 7 James H. Statham | Retired |

8	Douglas Swanson	Retired
9	David Webber	Retired
10	Harold Wiest	Retired
11	Allen Ye	Without Charge
12	Elizabeth Zook	Retired

Clerk of Presbytery: Teresa A. Charlton 3701 32nd Ave, Vernon, BC V1T 2N2
250-307-2127 kamloopsclerk@gmail.com

41 PRESBYTERY OF WESTMINSTER

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
1 Abbotsford, Calvin (WE010) 33911 Hazelwood Ave Abbotsford BC V2S 7V2 (604) 859-6902 officecalvinchurch@gmail.com	Jin-Hyuk Thomas Kim	Beverley Albon
2 Bradner (WE261) 5275 Bradner Rd Bradner BC V4X 2P1 (604) 856-0304 bradnerchurch@gmail.com	Mi Hoa Michelle Yoon	Rob Steward
3 Burnaby, Brentwood (WE020) 1600 Delta Ave Burnaby BC V5B 3G2 (604) 291-7017 pamwong76@yahoo.ca	Brian J. Fraser (Stated Supply)	Pamela Wong
4 Burnaby, Burnaby Taiwanese (WE320) 1600 Delta Ave Burnaby BC V5B 3G2 604-282-3693 btpc.canada@gmail.com	Vacant	Shadem Chang
5 Burnaby, Trinity (WE330) Trinity Edmonds 7457 Edmonds St Burnaby BC V3N 1B3 604-521-4242 knoxnw@telus.net	Malcolm MacLeod	Vacant
6 Chilliwack, Cooke's (WE050) 45825 Wellington Ave Chilliwack BC V2P 2E1 (604) 792-2154 cookespreschurch@shaw.ca	Willem van de Wall	Marjorie Cross
7 Coquitlam (WE240) 948 Como Lake Ave Coquitlam BC V3J 7P9 (604) 939-6136 office@hiscpc.org	Vacant	Laurie Trulson
8 Langley (WE250) 20867 44th Ave Langley BC V3A 5A9 (604) 530-3454 office@langleypresbyterian.ca	Sang Min Lydia Bae	Marianne Lazaro

41 PRESBYTERY OF WESTMINSTER

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
9 Maple Ridge, Haney (WE060) 11858 216th St Maple Ridge BC V2X 5H8 (604) 467-1715 haney.pc@telus.net	Janet (Paddy) Eastwood	Gordon Shields
10 Mission, St. Paul's (WE260) 8469 Cedar St Mission BC V4S 1A1 (604) 826-8481 stpauls8469@gmail.com	Mi Hoa Michelle Yoon	Christina Bucholz
11 New Westminster, First (WE070) 335 7th St New Westminster BC V3M 3K9 (604) 522-2801 firstchurch@shawbiz.ca	Vacant	Claudine Rebosura
12 N. Vancouver, St. Andrew's & St. Stephen's (WE100) 2641 Chesterfield Ave North Vancouver BC V7N 3M3 (604) 987-6800 admin@sasspc.bc.ca	Martin Baxter	Nicole Pringle
13 Richmond (WE110) 7111 No. 2 Rd Richmond BC V7C 3L7 (604) 277-5410 richpres@telus.net	Curtis G. Bablitz	Graeme Stager
14 Surrey, City Centre (WE120) 13062 104 Ave Surrey BC V3T 1T7 604-581-4833 connect@citycentrechurch.org	Stephen P. Bell	Robert Astop
15 Surrey, St. Andrew's-Newton (WE270) 7147 124th St Surrey BC V3W 3W9 (604) 591-8533 sanewton@telus.net	Geoffrey B. Jay	Maxine Pigott
16 Vancouver, Central (WE140) 1155 Thurlow St. Vancouver BC V6E 1X2 604-683-1902 office@centralpc.ca	Vacant	Linda MacLeod

41 PRESBYTERY OF WESTMINSTER

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
17 Vancouver, Chinese (WE150) 100-6137 Cambie St Vancouver BC V5Z 3B2 604-324-4921 info@vancpc.ca	Vacant	Adrian Wong
18 Vancouver, Fairview (WE160) 2725 Fir St Vancouver BC V6J 3C2 (604) 736-0510 FairviewChurchVancouver@gmail.com	Vacant	Kit Schindell
19 Vancouver, First Hungarian (WE130) 2791 27th Ave E Vancouver BC V5R 1N4 (604) 437-3442 emre.presbiterium@gmail.com	Miklos Szigeti	Eszter Nemeth
20 Vancouver, Kerrisdale (WE170) 2733 41st Ave W Vancouver BC V6N 3C5 (604) 261-1434 kpc@telus.net	Richard Watson	Susan Stacey
21 Vancouver, St. Columba (WE200) 2196 E 44th Ave Vancouver BC V5P 1N2 604-321-1030 camhart303@gmail.com	Calvin Crichton (Stated Supply)	Cameron Hart
22 Vancouver Taiwanese (WE300) 2733 41st Ave W Vancouver BC V6N 3C5 (604) 266-0820 vtpe1985@gmail.com	Ta-Li Hsieh	Ruth Chueh
23 Vancouver, West Point Grey (WE210) 4397 12th Ave W Vancouver BC V6R 2P9 (604) 224-7744 kmpatrick@shaw.ca	Andrea Perrett (Lay Missionary)	Kelly Patrick
24 West Vancouver (WE220) 2893 Marine Dr West Vancouver BC V7V 1M1 (604) 926-1812 westvanpc@gmail.com	Vacant	Nancy Perry

41 PRESBYTERY OF WESTMINSTER

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
25 White Rock, St. John's (WE230) 1480 George St White Rock BC V4B 4A3 (604) 536-9322 office@saint-johns.ca	Vacant	Keith Leishman

Other Ministries

1 Mary M. Fontaine	Director, Hummingbird Ministries
2 Sumarne Goble	Chaplain, St. Andrew's Hall
3 Ross Lockhart	Dean, St. Andrew's Hall
4 Rebecca Simpson	Director of Denominational Formation, St. Andrew's Hall
5 Richard R. Topping	President and Vice-Chancellor, Vancouver School of Theology
6 Dale S. Woods	Presbyter for Mission and Vision

Equalizing Minister

1 Glen Davis	West Point Grey, Vancouver
2 Woldemar Sosnowsky	West Vancouver

Appendix to Roll

1 Allen J. Aicken	Retired
2 John F. Allan	Retired
3 Harry F. Bailey	Retired
4 Gerard Booy	Without Charge
5 Heinrich Botha	Without Charge
6 S. Bruce Cairnie	Without Charge
7 Sidney Chang	Retired
8 Bushra Cheema	Without Charge
9 Emmanuel Cheema	Without Charge
10 Jin Woo Choi	Without Charge
11 Soo Hyun K. Choi	Without Charge
12 Young Tae Choi	Without Charge
13 Roberta Clare	Retired
14 Sylvia Cleland	Retired
15 Thomas J. Cooper	Without Charge
16 Calvin Crichton	Stated Supply, St. Columba, Vancouver
17 Philip D. Crowell	Chaplain, Childrens' Hospital, Vancouver
18 Derrick J. Dick	Retired
19 Patricia Dutcher-Walls	Retired
20 Donald L. Faris	Retired
21 Robert C. Garvin	Retired
22 Dennis Howard	Retired
23 Graeme Illman	Without Charge
24 Glenn E. Inglis	Retired
25 Katherine Jordan	Retired

41 PRESBYTERY OF WESTMINSTER

26	B. Joanne Kim	Retired
27	Lip Boon Lee	Without Charge
28	Young-Hwa Lee	Retired
29	Wiloughby Lemen	Retired
30	Jonah Ching-His Lin	Without Charge
31	Larry K. Lin	Retired
32	Mokbel Makar	Without Charge
33	D. Murdo Marple	Retired
34	Jennifer Martin (Diaconal)	Without Charge
35	Karen McAndless-Davis	Without Charge
36	Elizabeth McLagan	Retired
37	Paul Myers	Without Charge
38	Andrew M. Ng	Retired
39	Bobby J. Ogdon	Retired
40	Robert S. Paul	Retired
41	Robin Ross	Retired
42	Beverley Y. Shepansky	Retired
43	Guy Sinclair	Retired
44	James G. Smith	Retired
45	Leslie Szamoskozi	Retired
46	Diane Tait-Katerberg	Retired
47	Ron Tiessen	Retired
48	Willem van der Westhuizen	Retired
49	Chin-Chai (Peter) Wang	Retired
50	Morgan Wong	Retired
51	J. Robert Wyber	Retired

Clerk of Presbytery: Martin Baxter

2641 Chesterfield Ave, North Vancouver, BC V7N 3M3
(604) 770-1025 clerkwestmin@gmail.com

42 PRESBYTERY OF VANCOUVER ISLAND

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
1 Campbell River, Trinity (VI010) 145 Simms Rd Campbell River BC V9W 1N9 (250) 923-3776 tpchurch@telus.net	Vacant	Norma Ashcroft
2 Comox, Comox Valley (VI120) 725 Aspen Rd Comox BC V9M 4E9 (250) 339-2882 comoxpc@gmail.com	Jennifer L. Geddes	Corinne Wester
3 Duncan, St. Andrew's (VI020) 531 Herbert St Duncan BC V9L 1T2 (250) 746-7413 office@standrewsduncan.org	Daniel Martinez	Sandra Krock
4 Nanaimo, St. Andrew's (VI030) 4235 Departure Bay Rd Nanaimo BC V9T 1C9 (250) 758-2676 office@standrewsnanaimo.ca	Jeremy P. Bellsmith	Bob Munnik
5 North Saanich, Saanich Peninsula (VI110) 9296 East Saanich Rd North Saanich BC V8L 1H8 (250) 656-2241 office@saanichpeninsulapc.org	Irwin B. Cunningham	Janet Smith
6 Parksville, St. Columba (VI040) 921 Wembley Rd Parksville BC V9P 2E6 (250) 248-2348 stcolumba@shaw.ca	John Jung-Woo Paeng	Doreen MacMillan
7 Sooke, Knox (VI060) 2110 Church Rd Sooke BC V9Z 0W7 (250) 642-4124 sookeknox@gmail.com	Vacant	Marion Williams
8 Victoria, Chinese (VI070) 816 North Park St Victoria BC V8W 1T1 (250) 384-4911 vic.chinese.presbyterian@gmail.com	Vincent Tan	Brian Low

42 PRESBYTERY OF VANCOUVER ISLAND

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
9 Victoria, Knox (VI080) 2964 Richmond Rd Victoria BC V8R 4V1 (250) 592-6323 knoxpevic@telus.net	Laura T. Kavanagh	Fiona Gow
10 Victoria, St. Andrew's (VI090) 680 Courtney St Victoria BC V8W 1C1 (250) 384-5734 office@standrewsvictoria.ca	Mitchell Coggin	Tjeerd (Jerry) Verwey
11 Victoria, Trinity (VI100) 2964 Tillicum Rd Victoria BC V9A 2A8 (250) 388-4525 trinitypevictoria@shaw.ca	Vacant	Patrick Kennedy

Appendix to Roll

1 Robert E. Baker	Retired
2 Kelli K. Berkner	Without Charge
3 Amythest (Amy) Campbell	Retired
4 Brian J. Crosby	Retired
5 Elizabeth Forrester	Retired
6 John-Barry Forsyth	Retired
7 Ian E. Gartshore	Retired
8 John Green	Retired
9 Robert H. Kerr	Retired
10 R. Noel Kinnon	Retired
11 Gordon A. Kouwenberg	Retired
12 Gwendolin S. L. Lam	Retired
13 Ruth McCowan (Diaconal)	Without Charge
14 Kerry J. McIntyre	Retired
15 Harold A. McNabb	Retired
16 Kenneth Oakes	Retired
17 Robert Sparks	Retired
18 Wayne Stretch	Retired
19 Catherine Victor	Without Charge

Diaconal Ministries - Other

1 Carol Sharpe	2832 Wentworth Rd, Courtenay, BC V9N 6B6
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Clerk of Presbytery: John Jung-Woo Paeng 921 Wembley Rd, Parksville, BC V9P 2E6
250-228-2233 vanislepresbytery@gmail.com

43 PRESBYTERY OF WESTERN HAN-CA

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
1 Abbotsford Korean (WH140) 2597 Bourquin Cr E Abbotsford BC V2S 1Y6 (778) 808-2333 euijongkim58@gmail.com	Shinhyo Lee	Hee Sun Lee
2 Burnaby Yulbahng (WH010) 7457 Edmonds St Burnaby BC V3N 1B3 (604) 525-0977	Vacant	Vacant
3 Calgary, Korean (WH090) 1112-19th Ave NW Calgary AB T2M 0Z9 (403) 685-0000 ckpc.pastor@outlook.com	Seong Duk Nam	Yong-Ki Min
4 Edmonton, Korean Antioch (WH180) 8711 82 Ave Edmonton AB T6C 0Y9 (780) 432-3620 edmontonantioch@gmail.com	Heung Ryeol Han Seungho Lee Hyun Sook Noblina Shin	Sung Taek Kang
5 Nanaimo Korean (WH080) 4235 Departure Bay Rd Nanaimo BC V9T 1C9 (250) 756-1479 nanaimokpc@gmail.com	Kyoung Dae Kim	Sukwon Bang
6 Port Coquitlam, Soojung (WH130) 3-19040 Lougheed Hwy Pitt Meadows BC V3Y 2N6 (604) 459-3800 soojungpc@gmail.com	Vacant	Vacant
7 Surrey Korean (WH030) 15964 88 Ave Surrey BC V4N 1H5 (604) 581-4911 joyktw@hotmail.com	Tae Wook (Jonathan) Kwon	Daniel Kim
8 Vancouver, Galilee Korean (WH040) 1155 Thurlow St Vancouver BC V6E 1X2 (604) 657-3937	Kwangsik John Kim Hwang Shin	Chung Hyeon Nam
9 Vancouver Happy Community (WH220) 3232 272 St Aldergrove BC V4W 3H8 vhcchurch23@gmail.com	Hyo Jin Park	Tae Wook (Jonathan) Kwo

43 PRESBYTERY OF WESTERN HAN-CA

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
10 Vancouver, Korean (WH050) 205 10th Ave W Vancouver BC V5Y 1R9 (604) 875-1200 office@vkpc.com	Dae Hee Kim	Yongwood Lee
11 Victoria Grace (WH210) 2964 Richmond Rd Victoria BC V8R 4V1 vicgracepc@gmail.com	Myeong Gyu Yang	Kate Hwang
12 Winnipeg, Manitoba Korean (WH060) 621 Oxford St Winnipeg MB R3M 3J3 (204) 891-0802 mkpcpastor@gmail.com	Vacant	Haesuk Yoon

Other Ministries

- | | |
|------------------------|--------------------------------|
| 1 Sungill Timothy Choi | Edmonton Urban Native Ministry |
|------------------------|--------------------------------|

Appendix to Roll

- | | |
|-------------------------|----------------|
| 1 Hyuk Yun (Paul) Cho | Without Charge |
| 2 Changsun Choi | Retired |
| 3 Tae Sic Ha | Without Charge |
| 4 Sung Deuk Hong | Retired |
| 5 Hyo Young Joo | Without Charge |
| 6 Hi-Won Kang | Without Charge |
| 7 Doo Je Kim | Without Charge |
| 8 Eui Jong Kim | Without Charge |
| 9 Jong Woog Kim | Without Charge |
| 10 Sang Hwan Kim | Without Charge |
| 11 Tae Hong Kim | Without Charge |
| 12 Yong Kyoong P. Kim | Without Charge |
| 13 Alfred Heung Soo Lee | Without Charge |
| 14 Ki Tae Lee | Without Charge |
| 15 Samuel Sung Hoon Lee | Without Charge |
| 16 Gabju Mun | Without Charge |
| 17 Brian Eung-Kee Oh | Retired |
| 18 Cheol Soon Park | Retired |
| 19 Hee Tae Park | Without Charge |
| 20 In Kyu Park | Without Charge |

Clerk of Presbytery:	Hyo Jin Park	7-8757 160 St, Surrey, BC V4N 0C9 604-908-0268 westernhanca@gmail.com
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STATISTICAL AND FINANCIAL REPORT

Statistical

A summary of the statistical reports from congregations for the year ended December 31, 2023, and received by Financial Services, as of May 31, 2024:

	<u>2022</u>	<u>2023</u>
Number of ministers	1,254	1,251
Number of elders	5,583	5,443
Baptisms	1,110	1,326
Professing members	66,632	64,194
Households	55,210	52,957
Children	11,181	10,879

Financial

A summary of the financial reports from congregations for the year ended December 31, 2023, and received by Financial Services, as of May 31, 2024. Presbyterians Sharing remittance is actual amount received by Financial Services as of December 31, 2023.

	<u>2022</u>	<u>2023</u>
Total raised by congregations for all purposes	157,033,362	153,665,831
Total raised by congregations for current year	112,945,274	119,160,458
Remitted to Presbyterians Sharing	4,980,191	4,825,770
Other mission purposes	6,846,303	5,579,061
Raised by WMS and AMS	127,890	136,202
Stipends of principal minister	20,406,968	25,463,639
Total normal congregational expenditures	129,341,953	137,208,548
Dollar base	97,705,259	101,878,012

Codes for Column Headings on Statistic and Financial Report

CONG ID	congregational code
ELD	number of elders
CH	children in congregation
HOU	total households
BP	total baptisms
COMM ROLL	professing member roll
AD	total added to professing member roll
RE	total removed from professing member roll
MB	number of professing members on roll
ATD	average weekly attendance at worship
ADH	adherents under pastoral care
M	M (manse), A (housing allowance), blank (no manse or housing allowance)
TOT REV	total revenue for all purposes
REV CUR YR	total amount raised by congregation for current year
OTHER PCC MIS	amount raised for The Presbyterian Church in Canada missions
PRES-SHARE	amount raised for Presbyterians Sharing
OTH MIS	amount raised for other registered organizations
AMS/WMS	amount raised by AMS and WMS
STPD	stipend of principal minister
TOTAL EXP	total expenditures
\$ BASE	base for calculating Presbyterians Sharing formula and pension contributions
MIN ROLL	total ministers (constituent roll and appendix to the roll)
CONG	congregations
PTS	pastoral charges (may have one or more congregations in a pastoral charge)

* no current year figures-last year's figures used

** no last year's figures

*** no current or last year's figures

NOTE: On January 1, 2024, the Presbyteries of Peace River, Edmonton-Lakeland and Central Alberta amalgamated into the Presbytery of The Northwest. Congregations in the statistical and financial section are listed under the new presbytery and with new codes.

Statistics and Finances for the Year Ended December 31, 2023

Synod of Atlantic Provinces

Presbytery of Cape Breton

-- COMM ROLL --														
PASTORAL CHARGE	CONG ID	ELD	CH	HOU	BP	AD	RE	MB	ATD	ADH	M	TOT REV	REV CUR YR	OTHER PCC MIS
1 Baddeck, Knox	CB010	9	30	131	2	0	5	124	45	120	A	149,970	102,518	327
-St. Ann's, Ephraim Scott	CB011	2	4	12	0	0	2	12	10	9	A	30,254	34,884	100
2 Big Bras d'Or, St. James-Knox	CB200	18	5	50	0	4	5	86	20	50	M	428,241	167,196	30,779
3 Glace Bay, St. Paul's	CB050	14	2	93	0	0	3	70	30	59	A	94,817	94,817	1,370
4 Grand River	CB060	3	0	15	0	1	2	20	14	20	-	15,661	15,661	0
-Frankhouse, St. Andrew's	CB061 *	3	0	8	0	0	0	15	16	10	A	6,646	6,646	20
-Leith Leonard, Culbin	CB062 *	1	0	0	0	1	2	14	20	7	A	4,309	4,268	200
5 Little Narrows	CB070	10	1	27	0	0	7	38	16	15	-	28,012	28,012	0
-Whycocomagh, St. Andrew's	CB071	12	4	66	0	0	5	147	30	39	-	57,290	57,290	0
6 Louisbourg-Catalone Pastoral Charge	CB103													
-Catalone, St. James	CB101	1	2	6	0	0	0	8	9	4	-	12,903	12,903	0
-Louisbourg, Zion	CB102	1	3	8	0	0	0	6	9	8	-	14,928	14,928	50
7 Middle River, Finguharson	CB090 *	4	0	10	0	0	0	10	9	4	-	10,006	9,806	0
-Lake Ainslie	CB091	6	0	13	0	0	2	24	18	10	-	21,026	23,733	200
8 Mira Pastoral Charge	CB082													
-Marion Bridge, St. Columba	CB080	2	0	40	1	0	2	39	25	23	M	45,851	30,981	0
-Albert Bridge, Union	CB081	5	2	37	0	0	2	56	30	15	-	112,357	112,357	1,653
9 North River and North Shore, St. Andrew's	CB160	8	0	83	0	0	3	92	20	8	A	57,245	57,245	1,285
10 North Sydney, St. Giles	CB120	7	6	64	0	1	3	116	35	95	A	116,599	75,847	2,800
-Sydney Mines, St. Andrew's	CB150	8	10	146	0	2	1	174	30	55	A	194,787	130,553	370
11 River Days	CB132 ***	1	0	15	0	0	1	12	12	3	-	4,516	4,516	0
CB131	2	0	6	0	0	0	0	3	12	3	-	483	483	0
-Malaga-watch, Fulton	CB131	2	0	6	0	0	0	3	12	3	-	483	483	0
12 Sydney, Bethel	CB140	24	18	201	5	0	19	231	95	59	A	370,389	349,487	630
Totals		141	87	1,031	8	9	64	1,297	505	616	2	1,776,290	1,334,131	39,784

Presbytery of Newfoundland

-- COMM ROLL --														
PASTORAL CHARGE	CONG ID	ELD	CH	HOU	BP	AD	RE	MB	ATD	ADH	M	TOT REV	REV CUR YR	OTHER PCC MIS
1 Grand Falls/Windsor, St. Matthew's	NF010	5	6	33	0	1	1	35	20	8	-	72,112	14,755	1,891
2 St. John's, St. Andrew's	NF020	17	32	80	0	0	7	225	25	2	-	516,587	394,702	16,362
Totals														

Synod of Atlantic Provinces

Synod of Atlantic Provinces

Statistics and Finances for the Year Ended December 31, 2023

Presbytery of Newfoundland

Synod of Atlantic Provinces

PASTORAL CHARGE		-- COMM ROLL --																			
		CONG ID	ELD	CH	HOU	BP	AD	RE	MB	ATD	ADH	M	TOT REV	REV CUR YR	OTHER PCC MIS	PRES-SHARE	OTH MIS	WMS / AMS	STPD	TOT EXP	SBASE
3 St. John's, St. David's		NP030	13	10	120	1	0	55	122	31	132	A	450,376	229,701	273	8,100	3,109	0	47,349	249,594	211,143
Totals			35	48	233	1	1	63	382	76	142	0	1,039,075	639,158	18,526	17,051	3,309	0	47,349	706,117	593,196

Presbytery of Pictou

Synod of Atlantic Provinces

		-- COMM ROLL --																				
PASTORAL CHARGE		CONG ID	ELD	CH	HOU	BP	AD	RE	MB	ATD	ADH	M	TOT REV	REV CUR YR	OTHER PCC MIS	PRES-SHARE	OTH MIS	WMS / AMS	STPD	TOT EXP	SBASE	
1 Barney's River-Marshy Hope		P1010	11	5	75	0	2	1	78	20	50	M	67,287	57,287	1,055	6,162	0	0	0	0	61,469	50,070
2 East River Pastoral Charge		P1034																				
- St. Paul's		P1032	3	1	30	0	78	2	100	10	30	-	44,862	33,102	391	1,681	609	0	0	0	24,351	30,421
- Springville		P1031	4	9	64	0	0	2	88	18	10	-	77,654	34,333	1,105	3,066	1,119	175	0	0	51,634	29,043
3 East River St. Mary's, Zion		P1021	2	1	7	0	0	1	8	9	3	M	26,461	26,461	100	600	0	0	5,000	14,996	25,761	
4 Garden of Eden, Knox-Blair		P1240	5	2	15	1	0	0	0	24	5	M	36,483	14,970	0	0	2,217	0	0	29,232	12,753	
5 Glendg		P1151	5	2	15	1	0	3	36	10	1	-	12,860	12,860	0	822	600	0	0	16,452	11,438	
6 Hopewell, First		P1040	7	4	73	0	0	1	0	20	76	A	47,000	39,070	150	1,095	500	1,110	8,951	44,439	37,325	
- Gairloch, St. Andrew's		P1042	5	4	10	0	0	2	38	6	10	A	40,291	40,291	200	850	0	0	12,911	7,386	39,241	
- Rocklin, Middle River		P1043	6	4	63	0	0	2	64	20	9	A	35,083	26,561	500	1,000	500	0	8,835	26,358	24,561	
7 MacLennan's Mtn, St. John's		P1060	4	0	7	0	0	0	10	8	0	-	8,469	8,469	0	113	137	0	0	6,036	8,219	
8 Merigomish, St. Paul's		P1012 *	7	1	15	1	0	1	39	15	0	-	31,497	31,497	120	1,735	0	0	0	30,306	29,642	
9 Moser's River, St. Giles		P1152	1	0	3	0	0	0	4	5	0	-	1,268	1,268	0	100	0	0	0	2,146	1,168	
10 New Glasgow, First		P1070 *	17	2	0	0	1	8	0	60	0	A	107,136	107,136	643	1,866	0	0	47,872	183,080	104,627	
11 New Glasgow, St. Andrew's		P1080	14	6	161	0	0	6	204	71	22	M	143,108	85,042	721	4,661	3,237	1,358	53,150	191,825	76,423	
- Little Harbour		P1050	4	14	65	0	2	2	80	38	35	-	133,610	103,610	4,122	6,861	2,932	0	26,575	102,755	89,695	
12 Oxford, St. James		P1230	3	0	12	0	0	1	20	12	10	-	24,083	24,083	0	0	0	0	14,600	28,888	24,083	
13 Pictou, First		P1100	11	7	137	0	0	2	151	25	139	-	293,801	108,831	4,307	7,000	400	0	0	198,858	90,827	
14 Pictou, St. Andrew's		P1110	10	0	40	0	0	4	72	30	40	-	66,097	66,097	195	1,500	9,203	0	0	90,308	52,699	
15 Pictou Landing, Belhel		P1051	4	2	29	0	0	0	35	22	10	-	41,384	41,346	1,250	1,941	1,000	0	0	38,099	37,155	
16 River John, St. George's		P1130	7	9	55	0	0	4	69	33	47	M	168,053	137,561	1,635	44,312	2,818	1,775	23,450	146,011	88,796	
- Toney River, St. David's		P1131 *	7	18	71	0	0	2	82	40	0	-	54,817	54,817	0	3,285	0	1,349	22,451	56,445	51,532	
17 Scotchburn, Belhel		P1140	14	12	185	2	3	6	195	62	38	M	81,906	81,906	2,637	10,758	3,197	0	34,500	79,162	65,314	
- West Branch, Burns Memorial		P1142	2	0	23	0	0	1	22	21	34	-	12,139	12,139	450	863	200	0	3,550	10,488	10,626	
18 Stellarton, First		P1170	15	0	15	2	0	2	196	32	0	M	95,594	91,394	400	4,597	3,085	0	4,000	92,438	83,312	
19 Tannamouche, Sedgewick Memorial		P1180	7	3	17	0	0	5	40	18	4	M	59,362	40,772	60	4,000	2,600	0	0	50,643	34,112	

Statistics and Finances for the Year Ended December 31, 2023

Presbytery of Pictou															Synod of Atlantic Provinces				
-- COMM ROLL --																			
PASTORAL CHARGE	CONG ID	ELD	CH	HOU	BP	AD	RE	MB	ATD	ADH M	TOT REV	REV CUR YR	OTHER PCC MIS	PRES-SHARE	OTH MIS	WMS / AMS	STPD	TOT EXP	SBASE
-Wallace, St. Matthew's	PI182	8	0	14	0	0	1	16	12	7	-	20,142	585	1,500	650	0	0	11,965	17,407
20 Thorburn, Union	PI190	11	30	100	0	2	7	188	50	100	M	227,866	122,082	0	10,500	0	14,450	210,609	91,582
21 West River Pastoral Charge	PI203																		
-Durham, West River	PI200	8	0	71	0	0	0	1	105	25	130	M	66,353	53,680	1,113	3,644	0	65,510	48,173
-Greenhill, Salem	PI201	3	0	20	0	0	0	25	35	0	-	49,044	121,688	0	641	27	0	17,068	11,500
22 Westville, St. Andrew's	PI220	13	4	75	2	1	15	95	37	40	A	120,357	94,882	1,766	3,103	276	24,284	154,666	89,337
Totals	218	140	1,467	9	89	82	2,060	788	850	10	2,194,067	1,584,857	23,595	128,256	36,057	7,115	304,579	2,043,623	1,366,842
Presbytery of Halifax & Lunenburg															Synod of Atlantic Provinces				
-- COMM ROLL --																			
PASTORAL CHARGE	CONG ID	ELD	CH	HOU	BP	AD	RE	MB	ATD	ADH M	TOT REV	REV CUR YR	OTHER PCC MIS	PRES-SHARE	OTH MIS	WMS / AMS	STPD	TOT EXP	SBASE
1 Dartmouth, Iona	HL010	8	4	155	0	0	2	222	25	222	A	144,192	3,410	4,610	2,766	891	4,349	97,376	118,828
2 Dartmouth, St. Andrew's	HL020	23	12	200	2	1	85	193	50	100	A	243,567	27,686	35,389	24,965	4,488	68,715	255,031	153,383
3 Dean, Sharon	HL030	6	0	43	1	1	1	48	12	80	-	37,734	581	3,607	199	0	0	35,145	17,347
4 Elmsdale, St. Matthew's	HL040	5	0	20	0	2	4	34	7	20	A	32,646	0	1,358	560	0	25,009	50,455	30,728
-Hardwood Lands	HL041	5	17	32	0	0	0	50	9	29	A	41,096	2,000	6,526	0	0	25,406	56,848	32,770
5 Halifax, Calvin	HL050	14	8	124	3	5	7	131	75	47	A	292,827	8,776	18,048	15,817	0	58,442	332,668	177,730
6 Halifax, Church of St. David	HL070	12	27	120	4	2	8	131	75	62	A	4,182,232	10,854	12,276	10,850	0	1,244,807	246,257	
7 Lower Sackville, First Sackville	HL100	6	7	51	2	6	10	81	27	25	-	73,127	66,657	150	3,235	0	0	68,719	63,272
8 Lunenburg, St. Andrew's	HL080	14	4	76	2	0	0	121	25	40	A	201,158	196,758	500	8,000	340	46,645	211,720	187,758
-Rose Bay, St. Andrew's	HL081	6	6	27	0	0	0	30	21	5	A	18,335	0	600	0	0	4,800	25,374	17,735
9 McChie's Mills, St. Paul's	HL111	5	0	23	0	1	0	14	23	18	-	52,594	42,594	0	2,949	5,065	0	36,453	34,580
10 New Dublin-Coquequal Pastoral Charge	HL093																		
-Dublin Shore, Knox	HL091	4	0	18	0	0	1	24	3	4	-	12,171	10,480	0	0	0	0	10,864	10,480
-West Dublin, St. Matthew's	HL092	2	0	10	0	0	1	12	3	0	-	8,055	0	1,000	0	0	0	13,552	7,055
11 New Minas, Kings	HL130	10	23	74	2	9	0	127	0	53	A	164,872	2,654	6,662	1,855	0	49,979	169,387	108,779
12 Noel Road, St. James	HL121	5	2	59	0	0	1	49	17	0	-	19,964	0	1,200	0	0	11,400	17,340	18,764
13 Truro, St. James	HL110	11	5	83	0	0	48	141	0	16	A	235,732	2,159	19,647	0	1,069	47,185	247,267	213,926
14 Windsor, St. John's	HL120	6	2	31	0	2	1	49	15	25	-	65,809	51,402	1,000	3,786	0	15,929	55,773	46,616
Totals	142	117	1,146	16	29	169	1,457	387	746	0	5,826,111	2,746,147	59,770	128,693	62,577	6,788	357,859	2,928,779	1,486,008

Statistics and Finances for the Year Ended December 31, 2023

Presbytery of New Brunswick

Synod of Atlantic Provinces

-- COMM ROLL --																			
PASTORAL CHARGE	CONG ID	ELD	CH	HOU	BP	AD	RE	MB	ATD	ADH M	TOT REV	REV CUR YR	OTHER PCC MIS	PRES-SHARE	OTH MIS	WMS / AMS	STPD	TOT EXP	SBASE
1 Bass River, St. Marks	NB010	2	5	10	3	0	1	11	19	13	M	12,736	12,736	0	540	0	0	9,592	12,196
- Beersville, St. James	NB020	3	0	10	1	0	0	15	20	0	-	19,366	19,366	0	1,343	1,230	0	18,341	16,793
- Charlotte, St. Andrew's	NB030	3	12	7	0	0	0	13	0	0	M	8,876	8,876	0	0	8,876	0	2,304	8,876
- West Branch, Zion	NB040	5	0	10	0	0	1	41	20	0	M	26,273	22,273	2,400	2,000	0	0	21,979	17,873
2. Charlotte County Pastoral Charge																			
- Pennfield, The Kirk	NB080	1	0	8	0	0	1	20	13	3	-	8,760	8,360	100	560	0	0	7,730	7,700
- St. Andrews, Greenack	NB280	2	0	7	0	0	1	8	6	5	-	25,217	20,427	0	1,000	0	0	60,513	19,427
- St. George, The Kirk	NB090	4	2	30	0	0	4	30	20	15	-	44,349	44,349	452	1,578	0	0	51,266	42,319
3. Ferguson, Grace and St. James Pastoral Charge																			
- Derby, Ferguson	NB180	0	0	8	0	0	0	0	8	4	0	-	14,579	14,579	0	500	0	10,819	14,079
- Millerton, Grace	NB170	3	0	6	0	0	1	7	5	2	-	10,404	10,404	0	250	347	0	12,969	9,807
- Miramichi, St. James	NB190	2	0	18	0	0	1	51	20	51	-	74,932	49,932	0	3,240	0	0	42,825	46,692
4 Fredericton, St. Andrew's	NB100 *	7	7	100	1	2	1	148	43	50	-	130,351	125,341	1,350	5,805	0	0	20,330	118,186
5 Hampton, St. Paul's	NB110	2	5	20	0	0	0	45	15	15	M	48,741	48,445	0	500	1,903	0	23,339	46,042
- Barnesville	NB120	3	7	13	0	0	0	18	5	20	M	14,452	14,271	0	0	0	4,000	12,448	14,271
6 Harvey Station, Knox	NB140	11	26	124	0	0	6	158	55	74	M	180,501	135,791	301	7,500	4,043	0	50,500	160,227
7 Kirkland, St. David's	NB160	2	0	4	0	0	0	5	5	0	-	3,563	3,138	0	0	0	0	2,569	3,138
8 Miramichi, Calvin	NB200	4	6	36	1	0	1	39	22	28	-	65,775	57,860	2,715	5,675	0	940	0	53,906
- Black River Bridge, St. Paul's	NB210	3	0	5	12	0	1	11	6	1	-	9,612	9,612	0	851	200	70	3,511	8,561
- Kouchibouque, Knox	NB220	4	3	13	0	0	1	35	13	7	-	43,429	43,429	200	4,317	2,591	0	7,981	33,421
9 Moncton, St. Andrew's	NB230	9	89	150	6	40	26	168	170	60	A	556,054	538,263	0	0	28,419	0	52,570	459,154
10. Northern New Brunswick Regional Ministry																			
- Bathurst, St. Luke's	NB050 *	2	4	28	1	0	2	15	0	52	-	50,365	980	1,190	1,190	0	100	21,962	48,195
- Campbellton, Knox	NB060	2	0	14	0	0	8	17	95	65	A	20,115	20,115	210	1,565	210	0	18,600	18,130
- Dalhousie, St. John's	NB070	5	8	30	0	0	1	35	26	16	A	53,059	53,059	160	1,515	1,555	0	71,426	49,829
- New Carlisle, Knox Preaching Point	NB240 ***	2	0	10	0	0	0	10	10	0	-	1,963	1,963	0	0	0	0	4,271	1,963
11 Riverview, Bethel	NB260	7	10	67	2	6	10	52	65	65	A	212,621	212,621	0	0	54,778	0	53,789	244,849
12 Sackville, St. Andrew's	NB270	7	22	53	0	3	3	55	44	34	M	163,320	147,242	4,345	3,225	2,476	2,476	49,815	97,196
13 Saint John, Saint Columba	NB300 *	5	7	0	0	0	1	24	26	18	A	46,316	37,290	1,470	3,843	0	0	21,400	151,408
14 Saint John, Grace	NB310	15	29	207	2	2	6	275	140	103	A	306,170	233,794	2,535	10,262	13,368	0	65,700	320,844
15 Stanley, St. Peter's	NB330	8	3	0	0	0	6	65	17	33	M	76,310	70,535	868	4,500	0	0	47,889	65,167
16 Sunny Corner, St. Stephen's	NB340	2	19	52	0	0	0	58	165	55	M	112,592	92,966	0	7,309	9,348	0	23,064	142,914
- Warwick, St. Paul's	NB350	2	0	11	0	1	0	14	12	0	-	11,961	11,961	110	700	737	0	6,936	10,414

Statistics and Finances for the Year Ended December 31, 2023

Presbytery of New Brunswick

Synod of Atlantic Provinces

CONG ID	PASTORAL CHARGE	-- COMM ROLL --										TOT REV	REV CURR	OTHER PCC MIS	PRES-SHARE	OTH MIS	WMS / AMIS	STPD	TOT EXP	SBASE
		ELD	CH	HOU	BP	AD	RE	MB	ATD	ADH	M									
NB360	17 Tabernacle, St. John's	1	0	5	0	0	1	22	8	23	M	19,806	1,100	0	588	0	0	40,579	18,118	
NB370	- Baribog Bridge, St. Matthew's	0	0	9	0	0	0	3	12	9	-	12,151	12,151	0	0	0	0	8,548	12,151	
NB380	- New Jersey, Zion	0	2	13	0	0	0	19	10	6	M	17,159	15,086	0	500	0	0	12,394	14,586	
NB420	18 St. James and St. Paul's Regional Ministry																			
NB130	- Harwell, St. James	8	8	65	1	3	0	87	54	50	A	174,587	1,281	5,500	0	0	65,794	171,541	144,608	
NB390	- Woodstock, St. Paul's	7	1	32	0	0	2	50	25	0	A	82,072	82,072	0	3,160	0	28,911	92,831	78,912	
Totals		143	275	1,175	30	57	86	1,632	1,170	873	11	2,658,537	2,423,065	20,577	78,928	121,793	619,491	2,000,131	2,000,131	

Presbytery of Prince Edward Island

Synod of Atlantic Provinces

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Statistics and Finances for the Year Ended December 31, 2023

Presbytery of Prince Edward Island

Synod of Atlantic Provinces

-- COMM ROLL --																			
PASTORAL CHARGE	CONG ID	ELD	CH	HOU	BP	AD	RE	MB	ATD	ADH M	TOT REV	REV CUR YR	OTHER PCC MIS	PRES-SHARE	OTH MIS	WMS / AMS	STPD	TOT EXP	SBASE
-Freeland	PEI21	2	24	26	5	0	1	46	39	34 M	17,487	17,487	0	1,424	1,333	0	0	11,671	14,730
-Tyne Valley	PEI20	2	4	23	0	0	0	25	29	25 M	19,671	19,589	1,995	1,476	1,268	0	0	15,230	14,850
-Victoria West	PEI23	2	8	14	0	0	0	16	29	20 M	24,401	24,401	300	1,105	1,448	0	0	10,908	21,548
14 Summerside	PEI10	10	24	124	1	2	5	146	61	94 A	172,764	172,058	1,704	11,050	3,012	1,030	49,872	182,520	156,292
15 Peters Road, WallSpring	PEI60	8	5	107	1	0	4	162	225	57 -	119,028	118,728	2,765	4,344	8,580	0	0	76,669	103,039
16 West Point	PEI011	3	2	34	0	1	27	16	21	25 -	31,038	25,417	1,235	750	2,280	1,600	0	28,332	21,152
Totals		158	342	1,526	37	38	253	1,964	1,739	1,238 9	2,833,500	2,476,638	13,772	100,230	80,394	6,514	422,889	2,522,104	2,264,599

Presbytery of Quebec

Synod of Quebec & Eastern Ontario

-- COMM ROLL --																				
PASTORAL CHARGE	CONG ID	ELD	CH	HOU	BP	AD	RE	MB	ATD	ADH M	TOT REV	REV CUR YR	OTHER PCC MIS	PRES-SHARE	OTH MIS	WMS / AMS	STPD	TOT EXP	SBASE	
1 Inverness, St. Andrew's	QU020	1	0	13	0	2	0	12	8	7	-	90,533	90,533	0	1,500	0	0	0	51,352	89,033
2 Leggat's Point	QU030 ***	2	0	7	0	0	1	8	21	2	M	71,240	67,826	0	0	0	0	0	16,590	67,826
3 Melbourne, St. Andrew's	QU050	3	0	8	0	0	0	8	12	3	-	27,505	27,505	50	1,500	0	0	0	30,603	25,955
4 Quebec, St. Andrew's	QU070	4	11	33	1	2	0	22	25	6	M	118,550	78,557	75	7,513	593	0	60,249	66,429	70,376
5 Valcartier, St. Andrew's	QU110	5	0	27	0	0	0	36	10	4	M	30,518	29,168	0	1,000	0	0	16,171	32,584	28,168
5 Saint-Gabriel-De-Valcartier, La Communauté Chretienne Bethanie	QU120	5	26	15	0	12	7	19	34	0	-	14,450	11,000	0	0	497	0	0	0	10,503
6 Sherbrooke, St. Andrew's	QU100	7	11	45	0	0	2	42	40	22	A	198,264	147,880	824	7,046	0	0	50,815	147,880	140,010
6 - Scotstown, St. Paul's	QU090 ***	2	0	5	0	8	1	11	25	2	-	2,576	0	0	0	0	0	6,329	2,576	0
Totals		29	48	153	1	24	11	158	175	46	3	553,636	455,045	949	18,559	1,090	0	127,235	351,767	434,447

Presbytery of Montreal

Synod of Quebec & Eastern Ontario

PASTORAL CHARGE	CONG ID	ELD	CH	HOU	BP	-- COMM ROLL --					TOT REV	REV CUR YR	OTHER PCC MIS	PRES-SHARE	OTH MIS	WMS / AMS	STPD	TOT EXP	SBASE
						AD	RE	MB	ATD	ADH M									
1 Allshetan	MT101 *	5	1	28	0	0	2	39	17	6	-	21,381	21,381	200	1,500	0	0	27,231	19,681
2 Beaconsfield, Briarwood	MT020	3	10	117	0	3	39	95	84	63	A	175,722	172,815	1,914	5,972	1,587	0	38,593	190,087
3 Beaulieu, St. Edward's	MT030	3	5	16	0	0	0	7	20	12	M	38,373	20,722	0	500	0	0	43,788	18,482
4 Chateaugay, Maplewood	MT050	6	4	36	0	4	2	41	24	16	-	86,972	73,903	0	0	1,663	0	101,922	29,602
5 Howick, Georgetown	MT090 *	5	21	90	0	0	3	92	8	42	A	74,301	74,301	0	1,980	0	0	27,489	77,047
6 Huntington, St. Andrew's	MT100 *	0	0	49	0	0	2	89	25	12	-	25,896	25,896	0	100	0	0	35,712	25,796
7 Lachine, Margaret Rodger Memorial	MT120	7	0	43	0	0	4	60	20	11	-	60,013	58,522	966	2,476	0	0	61,313	55,080

Statistics and Finances for the Year Ended December 31, 2023

Presbytery of Montreal

Synod of Quebec & Eastern Ontario

-- COMM ROLL --																			
PASTORAL CHARGE	CONG ID	ELD	CH	HOU	BP	AD	RE	MB	ATD	ADH M	TOT REV	REV CUR YR	OTHER PCC MIS	PRES-SHARE	OTH MIS	WMS / AMS	STPD	TOT EXP	SBASE
8 Laval (Davenney), St. John's	MT060 ***	4	0	15	0	0	0	0	12	0	M	48,145	48,145	0	0	0	23,504	54,904	48,145
9 Lost River	MT130	0	0	0	0	0	0	0	0	10	0	M	725	725	0	130	0	2,397	595
10 Mille Isles	MT140	3	0	10	1	0	0	10	12	0	-	3,431	3,431	0	171	768	2,684	4,446	2,492
11 Montreal, Abadie	MT470	6	65	80	2	0	1	104	80	0	A	180,780	134,193	0	0	0	41,512	291,208	100,506
12 Montreal, Chinese	MT150	4	47	75	3	2	7	104	67	62	A	177,143	155,963	660	3,000	4,140	49,824	190,789	148,161
13 Montreal, Cote des Neiges	MT160	11	56	61	0	0	6	137	120	5	M	106,795	106,795	0	0	11,691	50,440	173,024	95,104
14 Montreal, Glanum	MT460 ***	13	92	60	8	6	0	125	75	35	A	258,869	258,869	0	0	0	45,783	303,117	215,963
15 Montreal, Hungarian	MT200	4	2	17	0	0	2	21	21	4	M	91,490	91,490	2,690	3,000	25,130	20,408	81,524	60,670
16 Montreal, La Communaute	MT220	9	21	0	1	0	4	95	41	41	A	126,590	331,007	0	15,000	0	52,627	334,879	316,007
17 Montreal, Les Communautes chretiennes Siloe	MT480	17	62	0	9	11	0	171	214	171	A	169,613	163,187	0	10,000	4,713	0	50,632	149,007
18 Montreal, Livingstone	MT240	8	14	40	1	0	8	72	35	10	A	107,960	107,960	2,500	5,000	2,908	46,928	121,864	97,552
19 Montreal, Snowden	MT450 *	3	0	21	58	0	0	0	40	0	M	155,305	151,322	0	0	0	29,280	164,115	134,619
20 Montreal, St-Luc Eglise	MT170 *	0	6	17	0	0	65	1	24	20	A	44,172	39,172	0	0	0	0	6,360	39,172
21 Montreal, St. Andrew & St. Paul	MT270	57	130	583	2	2	15	481	470	185	M	2,774,512	1,656,173	7,732	85,000	18,655	81,345	1,772,150	1,544,786
22 Montreal, Taiwanese Robert Campbell	MT260 *	5	55	49	0	0	0	70	35	0	M	58,914	58,914	0	1,000	0	0	74,828	57,914
23 Montreal, Westminster (Pierrefonds)	MT320 *	3	0	31	0	0	2	57	13	18	A	67,083	67,083	0	0	0	32,075	48,815	67,083
24 Montreal West	MT300	12	60	40	10	12	0	162	100	3	A	150,949	150,949	0	0	0	48,649	152,099	150,949
25 Pincourt, Ile Perrot	MT330	4	48	38	1	6	0	28	42	64	-	66,972	66,603	0	1,500	0	0	51,235	58,136
26 Pointe Claire, St. Columba by the Lake	MT340	14	20	93	1	3	1	157	65	15	A	279,478	279,478	5,915	22,070	8,609	57,595	266,329	242,884
27 St. Urban, Beechridge	MT040 *	2	4	10	0	18	1	35	19	0	-	5,814	5,814	0	897	0	0	8,059	4,917
28 Rockburn	MT311	5	4	23	3	0	0	61	23	3	-	28,644	28,644	0	1,600	2,169	0	46,585	24,875
29 St. Andrew's East	MT350	5	0	17	0	0	2	22	6	0	-	9,767	9,767	0	0	0	0	9,710	9,767
30 St. Lambert, St. Andrew's	MT360	4	12	44	1	2	5	44	40	23	M	158,021	105,386	1,187	3,503	9,635	0	124,310	91,061
31 Town of Mount Royal	MT390 *	6	17	21	0	0	0	0	26	0	M	167,597	161,097	0	0	0	25,646	151,670	152,389
Totals	228	756	1,724	101	69	171	2,380	1,788	821	10	5,721,427	4,628,807	23,764	164,399	91,668	500	725,014	5,120,524	4,186,527

Presbytery of Seaway-Glengarry

Synod of Quebec & Eastern Ontario																				
Presbytery of Seaway-Glengarry																				
PASTORAL CHARGE		CONG ID	ELD	CH	HOU	BP	-- COMM ROLL --				TOT REV	REV CUR YR	OTHER PCC MIS	PRES-SHARE	OTH MIS	WMS / AMS	STPD	TOT EXP	SBASE	
							AD	RE	MB	ATD	ADH M									
1	Avonmore, St. Andrew's	SG010	4	3	31	1	0	3	50	10	6	-	24,685	24,685	0	1,500	0	7,146	18,842	23,185
	- Finch, St. Luke's-Knox	SG080	6	4	12	0	0	0	39	15	0	-	35,748	35,748	0	2,700	0	0	38,737	33,048
	- Gravel Hill, St. James-St. Andrew's	SG011	2	2	6	0	0	0	7	5	6	-	5,424	5,424	337	735	0	0	3,947	4,352

Synod of Quebec & Eastern Ontario

Statistics and Finances for the Year Ended December 31, 2023

Presbytery of Seaway-Glengarry

Synod of Quebec & Eastern Ontario

PASTORAL CHARGE	CONG ID	ELD	CH	HOU	BP	-- COMM ROLL --						TOT REV	REV C/UR	OTHER PCC MIS	PRES-SHARE	OTH MIS	WMS / AMS	STPD	TOT EXP	SBASE
						AD	RE	MB	ATD	ADH	M									
2 Brockville First	SG020	9	37	142	2	0	6	127	66	36	A	366,868	390,754	4,120	3,967	59,339	0	39,852	401,132	323,328
3 Chateaufort, St. Paul's	SG030	6	6	25	2	1	0	19	22	19	A	36,922	36,922	1,430	2,100	2,145	0	9,963	37,239	31,247
3 Chateaufort, St. Andrew's	SG050	3	3	26	1	1	1	20	10	14	A	49,798	49,798	0	1,500	13,445	0	7,158	62,605	34,353
3 - Morewood	SG051	5	8	26	1	2	2	26	10	20	A	31,546	30,161	1,055	3,704	0	2,710	7,158	51,474	25,402
4 Winchester, St. Paul's	SG200	5	37	54	1	7	3	50	30	37	A	112,757	63,135	645	4,605	1,456	0	7,152	93,434	56,429
4 Cornwall, St. John's	SG060	12	23	206	0	3	11	228	75	88	A	365,773	7,521	7,521	19,021	1,573	0	57,791	314,454	337,658
5 Duragan, Kenyon	SG070	6	16	74	0	0	1	81	24	40	-	107,990	38,064	675	4,325	3,320	0	0	41,233	29,144
- Kirk Hill, St. Columba	SG120	5	15	86	2	0	1	92	26	77	-	55,121	55,121	0	2,150	340	0	0	29,367	52,631
6 Ingois, Riverview	SG100	10	17	52	1	0	18	77	32	45	M	124,293	97,033	2,024	6,255	0	0	53,815	122,868	88,754
7 Kemppelle, St. Paul's	SG110	14	20	108	0	6	0	101	60	58	A	156,278	145,820	2,579	7,155	7,398	2,034	54,819	156,551	128,688
8 Lancaster, St. Andrew's	SG130	11	24	140	3	8	12	226	75	23	A	135,590	135,590	90	4,500	528	0	33,583	123,689	130,472
- Martinown, St. Andrew's	SG131	6	21	61	3	6	20	93	36	17	A	70,961	70,961	0	2,500	3,815	0	27,744	77,052	64,646
9 Maxville, St. Andrew's	SG140	4	0	15	0	0	0	36	22	16	-	29,431	27,431	250	1,235	0	590	0	26,780	25,946
- Moose Creek, Knox	SG142	3	0	35	0	0	0	63	15	0	-	41,517	31,450	435	1,660	0	0	0	35,850	29,355
10 Morrisburg, Knox	SG150	6	6	42	0	1	6	49	15	31	A	128,409	74,026	405	1,100	100	400	28,205	75,584	72,421
- Ingleside, St. Matthew's	SG090	4	0	31	0	0	12	36	25	11	A	91,023	89,853	0	2,500	0	0	27,232	103,213	87,353
11 Prescott, St. Andrew's	SG170	5	0	52	0	2	3	53	18	18	A	93,567	78,800	0	2,508	315	0	18,526	83,510	75,977
- Spencerville, St. Andrew's-Knox	SG180	6	0	22	0	3	0	26	20	10	A	53,972	44,327	0	2,300	0	0	8,176	57,072	42,027
12 Vankleek Hill, Knox	SG190	14	50	135	2	0	4	108	105	152	M	190,315	167,389	1,500	4,500	12,657	0	51,593	174,065	149,332
- Hawkesbury, St. Paul's	SG191	3	0	18	0	0	1	9	14	14	A	24,218	24,002	0	2,225	583	0	15,645	36,651	21,194
Totals		149	292	1,399	19	40	104	1,616	730	738	2	2,332,206	2,082,267	23,066	84,745	107,514	5,734	455,558	2,255,349	1,866,942

Presbytery of Ottawa

Synod of Quebec & Eastern Ontario

PASTORAL CHARGE	CONG ID	ELD	CH	HOU	BP	-- COMM ROLL --						TOT REV	REV C/UR	OTHER PCC MIS	PRES-SHARE	OTH MIS	WMS / AMS	STPD	TOT EXP	SBASE
						AD	RE	MB	ATD	ADH	M									
1 Carp, Trinity	OT170	17	21	108	1	6	2	150	85	87	A	325,337	317,824	4,040	22,457	35,780	0	54,000	327,518	249,547
2 Gainau, St. Andrew's (Aylmer)	OT010	6	7	24	1	1	4	18	20	31	-	44,399	43,862	300	3,012	0	0	0	58,154	40,550
3 Kars, St. Andrew's	OT031	4	11	58	3	0	2	73	26	65	A	91,181	91,143	6,689	7,160	2,450	1,450	29,238	143,876	74,844
- Vernon, Osgoode	OT050	3	0	15	0	0	1	29	17	25	A	71,319	71,211	3,000	1,500	7,220	0	19,492	75,842	59,491
4 Manotick, Knox	OT030	10	34	101	1	5	10	130	98	61	A	256,995	250,619	6,208	10,544	15,943	0	54,750	195,041	217,924
5 Orleans, Grace	OT080	6	0	51	0	0	15	88	49	28	A	235,277	227,159	374	240	14,091	0	36,765	259,092	196,249
6 Ottawa, Calvin Hungarian	OT060	5	9	25	0	0	3	43	15	0	M	24,510	16,530	0	100	0	0	22,892	80,000	16,430

Statistics and Finances for the Year Ended December 31, 2023

Presbytery of Ottawa

Synod of Quebec & Eastern Ontario

-- COMM ROLL --																			
PASTORAL CHARGE	CONG ID	ELD	CH	HOU	BP	AD	RE	MB	ATD	ADH M	TOT REV	REV CUR YR	OTHER PCC MIS	PRES-SHARE	OTH MIS	WMS / AMS	STPD	TOT EXP	SBASE
7 Ottawa, Gloucester	OT020	8	106	159	10	15	6	117	164	101 A	201,494	165,151	1,350	1,000	2,313	0	49,815	239,524	160,288
8 Ottawa, Knox	OT090	17	10	147	3	14	16	144	84	89 A	763,829	574,169	4,701	31,866	7,693	0	64,450	526,884	529,909
9 Ottawa, Parkwood	OT100	15	51	163	0	7	17	154	85	176 A	317,132	287,846	2,350	8,072	17,947	0	62,000	346,096	242,023
10 Ottawa, St. Andrew's	OT110	31	20	264	5	2	39	332	187	20 A	804,338	709,414	37,473	54,520	9,951	0	802,519	802,985	607,470
11 Ottawa, St. David & St. Martin	OT120	9	4	118	0	0	2	92	60	125 -	147,481	143,617	18,510	10,000	0	0	153,095	115,107	
12 Ottawa, St. Giles	OT130	7	6	57	0	2	3	55	45	32 A	353,521	299,051	3,830	6,109	7,466	0	65,596	305,968	281,646
13 Ottawa, St. Paul's	OT140	13	60	219	2	5	24	171	170	250 A	635,546	559,417	4,600	8,600	76,100	0	81,327	958,866	470,117
14 Ottawa, St. Stephen's	OT150	8	13	61	1	5	4	76	49	19 A	212,354	212,742	1,262	5,600	13,422	0	48,852	277,666	192,458
15 Ottawa, St. Timothy's	OT160	8	45	112	0	13	6	100	71	35 A	209,621	203,442	350	12,000	2,685	0	35,195	224,970	188,407
16 Ottawa, Westminster	OT180	0	32	117	5	7	3	118	77	58 A	445,164	291,973	6,130	34,418	13,076	0	50,730	343,666	238,349
17 Richmond, St. Andrew's	OT040	4	9	69	0	5	0	97	58	35 A	102,765	96,952	0	2,660	0	0	12,164	83,173	94,292
18 Stittsville, St. Andrew's	OT041	15	31	119	1	1	3	131	130	81 A	196,610	183,631	4,485	11,000	5,633	0	59,417	192,322	162,513
TOTALS		186	469	1,987	33	88	160	2,118	1,490	1,318	5,438,873	4,745,753	105,852	230,858	232,370	1,450	1,540,202	5,534,738	4,137,614

Presbytery of Lanark & Renfrew

Synod of Quebec & Eastern Ontario

-- COMM ROLL --																				
PASTORAL CHARGE	CONG ID	ELD	CH	HOU	BP	AD	RE	MB	ATD	ADH M	TOT REV	REV CUR YR	OTHER PCC MIS	PRES-SHARE	OTH MIS	WMS / AMS	STPD	TOT EXP	SBASE	
1 Almonte, Community	LR010	8	13	61	0	0	20	67	32	14	A	154,176	141,066	705	7,550	16,578	0	41,163	182,369	116,233
2 Arnprior, St. Andrew's	LR020	6	2	115	2	0	7	116	50	51	M	131,253	129,583	1,390	5,383	4,336	0	69,668	158,731	118,474
3 Cobden, St. Andrew's	LR040	11	7	74	0	0	5	154	50	46	A	93,632	93,632	1,720	2,528	85	0	26,907	84,750	89,299
4 Deep River Community	LR160	0	0	0	0	0	0	0	0	0	-	135,085	135,085	0	4,644	0	0	119,132	130,441	130,441
5 Fort Coulonge, St. Andrew's	LR050	3	3	12	0	0	0	26	13	4	M	323,634	242,848	6,140	19,740	35,160	0	244,828	181,808	181,808
6 Kilmours, St. Andrew's	LR051	8	14	25	0	0	2	20	28	28	-	63,896	63,896	50	3,000	1,697	7,048	54,244	60,846	60,846
7 Kilmours, St. Andrew's	LR120 *	2	2	6	0	0	0	8	12	8	-	11,100	11,100	0	0	0	8,200	11,431	11,100	11,100
8 Lake Dore	LR011	3	3	14	3	1	1	14	12	4	-	16,174	16,174	0	0	100	0	18,969	16,074	16,074
9 Lochmichael	LR140	5	0	26	0	0	0	14	40	0	-	12,869	12,869	0	314	0	3,000	8,476	12,555	12,555
10 McDonalds Corners, Knox	LR060	10	14	35	0	0	0	42	35	30	A	58,405	58,035	100	1,500	3,100	0	18,437	51,265	53,335
- Elphinstone	LR070	4	8	14	0	0	1	20	6	6	-	25,039	22,659	0	637	0	7,767	18,405	22,022	22,022
- Snow Road	LR071	5	6	17	0	0	0	19	14	5	-	32,514	20,390	20	2,755	0	0	27,897	17,615	17,615
11 Pembroke, First	LR072	4	5	17	1	0	0	0	16	11	8	10,384	10,384	0	1,440	200	0	15,429	8,744	8,744
Perth, St. Andrew's	LR080	7	3	77	0	0	0	96	37	10	M	82,960	82,937	310	6,295	1,960	0	86,280	74,372	74,372
	LR090	6	16	97	1	2	12	55	75	60	M	95,644	138,241	0	0	4,318	46,601	94,923	133,923	133,923

Statistics and Finances for the Year Ended December 31, 2023

Presbytery of Lanark & Renfrew

Synod of Quebec & Eastern Ontario

-- COMM ROLL --																				
PASTORAL CHARGE	CONG ID	ELD	CH	HOU	BP	AD	RE	MB	ATD	ADH	M	TOT REV	REV CURRY	OTHER PCC MIS	PRES-SHARE	OTH MIS	WMS / AMS	STPD	TOT EXP	SBASE
13 Petawawa	LR150	7	10	58	1	2	4	51	35	20	A	114,919	108,924	3,545	7,000	0	0	50,064	119,955	98,379
14 Renfrew	LR100	11	18	170	2	3	13	170	100	0	M	203,300	203,300	25,704	5,782	1,749	0	47,063	209,636	170,065
15 Smiths Falls, Westminster	LR110 *	9	10	92	1	0	4	109	40	32	A	163,556	163,556	0	7,000	0	100	48,720	180,142	156,556
16 Westport, Knox	LR170	6	0	23	0	0	2	24	20	14	M	125,694	102,208	850	1,000	0	0	0	123,368	89,825
Totals		115	134	933	11	8	71	1,021	610	340	5	1,854,234	1,756,887	40,534	76,568	67,586	1,797	374,638	1,910,230	1,561,666

Presbytery of Kingston

Synod of Central, Northeastern Ontario & Bermuda

-- COMM ROLL --																				
PASTORAL CHARGE	CONG ID	ELD	CH	HOU	BP	AD	RE	MB	ATD	ADH	M	TOT REV	REV C/RYR	OTHER PCC MIS	PRES-SHARE	OTH MIS	WMS / AMS	STPD	TOT EXP	SBASE
1 Amherst Island, St. Paul's	K1020	8	0	32	0	2	0	26	16	19	M	81,855	70,791	400	4,000	0	0	0	70,361	66,391
2 Amherstview, Trinity	K1010	4	2	35	0	10	5	54	39	0	M	137,067	130,410	345	5,000	1,254	0	31,763	128,355	117,811
3 Belleville, St. Columba	K1040	8	11	105	1	8	3	150	60	45	M	196,789	196,088	3,140	6,851	8,100	0	57,613	179,728	175,997
4 Deseronto, Church of the Redeemer	K1091	4	0	28	0	26	1	46	25	6	-	50,797	31,197	750	250	0	0	0	75,329	30,197
5 Gananoque, St. Andrew's	K1050	4	1	44	3	3	3	55	24	9	A	77,784	77,298	1,370	2,700	2,774	0	30,397	126,783	70,454
6 Kingston, St. Andrew's	K1060	11	7	101	0	0	3	103	175	53	M	327,791	306,165	11,419	27,614	12,522	100	16,200	247,074	254,610
7 Kingston, St. John's (Pittsburg)	K1100	4	2	68	0	6	2	69	45	0	M	50,365	99,894	20	758	688	20	14,681	84,065	98,428
8 Sand Hill	K1101	6	8	22	0	0	0	23	11	0	M	71,923	71,923	0	1,500	200	0	29,924	54,331	70,223
8 Madoc, St. Peter's	K1080	6	0	43	0	3	5	34	0	25	M	42,207	42,207	190	3,580	0	0	4,015	121,305	38,437
9 Pictou, St. Andrew's	K1090	9	0	39	1	5	6	35	30	2	A	199,396	102,920	0	3,865	0	0	62,191	103,157	99,055
10 Stirling, St. Andrew's	K1110	5	0	39	0	3	0	52	30	6	-	101,974	101,474	1,930	7,400	0	1,641	0	79,316	92,144
11 Tweed, St. Andrew's	K1081	5	5	25	1	1	1	35	19	16	-	93,748	81,062	3,900	6,000	6,228	0	0	68,969	64,934
Totals		74	36	581	6	67	29	682	474	181	7	1,431,696	1,311,429	23,464	69,518	31,766	1,761	246,784	1,388,773	1,178,681

Presbytery of Lindsay-Peterborough

Synod of Central, Northeastern Ontario & Bermuda

PASTORAL CHARGE		-- COMM ROLL --											TOT REV	REV C/RYR	OTHER PCC MIS	PRES-SHARE	OTH MIS	WMS / AMS	STPD	TOT EXP	SBASE
		CONG ID	ELD	CH	HOU	BP	AD	RE	MB	ATD	ADH	M									
1	Ballyduff	LP010	3	4	8	0	0	0	11	14	3	-	22,981	22,981	620	800	663	0	0	20,898	
2	Beaverton, Bevan	LP263	8	3	40	3	9	0	54	30	12	-	152,495	148,895	0	0	1,613	0	0	141,794	
3	-Ganabridge, Knox	LP021	5	3	22	0	0	7	20	22	11	-	80,616	80,616	500	1,000	2,500	500	0	28,017	
3	Bobergon, Knox	LP030 *	6	5	78	0	0	6	74	40	32	M	94,814	94,814	50	5,860	0	0	34,800	120,111	
4	Belsover, St. Andrew's	LP040	5	8	35	3	2	4	41	22	6	-	71,103	71,103	0	5,300	3,457	0	0	86,486	

Statistics and Finances for the Year Ended December 31, 2023

Synod of Central, Northeastern Ontario & Bermuda

Presbytery of Lindsay-Peterborough

-- COMM ROLL --																				
PASTORAL CHARGE	CONG ID	ELD	CH	HOU	BP	AD	RE	MB	ATD	ADH M	TOT REV	REV CUR YR	OTHER PCC MIS	PRES-SHARE	OTH MIS	WMS / AMS	STPD	TOT EXP	SBASE	
- Woodville Community	LP260	6	2	25	0	0	2	19	23	21	A	32,030	42,030	250	4,000	0	0	29,100	42,783	37,780
5 Bowmanville, St. Andrew's	LP050	5	3	41	1	0	14	45	12	22	-	79,017	79,017	2,370	1,725	3,105	0	0	62,819	71,817
6 Burnbrae, St. Andrew's	LP061	6	7	20	0	0	20	41	12	2	M	87,255	49,446	175	350	0	0	79,804	48,921	
7 Campbellford, St. Andrew's	LP060	5	0	55	0	0	0	68	12	0	M	61,428	58,186	0	320	0	0	73,654	57,866	
8 Cobourg, St. Andrew's	LP070 *	9	24	93	0	0	5	128	75	23	A	205,748	174,613	14,535	7,706	0	0	47,396	234,019	152,372
9 Colborne Old St. Andrew's	LP080	7	0	34	0	0	1	26	30	21	M	79,478	77,785	0	3,000	908	0	20,657	65,603	73,877
10 Crosswell, St. John's	LP090	6	0	24	0	0	0	23	17	14	-	35,353	35,353	0	1,500	688	0	0	34,551	33,165
11 Fensholt Falls, St. Andrew's-Knox	LP100	6	3	47	0	0	3	50	28	6	M	495,096	287,988	20	19,018	150,000	0	56,356	288,714	118,950
12 Havebeck, Knox	LP151 *	5	0	15	0	0	1	10	12	0	-	28,520	28,520	0	250	0	0	28,762	28,270	28,770
13 Lakefield, St. Andrew's	LP110	4	7	31	1	1	6	31	25	26	-	50,018	50,018	660	1,500	1,105	0	32,320	90,575	46,753
14 Lindsay, St. Andrew's	LP130	10	8	193	1	0	8	215	197	63	A	457,948	443,292	1,919	18,982	0	0	27,211	447,336	281,978
15 Norwood, St. Andrew's	LP150	4	9	29	2	2	1	25	30	14	-	50,052	50,052	0	1,330	0	0	47,679	48,722	48,722
16 Peterborough, St. Giles	LP160	6	2	43	1	0	6	34	25	28	-	87,287	86,832	50	3,069	1,258	0	99,654	82,455	82,455
17 Peterborough, St. Paul's	LP170	8	2	89	0	0	3	110	42	13	A	280,201	214,765	1,059	2,779	19,410	0	44,502	288,086	151,517
18 Peterborough, St. Stephen's	LP180	6	3	83	0	0	5	85	55	36	-	169,862	169,281	5,236	12,389	3,934	0	123,134	147,722	147,722
19 Port Hope, St. Paul's	LP190	6	0	35	0	1	8	31	23	19	A	124,359	124,359	4,380	4,486	2,592	2,450	83,925	198,096	112,901
20 Port Perry, St. John's	LP200	8	0	33	0	0	2	33	20	12	-	90,201	83,041	4,050	2,555	1,262	0	0	73,972	75,174
21 South Monaghan, Centreville	LP210	6	0	33	0	0	2	32	22	7	-	66,476	63,506	0	2,500	0	0	55,804	61,006	61,006
22 Sunderland, Wick	LP092 *	3	5	26	7	0	1	34	10	40	-	18,968	18,964	500	0	0	0	500	18,464	18,464
23 Warkworth, St. Andrew's	LP240	6	12	34	1	0	11	51	16	16	M	79,581	76,493	390	2,040	2,180	0	0	71,901	71,883
Totals		149	110	1,166	20	15	116	1,291	814	467	6	3,000,887	2,631,950	36,764	102,459	194,675	2,950	376,267	2,806,180	2,062,580

Synod of Central, Northeastern Ontario & Bermuda

Presbytery of Pickering

-- COMM ROLL --																			
PASTORAL CHARGE	CONG ID	ELD	CH	HOU	BP	AD	RE	MB	ATD	ADH M	TOT REV	REV CUR YR	OTHER PCC MIS	PRES-SHARE	OTH MIS	WMS / AMS	STPD	TOT EXP	SBASE
1 Ajax, St. Andrew's	PK090	4	20	97	3	2	20	48	80	137 A	130,760	128,681	0	0	10,155	0	47,200	224,060	118,526
2 Ajax, St. Timothy's	PK010 *	7	8	43	0	0	0	59	25	12 A	4,570,598	95,598	100	2,775	0	0	77,209	328,026	92,723
3 Ashburn, Burns	PK201 *	5	0	31	0	0	13	34	20	20 A	136,421	136,421	1,600	4,000	0	0	54,872	174,628	130,821
4 Leaskdale, St. Paul's	PK120	9	190	350	8	6	0	193	367	649 A	996,296	908,007	5,600	5,000	66,000	0	83,190	1,024,150	831,407
5 Oshawa, Knox	PK050	8	38	91	0	0	6	98	35	44 A	161,044	188,864	250	5,000	9,855	0	53,035	150,815	173,759
6 Oshawa, St. Luke's	PK060	11	6	65	0	12	5	84	60	20 A	223,785	202,890	3,863	10,055	5,702	0	47,660	212,787	183,270
- Oshawa, St. James	PK080 *	3	0	12	0	0	1	17	7	0 A	26,537	26,537	0	0	0	0	8,905	18,348	26,537

Statistics and Finances for the Year Ended December 31, 2023

Synod of Central, Northeastern Ontario & Bermuda

Presbytery of Pickering

-- COMM ROLL --																					
PASTORAL CHARGE	CONG ID	ELD	CH	HOU	BP	AD	RE	MB	ATD	ADH	M	TOT REV	REV CUR YR	OTHER PCC	MIS	PRES-SHARE	OTH MIS	WMS / AMS	STPD	TOT EXP	SBASE
7 Oshawa, St. Paul's	PK070	9	0	42	0	0	28	65	25	17	M	83,389	101,272	415	0	2,513	0	25,112	0	111,059	98,344
8 Pickering, Amblerlea	PK500	9	35	112	0	0	3	90	72	88	A	443,060	305,223	1,455	10,200	14,000	0	62,234	0	383,099	233,568
9 Toronto, Bridlewood	PK160	7	20	100	4	1	3	105	90	69	A	331,770	318,870	5,500	14,000	29,645	0	62,626	0	371,827	263,725
10 Toronto, Cluripa Park	PK190	6	23	101	2	23	17	76	75	53	A	159,467	157,993	4,432	11,321	4,634	0	32,382	0	151,943	137,606
11 Toronto, Fallingbrook	PK250	8	0	43	1	0	3	58	35	21	A	173,399	153,273	4,591	10,260	3,765	0	50,815	0	194,462	134,657
12 Toronto, Grace (West Hill)	PK290	8	90	214	3	1	8	150	116	297	A	546,785	486,743	0	0	67,000	0	52,025	0	506,935	419,743
13 Toronto, Guildwood Community	PK300	12	20	147	0	5	6	125	85	81	A	306,610	290,598	19,000	15,700	875	0	68,930	0	305,174	255,023
14 Toronto, Knox (Aginicourt)	PK320	6	4	59	1	1	8	70	15	28	M	179,666	144,699	2,676	5,680	0	0	24,600	0	176,784	136,343
15 Toronto, Malvern	PK350 *	7	0	78	1	0	6	74	25	6	-	133,657	103,657	1,032	1,769	0	0	46,644	0	142,857	130,856
16 Toronto, McVelle (West Hill)	PK370	11	34	125	1	2	12	133	90	90	M	251,588	224,721	2,054	11,100	12,067	0	51,815	0	277,702	199,500
17 Toronto, St. Andrew's	PK440	22	21	252	2	10	36	272	120	151	M	879,579	475,041	3,455	25,960	41,622	0	74,433	0	566,149	404,004
18 Toronto, St. David's	PK460 *	6	6	69	0	2	0	82	35	0	A	108,928	108,578	170	6,728	0	0	49,570	0	136,210	101,680
19 Toronto, St. John's (Milliken)	PK380	12	10	63	0	0	3	96	54	58	-	157,916	127,360	2,895	6,605	0	0	0	0	91,819	117,860
20 Toronto, St. Stephen's	PK490	6	0	43	0	0	6	51	12	7	-	143,601	117,613	200	2,625	300	0	0	0	123,375	114,488
21 Toronto, Westminster	PK520	9	8	90	0	0	4	72	60	49	M	160,303	153,978	710	5,500	790	0	28,200	0	172,192	146,978
22 Toronto, Westford	PK550	8	2	30	0	7	3	34	50	4	A	132,980	123,311	140	800	517	0	28,200	0	169,797	121,854
23 Uxbridge, St. Andrew's-Chalmers	PK230	8	10	80	2	6	3	75	55	0	A	386,411	499,677	31,660	13,686	38,340	0	54,562	0	510,274	405,991
24 Whitby, St. Andrew's	PK130	8	13	110	5	4	14	117	130	29	A	311,412	272,048	1,560	10,000	1,804	0	35,000	0	338,355	218,684
TOTALS		209	558	2,447	33	82	208	2,278	1,738	1,930	5	11,135,962	5,881,653	93,358	178,764	295,584	0	1,090,919	0	6,862,827	5,197,947

Presbytery of East Toronto

Synod of Central, Northeast Ontario & Bermuda																					
Presbytery of East Toronto																					
PASTORAL CHARGE		-- COMM ROLL --																			
CONG ID	ELD	CH	HOU	BP	AD	RE	MB	ATD	ADH	M	TOT REV	REV CUR YR	OTHER PCC MIS	PRES-SHARE	OTH MIS	WMS / AMS	STPD	TOT EXP	SBASE		
1 Toronto, Armour Heights	ET140	15	40	235	13	9	7	218	200	100	A	432,207	633,388	860	29,750	59,140	0	79,225	696,690	540,444	
2 Toronto, Beaches	ET150	9	5	36	1	1	4	60	30	14	A	190,122	159,175	1,200	8,280	7,211	0	27,820	247,073	134,387	
3 Toronto, Calvin	ET170	12	20	85	1	0	6	62	60	25	A	520,840	369,278	8,512	14,200	5,402	0	72,440	504,260	341,164	
4 Toronto, Faith Community	ET640	5	10	20	0	1	1	36	20	5	-	64,493	59,438	0	3,000	35	0	0	65,121	56,403	
5 Toronto, First Hungarian	ET690 ***	2	11	45	17	5	5	120	44	28	A	100,502	82,932	0	2,500	0	0	52,800	147,418	80,432	
6 Toronto, Glenview	ET280	13	15	150	4	5	11	295	179	30	A	673,991	689,881	1,290	35,250	13,105	0	9,157	732,910	640,236	
7 Toronto, Iona	ET310 *	4	5	20	0	0	4	26	23	5	-	92,362	90,762	610	3,120	0	0	0	95,243	87,032	
8 Toronto, Knox	ET330	9	60	186	7	9	17	190	134	74	A	3,762,911	721,259	0	7,400	480,934	0	0	4,851,352	232,925	
9 Toronto, Leslie	ET340 **	9	9	87	2	0	5	97	59	48	A	375,005	375,005	7,350	20,000	0	0	55,556	393,499	347,655	

Statistics and Finances for the Year Ended December 31, 2023

Presbytery of East Toronto

Synod of Central, Northeastern Ontario & Bermuda

PASTORAL CHARGE	CONG ID	-- COMM ROLL --										TOT REV	REV CUR YR	OTHER PCC MS	PRES. SHARE	OTH MIS	WMS / AMS	STPD	TOT EXP	SBASE
		ELD	CH	HOU	BP	AD	RE	MB	ATD	ADH	M									
10 Toronto, Queen Street East	ET300	2	0	44	2	5	1	22	20	27	-	185,670	121,376	5,500	5,000	0	0	0	201,721	105,876
11 Toronto, Riverside	ET400	2	1	24	0	0	1	30	15	10	A	45,413	42,553	1,400	2,000	1,156	0	32,631	124,821	37,997
- Toronto, Westminster	ET530	5	0	15	1	0	1	14	15	12	M	42,290	39,565	700	1,500	0	0	32,628	73,296	37,365
12 Toronto, Rosedale	ET420	16	59	114	4	3	4	148	109	49	A	492,655	474,802	8,500	17,580	39,234	0	65,650	661,302	409,488
13 Toronto, St. Andrew's	ET450	14	94	334	9	17	5	276	149	254	A	1,672,761	1,404,740	390	87,250	69,429	0	91,873	1,572,079	1,247,671
14 Toronto, St. John's	ET470	8	0	50	0	0	1	96	35	8	A	142,288	151,148	2,440	12,190	2,940	0	27,602	179,129	133,578
15 Toronto, St. Mark's	ET480 *	0	20	120	0	0	8	135	40	70	A	274,979	274,979	200	8,200	0	0	29,420	314,174	266,579
16 Toronto, Toronto Chinese	ET180	13	17	115	2	5	30	112	133	65	A	605,759	520,911	190	20,000	40,410	0	64,116	543,418	460,311
17 Toronto, Toronto Formosan	ET125	5	14	51	0	2	0	50	55	41	A	120,364	118,564	1,150	8,000	0	0	24,927	155,395	109,414
18 Toronto, Trinity Mandarin	ET680	7	8	20	2	1	4	40	30	8	A	75,836	75,836	0	300	0	0	28,875	88,928	75,536
19 Toronto, Trinity (York Mills)	ET510	16	22	137	1	12	11	176	97	12	A	628,889	462,831	0	18,654	26,183	0	81,301	611,504	417,994
20 Toronto, Willowdale	ET560	7	12	97	1	1	2	96	60	37	A	414,613	327,349	6,208	9,791	4,542	0	62,656	313,224	306,808
Totals		173	422	1,985	67	76	128	2,299	1,507	922	1	10,913,950	7,195,772	46,500	313,965	749,721	0	838,677	12,572,557	6,069,495

Presbytery of West Toronto

Synod of Central, Northeastern Ontario & Bermuda

PASTORAL CHARGE	CONG ID	ELD	CH	HOU	BP	-- COMM ROLL --				ADH	M	TOT REV	REV CUR/YR	OTHER PCC MIS	PRES-SHARE	OTH MIS	WMS/AMS	STPD	TOT EXP	SBASES
						AD	RE	MB	ATD											
1 Bermuda, Hamilton, St. Andrew's	WT010 *	8	0	50	0	0	3	47	34	5	M	183,216	183,216	0	0	0	0	30,000	320,423	183,216
2 Toronto, Bonar-Parkdale	WT070	6	7	95	2	0	1	64	32	76	-	89,505	90,847	195	5,400	2,250	0	0	103,620	83,002
3 Toronto, Celebration	WT080 *	3	6	14	0	0	2	28	18	4	A	112,714	112,714	0	1,000	0	0	27,092	103,217	111,714
4 Toronto, Fellowship	WT410	7	10	60	0	0	3	47	46	33	A	150,046	150,046	5,000	8,254	9,035	1,010	41,340	154,406	127,757
5 Toronto, Ghanaian	WT390 *	14	400	320	24	20	4	540	400	940	M	1,448,118	1,073,118	0	30,000	0	0	59,925	777,925	1,043,118
6 Toronto, Graceview	WT400	12	0	112	0	2	4	101	50	34	A	192,003	189,241	0	0	12,972	0	23,198	144,297	176,269
7 Toronto, Mimico	WT160	5	0	60	0	0	1	46	22	39	-	288,049	129,302	2,780	4,161	4,669	0	0	124,340	117,692
8 Toronto, Morningside High Park	WT170	8	16	105	0	0	4	85	57	56	M	264,820	233,085	2,150	16,000	4,067	0	21,667	230,599	210,868
9 Toronto, Nigerian	WT430	7	4	15	1	4	0	18	27	15	-	21,885	21,885	0	500	0	0	0	21,385	21,385
10 Toronto, North Park	WT180 *	7	11	12	0	0	0	25	20	10	A	84,067	84,067	0	0	0	0	34,434	84,067	84,067
11 Toronto, Portuguese Speaking	WT350	4	31	60	1	15	9	106	62	16	A	211,334	211,334	0	12,000	0	0	0	181,177	199,334
12 Toronto, Rexdale	WT211	6	3	52	3	3	7	79	40	0	A	88,312	88,312	1,735	2,788	10	100	28,729	74,578	83,779
13 Toronto, Runnymede	WT220	6	12	66	1	1	1	57	51	60	-	207,848	137,240	3,910	14,500	17,378	7,282	0	138,691	101,452
14 Toronto, St. Andrew's (Humber Heights)	WT230	5	31	67	0	0	6	56	50	40	A	203,399	191,233	500	3,100	0	0	4,860	180,659	187,633
15 Toronto, St. Andrew's (Islington)	WT240	6	27	82	1	7	15	84	115	140	A	373,479	261,198	0	0	23,495	0	43,328	302,279	237,703

Statistics and Finances for the Year Ended December 31, 2023

Presbytery of West Toronto

Synod of Central, Northeastern Ontario & Bermuda

-- COMM ROLL --																					
PASTORAL CHARGE		CONG ID	ELD	CH	HOU	BP	AD	RE	MB	ATD	ADH	M	TOT REV	REV CUR VR	OTHER PCC MIS	PRES-SHARE	OTH MIS	WMS / AMS	STPD	TOT EXP	SBASE
16	Toronto, St. Giles Kingsway	WT250	8	12	109	0	2	13	175	0	50	M	1,141,663	310,216	6,024	15,790	30,117	0	68,850	359,006	258,385
17	Toronto, St. Stephen's (Weston)	WT270	6	13	40	1	0	2	27	35	34	M	111,471	90,652	0	1,000	5,000	0	25,617	99,361	84,652
18	Toronto, University	WT290	9	17	20	2	1	1	58	40	18	A	127,327	51,465	0	8,000	2,065	0	29,158	194,714	41,400
19	Toronto, Weston	WT310	5	3	45	0	1	7	48	37	15	M	152,843	140,718	4,792	5,000	3,831	0	31,749	146,732	127,095
20	Toronto, Wyckwood-Davenport	WT320	3	0	24	0	0	0	22	15	8	A	198,881	198,881	0	8,000	6,000	0	58,316	200,096	184,881
21	Toronto, York Memorial	WT330	12	17	42	1	1	2	57	40	11	-	129,536	101,286	0	3,033	0	0	0	125,348	98,253
Totals			147	620	1,450	37	57	85	1,770	1,191	1,604	6	5,780,516	4,050,056	27,086	138,526	120,889	8,392	528,263	4,067,333	3,763,555

Presbytery of Brampton

Synod of Central, Northeastern Ontario & Bermuda

--COMM ROLL--																			
PASTORAL CHARGE	CONG ID	ELD	CH	HOU	BP	AD	RE	MB	ATD	ADH M	TOT REV	REV CUR YR	OTHER PCC MIS	PRES. SHARE	OTH MIS	WMS / AMS	STPD	TOT EXP	SBASE
1 Acton, Knox	BT090	8	6	70	0	0	10	60	26	40	-	93,727	70,958	0	4,095	0	0	102,468	66,863
2 Boston	BT100	8	0	24	2	0	2	62	35	0	M	123,813	114,935	720	6,000	0	0	87,629	108,215
-Omaha	BT101	4	0	16	0	0	13	20	11	2	M	38,386	30,439	0	650	1,510	0	28,547	28,279
3 Bramblet, St. Paul's	BT020	8	12	92	1	2	6	146	35	27	-	155,817	120,451	1,580	5,476	0	0	104,733	113,395
4 Brampton, Bramalea North	BT021	11	7	0	4	2	7	241	100	40	-	171,401	161,758	880	2,800	0	0	141,950	158,078
5 Brampton, Heart Lake	BT040 ***	6	15	52	1	0	0	106	40	0	A	103,207	103,207	0	510	0	3,205	100,215	102,697
6 Brampton, St. Andrew's	BT030	13	100	386	2	12	17	486	110	0	M	518,419	372,065	5,017	20,200	14,526	0	57,152	332,322
7 Campbellville, St. David's	BT060	3	6	24	2	0	6	32	17	8	M	42,611	42,611	0	0	0	33,933	88,957	42,611
8 Claude	BT051	4	7	19	0	0	1	29	20	16	-	72,235	58,984	1,800	5,556	760	0	58,541	50,868
9 Georgetown, Knox	BT110	10	0	100	0	0	5	108	36	30	A	125,052	116,648	300	12,250	8,325	0	60,703	95,773
-Limbouse	BT111	4	5	20	0	0	23	32	12	6	A	60,396	60,381	0	500	683	0	15,160	1,183
10 Georgetown, Union	BT121	5	16	50	0	0	1	66	20	14	-	71,625	70,382	0	0	0	36,000	84,748	70,382
11 Grand Valley, Knox	BT080	5	4	38	1	1	2	32	32	31	M	88,625	88,625	0	3,000	0	23,000	87,174	85,625
12 Hillsburgh, St. Andrew's	BT130	8	20	106	1	1	4	87	43	101	M	250,606	201,669	1,547	10,390	15,500	0	47,554	255,510
13 Milton, St. Mark's	BT220	14	34	141	6	19	2	168	120	25	A	158,070	139,913	0	6,000	0	50,206	123,253	133,913
14 Milton, Knox	BT140	9	25	140	2	4	4	275	86	100	A	257,066	257,066	7,963	6,606	4,313	0	48,050	211,069
15 Mississauga, Almaharah	BT310 ***	7	16	19	0	0	0	44	40	60	-	98,089	98,089	0	0	0	0	89,979	94,754
16 Mississauga, Chinese	BT290	0	12	0	0	0	56	24	26	4	A	168,909	155,631	0	1,750	0	43,750	206,552	153,881
17 Mississauga, Clarkson Road	BT150	7	12	106	1	0	7	115	100	42	A	263,322	235,799	0	13,300	13,302	0	56,434	259,005
18 Mississauga, Dixie	BT160	10	44	99	3	4	0	110	66	98	A	150,059	144,181	100	1,000	3,613	0	50,815	148,225
19 Mississauga, Erindale	BT170	12	25	80	1	2	4	91	50	34	A	204,432	204,432	1,250	3,554	0	42,111	187,080	199,628

Statistics and Finances for the Year Ended December 31, 2023

Presbytery of Brampton

Synod of Central, Northeastern Ontario & Bermuda

-- COMM ROLL --																				
PASTORAL CHARGE	CONG ID	ELD	CH	HOU	BP	AD	RE	MB	ATD	ADH	M	TOT REV	REV CUR/ YR	OTHER PCC MIS	PRES-SHARE	OTH MIS	WMS / AMS	STPD	TOT EXP	SBASE
20 Mississauga, Glenbrook	BT180	9	5	100	0	2	1	99	60	50	A	305,746	303,555	4,069	10,925	0	0	69,900	266,956	288,561
21 Mississauga, St. Andrew's (Port Credit)	BT200	18	6	137	0	5	7	165	50	65	A	435,836	264,717	1,164	19,000	5,470	0	68,316	293,941	239,083
22 Mississauga, St. Andrew's (Streetsville)	BT210	8	7	95	0	7	12	102	59	85	M	261,740	248,323	675	4,500	7,306	0	48,212	221,211	235,842
23 Mississauga, White Oak	BT190	6	0	0	0	0	2	72	44	344	-	131,230	131,230	0	5,000	0	0	0	97,070	126,230
24 Nassagaweya	BT061	6	15	65	2	0	0	65	40	50	M	106,220	106,220	0	7,500	5,050	0	43,111	119,991	93,670
25 Norval	BT120	4	3	25	1	0	3	31	8	6	A	107,324	106,309	0	3,600	5,800	0	11,500	105,632	96,909
26 Oakville, Hopedale	BT230	2	3	40	0	0	2	45	15	17	-	119,363	108,666	455	1,874	285	0	0	128,467	106,052
27 Oakville, Knox	BT240	24	28	225	2	0	13	262	222	91	A	1,651,036	1,244,975	1,590	50,400	96,758	0	78,772	1,134,385	557,533
28 Oakville, Knox Sixteen	BT250	4	7	31	0	1	4	52	20	4	A	82,013	76,173	500	4,000	1,500	0	27,522	91,542	70,173
29 Oakville, Trafalgar	BT270	10	17	108	3	13	2	168	0	67	A	232,153	225,749	1,125	7,300	2,938	0	67,773	224,872	193,958
30 Orangeville, Tweedsmuir Memorial	BT260	8	4	117	2	1	4	109	43	59	M	172,069	164,459	3,255	6,000	3,440	750	0	132,250	151,764
31 Orangeville, Knox	BT071	3	0	6	0	0	0	25	8	2	-	19,317	14,317	0	0	1,873	0	3,000	16,378	12,444
Totals		258	449	2,543	37	76	220	3,529	1,594	1,518	9	6,839,854	5,842,917	33,990	223,736	192,952	750	985,779	5,993,804	4,826,969

Presbytery of Oak Ridges

Synod of Central, Northeastern Ontario & Bermuda

-- COMM ROLL --																				
PASTORAL CHARGE	CONG ID	ELD	CH	HOU	BP	AD	RE	MB	ATD	ADH	M	TOT REV	REV CUR/ YR	OTHER PCC MIS	PRES-SHARE	OTH MIS	WMS / AMS	STPD	TOT EXP	SBASE
1 Aurora, St. Andrew's	OR010 *	4	5	63	0	0	3	52	25	27	A	136,697	91,697	2,628	7,500	0	0	23,408	155,412	81,569
2 Beeton, St. Andrew's	OR151	3	2	26	0	0	0	18	18	25	A	71,079	71,079	0	3,043	0	1,750	24,908	72,888	68,036
3 Bradford, St. John's	OR030 *	14	60	164	5	4	39	158	75	97	A	349,993	349,993	4,755	35,250	0	0	68,715	384,544	309,988
4 Keswick	OR200	6	46	103	3	4	2	54	128	92	A	276,904	184,518	0	1,945	3,970	0	49,000	169,468	133,414
5 King City, St. Andrew's	OR040	4	3	29	0	0	1	33	16	17	M	122,917	87,102	2,540	7,725	1,405	0	0	86,502	75,432
6 Kleinburg, Cornerstone Community	OR180	6	13	60	1	0	0	65	70	0	A	325,204	265,343	12,000	0	5,560	0	75,000	310,098	235,283
7 Maple, St. Andrew's	OR050	5	13	50	0	0	13	19	44	45	-	76,218	67,986	500	3,000	1,817	0	0	66,674	62,669
8 Markham, Celebration	OR0210	6	9	57	0	0	0	71	57	63	A	235,097	215,834	0	15,000	15,800	0	50,000	195,668	185,034
9 Markham, Chapel Place	OR080	6	75	260	3	0	4	274	400	125	A	981,588	832,378	0	0	137,160	0	63,879	1,211,487	687,317
10 Markham, Chinese	OR070	5	70	0	5	38	35	231	174	17	A	318,489	318,489	0	0	27,150	0	23,097	408,547	271,940
11 Markham, St. Andrew's	OR060	14	16	126	0	0	19	175	135	32	A	358,086	325,644	11,935	23,530	14,779	0	27,420	373,627	275,400
12 Newmarket, St. Andrew's	OR090	17	21	115	0	0	9	204	72	34	M	428,565	283,790	2,370	14,363	6,375	0	53,286	281,020	260,682
13 Nobleton, St. Paul's	OR100	8	30	105	0	38	13	122	115	130	M	303,875	280,275	6,600	0	13,444	0	74,820	279,932	260,231
14 Richmond Hill	OR110	8	5	86	1	0	1	91	70	37	M	317,761	297,770	6,305	5,300	0	0	64,000	303,356	286,165
15 Schomberg, Emmanuel	OR152	2	0	15	0	0	2	17	12	4	A	61,451	61,244	0	1,000	2,938	0	24,908	63,498	57,306

Statistics and Finances for the Year Ended December 31, 2023

Presbytery of Oak Ridges

Synod of Central, Northeastern Ontario & Bermuda

PASTORAL CHARGE	CONG ID	ELD	CH	HOU	-- COMM ROLL --					ADH M	TOT REV	REV CUR/YR	OTHER PCC MIS	PRES-SHARE	OTH MIS	WMS / AMS	STPD	TOT EXP	SBASE	
					BP	AD	RE	MB	ATD											
16 Shuffville, St. James	OR120	6	8	76	1	0	2	71	40	53	M	1,301,973	239,934	978	7,837	18,844	962	49,815	282,595	212,275
17 Sutton West, St. Andrew's	OR130 *	3	1	15	0	1	0	16	8	8	M	44,495	42,745	315	500	0	0	0	40,354	41,930
18 Thornhill	OR140	18	41	168	7	15	17	199	120	80	M	385,209	346,041	10,147	20,100	0	5,015	74,346	357,119	315,794
19 Tottenham, Fraser	OR150 *	2	5	35	0	0	10	32	30	26	M	52,317	52,268	0	0	0	0	0	149,804	52,268
20 Unionville	OR160	7	6	60	1	0	1	63	32	41	M	200,172	200,172	3,345	14,000	0	0	27,500	185,600	182,827
21 Vaughan, St. Paul's	OR170	5	3	9	1	0	2	16	8	0	-	53,632	49,210	0	1,100	0	0	0	47,634	48,110
TOTAL	149	432	1,622	28	100	173	1,981	1,649	953	9	6,401,722	4,663,512	64,418	161,193	249,242	7,727	774,102	5,515,827	4,103,670	

Presbytery of Barrie

Synod of Central, Northeastern Ontario & Bermuda

--COMM ROLL--																				
PASTORAL CHARGE	CONG ID	ELD	CH	HOU	BP	AD	RE	MB	ATD	ADH M	TOT REV	REV CUR/YR	OTHER PCC MIS	PRES-SHARE	OTH MIS	WMS / AMS	STPD	TOT EXP	SBASE	
1 Allison, Knox	BA010	10	14	68	1	0	26	104	60	25	A	189,725	189,185	0	21,131	0	0	53,852	214,498	168,054
- Mansfield, St. Andrew's	BA011	4	0	33	0	0	0	40	12	3	M	57,799	49,285	400	1,000	3,143	0	17,000	81,095	44,742
2 Barrie, St. Andrew's	BA030	13	8	118	0	0	27	164	122	49	A	219,692	180,617	9,437	22,057	0	0	51,000	180,101	149,123
3 Barrie, Westminster	BA040	9	56	124	0	0	3	140	141	84	A	306,010	294,781	2,577	0	5,060	0	57,606	242,930	287,144
4 Baxter, Living Faith Community	BA080	11	18	85	0	0	7	105	80	78	A	297,851	293,849	0	11,000	64,236	0	54,000	288,667	218,613
5 Braebridge, Knox	BA050	12	10	105	2	3	2	119	115	66	A	226,420	203,187	6,247	15,100	15,368	0	54,660	235,387	166,472
6 Coldwater, St. Andrew's	BA231 *	5	0	49	0	0	6	56	26	20	A	338,768	338,768	0	8,000	0	0	47,850	150,294	330,768
7 Collingwood, First	BA070	12	50	406	8	9	61	493	140	137	-	627,992	442,682	2,270	24,150	94,124	0	628,529	322,138	322,138
8 Creemore, St. Andrew's Maple Cross	BA090	2	0	11	0	1	0	9	12	5	-	17,901	9,831	100	2,040	150	0	7,541	0	0
9 Duncuin, Knox	BA091	4	3	11	0	1	0	16	15	13	-	25,200	25,200	500	1,500	1,500	0	33,468	21,700	0
10 Elmvale	BA110	10	11	98	2	4	7	99	142	57	A	194,701	173,319	7,872	8,462	12,972	2,320	34,309	192,568	144,013
- Flos, Knox	BA111	3	0	17	0	2	1	28	20	5	A	46,734	38,472	50	3,245	2,265	0	11,436	62,895	32,912
11 Gravenhurst, Knox	BA051	4	0	22	0	0	11	18	22	4	-	53,375	53,375	2,000	1,000	0	0	47,576	50,375	0
12 Huntsville, St. Andrew's	BA140	10	25	130	1	5	10	162	105	71	A	249,147	249,147	0	15,398	45,752	0	56,550	345,449	187,997
13 Ivy	BA082	5	12	37	2	0	3	67	35	21	-	122,209	122,209	695	465	73,125	0	140,372	47,924	0
14 Midland, Knox	BA150 *	9	5	54	0	0	5	53	35	17	A	124,545	124,545	0	3,504	0	0	54,346	154,038	121,041
15 Notawa, Emmanuel	BA250	6	0	60	0	0	25	62	45	35	-	157,905	136,539	1,640	5,045	5,986	0	0	123,282	123,668
16 Orillia, St. Andrew's	BA160	14	16	273	0	2	14	279	98	69	M	344,535	336,547	2,292	21,668	17,047	0	47,000	380,858	295,540
17 Orillia, St. Mark's	BA170	11	12	93	0	8	8	73	65	47	A	173,574	172,687	3,810	12,000	0	600	57,289	172,599	156,877
18 Parry Sound, St. Andrew's	BA260	9	15	84	1	5	21	113	70	66	A	195,809	195,809	0	0	11,425	0	46,620	230,774	184,384
19 Penetanguishene, First	BA180 *	7	8	98	0	0	2	102	33	65	M	165,900	156,910	200	10,700	0	0	46,488	193,611	126,409

Statistics and Finances for the Year Ended December 31, 2023

Presbytery of Barrie

Synod of Central, Northeastern Ontario & Bermuda

-- COMM ROLL --																				
PASTORAL CHARGE	CONG ID	ELD	CH	HOU	BP	AD	RE	MB	ATD	ADH	M	TOT REV	REV CUR YR	OTHER PCC MIS	PRES-SHARE	OTH MIS	WMS / AMS	STPD	TOT EXP	SBASE
20 Port Carling, Knox	BA190 *	3	12	58	0	0	0	21	30	69	M	87,241	81,840	3,937	1,570	0	0	14,652	126,938	76,333
- Torrance, Zion	BA191 *	3	0	32	0	1	1	12	18	42	A	64,800	64,800	0	800	0	0	0	66,500	64,000
21 Stayner, Imbilee	BA200	7	8	77	1	0	6	73	60	52	A	131,809	131,422	375	14,244	20,334	951	56,019	200,425	96,469
22 Stroud	BA021	10	0	144	5	8	4	97	40	140	A	132,220	119,724	360	1,685	0	550	51,481	122,510	117,679
23 Upergrove, Knox	BA220	1	1	29	0	0	0	29	15	19	-	22,640	20,240	150	850	0	0	0	26,492	19,240
- East Oro, Eson	BA221	4	5	34	0	0	4	36	10	15	-	37,461	36,786	300	2,040	0	0	0	25,628	34,446
- Jarratt, Willis	BA222	4	1	18	0	0	0	27	15	14	-	32,808	32,808	450	4,378	0	0	0	22,857	27,980
24 Vankoughnet, St. David's	BA240	5	1	28	0	0	1	28	47	27	-	49,443	41,057	4,554	2,608	300	0	0	45,529	33,595
25 Victoria Harbour, St. Paul's	BA230	6	0	26	0	0	2	33	16	0	-	37,349	100	2,130	2,850	0	0	0	31,650	32,269
26 Wasaga Beach Community	BA270	3	2	54	0	10	12	63	50	65	A	113,144	110,094	1,200	2,000	1,757	0	48,029	119,055	105,137
TOTALS	216	293	2,476	23	59	269	2,721	1,694	1,380	4	4,844,767	4,462,864	51,516	219,770	377,394	4,421	860,187	4,918,958	3,794,583	

Presbytery of Temiskaming

Synod of Central, Northeastern Ontario & Bermuda

-- COMM ROLL --																					
PASTORAL CHARGE	CONG ID	ELD	CH	HOU	BP	AD	RE	MB	ATD	ADH	M	TOT REV	REV CUR YR	OTHER PCC MIS	PRES-SHARE	OTH MIS	WMS / AMS	STPD	TOT EXP	SBASE	
1 Englehart, St. Paul's Emmanuel	TE020	3	0	11	0	0	0	0	8	11	13	M	21,520	16,978	0	1,000	0	0	14,017	54,811	15,978
2 Kapuskasing Community	TE030	3	1	13	0	0	1	10	15	5	-	30,018	29,778	400	3,000	50	0	0	11,104	26,328	
3 New Liskeard, St. Andrew's	TE050	8	3	64	0	0	0	46	39	28	A	99,330	99,330	1,255	3,420	500	0	26,237	105,564	94,155	
4 Temiskaming	TE021	4	0	5	0	0	0	14	7	4	-	5,337	5,337	0	0	563	0	0	7,639	4,774	
Totals		18	4	93	0	0	1	78	72	50	1	156,205	151,423	1,655	7,420	1,113	0	40,254	179,118	141,235	

Presbytery of Algoma & North Bay

Synod of Central, Northeastern Ontario & Bermuda

PASTORAL CHARGE		CONG ID	-- COMM ROLL --										TOT REV	REV CUR YR	OTHER PCC MIS	PRES-SHARE	OTH MIS	WMS / AMS	STPD	TOT EXP	SBASE
			ELD	CH	HOU	BP	AD	RE	MB	ATD	ADH	M									
1 Burk's Falls, St. Andrew's - Maguetawan, Knox		AN080	4	1	23	0	0	0	17	12	39	A	31,278	41,278	0	0	0	16,605	44,259	41,278	
- Maguetawan, Knox		AN081	10	0	19	0	0	1	28	23	10	A	30,205	30,205	225	1,385	0	16,605	0	28,595	
- Sundridge, Knox		AN082	8	11	44	0	0	5	43	38	28	A	67,693	67,693	500	285	2,553	0	67,345	64,355	
2 North Bay, Calvin		AN010	10	19	163	5	0	10	108	66	88	A	329,102	305,124	8,505	23,499	40,081	0	369,918	207,664	
3 Sault Ste. Marie, St. Paul's		AN040	5	2	39	0	1	1	42	30	5	A	93,399	62,139	2,810	5,510	6,163	500	8,588	94,391	
- Sault Ste. Marie, Victoria		AN041 *	6	3	34	0	0	1	26	20	8	A	37,633	35,738	120	1,000	0	270	14,135	34,618	
4 Sault Ste. Marie, Westminster		AN050	11	9	80	3	1	2	9	60	53	A	255,161	296,637	0	0	14,593	0	55,920	296,637	
																				252,044	

Statistics and Finances for the Year Ended December 31, 2023

Presbytery of Algoma & North Bay

Synod of Central, Northeastern Ontario & Bermuda

PASTORAL CHARGE		-- COMM ROLL --																			
		CONG ID	ELD	CH	HOU	BP	AD	RE	MB	ATD	ADH	M	TOT REV	REV CURR	OTHER PCC MIS	PRES-SHARE	OTH MIS	WMS / AMS	STPD	TOT EXP	\$BASE
5	Sudbury, Calvin	AN060	10	10	90	0	0	2	63	85	90	M	206,873	197,691	665	10,215	12,933	0	51,374	163,187	174,218
Totals			64	55	492	8	2	22	336	334	321	1	1,051,344	1,036,505	12,825	41,894	75,983	770	242,174	1,080,557	850,428

Presbytery of Waterloo-Wellington

Synod of Central, Northeastern Ontario & Bermuda

PASTORAL CHARGE		-- COMM ROLL --																			
		CONG ID	ELD	CH	HOU	BP	AD	RE	MB	ATD	ADH	M	TOT REV	REV CUR/YR	OTHER PCC MIS	PRES-SHARE	OTH MIS	WMS/AMS	STPD	TOT EXP	\$BASE
St. Andrew's	WW010	7	1	45	0	2	19	66	40	35	M	180,113	150,606	850	5,625	13,804	0	32,200	163,471	130,327	
	WW011	9	27	47	1	0	7	75	14	22	M	32,867	32,867	0	2,196	0	0	5,019	45,573	30,671	
	WW030	22	59	255	5	10	20	254	200	0	A	600,056	599,322	200	5,000	36,329	0	83,793	577,473	265,411	
	WW040	6	2	41	1	0	29	54	15	8	A	111,548	111,548	470	555	8,260	0	64,193	179,929	102,263	
	WW070*	10	17	140	2	0	5	235	55	0	A	232,490	197,056	1,889	7,147	0	0	66,038	248,027	185,520	
	WW060	14	20	117	2	1	8	125	100	63	A	478,146	207,520	3,365	6,410	2,530	0	38,605	272,095	170,213	
	WW241	4	2	39	0	1	1	56	15	0	-	59,866	79,866	0	2,500	2,398	0	0	68,888	74,968	
	WW251	5	5	24	1	0	3	26	13	3	-	34,528	34,528	1,200	2,466	1,395	0	0	40,765	29,467	
	WW090	9	18	57	6	16	4	186	71	59	A	406,523	347,983	9,121	11,995	12,910	0	51,531	430,506	276,764	
	WW100	15	0	81	0	4	8	62	47	21	M	138,450	172,779	2,228	6,170	0	0	50,709	159,148	164,381	
St. Andrew's	WW101	6	0	33	0	0	3	49	25	1	-	75,860	42,093	0	2,600	0	0	15,637	60,384	39,493	
	WW110	16	35	225	0	1	9	286	140	150	M	446,790	421,768	2,440	13,433	109,487	0	70,452	400,503	296,408	
	WW120	18	18	190	0	0	17	218	62	39	A	356,825	396,513	2,529	29,652	7,581	0	18,084	394,045	356,751	
	WW150	6	55	143	4	14	5	134	176	106	A	535,091	487,352	0	0	47,197	0	23,588	633,844	395,455	
	WW130	13	5	192	6	0	16	219	60	150	M	518,936	390,117	3,600	16,051	41,460	0	39,995	507,735	329,006	
	WW160	4	0	54	1	2	33	71	41	21	A	125,353	125,353	5,950	8,183	0	0	7,285	112,927	111,220	
	WW170	9	10	106	3	2	14	142	80	47	A	281,771	249,896	4,779	17,386	4,090	0	64,284	282,291	223,641	
	WW180	11	11	54	2	0	28	104	45	27	A	119,337	117,421	1,260	1,000	16,115	0	24,974	120,407	93,046	
	WW290	14	22	120	0	4	3	155	75	128	A	176,766	171,414	2,760	7,300	125	0	58,860	181,848	159,229	
	WW210	34	55	625	5	2	14	787	450	116	A	2,160,462	942,224	7,804	133,073	41,169	0	83,360	1,554,311	745,178	
St. Andrew's	WW220***	6	0	25	0	0	1	0	18	0	M	55,286	48,836	0	4,000	0	0	0	34,358	44,836	0
	WW221	5	2	24	0	0	1	50	20	11	-	28,505	28,505	0	879	820	540	0	30,791	26,806	0
	WW230	4	0	23	0	0	1	15	20	16	A	42,996	42,996	0	2,300	0	0	0	125,960	40,696	0
	WW240*	9	8	68	2	0	41	96	34	32	A	128,955	104,238	300	9,654	0	0	2,179	127,390	94,284	0
	WW250	4	6	35	0	0	1	33	15	0	A	54,774	54,774	0	2,500	675	0	19,183	61,044	51,599	0
	WW300	2	34	72	119	11	8	119	118	42	A	181,846	229,664	4,100	3,000	7,811	0	0	245,616	214,753	0
	WW200	22	Rockwood																		
	WW210	21	Paulinech, Duff																		
	WW230	20	Palmerston, Knox																		
	WW240	17	Kitchener, Doon																		

Statistics and Finances for the Year Ended December 31, 2023

Presbytery of Waterloo-Wellington

Synod of Central, Northeastern Ontario & Bermuda

-- COMM ROLL --																				
PASTORAL CHARGE	CONG ID	ELD	CH	HOU	BP	AD	RE	MB	ATD	ADH	M	TOT REV	REV CUR YR	OTHER PCC MIS	PRES-SHARE	OTH MIS	WMS/AMS	STPD	TOT EXP	SBASE
24 Waterloo, Knox	WW260	15	85	270	7	5	5	492	175	1,017	A	946,677	935,472	21,106	25,000	3,856	524	108,992	1,012,484	571,006
Totals		277	497	3,105	167	75	304	4,109	2,124	2,114	6	8,510,817	6,722,711	75,951	326,075	358,012	1,064	928,959	8,163,813	5,223,394

Presbytery of Eastern Han-Ca

Synod of Central, Northeastern Ontario & Bermuda

-- COMM ROLL --																				
PASTORAL CHARGE	CONG ID	ELD	CH	HOU	BP	AD	RE	MB	ATD	ADH	M	TOT REV	REV CUR YR	OTHER PCC MIS	PRES-SHARE	OTH MIS	WMS / AMS	STPD	TOT EXP	SBASE
1 Branford, Korean	EH120	0	3	11	0	0	0	17	12	20	-	24,405	24,405	0	0	0	0	11,000	27,762	24,405
2 King City, Hanwol	EH060 *	1	5	6	0	0	15	20	10	5	A	53,500	53,500	0	0	0	0	35,000	50,000	53,500
3 Kitchener-Waterloo Korean	EH010	1	57	101	7	78	51	198	120	53	A	230,088	222,588	0	0	8,000	0	46,718	199,221	214,588
4 London, Korean Christian	EH020	5	39	60	7	58	12	132	90	123	A	253,153	253,153	2,605	0	40	0	57,889	218,435	250,508
5 Mississauga We	EH280 **	2	0	21	0	1	0	39	0	11	A	105,201	105,201	0	0	0	0	22,000	121,311	105,201
6 Mississauga, Westside	EH030	8	85	230	5	2	24	416	80	416	A	1,247,936	1,142,612	0	0	122,141	0	93,230	1,235,740	642,149
7 Montreal, Seo Kwang	EH260 ***	3	27	57	0	0	0	0	85	0	-	78,506	78,506	0	0	0	0	18,000	78,506	78,506
8 Toronto, Galilee	EH090 *	1	8	38	6	1	47	46	0	9	A	169,531	169,531	0	0	0	0	45,614	178,353	137,428
9 Toronto, Korean Myung Sung	EH070 *	3	7	25	40	0	0	31	30	30	A	102,935	102,935	0	0	0	0	33,984	116,263	102,935
10 Toronto, St. Timothy	EH100	14	74	0	3	9	56	318	215	30	M	769,311	657,965	21,850	6,000	0	0	67,882	854,137	589,650
11 Toronto, Toronto Korean	EH110	6	50	279	4	29	6	282	220	130	A	809,142	799,172	810	0	0	0	40,600	663,981	798,362
12 Vaughan Community	EH080	15	280	1,250	26	24	35	1,039	1,120	70	A	1,858,329	1,793,739	0	0	143,268	0	53,788	2,347,018	1,174,039
Totals		59	635	2,078	98	202	246	2,538	1,982	897	1	5,702,037	5,403,307	25,265	6,000	273,449	0	525,705	6,090,721	4,171,271

Presbytery of Hamilton

Synod of Southwestern Ontario

-- COMM ROLL --																				
PASTORAL CHARGE	CONG ID	ELD	CH	HOU	BP	AD	RE	MB	ATD	ADH	M	TOT REV	REV CUR YR	OTHER PCC MIS	PRES-SHARE	OTH MIS	WMS/AMS	STPD	TOT EXP	SBASE
1 Ancaster, St Paul's (Carlisle)	HA020	8	8	60	1	1	0	83	48	14	M	101,278	95,134	200	8,020	8,215	0	4,802,033	153,870	78,699
2 Binbrook, Knox	HA021	4	1	19	0	1	0	21	17	21	A	82,505	70,609	2,550	5,415	1,730	0	22,853	77,522	60,914
3 Ancaster, St. Andrew's	HA010	10	12	76	3	9	7	112	56	43	A	261,058	250,630	2,985	15,700	1,744	0	58,596	253,909	225,201
4 Burlington, Bram Hills	HA040	11	8	107	1	5	4	106	90	65	M	180,157	175,236	1,580	12,947	7,423	0	31,530	177,452	153,286
5 Burlington, Burlington East	HA380	11	10	90	0	1	10	86	75	30	A	188,427	173,639	2,626	15,765	6,676	0	19,000	195,037	148,572
6 Burlington, Knox	HA050	10	10	173	7	3	7	188	65	5	M	287,763	297,982	2,418	9,570	12,046	0	55,651	262,057	273,948
7 Burlington, St. Paul's	HA080	12	6	70	0	0	2	62	35	51	-	170,800	123,833	3,665	3,500	0	0	0	84,943	116,668
8 Caledonia	HA090	4	14	63	0	0	3	53	50	59	A	173,340	167,695	507	9,260	0	0	52,500	161,543	157,928

Statistics and Finances for the Year Ended December 31, 2023

Presbytery of Hamilton

Synod of Southwestern Ontario

-- COMM ROLL --														Synod of Southwestern Ontario							
PASTORAL CHARGE	CONG ID	ELD	CH	HOU	BP	AD	RE	MB	ATD	ADH M	TOT REV	REV CUR/YR	OTHER PCC MIS	PRES-SHARE	OTH MIS	WMS / AMS	STPD	TOT EXP	SBASE		
8 Dundas, Knox	HA100	6	8	38	0	0	31	45	15	19	A	258,666	213,951	134,137	5,000	0	0	32,080	167,166	74,814	
9 Grimsby, St. John's	HA110 *	7	18	89	0	0	5	106	35	15	M	182,765	182,765	640	9,200	0	0	52,489	234,881	172,925	
10 Hamilton, Central	HA140	14	35	241	4	13	16	267	105	81	A	541,135	436,563	860	23,652	7,874	0	0	344,151	402,377	
11 Hamilton, Cheloble	HA160	8	10	117	2	5	56	134	80	60	A	270,752	277,328	1,000	9,882	11,030	0	21,382	279,479	255,416	
12 Hamilton, Erskine	HA180	7	25	92	1	2	3	54	95	58	A	261,784	224,078	0	20,000	3,002	0	51,000	282,139	201,076	
13 Hamilton, John Calvin Hungarian	HA190	9	5	41	1	0	5	59	18	59	M	62,872	43,737	0	1,000	0	0	48,413	42,737	218,067	
14 Hamilton, MacBeth Street	HA200	24	16	198	3	15	9	291	102	43	A	764,088	249,032	1,000	15,300	10,497	0	63,617	607,609	218,067	
15 Hamilton, Roxborough Park	HA220	5	1	15	0	0	0	20	16	8	M	34,337	19,914	200	2,302	600	0	37,070	16,812	63,569	
16 Hamilton, St. Columba	HA240 *	4	1	35	0	0	2	58	19	10	-	71,664	61,427	0	3,500	0	0	25,000	91,904	57,927	
17 Hamilton, St. Cuthbert's	HA250	17	Hamilton, St. Cuthbert's	6	5	33	0	0	1	34	40	23	A	123,277	99,084	3,550	7,345	19,620	0	121,318	63,569
18 Hamilton, St. David's	HA271	9	0	18	1	0	1	21	20	2	-	52,235	45,758	375	4,851	200	0	47,383	40,332	40,332	
19 Hamilton, St. Paul's	HA280 *	19	2	65	1	2	3	94	45	33	-	282,703	255,401	717	15,100	0	0	336,214	239,584	239,584	
20 Hamilton, Trinity	HA370	15	8	180	1	65	6	184	78	70	A	199,463	202,904	100	11,705	0	0	54,300	214,316	191,099	
21 Jarvis, Knox	HA300	5	6	16	0	0	3	22	13	10	-	56,640	55,745	0	3,500	0	0	65,942	52,245	52,245	
22 Kirkwall	HA310	5	8	69	1	1	2	78	30	35	M	98,808	98,808	957	5,350	5,086	0	24,130	107,087	87,415	
23 Stoney Creek, Cheyne	HA330	17	60	237	1	14	15	199	250	135	A	338,324	377,825	0	3,145	29,050	0	31,485	379,218	345,630	
24 Stoney Creek, Family Church of Heritage Green	HA360	6	15	45	4	4	1	77	30	75	A	167,047	167,047	0	1,000	0	0	54,230	153,834	166,047	
25 Walpole, Chalmers	HA301 *	6	0	20	0	2	0	58	28	20	-	59,148	59,148	0	3,155	0	0	16,790	41,967	55,993	
26 Watford, Knox	HA340 *	8	24	118	0	0	5	170	151	49	A	361,702	358,625	6,647	26,614	0	0	54,888	348,222	325,364	
27 West Flamborough	HA350	5	9	41	1	1	6	38	50	27	M	147,864	162,298	4,000	7,000	4,378	0	41,991	176,135	146,920	
Totals	255	325	2,366	33	144	203	2,720	1,656	1,120	8	5,780,602	4,946,196	170,714	258,778	129,171	0	5,565,545	5,452,781	4,371,565		

Presbytery of Niagara

Synod of Southwestern Ontario

PASTORAL CHARGE		-- COMM ROLL --										SYNOD OF SOUTHWESTERN ONTARIO									
		CONG ID	ELD	CH	HOU	BP	AD	RE	MB	ATD	ADH M	TOT REV	REV CUR/YR	OTHER PCC MIS	PRES-SHARE	OTH MIS	WMS / AMS	STPD	TOT EXP	SBASE	
1	Danville, Knox	N020	7	2	32	0	0	3	50	18	11	-	105,935	105,370	2,822	6,045	0	0	0	136,458	96,501
2	Fonthill, Kirk-on-the-Hill	N181	13	12	61	0	5	2	8	81	22	A	155,440	137,529	3,206	16,805	900	0	50,453	158,623	116,618
3	Fort Erie, St. Andrew's-Knox	N030	4	8	62	0	4	2	69	68	18	A	64,318	64,025	110	3,430	1,055	0	23,544	136,131	59,430
4	Niagara Falls, Chippawa	N040 *	8	14	155	0	0	3	132	83	71	A	260,950	260,650	0	12,042	0	0	49,653	275,198	228,123
5	Niagara Falls, Drummond Hill	N050	11	15	82	3	0	5	98	94	17	M	170,361	166,041	807	10,570	105	105	56,737	191,929	154,559
6	Niagara Falls, Stamford	N100	10	7	88	1	4	2	102	103	68	A	210,410	177,625	1,370	13,984	5,439	0	52,735	190,022	156,832
7	Niagara-on-the-Lake, St. Andrew's	N1070	8	5	0	1	8	8	130	75	47	M	288,459	288,459	0	20,000	8,065	0	25,000	271,539	260,394

Statistics and Finances for the Year Ended December 31, 2023

Presbytery of Niagara

Synod of Southwestern Ontario

PASTORAL CHARGE	CONG ID	ELD	CH	HOU	BP	-- COMM ROLL --						TOT REV	REV CUR YR	OTHER PCC MIS	PRES-SHARE	OTH MIS	WMS/AMS	STPD	TOT EXP	SBASE
						AD	RE	MB	ATD	ADH	M									
8 North Pelham, First	N080	8	1	35	0	0	1	38	37	17	M	53,387	18,387	3,605	5,399	1,159	0	19,104	17,000	8,224
- Rockway	N081	6	2	20	0	0	2	35	15	6	-	82,262	47,262	2,252	4,012	2,085	0	15,413	46,405	38,913
9 Port Colborne, The Gathering Place	N090	3	0	50	0	0	10	38	25	14	A	93,080	84,619	0	7,500	0	0	49,815	149,625	77,119
10 St. Catharines, Knox	N100	14	5	105	0	2	10	181	155	27	A	339,174	328,870	6,974	30,106	16,515	0	60,800	347,069	275,275
11 St. Catharines, St. Giles	N120	9	8	119	2	2	8	124	55	49	A	182,918	199,311	3,251	4,225	7,436	0	37,867	214,704	184,399
12 St. Catharines, Scotland	N111	5	4	40	0	0	2	31	24	16	A	76,541	43,245	95	1,980	0	0	15,479	58,766	41,170
13 St. Catharines, West St. Andrew's	N130 *	3	8	37	0	1	0	49	32	0	-	50,549	45,287	0	6,131	0	0	12,502	62,606	39,156
14 Smithville	N011	5	6	18	0	0	1	18	16	11	-	45,903	45,903	0	1,000	1,063	0	24,353	43,840	43,840
15 Thorold, St. Andrew's	N150	8	5	58	0	1	12	59	40	17	M	104,616	95,477	3,020	3,648	0	0	76,652	88,809	88,809
16 Welland, Hope Community	N180	4	0	21	0	0	1	30	26	7	-	1,234,035	36,416	0	495	240	0	17,088	61,219	35,681
17 Welland, St. Andrew's	N190	5	5	50	0	0	2	60	38	23	-	86,194	86,194	304	295	423	0	13,722	103,999	85,172
Totals	131	107	1,033	7	27	74	1,252	985	441	4	3,604,532	2,230,670	27,816	147,667	44,485	100	499,912	2,522,298	1,990,217	

Presbytery of Paris

Synod of Southwestern Ontario

PASTORAL CHARGE	CONG ID	ELD	CH	HOU	BP	-- COMM ROLL --						TOT REV	REV CUR YR	OTHER PCC MIS	PRES-SHARE	OTH MIS	WMS / AMS	STPD	TOT EXP	SBASE
						AD	RE	MB	ATD	ADH	M									
1 Brantford, Alexandra	PA010	6	4	39	0	0	13	35	28	17	-	54,163	97,644	40	2,190	360	0	0	98,107	95,054
2 Brantford, Central	PA020	12	0	75	1	2	6	96	37	25	A	115,919	151,785	6,895	7,000	8,352	0	0	159,026	129,538
3 Brantford, Greenbrier	PA030	3	0	48	0	0	4	50	21	0	-	60,782	60,782	3,405	2,644	0	0	0	58,521	54,733
4 Embro, Knox	PA070	4	8	17	0	0	2	20	15	6	-	30,330	38,904	1,000	2,500	0	0	0	49,213	35,404
5 Harrington, Knox	PA071	5	17	47	0	7	3	66	27	27	A	109,758	109,758	1,335	3,065	5,500	1,810	27,626	97,449	99,858
6 Ingersoll, St. Paul's	PA080 *	7	23	136	1	0	6	201	75	49	A	249,147	241,147	1,675	7,200	0	0	50,564	253,185	232,772
7 Inverkip	PA090	7	134	200	5	39	1	201	303	239	-	768,914	662,854	0	0	67,995	0	778,360	533,155	108,360
8 Mount Pleasant	PA041	4	3	41	0	0	3	43	68	19	A	115,569	115,562	0	5,646	1,556	0	46,704	112,505	108,360
9 Norwich, Knox	PA100	6	0	6	1	0	2	9	8	5	-	247,287	35,738	1,440	1,840	1,680	0	0	37,622	30,778
- Bookton	PA101	3	0	10	0	0	0	12	10	5	-	221,801	221,801	0	2,895	4,611	0	0	27,168	214,295
10 Paris	PA110	10	60	140	3	0	10	268	300	200	A	1,298,940	450,797	28,365	0	14,615	0	60,043	964,591	373,649
11 Ratho	PA091	4	0	17	0	6	0	24	19	9	-	31,442	31,442	0	2,020	419	0	0	39,511	29,003
12 Simcoe, St. Paul's	PA120	11	25	197	1	5	6	174	189	127	A	237,185	197,467	13,621	15,307	0	1,545	49,789	387,055	168,539
13 Tillsonburg, St. Andrew's	PA130	7	6	57	0	5	2	51	45	40	M	142,401	128,965	860	900	6,293	0	0	135,055	120,912

Statistics and Finances for the Year Ended December 31, 2023

Presbytery of Paris

Synod of Southwestern Ontario

PASTORAL CHARGE		-- COMM ROLL --																				
		CONG ID	ELD	CH	HOU	BP	AD	RE	MB	ATD	ADH	M	TOT REV	REV CUR YR	OTHER PCC	MIS	PRES-SHARE	OTH MIS	WMS / AMS	STPD	TOT EXP	SBASE
14 Woodstock, Knox		PA140	13	34	163	0	2	7	192	80	10	A	437,634	408,445	6,220	9,248	5,288	0	57,901	406,917	387,689	
Totals			102	314	1,193	12	66	65	1,442	1,225	778	1	4,121,272	2,953,091	64,856	62,455	116,669	3,385	292,627	3,604,285	2,613,239	

Presbytery of London

Synod of Southwestern Ontario

PASTORAL CHARGE		-- COMM ROLL --												TOT REV		REV CUR YR	OTHER PCC MIS	PRES-SHARE	OTH MIS	WMS / AMS	STPD	TOT EXP	SBASE
		CONG ID	ELD	CH	HOU	BP	AD	RE	MB	ATD	ADH	M											
1	Arpin	LO020	7	6	75	0	4	1	96	41	65	A	79,860	79,860	0	5,000	4,060	0	48,422	81,023	70,800		
2	Melbourne, Guthrie	LO021	4	0	25	0	0	2	15	8	22	A	36,285	36,285	0	1,200	413	0	15,952	38,354	34,672		
3	Cram, Argyle	LO050	3	0	22	0	0	1	25	10	22	-	28,971	28,971	524	604	492	255	0	24,978	27,351		
4	Large, Duff	LO051	5	7	39	7	2	1	78	10	36	M	44,232	31,081	0	1,005	0	0	0	65,497	30,076		
5	Dorchester	LO060 *	5	0	19	0	1	4	17	30	13	A	73,492	67,710	0	1,000	0	0	25,723	97,238	66,710		
6	Dutton, Knox-St. Andrew's	LO070	11	6	70	0	2	3	78	43	0	-	112,529	104,384	575	5,000	0	3,100	26,735	103,969	96,654		
7	Fingat, Knox	LO080	5	12	50	0	0	2	63	41	10	-	38,592	39,219	3,000	1,500	6,600	2,195	0	48,343	28,119		
8	Glencoe	LO090	10	13	71	3	3	6	95	31	35	M	96,651	96,917	700	7,424	5,840	0	36,463	98,246	82,953		
9	Wardsville, St. John's	LO091	6	1	16	0	0	2	37	22	8	-	36,343	36,343	0	2,300	0	0	19,440	52,337	34,043		
10	London, Chalmers	LO120	17	33	162	6	0	10	168	88	68	A	772,179	248,417	1,460	17,336	0	0	25,208	304,889	229,621		
11	London, Elmwood Avenue	LO130	17	0	91	0	4	9	101	55	33	A	215,795	210,423	2,405	9,844	1,875	0	58,892	224,022	196,299		
12	London, New St. James	LO170	26	16	145	1	22	7	218	140	80	A	397,691	397,802	4,170	22,000	14,106	4,955	52,477	440,093	357,526		
13	London, Oakridge	LO180	19	90	320	11	37	16	363	213	160	A	867,979	837,979	3,878	35,500	8,953	0	68,200	818,844	657,641		
14	London, St. George's	LO190	13	2	70	0	1	23	139	68	0	A	179,630	179,630	3,000	10,000	16,387	0	58,550	177,845	150,243		
15	London, St. Lawrence	LO151	13	10	75	0	0	5	54	100	34	A	97,303	97,303	545	4,000	3,700	0	44,818	8,045	89,058		
16	London, Trinity Community	LO200	4	9	24	0	0	3	16	23	17	A	187,861	53,094	0	1,500	0	0	0	68,830	51,594		
17	London, Westmount	LO210	13	8	118	2	16	10	108	231	42	A	252,134	240,095	300	7,000	0	0	62,000	236,944	226,435		
18	Mosa, Burns	LO022	9	69	142	2	0	1	122	30	114	M	125,877	125,877	2,050	9,530	0	0	15,123	82,084	114,297		
19	North Yarmouth, St. James	LO031	6	9	30	0	3	2	61	28	34	A	43,784	32,604	1,385	2,405	592	0	21,737	55,944	28,222		
20	St. Thomas, Knox	LO240	32	55	274	6	30	20	357	180	16	A	618,157	608,191	6,278	29,181	16,895	0	68,800	558,806	555,837		
21	Port Stanley, St. John's	LO081	7	0	9	0	0	2	14	11	14	-	31,701	31,701	500	1,800	0	0	0	30,768	29,401		
22	South Nissouri	LO061 *	3	0	13	0	0	0	18	10	3	-	16,201	16,201	0	2,300	0	0	0	25,730	13,901		
23	Strathroy, Caradoc	LO111	7	7	81	0	1	3	95	45	68	A	119,442	119,442	1,580	11,716	4,980	0	4,222	98,126	93,758		
Totals			242	353	1,941	38	126	133	2,338	1,458	894	3	4,472,689	3,712,021	32,350	189,145	84,893	10,505	652,762	3,740,955	3,265,211		

Statistics and Finances for the Year Ended December 31, 2023

Presbytery of Essex-Kent

Synod of Southwestern Ontario

PASTORAL CHARGE		-- COMM ROLL --																			
		CONG ID	ELD	CH	HOU	BP	AD	RE	MB	ATD	ADH M	TOT REV	REV CUR YR	OTHER PCC MIS	PRES-SHARE	OTH MIS	WMS / AMS	STPD	TOT EXP	SBASE	
1 Amherstburg, St. Andrew's		EK010	7	2	97	0	7	2	78	101	80	A	121,141	200	2,250	200	0	18,000	110,511	118,491	
2 Chatham, First		EK030 *	7	5	289	0	2	10	286	60	180	A	258,828	5,795	20,000	0	61,711	371,743	200,533		
3 Dover, New St. Andrew's		EK041	8	7	25	0	0	1	60	15	0	-	35,044	0	2,000	11,951	0	11,946	21,093	21,093	
4 Dresden, St. Andrew's		EK050	6	9	50	2	0	4	93	55	75	A	128,691	50	1,520	0	31,586	112,467	121,196		
5 Lakeshore St. Andrew's		EK080	6	78	147	7	17	84	168	249	162	A	617,211	0	0	31,080	0	60,666	792,682	586,131	
6 Ridgewood, Mount Zion		EK090	3	0	47	0	0	3	52	17	15	-	50,320	2,055	3,500	0	0	57,684	40,265	40,265	
7 Valletta		EK110	4	2	19	0	0	3	17	17	6	-	38,533	55,591	500	3,770	0	30,922	51,321	51,321	
8 Wallaceburg, Knox		EK120	5	15	46	7	7	2	108	52	25	-	136,018	335	1,040	22,404	0	139,904	117,397	117,397	
9 Windsor, Pauline Memorial		EK150	14	12	182	2	18	31	223	90	53	A	236,176	6,790	6,055	651	0	49,815	226,048	197,008	
10 Windsor, University Community		EK210	5	0	49	0	0	14	34	30	40	A	240,923	410	1,000	4,175	0	50,645	189,156	109,402	
Totals			65	130	951	18	51	154	1,119	686	636	0	1,896,736	16,135	41,135	70,461	1,482	272,423	2,043,263	1,652,837	

Presbytery of Lambton-West Middlesex

Synod of Southwestern Ontario

PASTORAL CHARGE		-- COMM ROLL --																		
		CONG ID	ELD	CH	HOU	BP	AD	RE	MB	ATD	ADH M	TOT REV	REV CUR YR	OTHER PCC MIS	PRES-SHARE	OTH MIS	WMS / AMS	STPD	TOT EXP	SBASE
1	Alvinston, Guthrie - Napier, St. Andrew's	LW010	4	0	32	1	1	1	32	16	16	-	42,803	400	2,930	1,610	0	28,005	68,326	37,679
		LW012 ***	3	4	23	0	0	1	22	15	14	A	12,990	11,060	0	0	0	9,107	21,937	11,060
2	Beechwood, St. Andrew's	LW020	8	12	69	1	0	1	61	35	48	A	60,212	3,082	3,210	200	0	3,509	45,267	53,720
3	Centre Road, Knox	LW022	3	0	29	0	0	0	41	16	15	-	26,155	3,990	2,380	0	0	28,366	19,785	28,366
4	Corunna, St. Andrew's	LW030	10	0	31	0	0	2	25	16	10	-	88,622	73,939	0	5,000	0	19,424	166,121	68,939
5	Forest, St. James	LW040	6	3	58	0	2	3	69	35	30	M	144,893	139,183	9,532	7,699	0	0	95,505	121,952
6	Moore, Knox	LW031	5	2	0	0	0	5	31	12	6	A	43,311	250	3,000	0	0	24,435	42,127	38,461
-	Mooretown, St. Andrew's	LW032	5	0	22	0	2	10	48	16	3	A	63,660	63,660	2,400	4,895	150	640	20,770	56,215
7	Petrolia, St. Andrew's	LW050	7	16	80	1	4	0	89	40	26	-	128,765	740	500	10,851	0	0	101,169	116,674
8	Point Edward	LW060	10	7	65	2	1	3	101	41	96	A	81,713	80,004	805	3,600	2,252	24,908	88,542	73,347
9	Samia, Emmanuel	LW140	7	18	0	5	4	3	108	64	30	A	226,088	1,940	14,927	3,877	0	49,812	236,625	177,901
10	Samia, St. Andrew's	LW090	14	11	110	2	0	3	110	80	44	A	220,416	208,496	3,300	12,700	2,040	1,996	44,893	190,456
11	Samia St. Giles	LW100	16	53	127	2	3	18	125	93	122	A	298,423	251,412	873	17,925	5,767	0	49,530	280,474
12	Strathroy, St. Andrew's	LW110	6	10	78	2	0	8	77	30	35	-	113,471	5,170	7,800	1,108	0	0	117,143	98,238
13	Theford, Knox	LW120	12	20	145	4	5	0	164	85	99	A	235,315	8,125	285	7,413	0	75,364	234,559	171,845

Statistics and Finances for the Year Ended December 31, 2023

Presbytery of Lambton-West Middlesex														Synod of Southwestern Ontario							
CONG ID	PASTORAL CHARGE			-- COMM ROLL --								WMS / AMS			STPD	TOT EXP	SBASE				
	ELD	CH	HOU	BP	AD	RE	MB	ATD	ADH	M	TOT	REV CUR YR	OTHER PCC MIS	PRES-SHARE				OTH MIS			
LW 122 *	6	2	33	0	0	0	0	50	18	1	-	62,629	62,629	15,655	5,855	0	0	109,597	41,119		
Totals	122	158	992	20	22	58	1,153	612	595	1	1,849,466	1,736,121	56,262	92,706	35,268	2,961	349,757	1,925,120	1,504,238		
Presbytery of Huron-Perth														Synod of Southwestern Ontario							
CONG ID	PASTORAL CHARGE			-- COMM ROLL --								WMS / AMS			STPD	TOT EXP	SBASE				
	ELD	CH	HOU	BP	AD	RE	MB	ATD	ADH	M	TOT	REV CUR YR	OTHER PCC MIS	PRES-SHARE				OTH MIS			
HP010	1	Atwood	8	12	100	0	0	4	154	43	50	A	139,924	139,766	1,800	4,500	1,222	0	67,381	158,873	132,244
HP020	2	Avonton	5	20	142	1	0	4	236	35	10	M	168,459	168,459	5,275	7,210	0	3,978	64,469	162,925	155,974
HP030	3	Bayfield, Knox	3	5	27	0	8	12	27	17	0	A	74,410	73,919	1,000	3,000	0	145	22,982	72,942	69,319
HP040	7	Brussels, Melville	7	0	53	3	2	2	71	24	26	-	77,940	77,940	655	3,320	5,738	0	0	161,473	68,227
HP110 *	6	Molesworth, St. Andrew's	6	6	78	2	1	0	100	15	20	M	86,974	86,974	300	2,700	0	0	11,914	93,943	83,974
HP121	5	Carbrook, ON, Knox	4	0	11	0	0	2	18	13	3	-	14,934	13,753	0	200	0	0	0	17,481	13,553
HP061	3	Granby	3	0	25	0	0	1	36	12	0	A	28,395	28,395	0	515	0	0	10,887	33,079	27,880
HP140	5	Seaforth, First	5	5	18	2	0	4	24	25	9	M	93,331	90,983	3,455	990	533	0	23,933	114,560	86,066
HP070	10	Godenrich, Knox	7	10	135	1	2	15	137	53	0	A	249,849	230,087	3,780	13,140	23,199	2,478	55,335	130,955	198,968
HP080	33	Lisivet, Knox	33	135	311	10	18	9	485	356	0	A	452,966	443,905	32,311	38,473	34,838	14,622	48,852	337,117	338,283
HP090	9	Milverton, Burns	5	15	90	2	0	0	135	25	10	M	74,305	74,305	2,050	2,065	513	0	6,227	56,413	69,677
HP100	12	St. Michael, Knox	12	17	130	1	0	3	237	60	0	M	182,704	156,414	4,200	10,271	1,662	0	51,000	178,250	140,281
HP120	6	Monken, Knox	6	6	40	0	0	0	153	20	31	-	31,236	31,236	0	1,593	5,019	0	0	50,192	24,624
HP151	12	North Easthope, Knox	3	12	33	2	0	0	47	20	4	-	58,431	37,987	0	5,000	360	0	0	32,779	32,627
HP130	15	St. Marys	10	82	0	0	0	20	163	60	6	M	357,054	273,362	5,016	8,422	3,408	0	30,951	259,405	130,107
HP150	9	Shakespeare	9	10	77	0	0	1	119	40	40	A	140,166	137,726	1,200	9,000	7,200	0	50,525	125,601	120,326
HP160	8	Stratford, Knox	7	95	0	0	31	125	40	25	A	74,706	169,311	1,805	3,500	0	0	38,261	131,166	163,916	
HP170	9	Stratford, St. Andrew's	9	10	118	0	2	6	181	70	29	M	359,382	249,693	4,780	31,744	3,514	2,600	57,649	225,989	209,655
Totals	151	290	1,565	24	33	114	2,448	928	263	7	2,467,971	2,483,615	67,627	145,733	87,206	23,823	541,866	2,523,143	2,056,641	1,805,641	
Presbytery of Grey-Bruce-Maitland														Synod of Southwestern Ontario							

PASTORAL CHARGE	-- COMM ROLL --										TOT REV	REV CUR YR	OTHER PCC MIS	PRES- SHARE	OTH MIS	WMS/ AMS	STPD	TOT EXP	SBASE	
	CONG ID	ELD	CH	HOU	BP	AD	RE	MB	ATD	ADH M										
1 Central Grey-Bruce Cooperative Ministry - Chatsworth, St. Andrew's	BM270 BM030	4	8	28	0	0	1	28	28	15	A	52,029	52,029	1,440	3,500	1,000	0	13,959	48,652	46,089

Statistics and Finances for the Year Ended December 31, 2023

Presbytery of Grey-Bruce-Maitland

Synod of Southwestern Ontario

PASTORAL CHARGE		-- COMM ROLL --											TOT REV		REV CUR Y		OTHER PCC MIS		PRES-SHARE		OTH MIS		WMS / ANS		STPD		TOT EXP		SBASE	
CONG ID	ELD	CH	HOU	BP	AD	RE	MB	ATD	ADH	M		TOT REV	REV CUR Y	OTHER PCC MIS	PRES-SHARE	OTH MIS	WMS / ANS	STPD	TOT EXP	SBASE										
- Chesley, Geneva	6	3	14	0	0	3	56	22	2	A		47,498	39,543	200	1,654	635	759	13,939	54,124	37,054										
- Dornoch, Latona	BM031	4	0	9	0	0	0	14	3	A		33,861	33,861	0	2,506	0	0	12,939	31,355	0										
- Sudhampton, St. Andrew's	BM160	6	0	31	0	0	1	28	20	13	A	64,925	79,061	2,125	4,523	711	0	13,939	82,914	71,702										
2 Dromore, Amos	BM050	4	5	22	0	0	0	34	20	5	-	23,159	23,159	0	2,000	0	70	0	23,286	21,159										
- Holstein, Knox	BM051	6	3	24	2	0	1	35	15	8	-	36,501	36,501	650	2,514	250	0	0	33,275	33,087										
- Normandy, Knox	BM052	4	4	20	0	0	2	30	8	10	-	12,432	12,432	700	200	0	0	823	23,255	11,532										
3 Durham	BM070	12	28	123	0	4	6	162	113	129	M	140,314	60,447	650	3,030	0	0	48,962	137,911	136,634										
4 Hanover, St. Andrew's	BM080	4	6	65	2	0	4	57	32	65	-	37,447	60,447	620	2,275	1,106	0	0	59,225	56,446										
5 Kincardine, Knox	BM090	9	17	96	0	1	5	113	65	37	M	270,970	241,463	4,810	13,188	33,837	4,270	59,444	180,285	189,628										
6 Lucknow	BM100	5	5	40	1	4	6	45	25	15	-	72,509	53,546	445	3,240	1,125	2,874	0	57,690	48,736										
- South Kinross	BM101	7	23	35	1	2	1	53	32	25	-	61,863	37,461	130	3,355	1,285	1,095	0	51,596	32,691										
7 Markdale, Cooke's	BM110	8	9	35	0	0	3	42	22	17	M	58,631	57,191	0	3,500	0	0	0	54,936	53,691										
- Faversham, Burns	BM111	4	0	23	0	0	0	13	15	13	-	30,729	27,592	0	630	290	0	19,516	28,954	26,672										
8 Meaford, Knox	BM120	3	0	96	0	7	1	86	45	42	A	179,201	147,282	4,690	9,031	665	0	43,588	163,515	132,896										
9 Owen Sound, St. Andrew's	BM130	14	25	216	1	14	11	247	70	130	A	479,381	476,458	800	11,000	71,028	529	77,083	474,796	393,630										
10 Paisley, Westminster	BM140	5	3	18	1	0	0	41	20	4	-	31,230	31,230	0	3,310	0	0	11,950	33,141	27,920										
11 Port Eglis, Tolmie Memorial	BM150	10	3	34	1	1	3	49	25	23	M	104,384	95,274	3,114	4,520	873	0	30,405	117,733	86,767										
- Burgoyne, Knox	BM151	8	22	98	3	0	1	52	30	45	A	66,650	66,650	9,290	5,125	1,455	1,200	20,470	73,518	50,780										
12 Stokes Bay, Knox	BM240	4	0	5	0	0	0	4	5	7	-	2,150	2,150	0	622	0	0	0	6,043	1,528										
13 Swinton Park, St. Andrew's	BM061	3	10	30	1	0	1	34	15	0	-	96,027	96,027	0	1,000	0	0	2,402	18,522	95,027										
14 Tara, Conestone	BM260	6	10	30	3	0	3	51	18	3	-	36,749	34,664	260	590	2,085	0	0	31,915	31,729										
15 Trevaunter, Knox	BM180 *	9	10	117	0	4	2	167	35	35	A	140,908	115,931	0	2,450	0	0	35,962	125,454	113,481										
- Kintough	BM181	3	2	10	0	0	0	44	14	0	-	23,718	23,718	0	2,061	0	0	0	22,368	21,657										
16 Thornbury, St. Paul's	BM121	5	13	47	0	0	12	65	25	64	A	179,345	177,847	0	0	1,984	0	38,831	154,515	175,863										
17 Tiverton, Knox	BM190	7	8	81	0	0	7	92	50	23	M	311,400	149,316	3,608	7,379	18,911	5,339	50,500	205,351	119,418										
18 Walkerton, Knox	BM200	18	35	0	7	0	98	80	44	A	162,259	159,889	4,238	13,820	4,968	0	0	45,241	182,945	136,573										
19 Waterloo, St. Paul's	WM220	5	5	35	0	0	1	29	28	14	-	52,488	50,097	180	3,000	2,811	0	0	51,807	44,106										
20 Wingham, St. Andrew's	BM230	14	15	116	1	0	3	131	85	51	A	222,463	165,141	928	8,348	5,055	1,658	50,684	211,187	150,810										
- Behmore, Knox	BM021	6	5	19	1	1	3	77	26	2	A	73,650	72,594	2,505	1,080	10,137	53,837	62,409	62,409	62,409										
TOTALS	192	254	1,605	18	45	81	1,963	1,002	844	5		3,104,851	2,759,904	41,673	122,166	154,095	18,887	600,554	2,799,729	2,141,070										

Statistics and Finances for the Year Ended December 31, 2023

Synod of Manitoba & Northwestern Ontario

Presbytery of Superior

PASTORAL CHARGE	CONG ID	ELD	CH	HOU	BP	-- COMM ROLL --											TOT REV	REV CUR YR	OTHER PCC MIS	PRES-SHARE	OTH MIS	WMS / AMS	STPD	TOT EXP	SBASE
						AD	RE	MB	ATD	ADH	M														
1 Geraldton, St. Andrew's	SU010	2	8	24	1	0	1	16	7	16	-	10,264	450	1,605	0	0	0	0	0	0	6,795	8,209			
2 Thunder Bay, First	SU030	6	0	44	0	2	9	64	20	2	-	49,158	1,595	8,545	8,779	0	0	0	0	0	56,429	30,239			
3 Thunder Bay, Lakeview	SU040	18	12	123	0	2	3	139	40	75	M	161,317	143,098	305	11,745	1,120	0	0	0	44,037	153,037				
4 Thunder Bay, St. Andrew's	SU050	13	13	169	1	4	4	156	60	104	A	287,990	259,476	1,255	10,000	0	0	0	0	55,535	287,261				
Totals		39	33	360	2	8	17	375	127	197	1	508,729	461,996	3,605	31,895	9,899	0	0	0	99,572	503,522	416,597			

Synod of Manitoba & Northwestern Ontario

Presbytery of Winnipeg

PASTORAL CHARGE	CONG ID	ELD	CH	HOU	BP	-- COMM ROLL --								TOT REV	REV CUR YR	OTHER PCC MIS	PRES-SHARE	OTH MIS	WMS / AMS	STPD	TOT EXP	SBASE
						AD	RE	MB	ATD	ADH	M											
1 Kenora, First	WI230	2	0	37	0	0	2	43	15	5	A	39,010	0	4,000	0	0	0	0	0	62,956	35,010	
2 Lockport Community	WI090	4	0	13	0	0	0	15	15	8	-	14,699	14,699	0	2,000	4,500	0	0	0	22,400	8,199	
3 Pinawa Christian Fellowship	WI080	11	0	85	0	0	1	11	25	6	A	109,643	92,382	700	915	20,832	0	0	56,277	110,031	69,935	
4 Selkirk, Knox	WI100	7	12	75	3	3	27	100	40	0	-	93,857	88,877	880	655	480	0	0	0	65,885	86,862	
5 Thompson, St. Andrew's	WI110	7	8	21	0	0	0	16	20	15	-	49,704	49,704	0	2,500	0	0	0	0	86,741	47,204	
6 Winnipeg, Calvin	WI010	4	10	25	0	0	2	31	26	0	-	47,585	34,285	710	2,276	1,093	0	0	0	37,848	30,206	
7 Winnipeg, Filipino	WI270 ***	1	0	5	0	0	3	22	22	0	-	31,105	31,105	0	0	0	0	0	20,500	27,300	31,105	
8 Winnipeg, First	WI020	7	17	114	0	0	5	127	44	60	A	258,685	256,606	13,965	10,000	64,864	0	0	24,908	273,953	167,777	
9 Winnipeg, Kildonan	WI061	3	8	59	0	1	10	45	37	47	A	170,352	168,832	1,350	4,211	4,816	0	0	0	136,598	158,475	
10 Winnipeg, Lighthouse Evangelical Arabic	WI310 *	2	39	27	89	0	0	50	40	0	A	95,364	95,364	0	4,800	0	0	0	50,528	131,216	90,564	
11 Winnipeg, Place of Hope	WI300	4	68	45	0	0	0	64	59	25	A	119,369	51,277	0	1,500	0	0	0	19,926	130,237	49,777	
12 Winnipeg, Prairie	WI290	5	15	52	1	6	22	59	40	16	A	125,551	165,551	3,090	9,000	7,197	0	0	53,928	167,366	146,264	
13 Winnipeg, St. John's	WI060	3	5	58	0	2	64	25	24	-	-	161,458	120,825	1,250	9,631	4,265	0	0	0	116,847	105,679	
14 Winnipeg, Westwood	WI070	11	32	130	1	4	10	106	80	58	A	313,923	236,124	3,205	9,885	20,454	0	0	44,037	215,427	202,580	
15 Winnipeg, Winnipeg Somang	WI280 *	1	3	9	0	0	0	25	15	0	-	24,197	24,197	0	0	0	0	0	24,000	37,699	24,197	
Totals		72	217	755	94	14	84	778	503	264	0	1,654,502	1,468,858	25,150	61,373	128,501	0	0	294,104	1,622,504	1,253,434	

Synod of Manitoba & Northwestern Ontario

Presbytery of Brandon

PASTORAL CHARGE	CONG ID	ELD	CH	HOU	BP	-- COMM ROLL --								TOT REV	REV CUR YR	OTHER PCC MIS	PRES-SHARE	OTH MIS	WMS / AMS	STPD	TOT EXP	SBASE
						AD	RE	MB	ATD	ADH	M											
1 Brandon, First	BN010 *	8	7	60	1	3	10	189	50	83	A	159,240	158,621	6,673	7,867	0	0	0	47,400	219,785	144,081	
2 Brandon, St. Andrew's	BN020 ***	5	5	74	0	0	2	59	23	31	A	142,296	108,296	940	3,156	0	0	0	46,786	113,274	104,200	

Statistics and Finances for the Year Ended December 31, 2023

Presbytery of Brandon

Synod of Manitoba & Northwestern Ontario														
-- COMM ROLL --														
PASTORAL CHARGE	CONG ID	ELD	CH	HOU	BP	AD	RE	MB	ATD	ADH	M	TOT REV	REV CUR/YR	OTHER PCC MIS
3 Melina	BN081	3	0	19	0	0	2	7	6	8	-	22,378	22,378	0
4 Neepawa, Knox	BN100	3	4	40	0	0	0	39	15	21	-	26,407	26,161	275
5 Nipiga	BN093	3	5	10	0	0	0	10	25	14	-	70,575	70,575	0
6 Portage la Prairie, First	BN130	6	1	48	0	0	2	34	14	30	-	67,362	66,967	780
7 Winnipegosis, Knox	BN051	3	0	7	0	0	0	11	5	0	M	14,843	14,843	0
Totals		31	22	258	1	3	16	349	138	187	1	503,101	467,841	8,668

Presbytery of Assiniboia

Synod of Saskatchewan														
-- COMM ROLL --														
PASTORAL CHARGE	CONG ID	ELD	CH	HOU	BP	AD	RE	MB	ATD	ADH	M	TOT REV	REV CUR/YR	OTHER PCC MIS
1 Grenfell, Trinity	AS022	4	8	0	0	0	2	47	20	22	-	46,099	36,030	600
2 Kipling, Baker	AS030	3	0	15	0	0	10	52	12	15	-	10,407	33,933	5,064
3 Moose Jaw, St. Mark's	AS040	6	0	15	0	0	0	20	20	10	-	66,690	31,996	372
4 Mossomin, St. Andrew's	AS050	6	0	24	0	0	2	24	22	50	-	64,308	64,308	3,458
5 Regina, First	AS060	12	35	120	0	3	4	138	80	64	A	319,002	305,661	9,528
6 Regina, Norman Kennedy	AS070	10	12	45	0	2	6	78	44	19	A	166,849	151,289	2,302
7 Weyburn, Knox	AS100	4	2	48	0	0	1	54	12	27	-	118,303	113,933	920
Totals		45	57	267	0	5	25	413	210	207	0	791,658	737,150	22,244

Presbytery of Northern Saskatchewan

Synod of Saskatchewan														
-- COMM ROLL --														
PASTORAL CHARGE	CONG ID	ELD	CH	HOU	BP	AD	RE	MB	ATD	ADH	M	TOT REV	REV CUR/YR	OTHER PCC MIS
1 Melfort, St. James	NS050	7	0	26	0	0	24	9	16	4	-	31,152	31,152	120
2 Minitowais	NS060	5	12	11	2	2	0	12	16	2	M	36,540	36,540	0
3 North Battleford, St. Andrew's	NS070	5	0	16	0	0	0	15	12	11	-	52,967	29,217	570
4 Southwold, St. Philip's	NS071 *	2	5	4	0	0	0	4	0	9	-	0	722	0
5 Saskatoon, Calvin-Godforth	NS110	2	0	13	0	0	2	7	9	13	M	44,443	36,857	1,575
6 Saskatoon, St. Andrew's	NS130	11	34	140	1	0	4	153	100	25	A	308,241	275,739	8,377
7 Shipman, Knox	NS170 ND	0	0	0	0	0	0	0	0	0	-	0	0	0
Totals		32	51	210	3	2	30	200	153	64	2	473,343	410,227	10,642

Statistics and Finances for the Year Ended December 31, 2023

Presbytery of The Northwest

Synod of Alberta & the Northwest

-- COMM ROLL --														Synod of Alberta & the Northwest						
PASTORAL CHARGE	CONG ID	ELD	CH	HOU	BP	AD	RE	MB	ATD	ADH M	TOT REV	REV C/UR	OTHER PCC MIS	PRES-SHARE	OTH MIS	WMS / AMS	STPD	TOT EXP	SBASE	
1 Chavun, Westminster	NW010	4	0	15	6	0	1	16	12	0	-	37,609	0	3,905	540	0	0	26,614	33,164	
2 Chetwynd Shared Ministry	NW020	2	0	12	0	0	0	5	12	12	-	21,405	0	2,500	9,535	0	0	25,691	9,370	
3 Dawson Creek, St. James	NW030	2	0	18	2	0	2	19	20	14	-	44,058	0	1,000	2,588	0	0	33,650	40,470	
4 Dixonville, Strang	NW040	3	0	18	0	0	0	0	11	9	-	26,614	21,699	1,400	1,310	2,112	0	22,827	16,877	
5 Eckville, St. Paul's	NW050 *	9	17	45	2	0	4	47	23	52	M	214,675	77,130	10,595	0	0	65,226	211,556	126,950	
6 Edmonton, Callingwood Road	NW060	7	21	43	3	4	3	34	55	43	A	152,854	142,542	0	0	0	63,333	147,881	142,542	
7 Edmonton, Calvin Hungarian	NW070 *	5	17	25	1	5	2	35	25	28	M	91,311	0	0	0	0	59,259	81,234	91,311	
8 Edmonton, Dayspring	NW080	8	22	135	0	8	10	165	50	65	A	342,532	299,821	5,188	20,000	24,525	0	60,000	330,960	250,108
9 Edmonton, First	NW090	17	40	150	1	2	10	145	125	45	A	489,684	389,220	4,600	12,000	62,076	0	74,456	485,377	310,544
10 Edmonton, Mill Woods	NW100	14	32	108	3	11	7	117	74	48	A	199,297	184,048	8,226	12,000	480	0	45,552	253,893	163,342
11 Edmonton, St. Andrew's	NW110 ***	5	10	40	0	0	0	49	35	30	A	100,815	94,087	0	2,700	0	22,153	113,964	91,387	
12 Edmonton, Westmount	NW120	3	5	24	0	0	2	31	18	40	-	63,290	60,797	2,292	3,524	0	0	45,356	54,981	54,981
13 Fort St. John	NW130	3	0	9	0	0	2	7	9	6	M	58,236	52,709	12,221	3,125	11,364	0	54,324	25,999	25,999
14 Grande Prairie, Forbes	NW150	8	23	0	0	1	21	61	67	67	A	170,214	10,507	10,274	10,653	0	13,478	39,532	138,780	
15 Innisfail, St. Andrew's	NW160	4	0	9	0	0	2	15	12	0	M	42,238	35,968	844	1,519	699	0	11,550	42,983	32,906
16 Olds, St. Andrew's	NW170	4	0	26	0	0	2	26	13	13	-	58,026	57,018	1,055	5,273	0	0	85,868	50,690	50,690
17 Orkney	NW180	2	0	6	0	0	2	25	10	0	-	3,551	0	0	0	0	1,935	4,207	3,551	3,551
18 Red Deer, Knox	NW190 *	3	10	63	0	5	3	2	26	30	A	130,418	114,078	904	9,000	0	23,593	129,272	104,174	104,174
19 Red Deer, West Park	NW200 *	2	2	12	0	8	1	7	10	8	-	26,720	340	150	0	0	8,805	35,623	26,230	26,230
20 Red Deer, Willow Valley	NW210	4	0	28	0	6	9	26	35	0	-	27,390	27,390	0	1,732	7,350	0	36,860	18,308	18,308
21 Rocky Mtn. House, Memorial	NW220 *	7	9	30	1	1	1	30	20	0	A	98,761	200	200	0	0	25,200	108,172	98,361	98,361
22 St. Albert, Broadside	NW230	8	3	49	1	7	1	55	64	22	A	1,538,887	81,178	1,500	7,000	0	23,848	227,071	57,878	57,878
23 Sherwood Park	NW240	4	0	19	0	0	1	23	14	3	-	82,344	78,347	0	3,000	5,385	0	54,081	69,962	69,962
24 Sylvan Lake, Memorial	NW250	8	0	102	1	5	9	96	50	52	A	243,157	180,691	7,183	14,413	6,846	0	28,500	163,611	152,249
25 Ganton Preshie Point	NW140	0	1	9	1	0	2	2	12	12	-	21,889	11,889	1,210	860	2,980	0	14,759	6,839	6,839
Totals		134	212	995	22	63	97	1,049	800	599	4	4,285,975	2,539,786	134,800	126,080	147,133	0	526,888	2,775,566	2,116,973

Presbytery of Calgary-Macleod

Synod of Alberta & the Northwest

-- COMM ROLL --																					
PASTORAL CHARGE	CONG ID	ELD	CH	HOU	BP	AD	RE	MB	ATD	ADH	M	TOT REV	REV CURYR	OTHER PCC MIS	PRES-SHARE	OTH MIS	WMS / AMS	STPD	TOT EXP	SBASE	
1 Banff, St. Paul's	CM010	9	1	16	0	0	0	0	9	20	10	-	320,770	90,491	0	7,000	0	0	0	93,461	83,491
2 Bassano, Knox	CM020	9	10	80	0	0	2	37	40	8	M	136,628	136,301	558	12,082	0	0	53,776	114,226	123,661	

Statistics and Finances for the Year Ended December 31, 2023

Synod of Alberta & the Northwest

Presbytery of Calgary-Macleod

PASTORAL CHARGE	CONG ID	ELD	CH	HOU	BP	-- COMM ROLL --				ATD	ADH	M	TOT REV	REV CUR YR	OTHER PCC MIS	PRES-SHARE	OTH MIS	WMS / AMS	STPD	TOT EXP	SBASE
						AD	RE	MB	RL												
- Gem	CM021	2	0	15	1	0	1	14	12	0	A	9,402	9,402	0	500	0	0	0	0	0	8,902
3 Calgary, Calvin Hungarian	CM030	5	10	90	0	0	3	71	22	48	M	150,956	113,227	0	2,000	2,000	0	0	0	139,787	109,227
4 Calgary, Centennial	CM040	16	117	134	3	7	0	151	135	83	A	123,446	113,246	0	4,000	600	0	0	58,200	152,224	108,646
5 Calgary, Grace	CM060	14	35	451	11	5	18	376	197	162	A	1,381,825	1,246,881	750	40,050	300	0	0	0	1,381,700	1,205,781
6 Calgary, Knox	CM070 *	9	21	75	0	0	5	56	40	73	A	227,036	179,272	778	3,561	0	0	0	72,290	310,553	174,933
7 Calgary, St. Andrew's	CM080	18	67	254	0	15	31	335	211	152	A	692,903	436,352	8,373	32,621	7,309	0	0	0	440,640	388,049
8 Calgary, St. Giles	CM090	6	9	108	2	0	8	98	39	2	-	194,427	162,972	1,343	9,050	2,596	0	0	0	210,184	149,983
9 Calgary, Valleyview Community	CM071 *	4	0	0	0	1	27	32	62	58	A	267,187	206,162	0	0	0	0	0	58,632	237,126	206,162
10 Calgary, Variety Acres	CM100	9	19	129	4	0	9	187	139	57	A	450,260	395,410	5,757	31,722	9,056	0	0	68,249	389,913	271,485
11 Calgary, Westminster	CM101	5	37	142	3	5	5	137	115	100	A	283,029	262,452	2,428	18,885	0	0	0	0	245,207	241,139
12 Lebridge, St. Andrew's	CM130	7	21	85	0	1	14	202	70	63	A	330,717	224,219	4,180	16,050	0	0	0	45,000	251,059	203,989
13 Medicine Hat, St. John's	CM150	10	4	110	0	8	4	138	50	29	A	458,045	259,345	4,809	11,604	5,150	0	0	56,550	335,996	237,782
TOTALS		123	351	1,689	24	42	127	1,843	1,152	845	2	5,026,631	3,835,732	28,976	189,125	27,011	0	0	412,697	4,302,076	3,513,230

Presbytery of Kootenay

Synod of British Columbia

PASTORAL CHARGE		-- COMM ROLL --																			
		CONG ID	ELD	CH	HOU	BP	AD	RE	MB	ATD	ADH	M	TOT REV	REV CUR YR	OTHER PCC MIS	PRES-SHARE	OTH MIS	WMS / AMS	STPD	TOT EXP	SBASE
1 Cranbrook, BC, Knox		K0020	5	7	45	1	0	3	36	46	23	A	149,509	148,195	0	0	1,600	0	39,535	152,512	146,595
2 Creston, St. Stephen's		K0030	6	0	36	0	28	7	51	28	23	A	119,094	98,800	7,591	0	0	0	57,497	145,166	91,209
3 Kimberley, St. Andrew's		K0040	3	2	18	0	0	1	15	16	8	-	587,798	26,581	0	1,822	2,400	0	0	43,390	22,359
4 Slocan, St. Andrew's		K0051	0	0	14	0	0	2	7	14	12	-	13,479	13,479	0	800	0	0	0	3,463	12,679
5 Trail, First		K0060	4	9	48	0	0	20	28	35	33	M	83,861	309,857	0	5,400	70,196	0	48,532	267,291	234,261
Totals			18	18	161	1	28	33	137	139	99	1	953,741	596,912	7,591	8,022	74,196	0	145,564	611,822	597,103

Presbytery of Kamloops

Synod of British Columbia

PASTORAL CHARGE		-- COMM ROLL --																			
		CONG ID	ELD	CH	HOU	BP	AD	RE	MB	ATD	ADH	M	TOT REV	REV CUR YR	OTHER PCC MIS	PRES-SHARE	OTH MIS	WMS / AMS	STPD	TOT EXP	SBASE
1	Cariboo Region	KA090 **	4	39	106	0	0	55	31	108	186	A	257,452	48,983	0	0	0	0	95,060	198,951	48,983
2	Kamloops, St. Andrew's	KA020	6	17	66	0	5	7	48	60	43	A	192,817	192,817	630	15,300	3,703	0	57,322	186,819	173,184
3	Kelowna, Mountainview	KA030	9	29	76	1	9	16	68	240	52	A	331,821	218,791	0	1,735	1,312	0	59,452	297,700	215,744
4	Penticton, St. Andrew's	KA050	7	13	4	0	1	7	19	45	70	A	152,587	151,734	45	225	1,310	0	46,986	150,686	150,154

Statistics and Finances for the Year Ended December 31, 2023

Presbytery of Kamloops

Synod of British Columbia

PASTORAL CHARGE		-- COMM ROLL --											SYNOD OF BRITISH COLUMBIA									
		CONG ID	ELD	CH	HOU	BP	AD	RE	MB	ATD	ADH	M	TOT REV	REV CUR/YR	OTHER P.C.C.	PRES-SHARE	OTH MIS	WMS / AMS	STPD	TOT EXP	SBASE	
5 Prince George, St. Giles		KA060	7	30	63	0	4	5	87	75	47	A	245,374	245,374	5,069	6,969	11,297	0	53,976	230,116	222,039	
6 Salmon Arm, St. Andrew's		KA080	3	1	25	0	0	1	12	20	24	A	89,010	86,167	60	1,050	5,382	0	25,040	82,271	79,675	
7 Vernon, Knox		KA011	3	2	115	0	3	6	81	70	45	A	232,736	185,553	3,936	9,000	6,205	0	56,451	215,958	166,412	
Totals			39	131	455	1	22	97	346	618	467	0	1,501,797	1,129,419	9,740	34,279	29,209	0	394,287	1,362,501	1,056,191	

Presbytery of Westminster

Presbytery of Westminster																					Synod of British Columbia				
PASTORAL CHARGE										-- COMM ROLL --															
CONG ID	ELD	CH	HOU	BP	AD	RE	MB	ATD	ADH	M	TOT REV	REV CUR/YR	OTHER PCC MS	PRES-SHARE	OTH MIS	WMS / AMS	STPD	TOT EXP	SBASES						
WE010	10	10	95	0	4	14	96	111	15	A	366,192	293,999	980	18,885	29,235	0	56,600	361,768	220,310						
WE261	5	4	27	0	0	2	23	30	19	A	65,761	65,671	3,000	2,800	3,315	0	3,695	45,063	56,556						
WE020	5	3	50	1	3	1	30	50	70	A	206,930	143,272	0	7,333	0	0	0	208,056	134,539						
WE320	3	5	40	3	2	12	50	35	20	-	58,358	58,358	0	4,506	0	0	0	46,484	53,852						
WE330	14	3	114	1	0	5	163	65	64	M	591,310	344,548	6,060	10,150	16,800	0	58,627	476,292	309,628						
WE050	8	3	22	0	0	5	25	35	10	A	128,525	112,320	1,306	745	0	0	51,415	142,147	110,269						
WE240	6	45	141	4	6	41	130	133	231	A	364,555	364,555	520	5,000	90,711	0	38,990	538,184	268,324						
WE250	8	7	40	0	4	0	51	49	34	M	91,439	90,993	1,110	4,380	5,662	0	23,612	119,900	79,841						
WE060	10	18	130	2	0	18	120	67	80	A	366,314	246,021	27,589	16,505	8,310	0	56,346	224,118	193,617						
WE260	8	19	50	0	1	7	34	30	50	M	161,064	154,698	1,370	8,000	6,063	0	3,695	136,519	139,265						
WE070	4	11	40	0	1	41	0	50	32	-	56,551	56,551	400	50	710	0	0	67,530	55,391						
WE100	9	16	100	0	7	5	229	80	40	A	358,363	352,698	0	4,000	31,000	0	76,000	425,293	317,698						
WE110	12	25	125	0	4	26	110	140	0	M	332,821	327,815	3,040	32,349	3,728	0	62,500	343,948	288,698						
WE120 *	6	18	53	1	2	2	61	54	18	A	196,938	196,938	0	14,000	0	0	51,984	183,715	182,938						
WE270	6	12	83	0	0	42	69	78	64	M	210,656	204,097	50	16,575	1,105	0	65,052	210,695	186,367						
WE140	9	3	50	1	0	3	56	25	35	-	581,351	344,282	4,800	4,800	5,620	0	470,009	269,062							
WE150	10	9	82	3	3	5	110	84	13	A	625,737	265,970	0	10,000	11,658	0	59,900	400,883	244,312						
WE160 *	6	13	89	3	0	6	79	34	95	A	225,031	223,977	760	13,750	0	0	27,322	204,058	209,467						
WE130	7	21	44	1	0	6	63	127	145	A	109,483	109,483	0	1,500	0	0	48,492	170,923	107,983						
WE170	7	18	113	4	16	2	86	130	55	M	353,820	274,675	5,560	6,304	14,922	0	58,856	315,031	247,889						
WE200	6	8	26	3	2	2	22	20	24	A	80,923	66,591	2,130	6,816	0	0	18,630	82,922	57,645						
WE300	5	20	83	0	0	6	105	180	40	A	326,079	326,079	18,330	13,000	24,100	0	57,215	251,410	270,649						
WE210 *	1	0	8	0	0	1	14	0	2	-	31,800	31,800	0	2,650	0	0	0	43,575	29,150						
WE220	10	4	49	0	0	6	62	49	26	-	176,749	166,151	6,852	16,879	5,536	0	0	205,958	136,884						

Statistics and Finances for the Year Ended December 31, 2023

Presbytery of Westminster

Synod of British Columbia

-- COMM ROLL --														Synod of British Columbia						
PASTORAL CHARGE	CONG ID	ELD	CH	HOU	BP	AD	RE	MB	ATD	ADH M	TOT REV	REV CUR/YR	OTHER PCC MIS	PRES-SHARE	OTH MIS	WMS / AMS	STPD	TOT EXP	SBASE	
25 White Rock, St John's	WE230	6	0	0	0	0	12	74	65	0	A	446,716	361,337	0	5,000	900	0	72,438	278,854	355,437
Totals		181	295	1,654	27	55	270	1,862	1,721	1,182	6	6,513,466	5,182,879	83,857	225,977	259,275	0	891,369	5,953,335	4,425,771

Presbytery of Vancouver Island

Synod of British Columbia

-- COMM ROLL --														Synod of British Columbia							
PASTORAL CHARGE	CONG ID	ELD	CH	HOU	BP	AD	RE	MB	ATD	ADH M	TOT REV	REV CUR/YR	OTHER PCC MIS	PRES-SHARE	OTH MIS	WMS / AMS	STPD	TOT EXP	SBASE		
1 Campbell River, Trinity	VI010	9	7	93	0	6	5	95	80	72	A	205,076	204,238	10,101	14,179	4,449	0	45,805	192,017	144,334	
2 Comox, Comox Valley	VI020	10	15	120	1	9	3	96	95	33	A	158,782	156,759	7,193	10,325	6,343	0	49,815	175,685	132,898	
3 Duncan, St. Andrew's	VI030	8	25	9	1	7	6	126	95	24	A	300,841	291,214	2,177	2,500	17,836	0	44,299	255,514	248,180	
4 Nanaimo, St. Andrew's	VI040	11	33	145	12	13	8	150	210	70	A	322,245	279,590	20,899	14,265	0	0	58,672	380,023	244,426	
5 North Saanich, Saanich Peninsula	VI050	7	1	89	0	2	8	80	64	63	A	194,496	192,467	5,319	8,620	4,278	0	59,088	215,041	174,250	
6 Parksville, St. Columbia	VI060	9	0	67	1	0	12	74	45	22	A	232,803	231,387	10,694	10,000	9,940	0	67,491	250,495	200,753	
7 Sooke, Knox	VI070	6	2	24	0	0	1	23	20	0	-	90,061	88,841	5,210	3,018	527	0	78,863	80,066	49,669	
8 Victoria, Chinese	VI080	3	10	38	0	0	1	30	25	30	A	64,959	57,963	0	5,138	3,156	0	48,852	120,884	49,669	
9 Victoria, Knox	VI090	11	1	54	0	0	1	59	50	20	A	237,651	231,367	10,682	17,241	675	0	59,483	249,135	202,769	
10 Victoria, St. Andrew's	VI100	6	1	34	0	0	0	19	98	130	40	A	390,389	378,187	4,120	20,200	5,455	0	59,625	450,854	308,412
11 Victoria, Trinity	VI110	6	1	34	0	0	2	32	32	5	M	95,962	83,178	1,013	7,634	0	0	93,755	74,531	74,531	
Totals		91	99	770	15	37	66	863	846	379	1	2,293,265	2,195,211	77,408	113,120	52,659	0	493,130	2,462,266	1,860,308	

Presbytery of Western Han-Ca

Synod of British Columbia

-- COMM ROLL --																				
PASTORAL CHARGE	CONG ID	ELD	CH	HOU	BP	AD	RE	MB	ATD	ADH M	TOT REV	REV CURYR	OTHER PCC MIS	PRES-SHARE	OTH MIS	WMS / AMS	STPD	TOT EXP	SBASE	
1 Abbotford Korean	WH140 ***	2	20	40	0	0	0	65	60	0	A	68,659	68,659	0	0	0	0	27,747	122,292	61,459
2 Burnaby Yuhaling	WH010 *	4	0	25	0	0	0	35	32	10	-	105,596	105,596	0	0	0	0	37,500	170,847	105,596
3 Calgary, Korean	WH090	12	237	319	7	84	8	712	777	949	A	819,188	804,667	5,000	10,000	67,838	0	50,448	704,453	721,829
4 Edmonton, Korean Antioch	WH180	4	69	144	16	18	30	200	200	403	A	561,975	561,975	0	6,000	53,344	0	49,815	690,064	437,831
5 Nanaimo Korean	WH080	2	31	80	129	15	1	114	105	140	A	154,756	154,756	0	0	2,400	0	36,000	165,590	152,356
6 Port Coquitlam, Sojong	WH130	2	3	19	1	2	4	22	28	40	A	116,825	94,721	600	600	550	0	46,163	162,842	92,971
7 Surrey Korean	WH030 *	2	4	30	0	0	1	79	50	0	A	178,616	178,616	0	0	0	0	21,000	219,890	167,423
8 Surrey, Stem Mool	WH100 *	0	5	12	0	0	0	19	5	0	-	32,980	32,980	0	0	0	0	12,000	31,200	32,980
9 Vancouver, Galilee Korean	WH040 *	3	70	90	9	19	37	142	260	144	A	361,526	361,526	4,585	0	0	0	36,720	395,683	356,941

SYNOD OF ATLANTIC PROVINCES
Statistics and Finances for the Year Ended December 31, 2023

PASTORAL CHARGE	MIN ROLL	CONG/NS		ELD	CH	HOU	BP	--COMM ROLL--				TOT REV	CURR	REV	OTHER PCC	MIS	OTH	WMS/AMS	STPD	TOT EXP	SBASE	
		CONG	PTS					AD	RE	MB	ATD											ADH
1 Cape Breton	13	21	12	141	87	1,031	8	9	64	1,297	505	616	2	1,776,290	1,334,131	39,784	63,992	43,770	12,654	270,236	1,638,756	1,164,516
2 Newfoundland	5	3	3	35	48	233	1	1	63	382	76	142	0	1,039,075	639,158	18,526	17,051	3,309	0	47,349	706,117	593,196
3 Pictou	24	33	20	218	140	1,467	9	89	82	2,060	788	850	10	2,194,067	1,583,857	23,505	128,256	36,057	7,115	304,579	2,043,623	1,366,842
4 Halifax & Lunenburg	21	17	14	142	117	1,146	16	29	169	1,457	387	746	0	5,826,111	2,746,147	59,770	128,693	62,577	6,788	357,859	2,928,779	1,486,008
5 New Brunswick	28	34	18	143	275	1,175	30	57	86	1,632	1,170	873	11	2,658,537	2,423,065	20,577	78,928	121,793	3,586	619,491	2,602,330	2,000,131
6 Prince Edward Island	27	24	16	158	342	1,526	37	38	253	1,964	1,739	1,238	9	2,833,500	2,476,638	13,772	100,230	80,394	6,514	422,889	2,522,104	2,264,599
Grand Total	118	132	83	837	1,009	6,578	101	223	717	8,792	4,665	4,465	32	16,327,580	11,202,996	175,934	517,150	347,900	36,657	2,022,403	12,441,709	8,875,292

SYNOD OF QUEBEC & EASTERN ONTARIO
Statistics and Finances for the Year Ended December 31, 2023

PASTORAL CHARGE	MIN ROLL	CONG/NS		ELD	CH	HOU	BP	--COMM ROLL--				TOT REV	REV CURR	OTHER PCC MIS	PRES-SHARE	OTH	WMS/AMS	STPD	TOT EXP	SBASE		
		CONG	PTS					AD	RE	MB	ATD										ADH	M
7 Quebec	4	8	6	29	48	153	1	24	11	158	175	46	3	553,636	455,045	949	18,559	1,090	0	127,235	351,767	434,447
8 Montreal	40	31	31	228	756	1,724	101	69	171	2,380	1,788	821	10	5,721,427	4,628,807	23,764	164,399	91,668	500	725,014	5,120,524	4,186,527
9 Seaway-Glenary	22	23	12	149	292	1,399	19	40	104	1,616	730	738	2	2,332,206	2,082,267	23,066	84,745	107,514	5,734	455,558	2,255,349	1,866,942
10 Ottawa	43	19	18	186	469	1,987	33	88	160	2,118	1,490	1,318	1	5,438,873	4,745,753	105,852	230,858	232,370	1,450	1,549,202	5,534,738	4,137,614
11 Lanark & Renfrew	19	18	16	115	134	933	11	8	71	1,021	610	340	5	1,854,234	1,756,887	40,534	76,568	67,586	1,797	374,638	1,910,230	1,561,666
Grand Total	128	99	83	707	1,699	6,196	165	229	517	7,293	4,793	3,263	21	15,900,276	13,668,759	194,165	575,129	500,228	9,481	3,231,647	15,172,608	12,187,196

SYNOD OF CENTRAL, NORTHEASTERN ONTARIO & BERMUDA
Statistics and Finances for the Year Ended December 31, 2023

PASTORAL CHARGE	MIN ROLL	CONG'S CONG	PTS	ELD	CH	HOU	BP	--COMM ROLL--				AD	RE	MB	ATD	ADH	M	TOT REV	REV CURYR	OTHER PCC MIS	PRES- SHARE	OTH MIS	WMS/ AMS	STPD	TOT EXP	SBASE
12 Kingston	24	11	10	74	36	581	6	67	29	682	474	181	7					1,431,696	1,311,429	23,464	69,518	31,766	1,761	246,784	1,338,773	1,178,681
13 Lindsay-Peterborough	32	25	23	149	110	1,166	20	15	116	1,291	814	467	6					3,000,887	2,631,950	36,764	102,459	194,675	2,950	376,267	2,806,180	2,062,580
14 Pickering	47	25	24	209	558	2,447	33	82	208	2,278	1,738	1,930	5					11,135,962	5,881,653	93,358	178,764	295,584	0	1,090,919	6,862,827	5,197,947
15 East Toronto	60	21	20	173	422	1,985	67	76	128	2,299	1,507	922	1					10,913,950	7,195,772	46,500	313,965	749,721	0	838,677	12,572,557	6,069,495
16 West Toronto	31	21	21	147	620	1,450	37	57	85	1,770	1,191	1,604	6					5,780,516	4,650,056	27,086	138,526	120,889	8,392	528,263	4,067,333	3,763,555
17 Brampton	53	32	31	258	449	2,543	37	76	220	3,529	1,594	1,518	9					6,839,854	5,842,917	33,990	223,736	192,952	750	985,779	5,093,804	4,826,969
18 Oak Ridges	37	21	21	149	432	1,622	28	100	173	1,981	1,649	953	9					6,401,722	4,663,512	64,418	161,193	249,342	7,727	774,102	5,515,827	4,103,670
19 Barrie	53	31	26	216	293	2,476	23	59	269	2,721	1,694	1,380	4					4,844,707	4,462,864	51,516	219,770	377,394	4,421	860,187	4,919,558	3,794,583
20 Temiskaming	0	4	4	18	4	93	0	0	1	78	72	50	1					156,205	151,423	1,655	7,420	1,113	0	40,254	179,118	141,235
21 Algoma & North Bay	10	8	4	64	55	492	8	2	22	336	334	321	1					1,051,344	1,016,505	12,825	41,894	75,983	770	242,714	1,080,557	850,428
22 Waterloo-Wellington	54	28	25	277	497	3,105	167	75	304	4,109	2,124	2,114	6					8,510,817	6,722,711	75,951	326,075	358,012	1,064	928,559	8,163,813	5,223,394
23 Eastern Han-Ca	56	15	15	59	635	2,078	98	202	246	2,538	1,982	897	1					5,702,037	5,403,307	25,265	6,000	273,449	0	525,705	6,090,721	4,171,271
Grand Total	457	242	224	1,793	4,111	20,038	524	811	1,801	23,612	15,173	12,337	56					65,769,697	49,354,099	492,792	1,789,320	2,970,780	27,835	7,438,670	59,590,468	41,383,808

SYNOD OF SOUTHWESTERN ONTARIO
Statistics and Finances for the Year Ended December 31, 2023

PASTORAL CHARGE	MIN ROLL	CONG'S CONG	PTS	ELD	CH	HOU	BP	--COMM ROLL--				AD	RE	MB	ATD	ADH	M	TOT REV	REV CURYR	OTHER PCC MIS	PRES- SHARE	OTH MIS	WMS/ AMS	STPD	TOT EXP	SBASE
24 Hamilton	64	27	26	255	325	2,366	33	144	203	2,720	1,656	1,120	8					5,780,602	4,946,196	170,714	258,778	129,171	0	5,565,545	5,452,781	4,371,565
25 Niagara	38	18	17	131	107	1,033	7	27	74	1,252	985	441	4					3,604,532	2,230,670	27,816	147,667	44,485	105	499,912	2,522,298	1,990,217
26 Paris	31	15	14	102	314	1,193	12	66	65	1,442	1,225	778	1					4,121,272	2,953,091	64,856	62,455	116,669	3,355	292,627	3,604,285	2,613,239
27 London	44	23	20	242	353	1,941	38	126	133	2,338	1,458	894	3					4,472,689	3,712,121	32,350	189,145	84,893	10,505	652,762	3,740,955	3,265,211
28 Essex-Kent	16	10	10	65	130	951	18	51	154	1,119	686	636	0					1,896,736	1,786,641	16,135	41,135	70,461	1,482	272,423	2,043,263	1,652,837
29 Lambton-West Middlesex	22	16	14	122	158	902	20	22	58	1,153	612	595	1					1,849,466	1,736,121	56,262	92,706	35,268	2,961	349,757	1,925,120	1,504,238
30 Huron-Perth	28	18	16	151	290	1,565	24	33	114	2,448	928	263	7					2,667,971	2,483,615	67,627	145,733	87,206	23,823	541,066	2,523,143	2,056,641
31 Grey-Bruce-Maitland	33	30	20	192	254	1,605	18	45	81	1,963	1,002	844	5					3,104,851	2,759,904	41,673	122,166	154,995	18,874	600,554	2,799,729	2,441,070
Grand Total	276	157	137	1,260	1,931	11,556	170	514	882	14,435	8,552	5,571	29					27,498,119	22,608,359	477,433	1,059,785	723,147	61,105	8,774,446	24,611,574	19,895,018

SYNOD OF MANITOBA & NORTHWESTERN ONTARIO
Statistics and Finances for the Year Ended December 31, 2023

PASTORAL CHARGE	MIN ROLL	CONG'S CONG	PTS	ELD	CH	HOU	BP	--COMM ROLL--				TOT REV	REV CURYR	OTHER PCC MIS	PRES-SHARE	OTH MIS	WMS/AMS	STPD	TOT EXP	SBASE		
								AD	RE	MB	ATD										ADH	M
32 Superior	5	4	4	39	33	360	2	8	17	375	127	197	1	508,729	461,996	3,605	31,895	9,899	0	99,572	503,522	416,597
33 Winnipeg	18	15	15	72	217	755	94	14	84	778	503	264	0	1,654,502	1,468,858	25,150	61,373	128,501	0	294,104	1,622,504	1,253,834
34 Brandon	9	7	7	31	22	258	1	3	16	349	138	187	1	503,101	467,841	8,668	17,132	10,051	1,124	94,186	512,696	431,990
Grand Total	32	26	26	142	272	1,373	97	25	117	1,502	768	648	2	2,666,332	2,398,695	37,423	110,400	148,451	1,124	487,862	2,638,722	2,102,421

SYNOD OF SASKATCHEWAN
Statistics and Finances for the Year Ended December 31, 2023

PASTORAL CHARGE	MIN ROLL	CONG'S		ELD	CH	HOU	BP	--COMM ROLL--				TOT REV	REV CURYR	OTHER PCC MIS	PRES-SHARE	OTH MIS	WMS/AMS	STPD	TOT EXP	SBASE	
		CONG	PTS					AD	RE	MB	ATD										ADH
35 Assiniboia	6	7	7	45	57	267	0	5	25	413	210	207	0	791,658	737,150	22,244	33,873	61,063	106,901	807,278	619,970
36 Northern Saskatchewan	13	7	7	32	51	210	3	2	30	200	153	64	2	473,343	410,227	10,642	15,910	21,936	89,983	464,560	361,739
Grand Total	19	14	14	77	108	477	3	7	55	613	363	271	2	1,265,001	1,147,377	32,886	49,783	82,999	196,884	1,271,838	981,709

SYNOD OF ALBERTA & THE NORTHWEST
Statistics and Finances for the Year Ended December 31, 2023

PASTORAL CHARGE	MIN ROLL	CONG'S CONG	PTS	ELD	CH	HOU	BP	--COMM ROLL--				TOT REV	REV CURYR	OTHER PCC MIS	PRES-SHARE	OTH MIS	WMS/AMS	STPD	TOT EXP	SBASE	
								AD	RE	MB	ATD										ADH
37 The Northwest	29	25	25	134	212	995	22	63	97	1,049	800	599	4	4,285,975	2,539,786	134,800	126,080	147,133	526,888	2,775,366	2,116,973
38 Calgary-Maskeed	33	14	13	123	351	1,689	24	42	127	1,843	1,152	845	2	5,026,631	3,835,732	28,976	189,125	27,011	412,697	4,302,076	3,513,230
Grand Total	62	39	38	257	563	2,684	46	105	224	2,892	1,952	1,444	6	9,312,606	6,375,518	163,776	315,205	174,144	939,585	7,077,442	5,630,203

SYNOD OF BRITISH COLUMBIA
Statistics and Finances for the Year Ended December 31, 2023

PASTORAL CHARGE	MIN ROLL	CONG'S	PTS	ELD	CH	HOU	BP	-COMM ROLL-				MB	ATD	ADH M	TOT REV	CUR YR	REV PCC MIS	OTHER SHARE	OTH MIS	WMS/AMS	STPD	TOT EXP	SBASE
39 Kootenay	8	5	5	18	18	161	1	28	33	137	139	99	1	953,741	596,912	7,591	8,022	74,196	0	145,564	611,822	507,103	
40 Kamloops	21	7	7	39	131	455	1	22	97	346	618	467	0	1,501,797	1,129,419	9,740	34,279	29,209	0	394,287	1,362,501	1,056,191	
41 Westminster	75	25	25	181	295	1,654	27	55	270	1,862	1,721	1,182	6	6,513,466	5,182,879	83,857	225,977	259,735	0	891,369	5,953,335	4,525,771	
42 Vancouver Island	31	11	11	91	99	770	15	37	66	863	846	379	1	2,293,265	2,195,211	77,408	113,120	52,659	0	493,130	2,462,266	1,860,308	
43 Western Han-Ca	24	13	13	41	643	1,015	176	206	112	1,847	2,116	1,959	1	3,663,851	3,300,234	17,185	27,600	265,973	0	448,192	4,014,263	2,872,992	
Grand Total	159	61	61	370	1,186	4,055	220	348	578	5,055	5,440	4,086	9	14,026,120	12,404,655	195,781	408,998	681,412	0	2,372,542	14,404,187	10,822,565	

GENERAL SUMMARY BY SYNODS
Statistics and Finances for the Year Ended December 31, 2023

	MIN ROLL	CONG	PTS	CONG'S	ELD	CH	HOU	BP	--COMM ROLL--				TOT REV	REV C/MIS	OTHER PCC MIS	PRES- SHARE	OTH MIS	WMS/ AMS	STPD	TOT EXP	SBASE		
								AD	RE	MB	ATD	ADH	M										
1	Atlantic Provinces	118	132	83	837	1,099	6,578	101	223	717	8,792	4,665	4,665	32	16,327,580	11,202,996	175,934	517,150	347,900	36,657	2,022,403	12,441,709	8,875,292
2	Quebec & Eastern Ontario	128	99	83	707	1,699	6,196	165	229	517	7,293	4,793	3,263	21	15,900,376	13,668,759	194,165	575,129	500,228	9,481	3,231,647	15,172,608	12,187,196
3	Central, Northeastern Ontario & Bermuda	457	242	224	1,793	4,111	20,038	524	811	1,801	23,612	15,173	12,337	56	65,769,697	49,354,099	492,792	1,789,320	2,920,780	27,835	7,438,070	59,590,468	41,383,808
4	Southwestern Ontario	276	157	137	1,260	1,931	11,556	170	514	882	14,435	8,552	5,571	29	27,498,119	22,608,359	477,433	1,059,785	723,147	61,105	8,774,646	24,611,574	19,895,018
5	Manitoba & Northwestern Ontario	32	26	26	142	272	1,373	97	25	117	1,502	768	648	2	2,666,332	2,398,695	37,423	110,400	148,451	1,124	487,862	2,638,722	2,102,421
6	Saskatchewan	19	14	14	77	108	477	3	7	55	613	363	271	2	1,265,001	1,147,377	32,886	49,783	82,999	0	196,884	1,271,838	981,709
7	Alberta & the Northwest	62	39	38	257	563	2,684	46	105	224	2,892	1,952	1,444	6	9,312,606	6,375,518	163,776	315,205	174,144	0	939,585	7,077,442	5,630,203
8	British Columbia	159	61	61	370	1,186	4,055	220	348	578	5,055	5,440	4,088	9	14,926,120	12,404,655	195,781	408,998	681,412	0	2,372,542	14,404,187	10,822,365
Grand Total		1,251	770	666	5,443	10,879	52,957	1,326	2,262	4,891	64,194	41,706	32,085	157	153,665,831	119,160,458	1,770,190	4,825,770	5,579,061	136,202	25,463,639	137,208,548	101,878,012

ALPHABETICAL LIST OF CONGREGATIONS BY CITY OR TOWN

N.B. Where pastoral charges have more than one congregation or preaching point, the other congregations or preaching points are also arranged alphabetically with the name of the pastoral charge inserted.

No. Presbytery

1	Cape Breton
2	Newfoundland
3	Pictou
4	Halifax & Lunenburg
5	New Brunswick
6	Prince Edward Island
7	Quebec
8	Montreal
9	Seaway-Glengarry
10	Ottawa
11	Lanark & Renfrew
12	Kingston
13	Lindsay-Peterborough
14	Pickering
15	East Toronto
16	West Toronto
17	Brampton
18	Oak Ridges
19	Barrie
20	Temiskaming
21	Algoma & North Bay
22	Waterloo-Wellington

No. Presbytery

23	Eastern Han-Ca
24	Hamilton
25	Niagara
26	Paris
27	London
28	Essex-Kent
29	Lambton-West Middlesex
30	Huron-Perth
31	Grey-Bruce-Maitland
32	Superior
33	Winnipeg
34	Brandon
35	Assiniboia
36	Northern Saskatchewan
37	The Northwest
38	Calgary-Macleod
39	Kootenay
40	Kamloops
41	Westminster
42	Vancouver Island
43	Western Han-Ca

Congregation	Presbytery	Congregation	Presbytery
A		B	
Abbotsford:		Aurora, St. Andrew's	18
Calvin	41	Avonmore St. Andrew's	9
Korean	45	Finch, St. Luke's-Knox	
Acton (ON), Knox	17	Gravel Hill, St. James-St. Andrew's	
Acton (NB) (see Harvey Station)	5	Avonton	30
Agincourt, Knox (Toronto)	14	B	
Ajax:		Baddeck, Knox	1
St. Andrew's	14	St. Ann's, Ephraim Scott	
St. Timothy's	14	Ballyduff	13
Albert Bridge, Union (see Mira Pastoral Charge)		Banff, St. Paul's	40
Alliston, Knox	19	Barney's River-Marshy Hope	3
Mansfield, St. Andrew's		Barnesville	5
Alma, St. Andrew's (see Elora)	22	Barrie:	
Almonte, Community	11	St. Andrew's	19
Alvinston, Guthrie	29	Westminster	19
Napier, St. Andrew's		Bartibog Bridge, St. Matthew's:	
Amherst Island, St. Paul's	12	(see Tabusintac, St. John's)	5
Amherstburg, St. Andrew's	28	Bass River, St. Mark's	5
Amherstview, Trinity	12	Beersville, St. James	
Ancaster:		Clairville, St. Andrew's	
Carluke, St. Paul's	24	West Branch, Zion	
Binbrook, Knox		Bassano, Knox	40
St. Andrew's	24	Gem	
Appin	27	Bathurst, St. Luke's (see Northern New	
Melbourne, Guthrie		Brunswick Regional Ministry)	5
Arnprior, St. Andrew's	11	Baxter, Living Faith Community	19
Arthur, St. Andrew's	22	Bayfield, Knox	30
Gordonville, St. Andrew's		Beaconsfield, Briarwood	8
Ashburn, Burns	14	Beauharnois, St. Edward's	8
Athelstan	8	Beaverton, Beacan	13
Atwood	30	Gamebridge, Knox	

Congregation	Presbytery
Beechwood, St. Andrew's	29
Beersville, St. James (see Bass River)	5
Beeton, St. Andrew's	18
Belfast, St. John's	6
Wood Islands	
Belleville, St. Columba	12
Belmore, Knox (see Wingham)	31
Bermuda, Hamilton, St. Andrew's	16
Big Bras d'Or, St. James (see St. James-Knox)	1
Binbrook, Knox (see Carluke)	24
Black River Bridge, St. Paul's (see Miramichi, Chatham)	5
Bobcaygeon, Knox	13
Bolsover, St. Andrew's	13
Woodville Community	
Bookton (see Norwich)	26
Boston	17
Omagh	
Boularderie, St. James-Knox	1
Bowmanville, St. Andrew's	13
Bracebridge, Knox	19
Bradford, St. John's	18
Bradner	41
Bramalea, St. Paul's	17
Brampton:	
Bramalea North	17
Heart Lake	17
St. Andrew's	17
Brandon:	
First	34
St. Andrew's	34
Brantford:	
Alexandra	26
Central	26
Greenbrier	26
Korean	23
Bristol Memorial (see Fort Coulonge)	11
Brockville, First	9
Caintown, St. Paul's	
Brookfield Pastoral Charge	6
Brookfield	
Glasgow Road	
Hunter River	
Brussels, Melville	30
Molesworth, St. Andrew's	
Burgoyne (see Port Elgin)	31
Burk's Falls, St. Andrew's	21
Magnetawan, Knox	
Sundridge, Knox	
Burlington:	
Brant Hills	24
Burlington East	24
Knox	24
St. Paul's	24
Burnaby:	
Brentwood	41
Burnaby Taiwanese	41
Trinity	41
Burnaby Yulbahng	45
Bumbrae, St. Andrew's	13

C

Caintown, St. Paul's (see First, Brockville) ..	9
Caledon, Claude	17
Caledonia	24

Congregation	Presbytery
Calgary:	
Calvin, Hungarian	40
Centennial	40
Grace	40
Knox	40
Korean	45
St. Andrew's	40
St. Giles	40
Valleyview Community	40
Varsity Acres	40
Westminster	40
Cambridge:	
Central	22
Knox Preston	22
St. Andrew's Hespeler	22
Westside	22
Campbell River, Trinity	42
Campbellford, St. Andrew's	13
Campbellton, Knox (see Northern New Brunswick Regional Ministry)	5
Campbellville, St. David's	17
Canoe Cove (see Central Parish)	6
Cardigan, St. Andrew's (see Montague)	6
Carp, Trinity	10
Carluka, St. Paul's (Ancaster)	24
Binbrook, Knox	
Catalone, St. James (see Louisburg- Catalone Charge)	1
Central Grey-Bruce Cooperative Ministry ...	31
Chatsworth, St. Andrew's	
Chesley, Geneva	
Dornoch, Latona	
Southampton, St. Andrew's	
Central Parish Pastoral Charge	6
Canoe Cove	
Clyde River, Burnside	
Centre Road, Knox	29
Charlotte County Pastoral Charge	5
Penfield, The Kirk	
St. Andrew's, Greenock	
St. George, The Kirk	
Charlottetown:	
St. James	6
St. Mark's	6
Zion	6
Chateauguay, Maplewood	8
Chatham (Miramichi) (NB), Calvin	5
Black River Bridge, St. Paul's	
Kouchibouquac, Knox	
Chatham (ON), First	28
Chatsworth, St. Andrew's (see Grey-Bruce Cooperative Ministry)	31
Chauvin, Westminster	37
Chesley, Geneva (see Central Grey-Bruce Cooperative Ministry)	31
Chesterville, St. Andrew's	9
Morewood	
Winchester, St. Paul's	
Chetwynd, Shared Ministry	37
Chilliwack, Cooke's	41
Chinese	
Markham	18
Mississauga	17
Montreal	8
Toronto	15
Vancouver	41

Congregation	Presbytery
Chinese (cont'd)	
Victoria	42
Clairville, St. Andrew's (see Bass River)	5
Caledon, Claude	17
Clyde River, Burnside (see Central Parish)	6
Cobden, St. Andrew's	11
Cobourg, St. Andrew's	13
Colborne, Old St. Andrew's	13
Coldwater, St. Andrew's	19
Collingwood, First	19
Comox, Comox Valley	42
Conn, Knox (see Mount Forest)	22
Coquitlam	41
Comwall, St. John's	9
Corunna, St. Andrew's	29
Côte des Neiges (Montreal)	8
Cranbrook:	
Knox (BC)	39
Knox (ON)	30
Creemore, St. Andrew's Maple Cross	19
Cresswell, St. John's	13
Creston, St. Stephen's	39
Crieff, Knox	22
Crinan, Argyle	27
Largie, Duff's	
Cromarty	30
Seaforth, First	
D	
Dalhousie, St. John's (see Northern New Brunswick Regional Ministry)	5
Dartmouth:	
Iona	4
St. Andrew's	4
Dawson Creek, St. James	37
Dean, Sharon	4
Deep River Community	11
Derby, Ferguson (see Ferguson, Grace and St. James Pastoral Charge)	5
Deseronto, Church of the Redeemer	12
Dixonville, Strang	37
Doon (Kitchener)	22
Dornoch, Latona (see Central Grey-Bruce Cooperative Ministry)	31
Dover, New St. Andrew's	28
Dresden, St. Andrew's	28
Dromore, Amos	31
Holstein, Knox	
Normanby, Knox	
Duncan, St. Andrew's	42
Dundas, Knox	24
Dunedin, Knox	19
Dunnville, Knox	25
Dunvegan, Kenyon	9
Kirk Hill, St. Columba	
Durham	31
Durham (NS) (see West River)	3
Dutton, Knox-St. Andrew's	27
Duvernay, St. John's (Laval)	8
E	
East Oro, Essen (see Uptergrove)	19
East River Pastoral Charge	3
St. Paul's	
Springville	
East River St. Mary's, Zion	3

Congregation	Presbytery
Eckville, St. Paul's	37
Eden Mills	22
Edmonton:	
Callingwood Road	37
Calvin Hungarian	37
Dayspring	37
First	37
Korean	45
Korean, Antioch	45
Mill Woods	37
St. Andrew's	37
Westmount	37
Elmira, Gale	22
Elmsdale, St. Matthew's	4
Hardwood Lands	
Elmvale	19
Flos, Knox	
Elora, Knox	22
Alma, St. Andrew's	
Elphin (see McDonald's Corner)	11
Embro, Knox	26
Englehart, St. Paul's Emmanuel Community	20
F	
Fenelon Falls, St. Andrew's-Knox	13
Fergus, St. Andrew's	22
Ferguson, Grace and St. James	
Pastoral Charge	5
Derby, Ferguson	
Millerton, Grace	
Miramichi, St. James	
Feversham, Burns (see Markdale)	31
Finch, St. Luke's-Knox (see Avonmore)	9
Fingal, Knox	27
Flos, Knox (see Elmvale)	19
Fonthill, Kirk on the Hill	25
Forest, St. James	29
Fort Coulonge, St. Andrew's	11
Bristol Memorial	
Fort Erie, St. Andrew's-Knox	25
Fort St. John, St. John	37
Framboise, St. Andrew's	
(see Grand River)	1
Fredericton, St. Andrew's	5
Freeland (see Richmond Bay)	6
G	
Gairloch, St. Andrew's (see Hopewell)	3
Gamebridge, Knox (see Beaverton)	13
Gananogue, St. Andrew's	12
Ganton	37
Garden of Eden, Knox-Blair	3
Gatineau, St. Andrew's (Aylmer)	10
Gem (see Bassano)	40
Georgetown:	
Knox	17
Limehouse	
Geraldton, St. Andrew's	32
Glance Bay, St. Paul's	1
Glasgow Road	
(see Brookfield Pastoral Charge)	6
Glencoe	27
Wardsville, St. John's	
Glenelg	3
Goderich, Knox	30
Gordonville, St. Andrew's (see Arthur)	22

Congregation	Presbytery
Grand Falls/Windsor, St. Matthew's	2
Grand River	1
Framboise, St. Andrew's	
Loch Lomond, Calvin	
Grand Valley, Knox	17
Grande Prairie, Forbes	37
Gravel Hill, St. James-St. Andrew's	
(see Avonmore)	9
Gravenhurst, Knox	19
Greenhill, Salem (see West River)	3
Grenfell, Trinity	35
Grimsby, St. John's	24
Guelph:	
Knox	22
Kortright	22
St. Andrew's	22

H

Halifax:	
Calvin	4
Church of St. David	4
Halton Hills:	
Acton, Knox	17
Georgetown, Knox	17
Limehouse	17
Hamilton:	
Central	24
Chedoke	24
Erskine	24
John Calvin Hungarian	24
MacNab Street	24
Roxborough Park	24
St. Columba	24
St. Cuthbert's	24
St. David's	24
St. Paul's	24
Trinity	24
Hamilton, Bermuda, St. Andrew's	16
Hanover, St. Andrew's	31
Hanwell, St. James (see St. James and	
St. John's Regional Ministry)	5
Hardwood Lands (see Elmsdale)	4
Harrington, Knox	26
Harriston, Knox-Calvin	22
Hartsville	6
Harvey Station, Knox	5
Acton Preaching Point	
Havelock, Knox	13
Hawkesbury, St. Paul's (see Vankleek Hill)	9
Hespeler, St. Andrew's (Cambridge)	22
Hillsburgh, St. Andrew's	17
Holstein, Knox (see Dromore)	31
Hopewell, First	3
Gairloch, St. Andrew's	
Rocklin, Middle River	
Howick, Georgetown	8
Hungarian:	
First (Toronto)	15
First (Vancouver)	41
Calvin (Calgary)	40
Calvin (Edmonton)	37
Calvin (Ottawa)	10
Hungarian (Montreal)	8
Hungarian Mission (Kitchener)	22
John Calvin (Hamilton)	24

Congregation	Presbytery
Hunter River	
(see Brookfield Pastoral Charge)	6
Huntingdon, St. Andrew's	8
Huntsville, St. Andrew's	19

I

Ingersoll, St. Paul's	26
Ingleside, St. Matthew's (see Morrisburg) ...	9
Innerkip	26
Innisfail, St. Andrew's	37
Innisfil, Stroud	19
Inverness, St. Andrew's	7
Iroquois, Riverview	9
Ivy	19

J

Jarratt, Willis, (see Uptergrove)	19
Jarvis, Knox	24

K

Kamloops, St. Andrew's	42
Kapuskasing, Community	20
Kars, St. Andrew's	10
Vernon, Osgoode	
Kelowna, Mountainview	42
Kemptville, St. Paul's	9
Kenora, First	33
Kensington	6
New London, St. John's	
Keswick	18
Kilmaurs, St. Andrew's	11
Kimberley, St. Andrew's	39
Kinburn, St. Andrew's	11
Kincardine, Knox	31
King City:	
Hanwood	23
St. Andrew's	18
Kingston:	
St. Andrew's	12
St. John's (Pittsburgh)	12
Sand Hill	
Kinlough (see Teeswater)	31
Kipling, Bekevar	35
Kirk Hill, St. Columba's (see Dunvegan)	9
Kirkland, St. David's	5
Kirkwall	24
Kitchener:	
Calvin	22
Doon	22
Kitchener East	22
Kitchener-Waterloo Korean	23
St. Andrew's	22
Kleinburg, Cornerstone Community	18
Korean:	
Abbotsford	45
Brantford	23
Burnaby, Yulbahng	45
Calgary	45
Edmonton	45
Edmonton Korean, Antioch	45
King City, Hanwood	23
Kitchener-Waterloo	23
London, Christian	23
Mississauga:	
We	23
Westside	23

Congregation	Presbytery
Korean (cont'd)	
Montreal, Seo Kwang	23
Nanaimo	45
Port Coquitlam, Soojung	45
Surrey, Korean	45
Thornhill, Vaughan Community	23
Toronto:	
Galilee	23
Myung Sung	23
St. Timothy	23
Toronto	23
Vancouver	45
Galilee	45
Korean	45
Vancouver Happy Community	45
Victoria, Grace	45
Winnipeg, Manitoba Korean	45
Kouchibouquac, Knox (see Miramichi, Chatham)	5
L	
Lachute, Margaret Rodger Memorial	8
Lake Ainslie (see Middle River)	1
Lake Dore	11
Lakefield, St. Andrew's	13
Lakeshore, St. Andrew's	28
Lancaster, St. Andrew's	9
Martintown, St. Andrew's	
Langley	41
Largie, Duff (see Crinan)	27
Laval (Duvernay), St. John's	8
Leaskdale, St. Paul's	14
Lethbridge, St. Andrew's	40
Limehouse (see Georgetown, Knox)	17
Lindsay, St. Andrew's	13
Listowel, Knox	30
Little Harbour (see St. Andrew's, New Glasgow)	3
Little Narrows	1
Whycocomagh, St. Andrew's	
Loch Lomond, Calvin (see Grand River)	1
Lochwinnoch	11
Lockport Community	33
London:	
Chalmers	27
Elmwood Avenue	27
Korean Christian	23
New St. James	27
Oakridge	27
St. George's	27
St. Lawrence	27
South Nissouri	27
Trinity Community	27
Westmount	27
Lost River	8
Louisbourg-Catalone Pastoral Charge	1
Catalone, St. James	
Louisbourg, Zion	
Lower Sackville, First Sackville	4
Lucknow	31
South Kinloss	
Lunenburg, St. Andrew's	4
Rose Bay, St. Andrew's	
M	
MacLennan's Mountain, St. John's	3

Congregation	Presbytery
Madoc, St. Peter's	12
Magnetawan, Knox (see Burk's Falls)	21
Malagawatch, Fulton (see River Denys)	1
Malton, St. Mark's	17
Manotick, Knox	10
Mansfield (see Alliston)	19
Maple, St. Andrew's	18
Maple Ridge, Haney	41
Marion Bridge, St. Columba (see Mira Pastoral Charge)	1
Markdale Cooke's	31
Feversham	
Markham:	
Celebration	18
Chapel Place	18
Chinese	18
St. Andrew's	18
Marshfield, St. Columba (Charlottetown)	6
Martintown, St. Andrew's (see Lancaster)	9
Maxville, St. Andrew's	9
Moose Creek, Knox	
McClure's Mills, St. Paul's	4
McDonalds Corners, Knox	11
Elphin	
Snow Road	
Meaford, Knox	31
Medicine Hat, St. John's	40
Melbourne:	
Guthrie (ON) (see Appin)	27
Melfort, St. James	36
Melita	34
Merigomish, St. Paul's	3
Middle River, Farquharson	1
Lake Ainslie	
Midland, Knox	19
Millerton, Grace (see Ferguson, Grace and St. James Pastoral Charge)	5
Mille Isles	8
Milton:	
Boston	17
Omagh	
Knox	17
Milverton, Burns	30
Mira Pastoral Charge	1
Albert Bridge, Union	
Marion Bridge, St. Columba	
Miramichi (Chatham), Calvin	5
Black River Bridge, St. Paul's	
Kouchibouquac, Knox	
Miramichi, St. James (see Grace, Ferguson and St. James Pastoral Charge)	5
Mississauga:	
Almanarah	17
Chinese	17
Clarkson Road	17
Dixie	17
Erindale	17
Glenbrook	17
St. Andrew's (Port Credit)	17
St. Andrew's (Streetsville)	17
We	23
Westside	23
White Oak	17
Mission, St. Paul's	41
Mistawasis	36
Mitchell, Knox	30

Congregation	Presbytery
Molesworth, St. Andrew's (see Brussels)	30
Moncton, St. Andrew's	5
Montague, St. Andrew's	6
Cardigan, St. Andrew's	6
Wellspring	6
Montreal:	
Arabic	8
Chinese	8
Côte des Neiges	8
Ghanaian	8
Hungarian	8
Kensington	8
La Communauté Chrétienne Siloé Canada	8
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Snowdon	8
St. Andrew and St. Paul	8
Seo Kwang	23
Taiwanese Robert Campbell	8
Westminster (Pierrefonds)	8
Montreal West	8
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Mooretown, St. Andrew's	
Mooretown, St. Andrew's	29
Moose Creek, Knox (see Maxville)	9
Moose Jaw, St. Mark's	35
Moosomin, St. Andrew's	35
Morewood (see Chesterville)	9
Morrisburg, Knox	9
Ingleside, St. Matthew's	
Mosa, Burns	27
Moser River, St. Giles	3
Mount Forest, St. Andrew's	22
Conn, Knox	
Mount Pleasant	26
Mount Royal, Town of	8
N	
Nanaimo:	
Korean	45
St. Andrew's	42
Napier, St. Andrew's (see Alvinston)	29
Nassagaweya	17
Neepawa, Knox	34
New Carlisle, Knox (see Northern New Brunswick Regional Ministry).....	5
New Glasgow:	
First	3
Little Harbour	3
St. Andrew's	3
New Jersey, Zion (see Tabusintac)	5
New Liskeard, St. Andrew's	20
New London, St. John's (see Kensington) ...	6
New Minas, Kings	4
New Westminster, First	41
Newmarket, St. Andrew's	18
Niagara Falls:	
Chippawa	25
Drummond Hill	25
Stamford	25
Niagara-on-the-Lake, St. Andrew's	25
Ninga	34
Nine Mile Creek	6
Nobleton, St. Paul's	18
Noel Road, St. James	4
Normanby, Knox (see Dromore)	31

Congregation	Presbytery
North Bay, Calvin	21
North Battleford, St. Andrew's	36
North Easthope, Knox	30
North Pelham, First	25
Rockway	
North River and North Shore, St. Andrew's ...	1
North Saanich, Saanich Peninsula	42
North Sydney, St. Giles	1
North Tryon	6
North Vancouver, St. Andrew's & St. Stephen's	41
North Yarmouth, St. James	27
Northern New Brunswick Regional Ministry	5
Bathurst, St. Luke	
Campbellton, Knox	
Dalhousie, St. John's	
New Carlisle, Knox	
Norwich, Knox	26
Bookton	
Norwood, St. Andrew's	13
Nottawa, Emmanuel	19
O	
Oakville:	
Hopedale	17
Knox	17
Knox Sixteen	17
Trafalgar	17
Olds, St. Andrew's	37
Omagh (see Boston)	17
Orangeville, Tweedsmuir Memorial	17
Orillia:	
St. Andrew's	19
St. Mark's	19
Orleans, Grace	10
Oshawa:	
Knox	14
St. Luke's	14
St. Paul's	14
Ospringle, Knox	17
Ottawa:	
Calvin Hungarian	10
Gloucester	10
Knox	10
Parkwood	10
St. Andrew's	10
St. David & St. Martin	10
St. Giles	10
St. Paul's	10
St. Stephen's	10
St. Timothy's	10
Trinity (Carp)	10
Westminster	10
Owen Sound, St. Andrew's	31
Oxford, St. James	3
P	
Paisley, Westminster	31
Palmerston, Knox	22
Paris	26
Parry Sound, St. Andrew's	19
Parksville, St. Columba	42
Pembroke, First	11
Penetanguishene, First	19

Congregation	Presbytery
Pennfield, The Kirk (see Charlotte County Pastoral Charge)	5
Penticton, St. Andrew's	42
Perth, St. Andrew's	11
Petawawa	11
Peterborough:	
St. Giles	13
St. Paul's	13
St. Stephen's	13
Peters Road, Wellspring	6
Petrolia, St. Andrew's	29
Pickering, Amberlea	14
Pictou, St. Andrew's	12
Pictou:	
First	3
St. Andrew's	3
Pictou Landing, Bethel	3
Pierrefonds, Westminster (Montreal)	8
Pinawa, Pinawa Christian Fellowship	33
Pincourt, Ile Perrot	8
Point Edward	29
Pointe Claire, St. Columba by the Lake	8
Port Carling, Knox	19
Torrance, Zion	
Port Colborne, The Gathering Place	25
Port Coquitlam, Soojung	45
Port Credit, St. Andrew's (Mississauga)	17
Port Elgin, Tolmie Memorial (ON)	31
Burgoyne, Knox	
Port Hope, St. Paul's	13
Port Perry, St. John's	13
Port Stanley, St. John's	27
Portage la Prairie, First	34
Prescott, St. Andrew's	9
Spencerville, St. Andrew's-Knox	
Prince George, St. Giles	42
Puslinch, Duff's	22
Q	
Quebec City, St. Andrew's	7
Valcartier, St. Andrew's	
R	
Ratho	26
Red Deer:	
Knox	37
West Park	37
Regina:	
First	35
Norman Kennedy	35
Renfrew	11
Richmond (BC)	41
Richmond, St. Andrew's (ON)	10
Richmond Bay Pastoral Charge	6
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Tyne Valley	
Victoria West	
Richmond Hill	18
Ridgetown, Mount Zion	28
River Denys	1
Malagawatch, Fulton	
River John, St. George's	3
Toney River, St. David's	
Riverview, Bethel	5
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Rocklin, Middle River (see Hopewell)	3

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Rockwood	22
Rocky Mountain House, Memorial	37
Rose Bay, St. Andrew's (see Lunenburg)	4
S	
St. Albert, Braeside	37
St. Andrew's, Greenock (see Charlotte County Pastoral Charge)	5
St. Andrew's East, St. Andre d'Argenteuil ...	8
St. Ann's, Ephraim Scott (see Baddeck)	1
St. Catharines:	
Knox	25
St. Giles	25
Scottlea	25
West St. Andrew's	25
St. George, The Kirk (see Charlotte County Pastoral Charge)	5
St. James and St. Paul's Regional Ministry ...	5
Hanwell, St. James	5
Woodstock, St. Paul's	5
St. John's:	
St. Andrew's	2
St. David's	2
St. Lambert, St. Andrew's	8
St. Marys	30
St. Paul's (see East River)	3
St. Thomas, Knox	27
St. Urban, Beechridge	8
Sackville, St. Andrew's	5
Saint-Gabriel-De-Valcartier, La Communante	
Chretienne Bethanie	7
Saint John:	
Saint Columba	5
Grace	5
Salmon Arm, St. Andrew's	42
Sand Hill (see St. John's, Kingston)	12
Sandwith, St. Philip's	36
Sarnia:	
Emmanuel	29
St. Andrew's	29
St. Giles	29
Saskatoon:	
Calvin Goforth	36
St. Andrew's	36
Sault Ste. Marie:	
St. Paul's	21
Victoria	
Westminster	21
Schomberg, Emmanuel	18
Scotsburn, Bethel	3
West Branch, Burns Memorial	
Seaforth, First (see Cromarty)	30
Selkirk, Knox	33
Shakespeare	30
Sherbrooke, St. Andrew's	7
Sherwood Park	37
Shipman, Knox	36
Simcoe, St. Paul's	26
Slocan, St. Andrew's	39
Smiths Falls, Westminster	11
Smithville	25
Snow Road (see McDonald's Corners)	11
Sooke, Knox	42
South Kinloss (see Lucknow)	31
South Monaghan, Centreville	13

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South Nissouri (London)	27
Southampton, St. Andrew's (see Grey-Bruce Cooperative Ministry	31
Spencerville, St. Andrew's-Knox (see Prescott)	9
Springville (see East River)	3
Stanley, St. Peter's	5
Stayner, Jubilee	19
Stellarton, First	3
Stirling, St. Andrew's	12
Stittsville, St. Andrew's	10
Stokes Bay, Knox	31
Stoney Creek:	
Cheyne	24
Family Church of Heritage Green	24
Stouffville, St. James	18
Stratford:	
Knox	30
St. Andrew's	30
Strathroy:	
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Stroud (Innisfil)	19
Sudbury, Calvin	21
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Sunderland, Wick	13
Sundridge, Knox (see Burk's Falls)	21
Sunny Corner, St. Stephen's	5
Warwick, St. Paul's	
Surrey:	
City Centre	41
Korean	45
St. Andrew's, Newton	41
Sutton West, St. Andrew's	18
Swinton Park, St. Andrew's	31
Sydney, Bethel	1
Sydney Mines, St. Andrew's	1
Sylvan Lake, Memorial	37

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Tabusintac, St. John's	5
Bartibog Bridge, St. Matthew's New Jersey, Zion	
Tara, Cornerstone	31
Tatamagouche, Sedgewick Memorial Wallace, St. Matthew's	3
Teeswater, Knox	31
Kinlough	
Thedford, Knox	29
Thompson, St. Andrew's	33
Thorburn, Union	3
Thornbury, St. Paul's	31
Thornhill:	
Thornhill	18
Vaughan Community	23
Thorold, St. Andrew's	25
Thunder Bay:	
Lakeview	32
St. Andrew's	32
Tillsonburg, St. Andrew's	26
Tiverton, Knox	31
Tomstown	20
Toney River, St. David's (see River John) ...	3
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Armour Heights	15

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Toronto (cont'd)	
Beaches	15
Bonar-Parkdale	16
Bridlewood	14
Calvin	15
Celebration	16
Clairlea Park	14
Faith Community	15
Fallingbrook	14
Fellowship	16
First Hungarian	15
Galilee	23
Ghanaian	16
Glenview	15
Grace (West Hill)	14
Graceview	16
Guildwood Community	14
Iona	15
Knox (Agincourt)	14
Knox	15
Korean:	
Galilee	23
Korean Myung Sung	23
St. Timothy	23
Toronto	23
Leaside	15
Malvern	14
Melville (West Hill)	14
Mimico	16
Morningside High Park	16
Myung Sung	23
Nigerian	16
North Park	16
Portuguese Speaking	16
Queen Street East	15
Rexdale	16
Riverdale	15
Westminster	
Rosedale	15
Runnymede	16
St. Andrew's (Humber Heights)	16
St. Andrew's (Islington)	16
St. Andrew's (Scarborough)	14
St. Andrew's	15
St. David's	14
St. Giles, Kingsway	16
St. John's	15
St. John's (Milliken)	14
St. Mark's	15
St. Stephen's	14
St. Stephen's (Weston)	16
St. Timothy	23
Toronto Chinese	15
Toronto Formosan	15
Toronto Korean	23
Trinity Mandarin	15
Trinity (York Mills)	15
University	16
Westminster (Scarborough)	14
Westminster (see Riverdale)	15
Weston	16
Wexford	14
Willowdale	15
Wychwood-Davenport	16
York Memorial	16
Torrance, Zion (see Port Carling)	19

Congregation	Presbytery
Tottenham, Fraser	18
Town of Mount Royal	8
Trail, First	39
Truro, St. James'	4
Tweed, St. Andrew's	12
Tyne Valley (see Richmond Bay)	6

U

Unionville	18
Uptergrove, Knox	19
East Oro, Essen	
Jarratt Willis	
Uxbridge, St. Andrew's-Chalmers	14

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Valcartier, St. Andrew's (see Quebec City) ..	7
Valetta	28
Vancouver:	
Central	41
Chinese	41
Fairview	41
First Hungarian	41
Galilee	45
Happy Community	45
Kerrisdale	41
Korean	45
St. Andrew's and St. Stephen's (North	
Vancouver)	41
St. Columba	41
Vancouver Taiwanese	41
West Point Grey	41
West Vancouver	41
Vankleek Hill, Knox	9
Hawkesbury, St. Paul's	
Vankoughnet, St. David's	19
Vaughan:	
Vaughan Community (Thornhill)	23
St. Paul's (Woodbridge)	18
Vernon:	
Osgoode (ON) (see Kars)	10
Knox (BC)	42
Victoria:	
Chinese	42
Grace	45
Knox	42
St. Andrew's	42
Trinity	42
Victoria (see Sault Ste. Marie, St. Paul's)	21
Victoria Harbour, St. Paul's	19
Victoria West (see Richmond Bay)	6

W

Walkerton, Knox	31
Wallace, St. Matthew's (see Tatamagouche) ...	3
Wallaceburg, Knox	28
Walpole, Chalmers	24

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Wardsville, St. John's (see Glencoe)	27
Warkworth, St. Andrew's	13
Warwick, St. Paul's (see Sunny Corner)	5
Wasaga, Wasaga Beach Community	19
Waterdown, Knox	24
Waterloo:	
Joonim	22
Kitchener-Waterloo Korean	23
Knox	22
Watford, St. Andrew's	29
Welland:	
Hope Community Church	25
St. Andrew's	25
West Branch, Zion (see Bass River)	5
West Branch, Burn's Memorial	
(see Scotsburn)	3
West Flamborough	24
West Point	6
West River Pastoral Charge	3
Durham, West River	
Greenhill, Salem	
West Vancouver	41
Westport, Knox	11
Westville, St. Andrew's	3
Weyburn, Knox	35
Whitby, St. Andrew's	14
White Rock, St. John's	41
Whycocomagh St. Andrew's (see Little	
Narrows)	1
Wiarion, St. Paul's	31
Winchester, St. Paul's (see Chesterville).....	9
Windsor:	
Paulin Memorial	28
St. Matthew's (NF)	2
University Community	28
Wingham, St. Andrew's	31
Belmore, Knox	
Winnipeg:	
Calvin	33
First	33
Kildonan	33
Lighthouse	33
Manitoba Korean	45
Place of Hope	33
Prairie	33
St. John's	33
Westwood	33
Winnipegosis, Knox	34
Woodbridge:	
Cornerstone Community (Kleinburg)	18
St. Paul's (Vaughan)	18
Wood Islands (see Belfast)	6
Woodstock	
Knox (ON)	26
St. Paul's (NB) (see St. James and	
St. John's Regional Ministry)	5
Woodville (see Bolsover)	13

ADDRESS LIST OF PROFESSIONAL CHURCH WORKERS

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The following contains addresses as of July 2023 and changes that will occur shortly thereafter, and of which the Clerks have been notified.

CODE: A = Appendix to Roll D = Diaconal Ministers

DA = Diaconal Minister on Appendix to Roll

M = International Ministries Staff L = Lay Missionary

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